

2020 BALDWIN COUNTY HEALTH/DENTAL INSURANCE RATES

EMPLOYEE HEALTH INSURANCE RATES

	TOTAL MONTHLY PREMIUMS	COUNTY PAYS MONTHLY	EMPLOYEE PAYS MONTHLY	EMPLOYEE PAYS BIWEEKLY
If employee AND spouse participated/completed 2018-2019 health incentive program or if the employee has family coverage and only covers dependents and no spouse:				
SINGLE	\$ 575	\$ 473	\$ 103	\$ 51.50
FAMILY	\$ 1,431	\$ 1,049	\$ 382	\$ 191
If employee NOR spouse participated/completed 2018-2019 health incentive program:				
SINGLE	\$ 575	\$ 445	\$ 133	\$ 66.50
FAMILY	\$ 1,431	\$ 985	\$ 442	\$ 221
If ONLY the employee or spouse participated/completed 2018-2019 health incentive program:				
FAMILY	\$ 1,431	\$ 1,016	\$ 412	\$ 206

EMPLOYEE DENTAL RATES

	TOTAL MONTHLY PREMIUMS	COUNTY PAYS MONTHLY	EMPLOYEE PAYS MONTHLY	EMPLOYEE PAYS BIWEEKLY
SINGLE	\$ 23	\$ -	\$ 23	\$ 11.50
FAMILY - ORTHO	\$ 85	\$ -	\$ 85	\$ 42.50
FAMILY - NON-ORTHO	\$ 68	\$ -	\$ 68	\$ 34

COBRA RATES

	HEALTH		DENTAL-Non	DENTAL-Ortho
SINGLE	\$ 586.91		\$ 23.46	
FAMILY	\$ 1,459.62		\$ 69.36	\$ 86.70

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25 YR RETIREE HEALTH INSURANCE RATES

If retiree AND spouse participated/completed 2019 health incentive program OR if the employee has family coverage and only covers dependents and no spouse:				
	TOTAL MONTHLY PREMIUMS	COUNTY PAYS MONTHLY	EMPLOYEE PAYS MONTHLY	
(25) SINGLE	\$ 575	\$ 475	\$ 100	
(25) FAMILY	\$ 1,431	\$ 475	\$ 956	
If retiree NOR spouse participated/completed 2019 health incentive program:				
(25) SINGLE	\$ 575	\$ 445	\$ 130	
(25) FAMILY	\$ 1,431	\$ 415	\$ 1,016	
If only the retiree OR spouse participated/completed 2019 health incentive program:				
(25) FAMILY	\$ 1,431	\$ 445	\$ 986	

30 YR RETIREE HEALTH INSURANCE RATES

If retiree AND spouse participated/completed 2019 health incentive program OR if the employee has family coverage and only covers dependents and no spouse:				
	TOTAL MONTHLY PREMIUMS	COUNTY PAYS MONTHLY	EMPLOYEE PAYS MONTHLY	
(30) SINGLE	\$ 575	\$ 575	\$ -	
(30) FAMILY	\$ 1,431	\$ 575	\$ 856	
If retiree NOR spouse participated/completed 2019 health incentive program:				
(30) SINGLE	\$ 575	\$ 545	\$ 30	
(30) FAMILY	\$ 1,431	\$ 515	\$ 916	
If only the retiree OR spouse participated/completed 2019 health incentive program:				
(30) FAMILY	\$ 1,431	\$ 545	\$ 886	