MEMORANDUM OF AGREEMENT

This Memorandum of Agreement ("Agreement") is between the Baldwin County Commission, the governing body of Baldwin County, Alabama (hereafter "BCC"), and Christie Strategy Group, Inc., an Alabama corporation ("Christie Strategy Group") and is effective the date last executed below.

- 1. Christie Strategy Group agrees to provide consulting and advisory services to BCC with regard to various state legislative issues. Christie Strategy Group agrees to monitor and evaluate these issues and to promptly advise BCC on the components of an agency and legislative plan and the appropriate strategy necessary to achieve the goals of such a plan. Christie Strategy Group will perform such services with regard to those issues as are mutually agreed to between Christie Strategy Group and BCC.
- 2. Christie Strategy Group acknowledges that it may be required to register for work performed on behalf of BCC under the Lobbying Disclosure Act of 1995, as amended (2 USC §1601 et seq.) and any subsequent laws or regulations on behalf of BCC, and agrees to do so in the event such registration is required.
- 3. In consideration of the performance of these services, BCC shall pay to Christie Strategy Group the sum of \$3,500.00 per month, with such payments due monthly. BCC hereby warrants that these payments will not be made with Federal funds.
- 4. This Agreement shall become effective October 1, 2020, and shall continue in effect until September 30, 2021, or unless sooner terminated by BCC or Christie Strategy Group by written notice given to the other at least thirty (30) days prior to the date of termination. Any fees earned or reimbursable expenses incurred prior to the receipt of said notice of termination on behalf of BCC under this Agreement shall be paid by BCC.
- 5. This Agreement shall be construed and enforced in accordance with the laws of the State of Alabama, and proper venue for any action relating to the subject matter of this Agreement shall lie in Baldwin County, Alabama.
- 6. Should BCC employ an attorney to enforce this Agreement, BCC shall be entitled to recover from the Christie Strategy Group all reasonable costs, damages, and expenses, including reasonable attorneys' fees, expended or incurred in connection therewith.
- 7. If any part or parts of this Agreement shall be held unenforceable for any reason, the remainder of this Agreement shall continue in full force and effect. If any provision of this Agreement is deemed invalid or unenforceable by any court of competent jurisdiction, and if limiting such provision would make the provision valid, then such provision shall be deemed to be construed as so limited.

	Christie Strategy Group, Inc.
Date:	By: Martin W. Christie President
	BALDWIN COUNTY COMMISSION
Date:	By: Billie Jo Underwood Chairman, Baldwin County Commission
	ATTEST:
	Wayne Dyess County Administrator