

**RFP Temporary Clerical and Labor Services - Tabulation**

<b>Job Title</b>	<b>BCC Rate</b>	<b>Temp Rate</b>	<b>Bill % Rate</b>	<b>Bill Rate</b>	<b>Billed OT Rate</b>	<b>Notes</b>
<b>Worker Fee Schedule</b>						
<b>Custodian</b>						
Blue Arbor	\$14.71	\$14.71	28.8%	\$ 18.95	\$ 28.42	Lower than current rate
Corporate Temps	\$14.71	\$16.00	38%	\$ 22.08	\$ 33.12	Starting rate higher than BCC
Catalyst QLM	\$14.71	\$14.71	38%	\$ 20.30	\$ 30.45	
Marathon	\$14.71	\$14.71	35%	\$ 19.86	\$ 29.79	
A & Associates	\$14.71	\$14.71	30%	\$ 19.12	\$ 28.68	
Signature Labor	\$14.71	\$18.41	60%	\$ 29.46	\$ 44.18	Starting rate higher than BCC
Octagon Staffing	\$14.71	\$14.71	32%	\$ 19.42	\$ 29.13	
Premiere Staffing	\$14.71	\$14.71	39%	\$ 20.45	\$ 30.67	Didn't provide actual rate sheet
Lancesoft	\$14.71	\$20.13				Doesn't state % or bill rate, only "hourly rates"
Labor Finders	\$14.71	\$14.71	35%	\$ 19.86	\$ 29.79	
Abacus	\$14.71	\$14.71	32%	\$ 19.42	\$ 29.13	
<b>Laborer</b>						
Blue Arbor	\$13.99	\$13.99	28.8%	\$ 18.02	\$ 27.03	Lower than current rate
Corporate Temps	\$13.99	\$16.00	38%	\$ 22.08	\$ 33.12	Starting rate higher than BCC
Catalyst QLM	\$13.99	\$13.99	38%	\$ 19.31	\$ 28.96	
Marathon	\$13.99	\$13.99	35%	\$ 18.89	\$ 28.33	
A & Associates	\$13.99	\$13.99	30%	\$ 18.19	\$ 27.28	
Signature Labor	\$13.99	\$17.50	60%	\$ 28.00	\$ 42.00	Starting rate higher than BCC
Octagon Staffing	\$13.99	\$13.99	32%	\$ 18.47	\$ 27.70	
Premiere Staffing	\$13.99	\$13.99	39%	\$ 19.45	\$ 29.17	Didn't provide actual rate sheet
Lancesoft	\$13.99	\$21.21				Doesn't state % or bill rate, only "hourly rates"
Labor Finders	\$13.99	\$13.99	35%	\$ 18.89	\$ 28.33	
Abacus	\$13.99	\$13.99	32%	\$ 18.47	\$ 27.70	
<b>Office Assistant/File Clerk</b>						
Blue Arbor	\$15.43	\$15.43	28.8%	\$ 19.87	\$ 29.81	Lower than current rate
Corporate Temps	\$15.43	\$18.00	38%	\$ 24.84	\$ 37.26	Starting rate higher than BCC
Catalyst QLM	\$15.43	\$15.43	35%	\$ 20.83	\$ 31.25	
Marathon	\$15.43	\$15.43	35%	\$ 20.83	\$ 31.25	
A & Associates	\$15.43	\$15.43	30%	\$ 20.06	\$ 30.09	
Signature Labor	\$15.43	\$17.50	60%	\$ 28.00	\$ 42.00	Starting rate higher than BCC
Octagon Staffing	\$15.43	\$15.43	32%	\$ 20.37	\$ 30.55	
Premiere Staffing	\$15.43	\$15.43	39%	\$ 21.45	\$ 32.17	Didn't provide actual rate sheet
Lancesoft	\$15.43	\$22.44				Doesn't state % or bill rate, only "hourly rates"
Labor Finders	\$15.43	\$15.43	35%	\$ 20.83	\$ 31.25	
Abacus	\$15.43	\$15.43	30%	\$ 20.06	\$ 30.09	

