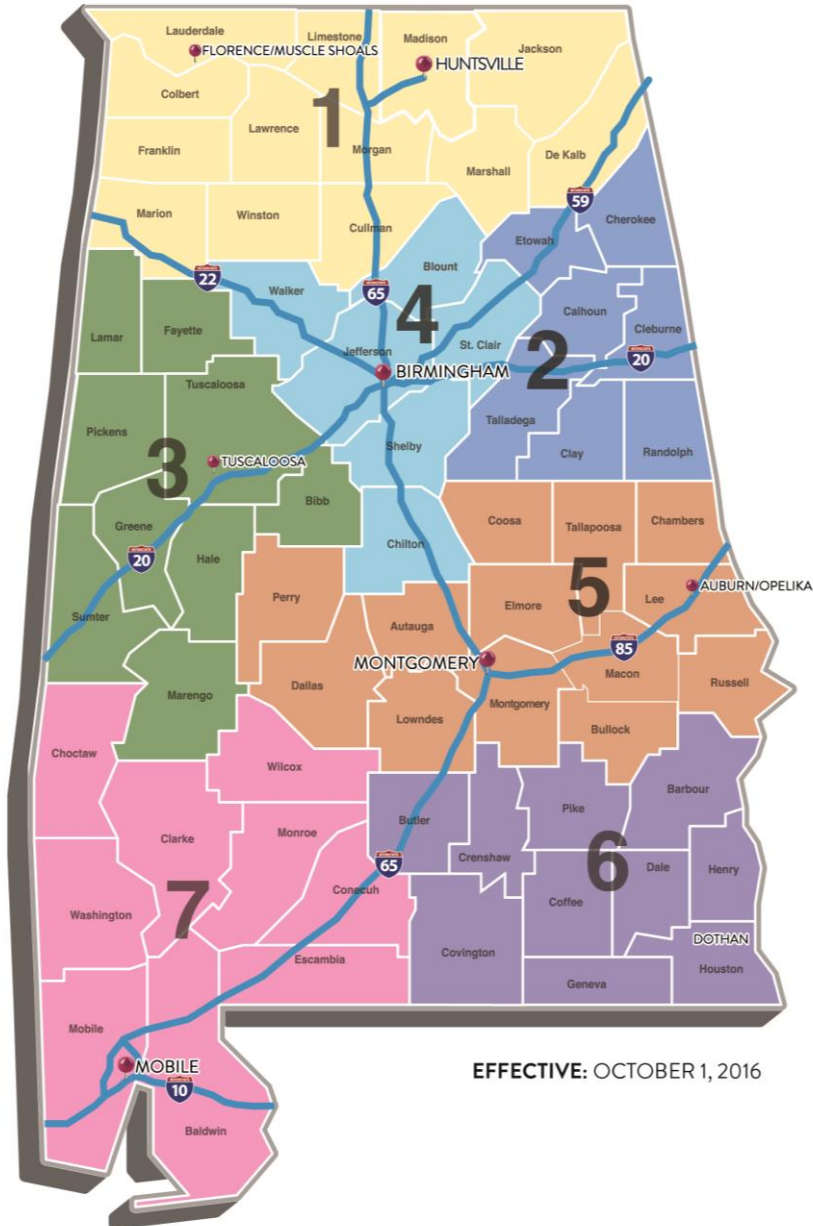


REGIONAL WORKFORCE COUNCILS



EFFECTIVE: OCTOBER 1, 2016



Regional Workforce Development Updates

Dr. Josh Duplantis
SAWDC



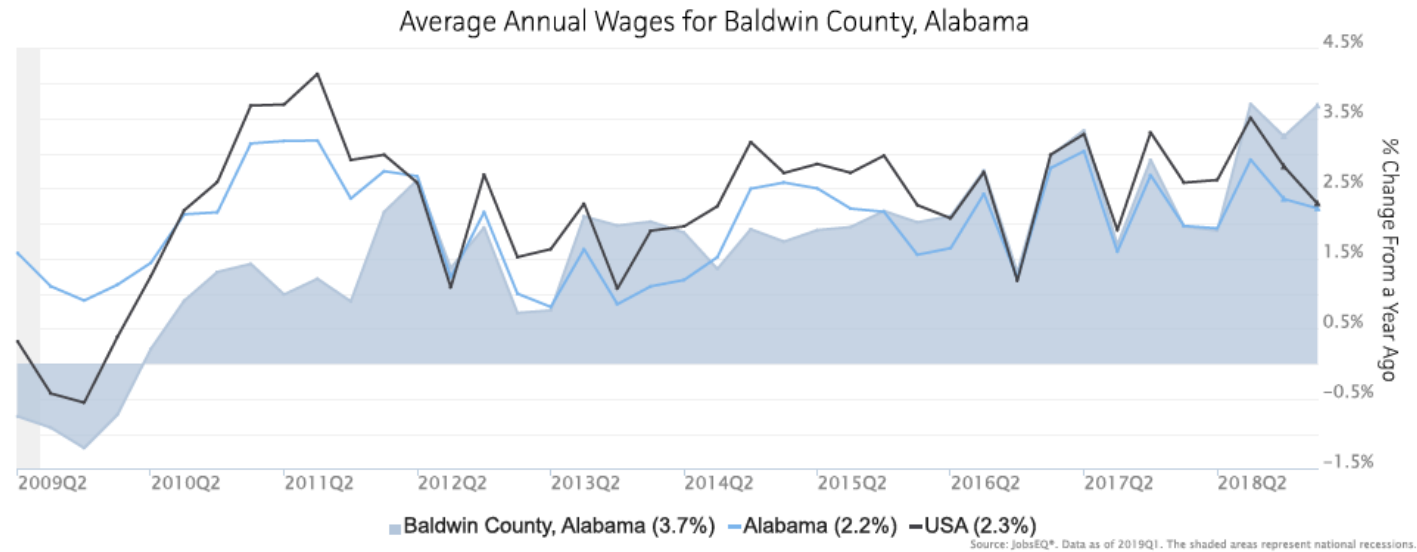
Highlights

- Data Driven
- Increased Technological Capacity to track workforce development
- Changes and Expansion of Existing Programs
- Focus on Alignment and Partnerships
- Engagement of Rural Southwest AL
- New Programs

Wages Up

Wage Trends

The average worker in Baldwin County, Alabama earned annual wages of \$36,842 as of 2019Q1. Average annual wages per worker increased 3.7% in the region over the preceding four quarters. For comparison purposes, annual average wages were \$55,825 in the nation as of 2019Q1.

