

2. Manage and maintain an accurate database of federal, state, county and local government entities or agencies that have been approved and authorized to use the System.
3. Issue any talk groups, channels or subscriber IDs that will be used on the System.
4. The Baldwin County Commission shall have the authority to monitor proper usage of the Interoperability talk groups and channels, although the Baldwin County Commission and its departments, committees or employees shall not be liable for any content or misuse of the System.
5. Maintain the System's operations, functionality, and upgrades, as deemed necessary for optimal performance of the System.

B. Rabun VFD shall do the following:

1. Participate in Baldwin County communications planning for countywide communications interoperability as may be required by the Baldwin County Commission, by and through CIS.
2. Manage the proper usage of interoperability frequencies, talk groups and channels by its employees, ensuring compliance with any Federal, State, County or Local laws, ordinances and rules.
3. Utilize the interoperability frequencies, talk groups and channels hereby authorized for their intended purpose of coordination between emergency first responders.
4. Use the interoperability frequencies, talk groups and channels for on-scene incident communications, as established by the on-scene Incident Commander and governed by any Federal, State, County or Local laws, ordinances or rules.
5. Implement radio communications procedures consistent with National Incident Management Systems (NIMS) and Incident Command Systems (ICS).
6. Ensure that agency mobile, portable and base radios intended for use by the agency for interoperability communications on the 700/800 MHz radio system are properly configured for the proper interoperability frequencies, talk groups and channels, as outlined by the Baldwin County Commission by and through CIS, and ensure that such radios are properly maintained and upgraded.

**Section 5. Procedures:**

The Baldwin County Commission reserves the right to adopt, change or amend any policies, procedures or rules related to the use of the System, and/or any provision of this Agreement, as deemed necessary, in its discretion, with or without the consent or approval of the Rabun VFD or and other entities or agencies. Such change or amendment shall become effective immediately

upon its adoption and approval by the Baldwin County Commission. Such change or amendment shall be provided to the Rabun VFD in writing. In the event the Rabun VFD disagrees or objects to such change or amendment, the Rabun VFD shall have the right to terminate this Agreement in accordance with Section 7.

#### **Section 6. Compensation:**

The Rabun VFD shall pay to the Baldwin County Commission the sum of \$10.00 per month for each radio or communication device activated on the System. The CIS Department will verify on a monthly basis the number of radio or communication devices activated on the System for Rabun VFD. Payments shall be made on or before the February 1 of each year for all sums accrued each month through and including the date of payment. At the termination or expiration of this Agreement, all outstanding amounts owed shall be paid to the Baldwin County Commission within ninety (90) days of such expiration or termination. Rabun VFD shall be responsible for all costs of operation for each radio or communication device activated and/or used on the System, including, but not limited to, acquisition costs and costs associated with activation or deactivation of individual radios or communication devices.

#### **Section 7. Term and Termination:**

This Agreement shall be for a term of three years, unless otherwise terminated by the parties as set forth herein. Any party may cancel or terminate this Agreement by giving ninety (90) days written notice of such termination to the other party. In the event of such termination, the Rabun VFD shall pay the fees incurred through the date of termination, and the Rabun VFD shall bear the cost of separating from the System.

#### **Section 8. Disclaimer of Warranties:**

The Baldwin County Commission in no way warrants or guarantees, and expressly disclaims any warranties or guarantees for or related to, the services and/or equipment installed and/or serviced under this Agreement. Reasons that may affect, interrupt, cause failure or otherwise limit the use of such services and/or equipment include, but are not limited to, the following: a power outage, a fiber optic line cable being cut, equipment not configured properly, and/or any event above and beyond the Baldwin County Commission's reasonable control, including, without limitation, any government actions, fire, work stoppages, civil disturbances, interruptions of power or communications to Baldwin County or any facilities used by or for Baldwin County, failure of internet, hosting, telecommunications, or other services to Baldwin County or facilities used by or for Baldwin County, natural disasters, acts of God, or acts of terrorism or war, or the lines not being compatible with the software and/or equipment used by the Rabun VFD.

