



**BALDWIN COUNTY COMMISSION**

<b>POLICY #2.10</b>	
<b>Subject</b>	Polling Place Hours / Poll Worker Compensation
<b>Date Adopted</b>	February 6, 2024
<b>Agenda Item</b>	CA9
<b>Obsolete Versions</b>	December 15, 1992      Minutes Book 12, pg. 358 June 10, 1998          Minutes Book 20, pg. 313 February 19, 2008      Minutes Page 26 September 21, 2010    Minutes Page 13 February 7, 2012        Agenda Item EA5 February 4, 2020        Agenda Item GA3

**POLICY STATEMENT**

This policy relates to the hours of operation for polling places and the provision of equivalent compensation for poll workers in Baldwin County, Alabama, for federal / state / statewide elections and special county elections.

**THE HOURS OF OPERATION OF POLLING PLACES**

Every polling place in Baldwin County, Alabama, shall open for voting at 7:00 a.m. and shall close at 7:00 p.m. *(Ala. Code §17-9-6)*

**COMPENSATION OF POLL WORKERS**

In Baldwin County, each poll worker shall receive compensation payable out of the general fund of the county as set by the county commission from time to time. The compensation shall be in lieu of any and all prior or subsequent compensation provided by local law. *(Ala. Code 45-2-111)*

**FEDERAL / STATE / STATEWIDE ELECTIONS FOR WHICH COUNTY EXPENSES ARE REIMBURSED BY THE STATE OF ALABAMA**

For federal / state / statewide elections for which county expenses are reimbursed by the State of Alabama, the Baldwin County Commission shall compensate poll workers as follows (*Ala. Code 17-8-12*):

Precinct Poll Workers	Daily Compensation	Additional daily compensation upon completion of local election school / certification as a qualified precinct election official by the judge of probate	Total daily compensation for eligible Precinct Poll Workers
Inspector	\$175.00	\$25.00	\$200.00
Clerk I (Assistant to Inspector)	\$160.00	\$25.00	\$185.00
Clerk II (Other)	\$150.00	\$25.00	\$175.00

**SPECIAL BALDWIN COUNTY OR OTHER ELECTIONS HELD AT ANY TIME OTHER THAN AT THE TIME OF HOLDING FEDERAL / STATE / STATEWIDE ELECTIONS**

For special Baldwin County or other elections held at any time other than at the time of holding federal / state / statewide elections, the Baldwin County Commission shall compensate poll workers as follows:

Precinct Poll Workers	Daily Compensation	Additional daily compensation upon completion of local election school / certification as a qualified precinct election official by the judge of probate	Total daily compensation for eligible Precinct Poll Workers
Inspector	\$175.00	\$25.00	\$200.00
Clerk I (Assistant to Inspector)	\$160.00	\$25.00	\$185.00
Clerk II (Other)	\$150.00	\$25.00	\$175.00

**DESIGNATION OF ASSISTANTS TO PRECINCT INSPECTORS**

No more than twenty (20) Precinct Clerk I (Assistant to Inspector) designations shall be made countywide for each election. A Precinct Clerk I shall perform duties as designated, and as determined necessary by the Probate Judge of Baldwin County. It is the intent of this policy that a Precinct Clerk I only be designated by the Probate Judge at a Polling Place with a large number of qualified electors necessitating aid to the respective Precinct Inspector.

**FORMS/ATTACHMENTS/EXHIBITS**

- 1) Act No. 2023-517

**RELATED POLICIES**

N/A



# ACT #2023 - 517

1 ODYZJJ-2  
2 By Representative Lomax  
3 RFD: Ways and Means General Fund  
4 First Read: 04-May-23  
5 2023 Regular Session





## HB435 Enrolled

1 Enrolled, An Act,

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4 Relating to elections; to amend Section 17-8-12, Code  
5 of Alabama 1975, to increase the supplemental compensation  
6 paid to election inspectors and clerks; and in connection  
7 therewith would have as its purpose or effect the requirement  
8 of a new or increased expenditure of local funds within the  
9 meaning of Section 111.05 of the Constitution of Alabama of  
10 2022.

11 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

12 Section 1. Section 17-8-12, Code of Alabama 1975, is  
13 amended to read as follows:

14 "§17-8-12

15 (a) The inspector and clerks shall each be entitled to  
16 base compensation of fifty dollars (\$50). The compensation of  
17 the election officials shall be paid as preferred claims, out  
18 of monies in the county treasury not appropriated, on proper  
19 proof of service rendered. In all counties in which the  
20 compensation of precinct election officials is prescribed by  
21 local law or general law of local application at an amount in  
22 excess of the amount prescribed, the compensation of the  
23 precinct election officials shall not be decreased under this  
24 section and the county commission may increase the  
25 compensation so prescribed. In those counties in which  
26 compensation of precinct election officials is set at an  
27 amount in excess of five dollars (\$5) per day, but less than  
28 fifty dollars (\$50) per day, the provision of the local law or



## HB435 Enrolled

29 general law of local application relative thereto is  
30 superseded and the compensation prescribed herein shall be the  
31 total compensation of precinct election officials in the  
32 counties.

