# PROCEEDINGS HELD BEFORE THE <br> BALDWIN COUNTY COMMISSION <br> (Work Session) <br> Tuesday, September 11, 2018 

The following proceedings were held on this the 11th day of September, 2018, at the Foley Satellite Courthouse, Large Meeting Hall, 201 East Section Avenue, Foley, Alabama, before Susan C. Andrews, Certified Court Reporter Number 287.

## A P P E A R A N C E

## COUNTY COMMISSIONERS PRESENT:

Frank Burt, Jr., Chairman
J. Tucker Dorsey

Chris Elliott

Charles F. "Skip" Gruber

## ALSO PRESENT:

Ron Cink, County Administrator, Administration

Department/Director, Budget/Purchasing
Department
Kim Creech, Clerk/Treasurer, Finance/Accounting

Department

Joey Nunnally, County Engineer, Highway Department
Lisa Sangster, Administrative Support Specialist IV, Highway Department

Andrea Rider Roberson, Director, Personnel

Department

Terri Graham, Director, Environmental Management (Solid Waste) Department Celena Boykin, Planner, Planning and Zoning

Department
Vince Jackson, Planning Director, Planning

Department
D. J. Hart, Planner, Planning and Zoning Department

Seth Peterson, Permit Subdivision Manager, Highway

Department

Kelly Childress, Council on Aging Coordinator
SUSAN C. ANDREWS, CERTIFIED COURT REPORTER NO. 287

ALSO PRESENT (cont.)

Sarah Hart Sislak, Coordinator, Eastern Shore

Metropolitan Planning Organization

Chandra Middleton, Assistant Director, Baldwin

Regional Area Transit System (BRATS)
Brad Hicks, Conflict Counsel
Commissioner-Elect Jeb Ball

Joe Davis

Billie Jo Underwood

Cindy Nelms

Lori Crenshaw

Sydney Raine

Vivian Havel

Jennifer Boykin

Mary Beth Driggers
Mary Alice Wilson

Javier Olan

Candese Olan

Cliff McCollum, Gulf Coast Media

VIA VIDEOCONFERENCE :
Wanda Gautney, Purchasing Director,
Budget/Purchasing Department

Brian Peacock, Director, CIS Department
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WELCOME, INVOCATION AND PLEDGE OF ALLEGIANCE
COMMISSION CHAIRMAN FRANK BURT: Good morning, everyone. Welcome to this September 11, 2018, work session of the Baldwin County Commission. It's good to see all of you here this morning.

And we remember seventeen (17) years ago, I guess, today, September 11, such a -- such a day, tragic day. But God is taking care of us, seen the nation through a lot of things since then. And now if you'd join me in prayer.
(Commission Chairman Frank Burt led in prayer.)
(The Pledge of Allegiance was recited.)

COMMISSION CHAIRMAN FRANK BURT: Mr. Cink, if you'd sort of take it over. Is there someone here that needs to be somewhere else quickly or quick?

COMMISSIONER TUCKER DORSEY: (Indicates affirmatively.)

COMMISSION CHAIRMAN FRANK BURT: We'll rush right on through this. But $I$ don't know, Ron. You mentioned something that you talked about you wanted to take out of order. And I'm going to let you guide us through this, Ron.

MR. RON CINK: I'm going to -- If -- if it pleases the Chair, I will start off with the Sheriff.

He's got four items on there.
COMMISSION CHAIRMAN FRANK BURT: Yes, sir.
MR. RON CINK: Sheriff Mack.

COMMISSION CHAIRMAN FRANK BURT: And we thank
you for what you do and for what your men do every day.
SHERIFF HUEY "HOSS" MACK: Thank you,
Mr. Chairman. And, believe me, it's a team effort. It's through the support of this County Commission that your Sheriff's Office has been able to do all the things that we do. And we do appreciate your support and appreciation.

