

PROCEEDINGS HELD BEFORE THE

BALDWIN COUNTY COMMISSION

(Work Session)

Tuesday, September 25, 2018

The following proceedings were held on this the 25th day of September, 2018, at the Foley Satellite Courthouse, Large Meeting Hall, 201 E. Section Avenue, Foley, Alabama, before Susan C. Andrews, Certified Court Reporter Number 287.

A P P E A R A N C E

COUNTY COMMISSIONERS PRESENT:

Frank Burt, Jr., Chairman

J. Tucker Dorsey

Chris Elliott

Charles F. "Skip" Gruber

ALSO PRESENT:

Ron Cink, County Administrator, Administration

Department/Director, Budget/Purchasing

Department

Brian Peacock, Director, CIS Department

Jessie Peacock, Interim EMA Director, Emergency

Management Agency

Charlie Jones, Chief Deputy, Sheriff's Office

Terri Graham, Director, Environmental Management

(Solid Waste) Department

Joey Nunnally, County Engineer, Highway Department

Vince Jackson, Planning Director, Planning

Department

David Conner, County Attorney

Lisa Sangster, Chief Administrative Assistant,

Highway Department

Walt Lindsey, Chief Appraiser, Revenue Commission

Reappraisal Department

Kim Creech, Clerk/Treasurer, Finance/Accounting

Department

Joe Davis

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

APPEARANCES (cont.)

ALSO PRESENT (cont.):

Commissioner-Elect Jeb Ball
Cliff McCollum, Gulf Coast Media

VIA VIDEOCONFERENCE:

Wanda Gautney, Purchasing Director,
Budget/Purchasing Department
Andrea Rider Roberson, Director, Personnel
Department

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

I N D E X

Welcome, Invocation and Pledge of Allegiance... 7

ELECTED OFFICIALS REQUEST

A-1 Acceptance of Fiscal Year 2018 - 2019 Alabama Department of Youth Services Agency Grant Agreement on Behalf of the Baldwin County Juvenile Court..... 7

A-2 Fiscal Year 2018-2019 Agreement for Community Traffic Safety Program Grant Participation..... 8

A-3 Request to Construct Metal Building and Site Preparation for the Metal Building in Bay Minette..... 9

A-4 Transfer of Vehicles from the Baldwin County Sheriff's Office to the Baldwin County Commission to Be Sold on govdeals.com..... 11

A-5 Renewal of IncomeWorks Software License Agreement..... 12

BUDGET/PURCHASING

B-1 Competitive Bid #WG16-44A - Provision of Guardrail Installation and Repair on County Right-of-Ways for the Baldwin County Commission..... 13

B-2 Competitive Bid #WG18-42 - Provision of Fire Protection Services (Extinguishers) for the Baldwin County Commission..... 14

B-3 Competitive Bid #WG18-43 - Provision for Rental of Solar Powered Portable Message Signs for the Baldwin County Commission..... 14

B-4 Competitive Bid #WG18-44 - on-Call Fiber Optic Installation and Repair Services for the Baldwin County Commission..... 14

B-5 Rental of One (1) Copy Machine for the Baldwin County Highway Department Located in Silverhill, Alabama..... 15

B-6 Professional Services Agreement to Upgrade the AS400 Server System for the Baldwin County Commission..... 16

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

I N D E X (cont.)

HIGHWAY

- C-1 Baldwin County Sewer Service - Utility Permit #18192-S - Sewer Installation on Pine Drive and Bluewater Drive in Elberta..... 17
- C-2 Rabun Volunteer Fire Department - Helicopter Pad and Road..... 22

FINANCE/ACCOUNTING

- D-1 Association of County Commissions of Alabama (ACCA) Workers' Compensation Self Insurers' Fund - Continuance of Coverage..... 25
- D-2 Association of County Commissions of Alabama (ACCA) Workers' Compensation Longevity Bonus... 26

ENVIRONMENTAL MANAGEMENT (SOLID WASTE)

- E-1 Interagency Cooperative Agreement with ADEM for Right-of-Way Litter and Scrap Tire Cleanup..... 27
- E-2 Mullek Farms - Seed Cotton Base Acre Allocation, Yield Update and Election..... 28
- E-3 Updated Recycle Bin Locations Throughout Baldwin County..... 29

PLANNING AND ZONING

- G-1 Community Rating System (CRS) Program Recertification..... 36

COMMUNICATIONS/INFORMATION SYSTEMS (CIS)

- I-1 First Amendment to Optical Fiber IRU Agreement - Southern Light, LLC..... 37
- I-2 Microsoft Volume Licensing Agreement..... 38

EMERGENCY MANAGEMENT AGENCY

- M-1 Fiscal Year 2018 Memorandum of Understanding Performance Grant (EMPG) Federal Share Agreement..... 38
- M-2 Fiscal Year 2018 Memorandum of Understanding Performance Grant (EMPG) Cooperative Agreement State Share of EMPG Funds..... 39

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

I N D E X (cont.)

EMERGENCY MANAGEMENT AGENCY (cont.)

M-3 Termination of Memorandum of Understanding/Equipment Transfer from the Department of Public Health for Eight (8) Bus Conversion Kits..... 40

PERSONNEL

O-1 Highway Department (Construction Engineering) - Employment of One (1) Construction Manager... 40

ADDENDA

R-1 Grant Applications for Bridge Repairs on County Road 65 and Doc McDuffie Road..... 22

R-2 Administration Report..... 41

R-3 Request for Executive Session..... 42

P R O C E E D I N G S

WELCOME, INVOCATION AND PLEDGE OF ALLEGIANCE

COMMISSION CHAIRMAN FRANK BURT: All right. We're about ready to start the meeting. It's a little after 8:30 on this rainy morning. But welcome to this -- I guess it's September 25th -- meeting, work session of the Baldwin County Commission.

And this morning I've asked David Conner if he'd lead us in the prayer. And -- and Charlie -- Where is he? There. Looking right at him -- Chief Charlie will lead us in the Pledge, please, sir.

(Attorney David Conner led in prayer.)

(The Pledge of Allegiance was recited.)

A-1 - ACCEPTANCE OF FISCAL YEAR 2018 - 2019 ALABAMA DEPARTMENT OF YOUTH SERVICES AGENCY GRANT AGREEMENT ON BEHALF OF THE BALDWIN COUNTY JUVENILE COURT

COMMISSION CHAIRMAN FRANK BURT: Mr. Ron Cink.

MR. RON CINK: Good morning, Commissioners, Mr. Chairman.

COMMISSIONER CHARLES "SKIP" GRUBER: Good morning.

MR. RON CINK: First item up is A-1, which is the acceptance of the Fiscal Year 2018-2019 Alabama Department of Youth Services Agency Grant Agreement on behalf of the Baldwin County Juvenile Court.

1 Commissioners, if you recall, this grant has been
2 ongoing since -- I know it's at least five years now.
3 The amount is approximately three hundred thousand
4 dollars (\$300,000) every year.

5 And it's a flow-through to the Commission. We
6 reconcile it every year and work in conjunction with
7 Judge Bosch and Rodney on this.

8 COMMISSION CHAIRMAN FRANK BURT: Okay.
9 Questions?

10 COMMISSIONER CHRIS ELLIOTT: Consent,
11 Mr. Chairman.

12 COMMISSIONER CHARLES "SKIP" GRUBER: Consent.

13 COMMISSION CHAIRMAN FRANK BURT: Okay.

14

15 **A-2 - FISCAL YEAR 2018-2019 AGREEMENT FOR COMMUNITY TRAFFIC**

16 **SAFETY PROGRAM GRANT PARTICIPATION**

17 COMMISSION CHAIRMAN FRANK BURT: Next.

18 MR. RON CINK: Charlie, you want to handle
19 that, or do you want me to?

20 CHIEF DEPUTY CHARLIE JONES: Sir?

21 MR. RON CINK: You want to handle this one, or
22 you want me to?

23 CHIEF DEPUTY CHARLIE JONES: I can take it.

24 Good morning, Commissioners.

25 COMMISSIONER CHRIS ELLIOTT: Good morning.

26 COMMISSIONER CHARLES "SKIP" GRUBER: Good
27 morning.

28 CHIEF DEPUTY CHARLIE JONES: Basically we have

1 on the agenda today a request for renewal of a Traffic
2 Enforcement Grant that basically we've been participating
3 in, I know, at least fifteen (15) years now.

4 And it's -- it's an overtime reimbursement that the
5 departments go out on holiday weekends during certain
6 periods of the year, and they work and increase traffic
7 enforcement throughout the county. And we get reimbursed
8 for the overtime we spend for that.

9 So the program is administered by ADECA out of
10 Montgomery. And, again, as I said, I know we've
11 participated in it, I know, for at least fifteen (15)
12 years now. It's been a good thing for us. And we would
13 ask that that agreement be approved for this fiscal year.

14 COMMISSION CHAIRMAN FRANK BURT: Commissioners?

15 COMMISSIONER CHRIS ELLIOTT: Consent,
16 Mr. Chairman.

17 COMMISSION CHAIRMAN FRANK BURT: Thank you,
18 Charlie. Consent.

19 CHIEF DEPUTY CHARLIE JONES: Thank you.

20

21 **A-3 - REQUEST TO CONSTRUCT METAL BUILDING AND SITE PREPARATION**

22 **FOR THE METAL BUILDING IN BAY MINETTE**

23 COMMISSION CHAIRMAN FRANK BURT: What's next?
24 You got another one?

25 CHIEF DEPUTY CHARLIE JONES: Yes, sir. I've
26 got --

27 COMMISSION CHAIRMAN FRANK BURT: Go ahead.

28 CHIEF DEPUTY CHARLIE JONES: -- a couple more.

1 Also, today we have a request, Item A-3, to construct a
2 metal building in the Bay Minette.

3 This will be located off of Railroad Street behind
4 a -- a building that -- that we're occupying now and
5 utilizing. It's an open space. We've got it marked off.

6 And we're asking to construct a metal building.
7 It's approximately forty-seven (47) feet by -- Excuse me
8 just a minute -- thirty-four (34) feet by
9 fifty-seven (57) feet.

10 And for lack of a better way to describe it, it
11 would be similar to a -- a storage-type building, climate
12 controlled.

13 COMMISSION CHAIRMAN FRANK BURT: Right.

14 CHIEF DEPUTY CHARLIE JONES: Right now we're
15 in -- in a lease for some storage space there in Bay
16 Minette. And our goal would be to construct this
17 building utilizing discretionary funds from the Sheriff's
18 Office.

19 We're not asking for any funding, just basically use
20 of the property. It would give us adequate storage for
21 the confidential materials, files. We have some -- some
22 items, like evidence that's associated with capital
23 murder cases, that has to be kept for life, from now on.
24 We can't destroy it.

25 So it would give us some climate control, long-term
26 storage, and get us out from under that lease. And I
27 think from a -- a cost-effective standpoint, it would pay
28 for itself within five or six years, I believe, based on

1 what we're paying for the lease now. So basically we're
2 asking for the use of that piece of property.

3 And we're also asking that the Commission approve
4 for the Highway Department to assist us with the site
5 work, which will be minimal. We're talking about
6 probably scraping it off and putting a pad there for the
7 building. So it would be minimal site work.

8 COMMISSION CHAIRMAN FRANK BURT: Consent all
9 right?

10 COMMISSIONER CHRIS ELLIOTT: Yes, sir.

11 COMMISSIONER CHARLES "SKIP" GRUBER: Consent.

12 COMMISSION CHAIRMAN FRANK BURT: Okay.

13
14 **A-4 - TRANSFER OF VEHICLES FROM THE BALDWIN COUNTY SHERIFF'S**
15 **OFFICE TO THE BALDWIN COUNTY COMMISSION TO BE SOLD ON**
16 **GOVDEALS.COM**

17 COMMISSION CHAIRMAN FRANK BURT: You got
18 another one?

19 CHIEF DEPUTY CHARLIE JONES: Yes, sir, one
20 more. A-4, we have three vehicles that are surplus.
21 They are high mileage and in need of extensive repairs.

22 And it's not feasible to make those repairs, given
23 the mileage and the year models of the vehicles. So
24 we're basically asking to transfer those vehicles back
25 and to authorize them to be placed on GovDeals for sale.

26 COMMISSION CHAIRMAN FRANK BURT: Consent?

27 COMMISSIONER CHRIS ELLIOTT: Consent.

28 COMMISSIONER CHARLES "SKIP" GRUBER: Consent.

1 CHIEF DEPUTY CHARLIE JONES: That's all I have.
2 Thank you.

3 COMMISSION CHAIRMAN FRANK BURT: Thank you,
4 Charlie, for coming. Thank you for leading us in the
5 Pledge.

6

7 **A-5 - RENEWAL OF INCOMeworks SOFTWARE LICENSE AGREEMENT**

8 MR. RON CINK: Next, Mr. Chairman, Mr. Lindsey.

9 COMMISSION CHAIRMAN FRANK BURT: Yes, sir.
10 Mr. Walter Lindsey. Welcome.

11 MR. WALT LINDSEY: Good morning.

12 COMMISSION CHAIRMAN FRANK BURT: Good morning.

13 COMMISSIONER CHRIS ELLIOTT: Good morning.

14 COMMISSIONER CHARLES "SKIP" GRUBER: Good
15 morning.

16 MR. WALT LINDSEY: We're here today on the
17 extension of a contract we've had with -- our renewal of
18 a contract we've had with -- with a company in Illinois
19 that provides us data and sales data -- market rental
20 data, and interest rate data, cap rate data from around
21 the country and the Southeast that we utilize when we're
22 valuing our commercial property, strip centers, storage
23 buildings, hotels, motels, shopping centers.

24 We've had this since 2013. We've been real happy
25 with it. We've considered dropping it and hiring staff
26 to do this, and we could, but it would be way more
27 expensive than what we're doing now.

28 We're happy with the product. There's several more

1 people now that have gotten it in Alabama since we've had
2 it. Mobile has just started it because of our success
3 with it. And we'd like to continue with that contract.

4 COMMISSION CHAIRMAN FRANK BURT: And this is
5 from Reappraisal Funds.

6 MR. WALT LINDSEY: Yes. Yes. So we're talking
7 about seventeen percent (17%).

8 COMMISSION CHAIRMAN FRANK BURT: Seventeen
9 percent (17%). Is Consent all right?

10 COMMISSIONER CHRIS ELLIOTT: Consent is fine,
11 Mr. Chairman.

12 COMMISSION CHAIRMAN FRANK BURT: Okay. Thank
13 you.

14 MR. WALT LINDSEY: Thank y'all.

15

16 **B-1 - COMPETITIVE BID #WG16-44A - PROVISION OF GUARDRAIL**
17 **INSTALLATION AND REPAIR ON COUNTY RIGHT-OF-WAYS FOR THE BALDWIN**

18 **COUNTY COMMISSION**

19 MR. RON CINK: Next, Mr. Chairman, is Item B-1,
20 Ms. Wanda Gautney.

21 MS. WANDA GAUTNEY: Good morning.

22 COMMISSION CHAIRMAN FRANK BURT: Good morning,
23 Wanda.

24 MS. WANDA GAUTNEY: First item I have is
25 Competitive Bid WG16-44A, provisions of guardrail
26 installation and repair on County right-of-ways.

27 This is to extend the contract for an additional
28 four (4) months with B&H Construction Services, LLC, at

1 the same terms and conditions as the original bid award.

2 The new extension will expire on November 1, 2019.

3 COMMISSIONER CHARLES "SKIP" GRUBER: Consent.

4
5 **B-2 - COMPETITIVE BID #WG18-42 - PROVISION OF FIRE PROTECTION**

6 **SERVICES (EXTINGUISHERS) FOR THE BALDWIN COUNTY COMMISSION**

7 COMMISSION CHAIRMAN FRANK BURT: Next, Wanda.

8 MS. WANDA GAUTNEY: Next item is Competitive
9 Bid WG18-42, provisions of fire protection services,
10 which is our extinguishers. This is an annual bid that's
11 just to place on the agenda for approval.

12 COMMISSION CHAIRMAN FRANK BURT: Consent?

13 COMMISSIONER CHARLES "SKIP" GRUBER: Consent.

14
15 **B-3 - COMPETITIVE BID #WG18-43 - PROVISION FOR RENTAL OF SOLAR**

16 **POWERED PORTABLE MESSAGE SIGNS FOR THE BALDWIN COUNTY COMMISSION**

17 MS. WANDA GAUTNEY: Next item is Competitive
18 Bid WG18-43, provisions of rental of solar powered
19 portable message signs. This is an annual bid, and it's
20 just to place on the agenda for approval.

21 COMMISSION CHAIRMAN FRANK BURT: Okay.

22 Consent?

23 COMMISSIONER CHARLES "SKIP" GRUBER: Consent.

24
25 **B-4 - COMPETITIVE BID #WG18-44 - ON-CALL FIBER OPTIC INSTALLATION**

26 **AND REPAIR SERVICES FOR THE BALDWIN COUNTY COMMISSION**

27 COMMISSION CHAIRMAN FRANK BURT: Next.

28 MS. WANDA GAUTNEY: Next item is Competitive

1 Bid WG18-44, on-call fiber optic installation and repair
2 services.

3 The CIS has requested that we place a competitive
4 bid for these services. We use them at various locations
5 throughout the year. And in order for us to stay in
6 compliance with the bid law, we need to have this as an
7 annual bid.

