

GULF COAST MEDIA

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LEGAL REP -
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PROOF OF PUBLICATION STATE OF ALABAMA • BALDWIN COUNTY

Before me, the undersigned authority in and for said County, in said State, personally appeared April M. Perry who, by me duly sworn, deposes and says that: she is the Legal Representative of the following newspaper listed below, a newspaper of GENERAL CIRCULATION, PUBLISHED and PRINTED in Baldwin County, Alabama, and that there was published in The Courier, The Islander, The Onlooker, & or The Baldwin Times in the issue/s of:

02/21/2020

a legal notice, a copy of which is hereto attached. The sum charged by the Newspaper for said publication does not exceed the lowest classified rate paid by commercial customers for an advertisement of similar size and frequency in the same newspaper(s) in which the public notice appeared.

There are no agreements between the Newspaper and the officer or attorney charged with the duty of placing the attached legal advertising notices whereby any advantage, gain or profit accrued to said officer or attorney.

X April M. Perry
April M. Perry, Legal Ad Representative

X Amber Kimbler
Amber Kimbler, Notary Public
Baldwin County, Alabama
My commission expires April 10, 2022



AMBER KIMBLER
My Commission Expires
April 10, 2022

Sworn and subscribed to on 02/21/2020.

ADAMS & REESE- LEGAL ACCOUNT

Acct#: 999380

Ad#: 309250

PM: Baldwin County Commission

Amount of Ad: \$398.10

Legal File# PM: Baldwin Cou

LEGAL NOTICE OF PUBLIC MEETING OF THE BALDWIN COUNTY COMMISSION Regarding Economic Development Action Under Alabama Constitutional Amendment No. 772 and/or Alabama Constitutional Amendment No. 750 for AIRBUS AMERICAS, INC., AIRBUS U.S. A220, INC., and ALABAMA AVIATION EDUCATION CENTER, INC.

Notice is hereby given that the County Commission (the "County Commission") of Baldwin County, Alabama (the "County") will meet in public session at 8:30 a.m. on Tuesday, March 3, 2020, in the County Commission Chambers of the Baldwin County Administration Building for the purpose of consideration of the transaction of any business that may properly come before the County Commission; such business to include, but not be limited to, the authorization by the County Commission pursuant to Amendment No. 772 and/or Amendment No. 750 of the Constitution of Alabama of 1901, as amended, of a resolution (the "Resolution") authorizing the execution and delivery of a Project Agreement by the County (the "Project Agreement") to be entered by the County, Airbus Americas, Inc. ("AAI"), and Alabama Aviation Education Center, Inc. ("Flight Works Alabama"). The Project Agreement will be executed and delivered by Airbus and Flight Works Alabama to the County.

Airbus U.S. A220, Inc. ("USA220") Project (the "A220 Project"). USA220 is a private corporation that will develop and operate a new final assembly line facility for the assembly and manufacture of A220 aircraft at the Brookley Aeroplex in neighboring Mobile County, Alabama. The A220 Project will require a total capital investment of approximately \$210,000,000 in capital improvements and approximately \$54,000,000 in additional jigs, tools, and leased equipment. Approximately 432 employees will be hired for the A220 Project, with an annual payroll of approximately \$24,000,000, plus approximately 155 additional integral service provider jobs will be required on site. The County has determined that the capital expenditures and increased jobs associated with the A220 Project will result in economic growth, increased tax revenues, and other benefits to be received by the County and its citizens, including the creation of an estimated 469 indirect jobs in

the region and over \$23,000,000 in additional annual payroll in the region. Over the next 10 years, the County anticipates that the A220 Project will produce approximately \$615,000,000 in new direct and indirect payroll to the region, bring approximately 247 new residents to Baldwin County, and result in over \$4,100,000 in direct revenue to the Baldwin County Commission and Baldwin County Public Schools.

Shared Assets Project (the "Shared Assets Project"). Airbus and USA220 will develop and operate shared facilities to support the A220 Project and existing Airbus activities at the Brookley Aeroplex. The Shared Assets Project will require a total of approximately \$130,000,000 in capital improvements and approximately \$5,500,000 in additional jigs, tools, and leased equipment.