A-1 - TRI-PARTY INTERGOVERNMENTAL SERVICE AGREEMENT FOR HOUSING
OF PRISONERS AT THE BALDWIN COUNTY CORRECTIONS CENTER FOR THE
CITY OF BAY MINETTE

A-2 - TRI-PARTY INTERGOVERNMENTAL SERVICE AGREEMENT FOR HOUSING

OF PRISONERS AT THE BALDWIN COUNTY CORRECTIONS CENTER FOR THE

TOWN OF LOXLEY

SHERIFF HUEY "HOSS" MACK: We do have four
items before you today. The first two, $A-1$ and $A-2$, are the renewal of tri-party agreements for housing prisoners for the City of Bay Minette and the Town of Loxley.

Of course, the City of Bay Minette, we house all of their municipal inmates. The Town of Loxley is just an emergency contract, when they have a long-term commitment or a specific special needs inmate for that.

COMMISSION CHAIRMAN FRANK BURT: Very good.
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A-3 - LAW ENFORCEMENT SERVICES FOR THE TOWN OF MAGNOLIA SPRINGS
    SHERIFF HUEY "HOSS" MACK: Item A-3 is our
renewal for law enforcement services for the Town of
Magnolia Springs. Of course, that reimburses for the one
Deputy Sheriff, Deputy Greg Smith, who is currently
assigned to Magnolia Springs.
That renewal this year is the same amount. We did increase that last year, and we will be increasing it next year. But this year it remains the same as it was in the 17-18 fiscal year budget.
A-4 - MEMORANDUM OF UNDERSTANDING - SCHOOL RESOURCE OFFICER (SRO)
PROGRAMS AT BALDWIN COUNTY PUBLIC SCHOOLS
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SHERIFF HUEY "HOSS" MACK: And then the last
item, of course, the -- the most current item that we've
been working on -- And I wanted to express my sincere appreciation to the County Attorney, David Conner, who has put several hours of work into this.

And this is the MOU we will have that establishes the $S R O$ programs covering all forty-seven (47) public school campuses with security -- I'm sorry -- a School Resource Officer for those.

This is a cooperative agreement between us and twelve (12) municipalities in doing that to help them establish the programs.

I can tell you today the program is moving forward very well. We now have upwards, I believe, right now forty (40) School Resource Officers that are certified in

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the county. The remainder are in the process of being certified.

We are on target by the end of this year or right around the end of this semester, that we'll probably have over fifty (50) School Resource Officers in Baldwin County. And that's going to allow us some fill-in for absences and things of that nature.

The opening day and opening week of school went very well. The only issues we had are the things we deal with normally; traffic issues. We dealt with a lot of those. But, other than that, the program is moving forward and seems to be doing very well.

COMMISSION CHAIRMAN FRANK BURT: Commissioners, you got any comments? You want all of these on the agenda?

COMMISSIONER CHRIS ELLIOTT: I have one question for you, Sheriff, on A-3. And it's not really on A-3, but it -- it deals with the law enforcement services for another jurisdiction.

Are we still having as much fun with Perdido Beach as -- as before? Have they -- have they come onboard? Have they agreed to do anything? What -- what are we doing there? I know we've had this conversation for four years.

SHERIFF HUEY "HOSS" MACK: Yes, sir. We still have the same line of communication that we've had with them for the past year, which is zero. They are -- there have been no improvements.

It's my understanding that they decided to invest in a speed limit sign that they bought and purchased down there. Unfortunately, we can't enforce their speed limit that they set because we don't have a contract with them. We can't enforce a municipal ordinance.

So we've had no further contact with them. And it's status quo, you know. We feel a responsibility to handle the situation down there. We do have relatively few calls in that area.

But the -- the Town of Perdido Beach has not reached out for any further services or to move forward with any direction on law enforcement.

COMMISSIONER CHRIS ELLIOTT: Well, the one legal phrase Mr. Conner's taught me over the years is treating similarly situated parties similarly.

And I think if we're treating Magnolia Springs that way, we ought to make sure we're treating Perdido Beach the same way. We've had that conversation over and over and over again.

Ron, I know you and I talked about some action with Probate Judge with regards to the Town of Perdido Beach. I just -- Are we going to do -- are we going to do anything with Perdido Beach, or are we just going to let them continue to just thumb their nose and go their own way while continuing to get services that they're not paying for that everybody else is paying for?