**THE BALDWIN COUNTY COMMISSION MAKES NO WARRANTIES, EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, ANY IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, TITLE OR NON-INFRINGEMENT OR ANY WARRANTY ARISING BY USAGE OF TRADE, COURSE**

**OF DEALING OR COURSE OF PERFORMANCE OR ANY WARRANTY THAT THE SERVICES AND/OR EQUIPMENT WILL MEET THE REQUIREMENTS OF THE RABUN VFD.** Without limiting the foregoing, the Baldwin County Commission does not warrant that the services and/or equipment will be without failure, delay, interruption, error, degradation of voice quality or loss of content, data or information. Neither Baldwin County nor its Commissioners, officers, directors, employees, representatives, affiliates, or agents will be liable for unauthorized access to Baldwin County's or the Rabun VFD's transmission facilities or premises equipment or for unauthorized access to, alteration, theft or destruction of, data files, programs, procedures or information through accident, fraudulent means, or equipment or any other method, regardless of whether such damage occurs as a result of the Baldwin County's or its agent's or vendor's negligence. Statements and descriptions concerning the services and/or equipment are informational and are not given as a warranty of any kind.

The Baldwin County Commission does not warrant or guarantee that the information sent, relayed, carried, or delivered through any third parties' networks/services will reach its destination or its correct address or recipient, or that the details of the recipient or sender are correct or accurate. Baldwin County shall not be liable for, and shall be excused from, any failure to deliver or perform, or for any delay in delivery or performance of services due to causes beyond its reasonable control.

**Section 9. Hold Harmless:**

A. Indemnity and Hold Harmless. To the fullest extent allowed by law, Rabun VFD shall indemnify, defend and hold Baldwin County, its Commissioners, officers, directors, agents, employees and County Representatives (collectively referred to in Section 9 as "Baldwin County") harmless from and against any and all claims, demands, liabilities, damages, losses, judgments, costs, and expenses including, without limitation, attorneys' fees and costs, for any and all personal injury (including death) and property damage of any kind or nature whatsoever, incurred by or imposed upon Baldwin County or any County Representative, as a result of any entry upon or activity conducted by, or any act or omission of, Rabun VFD or any Rabun VFD representative, employee, agent, or subcontractor arising out of or related to this Agreement, including, but not limited to, the construction, maintenance, upgrade, repair or removal of any information or equipment from the property and/or facilities. Baldwin County does not and shall not waive any rights against the Rabun VFD which it may have by reason of this indemnification and hold harmless agreement. This indemnification and hold harmless agreement by the Rabun VFD shall apply to all damages, penalties and claims of any kind, regardless of whether any insurance policy shall have been determined to be applicable to any such damages or claims for damages.

B. Further Liability. In no event or way will Baldwin County, its Commissioners, officers, directors, or County Representatives be liable for any direct, incidental, indirect, special, punitive, exemplary or consequential damages, or for any other damages, including, but not limited to, personal injury, wrongful death, property damage, loss of data, loss of revenue or profits, or damages arising out of or in connection with the use or inability to use the services and/or the

equipment installed and/or serviced under this Agreement. The limitations set forth herein apply to claims founded in all areas, including, but not limited, to breach of contract, breach of warranty, and product liability, and apply whether or not Baldwin County was informed of the likelihood of any particular type of damages.

**Section 10. Legal Compliance:**

The Rabun VFD shall at all times comply with all applicable federal, state, county, local laws and regulations. The Rabun VFD agrees to use the services and/or equipment installed and/or serviced under this Agreement only for lawful purposes. The Rabun VFD will be responsible for any and all liability that may arise out of content transmitted by the Rabun VFD to any person, whether authorized or unauthorized, using the services and/or equipment.

**Section 11. Core Owners:**

Baldwin County Commission owns and operates, at its discretion, Zone 2 of the Alabama Inter-zone Radio System (AIRS). Baldwin County will provide best effort to accommodate the needs of other Core Owners and agencies across the State, but the Commission's first priority will be to its local agencies.

**Section 12. Miscellaneous:**

A. This Agreement shall not be construed more strictly against one party than against the others merely by virtue of the fact that it may have been prepared by counsel for one of the parties, it being recognized that both Baldwin County Commission and the Rabun VFD have contributed substantially and materially to the preparation of this Agreement.

B. This Agreement embodies the entire agreement and understanding of the parties, and there are no further or prior agreements or understandings, written or oral, in effect between the parties relating to the subject matter hereof.