33 (b) In addition to the compensation provided in  
34 subsection (a), each clerk shall be entitled to supplemental  
35 compensation paid by the state to ensure that the total  
36 compensation paid to each shall be in an amount of at least  
37 ~~seventy-five dollars (\$75)~~ one hundred twenty-five dollars  
38 (\$125) per day, and each inspector shall be entitled to  
39 supplemental compensation paid by the state in an amount that  
40 ensures that the total compensation of an inspector is at  
41 least one hundred fifty dollars ~~(\$100)~~ (\$150) per day. Upon  
42 completion of a local election school or being certified as a  
43 qualified precinct election official by the judge of probate,  
44 or both, each clerk and inspector shall be entitled to receive  
45 an additional twenty-five dollars (\$25) per day in  
46 compensation from the state. The increase provided for in this  
47 subsection shall not increase or decrease any salary  
48 supplement paid under a local law which is in effect on  
49 ~~October 1, 2005~~ October 1, 2022. This subsection shall only  
50 apply to those statewide elections for which county expenses  
51 are reimbursed by the state as defined in Chapter 16. This  
52 subsection shall not apply to special county or other  
53 elections held at any time other than at the time of holding  
54 statewide elections."

55 Section 2. The purpose or effect of this bill would be  
56 to require a new or increased expenditure of local funds



## HB435 Enrolled

57 within the meaning of Section 111.05 of the Constitution of  
58 Alabama of 2022. If this bill is not enacted by a 2/3 vote, it  
59 will not become effective with regard to a local entity unless  
60 approved by the local entity or until, and only as long as,  
61 the Legislature appropriates funds or provides for a local  
62 source of revenue.

63 Section 3. This act shall become effective on the first  
64 day of the third month following its passage and approval by  
65 the Governor, or its otherwise becoming law.



HB435 Enrolled

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Speaker of the House of Representatives

President and Presiding Officer of the Senate

House of Representatives

I hereby certify that the within Act originated in and was passed by the House 23-May-23.

John Treadwell  
Clerk

Senate 06-Jun-23 Passed

APPROVED 6-14-2023  
TIME 9:30 am

Ray Ivey  
GOVERNOR  
Alabama Secretary Of State  
Act Num....: 2023-517  
Bill Num....: H-435

Recv'd 06/15/23 09:54amSLF

SPONSOR LOMAX DIST. NO. 20  
SPONSORS

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HOUSE ACTION

DATE: 5-4 2023  
RD 1 RFD W.M.G.F

**REPORT OF STANDING COMMITTEE**  
This bill having been referred by the House to its standing committee on W.M.G.F was acted upon by such committee in session, and returned therefrom to the House with the recommendation that it be Passed, w/amend(s) \_\_\_\_\_ w/sub \_\_\_\_\_ this 17<sup>th</sup> day of May, 20 23.  
Raymond 21, Chair

DATE: 5-17 2023  
RF \_\_\_\_\_ RD 2 CAL \_\_\_\_\_

DATE: \_\_\_\_\_ 20\_\_  
RE-REFERRED  RE-COMMITTED   
Committee \_\_\_\_\_

DATE: \_\_\_\_\_ 20\_\_  
RE-REFERRED  RE-COMMITTED   
Committee \_\_\_\_\_

I hereby certify that the Resolution as required in Section C of Act No. 81-889 was adopted and is attached to the Bill, HB 435.  
YEAS 103 NAYS 0  
**JOHN TREADWELL,**  
Clerk

SENATE ACTION F3, TG

DATE: 5-23 2023  
RD 1 RFD F+TG

This Bill was referred to the Standing Committee of the Senate on F+TG and was acted upon by such Committee in session and is by order of the Committee returned therefrom with a favorable report w/amd(s) \_\_\_\_\_ w/sub \_\_\_\_\_ w/eng sub \_\_\_\_\_ by a vote of yeas 3 nays 0 abstain \_\_\_\_\_ this 18<sup>th</sup> day of June, 20 23.  
Patrick Harris, Chair

DATE: 6-1 2023  
RF FAU RD2  CAL

I hereby certify that the Resolution as required in Section C of Act No. 81-889 was adopted and is attached to the Bill, HB \_\_\_\_\_  
YEAS \_\_\_\_\_ NAYS \_\_\_\_\_  
**PATRICK HARRIS,**  
Secretary

DATE: 6-6-23 RD 3 at length  
PASSED  PASSED AS AMENDED

YEAS 30 NAYS 0  
And was ordered returned forthwith to the House  
**PATRICK HARRIS,**  
Secretary

DATE: \_\_\_\_\_ 20\_\_  
INDEFINITELY POSTPONED YEAS \_\_\_\_\_ NAYS \_\_\_\_\_

DATE: \_\_\_\_\_ 20\_\_  
RECONSIDERED \_\_\_\_\_ YEAS \_\_\_\_\_ NAYS \_\_\_\_\_