COMMISSION CHAIRMAN FRANK BURT: I don't know what legal authority we have to make them do anything,

Sheriff. I mean --
SHERIFF HUEY "HOSS" MACK: I don't, you know -and Mr. Conner can probably speak to this as it relates, because I'm not totally familiar with Alabama's Municipal Code. And I think that's probably where you're going to have to find any -- any jurisdiction in this.

I think that ultimately the answer would probably be that it would have to be a -- a -- a legal action of some type for final determination. But it is not anything statutorily enforceable.

And we've offered, you know, everything that we can do. Two years ago, Commissioner Dorsey and I went down and had a rather lengthy meeting. And I just thought we laid everything on the table. I mean, I don't know how we could be any more accommodating in saying what we would do.

And they wanted -- The only thing they came up with maybe at one time, you know, fifty dollars (\$50) a week or, you know, something like that. It was some figure where they wanted someone that was part time. And then they just wanted to restrict that deputy only to be at the boat launch and one other location.

And we said, that's not law enforcement; that's security guard work. And, in fact, I think, for a period of time, they actually did go out and employ a private security guard to handle a couple of those situations, of course, with no law enforcement authority.

And then after that, that's when -- I guess that was
the last conversation that $I$ had with them, not long after that.

COMMISSION CHAIRMAN FRANK BURT: David.

ATTORNEY DAVID CONNER: Mr. Chairman, it's been a long time since I've looked at the -- the dissolution requirements or -- or efforts to deal with a municipality. But there are code sections that deal with the circumstances under which a municipality can be dissolved.

Some of those can be brought about by a petition signed by the property owners. I -- Again, I didn't know this was coming up today, so I'm shooting from the hip -a petition signed by the property owners.

There was another procedure where maybe the County Commission or another governmental agency could file an action in the Probate Court to determine whether or not they are viable. And there is a list of factors to be considered; paying bills, collecting taxes, provided services. And I don't remember exactly how those fit, but there are procedures that are out there to deal with it.

Another one, whether or not you can satisfy those requirements or not, is left up the Judge to determine. But at the end of the day, the -- if the Town of Perdido Beach is not viable and just is not working, the Legislature itself always has the authority --

COMMISSION CHAIRMAN FRANK BURT: Right.

ATTORNEY DAVID CONNER: -- to either create or
destroy a corporation. So if -- if it really is a situation where it's not a viable place, it's causing problems because of inter-jurisdictional crossover, even if you could not specifically meet the requirements of the code to dissolve it or to deal with it or address it, the Legislature by local legislative act or just by an act, the Legislature could deal with that situation, if it was necessary.

So there are tools that are available. You-all just have to decide, you know, how -- how -- how you want to proceed and to what level.

I know they don't have very much of a tax base, if anything. I guess the only thing they have left to collect is ad valorem tax, and I don't even know if they have done that.

But -- but this is not the first time y'all brought this up, about the ability to bill with services. And -and if that is something that you-all want to pursue, we can either do that through the State codes, if possible; if not, then look to the Legislature to see what they may be willing to do. Because it really is their creation. And if $I$ want to address it, they can as well.

COMMISSIONER TUCKER DORSEY: Well, we looked at what the County Commission could do. And some of the people down there have had a conversation with McMillan regarding starting a petition to do that.

We, the four of us, can submit a petition for de-annexation based on -- based on safety/welfare issues.

Law enforcement is not one of them; the road conditions being -- is one of them.

But we just didn't feel like we were going to -- we could go and throw rocks, but we probably have a good enough argument to bring it across the finish line.

And the Legislature -- I mean, our Legislative Delegation up to this point has been unwilling to do it, to take it on themselves, even though it's -- besides just law enforcement, they have got significant problems down there.

And they're operating more as a homeowner association than anything else. They've got enough money to throw at studies for parks all kinds of things, but don't have enough resources to focus on what the priorities are. And it's frustrating.

But, Senator, go get them.
COMMISSIONER CHRIS ELLIOTT: Well, I just -again, if that -- we're just treating municipalities differently. And I think we need to try to remedy that.

