



Baldwin County Commission  
Special Work Session Minutes

Tuesday, January 31, 2023  
8:30 AM

Baldwin County Central Annex, County Commission Conference Room  
22251 Palmer Street, Robertsdale, Alabama 36567

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**Commissioners present:**

District 1 – Commissioner James E. Ball  
District 2 – Commissioner Matthew P. McKenzie  
District 3 – Commissioner Billie Jo Underwood  
District 4 – Commissioner Charles F. Gruber

**Commissioners absent:**

None.

**Staff present:**

Deidra Hanak, Personnel Director  
Anu Gary, Administrative Services Manager

The Chairman called the meeting to order at 8:30 a.m. After the Invocation by Commissioner Billie Jo Underwood, and the Pledge of Allegiance led by Commissioner Matt McKenzie, the Commission transacted the following business to-wit:

**EMPLOYMENT INTERVIEWS FOR JUVENILE DETENTION CENTER DIRECTOR POSITION**

Interview of Georgeanna Murphy

Ms. Georgeanna Murphy appeared before the Commission at 8:31 a.m. and the Commission conducted the employment interview.

The interview concluded at 8:52 a.m. and Ms. Murphy left the meeting.

General Discussion

The Commissioners discussed the candidates they would like to consider for the position.

Commissioner Ball said his top candidate is Ms. Georgeanna Murphy, followed by Ms. Amanda Robinson and Ms. Shelia Durggins.

Commissioner McKenzie said his top candidate is Ms. Georgeanna Murphy, with Mr. Jeff Spaller as his second choice.

Commissioner Underwood discussed the applications received for the position and the resumes she had looked over. Commissioner Underwood said she called all references listed on Ms. Murphy's resume and received only positive feedback. Her top pick for the position is Ms. Georgeanna Murphy.

Commissioner Gruber said his top pick is Ms. Georgeanna Murphy.

The Commissioners discussed the salary for the position; it was decided the position would be offered to Ms. Murphy at an annual salary of \$97,500, with a take home vehicle due to the position being on call 24/7. The Commissioners further discussed annual leave time options for the position due to Ms. Murphy's extensive experience, education, and work history, and it was decided the position would be offered at a 10-year employee leave time accrual rate, forgoing the six-month probationary period for leave time use, and as time is accrued it can be used.

## **PUBLIC COMMENTS**

None.

## **PRESS QUESTIONS**

None.

## **COMMISSIONER COMMENTS**

None.

## **ADJOURNMENT**

Motion by Commissioner James E. Ball, seconded by Commissioner Billie Jo Underwood, to adjourn the January 31, 2023, Baldwin County Commission Special Work Session at 9:05 a.m.

The motion passed by the following vote:

**Aye:** 4 - James E. Ball, Matthew P. McKenzie, Billie Jo Underwood, and Charles F. Gruber

**Nay:** 0

**Absent:** 0

**Abstain:** 0

The January 31, 2023, Baldwin County Commission Special Work Session was adjourned at 9:05 a.m.

