BALDWIN COUNTY COMMISSION

2025 Fiscal Year Budget

FY 2025 BUDGET HIGHLIGHTS

The Baldwin County Commission is proud to present the Fiscal Year 2025 Budget.

Focus on Infrastructure (Strategic Plan)

- Road and Bridge Projects (\$21.0M)
- Park Improvement Projects (\$750k)
- Central Annex Renovation (\$2.3M)

Focus on Continued Employee Relations

- 2.85% Countywide COLA Increase (\$1.9M)
- 12% Increase in Health Insurance Premium Cost
 - 10% Absorption by Commission (\$1.4M)
 - 2% Change of Coverage to Prevent Employee Premium Increase

FY 2025 BUDGET HIGHLIGHTS (CONT'D)

Focus on Public Safety (Strategic Plan)

- Sheriff's Office
 - 12 New positions; including 9 Deputies
 - \$4.4M Allocated to Decision Items
 - Includes replacement of outdated and/or unsupported tasers and radios, ballistic shields and helmets
 - Includes 40 replacement or new vehicles
- Corrections Facility
 - 33 New positions
 - Preparation for new Corrections Facility becoming Operational

Continued Conservative Approach

- \$7.0M Use of FY 2024 Fund Balance to Offset One-Time Capital Purchases
- \$1.4M TIF District GO Warrant Interest Payment Budgeted in General Fund

FY 2025 BUDGET BUDGET COMPARISONS BY FUND

Fund Description	FY 2024	FY 2025	% Change	
General Fund	59,669,648	65,753,456	10.2%	
Sheriff	43,059,092	50,588,997	17.5%	
Probate Judge	5,663,671	5,978,223	5.6%	
Revenue Commissioner	<u>2,501,849</u>	<u>2,610,873</u>	4.4%	
Total General Fund	110,894,260	124,931,549	12.7%	
Health Tax Fund	4,717,505	4,333,925	-8.1%	
County Transportation Fund	36,640	74,381	103.0%	
Legislative Delegation Fund	438,459	460,129	4.9%	
Juvenile Detention Center Fund	2,102,574	2,710,777	28.9%	
Archives & History Fund	1,321,573	1,368,593	3.6%	
Animal Shelter Fund	2,670,592	2,553,465	-4.4%	
Seven Cent Tax Highway Fund	41,338,265	43,620,161	5.5%	
Road & Bridge Fund	19,948,058	22,199,496	11.3%	

FY 2025 BUDGET BUDGET COMPARISONS BY FUND (CONT'D)

Fund Description	FY 2024	FY 2025	% Change
Public Highway & Traffic Fund	930,500	930,500	0.0%
Severed Material Tax Fund	216,000	201,000	-6.9%
Rebuild Alabama Tax Fund	2,301,000	2,701,000	17.4%
Capital Improvement Fund	931,200	941,200	1.1%
RRR Gas Tax Fund	2,689,620	2,689,500	0.0%
Federal Aid Exchange Fund	400,000	400,000	0.0%
Reappraisal Fund	7,676,499	7,615,931	-0.8%
Board of Equalization Fund	10,000	10,000	0.0%
Council on Aging Fund	1,112,164	1,027,800	-7.6%
BRATS (Section 18) Fund	6,450,967	5,675,195	-12.0%
Parks Fund	4,172,319	4,166,504	-0.1%

FY 2025 BUDGET BUDGET COMPARISONS BY FUND (CONT'D)

Fund Description	FY 2024	FY 2025	% Change
Eastern Shore MPO Fund	196,281	500,686	155.1%
GOMESA Fund	7,397,500	4,660,000	-37.0%
Debt Service Fund	10,182,441	9,931,712	-2.5%
Community Corrections Fund	1,521,413	1,439,637	-5.4%
Planning and Zoning Fund	225,200	1,090,869	384.4%
Oil & Gas Fund	224,247	233,944	4.3%
Total Budget (Excludes Solid Waste)	23(151(152)//	246,467,954	7.1%

2025 BUDGET COMPARED TO PRIOR YEARS

(\$ IN MILLIONS)