COMMISSIONER TUCKER DORSEY: Well, they're certainly not getting the same level of service as Magnolia Springs.

COMMISSIONER CHRIS ELLIOTT: No, certainly not.
SHERIFF HUEY "HOSS" MACK: And one thing, too, and -- and -- and I've actually been -- had a couple meetings, not on the law enforcement issue.

But, as you know, there is current litigation that they're involved in right now involving I believe it's a
zoning issue as it relates to a boat launch down there and some parking. And that case is in the courts right now.

But if that were to happen, they're going to see incredible -- And we told them -- an incredible increase in traffic. I believe it's Alabama Street is one of the streets that's in that.

And -- and, you know, Highway Department probably has pretty good knowledge of that street, but it's a very small slag road going into there.

And without a law enforcement presence down there, we're going to get a lot calls of, once again, like we did years ago at some of the other launches about people parking on right-of-ways and people parking in people's yard, and traffic issues.

Earlier this year, they've already had two pedestrian accidents down there, individuals that were hit by vehicles while walking or riding a bicycle in that area as well. So traffic is a huge issue in that area.

COMMISSION CHAIRMAN FRANK BURT: All right. In the meantime, though --

COMMISSIONER TUCKER DORSEY: I'll call the Porsche Club and let them know about that speed limit thing.

COMMISSION CHAIRMAN FRANK BURT: All these others, Consent agenda?

COMMISSIONER CHRIS ELLIOTT: Yes, sir.
COMMISSIONER TUCKER DORSEY: Yes, sir.

COMMISSION CHAIRMAN FRANK BURT: Good.

SHERIFF HUEY "HOSS" MACK: Thank you, gentlemen.

COMMISSION CHAIRMAN FRANK BURT: Sheriff, thank you.

C-7 - REVISION TO THE EXTRATERRITORIAL JURISDICTION AGREEMENT FOR

## THE CITY OF FOLEY

COMMISSION CHAIRMAN FRANK BURT: Ron.

MR. RON CINK: All right. Next, Mr. Chairman, we'll go ahead and let's -- let's go ahead and knock out C-7, because we have the County Attorney here. Item C-7 deals with a revision to the Exterritorial Jurisdiction Agreement with the City of Foley.

COMMISSION CHAIRMAN FRANK BURT: Okay.

MR. JOEY NUNNALLY: Good morning.

COMMISSION CHAIRMAN FRANK BURT: Good morning, Joey.

MR. JOEY NUNNALLY: So Item $C-7$ is going to be the revision to the Extraterritorial Jurisdiction Agreement with the City of Foley.

The current agreement that we have in place with the City of Foley, it basically states that the City has sole review authority over the subdivisions that are in their ETJ. And but the state statute requires that the County Engineer sign the plat, and that we actually accept the roads for maintenance.

So what we've been doing, we've been working with
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the City of Foley. David Conner's been working with Mr. Pike, their attorney. We've gotten a new agreement drafted, which is in front of you today, that kind of corrects some of that.

The City of Foley is onboard with it. We're onboard with it. We think it's the best fit. So if you've got any questions, feel free to ask.

ATTORNEY DAVID CONNER: Basically the way that the agreement was drafted before was based on amendments to the State statute that said -- it used to be that the more stringent standards between the two applied in the ETJ between the County and the City.

When they amended 11-52-30, I believe it was, they took away that minimum standard requirement but still required the County Engineer to signoff on the plat before it could be record and also required that before the County was obligated to any streets for maintenance, they had to be built to our standards.

Some of the real issues that came up that Foley's trying to address is that their subdivision regulations don't address things like RV parks and some other types of developments that our regulations do.

And so what they've asked us to do was to amend the agreement to put a provision that says that -- that our subdivision regulations will also apply, basically back up and say the more stringent standards between the two would apply, allow the County Engineer to review those plans, and then submit a comment.
agreement -- Because State law says that their regs apply -- that we also would require them to amend their subdivision regulations to incorporate ours basically by reference and say that they had to meet our as well.