8 COMMISSIONER CHARLES "SKIP" GRUBER: Consent.

9 COMMISSION CHAIRMAN FRANK BURT: Consent,
10 Wanda.

11
12 **B-5 - RENTAL OF ONE (1) COPY MACHINE FOR THE BALDWIN COUNTY**
13 **HIGHWAY DEPARTMENT LOCATED IN SILVERHILL, ALABAMA**

14 COMMISSION CHAIRMAN FRANK BURT: Next.

15 MS. WANDA GAUTNEY: Next item is the rental of
16 a copy machine for the Baldwin County Highway Department
17 located in Silverhill.

18 This is to approve the rental agreement with Sharp
19 Electronics Corporation for one (1) new copy machine on
20 the State of Alabama contract for thirty-six (36) months
21 effective the date of execution in the amount of one
22 hundred thirteen dollars and ninety-eight cents (\$113.98)
23 per month with the black and white copies being
24 point-zero-zero-seven-nine (.0079) and color at
25 point-zero-four-five-zero (.0450) per month.

26 COMMISSION CHAIRMAN FRANK BURT: Consent all
27 right?

28 COMMISSIONER CHARLES "SKIP" GRUBER: Consent.

1
2 **B-6 - PROFESSIONAL SERVICES AGREEMENT TO UPGRADE THE AS400 SERVER**
3 **SYSTEM FOR THE BALDWIN COUNTY COMMISSION**

4 MS. WANDA GAUTNEY: The next item is
5 professional services agreement to upgrade the AS400
6 server for the Baldwin County Commission.

7 This is to approve and authorize the Chairman to
8 execute the attached special services agreement with VSS,
9 LLC, to upgrade the AS400 service system with an hourly
10 rate of a hundred and eighty dollars (\$180) with the
11 estimated time to complete this project at thirty-five
12 (35) hours.

13 Total cost for travel is ninety dollars (\$90) per
14 hour with a cap at eight (8) hours per trip for a total
15 estimated cost of sixty-three hundred dollars (\$6,300)
16 plus travel, if needed.

17 COMMISSION CHAIRMAN FRANK BURT: Consent?

18 COMMISSIONER CHRIS ELLIOTT: Consent is fine.

19 COMMISSION CHAIRMAN FRANK BURT: Okay.

20 MS. WANDA GAUTNEY: That's all I have. Thank
21 you.

22 COMMISSION CHAIRMAN FRANK BURT: Have a good
23 day.

24 MS. WANDA GAUTNEY: You, too.

25 COMMISSIONER TUCKER DORSEY: Susan, will you
26 put me out?

27 THE COURT REPORTER: Yes.

28 (Commissioner Tucker Dorsey left the Work Session.)

1
2 C-1 - BALDWIN COUNTY SEWER SERVICE - UTILITY PERMIT #18192-S -
3 SEWER INSTALLATION ON PINE DRIVE AND BLUEWATER DRIVE IN ELBERTA

4 MR. RON CINK: Next, Mr. Chairman, Item C-1,
5 your Highway Director.

6 ATTORNEY DAVID CONNER: Mr. Chairman, before
7 Joey begins, he asked me to come here today because we
8 have previously done some research regarding the
9 right-of-way in this area that I plan to discuss further
10 with you in executive session.

11 Baldwin County Sewer Service is a client of ours.
12 And so I have a conflict of interest on this item. But
13 since I've been involved in the -- in the underlying
14 right-of-way issue, Joey asked me to come here today, if
15 I could answer any general questions.

16 But I do have a limit on what I can do. I can't
17 give you advice on whether or not to authorize or reject
18 the Baldwin County Sewer Service permit. But I'm here.
19 And we'll talk about the right-of-way issues as far as
20 maintenance and such.

21 COMMISSION CHAIRMAN FRANK BURT: Okay. And,
22 Susan, if you'll make note that the Commissioner has left
23 the room.

24 MR. JOEY NUNNALLY: Okay. This is going to be
25 Item C-1. This one is going to be a Baldwin County Sewer
26 Service permit, Utility Permit Number 18192-S.

27 It's sewer installation on Pine Drive and Bluewater
28 Drive in Elberta. And basically we're just asking the

1 Commission to authorize the Chairman to execute the
2 permit for Baldwin County Sewer Service to install
3 approximately two thousand, six hundred and thirty
4 (2,630) foot of a two-inch PVC pipe on the east side of
5 Pine Drive and the north side of Bluewater Drive.

6 So if you know where we're at, we're kind of on the
7 south side of Elberta. This is Fish Trap Road. Pine
8 Drive runs north, and Bluewater runs back to the west.

9 Back in 2013 -- back in February of 2013, Tom
10 Schlinkert -- If y'all remember Tom --

11 COMMISSIONER CHARLES "SKIP" GRUBER: Uh-huh.
12 (Indicates affirmatively.)

13 COMMISSIONER CHRIS ELLIOTT: Uh-huh.
14 (Indicates affirmatively.)

15 MR. JOEY NUNNALLY: -- came in and was
16 basically trying to get us to take over that
17 right-of-way. What you see shaded in green is actually
18 inside the city limits of Elberta. So Elberta
19 encompasses that whole thing.

20 So we basically told him to go back to Elberta.
21 Elberta turned him down. They didn't want to accept
22 those roads for maintenance. He came back to us, because
23 the roads are actually deeded to the County as a
24 right-of-way easement.

25 It was decided at the time, in 2013, that we give
26 him a license agreement so he could maintain that road on
27 the County-deeded right-of-way.

28 So Baldwin County Sewer started talking to me about

1 laying these lines down the County right-of-way that's
2 inside the city limits of Elberta, that Tom Schlinkert
3 has a license agreement through us to do.

4 I reached out to David and asked his opinion on how
5 to handle this and had a lot of conversations with
6 Mr. Tom. He doesn't have a problem with Baldwin County
7 Sewer coming in here, doing this. It actually helps
8 these residents on the backside, obviously, have sewer
9 service, of which him being one of them.

10 He doesn't have a problem with them coming in and
11 doing the work, as long as they fix it back like -- like
12 he left it. And I told him that I would help make sure
13 that that happen.

14 There is a letter in here from Baldwin County Sewer
15 basically alleviating Tom Schlinkert from any liability.
16 So that's kind of where we're at. This is an odd, unique
17 situation. So the ball's in y'all's court. If you've
18 got any questions, I'll be happy to answer them.

19 COMMISSIONER CHRIS ELLIOTT: You've answered
20 every one I might have. You already got -- you got your
21 ducks in a row there. That's as complicated as it can
22 be, but you covered all the bases, I think.

23 COMMISSIONER CHARLES "SKIP" GRUBER: Yeah, and
24 the thing I've got, you know, it's -- we're still --
25 whether Elberta wants to believe it or not, that's still
26 in their territory.

27 You know, and, you know, I know it's deeded to the
28 County, and but I think they need to -- Yeah. I know

1 they are not going to accept anything, you know, but it's
2 still, you know -- we're -- we're in their territory.

3 But, you know, I think we've ironed that out before
4 because, you know -- with Mr. Schlinkert. So I'm not
5 going to go back and revisit that. But I'm just saying
6 it's -- it's, you know --

7 COMMISSION CHAIRMAN FRANK BURT: My only
8 question would be, you know the old rule Red Wilkins
9 taught us when I came in: If you go out there and cut a
10 limb or do anything on a right-of-way -- Not to that
11 extent. That's an exaggeration -- but to help the
12 visibility or something like that, then you could be
13 construed or taken to court and declared that you are
14 maintaining that road.

15 So that's -- If the lawyer tells us that we wouldn't
16 be doing that by any action --

17 ATTORNEY DAVID CONNER: Well, there are some
18 cases out there regarding -- some of the cases, for
19 example, a stop sign falls down. If the County --

20 COMMISSION CHAIRMAN FRANK BURT: Right.

21 ATTORNEY DAVID CONNER: -- comes back and
22 erects them, whether or not --

23 COMMISSION CHAIRMAN FRANK BURT: Right.

24 ATTORNEY DAVID CONNER: -- they're going to
25 take them. I'll reserve that portion of our discussion,
26 if I can, for executive session.

27 COMMISSION CHAIRMAN FRANK BURT: Okay.

28 ATTORNEY DAVID CONNER: We'll talk about the

1 responsibilities of parties.

2 COMMISSION CHAIRMAN FRANK BURT: Okay. Very
3 good. So then we want to have it on the agenda?

4 ATTORNEY DAVID CONNER: All I can say on that
5 is I can't give you advice as to whether or not to
6 approve or disapprove.

7 COMMISSION CHAIRMAN FRANK BURT: I understand.

8 ATTORNEY DAVID CONNER: I do want to talk to
9 you about the underlying responsibility of that
10 right-of-way related to Mr. Schlinkert and others that
11 have -- that have made requests regarding this. And so
12 we'll -- we'll do that in executive session. And y'all
13 can decide what you want to do so far as the agenda item.

14 MR. JOEY NUNNALLY: David, can I -- can I ask a
15 question?

16 ATTORNEY DAVID CONNER: Yeah.

17 MR. JOEY NUNNALLY: Would what we talked about
18 in executive session have any effect on the approval or
19 disapproval that they -- their decision to approve or
20 disapprove this permit?

21 ATTORNEY DAVID CONNER: I think -- I think that
22 y'all can -- well, I can't -- I don't know the answer to
23 that. It's going to be up to them what they feel.

24 COMMISSIONER CHRIS ELLIOTT: Mr. Chairman, it's
25 got to be on Other Staff anyway since Tucker is out.

26 ATTORNEY DAVID CONNER: That's right. There
27 you go.

28 COMMISSIONER CHARLES "SKIP" GRUBER: We can put

1 it on Other Staff. And then, you know, once we make our
2 decision, you know --

3 COMMISSION CHAIRMAN FRANK BURT: All right.
4 You've informed us of the facts. And we'll make a
5 decision come Tuesday.

6 MR. JOEY NUNNALLY: Okay.

7 COMMISSION CHAIRMAN FRANK BURT: All right?

8 MR. JOEY NUNNALLY: All right.

9

10 **C-2 - RABUN VOLUNTEER FIRE DEPARTMENT - HELICOPTER PAD AND ROAD**

11 COMMISSION CHAIRMAN FRANK BURT: What's next?

12 MR. JOEY NUNNALLY: So Item C-2 was going to be
13 a Rabun Volunteer Fire Department request to build a
14 helicopter pad. They have since changed their direction,
15 and they do not want to do that. So this item is pulled.

16 COMMISSION CHAIRMAN FRANK BURT: That's
17 withdrawn. Okay. All right.

18 COMMISSIONER CHRIS ELLIOTT: No competition for
19 the Pouncy Regional Heliport then, huh?

20 MR. JOEY NUNNALLY: That's right.

21

22 **R-1 - GRANT APPLICATIONS FOR BRIDGE REPAIRS ON COUNTY ROAD 65 AND**

23 **DOC MCDUFFIE ROAD**

24 MR. JOEY NUNNALLY: That's all I've got. I got
25 just a couple light -- I've got a light agenda today.
26 But I do want to just kind of bring two thing to your --
27 to your knowledge.

28 COMMISSION CHAIRMAN FRANK BURT: Okay.

1
2 (Commissioner Tucker Dorsey rejoined the Work Session.)
3

4 MR. JOEY NUNNALLY: A while back, the
5 Commission gave approval to submit for a bridge
6 construction grant. I don't know if y'all remember that.
7 That was basically using some innovative technology to
8 replace -- to do some work on two bridges, one on 65 and
9 one on Doc McDuffie Road down there in Foley.

10 We got word late last night actually that those
11 grants did not get approved. So we will keep our eyes
12 out and maybe try to resubmit for -- for future grants
13 for those two bridges.

14 These were the ones that were precast and are coming
15 apart on us. One's outside a concrete plant, and one is
16 outside an asphalt plant. And there's just lots of heavy
17 loads.

18 So we'll keep an eye on that and try and find some
19 other direction for that. There was an another grant
20 that crossed our desk last week call a Bridge Bundling
21 Grant. FHWA is the funding source for this passthrough
22 from ALDOT.

23 The timeframe to submit for this grant is very
24 short. They need some -- some -- some, I guess, kind of
25 a grand scope, a grand view of what ideas we may have to
26 submit for this -- this Bridge Bundling Grant.

27 Basically the -- the Feds are giving ALDOT or the
28 State of Alabama two hundred and twenty-five

1 million (\$225,000,000) -- No. I'm sorry -- gave the
2 nation two hundred and twenty-five million (\$225,000,000)
3 to submit for Bridge Bundling Grants.

4 ALDOT is obviously getting some of that money. They
5 put together in an e-mail, basically, saying put us
6 together a package for a nine (\$9,000,000) to ten million
7 dollars (\$10,000,000) submittal.

8 And so I'm coming up -- I've got a plan for that.
9 I've got to submit it. But the deadline to submit that
10 is October the 5th, which means that I wasn't, you know,
11 completely ready to present it today. And the meeting on
12 the 2nd is going to be the meeting that this decision is
13 before.

14 There -- there doesn't need to be a decision from
15 this body for me to send up the thirty-thousand-foot
16 idea. But if that gets approve, well, then I'll come
17 back to you, probably the new guys in the future, and
18 maybe submit for that grant.

19 So this is an 80/20 match. So we'll have to figure
20 out some funding mechanisms for that. But I just kind of
21 wanted to give y'all an idea of what might be coming down
22 the pike, okay, and the direction I was heading. If
23 y'all have any ideas or concerns, let me know.

24 COMMISSION CHAIRMAN FRANK BURT: Sounds like a
25 great opportunity to me to fill a need.

26 MR. JOEY NUNNALLY: Yeah. I did have some
27 preliminary conversations with ALDOT yesterday. They're
28 onboard with our submittal ideas. Vince Calametti and I

1 had a real good conversation yesterday. So I -- I think
2 we're going to put together a good plan.

3 COMMISSION CHAIRMAN FRANK BURT: And you're
4 going to get it to them by the 5th?

5 MR. JOEY NUNNALLY: Yes, sir.

6 COMMISSION CHAIRMAN FRANK BURT: Sound good to
7 everybody?

8 COMMISSIONER CHRIS ELLIOTT: Yes, sir.

9 COMMISSION CHAIRMAN FRANK BURT: Okay.

10 MR. JOEY NUNNALLY: Thank y'all.

11

12 **D-1 - ASSOCIATION OF COUNTY COMMISSIONS OF ALABAMA (ACCA)**

13 **WORKERS' COMPENSATION SELF INSURERS' FUND - CONTINUANCE OF**

14 **COVERAGES**

15 COMMISSION CHAIRMAN FRANK BURT: All right.

16 Next.

17 MR. RON CINK: Next, Mr. Chairman, is Item D-1,
18 your Clerk/Treasurer, Ms. Kim Creech.

19 COMMISSION CHAIRMAN FRANK BURT: Good morning,
20 Kim.

21 MS. KIM CREECH: Good morning, Commissioners.
22 The Item I have for you, D-1 is authorizing the payment
23 of workers' compensation in the amount seven hundred and
24 twenty-six thousand, one fifty-nine eighty-six
25 (\$726,159.86) and to authorize the Chairman to sign any
26 correspondence related to and to authorize an interim
27 check to be made by October 31.

28 Do y'all have any questions on that? If you'll

1 notice the chart that I attached to this agenda, that our
2 workers' comp is two-point-six-six percent (2.66%) of our
3 payroll. It's coming down, you know, another year. You
4 can see the trend on the chart where it keeps coming
5 down.

6 And -- and just a note is that in the past ten (10)
7 years -- I didn't put that on there, but I wrote those
8 down -- our investment on refunds that we get back from
9 ACCA refund, we have received five hundred and eleven
10 thousand, eight eighty-nine (\$511,889) just in investment
11 refunds in the past ten (10) years. And that's not even
12 included in those percentages. That percentage is just
13 based on salaries and the actual premiums paid.

14 Y'all have any questions on that?

15 COMMISSION CHAIRMAN FRANK BURT: Any?

16 COMMISSIONER CHRIS ELLIOTT: No, ma'am.

17 COMMISSION CHAIRMAN FRANK BURT: None?

18 COMMISSIONER CHARLES "SKIP" GRUBER: (Indicates
19 negatively.)

20
21 **D-2 - ASSOCIATION OF COUNTY COMMISSIONS OF ALABAMA (ACCA)**

22 **WORKERS' COMPENSATION LONGEVITY BONUS**

23 MS. KIM CREECH: Next item is -- is D-2. This
24 is a new program that ACCA workers' comp fund is rolling
25 out. It is calling it the 2021 Longevity Bonus Program.

26 And what they're having is -- There is a resolution
27 attached. And if the Commission approves this
28 resolution, then we will receive fifteen percent (15%) of

1 this year's -- this year's premium back in a -- a bonus.
2 And for the bonus, you're committing for three (3) years.

3 We've been with this workers' comp, I believe,
4 forever. This is the only workers' comp program -- When
5 I talked to Andrea yesterday -- that the County has had.

6 And we do do the longevity program for the general
7 liability. So by doing this resolution, I've estimated
8 that we will receive a little over two hundred thousand
9 dollars (\$200,000), receiving back from our refunds.

10 Do you'll have any questions on this?

11 COMMISSIONER CHARLES "SKIP" GRUBER: I think
12 it's a good idea, you know. That way, you know, we're --
13 we're -- we're getting it a whole lot cheaper, you know,
14 by doing it this way, you know.

15 Fifteen percent (15%) is a pretty good refund on it.
16 So, you know, it's just something that ACCA came up with
17 in one of our meetings, trying to help people with it,
18 because the fund is so strong, you know.

