

STATE OF ALABAMA )

COUNTY OF BALDWIN )

**RESOLUTION #2022-163  
OF THE  
BALDWIN COUNTY COMMISSION**

**AMENDING RESOLUTIONS 2022-102 AND 2022-158 BY ELIMINATING AND TERMINATING  
TEMPORARY PREMIUM PAY PAYMENTS FROM COUNTY FUNDS FOR CERTAIN EXEMPT  
EMPLOYEES**

**WHEREAS**, Baldwin County, Alabama (the "County") has received American Rescue Plan Act ("ARPA") fiscal recovery funds and is charged with ensuring that such funds are expended in accordance with state and federal law; and

**WHEREAS**, pursuant to Resolution 2022-102, as amended by Resolution 2022-158, Temporary Premium Pay ("TPP") has been approved for eligible Baldwin County Commission and Baldwin County Sheriff's Office employees ("County Employees") from two sources, funds that the County has received through ARPA ("ARPA Funds") and other County funds that were not received through ARPA ("County Funds"); and

**WHEREAS**, said resolutions authorize TPP payments as follows: (i) County Funds are the source of TPP payments to eligible exempt County Employees whose total wages and remuneration are greater than, or would become greater than as a result of TPP payments, 150% of the higher of Alabama's or the County's current average annual wage for all occupations as defined by the most recent Bureau of Labor Statistics' Occupational Employment and Wage Statistics, which at the time of the said resolutions was \$72,165.00; and (ii) ARPA Funds are the source of all other TPP payments to County Employees; and

**WHEREAS**, the County Funds that are the source of TPP payments, as referenced above, were not included in the County's approved budget and were not added to the County's budget through a corresponding budget amendment; and

**WHEREAS**, the Baldwin County Commission has determined that the TPP payments from County Funds should be terminated and adopts this resolution to amend Resolutions 2022-102 and 2022-158 accordingly.

**NOW, THEREFORE BE IT RESOLVED BY THE BALDWIN COUNTY COMMISSION, IN REGULAR SESSION ASSEMBLED**, as follows:

1. Resolution 2022-102 is hereby amended to remove and delete subparagraphs a. and b. of paragraph 8) in their entirety. To avoid confusion, the amendment referenced in the preceding sentence does not affect the remaining provision of paragraph 8 of Resolution 2022-102. Hereafter, paragraph 8 of Resolution 2022-102 shall not include any subparagraphs and shall read as follows:

The Baldwin County Commission hereby authorizes the expenditure of ARPA Funds in accordance with the provisions of this Resolution for any and all additional compensation and additional covered benefits provided to employees as a result of the TPP payments authorized herein.

2. To the extent any other provision of Resolution 2022-158 or Resolution 2022-102 provides otherwise, the same are hereby amended to reflect that all TPP payments from County Funds shall be terminated effective immediately.

DONE, under the Seal of Baldwin County, Alabama, as affixed on this the 6<sup>th</sup> day of September 2022.



  
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Commissioner James E. Ball, Chairman

ATTEST:

  
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Ron Cink, Budget Director