



ASSOCIATION OF COUNTY COMMISSIONS OF ALABAMA WORKERS' COMPENSATION SELF-INSURERS FUND

TO: Contact Persons, ACCA Workers' Compensation Self-Insurers Fund (WCSIF) Members

FROM: Sonny Brasfield, ACCA, Executive Director

DATE: August 29, 2018

RE: WCSIF Trustees Approve County Members' Refund and One-Time Longevity Bonus

Each year at this time the Board of Trustees of the ACCA Workers' Compensation Self-Insurers Fund evaluates the overall financial condition of the program and considers a refund of investment earnings to each participant. This year, the trustees have approved a refund of \$1 million, which will be distributed following the payment of premium-contributions. We congratulate you and the other Fund members for another outstanding year.

In addition, the trustees also approved a one-time program that provides eligible county Fund members with the ability to receive an additional refund equal to 15 percent of this year's estimated premium-contribution. This one-time program is further evidence of the Fund's financial strength and commitment to providing the most cost-effective service to Alabama counties.

To be eligible for what we are calling the 2021 Longevity Bonus, a county commission must elect to continue its participation in the Fund through at least Sept. 30, 2021. Today all counties participate in the workers' compensation program through a one-year contract that automatically renews unless cancelled by the county within time frames set-out by the contract. The 2021 Longevity Bonus program will not void or repeal this contract, but will only be a commitment not to exercise your ability to withdraw for at least the next three years.

By agreeing to be a participant for at least the next three years, counties are expressing their long-term commitment to the program and, in exchange, the trustees are providing a return of a portion of this year's estimated premium-contribution as evidence of their commitment to provide further improvements in the next three years. Again, we congratulate you on the part you have played in making this exciting program possible.

We have enclosed a draft resolution for your consideration. Counties adopting and returning the resolution to us prior to Nov. 1, 2018 will be eligible for the one-time distribution. The payments will be made following the remittance of premium-contributions by all county Fund members. We anticipate that this will be early in 2019.

Please note that our mailing address has changed, so please send your signed resolution to: ACCA WCSIF, 104 N. Jackson Street, Montgomery, AL 36104.

We hope you will consider being a part of the 2021 Longevity Bonus program and, as always, if you have any questions, please contact Henry van Arcken or Marcia Collier at 334-263-7594.

RESOLUTION

WHEREAS, _____ County is a member of the Association of County Commissions of Alabama Workers' Compensation Self-Insurers Fund, Inc. ("the Fund") on Oct. 1, 2018; and

WHEREAS, the County's participation in the Fund has been a significant benefit to the County since becoming a member; and

WHEREAS, the representation and service provided by the Fund continues to be in the best interest of _____ County and its officials and employees; and

WHEREAS, the Fund is providing a 2021 Longevity Bonus to those county participants who remain active members of the Fund through at least Sept. 30, 2021; and

WHEREAS, _____ County would benefit by voluntarily agreeing to extend its contracted annual participation in the Fund for a three-year period concluding on Sept. 30, 2021, at which time the provisions of the existing contract between _____ County and the Fund will remain in force unless altered as provided therein.

NOW, THEREFORE, BE IT RESOLVED by the _____ County Commission that it renews its participation in the Fund through Sept. 30, 2021, and hereby directs its Chair to immediately provide a copy of this resolution to the Fund.

AND, BE IT FURTHER RESOLVED, by the _____ County Commission that, should it voluntarily withdraw from the Fund prior to Sept. 30, 2021 that it agrees to return the 2021 Longevity Bonus provided by the Fund, plus five (5) percent annual interest.

Adopted this the _____ day of _____ 201_____.

County Commission Chairperson