

RFP Temporary Clerical and Labor Services

	Job Title	Min Rate	Temp Rate	Bill Rate	Bill Rate % over minimum rate	Notes
1	Custodian					
	Long's Personnel Service	\$10.50	\$10.50	\$ 15.22	45%	Offers health insurance
	SARPC	\$10.50	\$10.50	\$ 14.18	35%	No Baldwin County office / Mobile only
	Flex Force	\$10.50	\$10.50	\$ 14.75	40%	No quote Custodian Support Staff
	Express Employment	\$10.50	\$11.00	\$ 15.33	46%	Does not cover Bus Drivers
	The Wright Way	\$10.50	\$10.50	\$ 14.18	35%	Located in Birmingham, no remote offices
	Diskriter	\$10.50	\$12.00	\$ 16.75	60%	No Alabama locations
	R&M Staffing	\$10.50	\$10.75	\$ 12.75	21%	No local offices, can only provide \$300K in insurance
	22nd Century Staffing	\$10.50	\$11.55	\$ 15.59	48%	Located in Montgomery, no remote offices

2	Laborer				
	Long's Personnel Service	\$10.50	\$10.50	\$ 15.22	45%
	SARPC	\$10.50	\$10.50	\$ 14.18	35%
	Flex Force	\$10.50	\$10.50	\$ 14.75	40%
	Express Employment	\$10.50	\$11.50	\$ 15.87	51%
	The Wright Way	\$10.50	\$10.50	\$ 14.18	35%
	Diskriter	\$10.50	\$12.00	\$ 16.75	60%
	R&M Staffing	\$10.50	\$10.75	\$ 12.75	21%
	22nd Century Staffing	\$10.50	\$11.75	\$ 15.86	51%

3	Office Assistant/File Clerk				
	Long's Personnel Service	\$10.50	\$10.50	\$ 14.17	35%
	SARPC	\$10.50	\$10.50	\$ 14.18	35%
	Flex Force	\$10.50	\$10.50	\$ 14.50	38%
	Express Employment	\$10.50	\$11.00	\$ 14.89	42%
	The Wright Way	\$10.50	\$10.50	\$ 14.18	35%
	Diskriter	\$10.50	\$12.00	\$ 16.75	60%
	R&M Staffing	\$10.50	\$10.75	\$ 12.75	21%
	22nd Century Staffing	\$10.50	\$11.65	\$ 15.73	50%

4	Shelter Manager				
	Long's Personnel Service	\$25.00	\$25.00	\$ 33.75	35%
	SARPC	\$25.00	\$25.00	\$ 33.75	35%
	Flex Force	\$25.00	\$25.00	\$ 35.00	40%
	Express Employment	\$25.00	\$25.00	\$ 31.24	25%
	The Wright Way	\$25.00	\$25.00	\$ 33.75	35%
	Diskriter	\$25.00	\$25.00	\$ 34.89	40%
	R&M Staffing	\$25.00	\$25.50	\$ 30.25	21%
	22nd Century Staffing	\$25.00	\$25.15	\$ 33.95	36%

5	Asst. Shelter Manager				
	Long's Personnel Service	\$20.00	\$20.00	\$ 27.00	35%
	SARPC	\$20.00	\$20.00	\$ 27.00	35%
	Flex Force	\$20.00	\$20.00	\$ 28.00	40%
	Express Employment	\$20.00	\$20.00	\$ 25.59	28%
	The Wright Way	\$20.00	\$20.00	\$ 27.00	35%
	Diskriter	\$20.00	\$20.00	\$ 27.91	40%
	R&M Staffing	\$20.00	\$20.50	\$ 24.25	21%
	22nd Century Staffing	\$20.00	\$21.00	\$ 28.35	42%

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6	Shelter Support Staff				
	Long's Personnel Service	\$15.00	\$15.00	\$ 20.25	35%
	SARPC	\$15.00	\$15.00	\$ 20.25	35%
	Flex Force	\$15.00	\$15.00	\$ 21.00	40%
	Express Employment	\$15.00	\$15.00	\$ 19.95	33%
	The Wright Way	\$15.00	\$15.00	\$ 20.25	35%
	Diskriter	\$15.00	\$15.00	\$ 20.94	40%
	R&M Staffing	\$15.00	\$15.25	\$ 18.00	20%
	22nd Century Staffing	\$15.00	\$15.27	\$ 20.61	37%