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
Total Budget Amount						
With Solid Waste	\$225.8	\$185.6	\$209.1	\$240.9	\$250.1	N/A
Excludes Solid Waste	\$205.2	\$161.9	\$176.8	\$219.1	\$230.1	\$246.5
Budget Change (Excludes Solid Waste)	25.8%	(21.1%)	9.2%	23.9%	5.0%	7.1%
Total Budget Change FY 2020 to FY 2025 (Excludes Solid Waste)	20.1%					

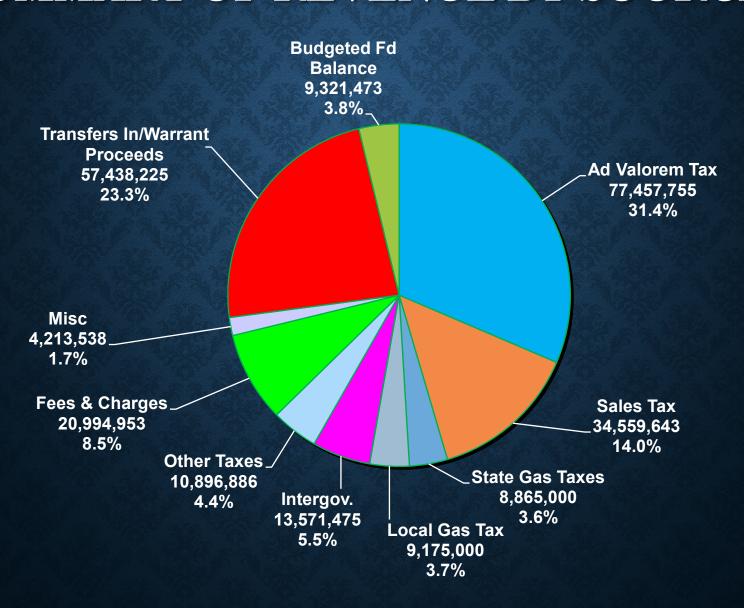
FY 2025 BUDGET SALARY AND HEADCOUNT

(\$ IN MILLIONS)

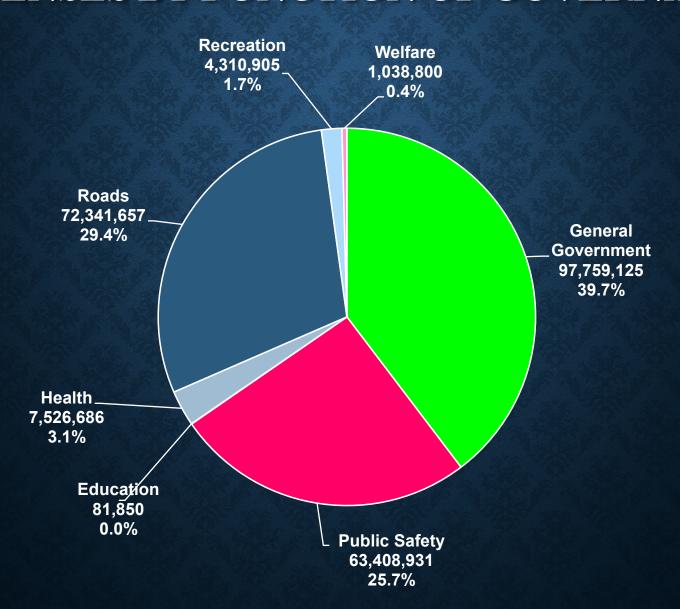
	FY20	<u>FY21</u>	FY22	<u>FY23</u>	FY24	<u>FY25</u>
Salary \$	29.8	31.9	41.6	50.6	51.4	55.4
% of Budget	13.2%	17.2%	19.9%	21.0%	20.5%	22.5%
Revenue Total	86	92	97	100	101	96
Probate Total	62	66	68	69	68	70
Commission						
- Full & Part Time	461	450	489	513	539	557
- Supplemental	<u>18</u>	<u>18</u>	<u>15</u>	<u>15</u>	<u>15</u>	<u>15</u>
Total Headcount	627	626	669	697	723	738

^{*}Data on this slide excludes all Sheriff and Solid Waste Departments

FY 2025 BUDGET SUMMARY OF REVENUE BY SOURCES



FY 2025 BUDGET EXPENSES BY FUNCTION OF GOVERNMENT



FY 2025 BALDWIN COUNTY BUDGET

 Complete Budget can be found at WWW.BALDWINCOUNTYAL.GOV