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<b>Bus Driver (Non-CDL)</b>						
Blue Arbor	\$13.99	\$13.99	28.8%	\$ 18.02	\$ 27.03	Lower than current rate
Corporate Temps	\$13.99	\$16.00	38%	\$ 22.08	\$ 33.12	Starting rate higher than BCC
Catalyst QLM	\$13.99	\$13.99	38.0%	\$ 19.31	\$ 28.96	
Marathon	\$13.99	\$13.99	45%	\$ 20.29	\$ 30.43	
A & Associates	\$13.99	\$13.99	30%	\$ 18.19	\$ 27.28	
Signature Labor	\$13.99	\$18.63	60%	\$ 29.81	\$ 44.71	Starting rate higher than BCC
Octagon Staffng	\$13.99	\$13.99	42%	\$ 19.87	\$ 29.80	
Premiere Staffing	\$13.99	\$13.99	39%	\$ 19.45	\$ 29.17	Didn't provide actual rate sheet
Lancesoft	\$13.99	\$23.76				Doesn't state % or bill rate, only "hourly rates"
Labor Finders	\$13.99	\$13.99	35%	\$ 18.89	\$ 28.33	
Abacus	\$13.99	\$13.99	32.5%	\$ 18.54	\$ 27.81	

<b>Bus Driver (CDL)</b>						
Blue Arbor	\$16.20	\$16.20	28.8%	\$ 20.87	\$ 31.30	Lower than current rate
Corporate Temps	\$16.20	\$18.00	38%	\$ 24.84	\$ 37.26	Starting rate higher than BCC
Catalyst QLM	\$16.20	\$16.20	38%	\$ 22.36	\$ 33.53	
Marathon	\$16.20	\$16.20	45%	\$ 23.49	\$ 35.24	
A & Associates	\$16.20	\$16.20	30%	\$ 21.06	\$ 31.59	
Signature Labor	\$16.20	\$21.50	60%	\$ 34.40	\$ 51.60	Starting rate higher than BCC
Octagon Staffng	\$16.20	\$16.20	42%	\$ 23.00	\$ 34.51	
Premiere Staffing	\$16.20	\$16.20	39%	\$ 22.52	\$ 33.78	Didn't provide actual rate sheet
Lancesoft	\$16.20	\$27.72				Doesn't state % or bill rate, only "hourly rates"
Labor Finders	\$16.20	\$16.20	35%	\$ 21.87	\$ 32.81	
Abacus	\$16.20	\$16.20	32.5%	\$ 21.47	\$ 32.20	

<b>Detention Worker I</b>						
Blue Arbor	\$18.25	\$18.25	28.8%	\$ 23.51	\$ 35.26	Lower than current rate
Corporate Temps	\$18.25	\$20.00	38%	\$ 27.60	\$ 41.40	Starting rate higher than BCC
Catalyst QLM	\$18.25	\$18.25	39%	\$ 25.37	\$ 38.05	
Marathon	\$18.25	\$18.25	45%	\$ 26.46	\$ 39.69	
A & Associates	\$18.25	\$18.25	30%	\$ 23.73	\$ 35.59	
Signature Labor	\$18.25	\$22.66	60%	\$ 36.26	\$ 54.38	Starting rate higher than BCC
Octagon Staffng	\$18.25	\$18.25	32%	\$ 24.09	\$ 36.14	
Premiere Staffing	\$18.25	\$18.25	39%	\$ 25.37	\$ 38.05	Didn't provide actual rate sheet
Lancesoft	\$18.25	\$29.04				Doesn't state % or bill rate, only "hourly rates"
Labor Finders	\$18.25	\$18.25	35%	\$ 24.64	\$ 36.96	
Abacus	\$18.25	\$18.25	32%	\$ 24.09	\$ 36.14	

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<b>Building Maintenance Worker</b>						
Blue Arbor	\$18.25	\$18.25	28.8%	\$ 23.51	\$ 35.26	Lower than current rate
Corporate Temps	\$18.25	\$20.00	38%	\$ 27.60	\$ 41.40	Starting rate higher than BCC
Catalyst QLM	\$18.25	\$18.25	38%	\$ 25.19	\$ 37.78	
Marathon	\$18.25	\$18.25	35%	\$ 24.64	\$ 36.96	
A & Associates	\$18.25	\$18.25	30%	\$ 23.73	\$ 35.59	
Signature Labor	\$18.25	\$22.19	60%	\$ 35.50	\$ 53.26	Starting rate higher than BCC
Octagon Staffing	\$18.25	\$18.25	32%	\$ 24.09	\$ 36.14	
Premiere Staffing	\$18.25	\$18.25	39%	\$ 25.37	\$ 38.05	Didn't provide actual rate sheet
Lancesoft	\$18.25	\$31.02				Doesn't state % or bill rate, only "hourly rates"
Labor Finders	\$18.25	\$18.25	35%	\$ 24.64	\$ 36.96	
Abacus	\$18.25	\$18.25	32%	\$ 24.09	\$ 36.14	

