

BALDWIN COUNTY PERSONNEL APPEALS BOARD

Board is composed of five (5) members

Two (2) members are appointed by Baldwin County Commission, two (2) members are elected by county classified employees & one (1) member selected by other four (4) members

All members must be residents of Baldwin County

No member shall hold elective office or be a candidate for elected office or receive a salary from the county (except the county classified employee board members) shall serve on the board

Term of members is three (3) years

Compensation of Board Members: Chairman, \$100 per meeting attended; other Board Members, \$75 per meeting attended Statutory Authority - Act No. 95-581, as amended by Act No. 2005-159, as amended by Act No. 2010-566

PLACE #	MEMBER	APPOINTED / REAPPOINTED	TERM	EXPIRATION
*1 (BCC Appointee)	Thurston Bullock	12/20/2022 Reappointed, term commencing 01/01/2023 01/21/2020 Recognized as Chairman of the board 12/17/2019 Thanked Matthew Simpson for his years of service upon the expiration of his term	3 years	12/31/2025
*2 (BCC Appointee)	Vernie Heard	12/05/2023 Reappointed, term commencing 01/01/2024	3 years	12/31/2026
*3 (Employee Appointee)	C. Renee Hawsey Probate Office	12/16/2025 Recognized the election of Renee Hawsey, by vote of County classified employees, term commencing 01/01/2026	3 years	12/31/2028
*4 (Employee Appointee)	Beverly Johnson Council on Aging Department	12/05/2023 Recognized the election of Beverly Johnson by vote of County classified employees, term commencing 01/01/2024	3 years	12/31/2026
*5 (Grievance Appeals Board Appointee)	Donna Richardson	12/16/2025 Recognized the reappointment of Donna Richardson, by vote of the members of the Baldwin County Personnel Appeals Board, term commencing 01/01/2026	3 years	12/31/2028

* NOTE: Place #1 and #2 are BCC Appointees
Place #3 and #4 are Employee Appointees
Place #5 is a Grievance Appeals Board Appointee

The Chairman of the Board is appointed by the board members each year.

**Via Byron Calhoun 12/02/93, the Commission was directed, by a 1993 court order (B.C. Employee's Association vs. Baldwin County Commission) to re-establish the Personnel Review Board with three (3) members to the Personnel Appeals Board which shall consist of five (5) members. The initial appointments are staggered with the succeeding appointments being 3 year terms.

REVISED: 12/16/2025