

BALDWIN COUNTY COMMISSION**FEE SCHEDULE for BLUE ARBOR****BLUE ARBOR PROPOSES TO CONTINUE SERVICE TO BALDWIN COUNTY WITHOUT CHANGE**

Item #	Job Title	Minimum Hourly Rate	MARK UP RATE
1	Custodian	\$14.71	28.8 %
2	Laborer	\$13.99	28.8 %
3	Office Assistant / Clerical	\$15.43	28.8 %
4	Bus Driver (Non-CDL)	\$13.99	28.8 %
5	Bus Driver (CDL)	\$16.20	28.8 %
6	Detention Worker I	\$18.25	28.8 %
7	Building Maintenance Worker	\$18.25	28.8 %
8	Animal Control Technician	\$15.43	28.8 %
9	Deputy Coroner	\$15.00	28.8 %
10	Deputy Coroner (call-out)	\$25.00	28.8 %
11	Intern	\$12.00	28.8 %
	<i>Emergency/Shelter Positions**</i>		
1	Head Shelter Manager	\$25.00	28.8 %
2	Assistant Shelter Manager	\$20.00	28.8 %
3	Shelter Support Staff	\$15.00	28.8 %
4	Cafeteria Manager	\$20.00	28.8 %
5	Cafeteria Support Staff	\$15.00	28.8 %
6	Custodian Manager	\$20.00	28.8 %
7	Custodian Support Staff	\$20.00	28.8 %
8	Interpreter	\$20.00	28.8 %
9	Bus Driver	\$15.00	28.8 %
10	EOC Section/Division Worker	\$25.00	28.8 %

- Minimum hourly rates are shown. The markup rate listed will be used for the agreed upon hourly rate for each employee. Ex. \$15/hr @ 28.8% = \$19.32/hr bill rate.
- Over-time will be paid at the rate of one and one-half times the base hourly pay rate for any hours worked over 40 hours in a week.
- *Any approved unlisted clerical or labor position would be processed as a 28.8% markup.*
- *Any approved unlisted Emergency position would be processed as a 28.8% markup.*

Holiday pay will be paid to employees who have worked over 1200 hours. They will be eligible for 7 Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving day plus the Friday after, and Christmas Day.

BALDWIN COUNTY COMMISSION

FEE SCHEDULE for BLUE ARBOR

Temporary Employees are eligible for 5 days of vacation after working for 1 consecutive year and a minimum of 2080 hours.

**** EMERGENCY/SHELTER employees are not eligible for Holiday and Vacation time.**