

FY2021/2022 Budget Requests

	Current Title	PID	Current Grade	Hourly	Annual	Proposed	PID	Proposed Grade	Hourly	Annual	Difference	Notes
Accounting (S1700)	Chief Compliance Officer	128	S319					S320				reclass to S320
	Accounting Manager	5460	S319		\$93,722.93	Chief Compliance Officer	128	S320		\$101,220.76	\$7,497.83	promotion
	Jr. Staff Accountant	5543	S312		\$43,567.76	Staff Accountant	TBD	S313		\$47,053.18	\$3,485.42	create / promote / abolish #5543
						Accounts Payable Technician	TBD	308	\$16.10	\$8,050.00	\$8,050.00	create - partial year only due to retirement
											\$19,033.25	
	Current Title	PID	Current Grade	Hourly	Annual	Proposed	PID	Proposed Grade	Hourly	Annual	Difference	Notes
Archives (S1906)	Archives Specialist	5216	306	\$18.058	\$37,560.64	Administrative Support Specialist III - Office	TBD	309	\$19.503	\$40,566.24	\$3,005.60	create / promote / abolish #5216
	Archives Specialist	5457	306	\$14.898	\$30,987.84	Administrative Support Specialist III - Records	TBD	309	\$17.080	\$35,526.40	\$4,538.56	create / promote / abolish #5457
											\$7,544.16	
	Current Title	PID	Current Grade	Hourly	Annual	Proposed	PID	Proposed Grade	Hourly	Annual	Difference	Notes
Bldg Maintenance (S1995)	Administrative Support Specialist II	5435	307	\$24.453	\$50,862.24	Administrative Support Specialist III	TBD	309	\$25.064	\$52,133.80	\$1,271.56	reclass to 309 - Abolish #5435
	Current Title	PID	Current Grade	Hourly	Annual	Proposed	PID	Proposed Grade	Hourly	Annual	Difference	Notes
BRATS (S1935)	Bus Driver	2080	305		\$28,929.00	Mechanic I/Bus Driver	2080	306		\$30,680.00	\$1,751.00	reclass / retitle vacant position
	Current Title	PID	Current Grade	Hourly	Annual	Proposed	PID	Proposed Grade	Hourly	Annual	Difference	Notes
Budget/ Purchasing (S1725)	Buyer II	5159	310	\$24.725	\$51,428.00	Buyer III	TBD	311	\$26.703	\$55,542.24	\$4,114.24	create / promote
	Buyer I	5308	307	\$15.954	\$33,184.32	Buyer II	5159	310	\$18.100	\$37,648.00	\$4,463.68	promote
	Purchasing/Budget Assistant	1035	306	\$24.169	\$50,271.52	Buyer II	TBD	310	\$26.103	\$54,293.24	\$4,021.72	create / promote / abolish #1035
						VACATE Buyer I	5308			\$31,886.40	\$31,886.40	vacate
											-\$15,588.93	difference in Buyer II and III (savings)
											\$28,897.11	
	Current Title	PID	Current Grade	Hourly	Annual	Proposed	PID	Proposed Grade	Hourly	Annual	Difference	Notes
CIS (S1965)						ABOLISH GIS Manager	2090			-\$93,318.00	-\$93,318.00	abolish #2090
						Communications Technician II	TBD	311	\$19.190	\$39,915.12	\$39,915.12	create
											-\$53,402.88	
	Current Title	PID	Current Grade	Hourly	Annual	Proposed	PID	Proposed Grade	Hourly	Annual	Difference	Notes
Citizen Service Center (S1130)						Marketing/Public Outreach Coordinator	TBD	308	\$16.260	\$33,820.80	\$33,820.80	create

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Coroner (52400)											\$100.20	\$1.67 PEPM
	Coroner Executive Assistant	5277	309	\$20.610	\$42,868.80			309	\$24.279	\$50,500.00	\$7,631.20	salary adjustment
	Supplemental - Coroner	259			\$17,018.87					\$52,000.00	\$34,981.13	
											\$42,712.53	

	Current Title	PID	Current Grade	Hourly	Annual	Proposed	PID	Proposed Grade	Hourly	Annual	Difference	Notes
Council on Aging (56200)	PT Office Assistant IV	84	305	\$14.049	\$21,185.89	Senior Program Support Specialist	TBD	305	\$14.049	\$29,221.92	\$8,036.03	re-title / reclass to full-time abolish #84