They did that. So here's the agreement. Both sides have signed off on it. And so it's ready to go forward if you-all are okay with that.

MR. JOEY NUNNALLY: Bay Minette and Magnolia Springs also have similar agreements as this.

ATTORNEY DAVID CONNER: Not this.
MR. JOEY NUNNALLY: As the old -- Yes, Foley's current one. That's the only three municipalities, to my knowledge, that have the -- the agreement that this is trying to fix. But this is our first step in correcting it.

COMMISSIONER TUCKER DORSEY: I'd prefer to see you correct it.

COMMISSIONER CHRIS ELLIOTT: It's one of the first local bills $I$ will drop. I talked to the local Legislative Delegation about it last week.

I wouldn't spend too much time on it, save the County a little bit of money.

COMMISSIONER TUCKER DORSEY: Well, it's fundamentally wrong that people are being regulated by people they can't meet at the ballot box. That's where I stand on it.

COMMISSIONER CHARLES "SKIP" GRUBER: And this
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should help with some of the situations they've got going on right now with people wanting to do something, and they're not able to do it.

COMMISSION CHAIRMAN ERANK BURT: All right.

Want this on Consent?

COMMISSIONER CHRIS ELLIOTT: Sure.

COMMISSIONER CHARLES "SKIP" GRUBER: Consent.

COMMISSION CHAIRMAN FRANK BURT: Thank you,

Joey.
ATTORNEY DAVID CONNER: Mr. Chairman, unless you have anything else for me, or anybody, I'm going to step out. Unless anybody else needs anything, I'm going to step out.

COMMISSIONER CHRIS ELLIOTT: Good.

COMMISSION CHAIRMAN FRANK BURT: I -- I don't know of anything.

COMMISSIONER TUCKER DORSEY: David, will you tee up the Bon Secour thing for the next work session?

ATTORNEY DAVID CONNER: Yeah.

COMMISSIONER TUCKER DORSEY: Thank you.

B-1 - COMPETITIVE BID \#WG18-36- PROVISION OF FIBER OPTIC NETWORK-MAINTENANCE AND LOCATES FOR THE BALDWIN COUNTY COMMISSION

MR. RON CINK: All right. Next, Mr. Chairman, Item B-1, Budget/Purchasing, Ms. Wanda Gautney.

COMMISSION CHAIRMAN FRANK BURT: Good morning, Wanda.

MS. WANDA GAUTNEY: First item I have is
SUSAN C. ANDREWS, CERTIFIED COURT REPORTER NO. 287

Competitive Bid WG18-36, provisions of fiber optic network maintenance and locate.

This is to award the bid to the lowest bidder Two-Way Communication, Inc., as per the attached award listing and authorize the Chairman to execute the contract.

COMMISSIONER CHRIS ELLIOTT: Consent is fine,
Mr. Chairman.

COMMISSIONER CHARLES "SKIP" GRUBER: Consent. COMMISSION CHAIRMAN FRANK BURT: Next.

B-2 - RENTAL OF ONE (1) COPY MACHINE FOR THE BALDWIN COUNTY
LEGISLATIVE DELEGATION OFFICE LOCATED IN BAY MINETTE, ALABAMA

MS. WANDA GAUTNEY: Okay. Next item is rental
of one (1) copy machine for the Baldwin County Legislative Delegation office located in Bay Minette.

This is to approve and authorize the Chairman to execute the rental agreement with Sharp Electronics Corporation off the State of Alabama contract for thirty-six (36) months in the amount of ninety-seven dollars and six cents (\$97.06) per month with the excess copies, black and white, at point-zero-zero-seven-nine (\$.0079) and color at point-zero-four-five (\$.045).

COMMISSIONER TUCKER DORSEY: Good here.

COMMISSIONER CHARLES "SKIP" GRUBER: Consent.
COMMISSION CHAIRMAN FRANK BURT: Consent.

