

## 2023 BALDWIN COUNTY HEALTH/DENTAL INSURANCE RATES

| EMPLOYEE HEALTH INSURANCE RATES                                         |                              |                        |                             |                              |
|-------------------------------------------------------------------------|------------------------------|------------------------|-----------------------------|------------------------------|
|                                                                         | TOTAL<br>MONTHLY<br>PREMIUMS | COUNTY PAYS<br>MONTHLY | EMPLOYEE<br>PAYS<br>MONTHLY | EMPLOYEE<br>PAYS<br>BIWEEKLY |
| If employee participated/completed 2022 health incentive program        |                              |                        |                             |                              |
| SINGLE                                                                  | \$ 607                       | \$ 555                 | \$ 52                       | \$ 26                        |
| EMPLOYEE + 1                                                            | \$ 1,511                     | \$ 1,245               | \$ 266                      | \$ 133                       |
| FAMILY                                                                  | \$ 1,511                     | \$ 1,179               | \$ 332                      | \$ 166                       |
|                                                                         |                              |                        |                             |                              |
| If employee DID NOT participate/complete 2022 health incentive program: |                              |                        |                             |                              |
| SINGLE                                                                  | \$ 607                       | \$ 525                 | \$ 82                       | \$ 41                        |
| EMPLOYEE + 1                                                            | \$ 1,511                     | \$ 1,215               | \$ 296                      | \$ 148                       |
| FAMILY                                                                  | \$ 1,511                     | \$ 1,149               | \$ 362                      | \$ 181                       |

| EMPLOYEE DENTAL RATES                |                              |                        |                             |                              |
|--------------------------------------|------------------------------|------------------------|-----------------------------|------------------------------|
|                                      | TOTAL<br>MONTHLY<br>PREMIUMS | COUNTY PAYS<br>MONTHLY | EMPLOYEE<br>PAYS<br>MONTHLY | EMPLOYEE<br>PAYS<br>BIWEEKLY |
| SINGLE                               | \$ 23                        | \$ -                   | \$ 23                       | \$ 11.50                     |
| EMPLOYEE + 1<br>(No ORTHO)           | \$ 46                        |                        | \$ 46                       | \$ 23                        |
| EMPLOYEE + 1 (ORTHO<br>- child only) | \$ 57.50                     |                        | \$ 57.50                    | \$ 28.75                     |
| FAMILY - NON-ORTHO                   | \$ 68                        | \$ -                   | \$ 68                       | \$ 34                        |
| FAMILY - ORTHO                       | \$ 85                        | \$ -                   | \$ 85                       | \$ 42.50                     |

| COBRA RATES  |             |  |          |              |
|--------------|-------------|--|----------|--------------|
|              | HEALTH      |  | DENTAL   | DENTAL-Ortho |
| SINGLE       | \$ 619.14   |  | \$ 23.46 |              |
| EMPLOYEE + 1 | \$ 1,541.22 |  | \$ 46.92 | \$ 58.65     |
| FAMILY       | \$ 1,541.22 |  | \$ 69.36 | \$ 86.70     |

## 2023 BALDWIN COUNTY HEALTH/DENTAL INSURANCE RATES

| 25 YR RETIREE HEALTH INSURANCE RATES                                   |                        |                     |                       |  |
|------------------------------------------------------------------------|------------------------|---------------------|-----------------------|--|
|                                                                        |                        |                     |                       |  |
| If retiree participated/completed 2022 health incentive program:       |                        |                     |                       |  |
|                                                                        | TOTAL MONTHLY PREMIUMS | COUNTY PAYS MONTHLY | EMPLOYEE PAYS MONTHLY |  |
| (25) SINGLE                                                            | \$ 607                 | \$ 507              | \$ 100                |  |
|                                                                        |                        |                     |                       |  |
| (25) FAMILY                                                            | \$ 1,511               | \$ 507              | \$ 1,004              |  |
|                                                                        |                        |                     |                       |  |
| If retiree DID NOT participate/complete 2022 health incentive program: |                        |                     |                       |  |
| (25) SINGLE                                                            | \$ 607                 | \$ 477              | \$ 130                |  |
|                                                                        |                        |                     |                       |  |
| (25) FAMILY                                                            | \$ 1,511               | \$ 525              | \$ 986                |  |

| 30 YR RETIREE HEALTH INSURANCE RATES                                   |                        |                     |                       |  |
|------------------------------------------------------------------------|------------------------|---------------------|-----------------------|--|
|                                                                        |                        |                     |                       |  |
| If retiree participated/completed 2022 health incentive program:       |                        |                     |                       |  |
|                                                                        | TOTAL MONTHLY PREMIUMS | COUNTY PAYS MONTHLY | EMPLOYEE PAYS MONTHLY |  |
| (30) SINGLE                                                            | \$ 607                 | \$ 607              | \$ -                  |  |
|                                                                        |                        |                     |                       |  |
| (30) FAMILY                                                            | \$ 1,511               | \$ 607              | \$ 904                |  |
|                                                                        |                        |                     |                       |  |
| If retiree DID NOT participate/complete 2022 health incentive program: |                        |                     |                       |  |
| (30) SINGLE                                                            | \$ 607                 | \$ 577              | \$ 30                 |  |
|                                                                        |                        |                     |                       |  |
| (30) FAMILY                                                            | \$ 1,511               | \$ 545              | \$ 966                |  |