

RENEWAL AMENDMENT TO INCOMeworks SOFTWARE LICENSE AGREEMENT

Assessment Advisors, LLC and Baldwin County, Alabama, by and through the Baldwin County Commission ("Licensee") hereby agree to amend Section 7 and Section 8a of the IncomeWorks Software License Agreement ("Agreement"), effective May 1, 2013, as follows:

1. Notwithstanding anything contrary in the Agreement, Licensee will renew the Agreement as set forth in this Amendment.
2. This Amendment constitutes renewal of the Agreement for a one year term, for the period of January 1, 2026 to December 31, 2026.
3. The 2026 calendar year term set forth by mutual agreement is for IncomeWorks 2025, a Data Year renewal per Licensee's request for an alternating Data Year / Maintenance Year IncomeWorks renewal schedule.
4. The IncomeWorks 2025 Data Year release provides new data for results as-of October 1, 2025. The renewal also provides Licensee's Authorized Users access to IncomeWorks previously purchased data years, saved reports, program features, help guides, support, training, and consulting.
5. In appreciation of your continued business, the license fee remains unchanged from prior years. Licensee will be invoiced by Assessment Advisors for IncomeWorks 2025 renewal:

Prior Data Year (2023) License Fee	\$29,000
Fee Increase 0% (up to 5% per license)	+ <u>0</u>
2025 Data Year License Fee	\$29,000
6. No other changes are made to the License Agreement and all other terms and conditions of the License Agreement remain in full force and effect.

ACCEPTED AND AGREED:

Assessment Advisors

Assessment Advisors, LLC
736 N. Western Avenue, #393
Lake Forest, IL 60045

By: 

Linda Pedalino, MAI
Co-Founder & President

Date: October 13, 2025

Licensee

Name of Licensee

Street Address

City, ST, zip

By: _____

Print Name: _____

Title: _____

Date: _____