19 COMMISSION CHAIRMAN FRANK BURT: All right.

20 MS. KIM CREECH: Any other questions?

21 COMMISSION CHAIRMAN FRANK BURT: That's it.

22 MS. KIM CREECH: Yes, sir.

23 COMMISSION CHAIRMAN FRANK BURT: Thank you,
24 Kim.

25 MS. KIM CREECH: Thank you.

26

27 E-1 - INTERAGENCY COOPERATIVE AGREEMENT WITH ADEM FOR
28 RIGHT-OF-WAY LITTER AND SCRAP TIRE CLEANUP

1 COMMISSION CHAIRMAN FRANK BURT: Mr. Cink.

2 MR. RON CINK: Next, Mr. Chairman, Solid Waste,
3 Ms. Terri Graham.

4 COMMISSION CHAIRMAN FRANK BURT: Good morning,
5 Terri.

6 MS. TERRI GRAHAM: Good morning.

7 COMMISSIONER-ELECT JEB BALL: Good morning.

8 MS. TERRI GRAHAM: Item E-1 is the -- is the
9 three (3) year agreement with ADEM for the right-of-way
10 scrap tire cleanup that we do. We use this basically to
11 offset litter patrol crews. So it's fifty thousand
12 dollars (\$50,000) a year for three (3) years.

13 COMMISSION CHAIRMAN FRANK BURT: Consent all
14 right?

15 COMMISSIONER CHRIS ELLIOTT: Yes, sir.

16 COMMISSIONER CHARLES "SKIP" GRUBER: Uh-huh.
17 (Indicates affirmatively.)

18 COMMISSION CHAIRMAN FRANK BURT: All right.

19

20 **E-2 - MULLEK FARMS - SEED COTTON BASE ACRE ALLOCATION, YIELD**

21 **UPDATE AND ELECTION**

22 COMMISSION CHAIRMAN FRANK BURT: Next.

23 MS. TERRI GRAHAM: The second item is the
24 Mullek Farms lease at Magnolia Landfill. This is the
25 Seed Cotton Base Acre Allocation, Yield Update and
26 Election Form.

27 And basically Mr. Mullek just came and asked if the
28 Commission would sign his -- sign this form -- and I

1 don't pretend to know all this stuff about farm stuff --
2 for price protection on the cotton that he grows out
3 there. So it just gets him eligible for the Federal
4 Price Protection Program that they have for farmers.

5 COMMISSIONER CHRIS ELLIOTT: Consent is fine,
6 Mr. Chairman.

7 COMMISSIONER CHARLES "SKIP" GRUBER: Consent.

8 COMMISSION CHAIRMAN FRANK BURT: Okay.

9
10 **E-3 - UPDATED RECYCLE BIN LOCATIONS THROUGHOUT BALDWIN COUNTY**

11 MS. TERRI GRAHAM: And the last item I have is
12 the recycling bins -- recycle bins that we have located
13 throughout the county.

14 We got word from the School Board that they wanted
15 us to remove all the recycle bins at the School Board
16 facilities for security reasons. They didn't want just
17 every citizen being able to come on public property. So
18 we had --

19 COMMISSIONER TUCKER DORSEY: I probably
20 wouldn't state it like that.

21 COMMISSIONER CHRIS ELLIOTT: Yeah, yeah.

22 COMMISSIONER TUCKER DORSEY: They have
23 legitimate security concerns.

24 MS. TERRI GRAHAM: Yes. So this would -- we
25 had seven (7). So that would reduce the number of bins
26 that we have from thirty-one (31) -- or locations we have
27 from thirty-one (31) to twenty-four (24). I have updated
28 the map of the locations.

1 We have tried for months to work with the Belforest
2 Volunteer Fire Department to put them in there, and have
3 not been successful.

4 We went to Stapleton Volunteer Fire Department on 59
5 and asked them. They were not real excited about the
6 idea. We went to Whitehouse Fork Volunteer Fire
7 Department. There's not really enough room at that one.

8 So we're looking for other locations to maybe be
9 able to put bins out, but we haven't really found much
10 right now. And in this, too, the Town of Loxley voted
11 this past month to remove the bin we have in the Town of
12 Loxley, take it out also, because they felt like people
13 were using it more for a dumpsite than a recycling
14 center.

15 So right now we're just to going to remove the bins
16 and keep looking for places where we might could put
17 some, if any of you have any ideas of places we could go
18 and ask.

19 You know, I know a lot of individual like
20 subdivisions have talked about it, but then they don't
21 want other people being able to come into their area.
22 Spanish Cove is one that we kind of have talked to. Ono
23 Island, I think, feels the same way. They'd love for us
24 to offer it just for them so.

25 COMMISSION CHAIRMAN FRANK BURT: Are there any
26 schools that might could be a site? You know, it teaches
27 the students about recycling and environment and
28 whatever. I don't know.

1 COMMISSIONER CHRIS ELLIOTT: Commissioner Burt,
2 I think that she was just saying the schools were asking
3 specifically that they're removed.

4 Isn't that what you started off with?

5 COMMISSION CHAIRMAN FRANK BURT: Oh, I
6 didn't -- I missed that. I'm sorry.

7 COMMISSIONER CHRIS ELLIOTT: Yes, sir.

8 MS. TERRI GRAHAM: So we -- we --

9 COMMISSION CHAIRMAN FRANK BURT: Fire stations,
10 I thought.

11 MS. TERRI GRAHAM: Well, that's where I've gone
12 back to, the volunteer fire departments, to try to find
13 locations. But I'm just --

14 COMMISSIONER CHARLES "SKIP" GRUBER: Well, I
15 wish the fire departments would really at least look at
16 it, I mean, you know --

17 COMMISSIONER TUCKER DORSEY: That's an
18 indication that the fire departments have -- are flush
19 with money. Because they need to interface with the
20 public a little bit more. And that is a great way to get
21 the public to come visit the firehouse. And they could
22 establish a relationship with the community that way.

23 MR. JOE DAVIS: Mr. Chairman.

24 COMMISSION CHAIRMAN FRANK BURT: Yes, sir.

25 MR. JOE DAVIS: Is there a constant message
26 from the volunteer fire department's point of view about
27 why they would prefer not doing it?

28 MS. TERRI GRAHAM: I think it is traffic they

1 don't want coming there at all, you know, being able to
2 come whenever they want to.

3 Some of it is a location issue or a space issue, I
4 should say. So like with Belforest, what I was trying to
5 do is kind of put it off to the side. And I said we
6 could get some kind of Memorandum of Understanding and we
7 could kind of put a gravel pad there for the bin. But
8 they're just -- I just don't know it's something that --
9 that they wanted to do.

10 MR. JOE DAVIS: Okay.

11 COMMISSIONER CHARLES "SKIP" GRUBER: I think we
12 had about several -- Go ahead.

13 COMMISSIONER-ELECT JEB BALL: I think, Terri,
14 if I'm not mistaken, on October 4, we have our annual
15 volunteer fire chiefs meeting at the EMA building. Maybe
16 we can make that --

17 MR. JESSIE PEACOCK: (Indicates negatively.)

18 COMMISSIONER-ELECT JEB BALL: It's not there
19 anymore?

20 MR. JESSIE PEACOCK: Correction on that.
21 Whitehouse has accepted --

22 COMMISSIONER-ELECT JEB BALL: Wherever it's
23 going to be, we can announce the -- maybe just to the
24 whole group as a body, to all the fire chiefs to see why
25 they're not for it or why they could be for it.

26 MS. TERRI GRAHAM: Okay.

27 COMMISSIONER-ELECT JEB BALL: Check into it.

28 COMMISSION CHAIRMAN FRANK BURT: Sounds like a

1 good idea.

2 MR. JOE DAVIS: Mr. Chairman, here -- here
3 again, this is the third weekend the City of Daphne --
4 we've had to close our recycling on the weekend, because
5 they were set up where people could bring the items,
6 three huge bins. Take a picture on Friday evening when
7 we leave, take a picture on Monday morning when we get
8 back, and you can barely see one of the bins. It's not
9 recycling material; it's everything else.

10 COMMISSION CHAIRMAN FRANK BURT: Yeah.

11 MR. JOE DAVIS: So when people see a place to
12 get rid of things when nobody's watching, unfortunately,
13 that's what they do.

14 COMMISSION CHAIRMAN FRANK BURT: That's right.

15 MR. JOE DAVIS: And so it's a -- it's a problem
16 for a lot of organizations.

17 COMMISSIONER CHARLES "SKIP" GRUBER: Well, we
18 went through that down in Lillian. We had one that was
19 out there. And no matter what we did, you know, people
20 were still putting stuff in it. And I think a lot of
21 that problem were people coming from Florida bring stuff
22 over there.

23 MR. JOE DAVIS: A place to put it.

24 COMMISSION CHAIRMAN FRANK BURT: Yeah. And
25 recycling is pretty much a losing -- losing deal for the
26 Solid Waste Department, isn't it?

27 MS. TERRI GRAHAM: Yes, sir.

28 COMMISSION CHAIRMAN FRANK BURT: Yeah.

1 MS. TERRI GRAHAM: We get a little bit of money
2 back, but it is.

3 COMMISSION CHAIRMAN FRANK BURT: All right.
4 Next. Let's go ahead and put it on the Consent agenda,
5 or do you want to talk about it? You want to talk about
6 that Tuesday?

7 MS. TERRI GRAHAM: We can do that.

8 COMMISSION CHAIRMAN FRANK BURT: Or do you want
9 to wait until after you have that meeting with the fire
10 departments?

11 MS. TERRI GRAHAM: Well, if -- if we go to any
12 of the fire departments and if any of them actually
13 would, you know, consider us putting a bin there, we
14 could just update our location map.

15 COMMISSION CHAIRMAN FRANK BURT: Okay.

16 MS. TERRI GRAHAM: But I was going to go ahead
17 and try to do this after next week and move those boxes
18 and put this map on website as a replacement.

19 COMMISSION CHAIRMAN FRANK BURT: Very good.

20 COMMISSIONER TUCKER DORSEY: Why do you feel
21 obligated to put it on the map if you put it somewhere
22 like Spanish Cove or Ono.

23 MS. TERRI GRAHAM: Well, that's what I had told
24 them, we wouldn't have to. I thought, you know,
25 especially with Spanish Cove, because they're a direct
26 contract with the Commission, it would just be for them.
27 But their feeling was that even -- people would know it
28 was there, and they would just come in.

1 And that's the same thing. I went through that with
2 Ono -- It's been a couple weeks back now -- about
3 something similar.

4 They wanted, you know, a recycling program down
5 there. But that was their concern, too, is that -- just
6 letting people on the island.

7 And I -- I told them the same thing. But for
8 whatever reason, they feel like anybody could do it.
9 It's hard to get on Ono Island. I mean, I don't -- I
10 don't --

11 COMMISSIONER TUCKER DORSEY: Yeah, I mean,
12 they -- they don't -- they tell guard at the gate, hey,
13 I'm coming in, because I've got recycling to do. They
14 ain't going to let them in.

15 MS. TERRI GRAHAM: Yeah.

16 COMMISSIONER CHARLES "SKIP" GRUBER: Huh-uh.
17 (Indicates negatively.)

18 MS. TERRI GRAHAM: I agree. Yeah.

19 COMMISSIONER TUCKER DORSEY: There's other
20 spots in Orange Beach if they want to participate and
21 recycle in the volunteer recycle program.

22 MS. TERRI GRAHAM: But I will say when we moved
23 the box -- box from Loxley, we -- we went ahead and
24 pulled that for the Town. Silverhill immediately said, I
25 think we're going to need an extra pull. Because now
26 everybody's going there with their stuff.

27 COMMISSIONER TUCKER DORSEY: All right. Is
28 that it?

1 MS. TERRI GRAHAM: All right. Thank you.

2 COMMISSION CHAIRMAN FRANK BURT: Thank you,
3 Terri.

4

5 **G-1 - COMMUNITY RATING SYSTEM (CRS) PROGRAM RECERTIFICATION**

6 COMMISSION CHAIRMAN FRANK BURT: Next.

7 MR. RON CINK: Next, Mr. Chairman, G-1,
8 Community Rating System, Mr. Vince Jackson.

9 COMMISSION CHAIRMAN FRANK BURT: Good morning,
10 Vince.

11 MR. VINCE JACKSON: Good morning. This is
12 our -- With the CRS Program, we have an annual
13 recertification. And there is a requirement that the
14 Chairman sign the recertification form. This is just
15 requesting authorization for the Chairman to sign the
16 form.

17 COMMISSION CHAIRMAN FRANK BURT: Okay.
18 Consent?

19 MR. VINCE JACKSON: Yes, sir.

20 COMMISSION CHAIRMAN FRANK BURT: Okay.

21 COMMISSIONER CHARLES "SKIP" GRUBER: So
22 basically it's just renewing what we've got already?

23 MR. VINCE JACKSON: Yes, sir.

24 COMMISSIONER CHARLES "SKIP" GRUBER: Are we
25 going to keep the Class 7?

26 MR. VINCE JACKSON: Right. We'll have a cycle
27 visit in 2020. So we'll have an opportunity then to
28 maybe change classes.

1 COMMISSIONER CHARLES "SKIP" GRUBER: Good. But
2 we've got to keep that -- we've got to keep that class
3 up.

4 MR. VINCE JACKSON: That's right.

5 COMMISSIONER CHARLES "SKIP" GRUBER: Yeah.

6 MR. VINCE JACKSON: Thank you.

7 COMMISSIONER CHARLES "SKIP" GRUBER: Thank you.

8 COMMISSION CHAIRMAN FRANK BURT: Thank you,
9 Vince.

10
11 **I-1 - FIRST AMENDMENT TO OPTICAL FIBER IRU AGREEMENT - SOUTHERN**
12 **LIGHT, LLC**

13 MR. RON CINK: Next, Mr. Chairman, Item I-1,
14 Mr. Brian Peacock, your CIS Director.

15 MR. BRIAN PEACOCK: Good morning, gentlemen.

16 COMMISSIONER CHRIS ELLIOTT: Good morning.

17 MR. BRIAN PEACOCK: I've got two items this
18 morning. The first is for a cleanup of an outstanding
19 agreement that we have.

20 I-1 is to rescind the action taken by the Baldwin
21 County Commission during the regular scheduled meeting
22 held August the 1st in regards to the optical fiber IRU
23 agreement with Southern Light.

24 Unbeknownst to us, when we proposed this agreement,
25 that company changed hands. And they have not agreed to
26 that agreement. We issued a new RFP last week that
27 hopefully will help with this outstanding IRU.

28 COMMISSION CHAIRMAN FRANK BURT: Okay.

1 Comments, questions?

2 COMMISSIONER CHRIS ELLIOTT: No, sir. Consent.

3 COMMISSIONER CHARLES "SKIP" GRUBER: Consent.

4 COMMISSION CHAIRMAN FRANK BURT: Thank you,

5 sir.

6

7 **I-2 - MICROSOFT VOLUME LICENSING AGREEMENT**

8 MR. BRIAN PEACOCK: I-2 is our Microsoft Volume
9 Licensing Agreement. It's to authorize -- to approve and
10 authorize the Chairman to sign all documents related to
11 the Baldwin County Commission Microsoft Volume License.

12 This enrollment agreement is for our enduser license
13 as well as our hardware license associated with the cost
14 of doing business with our servers and related equipment
15 and our infrastructure.

16 This is a three-year agreement. And we're at the
17 end of the current agreement. We've got to renew that
18 enrollment.

19 COMMISSION CHAIRMAN FRANK BURT: Okay.

20 MR. BRIAN PEACOCK: This is a budgeted item.

21 COMMISSIONER CHRIS ELLIOTT: Consent.

22 COMMISSION CHAIRMAN FRANK BURT: Consent.

23 Thank you.

24

25 **M-1 - FISCAL YEAR 2018 MEMORANDUM OF UNDERSTANDING PERFORMANCE**

26 **GRANT (EMPG) FEDERAL SHARE AGREEMENT**

27 MR. RON CINK: Next, Mr. Chairman, Item M-1,
28 your Interim EMA Director, Mr. Jessie Peacock.

1 COMMISSION CHAIRMAN FRANK BURT: Good morning,
2 Jessie.

3 MR. JESSIE PEACOCK: Good morning,
4 Mr. Chairman, Commissioner.

5
6 (Commissioner Tucker Dorsey left the Work Session.)

7
8 MR. JESSIE PEACOCK: A couple items this
9 morning. Item M-1 is just our annual EMPG grant,
10 authorize the Chairman to sign for that. And if there
11 needs to be any elaboration on that, Ms. Jennifer Forsman
12 has been here before to speak on that.

13 COMMISSIONER CHRIS ELLIOTT: Pretty
14 straightforward, Mr. Chairman. Consent is fine,
15 Mr. Chairman.

16
17 **M-2 - FISCAL YEAR 2018 MEMORANDUM OF UNDERSTANDING PERFORMANCE**
18 **GRANT (EMPG) COOPERATIVE AGREEMENT STATE SHARE OF EMPG FUNDS**

19 COMMISSION CHAIRMAN FRANK BURT: Next.

20 MR. JESSIE PEACOCK: Next item, Item M-2, is
21 the same thing. It's the EMPG grant, the annual
22 authorizing the Commissioner to sign that one.

23 COMMISSION CHAIRMAN FRANK BURT: Okay.

24 COMMISSIONER CHRIS ELLIOTT: Consent is fine,
25 Mr. Chairman.

26 COMMISSION CHAIRMAN FRANK BURT: Okay.

27 COMMISSIONER CHARLES "SKIP" GRUBER: Consent.

28 COMMISSION CHAIRMAN FRANK BURT: All right.

1
2 **M-3 - TERMINATION OF MEMORANDUM OF UNDERSTANDING/EQUIPMENT**
3 **TRANSFER FROM THE DEPARTMENT OF PUBLIC HEALTH FOR EIGHT (8) BUS**
4 **CONVERSION KITS**

5 MR. JESSIE PEACOCK: Lastly, Item M-3 is to do
6 away with the contract for the bus conversion kits for
7 Alabama Department of Public Health.

