

RENEWAL AMENDMENT TO INCOMeworks SOFTWARE LICENSE AGREEMENT

Assessment Advisors, LLC and Baldwin County, Alabama, by and through the Baldwin County Commission ("Licensee") hereby agree to amend Section 7 and Section 8a of the IncomeWorks Software License Agreement ("Agreement"), effective May 1, 2013, as follows:

1. Notwithstanding anything contrary in the Agreement, Licensee will renew the Agreement as set forth in this Amendment.
2. This Amendment constitutes renewal of the Agreement for a one year term, for the period of January 1, 2020 to December 31, 2020.
3. Renewal Data Release Year: IncomeWorks 2019, results as-of October 1, 2019.
4. Licensee will pay Assessment Advisors a license fee, for the one year renewal term set forth above, of Twenty-Nine Thousand Dollars [\$29,000] detailed as follows:

Prior Year Base License Fee	\$ 29,000
5% Increase per Agreement	+ 1,450
Courtesy Discount	- 1,450
IncomeWorks 2019 Renewal Fee	\$ 29,000

5. The renewal fee was invoiced to Licensee September 4, 2019 to allow 30 days for payment processing and 60 days for Assessment Advisors to complete research for the renewal release. Assessment Advisors will commence work upon receipt of payment. Payment received in October 2019 will ensure release prior to the December 31, 2019 expiration date of the current term.
6. On the release date for IncomeWorks 2019 (during December 2019, if renewal fee is received in October 2019) Assessment Advisors will email notification to Licensee's Authorized Users.
7. No other changes are made to the License Agreement and all other terms and conditions of the License Agreement remain in full force and effect.

ACCEPTED AND AGREED:

Assessment Advisors

Assessment Advisors, LLC
736 N. Western Avenue, #393
Lake Forest, IL 60045

By: _____

Linda Pedalino, MAI
Co-Founder & President

Licensee

Name of Licensee

Street Address

City, ST, zip

By: _____

Print Name: _____

Title: _____

Date: _____

Date: _____