<b>Animal Control Technician</b>						
Blue Arbor	\$15.43	\$15.43	28.8%	\$ 19.87	\$ 29.81	Lower than current rate
Corporate Temps	\$15.43	\$18.00	38%	\$ 24.84	\$ 37.26	Starting rate higher than BCC
Catalyst QLM	\$15.43	\$15.43	36%	\$ 20.98	\$ 31.48	
Marathon	\$15.43	\$15.43	35%	\$ 20.83	\$ 31.25	
A & Associates	\$15.43	\$15.43	30%	\$ 20.06	\$ 30.09	
Signature Labor	\$15.43	\$18.78	60%	\$ 30.05	\$ 45.07	Starting rate higher than BCC
Octagon Staffing	\$15.43	\$15.43	42%	\$ 21.91	\$ 32.87	
Premiere Staffing	\$15.43	\$15.43	39%	\$ 21.45	\$ 32.17	Didn't provide actual rate sheet
Lancesoft	\$15.43	\$29.58				Doesn't state % or bill rate, only "hourly rates"
Labor Finders	\$15.43	\$15.43	35%	\$ 20.83	\$ 31.25	
Abacus	\$15.43	\$15.43	32%	\$ 20.37	\$ 30.55	

<b>Deputy Coroner</b>						
Blue Arbor	\$15.00	\$15.00	28.8%	\$ 19.32	\$ 28.98	Lower than current rate
Corporate Temps	\$15.00	\$20.00	38%	\$ 27.60	\$ 41.40	Starting rate higher than BCC
Catalyst QLM	\$15.00	\$15.00	37%	\$ 20.55	\$ 30.83	
Marathon	\$15.00	\$15.00	45%	\$ 21.75	\$ 32.63	
A & Associates	\$15.00	\$15.00	30%	\$ 19.50	\$ 29.25	
Signature Labor	\$15.00	\$21.00	60%	\$ 33.60	\$ 50.40	Starting rate higher than BCC
Octagon Staffing	\$15.00	\$15.00	42%	\$ 21.30	\$ 31.95	
Premiere Staffing	\$15.00	\$15.00	39%	\$ 20.85	\$ 31.28	Didn't provide actual rate sheet
Lancesoft	\$15.00	\$33.00				Doesn't state % or bill rate, only "hourly rates"
Labor Finders	\$15.00	\$15.00	35%	\$ 20.25	\$ 30.38	
Abacus	\$15.00	\$15.00	32%	\$ 19.80	\$ 29.70	

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<b>Deputy Coroner (CallOut)</b>						
Blue Arbor	\$25.00	\$25.00	28.8%	\$ 32.20	\$ 48.30	Lower than current rate
Corporate Temps	\$25.00	\$27.00	38%	\$ 37.26	\$ 55.89	Starting rate higher than BCC
Catalyst QLM	\$25.00	\$25.00	37%	\$ 34.25	\$ 51.38	
Marathon	\$25.00	\$25.00	45%	\$ 36.25	\$ 54.38	
A & Associates	\$25.00					not listed
Signature Labor	\$25.00	\$35.00	60%	\$ 56.00	\$ 84.00	Starting rate higher than BCC
Octagon Staffng	\$25.00	\$25.00	42%	\$ 35.50	\$ 53.25	
Premiere Staffing	\$25.00	\$25.00	39%	\$ 34.75	\$ 52.13	Didn't provide actual rate sheet
Lancesoft	\$25.00	\$108.24				Doesn't state % or bill rate, only "hourly rates"
Labor Finders	\$25.00	\$25.00	35%	\$ 33.75	\$ 50.63	
Abacus	\$25.00	\$25.00	32%	\$ 33.00	\$ 49.50	