C. This Agreement may not be modified in any manner other than by an agreement as specified herein.

D. This Agreement may be executed in any number or counterparts, each of which shall be an original, but all of which together shall constitute one and the same instrument. This Agreement may be delivered by facsimile transmission.

E. This Agreement shall be construed in accordance with and governed by the laws of the State of Alabama.

F. If any part, section, or subdivision of this Agreement shall be held unconstitutional or invalid for any reason, such holding shall not be construed to invalidate or impair the remainder of this Agreement, which shall continue in full force and effect notwithstanding such holding.

**AGREEMENT REGARDING  
BALDWIN COUNTY INTEROPERABILITY COMMUNICATIONS SYSTEM  
FOR RABUN VOLUNTEER FIRE DEPARTMENT**

This Agreement Regarding Baldwin County Interoperability Communications System for Rabun Volunteer Fire Department (“Agreement”) is entered into as of the date of execution of this Agreement by the Chairman of the Baldwin County Commission by and between Baldwin County, Alabama, by and through the Baldwin County Commission, a political subdivision of the State of Alabama (the “Baldwin County Commission”), and Rabun Volunteer Fire Department (“Rabun VFD”) as and subject to the terms and conditions set forth below.

WITNESSETH:

**Section 1. Purpose:**

This Agreement establishes the permission, guidelines, and requirements for the use of the Baldwin County Interoperability P25 700/800 MHz (sometimes referred to as the “System”) by the Rabun VFD.

**Section 2. Authority:**

Participation in this Agreement and permission to use the System requires the approval and authorization of the Baldwin County Commission and shall be managed by the Baldwin County Communications and Information Systems Department (“CIS”).

**Section 3. Applicability:**

This Agreement authorizes the use of Baldwin County Interoperability channels and radio frequencies by the Rabun VFD as approved and authorized by the Baldwin County Commission, in its discretion, based on recommendations by CIS. The Baldwin County Commission reserves the right to add or remove approved and authorized agencies, entities, or individuals.

**Section 4. Understanding:**

A. The Baldwin County Commission by and through the Baldwin County Communication and Information Systems Department (“CIS”) shall do the following:

1. Manage and maintain proper licenses for the use of the interoperability frequencies.

G. The headings or captions in this Agreement are for convenience only and shall not limit or otherwise affect the meaning hereof.

H. Rabun VFD's indemnity and hold harmless obligations under this Agreement shall survive expiration or termination of this Agreement.

BALDWIN COUNTY COMMISSION:

By: James E. Ball  
Its: Chairman

Attest: \_\_\_\_\_  
By: Roger H. Bendleman  
As: County Administrator

Rabun VFD:  
By: Norris Hall  
Its: Chief / President

Attest: \_\_\_\_\_  
By: Kenneth E. Hall  
Its: Asst. Chief / Vice President

STATE OF ALABAMA

COUNTY OF BALDWIN

I, \_\_\_\_\_, a Notary Public, in and for said County in said State, hereby certify that James E. Ball is Chairman of the Baldwin County Commission, and Roger H. Rendleman, County Administrator of the Baldwin County Commission, whose names are signed to the foregoing instrument and who are known to me, acknowledged before me and on this day that, being informed of the contents of said instrument, they, as such Chairman and County Administrator of the Baldwin County Commission, and with full authority, executed the same voluntarily on the day the same bears date for and as an act of said Baldwin County Commission.

Given under my hand and seal this the \_\_\_\_\_ day of \_\_\_\_\_, 2026.

\_\_\_\_\_  
Notary Public, Baldwin County, Alabama  
My Commission expires: \_\_\_\_\_

STATE OF ALABAMA

COUNTY OF Baldwin

I, Sasha Hall, a Notary Public, in and for said County in said State, hereby certify that Norris Hall, as Chief of the Rabun VFD, whose name is signed to the foregoing instrument and who is known to me, acknowledged before me and on this day that, being informed of the contents of said instrument, he/she, as such Chief of the Rabun VFD, and with full authority, executed the same voluntarily on the day the same bears date for and as an act of said Rabun VFD.

Given under my hand and seal this the 17<sup>th</sup> day of March, 2026.

Sasha P. Hall  
\_\_\_\_\_  
Notary Public, Baldwin County, Alabama  
My Commission expires: 3-18-2028