



BALDWIN COUNTY COMMISSION

POLICY #2.10		
Subject	Polling Place Hours / Poll Worker Compensation	
Date Adopted	February 6, 2024	
Agenda Item	CA9	
Obsolete Versions	December 15, 1992	Minutes Book 12, pg. 358
	June 10, 1998	Minutes Book 20, pg. 313
	February 19, 2008	Minutes Page 26
	September 21, 2010	Minutes Page 13
	February 7, 2012	Agenda Item EA5
	February 4, 2020	Agenda Item GA3

POLICY STATEMENT

This policy relates to the hours of operation for polling places and the provision of equivalent compensation for poll workers in Baldwin County, Alabama, for federal / state / statewide elections and special county elections.

THE HOURS OF OPERATION OF POLLING PLACES

Every polling place in Baldwin County, Alabama, shall open for voting at 7:00 a.m. and shall close at 7:00 p.m. (*Ala. Code §17-9-6*)

COMPENSATION OF POLL WORKERS

In Baldwin County, each poll worker shall receive compensation payable out of the general fund of the county as set by the county commission from time to time. The compensation shall be in lieu of any and all prior or subsequent compensation provided by local law. (*Ala. Code 45-2-111*)

FEDERAL / STATE / STATEWIDE ELECTIONS FOR WHICH COUNTY EXPENSES ARE REIMBURSED BY THE STATE OF ALABAMA

For federal / state / statewide elections for which county expenses are reimbursed by the State of Alabama, the Baldwin County Commission shall compensate poll workers as follows (*Ala. Code 17-8-12*):

Precinct Poll Workers	Daily Compensation	Additional daily compensation upon completion of local election school / certification as a qualified precinct election official by the judge of probate	Total daily compensation for eligible Precinct Poll Workers
Inspector	\$175.00	\$25.00	\$200.00
Clerk I (Assistant to Inspector)	\$160.00	\$25.00	\$185.00
Clerk II (Other)	\$150.00	\$25.00	\$175.00

SPECIAL BALDWIN COUNTY OR OTHER ELECTIONS HELD AT ANY TIME OTHER THAN AT THE TIME OF HOLDING FEDERAL / STATE / STATEWIDE ELECTIONS

For special Baldwin County or other elections held at any time other than at the time of holding federal / state / statewide elections, the Baldwin County Commission shall compensate poll workers as follows:

Precinct Poll Workers	Daily Compensation	Additional daily compensation upon completion of local election school / certification as a qualified precinct election official by the judge of probate	Total daily compensation for eligible Precinct Poll Workers
Inspector	\$175.00	\$25.00	\$200.00
Clerk I (Assistant to Inspector)	\$160.00	\$25.00	\$185.00
Clerk II (Other)	\$150.00	\$25.00	\$175.00

DESIGNATION OF ASSISTANTS TO PRECINCT INSPECTORS

No more than twenty (20) Precinct Clerk I (Assistant to Inspector) designations shall be made countywide for each election. A Precinct Clerk I shall perform duties as designated, and as determined necessary by the Probate Judge of Baldwin County. It is the intent of this policy that a Precinct Clerk I only be designated by the Probate Judge at a Polling Place with a large number of qualified electors necessitating aid to the respective Precinct Inspector.

FORMS/ATTACHMENTS/EXHIBITS

1) Act No. 2023-517

RELATED POLICIES

N/A



ACT #2023 - 517

1 ODYZJJ-2
2 By Representative Lomax
3 RFD: Ways and Means General Fund
4 First Read: 04-May-23
5 2023 Regular Session





HB435 Enrolled

Enrolled, An Act,

Relating to elections; to amend Section 17-8-12, Code of Alabama 1975, to increase the supplemental compensation paid to election inspectors and clerks; and in connection therewith would have as its purpose or effect the requirement of a new or increased expenditure of local funds within the meaning of Section 111.05 of the Constitution of Alabama of 2022.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. Section 17-8-12, Code of Alabama 1975, is amended to read as follows:

"§17-8-12

(a) The inspector and clerks shall each be entitled to base compensation of fifty dollars (\$50). The compensation of the election officials shall be paid as preferred claims, out of monies in the county treasury not appropriated, on proper proof of service rendered. In all counties in which the compensation of precinct election officials is prescribed by local law or general law of local application at an amount in excess of the amount prescribed, the compensation of the precinct election officials shall not be decreased under this section and the county commission may increase the compensation so prescribed. In those counties in which compensation of precinct election officials is set at an amount in excess of five dollars (\$5) per day, but less than fifty dollars (\$50) per day, the provision of the local law or

HB435 Enrolled



general law of local application relative thereto is superseded and the compensation prescribed herein shall be the total compensation of precinct election officials in the counties.

