



## COUNTY COMMISSION

BALDWIN COUNTY

PERSONNEL OFFICE

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July 16, 2019

Will Lyles  
Blue Cross Blue Shield of Alabama  
450 Riverchase Parkway East  
Birmingham, AL 35244

Re: Extensions of COBRA for Disability for Group #42257

Dear Mr. Lyles,

The Baldwin County Commission requests that the cost for the extension of COBRA disability coverage after the 18<sup>th</sup> month be changed from 150% to 102% of the full cost of coverage under the plan, assuming that the disabled person elects to be covered under the disability extension, under the *Extensions of COBRA Disability* section of the Baldwin County Commission's health insurance coverage.

Please forward the following 2019 COBRA disability rates to the appropriate person to update our group in the BCBS of Alabama system:

**1/1/2019 Cobra Disability Rates**

Single Health: \$558.96

Family Health: \$1390.26

Single Dental: \$23.46

Family Dental: \$69.36 (non-ortho) or \$86.70 (orthodontic coverage)

Sincerely,

Charles F. Gruber  
Chairman  
Baldwin County Commission