Rate 7 Expansion Project (the "Expansion Project"). Airbus will develop and operate a new support hangar as Airbus expands production at the Brookley Aeroplex to seven (7) planes per month. The Expansion Project will require a total capital investment of approximately \$27,000,000 in capital improvements and additional capital investment in jigs, tools, and leased equipment. The Expansion Project represents approximately 104 new jobs. The A220 Project, Shared Assets Project, and Expansion Project are collectively referred to herein as the "Projects."

Flight Works Alabama. Airbus, the State of Alabama, and other regional stakeholders have agreed to provide funding to Flight Works Alabama for the design, construction, and equipping of a facility to be located at the Brookley Aeroplex (the "Education Center"). Flight Works Alabama will celebrate the past, present, and future of aviation and innovation in the coastal Alabama area and the U.S. and feature an exhibition area, classroom, workshop/laboratory space, programs and traveling exhibitions, and other educational amenities. The mission of Flight Works Alabama is to educate multiple generations of students through hands-on, aviation-themed experiences, activities, and educational programs and to encourage students to pursue a career in the aerospace industry. The County has determined that the operation of Flight Works Alabama

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will serve a public purpose that benefits the County by encouraging students in the County to learn more about STEM subjects and the aerospace sector and by educating teachers, students, parents, and others about the opportunities that exist in the aerospace and aviation industry. As part of its charitable and educational mission, Flight Works Alabama will undertake the "FlightPath9" student training program whereby students will participate in an aviation training and industry certification program for a total of 200 hours of instruction, and upon the completion of FlightPath9, a student will be prepared to enter into Airbus's Fast Track job training program. Airbus, by and through Flight Works Alabama and FlightPath9, intends to provide workforce development support and other services described in this Agreement to the County and its citizens. Flight Works Alabama will invite students and teachers from Baldwin County schools to participate in educational and professional development activities at the Education Center and make applications for FlightPath9 available to every 11th grade student in Baldwin County. Airbus and Flight Works Alabama also intend to provide certain assistance and support to the Baldwin County Board of Education related to the aviation components of a new technical high school.

Pursuant to Amendment No. 772 and/or No. 750 of the Constitution of Alabama of 1901, as amended, and the Project Agreement, for the purpose of the economic development of the County, and in consideration of the economic impact, increased tax revenues, workforce development support, education system development and training, and other benefits to be received by the County and its citizens, the County will make available certain incentives in the manner and amounts described in the Project Agreement, subject to existing law as presently interpreted and construed.

As described in the Project Agreement, the County will expend up to \$2,500,000 for expenditures to be incurred in connection with the purpose and mission of Flight Works Alabama and to support the development of the Projects (the "Incentive").

The Project Agreement will be issued and delivered by the County pursuant to Amendment No. 772 and/or No. 750 to the Constitution of Alabama of 1901, as amended. The amounts payable by the County under the Project Agreement are payable from all general revenues of the County lawfully available for such purpose. The Project Agreement will be effective on the date of full execution and delivery of the Project Agreement.

The County seeks to achieve,

by undertaking its obligations pursuant to the Project Agreement, to promote the local economic and commercial development of the County; to increase employment in the County; to promote and develop for the public good and welfare trade, commerce, industry, and employment opportunities in the County; to increase the tax and revenue base of the County and property values of the County; to enhance educational and workforce development in the County; and to promote the convenience, order, prosperity and welfare of its citizens. The economic impact, increased tax revenues, workforce development support, education system development and training, and other benefits will directly benefit the County and serve a valid and sufficient public purpose.

The County Commission expects to determine at its public meeting that the grant of funds and things of value in connection with the transactions described above will serve a valid and sufficient public purpose, notwithstanding any incidental benefit accruing to the Projects and Flight Works Alabama or any other private entity or entities.

All interested persons may examine and review the Project Agreement and all relevant documents pursuant to which the Incentive is to be issued, and make copies thereof at personal expense, at the offices of the County Administrator of the County in the County Administration Building, Bay Minette, Alabama, during normal business hours, before and after the meeting of the County Commission referenced herein.

Further information concerning the information in this Notice may be obtained from the County Administrator of the County at the offices thereof in the County Administration Building during normal business hours.

February 21, 2020