B-3 - MAINTENANCE AGREEMENT FOR HVAC CHIILER SERVICES FOR VARIOUS
SUSAN C. ANDREWS, CERTIFIED COURT REPORTER NO. 287

## BALDWIN COUNTY BUILDINGS

COMMISSION CHAIRMAN FRANK BURT: Next, Wanda. MS. WANDA GAUTNEY: Next item is maintenance agreement for the HVAC chiller services for various Baldwin County buildings.

This is to approve and authorize the Chairman to execute the maintenance agreement on the chillers with Trane USA, doing business as Trane, for three (3) years.

The agreement commences upon full execution for the Baldwin County Central, Central Annex II located in Robertsdale, the courthouse in Bay Minette, the Revenue Commission building in Bay Minette, the Foley Satellite Courthouse, and the Fairhope Satellite Courthouse with the payments to be made quarterly, first year at four thousand, four hundred and eight dollars and ninety-seven cents (\$4,408.97); year two, quarterly, four thousand, five hundred forty-one dollars and twenty-four cents (\$4,541.24); and year three, quarterly, four thousand, six hundred seventy-seven dollars and forty-eight cents (\$4,677.48).

COMMISSIONER CHRIS ELLIOTT: Consent.

COMMISSIONER CHARLES "SKIP" GRUBER: Consent sounds good to me.

COMMISSION CHAIRMAN FRANK BURT: Consist is good.

B-4 - REQUEST FOR PROPOSALS (RFP) FOR INTERNET AND
TELECOMMUNICATIONS SERVICES FOR THE BALDWIN COUNTY COMMISSION
SUSAN C. ANDREWS, CERTIFIED COURT REPORTER NO. 287

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COMMISSION CHAIRMAN FRANK BURT: Next. MS. WANDA GAUTNEY: Next item is a request for proposals for internet and telecommunications services. This is to approve the attached request for proposals and authorize me to advertise the RFP.

COMMISSIONER CHRIS ELLIOTT: Consent.
COMMISSIONER TUCKER DORSEY: Good here.
COMMISSION CHAIRMAN FRANK BURT: Consent.

B-5 - CONTRACT EXTENSION FOR PROFESSIONAL SERVICES TO SUPPORT IBM
I SERVERS (AS400) FOR THE BALDWIN COUNTY COMMISSION
COMMISSION CHAIRMAN FRANK BURT: Next.

MS. WANDA GAUTNEY: Next item is contract
extension for professional services to support IBM I Servers for the Baldwin County Commission.

This is to extend the Professional Service Contract with David Pimperl for consultant services to assist system administration and support of the County's IBM Servers, the AS400, at a cost of eighty-five dollars (\$85) per hour not to exceed fifteen (15) hours per month, for an additional twelve (12) months with the same terms and conditions as stated in the original contract award on October the 3rd, 2017.

COMMISSIONER CHRIS ELLIOTT: Consent's fine.
COMMISSIONER CHARLES "SKIP" GRUBER: Consent.
COMMISSION CHAIRMAN FRANK BURT: Consent.

MS. WANDA GAUTNEY: Next item --

COMMISSIONER TUCKER DORSEY: Excuse me, Wanda.
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Brain, real quick, have we -- have we been under that
fifteen (15) hours thus far?
    MR. BRIAN PEACOCK: Oh, yes, sir. We have.
    COMMISSIONER TUCKER DORSEY: Okay. That's
    good. Thank you.
    MS. WANDA GAUTNEY: Okay.
    COMMISSION CHAIRMAN FRANK BURT: Next.
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    B-6 - CONTRACT EXTENSION FOR EXPANDING ARCGIS ONLINE PLATFORM AND
    GIS DATABASE SUPPORT SERVICES FOR THE BALDWIN COUNTY COMMISSION
    MS. WANDA GAUTNEY: Okay. Next item is
    contract extension for expanding ArcGIS Online Platform
and GIS Database Support Services.
This is to extend the consultant services contract
with Keet Consulting Services, LLC, for an additional
twelve (12) months at same prices and terms stated in the
original contract dated October the 19th, 2016.
COMMISSIONER CHARLES "SKIP" GRUBER: Consent.
COMMISSIONER CHRIS ELLIOTT: Consent.
COMMISSION CHAIRMAN FRANK BURT: Consent,
Wanda.
B-7 - RENOVATION OF THE BALDWIN COUNTY FAIRHOPE SATELLITE
COURTHOUSE
MS. WANDA GAUTNEY: The last item I have is the
renovation of the Baldwin County Fairhope Satellite
Courthouse.
This is to authorize the Purchasing Director to
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issue purchase orders for materials to renovate the second floor of the Fairhope Satellite Courthouse for the State Legislative Delegation office space and authorized Building Maintenance to do the work for an estimated cost not to exceed thirty thousand dollars (\$30,000) with funding to be from Commission contingency funds.