<b>Intern</b>						
Blue Arbor	\$12.00	\$12.00	28.8%	\$ 15.46	\$ 23.18	Lower than current rate
Corporate Temps	\$12.00	\$14.00	38%	\$ 19.32	\$ 28.98	Starting rate higher than BCC
Catalyst QLM	\$12.00	\$12.00	35%	\$ 16.20	\$ 24.30	
Marathon	\$12.00	\$12.00	35%	\$ 16.20	\$ 24.30	
A & Associates	\$12.00	\$12.00	30%	\$ 15.60	\$ 23.40	
Signature Labor	\$12.00	\$15.75	60%	\$ 25.20	\$ 37.80	Starting rate higher than BCC
Octagon Staffing	\$12.00	\$12.00	32%	\$ 15.84	\$ 23.76	
Premiere Staffing	\$12.00	\$12.00	39%	\$ 16.68	\$ 25.02	Didn't provide actual rate sheet
Lancesoft	\$12.00	\$18.48				Doesn't state % or bill rate, only "hourly rates"
Labor Finders	\$12.00	\$12.00	35%	\$ 16.20	\$ 24.30	
Abacus	\$12.00	\$12.00	30%	\$ 15.60	\$ 23.40	

**Shelter Worker Fee Schedule**

<b>Shelter Manager</b>						
Blue Arbor	\$25.00	\$25.00	28.8%	\$32.20	\$48.30	Lower than current rate
Corporate Temps	\$25.00	\$27.00	38%	\$37.26	\$55.89	Starting rate higher than BCC
Catalyst QLM	\$25.00	\$25.00	38%	\$34.50	\$51.75	
Marathon	\$25.00	\$25.00	35%	\$33.75	\$50.63	
A & Associates	\$25.00	\$25.00	30%	\$32.50	\$48.75	
Signature Labor	\$25.00	\$27.50	60%	\$44.00	\$66.00	Starting rate higher than BCC
Octagon Staffing	\$25.00	\$25.00	42%	\$35.50	\$53.25	
Premiere Staffing	\$25.00	\$25.00	39%	\$34.75	\$52.13	Didn't provide actual rate sheet
Lancesoft	\$25.00	\$50.42				Doesn't state % or bill rate, only "hourly rates"
Labor Finders	\$25.00	\$25.00	35%	\$33.75	\$50.63	
Abacus	\$25.00	\$25.00	32%	\$33.00	\$49.50	

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<b>Asst. Shelter Manager</b>						
Blue Arbor	\$20.00	\$20.00	28.8%	\$25.76	\$38.64	Lower than current rate
Corporate Temps	\$20.00	\$22.00	38%	\$30.36	\$45.54	Starting rate higher than BCC
Catalyst QLM	\$20.00	\$20.00	38%	\$27.60	\$41.40	
Marathon	\$20.00	\$20.00	35%	\$27.00	\$40.50	
A & Associates	\$20.00	\$20.00	30%	\$26.00	\$39.00	
Signature Labor	\$20.00	\$23.00	60%	\$36.80	\$55.20	Starting rate higher than BCC
Octagon Staffng	\$20.00	\$20.00	32%	\$26.40	\$39.60	
Premiere Staffing	\$20.00	\$20.00	39%	\$27.80	\$41.70	Didn't provide actual rate sheet
Lancesoft	\$20.00	\$23.10				Doesn't state % or bill rate, only "hourly rates"
Labor Finders	\$20.00	\$20.00	35%	\$27.00	\$40.50	
Abacus	\$20.00	\$20.00	32%	\$26.40	\$39.60	

<b>Shelter Support Staff</b>						
Blue Arbor	\$15.00	\$15.00	28.8%	\$19.32	\$28.98	Lower than current rate
Corporate Temps	\$15.00	\$17.00	38%	\$23.46	\$35.19	Starting rate higher than BCC
Catalyst QLM	\$15.00	\$15.00	38%	\$20.70	\$31.05	
Marathon	\$15.00	\$15.00	35%	\$20.25	\$30.38	
A & Associates	\$15.00	\$15.00	30%	\$19.50	\$29.25	
Signature Labor	\$15.00	\$17.36	60%	\$27.78	\$41.66	Starting rate higher than BCC
Octagon Staffng	\$15.00	\$15.00	32%	\$19.80	\$29.70	
Premiere Staffing	\$15.00	\$15.00	39%	\$20.85	\$31.28	Didn't provide actual rate sheet
Lancesoft	\$15.00	\$22.44				Doesn't state % or bill rate, only "hourly rates"
Labor Finders	\$15.00	\$15.00	35%	\$20.25	\$30.38	
Abacus	\$15.00	\$15.00	32%	\$19.80	\$29.70	