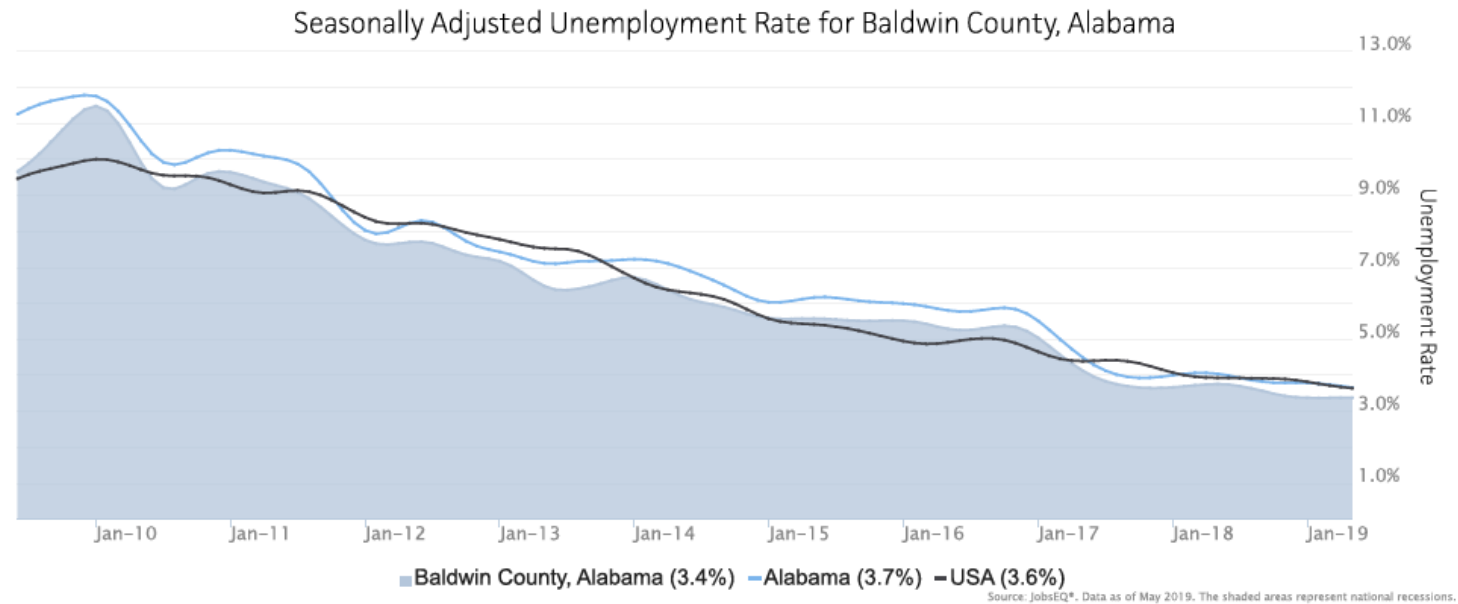


Annual average wages per worker data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2018Q3 with preliminary estimates updated to 2019Q1.

Unemployment Down

Unemployment Rate

The seasonally adjusted unemployment rate for Baldwin County, Alabama was 3.4% as of May 2019. The regional unemployment rate was lower than the national rate of 3.6%. One year earlier, in May 2018, the unemployment rate in Baldwin County, Alabama was 3.8%.



Unemployment rate data are from the Local Area Unemployment Statistics, provided by the Bureau of Labor Statistics and updated through May 2019.

Labor Participation

	Baldwin County	SAWDC South Mobile, Baldwin Washington	SAWDC North Escambia, Clarke, Conecuh, Choctaw, Wilcox, Monroe,	SAWDC	AL	USA
Labor Force Participation Rate (16-64)	57.9%	57.4%	45.6%	55.4%	57.5%	63.3%
Prime Age Labor Force Participation Rate (25-54)	79.8%	77.3%	63.9%	75.2%	76.7%	81.6%

* 1st uptick in labor participation since the recession

Occupations

<input type="checkbox"/>	SOC	Title	Total Ads	
<input type="checkbox"/>	41-2031.00	Retail Salespersons	625	<div></div>
<input type="checkbox"/>	41-1011.00	First-Line Supervisors of Retail Sales Workers	344	<div></div>
<input type="checkbox"/>	35-3021.00	Combined Food Preparation and Serving Workers, Including Fast Food	212	<div></div>
<input type="checkbox"/>	35-1012.00	First-Line Supervisors of Food Preparation and Serving Workers	198	<div></div>
<input type="checkbox"/>	49-9071.00	Maintenance and Repair Workers, General	118	<div></div>
<input type="checkbox"/>	37-2011.00	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	116	<div></div>
<input type="checkbox"/>	43-4051.00	Customer Service Representatives	112	<div></div>
<input type="checkbox"/>	43-5081.01	Stock Clerks, Sales Floor	110	<div></div>
<input type="checkbox"/>	37-2012.00	Maids and Housekeeping Cleaners	97	<div></div>
<input type="checkbox"/>	53-3032.00	Heavy and Tractor-Trailer Truck Drivers	96	<div></div>

Source: JobsEQ®

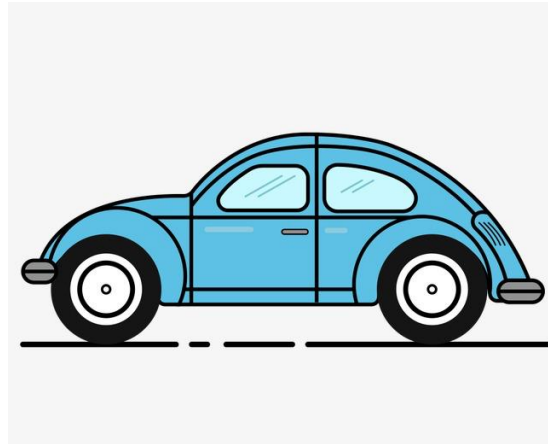
Data reflect online job postings for the 30 day period ending 7/18/2019

Note: Data are subject to revision. Please do not use the volume of data for historical comparisons until such time that an adjusted historical series of these data are provided.