COMMISSIONER CHRIS ELLIOTT: Consent,
Mr. Chairman.
COMMISSION CHAIRMAN FRANK BURT: From the Commission's contingency fund rather than from the Legislative contingency fund?

MS. WANDA GAUTNEY: Well, we have to -- if it comes from the Legislative Deligation, you've got to get all of them to approve it.

COMMISSION CHAIRMAN FRANK BURT: Yeah. And I thought they ought to -- My opinion, and I'm one of four, but it was my opinion that, you know, we provide them an office in Bay Minette and one in -- in Fairhope.

And if we're going to provide them an additional one in Fairhope, I -- I don't think they'd object to paying for the furniture, myself, or whatever it costs, the work to renovate it. But I don't know. Have you talked --

COMMISSIONER CHRIS ELLIOTT: I -- I have. And it's a -- it's a County Commission facility. And it's capital improvements to a County Commission building. The thought was, you know, the Commission -- it's making improvements to a Commission facility.

COMMISSIONER TUCKER DORSEY: I'm good with it.

And we'll have more of our -- our representation active in the courthouse. Make it easier for people to meet up with you guys.

COMMISSIONER CHRIS ELLIOTT: Thank you, sir.
COMMISSIONER CHARLES "SKIP" GRUBER: The only thing, you know, our staff, you know, it's going to take them a while. I don't think we can promise anything, you know, what --

COMMISSIONER CHRIS ELLIOTT: Well, we looked at other -- we looked at other folks doing it, and it was way more expensive. Junius' folks were much more cost effective.

COMMISSIONER CHARLES "SKIP" GRUBER: Yeah. That's -- that's going to be the biggest factor with it, you know.

COMMISSIONER CHRIS ELLIOTT: I understand.
COMMISSIONER CHARLES "SKIP" GRUBER: I can -- I can go on record saying that, you know, we've got a little project here that's been going on for eight months and still has not been finished. But that's beside the point.

COMMISSION CHAIRMAN FRANK BURT: Okay. Three of you wanting the County taxpayers to pay for it.

COMMISSIONER TUCKER DORSEY: It's improvement to a County building.

COMMISSION CHAIRMAN FRANK BURT: Okay. I understand. Put it on Consent, then. There's no need to have a food fight about it.

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COMMISSIONER CHRIS ELLIOTT: Thank you.
MR. RON CINK: All right.
COMMISSIONER TUCKER DORSEY: You've got to pay
for the furniture.

MS. WANDA GAUTNEY: That's all I have. Thank
you.
COMMISSION CHAIRMAN FRANK BURT: Thank you,
Wanda.

COMMISSIONER CHRIS ELLIOTT: Thank you, Wanda.
MR. RON CINK: Mr. Chairman, B-8 and B-9 I'd
like to postpone to the end of the meeting, please.
COMMISSIONER TUCKER DORSEY: Thank you.

C-1 - LICENSE AGREEMENT NO. 18020 - UNOPENED RIGHT-OF-WAY ON QUAIL LANE BETWEEN GEORGE YOUNCE ROAD AND PAVED PORTION OF QUAIL LANE

MR. RON CINK: All right. The next item is C-1, Highway.

MR. JOEY NUNNALLY: Good morning, again.
COMMISSIONER CHRIS ELLIOTT: Happy birthday.
MR. JOEY NUNNALLY: Thank you, sir. The big
five-oh today.
COMMISSIONER CHRIS ELLIOTT: You don't look it.
MR. JOEY NUNNALLY: May have to take a break and sit down.

