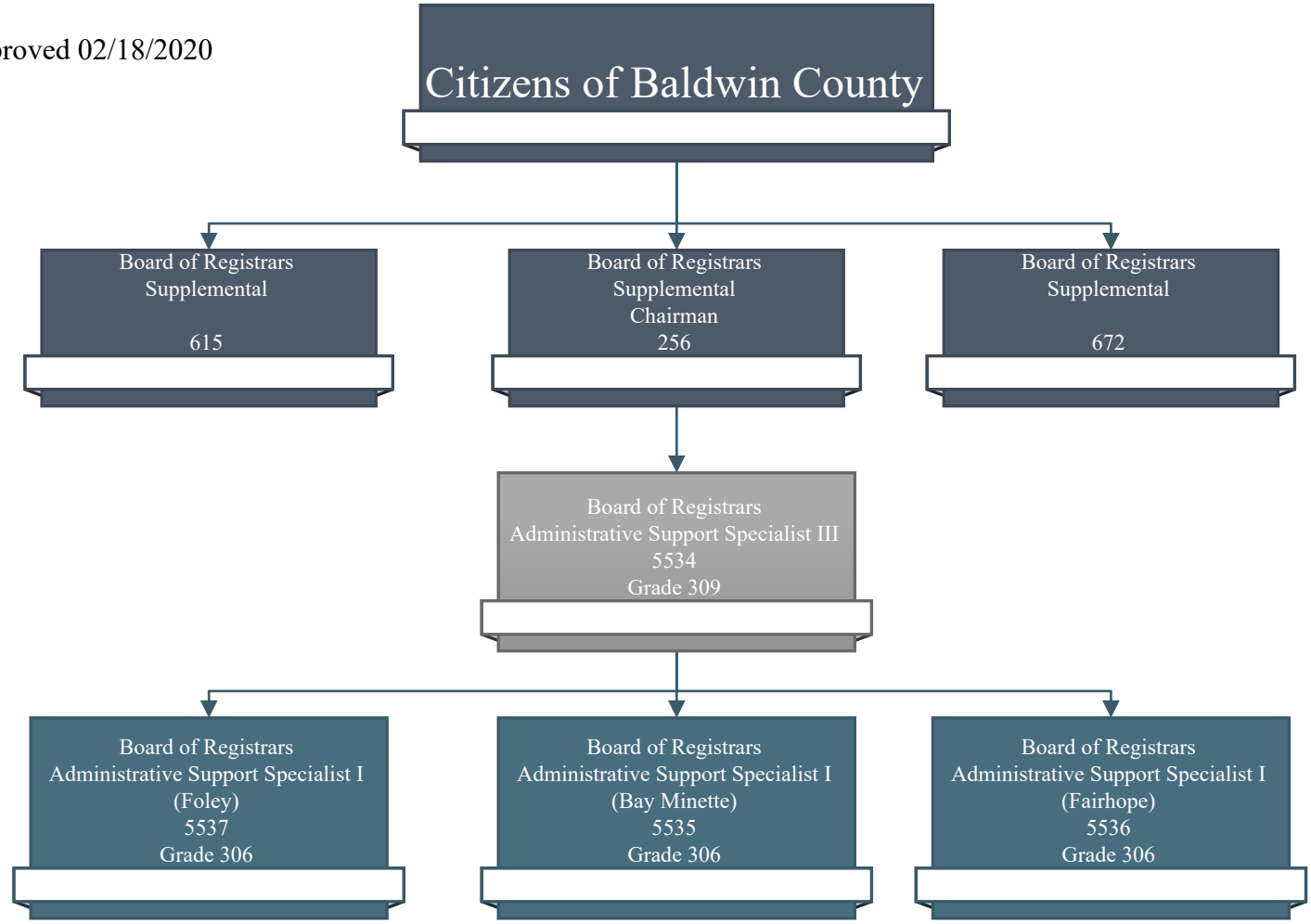Approved 02/18/2020