Max Rows: 10 ▾

Top 4 Barriers to Workforce Participation

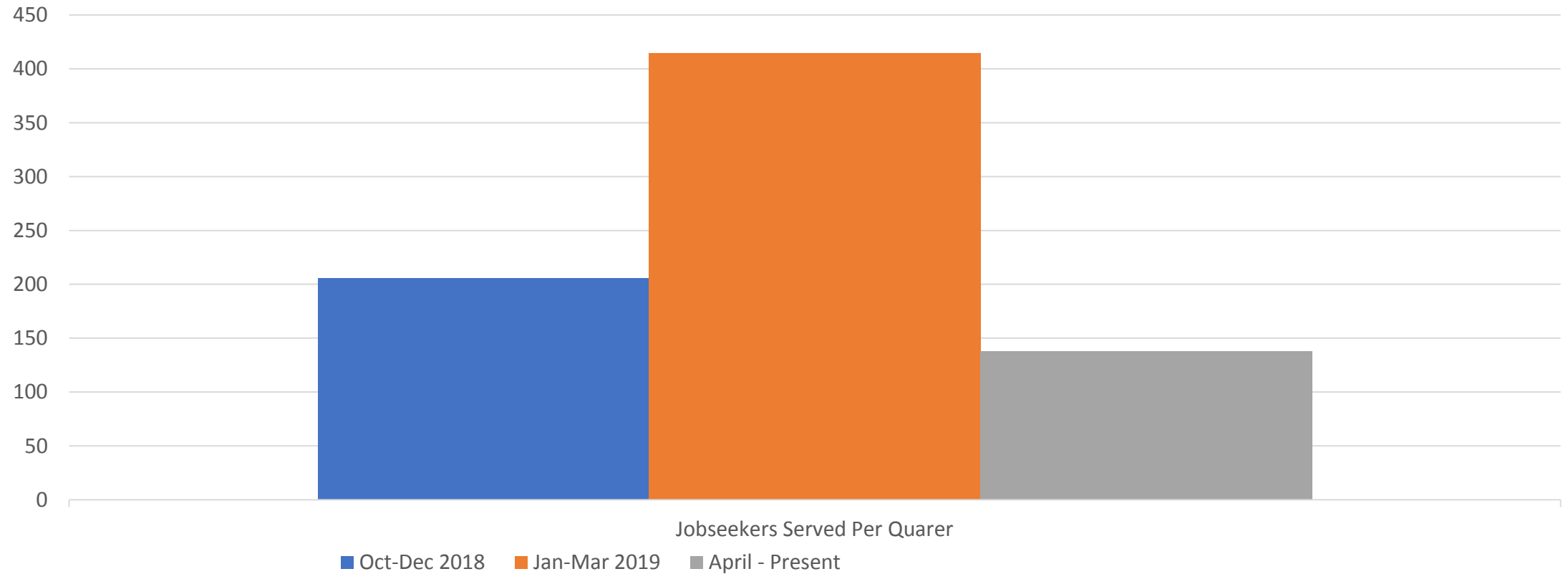
- Transportation
- Child Care
- Substance Abuse
- SKILLS