<b>Cafeteria Manager</b>						
Blue Arbor	\$20.00	\$20.00	28.8%	\$25.76	\$38.64	Lower than current rate
Corporate Temps	\$20.00	\$22.00	38%	\$30.36	\$45.54	Starting rate higher than BCC
Catalyst QLM	\$20.00	\$20.00	36%	\$27.20	\$40.80	
Marathon	\$20.00	\$20.00	35%	\$27.00	\$40.50	
A & Associates	\$20.00	\$20.00	30%	\$26.00	\$39.00	
Signature Labor	\$20.00	\$23.00	60%	\$36.80	\$55.20	Starting rate higher than BCC
Octagon Staffng	\$20.00	\$20.00	32%	\$26.40	\$39.60	
Premiere Staffing	\$20.00	\$20.00	39%	\$27.80	\$41.70	Didn't provide actual rate sheet
Lancesoft	\$20.00	\$32.34				Doesn't state % or bill rate, only "hourly rates"
Labor Finders	\$20.00	\$20.00	35%	\$27.00	\$40.50	
Abacus	\$20.00	\$20.00	30%	\$26.00	\$39.00	

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<b>Cafeteria Support Staff</b>						
Blue Arbor	\$15.00	\$15.00	28.8%	\$19.32	\$28.98	Lower than current rate
Corporate Temps	\$15.00	\$17.00	38%	\$23.46	\$35.19	Starting rate higher than BCC
Catalyst QLM	\$15.00	\$15.00	36%	\$20.40	\$30.60	
Marathon	\$15.00	\$15.00	35%	\$20.25	\$30.38	
A & Associates	\$15.00	\$15.00	30%	\$19.50	\$29.25	
Signature Labor	\$15.00	\$17.00	60%	\$27.20	\$40.80	Starting rate higher than BCC
Octagon Staffng	\$15.00	\$15.00	32%	\$19.80	\$29.70	
Premiere Staffing	\$15.00	\$15.00	39%	\$20.85	\$31.28	Didn't provide actual rate sheet
Lancesoft	\$15.00	\$23.76				Doesn't state % or bill rate, only "hourly rates"
Labor Finders	\$15.00	\$15.00	35%	\$20.25	\$30.38	
Abacus	\$15.00	\$15.00	30%	\$19.50	\$29.25	

<b>Custodian Manager</b>						
Blue Arbor	\$20.00	\$20.00	28.8%	\$25.76	\$38.64	Lower than current rate
Corporate Temps	\$20.00	\$22.00	38%	\$30.36	\$45.54	Starting rate higher than BCC
Catalyst QLM	\$20.00	\$20.00	38%	\$27.60	\$41.40	
Marathon	\$20.00	\$20.00	35%	\$27.00	\$40.50	
A & Associates	\$20.00	\$20.00	30%	\$26.00	\$39.00	
Signature Labor	\$20.00	\$23.00	60%	\$36.80	\$55.20	Starting rate higher than BCC
Octagon Staffng	\$20.00	\$20.00	42%	\$28.40	\$42.60	
Premiere Staffing	\$20.00	\$20.00	39%	\$27.80	\$41.70	Didn't provide actual rate sheet
Lancesoft	\$20.00	\$29.70				Doesn't state % or bill rate, only "hourly rates"
Labor Finders	\$20.00	\$20.00	35%	\$27.00	\$40.50	
Abacus	\$20.00	\$20.00	32%	\$26.40	\$39.60	