8 These kits we've discussion on several occasions
9 that y'all are familiar. We have eight bus conversion
10 kits that would turn a school bus into a portable
11 hospital.

12 We're -- Prior to my time, there was a -- it's a
13 portable hospital. Put sixteen (16) beds in each school
14 bus. These things are taking up space.

15 I've not found a practical use for them yet, even
16 with the accident on 65. There no way -- short of the
17 zombie apocalypse, there is -- I can't find a reason we
18 would need these things. I would love to get rid of them
19 and save the space in the warehouse.

20 COMMISSION CHAIRMAN FRANK BURT: Sounds like a
21 good idea to me. Consent all right?

22 COMMISSIONER CHRIS ELLIOTT: Yes, sir.

23 MR. JESSIE PEACOCK: That's all I have, sir.

24 COMMISSION CHAIRMAN FRANK BURT: Thank you.

25 MR. JESSIE PEACOCK: Yes, sir.

26
27 **O-1 - HIGHWAY DEPARTMENT (CONSTRUCTION ENGINEERING) - EMPLOYMENT**
28 **OF ONE (1) CONSTRUCTION MANAGER**

1 COMMISSION CHAIRMAN FRANK BURT: All right.

2 Next one.

3 MR. RON CINK: Yes, Mr. Chairman. I'm sorry.

4 Item O-1, Highway Department, Mr. Nunnally.

5 MR. JOEY NUNNALLY: That's Andrea.

6 MR. RON CINK: Andrea. I'm sorry.

7 MS. ANDREA RIDER ROBERSON: This -- this
8 position is to hire for the Construction Manager position
9 that was created in Highway. We're just asking to bring
10 Mr. Tyler in at eighty-two, five (\$82,500), which is
11 midrange of the E-6 -- 9 range.

12 COMMISSION CHAIRMAN FRANK BURT: Any questions?
13 Comments?

14 (No response.)

15 COMMISSION CHAIRMAN FRANK BURT: Consent all
16 right?

17 COMMISSIONER CHRIS ELLIOTT: Consent is fine,
18 Mr. Chairman.

19 COMMISSION CHAIRMAN FRANK BURT: Sir?

20 COMMISSIONER CHRIS ELLIOTT: Consent is fine.

21 COMMISSION CHAIRMAN FRANK BURT: Consent.

22 COMMISSIONER CHARLES "SKIP" GRUBER: Consent.

23 COMMISSION CHAIRMAN FRANK BURT: Thank you very
24 much.

25 MS. ANDREA RIDER ROBERSON: Thank you.

26

27 **R-2 - ADMINISTRATION REPORT**

28 COMMISSION CHAIRMAN FRANK BURT: All right.

1 We're now down to lawyers and Ron.

2 MR. RON CINK: Yes, sir, Mr. Chairman. That
3 completes the agenda items. There's one -- a couple --
4 one presentation that I know of for sure on Tuesday
5 recognizing Senator Trip Pittman regarding the sellers
6 use tax legislation.

7

8 **R-3 - REQUEST FOR EXECUTIVE SESSION**

9 MR. RON CINK: And next is Mr. Conner.

10 ATTORNEY DAVID CONNER: Mr. Chairman, we do
11 have a few items for executive session. As you know,
12 there is no action that can be taken at this work
13 session. So if you have completed your work session
14 agenda, we can adjourn from the executive session, if
15 you'd like to do that.

16 COMMISSION CHAIRMAN FRANK BURT: Sounds good to
17 me. Anybody --

18 COMMISSIONER CHRIS ELLIOTT: Good here.

19 COMMISSIONER CHARLES "SKIP" GRUBER: (Indicates
20 affirmatively.)

21 COMMISSION CHAIRMAN FRANK BURT: Everybody's
22 nodding heads.

23 ATTORNEY DAVID CONNER: Mr. Chairman, I make
24 the recommendation we go into executive session in
25 accordance with Alabama Code Section 36-25-A7(a)(1) to
26 discuss the general reputation and character, physical
27 condition, professional competence or mental health of
28 individuals, or subject to the limitations set out herein

1 to discuss the job performance of certain public
2 employees.

3 Also, in accordance to Section 3, to discuss the
4 legal ramifications of and legal options for pending
5 litigation, controversies not yet being litigated but
6 eminently likely to be litigated or eminently likely to
7 be litigated if the governmental body pursues a proposed
8 course --

9
10 (Commissioner Tucker Dorsey rejoined the work session.)

11
12 ATTORNEY DAVID CONNER: -- of action. Also, in
13 accordance with Section 6, to discuss the consideration
14 the governmental body is willing to offer or accept when
15 considering the purchase, sale, exchange, lease, or
16 market value of real property.

17 I make the oral declaration that the discussion is
18 appropriate for executive session. It is anticipated the
19 executive session would last approximately --

20 MR. RON CINK: I would do it no more than
21 thirty.

22 ATTORNEY DAVID CONNER: -- thirty minutes.

23 COMMISSIONER CHRIS ELLIOTT: Mr. Chairman, I
24 move that we enter into executive session for the
25 purposes stated by counsel and that the executive session
26 would last approximately thirty minutes, and that we
27 adjourn from executive session.

28 COMMISSION CHAIRMAN FRANK BURT: Okay.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

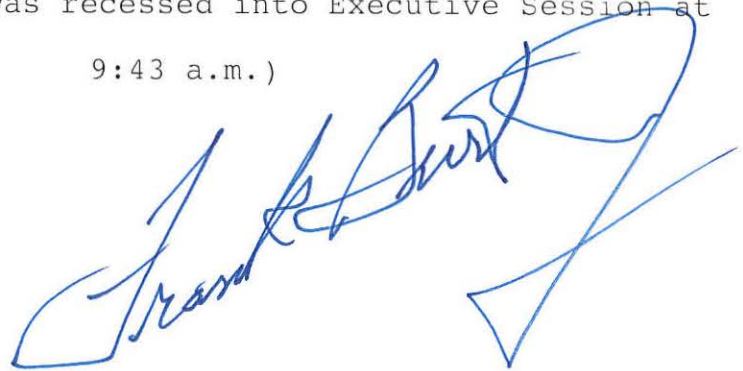
COMMISSIONER CHARLES "SKIP" GRUBER: I'll
second the motion.

COMMISSION CHAIRMAN FRANK BURT: Second. All
in favor?

(Commissioners say "aye" in unison.)

COMMISSION CHAIRMAN FRANK BURT: We're in
executive session at 9:43 on Tuesday.

(The Work Session was recessed into Executive Session at
9:43 a.m.)



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
22
23
24
25
26
27
28

C E R T I F I C A T E

STATE OF ALABAMA)
BALDWIN COUNTY)

I hereby certify that the above and foregoing transcript was taken down by me in stenotype and the proceedings were transcribed by means of computer-aided transcription, and that the foregoing represents a true and correct transcript of the meeting given by said parties upon said meeting.

I further certify that I am neither of counsel nor of kin to the parties, nor am I in anywise interested in the result of said proceedings.



SUSAN C. ANDREWS,
Certified Court Reporter,
Certification No. 287

#	2.66% [1] - 26:2 201 [1] - 1:14 2013 [4] - 12:24, 18:9, 18:25 2018 [8] - 1:5, 1:13, 4:5, 5:25, 5:27, 7:17, 38:25, 39:17 2018-2019 [3] - 4:7, 7:26, 8:15 2019 [3] - 4:5, 7:17, 14:2 2020 [1] - 36:27 2021 [1] - 26:25 22 [2] - 5:6, 6:10 24 [1] - 29:27 25 [2] - 1:5, 5:9 25th [2] - 1:12, 7:7 26 [1] - 5:11 27 [1] - 5:14 28 [1] - 5:15 287 [2] - 1:16, 45:26 29 [1] - 5:17 2nd [1] - 24:12	23:8, 40:16	43:27 administered [1] - 9:9 Administration [2] - 2:9, 6:11 ADMINISTRATION [1] - 41:27 Administrative [1] - 2:22 Administrator [1] - 2:9 advice [1] - 21:5 advise [1] - 17:17 affirmatively [4] - 18:12, 18:14, 28:17, 42:20 AGENCY [3] - 5:24, 6:3, 7:18 Agency [3] - 2:14, 4:5, 7:27 agenda [10] - 9:1, 14:11, 14:20, 21:3, 21:13, 22:25, 26:1, 34:4, 42:3, 42:14 agree [1] - 35:18 agreed [1] - 37:25 agreement [14] - 9:13, 15:18, 16:5, 16:8, 18:26, 19:3, 28:9, 37:19, 37:23, 37:24, 37:26, 38:12, 38:16, 38:17 Agreement [8] - 4:6, 4:7, 4:26, 5:13, 5:21, 5:27, 7:27, 38:9 AGREEMENT [9] - 7:18, 8:15, 12:7, 16:2, 27:27, 37:11, 38:7, 38:26, 39:18 Agreement..... [1] - 5:23 Agreement..... [2] - 4:13, 5:26 ahead [5] - 9:27, 32:12, 34:4, 34:16, 35:23 aided [1] - 45:8 ain't [1] - 35:14 Alabama [10] - 1:15, 4:5, 5:8, 5:10, 7:26, 13:1, 15:20, 23:28, 40:7, 42:25 ALABAMA [5] - 7:17, 15:13, 25:12, 26:21, 45:3 Alabama..... [1] - 4:25 ALDOT [4] - 23:22, 23:27, 24:4, 24:27 ALLEGIANCE [1] - 7:3 Allegiance [1] - 7:15	7 7 [3] - 4:3, 4:6, 36:25 7) [1] - 29:25	8 8 [4] - 4:8, 6:5, 16:14, 40:3 80/20 [1] - 24:19 8:30 [1] - 7:6	9 9 [2] - 4:10, 41:11 9:43 [2] - 44:7, 44:10	A A-1 [3] - 4:5, 7:17, 7:25 A-2 [2] - 4:7, 8:15 A-3 [3] - 4:9, 9:21, 10:1 A-4 [3] - 4:11, 11:14, 11:20 A-5 [2] - 4:13, 12:7 a.m [1] - 44:10 able [4] - 29:17, 30:9, 30:21, 32:1 ACCA [7] - 5:9, 5:11, 25:12, 26:9, 26:21, 26:24, 27:16 accept [3] - 18:21, 20:1, 43:14 ACCEPTANCE [1] - 7:17 Acceptance [1] - 4:5 acceptance [1] - 7:26 accepted [1] - 32:21 accident [1] - 40:16 accordance [3] - 42:25, 43:3, 43:13 ACRE [1] - 28:20 Acre [2] - 5:15, 28:25 action [4] - 20:16, 37:20, 42:12, 43:12 actual [1] - 26:13 ADDENDA [1] - 6:9 additional [1] - 13:27 ADECA [1] - 9:9 ADEM [3] - 5:13, 27:27, 28:9 adequate [1] - 10:20 adjourn [2] - 42:14,	3 3 [4] - 27:2, 28:9, 28:12, 43:3 31 [3] - 25:27, 29:26, 29:27 34 [1] - 10:8 35 [1] - 16:12 36 [2] - 5:19, 15:20 36-25-A7(a) [1] - 42:25 37 [1] - 5:22 38 [2] - 5:23, 5:26 39 [1] - 5:28	4 4 [2] - 13:28, 32:14 40 [2] - 6:5, 6:8 41 [1] - 6:11 42 [1] - 6:12 47 [1] - 10:7	5 57 [1] - 10:9 59 [1] - 30:4 5th [2] - 24:10, 25:4	6 6 [1] - 43:13 65 [4] - 6:10, 22:22,	\$ \$10,000,000 [1] - 24:7 \$113.98 [1] - 15:22 \$180 [1] - 16:10 \$200,000 [1] - 27:9 \$225,000,000 [2] - 24:1, 24:2 \$300,000 [1] - 8:4 \$50,000 [1] - 28:12 \$511,889 [1] - 26:10 \$6,300 [1] - 16:15 \$726,159.86 [1] - 25:25 \$82,500 [1] - 41:10 \$9,000,000 [1] - 24:6 \$90 [1] - 16:13	0 0079 [1] - 15:24 0450 [1] - 15:25	1 1 [6] - 4:24, 6:8, 14:2, 15:12, 15:19, 40:28 10 [2] - 26:6, 26:11 11 [1] - 4:12 12 [1] - 4:13 13 [1] - 4:17 14 [3] - 4:19, 4:21, 4:23 15 [3] - 4:25, 9:3, 9:11 15% [2] - 26:28, 27:15 16 [2] - 4:27, 40:13 17 [1] - 5:5 17%) [2] - 13:7, 13:9 18192-S [3] - 5:4, 17:2, 17:26 1st [1] - 37:22	2 2,630 [1] - 18:4	Allegiance.. [1] - 4:3 alleviating [1] - 19:15 Allocation [2] - 5:15, 28:25 ALLOCATION [1] - 28:20 ALSO [2] - 2:8, 3:3 AMENDMENT [1] - 37:11 Amendment [1] - 5:21 amount [3] - 8:3, 15:21, 25:23 AND [10] - 5:18, 7:3, 9:21, 13:17, 14:26, 17:3, 22:10, 22:22, 27:28, 28:21 Andrea [4] - 3:9, 27:5, 41:5, 41:6 ANDREA [2] - 41:7, 41:25 Andrews [1] - 1:15 ANDREWS [1] - 45:24 announce [1] - 32:23 annual [7] - 14:10, 14:19, 15:7, 32:14, 36:12, 39:9, 39:21 answer [3] - 17:15, 19:18, 21:22 answered [1] - 19:19 anticipated [1] - 43:18 anyway [1] - 21:25 anywise [1] - 45:13 apart [1] - 23:15 apocalypse [1] - 40:17 APPEARANCES [1] - 3:1 APPLICATIONS [1] - 22:22 Applications [1] - 6:10 Appraiser [1] - 2:24 appropriate [1] - 43:18 approval [4] - 14:11, 14:20, 21:18, 23:5 approve [7] - 11:3, 15:18, 16:7, 21:6, 21:19, 24:16, 38:9 approved [2] - 9:13, 23:11 approves [1] - 26:27 area [2] - 17:9, 30:21 AS400 [4] - 4:26, 16:2, 16:5, 16:9 asphalt [1] - 23:16 assist [1] - 11:4 associated [2] - 10:22, 38:13 ASSOCIATION [2] - 25:12, 26:21
----------	--	-------------	---	---	--	---	--	--	--	---	--	--	--	--	------------------------------	---