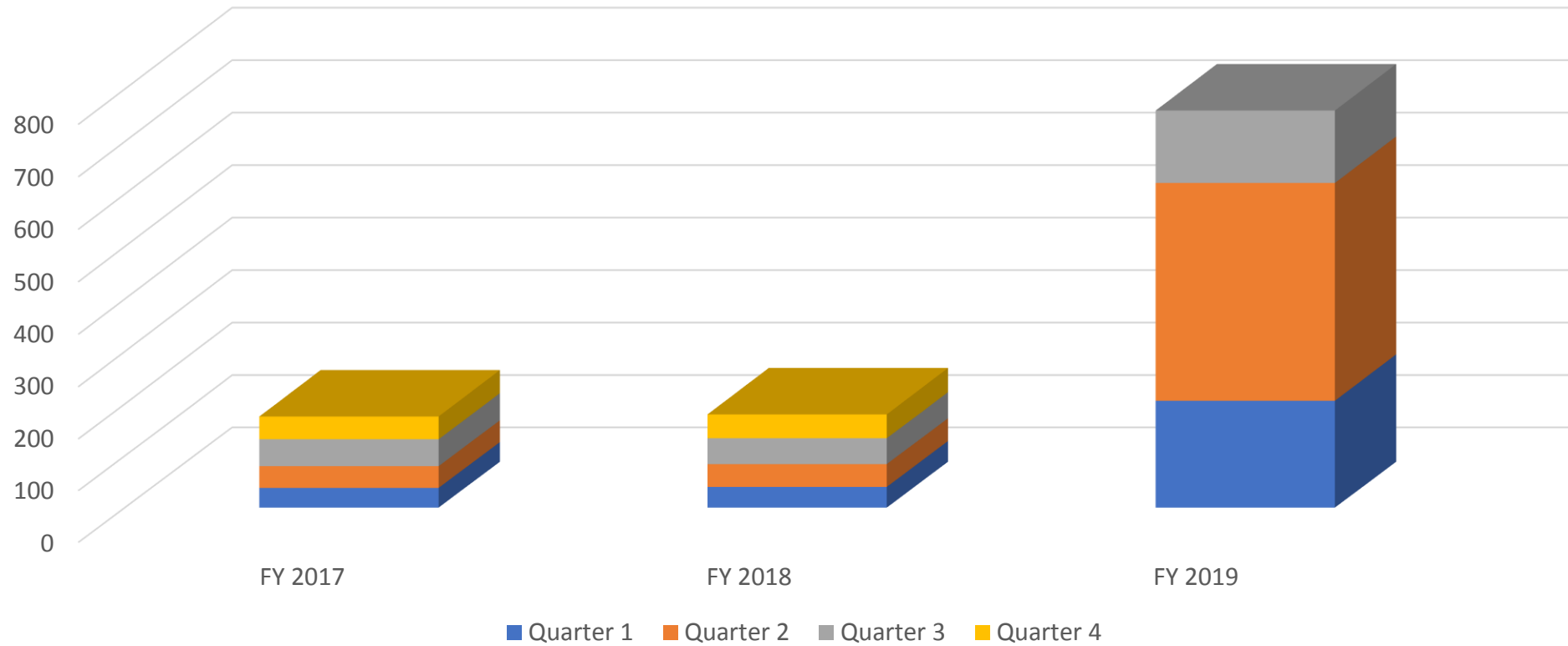
WORKFORCE OUTREACH

SAWDC





Job Seekers Served





Man, I've been looking for a better career for a while, I should've come here. Ya'll know everybody.





Cluster Management

- Best Practices Manuals
- Curriculum Development - Worlds of Opportunity
- Marketing/Advertising – What's a Millwright
- Re-work of the Alabama Workforce Guide
- Tours and Reverse Tours
- CNA Training In Rural Communities

Worlds of Opportunity

South September 18-19,2020

- Renewed focus on Careers
- Changes to Healthcare
- Reduction of 20%
- Rework of schedule
- WOO VARSITY
- Curriculum Developed

North March 19-20,2020

- Committee Formed
- Next Committee - 8/16
- Coastal AL – Monroeville
- Worlds identified
 - Aerospace
 - IT
 - Construction
 - Manufacturing
 - Energy
 - Transportation/Logistics
 - Forestry/Wood Products



Ready to Work Pilots

(B.C. Rain, ACCEL, Chickasaw, Citronelle, Foley, Roberstdale)

Manufacturing Track

Construction Track

Aviation/Aerospace Track

Hospitality Track

Healthcare Track

Logistics/Distribution Track

Maritime Track

Construction and Skilled Trades

This section will provide a general career overview of the skilled trades industries. It will explore specific trades of:

- Carpentry (hand tools, power tools, formwork, framing & cabinet making)
- Electrical (conductors & cables, hand bending, electrical wiring systems, raceways & fittings)
- Industrial and residential construction
- Pipefitting and plumbing



Intro to Skilled Trades and Building Trades



Intro to Commercial Construction



Intro to Residential Construction



Carpentry



Industrial Painting



Intro to Electrical Wiring Systems



Intro to Plumbing



Pipe Fitting (Optional Module)

South AL RTW

 General

 Healthcare

 Maritime Presentation

 Manufacturing

 Topic 4

 Home

 Dashboard

 My courses

South AL RTW

 Announcements

Healthcare

This is where the week of Healthcare materials go.


 Patient Care Technician

 Nursing Presentation

 This is words to keep in mind for Healthcare

 Have a Question or Concern? Ask them here


 Quiz based on the Presentations for Healthcare


 This is a discussion forum to be answered after every class

Maritime Presentation

This topic will include the presentation for the Maritime Industry

 Maritime Presentation

 Words to remember through this presentation

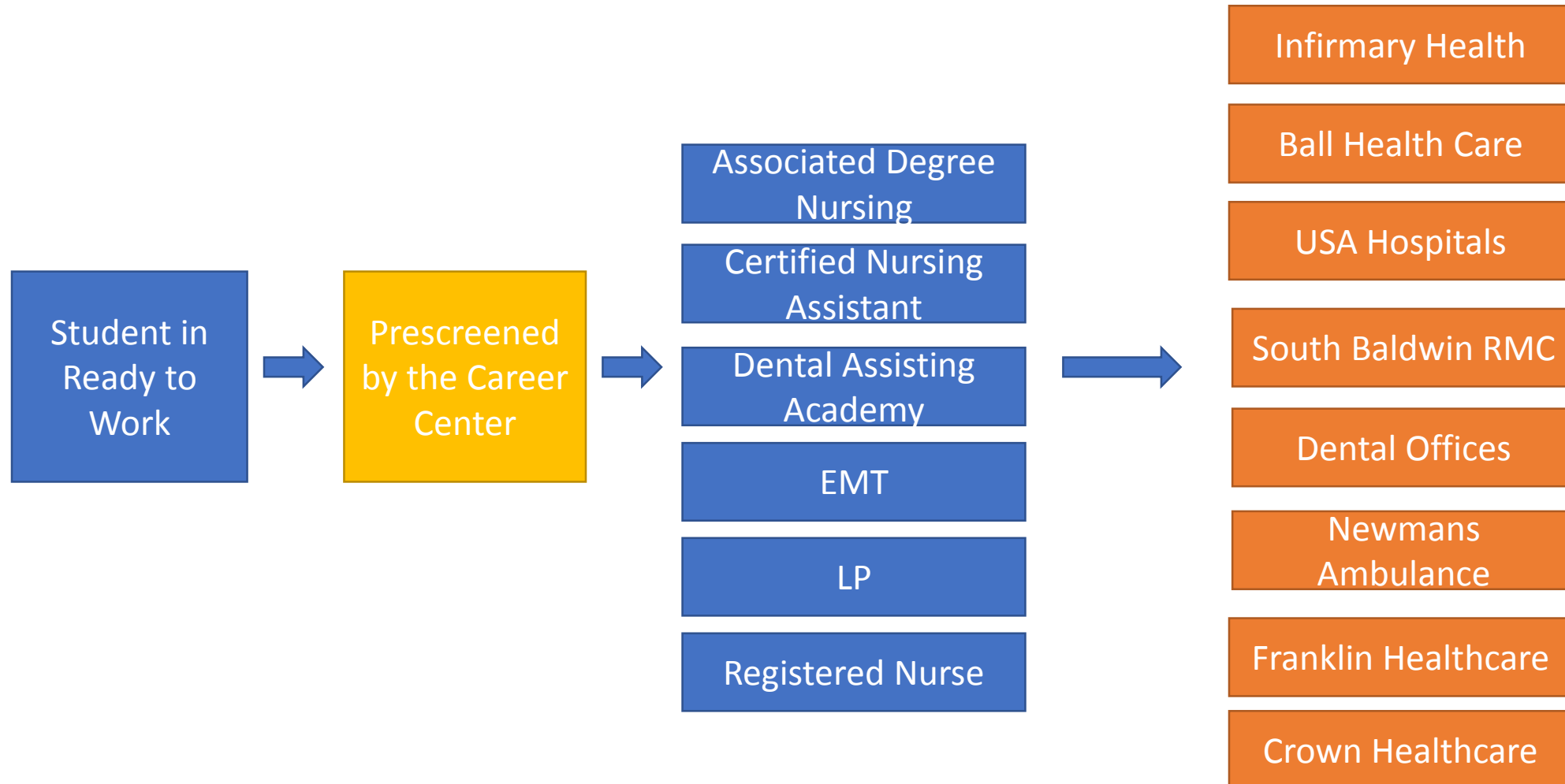
 Interactive chat for the Maritime Presentations

