

**APPLICATION FOR INCORPORATION  
OF  
THE INDUSTRIAL DEVELOPMENT AUTHORITY OF BALDWIN COUNTY**

The undersigned incorporators do hereby propose to incorporate an industrial development authority, to be known as The Industrial Development Authority of Baldwin County (the "IDA"), pursuant to the provisions of Chapter 92A of Title 11 of the Code of Alabama (1975), as heretofore or hereafter amended or supplemented (the "Act"), and state the following:

1. The incorporators request that the County Commission of Baldwin County, as governing body of Baldwin County, Alabama, adopt a resolution declaring the expediency of incorporating the IDA as an industrial development authority, approving this written application and authorizing the undersigned incorporators to proceed with the proposed incorporation by filing for record articles of incorporation in accordance with the Act. Attached to this application as Exhibit A is the form of articles of incorporation of the proposed industrial development authority.

2. The authorized operational area of the proposed industrial development authority is the entirety of the territory located within Baldwin County.

3. Each of the incorporators is a resident of Baldwin County, Alabama.

4. The manner of appointing directors of the authority is described in the form of articles of incorporation of the proposed industrial development authority, which are attached to this application as Exhibit A.

5. This instrument may be executed in any number of counterparts, each of which so executed shall be deemed an original, but all such counterparts shall together constitute but one and the same instrument.

*[Signature Pages Follow]*

IN WITNESS WHEREOF, we have hereunto set our signatures this 1st day of May, 2025.

  
J. BRADFORD BOYD HICKS


STATE OF ALABAMA            )

COUNTY OF BALDWIN        )

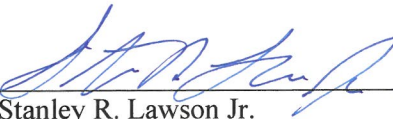
I, the undersigned Notary Public in and for said County in said State, hereby certify that J. Bradford Boyd Hicks whose name is signed and subscribed to the foregoing Application for Incorporation and who is known to me, acknowledged before me on this date that, being informed of the contents of said Application for Incorporation, he executed the same voluntarily on the day the same bears date.

Given under my hand and seal of office this 1st day of May, 2025.

[NOTARIAL SEAL]

  
NOTARY PUBLIC  
My Commission Expires: My Commission Expires  
03/28/2026

IN WITNESS WHEREOF, we have hereunto set our signatures this 1st day of May, 2025.

  
Stanley R. Lawson Jr.

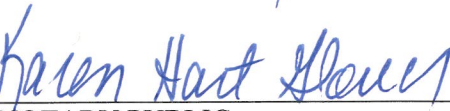
STATE OF ALABAMA )

COUNTY OF BALDWIN )

I, the undersigned Notary Public in and for said County in said State, hereby certify that Stanley R. Lawson Jr. whose name is signed and subscribed to the foregoing Application for Incorporation and who is known to me, acknowledged before me on this date that, being informed of the contents of said Application for Incorporation, he executed the same voluntarily on the day the same bears date.

Given under my hand and seal of office this 1st day of May, 2025.

[NOTARIAL SEAL]

  
NOTARY PUBLIC  
My Commission Expires: My Commission Expires  
03/28/2026

IN WITNESS WHEREOF, we have hereunto set our signatures this 1 day of May, 2025.

  
\_\_\_\_\_  
ROGER H. RENDLEMAN

STATE OF ALABAMA            )

COUNTY OF BALDWIN        )

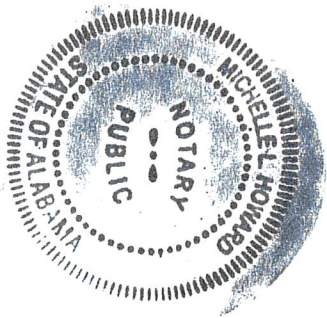
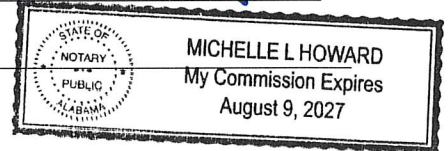
I, the undersigned Notary Public in and for said County in said State, hereby certify that Roger H. Rendleman whose name is signed and subscribed to the foregoing Application for Incorporation and who is known to me, acknowledged before me on this date that, being informed of the contents of said Application for Incorporation, he executed the same voluntarily on the day the same bears date.