<p>Association [2] - 5:8, 5:10 attached [3] - 16:8, 26:1, 26:27 Attorney [2] - 2:21, 7:14 ATTORNEY [14] - 17:6, 20:17, 20:21, 20:24, 20:28, 21:4, 21:8, 21:16, 21:21, 21:26, 42:10, 42:23, 43:12, 43:22 August [1] - 37:22 authorization [1] - 36:15 authorize [9] - 11:25, 16:7, 17:17, 18:1, 25:25, 25:26, 38:9, 38:10, 39:10 authorizing [2] - 25:22, 39:22 Avenue [1] - 1:14 award [1] - 14:1 aye [1] - 44:5</p>	<p>bases [1] - 19:22 BAY [1] - 9:22 Bay [3] - 4:9, 10:2, 10:15 BE [1] - 11:15 Beach [1] - 35:20 beds [1] - 40:13 BEFORE [1] - 1:2 begins [1] - 17:7 BEHALF [1] - 7:18 Behalf [1] - 4:6 behalf [1] - 7:28 behind [1] - 10:3 Belforest [2] - 30:1, 32:4 better [1] - 10:10 BID [4] - 13:16, 14:5, 14:15, 14:25 Bid [8] - 4:15, 4:18, 4:20, 4:22, 13:25, 14:9, 14:18, 15:1 bid [6] - 14:1, 14:10, 14:19, 15:4, 15:6, 15:7 bin [3] - 30:11, 32:7, 34:13 BIN [1] - 29:10 Bin [1] - 5:16 bins [8] - 29:12, 29:15, 29:25, 30:9, 30:15, 33:6, 33:8 bit [2] - 31:20, 34:1 black [1] - 15:23 Bluewater [4] - 5:5, 17:27, 18:5, 18:8 BLUEWATER [1] - 17:3 Board [2] - 29:14, 29:15 body [4] - 24:15, 32:24, 43:7, 43:14 BONUS [1] - 26:22 Bonus [1] - 26:25 bonus [2] - 27:1, 27:2 Bonus.. [1] - 5:11 Bosch [1] - 8:7 box [2] - 35:23 boxes [1] - 34:17 Brian [2] - 2:12, 37:14 BRIAN [4] - 37:15, 37:17, 38:8, 38:20 Bridge [4] - 6:10, 23:20, 23:26, 24:3 BRIDGE [1] - 22:22 bridge [1] - 23:5 bridges [2] - 23:8, 23:13 bring [4] - 22:26, 33:5, 33:21, 41:9</p>	<p>Budget/Purchasing [2] - 2:10, 3:8 BUDGET/ PURCHASING [1] - 4:14 budgeted [1] - 38:20 build [1] - 22:13 BUILDING [2] - 9:21, 9:22 Building [2] - 4:9, 4:9 building [7] - 10:2, 10:4, 10:6, 10:11, 10:17, 11:7, 32:15 buildings [1] - 12:23 Bundling [3] - 23:20, 23:26, 24:3 BURT [102] - 7:4, 7:20, 8:8, 8:13, 8:17, 9:14, 9:17, 9:23, 9:27, 10:13, 11:8, 11:12, 11:17, 11:26, 12:3, 12:9, 12:12, 13:4, 13:8, 13:12, 13:22, 14:7, 14:12, 14:21, 14:27, 15:9, 15:14, 15:26, 16:17, 16:19, 16:22, 17:21, 20:7, 20:20, 20:23, 20:27, 21:2, 21:7, 22:3, 22:7, 22:11, 22:16, 22:28, 24:24, 25:3, 25:6, 25:9, 25:15, 25:19, 26:15, 26:17, 27:19, 27:21, 27:23, 28:1, 28:4, 28:13, 28:18, 28:22, 29:8, 30:25, 31:5, 31:9, 31:24, 32:28, 33:10, 33:14, 33:24, 33:28, 34:3, 34:8, 34:15, 34:19, 36:2, 36:6, 36:9, 36:17, 36:20, 37:8, 37:28, 38:4, 38:19, 38:22, 39:1, 39:19, 39:23, 39:26, 39:28, 40:20, 40:24, 41:1, 41:12, 41:15, 41:19, 41:21, 41:23, 41:28, 42:16, 42:21, 43:28, 44:3, 44:6 Burt [2] - 2:4, 31:1 BUS [1] - 40:3 Bus [1] - 6:5 bus [4] - 40:6, 40:9, 40:10, 40:14 business [1] - 38:14</p>	<p style="text-align: center;">C</p> <p>C-1 [4] - 5:4, 17:2, 17:4, 17:25 C-2 [3] - 5:6, 22:10, 22:12 Calametti [1] - 24:28 CALL [1] - 14:25 cap [2] - 12:20, 16:14 capital [1] - 10:22 cases [3] - 10:23, 20:18 center [1] - 30:14 centers [2] - 12:22, 12:23 cents [1] - 15:22 certain [2] - 9:5, 43:1 Certification [1] - 45:26 Certified [2] - 1:15, 45:25 certify [2] - 45:6, 45:12 CHAIRMAN [102] - 7:4, 7:20, 8:8, 8:13, 8:17, 9:14, 9:17, 9:23, 9:27, 10:13, 11:8, 11:12, 11:17, 11:26, 12:3, 12:9, 12:12, 13:4, 13:8, 13:12, 13:22, 14:7, 14:12, 14:21, 14:27, 15:9, 15:14, 15:26, 16:17, 16:19, 16:22, 17:21, 20:7, 20:20, 20:23, 20:27, 21:2, 21:7, 22:3, 22:7, 22:11, 22:16, 22:28, 24:24, 25:3, 25:6, 25:9, 25:15, 25:19, 26:15, 26:17, 27:19, 27:21, 27:23, 28:1, 28:4, 28:13, 28:18, 28:22, 29:8, 30:25, 31:5, 31:9, 31:24, 32:28, 33:10, 33:14, 33:24, 33:28, 34:3, 34:8, 34:15, 34:19, 36:2, 36:6, 36:9, 36:17, 36:20, 37:8, 37:28, 38:4, 38:19, 38:22, 39:1, 39:19, 39:23, 39:26, 39:28, 40:20, 40:24, 41:1, 41:12, 41:15, 41:19, 41:21, 41:23, 41:28, 42:16, 42:21, 43:28, 44:3, 44:6 Chairman [35] - 2:4,</p>	<p>7:22, 8:11, 9:16, 12:8, 13:11, 13:19, 16:7, 17:4, 17:6, 18:1, 21:24, 25:17, 25:25, 28:2, 29:6, 31:23, 33:2, 36:7, 36:14, 36:15, 37:13, 38:10, 38:27, 39:4, 39:10, 39:14, 39:15, 39:25, 41:3, 41:18, 42:2, 42:10, 42:23, 43:23 change [1] - 36:28 changed [2] - 22:14, 37:25 character [1] - 42:26 Charles [1] - 2:7 CHARLES [32] - 7:23, 8:12, 8:26, 11:11, 11:28, 12:14, 14:3, 14:13, 14:23, 15:8, 15:28, 18:11, 19:23, 21:28, 26:18, 27:11, 28:16, 29:7, 31:14, 32:11, 33:17, 35:16, 36:21, 36:24, 37:1, 37:5, 37:7, 38:3, 39:27, 41:22, 42:19, 44:1 Charlie [6] - 2:15, 7:10, 7:11, 8:18, 9:18, 12:4 CHARLIE [9] - 8:20, 8:23, 8:28, 9:19, 9:25, 9:28, 10:14, 11:19, 12:1 chart [2] - 26:1, 26:4 cheaper [1] - 27:13 check [2] - 25:27, 32:27 Chief [3] - 2:15, 2:24, 7:11 CHIEF [9] - 8:20, 8:23, 8:28, 9:19, 9:25, 9:28, 10:14, 11:19, 12:1 chiefs [2] - 32:15, 32:24 CHRIS [29] - 8:10, 8:25, 9:15, 11:10, 11:27, 12:13, 13:10, 16:18, 18:13, 19:19, 21:24, 22:18, 25:8, 26:16, 28:15, 29:5, 29:21, 31:1, 31:7, 37:16, 38:2, 38:21, 39:13, 39:24, 40:22, 41:17, 41:20, 42:18, 43:23 Chris [1] - 2:6</p>
B				
<p>B&H [1] - 13:28 B-1 [3] - 4:15, 13:16, 13:19 B-2 [2] - 4:18, 14:5 B-3 [2] - 4:20, 14:15 B-4 [2] - 4:22, 14:25 B-5 [2] - 4:24, 15:12 B-6 [2] - 4:26, 16:2 backside [1] - 19:8 BALDWIN [13] - 1:3, 7:18, 11:14, 11:15, 13:17, 14:6, 14:16, 14:26, 15:12, 16:3, 17:2, 29:10, 45:4 Baldwin [24] - 4:6, 4:11, 4:11, 4:16, 4:19, 4:21, 4:23, 4:24, 4:26, 5:4, 5:17, 7:8, 7:28, 15:16, 16:6, 17:11, 17:18, 17:25, 18:2, 18:28, 19:6, 19:14, 37:20, 38:11 BALL [5] - 28:7, 32:13, 32:18, 32:22, 32:27 Ball [2] - 2:27, 3:4 ball's [1] - 19:17 barely [1] - 33:8 Base [2] - 5:15, 28:25 BASE [1] - 28:20 based [2] - 10:28, 26:13</p>				

<p>CINK [17] - 7:21, 7:25, 8:18, 8:21, 12:8, 13:19, 17:4, 25:17, 28:2, 36:7, 37:13, 38:27, 41:3, 41:6, 42:2, 42:9, 43:20 Cink [3] - 2:9, 7:20, 28:1 CIS [4] - 2:12, 5:20, 15:3, 37:14 citizen [1] - 29:17 City [1] - 33:3 city [2] - 18:18, 19:2 Class [1] - 36:25 class [1] - 37:2 classes [1] - 36:28 CLEANUP [1] - 27:28 cleanup [2] - 28:10, 37:18 Cleanup..... [1] - 5:14 Clerk/Treasurer [2] - 2:26, 25:18 client [1] - 17:11 Cliff [1] - 3:5 climate [2] - 10:11, 10:25 close [1] - 33:4 Coast [1] - 3:5 Code [1] - 42:25 color [1] - 15:24 coming [11] - 12:4, 19:7, 19:10, 23:14, 24:8, 24:21, 26:3, 26:4, 32:1, 33:21, 35:13 comments [2] - 38:1, 41:13 commercial [1] - 12:22 COMMISSION [109] - 1:3, 7:4, 7:20, 8:8, 8:13, 8:17, 9:14, 9:17, 9:23, 9:27, 10:13, 11:8, 11:12, 11:15, 11:17, 11:26, 12:3, 12:9, 12:12, 13:4, 13:8, 13:12, 13:18, 13:22, 14:6, 14:7, 14:12, 14:16, 14:21, 14:26, 14:27, 15:9, 15:14, 15:26, 16:3, 16:17, 16:19, 16:22, 17:21, 20:7, 20:20, 20:23, 20:27, 21:2, 21:7, 22:3, 22:7, 22:11, 22:16, 22:28, 24:24, 25:3, 25:6, 25:9, 25:15,</p>	<p>25:19, 26:15, 26:17, 27:19, 27:21, 27:23, 28:1, 28:4, 28:13, 28:18, 28:22, 29:8, 30:25, 31:5, 31:9, 31:24, 32:28, 33:10, 33:14, 33:24, 33:28, 34:3, 34:8, 34:15, 34:19, 36:2, 36:6, 36:9, 36:17, 36:20, 37:8, 37:28, 38:4, 38:19, 38:22, 39:1, 39:19, 39:23, 39:26, 39:28, 40:20, 40:24, 41:1, 41:12, 41:15, 41:19, 41:21, 41:23, 41:28, 42:16, 42:21, 43:28, 44:3, 44:6 Commission [13] - 2:24, 4:12, 7:8, 8:5, 11:3, 16:6, 18:1, 23:5, 26:27, 28:28, 34:26, 37:21, 38:11 Commission..... [1] - 4:21 Commission..... [2] - 4:19, 4:23 Commission..... [2] - 4:17, 4:27 Commissioner [8] - 16:28, 17:22, 23:2, 31:1, 39:4, 39:6, 39:22, 43:10 COMMISSIONER [74] - 7:23, 8:10, 8:12, 8:25, 8:26, 9:15, 11:10, 11:11, 11:27, 11:28, 12:13, 12:14, 13:10, 14:3, 14:13, 14:23, 15:8, 15:28, 16:18, 16:25, 18:11, 18:13, 19:19, 19:23, 21:24, 21:28, 22:18, 25:8, 26:16, 26:18, 27:11, 28:7, 28:15, 28:16, 29:5, 29:7, 29:19, 29:21, 29:22, 31:1, 31:7, 31:14, 31:17, 32:11, 32:13, 32:18, 32:22, 32:27, 33:17, 34:20, 35:11, 35:16, 35:19, 35:27, 36:21, 36:24, 37:1, 37:5, 37:7, 37:16, 38:2, 38:3, 38:21, 39:13, 39:24, 39:27, 40:22, 41:17, 41:20, 41:22, 42:18, 42:19, 43:23, 44:1</p>	<p>commissioner [2] - 2:27, 3:4 COMMISSIONER-ELECT [5] - 28:7, 32:13, 32:18, 32:22, 32:27 commissioner-Elect [2] - 2:27, 3:4 COMMISSIONERS [1] - 2:3 Commissioners [6] - 7:21, 8:1, 8:24, 9:14, 25:21, 44:5 COMMISSIONS [2] - 25:12, 26:21 Commissions [2] - 5:8, 5:10 committing [1] - 27:2 COMMUNICATIONS/INFORMATION [1] - 5:20 community [1] - 31:22 Community [3] - 4:7, 5:19, 36:8 COMMUNITY [2] - 8:15, 36:5 comp [4] - 26:2, 26:24, 27:3, 27:4 company [2] - 12:18, 37:25 COMPENSATION [2] - 25:13, 26:22 Compensation [2] - 5:9, 5:11 compensation [1] - 25:23 competence [1] - 42:27 competition [1] - 22:18 competitive [1] - 15:3 Competitive [8] - 4:15, 4:18, 4:20, 4:22, 13:25, 14:8, 14:17, 14:28 COMPETITIVE [4] - 13:16, 14:5, 14:15, 14:25 complete [1] - 16:11 completed [1] - 42:13 completely [1] - 24:11 completes [1] - 42:3 compliance [1] - 15:6 complicated [1] - 19:21 computer [1] - 45:8 computer-aided [1] - 45:8 concern [1] - 35:5 concerns [2] - 24:23,</p>	<p>29:23 concrete [1] - 23:15 condition [1] - 42:27 conditions [1] - 14:1 confidential [1] - 10:21 conflict [1] - 17:12 conjunction [1] - 8:6 Conner [4] - 2:21, 7:9, 7:14, 42:9 CONNER [14] - 17:6, 20:17, 20:21, 20:24, 20:28, 21:4, 21:8, 21:16, 21:21, 21:26, 42:10, 42:23, 43:12, 43:22 Consent [40] - 8:10, 8:12, 9:15, 9:18, 11:8, 11:11, 11:26, 11:27, 11:28, 13:9, 13:10, 14:3, 14:12, 14:13, 14:22, 14:23, 15:8, 15:9, 15:26, 15:28, 16:17, 16:18, 28:13, 29:5, 29:7, 34:4, 36:18, 38:2, 38:3, 38:21, 38:22, 39:14, 39:24, 39:27, 40:21, 41:15, 41:17, 41:20, 41:21, 41:22 consider [1] - 34:13 consideration [1] - 43:13 considered [1] - 12:25 considering [1] - 43:15 constant [1] - 31:25 CONSTRUCT [1] - 9:21 Construct [1] - 4:9 construct [3] - 10:1, 10:6, 10:16 construction [1] - 23:6 CONSTRUCTION [2] - 40:27, 40:28 Construction [4] - 6:7, 6:8, 13:28, 41:8 construed [1] - 20:13 cont [5] - 3:1, 3:3, 5:1, 6:1, 6:3 CONTINUANCE [1] - 25:13 Continuance [1] - 5:9 continue [1] - 13:3 contract [7] - 12:17, 12:18, 13:3, 13:27, 15:20, 34:26, 40:6 control [1] - 10:25 controlled [1] - 10:12</p>	<p>controversies [1] - 43:5 conversation [1] - 25:1 conversations [2] - 19:5, 24:27 CONVERSION [1] - 40:4 Conversion [1] - 6:5 conversion [2] - 40:6, 40:9 COOPERATIVE [2] - 27:27, 39:18 Cooperative [2] - 5:13, 5:27 copies [1] - 15:23 Copy [1] - 4:24 COPY [1] - 15:12 copy [2] - 15:16, 15:19 Corporation [1] - 15:19 correct [1] - 45:10 correction [1] - 32:20 correspondence [1] - 25:26 cost [4] - 10:27, 16:13, 16:15, 38:13 cost-effective [1] - 10:27 COTTON [1] - 28:20 Cotton [2] - 5:15, 28:25 cotton [1] - 29:2 counsel [2] - 43:25, 45:12 country [1] - 12:21 county [2] - 9:7, 29:13 COUNTY [18] - 1:3, 2:3, 7:19, 11:14, 11:15, 13:17, 13:18, 14:6, 14:16, 14:26, 15:12, 16:3, 17:2, 22:22, 25:12, 26:21, 29:10, 45:4 County [37] - 2:9, 2:18, 2:21, 4:6, 4:11, 4:11, 4:16, 4:16, 4:19, 4:21, 4:23, 4:24, 4:26, 5:4, 5:8, 5:10, 6:10, 7:8, 7:28, 13:26, 15:16, 16:6, 17:11, 17:18, 17:25, 18:2, 18:23, 18:27, 18:28, 19:1, 19:6, 19:14, 19:28, 20:19, 27:5, 37:21, 38:11 County-deeded [1] - 18:27 County..... [1] - 5:17</p>
---	---	--	--	---