Highway	Current Title	PID	Current Grade	Hourly	Annual	Proposed	PID	Proposed Grade	Hourly	Annual	Difference	Notes
53100	County Engineer		S325		\$154,000.00			S325		\$170,000.00	\$16,000.00	
53135	Traffic Operations Manager	5174	S317		\$60,097.67					\$64,905.48	\$4,807.81	8% range adjustment
53111						Operator Technician I	TBD	307		\$32,205.00	\$32,205.00	create
53112						Operator Technician I	TBD	307		\$32,205.00	\$32,205.00	create
53113						Operator Technician I	TBD	307		\$32,205.00	\$32,205.00	create
53130						Staff Engineer in Training	TBD	S316		\$53,749.00	\$53,749.00	create
53150						Engineering Technician II	TBD	311		\$39,915.20	\$39,915.20	create
53600						Right-of-Way Manager	TBD	S313		\$44,470.40	\$44,470.40	create
											\$255,557.41	

	Current Title	PID	Current Grade	Hourly	Annual	Proposed	PID	Proposed Grade	Hourly	Annual	Difference	Notes
Parks (57200)						Landscape Technician I	TBD	306	\$14.750	\$30,680.00	\$30,680.00	create
						Landscape Technician I	TBD	306	\$14.750	\$30,680.00	\$30,680.00	create
											\$61,360.00	

	Current Title	PID	Current Grade	Hourly	Annual	Proposed	PID	Proposed Grade	Hourly	Annual	Difference	Notes
Personnel (51962)	Personnel Specialist I	5456	307	\$16.032	\$33,346.56	Personnel Specialist II	TBD	310	\$18.100	\$37,648.00	\$4,301.44	promotion upon certification - abolish #5456
	Benefits Specialist I	5455	307		\$32,691.00	Personnel Specialist II	TBD	310	\$18.100	\$37,648.00	\$4,957.00	reclass / retitle
						Personnel Specialist I	TBD	307	\$15.480	\$32,198.40	\$32,198.40	create
											\$41,456.84	

	Current Title	PID	Current Grade	Hourly	Annual	Proposed	PID	Proposed Grade	Hourly	Annual	Difference	Notes
Probate (51300)	Probate Judge	115			\$129,709.18					\$131,268.90	\$1,559.72	Annual Bench COLA
	License Revenue Manager	157	313	\$22.623	\$47,055.84			313	\$25.027	\$52,055.84	\$5,000.00	increased duties with call center
	Probate Court Administrator II	2040	309	\$22.513	\$46,827.04			309	\$23.639	\$49,169.12	\$2,342.08	5% increase - additional election duties
						License Revenue Officer - Robertsdale	TBD	306		\$30,368.00	\$30,368.00	create
						License Revenue Officer - Fairhope	TBD	306		\$30,368.00	\$30,368.00	create
											\$69,637.80	

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Revenue (51600)	Current Title	PID	Current Grade	Hourly	Annual	Proposed	PID	Proposed Grade	Hourly	Annual	Difference	Notes
						Assistant Administrator of Assessment	TBD	S313		\$44,907.00	\$44,907.00	create
						Assistant Administrator of Collections	TBD	S313		\$44,907.00	\$44,907.00	create
\$89,814.00												

Revenue (51810)	Current Title	PID	Current Grade	Hourly	Annual	Proposed	PID	Proposed Grade	Hourly	Annual	Difference	Notes
						Real Property Appraiser II	TBD	311				create
	Real Property Appraiser I	5449	310	\$18.402	\$38,276.16	Real Property Analyst I	181	313	\$21.590	\$44,907.20	\$6,631.04	promotion due to certification
	Real Property Appraiser I	751	310	\$20.816	\$43,297.28	Real Property Appraiser II	5345	311	\$22.481	\$46,760.48	\$3,463.20	promotion due to experience/quality
	Real Property Appraiser I	5348	310	\$20.715	\$43,087.20	Real Property Appraiser II	TBD	311	\$22.372	\$46,533.76	\$3,446.56	promotion due to experience/quality
	Personal Property Support Technician	5405	305	\$16.934	\$35,222.72	Personal Property Specialist	734	306	\$18.289	\$38,040.54	\$2,817.82	promotion due to experience/quality
	Personal Property Appraiser Trainee	5440	305	\$14.542	\$30,247.36			307	\$15.480	\$32,198.40	\$1,951.04	reclass
	Personal Property Appraiser Trainee	5593	305	\$14.049	\$29,221.92			307	\$15.480	\$32,198.40	\$2,976.48	reclass
	Personal Property Appraiser Trainee	5592	305	\$14.153	\$29,438.24			307	\$15.480	\$32,198.40	\$2,760.16	reclass
	Personal Property Appraiser III	1039	310	\$27.850	\$57,928.00			310	\$29.243	\$60,824.40	\$2,896.40	5% increase due to certification
	Administrator of Personal Property	461	S315					S316			\$0.00	reclass - add additional funding
	Real Property Appraisal Supervisor	5303	S316		\$79,885.73	Administrator of Personal Property	461	S316			\$0.00	Lateral transfer - no change in pay
	Personal Property Appraiser I		306					308			\$0.00	currently no positions affected - payscale only
	Personal Property Appraiser II		308					309			\$0.00	currently no positions affected - payscale only
	Real Property Appraiser I	5375	310	\$18.280	\$38,022.40			310	\$18.737	\$38,972.96	\$950.56	range adjustment
	Real Property Appraiser I	5519	310	\$18.646	\$38,783.68			310	\$19.112	\$39,753.27	\$969.59	range adjustment
	Real Property Appraiser I	5448	310	\$18.675	\$38,844.00			310	\$19.142	\$39,815.10	\$971.10	range adjustment
	Mapper I		309	\$17.680	\$36,774.40			309	\$19.720	\$41,017.60	\$4,243.20	range adjustment
\$34,077.15												

