



**BALDWIN COUNTY COMMISSION**

<b>POLICY #2.10</b>	
<b>Subject</b>	Polling Place Hours / Poll Worker Compensation
<b>Date Adopted</b>	June 2, 2026
<b>Agenda Item</b>	TBD
<b>Obsolete Versions</b>	December 15, 1992      Minutes Book 12, pg. 358 June 10, 1998            Minutes Book 20, pg. 313 February 19, 2008       Minutes Page 26 September 21, 2010     Minutes Page 13 February 7, 2012        Agenda Item EA5 February 4, 2020        Agenda Item GA3 February 6, 2024        Agenda Item CA9

**POLICY STATEMENT**

This policy relates to the hours of operation for polling places and the provision of equivalent compensation for poll workers in Baldwin County, Alabama, for federal / state / statewide elections and special county elections.

**THE HOURS OF OPERATION OF POLLING PLACES**

Every polling place in Baldwin County, Alabama, shall open for voting at 7:00 a.m. and shall close at 7:00 p.m. *(Ala. Code §17-9-6)*

**COMPENSATION OF POLL WORKERS**

In Baldwin County, each poll worker shall [be entitled to](#) receive compensation payable out of the general fund of the county as set by the county commission from time to time. The compensation shall be in lieu of any and all prior or subsequent compensation provided by local law. *(Ala. Code 45-2-111)*

**FEDERAL / STATE / STATEWIDE ELECTIONS FOR WHICH COUNTY EXPENSES ARE REIMBURSED BY THE STATE OF ALABAMA**

For federal / state / statewide elections for which county expenses are reimbursed by the State of Alabama, [poll workers shall be entitled to compensation by](#) the Baldwin County Commission ~~shall compensate poll workers~~ as follows (*Ala. Code 17-8-12*):

Precinct Poll Workers	Daily Compensation	Additional daily compensation upon completion of local election school / certification as a qualified precinct election official by the judge of probate	Total daily compensation for eligible Precinct Poll Workers
Inspector	\$175.00	\$25.00	\$200.00
Clerk I (Assistant to Inspector)	\$160.00	\$25.00	\$185.00
Clerk II (Other)	\$150.00	\$25.00	\$175.00

**SPECIAL BALDWIN COUNTY OR OTHER ELECTIONS HELD AT ANY TIME OTHER THAN AT THE TIME OF HOLDING FEDERAL / STATE / STATEWIDE ELECTIONS**

For special Baldwin County or other elections held at any time other than at the time of holding federal / state / statewide elections, [poll workers shall be entitled to compensation by](#) the Baldwin County Commission ~~shall compensate poll workers~~ as follows:

Precinct Poll Workers	Daily Compensation	Additional daily compensation upon completion of local election school / certification as a qualified precinct election official by the judge of probate	Total daily compensation for eligible Precinct Poll Workers
Inspector	\$175.00	\$25.00	\$200.00
Clerk I (Assistant to Inspector)	\$160.00	\$25.00	\$185.00
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**DESIGNATION OF ASSISTANTS TO PRECINCT INSPECTORS**

No more than twenty (20) Precinct Clerk I (Assistant to Inspector) designations shall be made countywide for each election. A Precinct Clerk I shall perform duties as designated, and as determined necessary by the Probate Judge of Baldwin County. It is the intent of this policy that a Precinct Clerk I only be designated by the Probate Judge at a Polling Place with a large number of qualified electors necessitating aid to the respective Precinct Inspector.

**FORMS/ATTACHMENTS/EXHIBITS**

- 1) Act No. 2023-517

**RELATED POLICIES**

N/A