



Baldwin County Commission Work Session
Meeting Minutes

Tuesday, February 6, 2024
8:30 AM

Baldwin County Administration Building, County Commission Meeting Chambers
322 Courthouse Square, Bay Minette, Alabama 36507

All supporting documentation for the minutes can be viewed here: <https://baldwincountyal.legistar.com>

Commissioners present:

District 1 – Commissioner James E. Ball
District 2 – Commissioner Matthew P. McKenzie
District 3 – Commissioner Billie Jo Underwood
District 4 – Commissioner Charles F. Gruber

Commissioners absent:

None.

Also present:

Roger Rendleman, County Administrator
Frank Lundy, County Engineer
Brad Hicks, County Attorney

The Baldwin County Commission met for a work session (pre-Commission meeting) on Tuesday, February 6, 2024, at 8:30 a.m. in the Baldwin County Administration Building, County Commission Meeting Chambers.

WELCOME, INVOCATION AND PLEDGE OF ALLEGIANCE

The Chairman called the meeting to order at 8:35 a.m. Following the Invocation by Commissioner Charles F. Gruber, the Pledge of Allegiance was led by Commissioner Matthew P. McKenzie.

REVIEW OF ITEMS AND SETTING OF THE CONSENT AGENDA

Review and discussion of items on the Regular meeting agenda. The Commission will set the Consent Agenda for the Regular meeting, determining the order of items for consideration with any additions, removals and/or replacements as presented.

CA4 – Chairman Underwood noted the Commissioners must select three candidates to be appointed to the North Baldwin County Health Care Authority.

Discussion took place regarding the purpose and ownership of health care authorities and the requirement for three appointees to be submitted for each slot for the Commission's consideration when filling a vacancy.

It was decided Mr. Rendleman and Mr. Hicks would look into the process and draft a letter requesting the North Baldwin and Eastern Shore Health Care authorities to consider modifying their bylaws to eliminate this criteria.

Further discussion took place regarding the candidates nominated by the Authority and it was decided the candidates recommended by the Authority would be appointed.

CA5 – Chairman Underwood noted Replacement Item CA5 is due to the correction of Mr. Napoleon McCovery’s term to continue from March 1, 2023, instead of commencing March 1, 2024.

Discussion took place regarding the Park City Water Authority providing water services within the city limits of Daphne and the Commission’s role in appointing members to water authorities.

It was decided Mr. Hicks would look into the Authority’s articles of incorporation to determine its purpose and why a separate authority was formed within the city limits of Daphne.

GA1 – It was decided Item GA1 will be moved to the Consent Agenda.

COMMISSIONER REQUESTS

Commissioner McKenzie discussed the possibility of new employees using their accrued sick time prior to the end of their six-month probationary period in the event of sickness.

Discussion took place regarding the length of the probationary period for new employees and accrual of sick and annual leave.

Mr. Rendleman noted options are currently being reviewed and will be brought to a future meeting for the Commission’s consideration.

SENIOR STAFF REPORT

None.

COUNTY ATTORNEY’S REPORT

Mr. Hicks said there are items to be discussed in an executive session and suggested it be held prior to the regular meeting.

ADJOURNMENT OF PRE-MEETING WORK SESSION

Brad Hicks, County Attorney, recommended the Commission adjourn the meeting and convene in an executive session to discuss with their attorney the legal ramifications of and legal options for pending litigation, controversies not yet being litigated but imminently likely to be litigated or imminently likely to be litigated if the governmental body pursues a proposed course of action; and to discuss the consideration the governmental body is willing to offer or accept when considering the purchase, sale, exchange, lease, or market value of real property.

Mr. Hicks said he is an attorney licensed to practice law in the State of Alabama and this exception is applicable to the planned discussion.

Motion by Commissioner James E. Ball, seconded by Commissioner Matthew P. McKenzie, in accordance with Code of Alabama Section 36-25A-7, to adjourn into an executive session at 9:03 a.m. to:

- 1) discuss with their attorney the legal ramifications of and legal options for pending litigation, controversies not yet being litigated but imminently likely to be litigated or imminently likely to be litigated if the governmental body pursues a proposed course of action; and
- 2) to discuss the consideration the governmental body is willing to offer or accept when considering the purchase, sale, exchange, lease, or market value of real property.

The motion passed by the following vote:

Aye: 4 - James E. Ball, Matthew P. McKenzie, Billie Jo Underwood, and Charles F. Gruber

Nay: 0

Absent: 0

Abstain: 0

The February 6, 2024, Baldwin County Commission Work Session meeting adjourned into an executive session at 9:03 a.m. and will not reconvene.

A handwritten signature in black ink that reads "Billie Jo Underwood". The signature is written in a cursive, flowing style.