<p>couple [5] - 9:28, 22:25, 35:2, 39:8, 42:3 course [1] - 43:8 Court [3] - 1:15, 7:28, 45:25 court [2] - 19:17, 20:13 COURT [2] - 7:19, 16:27 Court..... [1] - 4:6 Courthouse [1] - 1:14 Cove [3] - 30:22, 34:22, 34:25 COVERAGE [1] - 25:14 Coverage..... [1] - 5:9 covered [1] - 19:22 created [1] - 41:9 Creech [2] - 2:26, 25:18 CREECH [5] - 25:21, 26:23, 27:20, 27:22, 27:25 crews [1] - 28:11 crossed [1] - 23:20 CRS [3] - 5:19, 36:5, 36:12 current [1] - 38:17 cut [1] - 20:9 cycle [1] - 36:26</p>	<p>decision [5] - 21:19, 22:2, 22:5, 24:12, 24:14 declaration [1] - 43:17 declared [1] - 20:13 deeded [3] - 18:23, 18:27, 19:27 DEPARTMENT [5] - 7:17, 15:13, 22:10, 40:3, 40:27 Department [25] - 2:11, 2:12, 2:17, 2:18, 2:20, 2:23, 2:25, 2:27, 3:8, 3:10, 4:5, 4:24, 5:6, 6:5, 6:7, 7:27, 11:4, 15:16, 22:13, 30:2, 30:4, 30:7, 33:26, 40:7, 41:4 department's [1] - 31:26 Department/Director [1] - 2:10 departments [6] - 9:5, 31:12, 31:15, 31:18, 34:10, 34:12 Deputy [1] - 2:15 DEPUTY [9] - 8:20, 8:23, 8:28, 9:19, 9:25, 9:28, 10:14, 11:19, 12:1 describe [1] - 10:10 desk [1] - 23:20 destroy [1] - 10:24 direct [1] - 34:25 direction [3] - 22:14, 23:19, 24:22 Director [9] - 2:12, 2:13, 2:16, 2:19, 3:7, 3:9, 17:5, 37:14, 38:28 disapproval [1] - 21:19 disapprove [2] - 21:6, 21:20 discretionary [1] - 10:17 discuss [5] - 17:9, 42:26, 43:1, 43:3, 43:13 discussion [3] - 20:25, 40:8, 43:17 DOC [1] - 22:23 Doc [2] - 6:10, 23:9 documents [1] - 38:10 dollars [8] - 8:4, 15:22, 16:10, 16:13, 16:15, 24:7, 27:9, 28:12 done [1] - 17:8</p>	<p>Dorsey [5] - 2:5, 16:28, 23:2, 39:6, 43:10 DORSEY [8] - 16:25, 29:19, 29:22, 31:17, 34:20, 35:11, 35:19, 35:27 down [12] - 18:21, 19:1, 20:19, 23:9, 24:21, 26:3, 26:5, 26:8, 33:18, 35:4, 42:1, 45:7 Drive [7] - 5:4, 5:5, 17:27, 17:28, 18:5, 18:8 DRIVE [2] - 17:3 dropping [1] - 12:25 ducks [1] - 19:21 dumpsite [1] - 30:13 during [2] - 9:5, 37:21</p>	<p>Electronics [1] - 15:19 eleven [1] - 26:9 eligible [1] - 29:3 Elliott [1] - 2:6 ELLIOTT [29] - 8:10, 8:25, 9:15, 11:10, 11:27, 12:13, 13:10, 16:18, 18:13, 19:19, 21:24, 22:18, 25:8, 26:16, 28:15, 29:5, 29:21, 31:1, 31:7, 37:16, 38:2, 38:21, 39:13, 39:24, 40:22, 41:17, 41:20, 42:18, 43:23 EMA [3] - 2:13, 32:15, 38:28 EMERGENCY [2] - 5:24, 6:3 Emergency [1] - 2:13 eminently [2] - 43:6 EMPG [8] - 5:25, 5:27, 5:28, 38:26, 39:9, 39:18, 39:21 employees [1] - 43:2 Employment [1] - 6:8 EMPLOYMENT [1] - 40:27 encompasses [1] - 18:19 end [1] - 38:17 enduser [1] - 38:12 Enforcement [1] - 9:2 enforcement [1] - 9:7 Engineer [1] - 2:18 Engineering [1] - 6:7 ENGINEERING [1] - 40:27 enrollment [2] - 38:12, 38:18 enter [1] - 43:24 environment [1] - 30:27 ENVIRONMENTAL [1] - 5:12 Environmental [1] - 2:16 equipment [1] - 38:14 erects [1] - 20:22 especially [1] - 34:25 establish [1] - 31:22 estimated [3] - 16:11, 16:15, 27:7 evening [1] - 33:6 evidence [1] - 10:22 exaggeration [1] - 20:11 example [1] - 20:19 exchange [1] - 43:15 excited [1] - 30:5</p>	<p>Excuse [1] - 10:7 execute [2] - 16:8, 18:1 execution [1] - 15:21 executive [13] - 17:10, 20:26, 21:12, 21:18, 42:11, 42:14, 42:24, 43:18, 43:19, 43:24, 43:25, 43:27, 44:7 Executive [2] - 6:12, 44:9 EXECUTIVE [1] - 42:8 expensive [1] - 12:27 expire [1] - 14:2 extend [1] - 13:27 extension [2] - 12:17, 14:2 extensive [1] - 11:21 extent [1] - 20:11 Extinguishers [1] - 4:18 EXTINGUISHERS [1] - 14:6 extinguishers [1] - 14:10 extra [1] - 35:25 eye [1] - 23:18 eyes [1] - 23:11</p>
<p>D</p>		<p>E</p>		
<p>D-1 [4] - 5:8, 25:12, 25:17, 25:22 D-2 [3] - 5:10, 26:21, 26:23 Daphne [1] - 33:3 data [5] - 12:19, 12:20 date [1] - 15:21 DAVID [14] - 17:6, 20:17, 20:21, 20:24, 20:28, 21:4, 21:8, 21:16, 21:21, 21:26, 42:10, 42:23, 43:12, 43:22 David [5] - 2:21, 7:9, 7:14, 19:4, 21:14 DAVIS [7] - 31:23, 31:25, 32:10, 33:2, 33:11, 33:15, 33:23 Davis [1] - 2:28 deadline [1] - 24:9 deal [1] - 33:25 decide [1] - 21:13 decided [1] - 18:25</p>		<p>E-1 [3] - 5:13, 27:27, 28:8 E-2 [2] - 5:15, 28:20 E-3 [2] - 5:16, 29:10 E-6 [1] - 41:11 e-mail [1] - 24:5 easement [1] - 18:24 east [1] - 18:4 effect [1] - 21:18 effective [2] - 10:27, 15:21 eight [4] - 15:22, 16:14, 26:10, 40:9 EIGHT [1] - 40:3 Eight [1] - 6:5 eighty [4] - 16:10, 25:24, 26:10, 41:10 eighty-nine [1] - 26:10 eighty-six [1] - 25:24 eighty-two [1] - 41:10 elaboration [1] - 39:11 ELBERTA [1] - 17:3 Elberta [8] - 17:28, 18:7, 18:18, 18:20, 18:21, 19:2, 19:25 Elberta..... [1] - 5:5 Elect [2] - 2:27, 3:4 ELECT [5] - 28:7, 32:13, 32:18, 32:22, 32:27 ELECTED [1] - 4:4 ELECTION [1] - 28:21 Election [1] - 28:26 Election..... [1] - 5:15</p>	<p>F</p>	<p>facilities [1] - 29:16 facts [1] - 22:4 falls [1] - 20:19 familiar [1] - 40:9 far [2] - 17:19, 21:13 farm [1] - 29:1 farmers [1] - 29:4 Farms [2] - 5:15, 28:24 FARMS [1] - 28:20 favor [1] - 44:4 feasible [1] - 11:22 February [1] - 18:9 FEDERAL [1] - 38:26 Federal [2] - 5:25, 29:3 Feds [1] - 23:27 feet [3] - 10:7, 10:8, 10:9 felt [1] - 30:12 few [1] - 42:11 FHWA [1] - 23:21 FIBER [2] - 14:25, 37:11 Fiber [2] - 4:22, 5:21 fiber [2] - 15:1, 37:22 fifteen [4] - 9:3, 9:11, 26:28, 27:15</p>

<p>fifty [3] - 10:9, 25:24, 28:11 fifty-nine [1] - 25:24 fifty-seven [1] - 10:9 figure [1] - 24:19 files [1] - 10:21 fill [1] - 24:25 Finance/Accounting [1] - 2:26 FINANCE/ACCOUNTING [1] - 5:7 fine [7] - 13:10, 16:18, 29:5, 39:14, 39:24, 41:17, 41:20 Fire [6] - 4:18, 5:6, 22:13, 30:2, 30:4, 30:6 FIRE [2] - 14:5, 22:10 fire [10] - 14:9, 31:9, 31:12, 31:15, 31:18, 31:26, 32:15, 32:24, 34:9, 34:12 firehouse [1] - 31:21 First [1] - 5:21 FIRST [1] - 37:11 first [3] - 7:25, 13:24, 37:18 Fiscal [5] - 4:5, 4:7, 5:25, 5:27, 7:26 fiscal [1] - 9:13 FISCAL [4] - 7:17, 8:15, 38:25, 39:17 Fish [1] - 18:7 five [8] - 8:2, 10:28, 15:25, 16:11, 23:28, 24:2, 26:9, 41:10 fix [1] - 19:11 Florida [1] - 33:21 flow [1] - 8:5 flow-through [1] - 8:5 flush [1] - 31:18 Foley [3] - 1:13, 1:15, 23:9 following [1] - 1:12 foot [2] - 18:4, 24:15 FOR [13] - 8:15, 9:22, 13:17, 14:6, 14:15, 14:16, 14:26, 15:12, 16:3, 22:22, 27:27, 40:3, 42:8 Ford [1] - 39:11 foregoing [2] - 45:6, 45:9 forever [1] - 27:3 Fork [1] - 30:6 Form [1] - 28:26 form [3] - 28:28, 36:14, 36:16 forty [1] - 10:7</p>	<p>forty-seven [1] - 10:7 four [4] - 10:8, 13:28, 15:25, 29:27 Frank [1] - 2:4 FRANK [102] - 7:4, 7:20, 8:8, 8:13, 8:17, 9:14, 9:17, 9:23, 9:27, 10:13, 11:8, 11:12, 11:17, 11:26, 12:3, 12:9, 12:12, 13:4, 13:8, 13:12, 13:22, 14:7, 14:12, 14:21, 14:27, 15:9, 15:14, 15:26, 16:17, 16:19, 16:22, 17:21, 20:7, 20:20, 20:23, 20:27, 21:2, 21:7, 22:3, 22:7, 22:11, 22:16, 22:28, 24:24, 25:3, 25:6, 25:9, 25:15, 25:19, 26:15, 26:17, 27:19, 27:21, 27:23, 28:1, 28:4, 28:13, 28:18, 28:22, 29:8, 30:25, 31:5, 31:9, 31:24, 32:28, 33:10, 33:14, 33:24, 33:28, 34:3, 34:8, 34:15, 34:19, 36:2, 36:6, 36:9, 36:17, 36:20, 37:8, 37:28, 38:4, 38:19, 38:22, 39:1, 39:19, 39:23, 39:26, 39:28, 40:20, 40:24, 41:1, 41:12, 41:15, 41:19, 41:21, 41:23, 41:28, 42:16, 42:21, 43:28, 44:3, 44:6 Friday [1] - 33:6 FROM [2] - 11:14, 40:3 Fund [1] - 5:9 FUND [1] - 25:13 fund [2] - 26:24, 27:18 funding [3] - 10:19, 23:21, 24:20 Funds [1] - 13:5 FUNDS [1] - 39:18 funds [1] - 10:17 Funds..... [1] - 5:28 future [2] - 23:12, 24:17</p> <p style="text-align: center;">G</p> <p>G-1 [3] - 5:19, 36:5, 36:7</p>	<p>gate [1] - 35:12 GAUTNEY [9] - 13:21, 13:24, 14:8, 14:17, 14:28, 15:15, 16:4, 16:20, 16:24 Gautney [2] - 3:7, 13:20 general [3] - 17:15, 27:6, 42:26 gentlemen [1] - 37:15 given [2] - 11:22, 45:10 goal [1] - 10:16 GovDEALS [1] - 11:25 GOVDEALS.COM [1] - 11:16 govdeals.com..... [1] - 4:12 governmental [2] - 43:7, 43:14 GRAHAM [19] - 28:6, 28:8, 28:23, 29:11, 29:24, 31:8, 31:11, 31:28, 32:26, 33:27, 34:1, 34:7, 34:11, 34:16, 34:23, 35:15, 35:18, 35:22, 36:1 Graham [2] - 2:16, 28:3 grand [2] - 23:25 Grant [9] - 4:5, 4:8, 5:25, 5:27, 6:10, 7:27, 9:2, 23:21, 23:26 GRANT [5] - 7:18, 8:16, 22:22, 38:26, 39:18 grant [7] - 8:1, 23:6, 23:19, 23:23, 24:18, 39:9, 39:21 grants [2] - 23:11, 23:12 Grants [1] - 24:3 gravel [1] - 32:7 great [2] - 24:25, 31:20 green [1] - 18:17 group [1] - 32:24 grows [1] - 29:2 GRUBER [32] - 7:23, 8:12, 8:26, 11:11, 11:28, 12:14, 14:3, 14:13, 14:23, 15:8, 15:28, 18:11, 19:23, 21:28, 26:18, 27:11, 28:16, 29:7, 31:14, 32:11, 33:17, 35:16, 36:21, 36:24, 37:1, 37:5, 37:7, 38:3, 39:27, 41:22, 42:19,</p>	<p>44:1 Gruber [1] - 2:7 guard [1] - 35:12 GUARDRAIL [1] - 13:16 Guardrail [1] - 4:16 guardrail [1] - 13:25 guess [2] - 7:7, 23:24 Gulf [1] - 3:5 guys [1] - 24:17</p> <p style="text-align: center;">H</p> <p>Hall [1] - 1:14 handle [3] - 8:18, 8:21, 19:5 hands [1] - 37:25 happy [3] - 12:24, 12:28, 19:18 hard [1] - 35:9 hardware [1] - 38:13 heading [1] - 24:22 heads [1] - 42:22 Health [2] - 6:5, 40:7 HEALTH [1] - 40:3 health [1] - 42:27 heavy [1] - 23:16 HELD [1] - 1:2 held [2] - 1:12, 37:22 Helicopter [1] - 5:6 HELICOPTER [1] - 22:10 helicopter [1] - 22:14 Heliport [1] - 22:19 help [4] - 19:12, 20:11, 27:17, 37:27 helps [1] - 19:7 hereby [1] - 45:6 herein [1] - 42:28 high [1] - 11:21 HIGHWAY [3] - 5:3, 15:13, 40:27 Highway [9] - 2:18, 2:23, 4:24, 6:7, 11:4, 15:16, 17:5, 41:4, 41:9 hire [1] - 41:8 hiring [1] - 12:25 holiday [1] - 9:5 hopefully [1] - 37:27 hospital [2] - 40:11, 40:13 hotels [1] - 12:23 hour [1] - 16:14 hourly [1] - 16:9 hours [2] - 16:12, 16:14 huge [1] - 33:6 hundred [10] - 8:3,</p>	<p>15:22, 16:10, 16:15, 18:3, 23:28, 24:2, 25:23, 26:9, 27:8</p> <p style="text-align: center;">I</p> <p>I-1 [4] - 5:21, 37:11, 37:13, 37:20 I-2 [3] - 5:23, 38:7, 38:8 idea [6] - 24:16, 24:21, 27:12, 30:6, 33:1, 40:21 ideas [4] - 23:25, 24:23, 24:28, 30:17 Illinois [1] - 12:18 immediately [1] - 35:24 IN [3] - 9:22, 15:13, 17:3 inch [1] - 18:4 included [1] - 26:12 INCOMeworks [1] - 12:7 IncomeWorks [1] - 4:13 increase [1] - 9:6 Indicates [4] - 18:12, 26:18, 28:17, 32:17 indicates [2] - 18:14, 35:17, 42:19 indication [1] - 31:18 individual [1] - 30:19 individuals [1] - 42:28 informed [1] - 22:4 infrastructure [1] - 38:15 innovative [1] - 23:7 inside [2] - 18:18, 19:2 install [1] - 18:2 INSTALLATION [3] - 13:17, 14:25, 17:3 Installation [3] - 4:16, 4:22, 5:4 installation [3] - 13:26, 15:1, 17:27 Insurers' [1] - 5:9 INSURERS' [1] - 25:13 INTERAGENCY [1] - 27:27 Interagency [1] - 5:13 interest [2] - 12:20, 17:12 interested [1] - 45:13 interface [1] - 31:19 Interim [2] - 2:13, 38:28 interim [1] - 25:26</p>
--	---	---	---	---