Manufacturing

This topic will Cover information for the Manufacturing Industry

 Manufacturing Presentation

Utilizing RTW to lead into WIOA & ETPL





EWA South:

- Session 1 - **August 27, 2019** (*Healthcare*)
- Session 2 - **October 10, 2019** (*Aviation*)
- Session 3 - **January 30, 2020** (*Manufacturing*)
- Session 4 - **March 26, 2020** (*Maritime*)

EWA North:

- Session 1 - **August 29, 2019** (*Healthcare*)
- Session 2 - **October 8, 2019** (*Aviation*)
- Session 3 - **January 28, 2020** (*Manufacturing*)
- Session 4 - **March 31, 2020** (*Maritime/Manufacturing*)





ACT[®] Work Ready Communities



Bronze – scores at least a level 3 in each of the three core areas and has the necessary foundational skills for 35 percent of the jobs in the WorkKeys database.



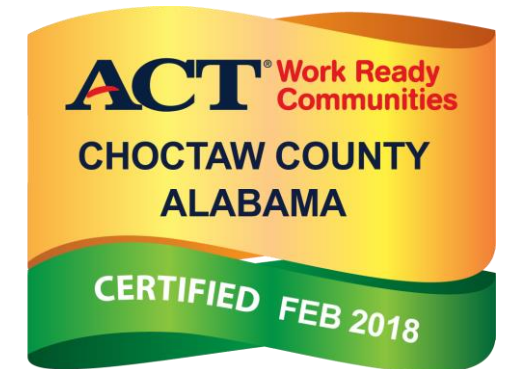
Silver – scores at least a level 4 in each of the three core areas and has the necessary foundational skills for 65 percent of the jobs in the WorkKeys database.



Gold – scores at least a level 5 in each of the three core areas and has the necessary foundational skills for 90 percent of the jobs in the WorkKeys database.



Platinum – scores at least a level 6 in each of the three core areas and has the necessary foundational skills for 99 percent of the jobs in the WorkKeys database.



** Recently Secured a spot on the National WRC Council*

Important Dates to Note - PERKINS V

Informational meeting and the comprehensive local needs assessment, 5:30 to 7:30 PM

R7 August 29, coastal Alabama
community college-Bay Minette

Local stakeholder input, 5:30 PM to 7:30 PM

R7 October 24, coastal Alabama
community college-Bay
Minette

Local workforce boards and chief local elected officials
(WIOA-Statutory)

Businesses and RWCs (WIOA-Statutory)

Labor organizations (WIOA-Statutory)

Economic development entities (WIOA-Statutory)

Community-based organizations (WIOA-Statutory)

Adult and youth education and workforce development
providers (WIOA-Statutory)

What you will
hear about
next
quarterly?

- More Apprenticeship Models – Consortium Based – Pre-Apprenticeship
- FAME – Federation for Advance Manufacturing Education (12 Million Grant from DOL)
- DRA WORC Grant
- New Faces
- Special Guest – Dr. Pam Howze from the National Fund (Formerly State Director of Apprenticeship for NC-Works)