RECIPROCAL CLINIC USAGE AGREEMENT

City of Fairhope And Baldwin County Commission

In connection with clinics operated by Symbol to provide primary health care to employees of the Baldwin County (BC) and the City of Fairhope, AL (Fairhope) and such employees' spouses and dependents, BC (1) agrees that Fairhope's employees (and their spouses and dependents) may be treated at the clinic(s) established by Symbol for BC and (2) Fairhope agrees that BC's employees (and their spouses and dependents) may be treated at the clinic(s) established by Symbol for BC and the clinic(s) established by Symbol for Fairhope. Neither BC nor Fairhope shall charge the other, Symbol, or the patients for reciprocal access.

For a period of twelve (12) months, Symbol shall collect data associated with patient volumes and provide the Baldwin County Commission and the City of Fairhope with an analysis of clinic visits at each clinic, and propose changes, if needed, to adjust clinic hours to cover identified demands. This analysis and any modification shall be the basis use to thereafter extend this MOU between the parties.

City of Fairhope, Alabama	Baldwin County, Alabama
By:	By:
As Its: <u>Mayor</u>	
Date:	Date:
Attest:	Attest:
As Its: <u>City Clerk</u>	