Given under my hand and seal of office this 1 day of May, 2025.

[NOTARIAL SEAL]

  
\_\_\_\_\_  
NOTARY PUBLIC

My Commission Expires:



**EXHIBIT A**  
**TO THE**  
**APPLICATION FOR INCORPORATION**  
**OF**  
**THE INDUSTRIAL DEVELOPMENT AUTHORITY OF BALDWIN COUNTY**

See attached form of articles of incorporation of the proposed industrial development authority.

**ARTICLES OF INCORPORATION  
OF  
THE INDUSTRIAL DEVELOPMENT AUTHORITY OF BALDWIN COUNTY**

**KNOW ALL MEN BY THESE PRESENTS** that the undersigned, in order to incorporate an industrial development authority (the “IDA”) pursuant to the provisions of Chapter 92A of Title 11 of the Code of Alabama (1975), as heretofore or hereafter amended or supplemented (the “Act”), do make, sign, execute, acknowledge and file these articles of incorporation as follows:

1. The authorized operational area of the IDA shall include all territory located within Baldwin County, Alabama.

2. The names of the incorporators of the IDA are J. Bradford Boyd Hicks, Stanley R. Lawson, Jr., and Roger H. Rendleman. Each of the incorporators is a resident of Baldwin County, Alabama, residing within the authorized operational area of the IDA.

3. The name of the IDA shall be “The Industrial Development Authority of Baldwin County.”

4. The period for the duration of the IDA shall be perpetual, unless it shall be sooner dissolved by proceedings taken pursuant to the applicable provisions of the Act and/or other applicable law.

5. The location of the principal office of the IDA shall be the Baldwin County Administration Building, 322 Courthouse Square, Bay Minette, Alabama 36507, which is within Baldwin County, Alabama, and within the authorized operational area of the IDA.

6. The IDA is organized pursuant to the Act (that is, Chapter 92A of Title 11 of the Code of Alabama (1975)).

7. The IDA is incorporated for the objects and purposes set forth in the Act. In furtherance of said objects and purposes, the IDA shall have all powers conferred upon public corporations of like nature by the Act and all other powers conferred upon corporations generally by the laws of the State of Alabama not in conflict or inconsistent with the Act.

8. The exercise by the IDA of its powers is hereby limited and conditioned as follows: Notwithstanding the authorized operational area of the IDA and the powers granted to the IDA pursuant to Section 40-9B-5 of the Code of Alabama (1975), the IDA shall not grant tax abatements in any area within the corporate boundaries of any municipality without first obtaining consent by resolution of the governing body of such municipality.

9. Directors of the IDA must be residents of Baldwin County, Alabama, residing within the authorized operational area of the IDA. If any director ceases to be a resident of Baldwin County, Alabama, residing within the authorized operational area of the IDA, such person shall cease to be a director and such position shall remain vacant until a successor is appointed in accordance with these articles of incorporation.

10. The number of directors constituting the initial board of directors of the IDA shall be eight (8). Such initial members shall be appointed by the Baldwin County Commission, with each County Commissioner appointing two (2) directors, as soon as practicable following the date on which these articles of incorporation are filed with the Judge of Probate of Baldwin County, Alabama. Such initial members shall hold office from the time of incorporation through December 31, 2028.

11. Upon the expiration of the term of any initial member of the board of directors of the IDA, all appointments shall be for a period of four (4) years.