7	Cafeteria Manager				
	Long's Personnel Service	\$20.00	\$20.00	\$ 27.00	35%
	SARPC	\$20.00	\$20.00	\$ 27.00	35%
	Flex Force	\$20.00	\$20.00	\$ 28.00	40%
	Express Employment	\$20.00	\$20.00	\$ 25.59	28%
	The Wright Way	\$20.00	\$20.00	\$ 27.00	35%
	Diskriter	\$20.00	\$20.00	\$ 27.91	40%
	R&M Staffing	\$20.00	\$20.50	\$ 24.25	21%
	22nd Century Staffing	\$20.00	\$22.00	\$ 29.70	49%

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8	Cafeteria Support Staff				
	Long's Personnel Service	\$15.00	\$15.00	\$ 21.75	45%
	SARPC	\$15.00	\$15.00	\$ 20.25	35%
	Flex Force	\$15.00	\$15.00	\$ 21.00	40%
	Express Employment	\$15.00	\$15.00	\$ 19.95	33%
	The Wright Way	\$15.00	\$15.00	\$ 20.25	35%
	Diskriter	\$15.00	\$15.00	\$ 20.94	40%
	R&M Staffing	\$15.00	\$15.25	\$ 18.00	20%
	22nd Century Staffing	\$15.00	\$15.00	\$ 20.25	35%

9	Custodian Manager				
	Long's Personnel Service	\$20.00	\$20.00	\$ 29.00	45%
	SARPC	\$20.00	\$20.00	\$ 27.00	35%
	Flex Force	\$20.00	\$20.00	\$ 28.00	40%
	Express Employment	\$20.00	\$20.00	\$ 25.59	28%
	The Wright Way	\$20.00	\$20.00	\$ 27.00	35%
	Diskriter	\$20.00	\$20.00	\$ 27.91	40%
	R&M Staffing	\$20.00	\$20.50	\$ 24.25	21%
	22nd Century Staffing	\$20.00	\$20.45	\$ 27.61	38%

10	Custodian Support Staff				
	Long's Personnel Service	\$20.00	\$20.00	\$ 29.00	45%
	SARPC	\$20.00	\$20.00	\$ 27.00	35%
	Flex Force				
	Express Employment	\$20.00	\$15.00	\$ 19.95	0%
	The Wright Way	\$20.00	\$20.00	\$ 27.00	35%
	Diskriter	\$20.00	\$20.00	\$ 27.91	40%
	R&M Staffing	\$20.00	\$20.50	\$ 24.25	21%
	22nd Century Staffing	\$20.00	\$20.00	\$ 27.00	35%

11	Interpreter				
	Long's Personnel Service	\$20.00	\$20.00	\$ 27.00	35%
	SARPC	\$20.00	\$20.00	\$ 27.00	35%
	Flex Force	\$20.00	\$20.00	\$ 28.00	40%
	Express Employment	\$20.00	\$20.00	\$ 24.78	24%
	The Wright Way	\$20.00	\$20.00	\$ 27.00	35%
	Diskriter	\$20.00	\$20.00	\$ 27.91	40%
	R&M Staffing	\$20.00	\$20.50	\$ 24.25	21%
	22nd Century Staffing	\$20.00	\$20.00	\$ 27.00	35%

12	Bus Driver				
	Long's Personnel Service	\$15.00	\$15.00	\$ 22.50	50%
	SARPC	\$15.00	\$15.00	\$ 20.25	35%
	Flex Force	\$15.00	\$15.00	\$ 21.00	40%
	Express Employment				
	The Wright Way	\$15.00	\$15.00	\$ 20.25	35%
	Diskriter	\$15.00	\$15.00	\$ 20.94	40%
	R&M Staffing	\$15.00	\$15.25	\$ 18.00	20%
	22nd Century Staffing	\$15.00	\$15.00	\$ 20.25	35%

Exceptions:

SARPC has no Baldwin County office/Mobile only

Flex Force did not submit a quote for Custodian Support Staff

Express Employment does not cover Bus Drivers

The Wright Way is located in Birmingham and does not have a remote office

Diskriter no Alabama locations

R & M Staffing no locate office and cannot provide the insurance amount that is required in the RFP

22nd Century Staffing located in Montgomery, no remote offices