<p>investment [2] - 26:8, 26:10 INVOCATION [1] - 7:3 Invocation [1] - 4:3 involved [1] - 17:13 ironed [1] - 20:3 IRU [4] - 5:21, 37:11, 37:22, 37:27 Island [2] - 30:23, 35:9 island [1] - 35:6 issue [3] - 17:14, 32:3 issued [1] - 37:26 issues [1] - 17:19 item [18] - 7:25, 13:24, 14:8, 14:17, 14:28, 15:15, 16:4, 17:12, 21:13, 22:15, 26:23, 28:8, 28:23, 29:11, 38:20, 39:9, 39:20, 41:4 Item [11] - 10:1, 13:19, 17:4, 17:25, 22:12, 25:17, 25:22, 37:13, 38:27, 39:20, 40:5 items [6] - 10:22, 33:5, 37:17, 39:8, 42:3, 42:11 itself [1] - 10:28 IV [1] - 2:23</p>	<p>17:14 JONES [9] - 8:20, 8:23, 8:28, 9:19, 9:25, 9:28, 10:14, 11:19, 12:1 Jones [1] - 2:15 Jr [1] - 2:4 Judge [1] - 8:7 Juvenile [2] - 4:6, 7:28 JUVENILE [1] - 7:19</p>	<p>19:12, 39:6 legal [2] - 43:4 legislation [1] - 42:6 legitimate [1] - 29:23 letter [1] - 19:14 letting [1] - 35:6 liability [2] - 19:15, 27:7 License [2] - 4:13, 38:11 LICENSE [1] - 12:7</p>	<p>26:25 longevity [1] - 27:6 look [1] - 31:15 looking [3] - 7:11, 30:8, 30:16 losing [2] - 33:25 love [2] - 30:23, 40:18 Loxley [3] - 30:10, 30:12, 35:23</p>	<p>34:9, 37:21, 45:10, 45:11 Meeting [1] - 1:14 meetings [1] - 27:17 MEMORANDUM [3] - 38:25, 39:17, 40:2 Memorandum [4] - 5:25, 5:27, 6:4, 32:6 mental [1] - 42:27 Message [1] - 4:20 MESSAGE [1] - 14:16 message [2] - 14:19, 31:25</p>
<p style="text-align: center;">J</p>	<p style="text-align: center;">K</p> <p>keep [6] - 23:11, 23:18, 30:16, 36:25, 37:2 keeps [1] - 26:4 kept [1] - 10:23 Kim [4] - 2:26, 25:18, 25:20, 27:24 KIM [5] - 25:21, 26:23, 27:20, 27:22, 27:25 kin [1] - 45:13 kind [9] - 18:6, 19:16, 22:26, 23:24, 24:20, 30:22, 32:5, 32:6, 32:7 KITS [1] - 40:4 kits [3] - 40:6, 40:8, 40:10 Kits..... ... [1] - 6:5 knowledge [1] - 22:27</p>	<p>license [4] - 18:26, 19:3, 38:12, 38:13 Licensing [2] - 5:23, 38:9 LICENSING [1] - 38:7 life [1] - 10:23 light [2] - 22:25 LIGHT [1] - 37:12 Light [2] - 5:22, 37:23 likely [2] - 43:6 Lillian [1] - 33:18 limb [1] - 20:10 limit [1] - 17:16 limitations [1] - 42:28 limits [2] - 18:18, 19:2 Lindsey [3] - 2:24, 12:8, 12:10 LINDSEY [4] - 12:11, 12:16, 13:6, 13:14 lines [1] - 19:1 Lisa [1] - 2:22 litigated [3] - 43:5, 43:6, 43:7 litigation [1] - 43:5 LITTER [1] - 27:28 Litter [1] - 5:13 litter [1] - 28:11 LLC [3] - 13:28, 16:9, 37:12 LLC..... [1] - 5:22 loads [1] - 23:17 located [3] - 10:3, 15:17, 29:12 LOCATED [1] - 15:13 Located [1] - 4:24 location [2] - 32:3, 34:14 LOCATIONS [1] - 29:10 Locations [1] - 5:16 locatons [5] - 15:4, 29:26, 29:28, 30:8, 31:13 long-term [1] - 10:25 LONGEVITY [1] - 26:22 Longevity [2] - 5:11,</p>	<p style="text-align: center;">M</p> <p>M-1 [4] - 5:25, 38:25, 38:27, 39:9 M-2 [3] - 5:27, 39:17, 39:20 M-3 [3] - 6:4, 40:2, 40:5 ma'am [1] - 26:16 Machine [1] - 4:24 MACHINE [1] - 15:12 machine [2] - 15:16, 15:19 Magnolia [1] - 28:24 mail [1] - 24:5 maintain [1] - 18:26 maintaining [1] - 20:14 maintenance [2] - 17:20, 18:22 Management [2] - 2:14, 2:16 MANAGEMENT [3] - 5:12, 5:24, 6:3 MANAGER [1] - 40:28 Manager [1] - 41:8 Manager.. [1] - 6:8 map [4] - 29:28, 34:14, 34:18, 34:21 marked [1] - 10:5 market [2] - 12:19, 43:16 match [1] - 24:19 material [1] - 33:9 materials [1] - 10:21 matter [1] - 33:19 McCollum [1] - 3:5 MCDUFFIE [1] - 22:23 McDuffie [2] - 6:10, 23:9 mean [3] - 31:16, 35:9, 35:11 means [2] - 24:10, 45:8 mechanisms [1] - 24:20 Media [1] - 3:5 meeting [9] - 7:5, 7:7, 24:11, 24:12, 32:15,</p>	<p>34:9, 37:21, 45:10, 45:11 Meeting [1] - 1:14 meetings [1] - 27:17 MEMORANDUM [3] - 38:25, 39:17, 40:2 Memorandum [4] - 5:25, 5:27, 6:4, 32:6 mental [1] - 42:27 Message [1] - 4:20 MESSAGE [1] - 14:16 message [2] - 14:19, 31:25 METAL [2] - 9:21, 9:22 Metal [2] - 4:9, 4:9 metal [2] - 10:2, 10:6 Microsoft [3] - 5:23, 38:8, 38:11 MICROSOFT [1] - 38:7 midrange [1] - 41:11 might [4] - 19:20, 24:21, 30:16, 30:26 mileage [2] - 11:21, 11:23 million [3] - 24:1, 24:2, 24:6 MINETTE [1] - 9:22 Minette [2] - 10:2, 10:16 Minette..... [1] - 4:10 minimal [2] - 11:5, 11:7 minute [1] - 10:8 minutes [2] - 43:22, 43:26 missed [1] - 31:6 mistaken [1] - 32:14 mobile [1] - 13:2 models [1] - 11:23 Monday [1] - 33:7 money [3] - 24:4, 31:19, 34:1 Montgomery [1] - 9:10 month [3] - 15:23, 15:25, 30:11 months [3] - 13:28, 15:20, 30:1 morning [27] - 7:6, 7:9, 7:21, 7:24, 8:24, 8:25, 8:27, 12:11, 12:12, 12:13, 12:15, 13:21, 13:22, 25:19, 25:21, 28:4, 28:6, 28:7, 33:7, 36:9, 36:11, 37:15, 37:16, 37:18, 39:1, 39:3, 39:9 motels [1] - 12:23</p>

<p>motion [1] - 44:2 move [2] - 34:17, 43:24 moved [1] - 35:22 MR [60] - 7:21, 7:25, 8:18, 8:21, 12:8, 12:11, 12:16, 13:6, 13:14, 13:19, 17:4, 17:24, 18:15, 21:14, 21:17, 22:6, 22:8, 22:12, 22:20, 22:24, 23:4, 24:26, 25:5, 25:10, 25:17, 28:2, 31:23, 31:25, 32:10, 32:17, 32:20, 33:2, 33:11, 33:15, 33:23, 36:7, 36:11, 36:19, 36:23, 36:26, 37:4, 37:6, 37:13, 37:15, 37:17, 38:8, 38:20, 38:27, 39:3, 39:8, 39:20, 40:5, 40:23, 40:25, 41:3, 41:5, 41:6, 42:2, 42:9, 43:20 MS [35] - 13:21, 13:24, 14:8, 14:17, 14:28, 15:15, 16:4, 16:20, 16:24, 25:21, 26:23, 27:20, 27:22, 27:25, 28:6, 28:8, 28:23, 29:11, 29:24, 31:8, 31:11, 31:28, 32:26, 33:27, 34:1, 34:7, 34:11, 34:16, 34:23, 35:15, 35:18, 35:22, 36:1, 41:7, 41:25 MULLEK [1] - 28:20 Mullek [3] - 5:15, 28:24, 28:27 murder [1] - 10:23</p>	<p>25:16, 25:17, 26:23, 28:2, 28:22, 34:4, 34:17, 36:6, 36:7, 37:13, 38:27, 39:19, 39:20, 41:2, 42:9 night [1] - 23:10 nine [4] - 15:24, 24:6, 25:24, 26:10 ninety [2] - 15:22, 16:13 ninety-eight [1] - 15:22 nobody's [1] - 33:12 none [1] - 26:17 north [2] - 18:5, 18:8 note [2] - 17:22, 26:6 notice [1] - 26:1 November [1] - 14:2 Number [2] - 1:16, 17:26 number [1] - 29:25 NUNNALLY [14] - 17:24, 18:15, 21:14, 21:17, 22:6, 22:8, 22:12, 22:20, 22:24, 23:4, 24:26, 25:5, 25:10, 41:5 Nunnally [2] - 2:18, 41:4</p>	<p>22:22 ON-CALL [1] - 14:25 on-call [2] - 4:22, 15:1 onboard [1] - 24:28 once [1] - 22:1 ONE [2] - 15:12, 40:28 One [2] - 4:24, 6:8 one [24] - 8:21, 9:24, 11:18, 11:19, 15:19, 15:21, 17:25, 19:9, 19:20, 23:8, 23:9, 23:15, 25:24, 27:17, 29:26, 29:27, 30:7, 30:22, 33:8, 33:18, 39:22, 41:2, 42:3, 42:4 one's [1] - 23:15 ones [1] - 23:14 ongoing [1] - 8:2 Ono [4] - 30:22, 34:22, 35:2, 35:9 open [1] - 10:5 opinion [1] - 19:4 opportunity [2] - 24:25, 36:27 OPTIC [1] - 14:25 Optic [1] - 4:22 optic [1] - 15:1 Optical [1] - 5:21 OPTICAL [1] - 37:11 optical [1] - 37:22 options [1] - 43:4 oral [1] - 43:17 Orange [1] - 35:20 order [1] - 15:5 organizations [1] - 33:16 original [1] - 14:1 outside [2] - 23:15, 23:16 outstanding [2] - 37:18, 37:27 overtime [2] - 9:4, 9:8</p>	<p>parties [3] - 21:1, 45:11, 45:13 passthrough [1] - 23:21 past [3] - 26:6, 26:11, 30:11 patrol [1] - 28:11 pay [1] - 10:27 paying [1] - 11:1 payment [1] - 25:22 payroll [1] - 26:3 PEACOCK [12] - 32:17, 32:20, 37:15, 37:17, 38:8, 38:20, 39:3, 39:8, 39:20, 40:5, 40:23, 40:25 Peacock [4] - 2:12, 2:13, 37:14, 38:28 pending [1] - 43:4 people [10] - 13:1, 27:17, 30:12, 30:21, 33:5, 33:11, 33:19, 33:21, 34:27, 35:6 per [4] - 15:23, 15:25, 16:13, 16:14 percent [5] - 13:7, 13:9, 26:2, 26:28, 27:15 percentage [1] - 26:12 percentages [1] - 26:12 performance [1] - 43:1 PERFORMANCE [2] - 38:25, 39:17 Performance [2] - 5:25, 5:27 periods [1] - 9:6 Permit [2] - 5:4, 17:26 PERMIT [1] - 17:2 permit [4] - 17:18, 17:26, 18:2, 21:20 PERSONNEL [1] - 6:6 Personnel [1] - 3:9 physical [1] - 42:26 picture [2] - 33:6, 33:7 piece [1] - 11:2 pike [1] - 24:22 PINE [1] - 17:3 Pine [3] - 5:4, 17:27, 18:5 pine [1] - 18:7 pipe [1] - 18:4 Pitman [1] - 42:5 place [5] - 14:11, 14:20, 15:3, 33:11, 33:23 placed [1] - 11:25 places [2] - 30:16, 30:17</p>	<p>plan [3] - 17:9, 24:8, 25:2 PLANNING [1] - 5:18 Planning [2] - 2:19 plant [2] - 23:15, 23:16 PLEDGE [1] - 7:3 Pledge [4] - 4:3, 7:12, 7:15, 12:5 plus [1] - 16:16 point [4] - 15:24, 15:25, 26:2, 31:26 point-zero-four-five-zero [1] - 15:25 point-zero-zero-seven-nine [1] - 15:24 PORTABLE [1] - 14:16 Portable [1] - 4:20 portable [3] - 14:19, 40:10, 40:13 portion [1] - 20:25 position [2] - 41:8 Pouncy [1] - 22:19 POWERED [1] - 14:16 Powered [1] - 4:20 powered [1] - 14:18 practical [1] - 40:15 prayer [2] - 7:10, 7:14 precast [1] - 23:14 prefer [1] - 31:27 preliminary [1] - 24:27 premium [1] - 27:1 premiums [1] - 26:13 PREPARATION [1] - 9:21 Preparation [1] - 4:9 present [1] - 24:11 PRESENT [3] - 2:3, 2:8, 3:3 presentation [1] - 42:4 pretend [1] - 29:1 pretty [3] - 27:15, 33:25, 39:13 previously [1] - 17:8 price [1] - 29:2 Price [1] - 29:4 problem [4] - 19:6, 19:10, 33:15, 33:21 PROCEEDINGS [1] - 1:2 proceedings [3] - 1:12, 45:8, 45:14 product [1] - 12:28 PROFESSIONAL [1] - 16:2 Professional [1] -</p>
N	O	P		
<p>nation [1] - 24:2 need [9] - 11:21, 15:6, 19:28, 23:24, 24:14, 24:25, 31:19, 35:25, 40:18 needed [1] - 16:16 needs [1] - 39:11 negatively [3] - 26:19, 32:17, 35:17 new [5] - 14:2, 15:19, 24:17, 26:24, 37:26 next [29] - 8:17, 9:23, 12:8, 13:19, 14:7, 14:8, 14:17, 14:27, 14:28, 15:14, 15:15, 16:4, 17:4, 22:11,</p>	<p>O-1 [3] - 6:7, 40:27, 41:4 obligated [1] - 34:21 obviously [2] - 19:8, 24:4 occasions [1] - 40:8 occupying [1] - 10:4 October [3] - 24:10, 25:27, 32:14 odd [1] - 19:16 OF [25] - 7:3, 7:17, 7:18, 11:14, 12:7, 13:16, 13:17, 14:5, 14:15, 15:12, 25:12, 25:13, 26:21, 27:28, 38:25, 39:17, 39:18, 40:2, 40:3, 40:28, 45:3 offer [2] - 30:24, 43:14 OFFICE [1] - 11:15 Office [3] - 2:15, 4:11, 10:18 OFFICIALS [1] - 4:4 offset [1] - 28:11 old [1] - 20:8 ON [6] - 7:18, 11:15, 13:17, 14:25, 17:3,</p>	<p>package [1] - 24:6 pad [3] - 11:6, 22:14, 32:7 PAD [1] - 22:10 Pad [1] - 5:6 paid [1] - 26:13 participate [1] - 35:20 participated [1] - 9:11 participating [1] - 9:2 PARTICIPATION [1] - 8:16 Participation.... [1] - 4:8</p>		

<p>4:26 professional [2] - 16:5, 42:27 program [6] - 9:9, 26:24, 27:4, 27:6, 35:4, 35:21 Program [5] - 4:8, 5:19, 26:25, 29:4, 36:12 PROGRAM [2] - 8:16, 36:5 project [1] - 16:11 property [5] - 10:20, 11:2, 12:22, 29:17, 43:16 proposed [2] - 37:24, 43:7 PROTECTION [1] - 14:5 Protection [2] - 4:18, 29:4 protection [2] - 14:9, 29:2 provides [1] - 12:19 PROVISION [3] - 13:16, 14:5, 14:15 Provision [3] - 4:15, 4:18, 4:20 provisions [3] - 13:25, 14:9, 14:18 PUBLIC [1] - 40:3 Public [2] - 6:5, 40:7 public [4] - 29:17, 31:20, 31:21, 43:1 pull [1] - 35:25 pulled [2] - 22:15, 35:24 purchase [1] - 43:15 Purchasing [1] - 3:7 purposes [1] - 43:25 pursues [1] - 43:7 put [17] - 16:26, 21:28, 24:5, 25:2, 26:7, 30:2, 30:9, 30:16, 32:5, 32:7, 33:23, 34:4, 34:18, 34:21, 40:13 putting [3] - 11:6, 33:20, 34:13 PVC [1] - 18:4</p>	<p style="text-align: center;">R</p> <p>R-1 [2] - 6:10, 22:22 R-2 [2] - 6:11, 41:27 R-3 [2] - 6:12, 42:8 Rabun [2] - 5:6, 22:13 RABUN [1] - 22:10 Railroad [1] - 10:3 rainy [1] - 7:6 ramifications [1] - 43:4 range [1] - 41:11 rate [3] - 12:20, 16:10 Rating [2] - 5:19, 36:8 RATING [1] - 36:5 reached [1] - 19:4 ready [2] - 7:5, 24:11 real [4] - 12:24, 25:1, 30:5, 43:16 really [3] - 30:7, 30:9, 31:15 Reappraisal [2] - 2:25, 13:5 reason [2] - 35:8, 40:17 reasons [1] - 29:16 receive [2] - 26:28, 27:8 received [1] - 26:9 receiving [1] - 27:9 RECERTIFICATION [1] - 36:5 recertification [2] - 36:13, 36:14 Recertification..... [1] - 5:19 recessed [1] - 44:9 recited [1] - 7:15 recognizing [1] - 42:5 recommendation [1] - 42:24 reconcile [1] - 8:6 RECYCLE [1] - 29:10 Recycle [1] - 5:16 recycle [4] - 29:12, 29:15, 35:21 recycling [8] - 29:12, 30:13, 30:27, 33:4, 33:9, 33:25, 35:4, 35:13 Red [1] - 20:8 reduce [1] - 29:25 refund [2] - 26:9, 27:15 refunds [3] - 26:8, 26:11, 27:9 regarding [4] - 17:8, 20:18, 21:11, 42:5</p>	<p>regards [1] - 37:22 Regional [1] - 22:19 regular [1] - 37:21 reimbursed [1] - 9:7 reimbursement [1] - 9:4 reject [1] - 17:17 rejoined [2] - 23:2, 43:10 related [4] - 21:10, 25:26, 38:10, 38:14 relationship [1] - 31:22 remember [2] - 18:10, 23:6 remove [3] - 29:15, 30:11, 30:15 removed [1] - 31:3 renew [1] - 38:17 RENEWAL [1] - 12:7 Renewal [1] - 4:13 renewal [2] - 9:1, 12:17 renewing [1] - 36:22 RENTAL [2] - 14:15, 15:12 Rental [2] - 4:20, 4:24 rental [4] - 12:19, 14:18, 15:15, 15:18 Repair [2] - 4:16, 4:22 REPAIR [2] - 13:17, 14:26 repair [2] - 13:26, 15:1 Repairs [1] - 6:10 REPAIRS [1] - 22:22 repairs [2] - 11:21, 11:22 replace [1] - 23:8 replacement [1] - 34:18 REPORT [1] - 41:27 Report..... [1] - 6:11 Reporter [2] - 1:16, 45:25 REPORTER [1] - 16:27 represents [1] - 45:9 reputation [1] - 42:26 request [3] - 9:1, 10:1, 22:13 REQUEST [3] - 4:4, 9:21, 42:8 Request [2] - 4:9, 6:12 requested [1] - 15:3 requesting [1] - 36:15 requests [1] - 21:11 requirement [1] - 36:13</p>	<p>rescind [1] - 37:20 research [1] - 17:8 reserve [1] - 20:25 residents [1] - 19:8 resolution [3] - 26:26, 26:28, 27:7 response [1] - 41:14 responsibilities [1] - 21:1 responsibility [1] - 21:9 resubmit [1] - 23:12 result [1] - 45:14 Revenue [1] - 2:24 revisit [1] - 20:5 RFP [1] - 37:26 rid [2] - 33:12, 40:18 RIDER [2] - 41:7, 41:25 Rider [1] - 3:9 RIGHT [2] - 13:17, 27:28 Right-of-Way [1] - 5:13 RIGHT-OF-WAY [1] - 27:28 right-of-way [10] - 17:9, 17:14, 17:19, 18:17, 18:24, 18:27, 19:1, 20:10, 21:10, 28:9 Right-of-Ways [1] - 4:16 RIGHT-OF-WAYS [1] - 13:17 right-of-ways [1] - 13:26 Road [3] - 6:10, 18:7, 23:9 road [2] - 18:26, 20:14 ROAD [3] - 22:10, 22:22, 22:23 Road..... [1] - 6:10 Road..... [1] - 5:6 roads [2] - 18:22, 18:23 Roberson [1] - 3:9 ROBERSON [2] - 41:7, 41:25 Rodney [1] - 8:7 rolling [1] - 26:24 RON [17] - 7:21, 7:25, 8:18, 8:21, 12:8, 13:19, 17:4, 25:17, 28:2, 36:7, 37:13, 38:27, 41:3, 41:6, 42:2, 42:9, 43:20 Ron [3] - 2:9, 7:20, 42:1</p>	<p>room [2] - 17:23, 30:7 row [1] - 19:21 rule [1] - 20:8 runs [2] - 18:8</p> <p style="text-align: center;">S</p> <p>Safety [1] - 4:8 SAFETY [1] - 8:16 salaries [1] - 26:13 sale [2] - 11:25, 43:15 sales [1] - 12:19 Sangster [1] - 2:22 Satellite [1] - 1:13 save [1] - 40:19 scheduled [1] - 37:21 Schlinkert [5] - 18:10, 19:2, 19:15, 20:4, 21:10 School [2] - 29:14, 29:15 school [2] - 40:10, 40:13 schools [2] - 30:26, 31:2 scope [1] - 23:25 Scrap [1] - 5:13 SCRAP [1] - 27:28 scrap [1] - 28:10 scraping [1] - 11:6 second [3] - 28:23, 44:2, 44:3 Section [4] - 1:14, 42:25, 43:3, 43:13 security [2] - 29:16, 29:23 see [5] - 18:17, 26:4, 32:24, 33:8, 33:11 SEED [1] - 28:20 Seed [2] - 5:15, 28:25 Self [1] - 5:9 SELF [1] - 25:13 sellers [1] - 42:5 Senator [1] - 42:5 send [1] - 24:15 September [3] - 1:5, 1:13, 7:7 SERVER [1] - 16:2 Server [1] - 4:26 server [1] - 16:6 servers [1] - 38:14 Service [5] - 5:4, 17:11, 17:18, 17:26, 18:2 service [2] - 16:9, 19:9 SERVICE [1] - 17:2 services [5] - 14:9, 15:2, 15:4, 16:5, 16:8</p>
<p style="text-align: center;">Q</p> <p>questions [9] - 8:9, 17:15, 19:18, 25:28, 26:14, 27:10, 27:20, 38:1, 41:12</p>				