12. Directors shall be appointed by the Baldwin County Commission, with each County Commissioner appointing two (2) directors. In the case that a director is impeached and removed from the board on the same grounds provided in Section 175 of the Constitution of Alabama of 1901, the County Commissioner who appointed the removed director shall appoint a new director to fill the vacant position. The directors shall serve without compensation except that they shall be reimbursed for their actual expenses incurred in and about the performance of their duties as directors.

13. The IDA shall be a non-profit corporation and no part of its net earnings remaining after payment of its expenses shall inure to the benefit of any individual, firm or corporation, except that in the event the board of directors of the IDA shall determine that sufficient provision has been made for the full payment of the expenses, bonds and other obligations of the corporation, then any net earnings of the IDA thereafter accruing shall, at the option of the board of directors, be used to pay the cost of extension and improvements to any of its projects or pay to the governing body of Baldwin County.

14. The governing body of Baldwin County adopted its authorizing resolution in accordance with the Act on May 6, 2025, a certified copy of which is attached hereto as Exhibit A and made a part hereof. A copy of the application filed with the governing body of Baldwin County in accordance with the Act is attached hereto as Exhibit B.

15. This instrument may be executed in any number of counterparts, each of which so executed shall be deemed an original, but all such counterparts shall together constitute but one and the same instrument.

*[Signature Pages Follow]*

**IN WITNESS WHEREOF**, the undersigned incorporators have hereunto subscribed their signatures, this \_\_\_\_ day of \_\_\_\_\_, 2025.

\_\_\_\_\_  
J. BRADFORD BOYD HICKS

STATE OF ALABAMA            )

COUNTY OF BALDWIN        )

I, the undersigned Notary Public in and for said County in said State, hereby certify that \_\_\_\_\_ whose name is signed and subscribed to the foregoing Articles of Incorporation and who is known to me, acknowledged before me on this date that, being informed of the contents of said Articles of Incorporation, he executed the same voluntarily on the day the same bears date.

Given under my hand and seal of office this \_\_\_\_ day of \_\_\_\_\_, 2025.

[NOTARIAL SEAL]

\_\_\_\_\_  
NOTARY PUBLIC

My Commission Expires: \_\_\_\_\_



\_\_\_\_\_  
STANLEY R. LAWSON, JR.

STATE OF ALABAMA        )

COUNTY OF BALDWIN     )

I, the undersigned Notary Public in and for said County in said State, hereby certify that \_\_\_\_\_ whose name is signed and subscribed to the foregoing Articles of Incorporation and who is known to me, acknowledged before me on this date that, being informed of the contents of said Articles of Incorporation, he executed the same voluntarily on the day the same bears date.

Given under my hand and seal of office this \_\_\_\_ day of \_\_\_\_\_, 2025.

[NOTARIAL SEAL]

\_\_\_\_\_  
NOTARY PUBLIC

My Commission Expires: \_\_\_\_\_

\_\_\_\_\_  
ROGER H. RENDLEMAN

STATE OF ALABAMA        )

COUNTY OF BALDWIN     )

I, the undersigned Notary Public in and for said County in said State, hereby certify that \_\_\_\_\_ whose name is signed and subscribed to the foregoing Articles of Incorporation and who is known to me, acknowledged before me on this date that, being informed of the contents of said Articles of Incorporation, he executed the same voluntarily on the day the same bears date.

Given under my hand and seal of office this \_\_\_\_ day of \_\_\_\_\_, 2025.

[NOTARIAL SEAL]

\_\_\_\_\_  
NOTARY PUBLIC

My Commission Expires: \_\_\_\_\_

**EXHIBIT A**  
**TO THE ARTICLES OF INCORPORATION**  
**OF**  
**THE INDUSTRIAL DEVELOPMENT AUTHORITY OF BALDWIN COUNTY**

Certified copy of the Resolution of the Baldwin County Commission

(to be attached)

**EXHIBIT B**  
**TO THE ARTICLES OF INCORPORATION**  
**OF**  
**THE INDUSTRIAL DEVELOPMENT AUTHORITY OF BALDWIN COUNTY**

Application for Incorporation  
(to be attached)