<b>Custodian Support Staff</b>						
Blue Arbor	\$20.00	\$20.00	28.8%	\$25.76	\$38.64	Lower than current rate
Corporate Temps	\$20.00	\$20.00	38%	\$27.60	\$41.40	Starting rate higher than BCC
Catalyst QLM	\$20.00	\$20.00	38%	\$27.60	\$41.40	
Marathon	\$20.00	\$20.00	35%	\$27.00	\$40.50	
A & Associates	\$20.00	\$20.00	30%	\$26.00	\$39.00	
Signature Labor	\$20.00	\$23.00	60%	\$36.80	\$55.20	Starting rate higher than BCC
Octagon Staffng	\$20.00	\$20.00	42%	\$28.40	\$42.60	
Premiere Staffing	\$20.00	\$20.00	39%	\$27.80	\$41.70	Didn't provide actual rate sheet
Lancesoft	\$20.00	\$18.48				Doesn't state % or bill rate, only "hourly rates"
Labor Finders	\$20.00	\$20.00	35%	\$27.00	\$40.50	
Abacus	\$20.00	\$20.00	32%	\$26.40	\$39.60	

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<b>Interpreter</b>						
Blue Arbor	\$20.00	\$20.00	28.8%	\$25.76	\$38.64	Lower than current rate
Corporate Temps	\$20.00	\$22.00	38%	\$30.36	\$45.54	Starting rate higher than BCC
Catalyst QLM	\$20.00	\$20.00	35%	\$27.00	\$40.50	
Marathon	\$20.00	\$20.00	35%	\$27.00	\$40.50	
A & Associates	\$20.00	\$20.00	30%	\$26.00	\$39.00	
Signature Labor	\$20.00	\$23.00	60%	\$36.80	\$55.20	Starting rate higher than BCC
Octagon Staffng	\$20.00	\$20.00	32%	\$26.40	\$39.60	
Premiere Staffing	\$20.00	\$20.00	39%	\$27.80	\$41.70	Didn't provide actual rate sheet
Lancesoft	\$20.00	\$37.61				Doesn't state % or bill rate, only "hourly rates"
Labor Finders	\$20.00	\$20.00	35%	\$27.00	\$40.50	
Abacus	\$20.00	\$20.00	30%	\$26.00	\$39.00	

<b>Bus Driver</b>						
Blue Arbor	\$15.00	\$15.00	28.8%	\$19.32	\$28.98	Lower than current rate
Corporate Temps	\$15.00	\$17.00	38%	\$23.46	\$35.19	Starting rate higher than BCC
Catalyst QLM	\$15.00	\$15.00	38%	\$20.70	\$31.05	
Marathon	\$15.00	\$15.00	45%	\$21.75	\$32.63	
A & Associates	\$15.00	\$15.00	30%	\$19.50	\$29.25	
Signature Labor	\$15.00	\$18.63	60%	\$29.81	\$44.71	
Octagon Staffing	\$15.00	\$15.00	42%	\$21.30	\$31.95	
Premiere Staffing	\$15.00	\$15.00	39%	\$20.85	\$31.28	Didn't provide actual rate sheet
Lancesoft	\$15.00	\$19.80				Doesn't state % or bill rate, only "hourly rates"
Labor Finders	\$15.00	\$15.00	35%	\$20.25	\$30.38	
Abacus	\$15.00	\$15.00	32.5%	\$19.88	\$29.81	

<b>EOC Section Division Manager</b>						
Blue Arbor	\$25.00	\$25.00	28.8%	\$32.20	\$48.30	Lower than current rate
Corporate Temps	\$25.00	\$27.00	38%	\$37.26	\$55.89	Starting rate higher than BCC
Catalyst QLM	\$25.00	\$25.00	35%	\$33.75	\$50.63	
Marathon	\$25.00	\$25.00	35%	\$33.75	\$50.63	
A & Associates	\$25.00	\$25.00	30%	\$32.50	\$48.75	
Signature Labor	\$25.00	\$27.50	60%	\$44.00	\$66.00	
Octagon Staffing	\$25.00	\$25.00	42%	\$35.50	\$53.25	
Premiere Staffing	\$25.00	\$25.00	39%	\$34.75	\$52.13	Didn't provide actual rate sheet
Lancesoft	\$25.00	\$50.69				Doesn't state % or bill rate, only "hourly rates"
Labor Finders	\$25.00	\$25.00	35%	\$33.75	\$50.63	
Abacus	\$25.00	\$25.00	32%	\$33.00	\$49.50	

Exception(s): Octagon Staffing was not registered with the Alabama Secretary of State.  
 Marathon and Premiere Staffing did not submit a completed Certification Regarding Lobbying form.