Solid Waste	Current Title	PID	Current Grade	Hourly	Annual	Proposed	PID	Proposed Grade	Hourly	Annual	Difference	Notes
54100	Development & Environmental Director		S323		\$112,000.00			S323		\$125,000.00	\$13,000.00	range adjustment due to Asst Director salary
54100	Dep Dev & Env Director	5192	S320		\$105,153.44		5192	S321		\$107,782.28	\$2,628.84	reclass
54300	Scale Attendant I	5453	306	\$16.527	\$34,376.16	Scale Attendant II	TBD	307	\$17.860	\$37,148.800	\$2,772.640	create / promote / abolish #5453
54300	Scale Attendant I	5254	306	\$16.524	\$34,369.92	Scale Attendant II	TBD	307	\$17.846	\$37,119.68	\$2,749.76	create / promote / abolish #5254
54800	Jr Dispatcher Comp/Routes	5273	307	\$18.510	\$38,500.80	Sr Dispatcher Comp/Routes	TBD	308	\$19.991	\$41,581.28	\$3,080.48	create / promote / abolish #5273
54800						ABOLISH Solid Waste Technician	3020				-\$28,240.00	abolish
54800						ABOLISH Solid Waste Technician	5247				-\$28,240.00	abolish
-\$32,248.28												

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EMA	Current Title	PID	Current Grade	Hourly	Annual	Proposed	PID	Proposed Grade	Hourly	Annual	Difference	Notes
52300						Emergency Management Specialist	TBD	307	\$15,480	\$32,198.40	\$32,198.40	create
						Office Assistant III	TBD	304	\$13,380	\$27,830.40	\$27,830.40	create
						Information and Communication Specialist	TBD	S313		\$44,907.20	\$44,907.20	create
						3 SARPC Interns - FT @ \$17.00 with 35% markup				\$75,208.00	\$75,208.00	additional increase to contract services line item
											\$180,144.00	

Planning	Current Title	PID	Current Grade	Hourly	Annual	Proposed	PID	Proposed Grade	Hourly	Annual	Difference	Notes
52730	Code Enforcement Officer	810	S316		\$56,974.00	Deputy Planning Director	810	S319		\$64,313.00	\$7,339.00	reclass / retitile

Animal Shelter	Current Title	PID	Current Grade	Hourly	Annual	Proposed	PID	Proposed Grade	Hourly	Annual	Difference	Notes
55410	Animal Shelter Manager	5351	S313		\$44,907.00	Animal Shelter Manager	5351	S315		\$50,482.00	\$5,575.00	reclass

Dept	Current Title	PID	Current Grade	Hourly	Annual	Proposed	PID	Proposed Grade	Hourly	Annual	Difference	Notes
51962	Personnel Director		S323		\$90,000.00			S323		\$94,050.00	\$4,050.00	4.5 % Increase
52300	EMA Director		S323		\$90,000.00			S323		\$94,050.00	\$4,050.00	4.5 % Increase
52610	JDC Director		S323		\$90,000.00			S323		\$94,050.00	\$4,050.00	4.5 % Increase
52710	Building Official		S323		\$95,000.00			S323		\$99,275.00	\$4,275.00	4.5 % Increase
51700	Clerk/Treasurer		S324		\$112,500.00			S324		\$117,562.50	\$5,062.50	4.5 % Increase
51725	Budget Director		S323		\$121,500.00			S323		\$126,967.50	\$5,467.50	4.5 % Increase
51125	County Administrator		S325		\$125,000.00			S325		\$130,625.00	\$5,625.00	4.5 % Increase
51965	CIS Director		S323		\$125,000.00			S323		\$130,625.00	\$5,625.00	4.5 % Increase
											\$38,205.00	

OVERALL TOTAL \$840,581.48