(b) In addition to the compensation provided in subsection (a), each clerk shall be entitled to supplemental compensation paid by the state to ensure that the total compensation paid to each shall be in an amount of at least ~~seventy-five dollars (\$75)~~ one hundred twenty-five dollars (\$125) per day, and each inspector shall be entitled to supplemental compensation paid by the state in an amount that ensures that the total compensation of an inspector is at least one hundred fifty dollars ~~(\$100)~~ (\$150) per day. Upon completion of a local election school or being certified as a qualified precinct election official by the judge of probate, or both, each clerk and inspector shall be entitled to receive an additional twenty-five dollars (\$25) per day in compensation from the state. The increase provided for in this subsection shall not increase or decrease any salary supplement paid under a local law which is in effect on ~~October 1, 2005~~ October 1, 2022. This subsection shall only apply to those statewide elections for which county expenses are reimbursed by the state as defined in Chapter 16. This subsection shall not apply to special county or other elections held at any time other than at the time of holding statewide elections."

Section 2. The purpose or effect of this bill would be to require a new or increased expenditure of local funds

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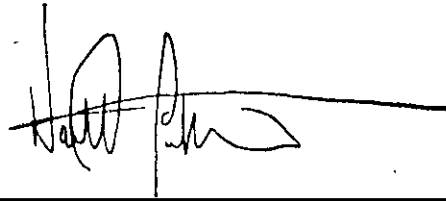


57 within the meaning of Section 111.05 of the Constitution of
58 Alabama of 2022. If this bill is not enacted by a 2/3 vote, it
59 will not become effective with regard to a local entity unless
60 approved by the local entity or until, and only as long as,
61 the Legislature appropriates funds or provides for a local
62 source of revenue.

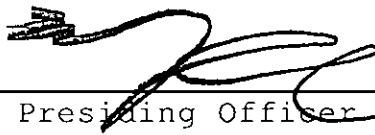
63 Section 3. This act shall become effective on the first
64 day of the third month following its passage and approval by
65 the Governor, or its otherwise becoming law.



HB435 Enrolled



Speaker of the House of Representatives



President and Presiding Officer of the Senate

House of Representatives

I hereby certify that the within Act originated in and
was passed by the House 23-May-23.

John Treadwell
Clerk

Senate 06-Jun-23 Passed

APPROVED

6-14-2023

TIME

9:30 am


GOVERNOR

Alabama Secretary Of State

Act Num....: 2023-517
Bill Num....: H-435

Recv'd 06/15/23 09:54amSLF

NSOR
LOMAX
SPONSORS

DIST. NO.
20

HOUSE ACTION

DATE: 5-4 2023
RD 1 RFD WLMGF

REPORT OF STANDING COMMITTEE

This bill having been referred by the House to its standing committee on

WLMGF was acted upon by such committee in session, and returned therefrom to the House with the recommendation that it be Passed, w/amend(s) w/sub

this 17th day of May, 20 23

Reynolds 21, Chair

DATE: 5-17 2023
RF RD 2 CAL

DATE: 20
RE-REFERRED ☐ RE-COMMITTED ☐

Committee

DATE: 20
RE-REFERRED ☐ RE-COMMITTED ☐

Committee

I hereby certify that the Resolution as required in Section C of Act No. 81-889 was adopted and is attached to the Bill, HB 435

YEAS 103 NAYS 0

JOHN TREADWELL,
Clerk

SENATE ACTION

DATE: 5-23 2023
RD 1 RFD F+TG

This Bill was referred to the Standing Committee of the Senate on

F+TG and was acted upon by such Committee in session and is by order of the Committee returned therefrom with a favorable report w/amd(s) w/sub w/eng sub by a vote of

yeas 3 nays 0 abstain
this 18th day of June 20 23
Chair

DATE: 6-1 2023
RF F+TG RD2 ☒ CAL ☐

I hereby certify that the Resolution as required in Section C of Act No. 81-889 was adopted and is attached to the Bill, HB

YEAS NAYS

PATRICK HARRIS,
Secretary

DATE: 6-6-23 RD 3 at length
PASSED ☒ PASSED AS AMENDED ☐

YEAS 30 NAYS 0

And was ordered returned forthwith to the House

PATRICK HARRIS,
Secretary

DATE: 20
INDEFINITELY POSTPONED YEAS NAYS

DATE: 20
RECONSIDERED YEAS NAYS