<p>SERVICES [4] - 7:18, 14:6, 14:26, 16:2</p> <p>Services [6] - 4:5, 4:18, 4:22, 4:26, 7:27, 13:28</p> <p>SESSION [1] - 42:8</p> <p>Session [6] - 1:4, 16:28, 23:2, 39:6, 44:9</p> <p>session [17] - 7:7, 17:10, 20:26, 21:12, 21:18, 42:11, 42:13, 42:14, 42:24, 43:10, 43:18, 43:19, 43:24, 43:25, 43:27, 44:7</p> <p>Session..... [1] - 6:12</p> <p>set [2] - 33:5, 42:28</p> <p>seven [5] - 10:7, 10:9, 15:24, 25:23, 29:25</p> <p>seventeen [2] - 13:7, 13:8</p> <p>several [3] - 12:28, 32:12, 40:8</p> <p>SEWER [2] - 17:2, 17:3</p> <p>Sewer [9] - 5:4, 5:4, 17:11, 17:18, 17:25, 18:2, 18:28, 19:7, 19:14</p> <p>sewer [2] - 17:27, 19:8</p> <p>shaded [1] - 18:17</p> <p>Share [2] - 5:25, 5:28</p> <p>SHARE [2] - 38:26, 39:18</p> <p>Sharp [1] - 15:18</p> <p>Sheriff's [2] - 2:15, 10:17</p> <p>Sheriff's [1] - 4:11</p> <p>SHERIFF'S [1] - 11:14</p> <p>shopping [1] - 12:23</p> <p>short [2] - 23:24, 40:16</p> <p>side [4] - 18:4, 18:5, 18:7, 32:5</p> <p>sign [9] - 20:19, 25:25, 28:28, 36:14, 36:15, 38:10, 39:10, 39:22</p> <p>SIGNS [1] - 14:16</p> <p>Signs [1] - 4:20</p> <p>signs [1] - 14:19</p> <p>SILVERHILL [1] - 15:13</p> <p>Silverhill [3] - 4:25, 15:17, 35:24</p> <p>similar [2] - 10:11, 35:3</p> <p>Site [1] - 4:9</p> <p>SITE [1] - 9:21</p> <p>site [3] - 11:4, 11:7,</p>	<p>30:26</p> <p>situation [1] - 19:17</p> <p>six [7] - 10:28, 15:20, 18:3, 25:24, 26:2</p> <p>sixteen [1] - 40:13</p> <p>sixty [1] - 16:15</p> <p>sixty-three [1] - 16:15</p> <p>SKIP [32] - 7:23, 8:12, 8:26, 11:11, 11:28, 12:14, 14:3, 14:13, 14:23, 15:8, 15:28, 18:11, 19:23, 21:28, 26:18, 27:11, 28:16, 29:7, 31:14, 32:11, 33:17, 35:16, 36:21, 36:24, 37:1, 37:5, 37:7, 38:3, 39:27, 41:22, 42:19, 44:1</p> <p>Skip [1] - 2:7</p> <p>SOFTWARE [1] - 12:7</p> <p>Software [1] - 4:13</p> <p>Solar [1] - 4:20</p> <p>SOLAR [1] - 14:15</p> <p>solar [1] - 14:18</p> <p>SOLD [1] - 11:15</p> <p>Sold [1] - 4:12</p> <p>Solid [3] - 2:17, 28:2, 33:26</p> <p>SOLID [1] - 5:12</p> <p>somewhere [1] - 34:21</p> <p>sorry [4] - 24:1, 31:6, 41:3, 41:6</p> <p>sound [1] - 25:6</p> <p>sounds [4] - 24:24, 32:28, 40:20, 42:16</p> <p>source [1] - 23:21</p> <p>south [1] - 18:7</p> <p>Southeast [1] - 12:21</p> <p>Southern [2] - 5:22, 37:23</p> <p>SOUTHERN [1] - 37:11</p> <p>space [5] - 10:5, 10:15, 32:3, 40:14, 40:19</p> <p>Spanish [3] - 30:22, 34:22, 34:25</p> <p>special [1] - 16:8</p> <p>Specialist [1] - 2:22</p> <p>specifically [1] - 31:3</p> <p>spend [1] - 9:8</p> <p>spots [1] - 35:20</p> <p>Staff [2] - 21:25, 22:1</p> <p>staff [1] - 12:25</p> <p>standpoint [1] - 10:27</p> <p>Stapleton [1] - 30:4</p> <p>start [1] - 7:5</p> <p>started [3] - 13:2, 18:28, 31:4</p>	<p>STATE [2] - 39:18, 45:3</p> <p>state [1] - 29:20</p> <p>State [3] - 5:28, 15:20, 23:28</p> <p>stations [1] - 31:9</p> <p>stay [1] - 15:5</p> <p>stenotype [1] - 45:7</p> <p>still [4] - 19:24, 19:25, 20:2, 33:20</p> <p>stop [1] - 20:19</p> <p>storage [5] - 10:11, 10:15, 10:20, 10:26, 12:22</p> <p>storage-type [1] - 10:11</p> <p>straightforward [1] - 39:14</p> <p>Street [1] - 10:3</p> <p>strip [1] - 12:22</p> <p>strong [1] - 27:18</p> <p>students [1] - 30:27</p> <p>stuff [5] - 29:1, 33:20, 33:21, 35:26</p> <p>subdivisions [1] - 30:20</p> <p>subject [1] - 42:28</p> <p>submit [7] - 23:5, 23:23, 23:26, 24:3, 24:9, 24:18</p> <p>submittal [2] - 24:7, 24:28</p> <p>success [1] - 13:2</p> <p>successful [1] - 30:3</p> <p>Support [1] - 2:22</p> <p>surplus [1] - 11:20</p> <p>SUSAN [1] - 45:24</p> <p>Susan [3] - 1:15, 16:25, 17:22</p> <p>SYSTEM [2] - 16:3, 36:5</p> <p>System [3] - 4:26, 5:19, 36:8</p> <p>system [1] - 16:9</p> <p>SYSTEMS [1] - 5:20</p>	<p>TERRI [19] - 28:6, 28:8, 28:23, 29:11, 29:24, 31:8, 31:11, 31:28, 32:26, 33:27, 34:1, 34:7, 34:11, 34:16, 34:23, 35:15, 35:18, 35:22, 36:1</p> <p>Terri [5] - 2:16, 28:3, 28:5, 32:13, 36:3</p> <p>territory [2] - 19:26, 20:2</p> <p>THE [14] - 1:2, 7:18, 9:22, 11:14, 11:15, 13:17, 14:6, 14:16, 14:26, 15:12, 16:2, 16:3, 16:27, 40:3</p> <p>third [1] - 33:3</p> <p>thirteen [1] - 15:22</p> <p>thirty [10] - 10:8, 15:20, 16:11, 18:3, 24:15, 29:26, 29:27, 43:21, 43:22, 43:26</p> <p>thirty-five [1] - 16:11</p> <p>thirty-four [1] - 10:8</p> <p>thirty-one [2] - 29:26, 29:27</p> <p>thirty-six [1] - 15:20</p> <p>thirty-thousand-foot [1] - 24:15</p> <p>thousand [7] - 8:3, 18:3, 24:15, 25:24, 26:10, 27:8, 28:11</p> <p>three [8] - 8:3, 11:20, 16:15, 27:2, 28:9, 28:12, 33:6, 38:16</p> <p>three-year [1] - 38:16</p> <p>throughout [3] - 9:7, 15:5, 29:13</p> <p>THROUGHOUT [1] - 29:10</p> <p>Throughout [1] - 5:16</p> <p>timeframe [1] - 23:23</p> <p>Tire [1] - 5:13</p> <p>TIRE [1] - 27:28</p> <p>tire [1] - 28:10</p> <p>TO [5] - 9:21, 11:15, 16:2, 37:11</p> <p>today [7] - 9:1, 10:1, 12:16, 17:7, 17:14, 22:25, 24:11</p> <p>together [3] - 24:5, 24:6, 25:2</p> <p>Tom [5] - 18:9, 18:10, 19:2, 19:6, 19:15</p> <p>total [2] - 16:13, 16:14</p> <p>Town [3] - 30:10, 30:11, 35:24</p> <p>Traffic [2] - 4:8, 9:1</p> <p>traffic [2] - 9:6, 31:28</p> <p>TRAFFIC [1] - 8:15</p>	<p>transcribed [1] - 45:8</p> <p>transcript [2] - 45:7, 45:10</p> <p>transcription [1] - 45:9</p> <p>Transfer [2] - 4:11, 6:4</p> <p>transfer [1] - 11:24</p> <p>TRANSFER [2] - 11:14, 40:3</p> <p>Trap [1] - 18:7</p> <p>travel [2] - 16:13, 16:16</p> <p>trend [1] - 26:4</p> <p>tried [1] - 30:1</p> <p>Trip [1] - 42:5</p> <p>trip [1] - 16:14</p> <p>true [1] - 45:9</p> <p>try [4] - 23:12, 23:18, 31:12, 34:17</p> <p>trying [3] - 18:16, 27:17, 32:4</p> <p>Tucker [6] - 2:5, 16:28, 21:25, 23:2, 39:6, 43:10</p> <p>TUCKER [8] - 16:25, 29:19, 29:22, 31:17, 34:20, 35:11, 35:19, 35:27</p> <p>Tuesday [5] - 1:5, 22:5, 34:6, 42:4, 44:7</p> <p>turn [1] - 40:10</p> <p>turned [1] - 18:21</p> <p>twenty [4] - 23:28, 24:2, 25:24, 29:27</p> <p>twenty-five [2] - 23:28, 24:2</p> <p>twenty-four [1] - 29:27</p> <p>twenty-six [1] - 25:24</p> <p>two [11] - 18:3, 18:4, 22:26, 23:8, 23:13, 23:28, 24:2, 26:2, 27:8, 37:17, 41:10</p> <p>two-inch [1] - 18:4</p> <p>two-point-six-six [1] - 26:2</p> <p>Tyler [1] - 41:10</p> <p>type [1] - 10:11</p>
		T		
		<p>taught [1] - 20:9</p> <p>tax [1] - 42:6</p> <p>teaches [1] - 30:26</p> <p>technology [1] - 23:7</p> <p>ten [3] - 24:6, 26:6, 26:11</p> <p>term [1] - 10:25</p> <p>TERMINATION [1] - 40:2</p> <p>Termination [1] - 6:4</p> <p>terms [1] - 14:1</p>		
			U	
			<p>unbeknownst [1] - 37:24</p> <p>under [1] - 10:26</p> <p>underlying [2] - 17:13, 21:9</p> <p>UNDERSTANDING [2] - 38:25, 39:17</p> <p>Understanding/</p>	

<p>Equipment [1] - 6:4 UNDERSTANDING/ EQUIPMENT [1] - 40:2 unfortunately [1] - 33:12 unique [1] - 19:16 unison [1] - 44:5 up [8] - 7:25, 21:23, 24:8, 24:15, 27:16, 33:5, 37:3, 40:14 UPDATE [1] - 28:21 update [1] - 34:14 Update [2] - 5:15, 28:25 UPDATED [1] - 29:10 Updated [1] - 5:16 updated [1] - 29:27 Upgrade [1] - 4:26 UPGRADE [1] - 16:2 upgrade [2] - 16:5, 16:9 UTILITY [1] - 17:2 Utility [2] - 5:4, 17:26 utilize [1] - 12:21 utilizing [2] - 10:5, 10:17</p>	<p>voted [1] - 30:10 VSS [1] - 16:8</p>	<p>5:11 WORKERS' [2] - 25:13, 26:22 wrote [1] - 26:7</p>
V	W	Y
<p>value [1] - 43:16 valuing [1] - 12:22 various [1] - 15:4 Vehicles [1] - 4:11 vehicles [3] - 11:20, 11:23, 11:24 VEHICLES [1] - 11:14 VIA [1] - 3:6 VIDEOCONFERENC E [1] - 3:6 view [2] - 23:25, 31:26 VINCE [6] - 36:11, 36:19, 36:23, 36:26, 37:4, 37:6 Vince [5] - 2:19, 24:28, 36:8, 36:10, 37:9 visibility [1] - 20:12 visit [2] - 31:21, 36:27 VOLUME [1] - 38:7 Volume [3] - 5:23, 38:8, 38:11 VOLUNTEER [1] - 22:10 volunteer [4] - 31:12, 31:26, 32:15, 35:21 Volunteer [5] - 5:6, 22:13, 30:2, 30:4, 30:6</p>	<p>wait [1] - 34:9 WALT [4] - 12:11, 12:16, 13:6, 13:14 Walt [1] - 2:24 Walter [1] - 12:10 WANDA [9] - 13:21, 13:24, 14:8, 14:17, 14:28, 15:15, 16:4, 16:20, 16:24 Wanda [5] - 3:7, 13:20, 13:23, 14:7, 15:10 wants [1] - 19:25 warehouse [1] - 40:19 WASTE [1] - 5:12 Waste [3] - 2:17, 28:2, 33:26 watching [1] - 33:12 WAY [1] - 27:28 Ways [1] - 4:16 WAYS [1] - 13:17 ways [1] - 13:26 website [1] - 34:18 week [3] - 23:20, 34:17, 37:26 weekend [2] - 33:3, 33:4 weekends [1] - 9:5 weeks [1] - 35:2 WELCOME [1] - 7:3 Welcome [1] - 4:3 welcome [2] - 7:6, 12:10 west [1] - 18:8 WG16-44A [1] - 13:25 WG18-42 [1] - 14:9 WG18-43 [1] - 14:18 WG18-44 [1] - 15:1 white [1] - 15:23 Whitehouse [2] - 30:6, 32:21 whole [3] - 18:19, 27:13, 32:24 Wilkins [1] - 20:8 willing [1] - 43:14 wish [1] - 31:15 WITH [1] - 27:27 withdrawn [1] - 22:17 word [2] - 23:10, 29:14 workers' [5] - 25:23, 26:2, 26:24, 27:3, 27:4 Workers' [2] - 5:9,</p>	<p>y'all [11] - 13:14, 18:10, 21:12, 21:22, 23:6, 24:21, 24:23, 25:10, 25:28, 26:14, 40:9 y'all's [1] - 19:17 YEAR [4] - 7:17, 8:15, 38:25, 39:17 Year [5] - 4:5, 4:7, 5:25, 5:27, 7:26 year [10] - 8:4, 8:6, 9:6, 9:13, 11:23, 15:5, 26:3, 28:9, 28:12, 38:16 year's [2] - 27:1 years [8] - 8:2, 9:3, 9:12, 10:28, 26:7, 26:11, 27:2, 28:12 yesterday [3] - 24:27, 25:1, 27:5 YIELD [1] - 28:20 Yield [2] - 5:15, 28:25 Youth [2] - 4:5, 7:27 YOUTH [1] - 7:18</p>
		Z
		<p>zero [4] - 15:24, 15:25 zombie [1] - 40:17 ZONING [1] - 5:18</p>