COMMISSIONER CHRIS ELLIOTT: You want a stool or a chair or something to lean up on?

MR. JOEY NUNNALLY: So Item C-1 is the license
agreement that was Number 18020, unopened right-of-way for Quail Lane between Joy Johnson Road and the paved portion of Quail Lane.

This request came through Mr. Skipper, and -- I think Mr. Gene Skipper. And he has since pulled this request. So he's not -- so you'll need to pull this one. We have got word a little bit late that he didn't want to do this. So we can move this one aside.

COMMISSIONER CHRIS ELLIOTT: Easy one.

## C-2 - LICENSE AGREEMENT NO. 18021 - UNOPENED RIGHT-OF-WAY ON

## CYPRESS AVENUE

MR. JOEY NUNNALLY: Okay. Item C-2 is going to be a license agreement, Number 18021, which is an unopened right-of-way on Cypress Avenue.

This one is still in play. As you can see, you see here that is what they call Cypress Avenue coming off County Road 1.

She's wanting to basically clear the underbrush here, not take down any large trees, but maybe some small trees to access a piece of property.

This is obviously a non-County maintained, unopened right-of-way that requires y'all's permission for her to get on the County right-of-way and do some work.

She actually got out there and did some underbrush clearing, and we caught her doing this. So she has since stopped and processed the paperwork. So when she processes the paperwork, she'll start --

COMMISSIONER TUCKER DORSEY: I'm curious.
Your -- you said so she can develop the property. What is the plan back there?

MR. JOEY NUNNALLY: I think she's planning on doing some residential housing back there. She's here. I'm sorry.

Do you want to speak?
MS. CANDESE OLAN: Sure. I'm Candese Olan. This is my property, and my husband's as well.

MR. JOEY NUNNALLY: I'm sorry. I didn't know you are were here.

MS. CANDESE OLAN: That's okay. Good morning.
COMMISSION CHAIRMAN FRANK BURT: Good morning.
MS. CANDESE OLAN: We don't have a plan as of yet, but if we do, the only thing we would do is build a house on it, one house for one family.

COMMISSIONER TUCKER DORSEY: That's all I need to know. If it's a -- The word "development" means more to me than building one house. If there's several things back there, that's a whole different ball of wax.

But if it's you guys to access to build your own house back there, I don't -- we don't have a problem with that.

MS. CANDESE OLAN: Okay. That's all. Thank you.

COMMISSION CHAIRMAN FRANK BURT: And we ought to have something in the language that states it's for the purpose of a residence.

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that in there. Yes.
COMMISSIONER CHRIS ELLIOTT: If you see
somebody named Hutchison down there, run.
MR. JOEY NUNNALLY: She's -- she's going to
come up later on in the meeting.
COMMISSIONER CHRIS ELLIOTT: Oh, great.
MR. JOEY NUNNALLY: Okay, Ron.
COMMISSION CHAIRMAN FRANK BURT: All right,
Joey.

C-3 - CASE NO. S-18034 TURNBERRY CROSSING - PHASE 2
MR. JOEY NUNNALLY: Item $\mathrm{C}-3$ is going to be
S-18034, Turnberry Crossing, Phase II. This is just the acceptance of the subdivision roads in Turnberry Crossing, Phase II, these three roads; Kuda Avenue, Eiland Drive, and Impala Drive.

COMMISSION CHAIRMAN FRANK BURT: Consent.
MR. JOEY NUNNALLY: Okay.

C-4 - CASE NO. VAC-18-2 - VACATION OF A PORTION OF BRINKS WILLIS

ROAD AT THE FOLEY BEACH EXPRESS
COMMISSIONER TUCKER DORSEY: Susan, put me out for this one, please.
(Commissioner Tucker Dorsey left the Work Session.)

COMMISSION CHAIRMAN FRANK BURT: It's noted
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that Commissioner Dorsey left the room.
MR. JOEY NUNNALLY: Item C-4 is case VAC-18-2, vacation of a portion of Brinks Willis Road at Foley the Beach Express.

If y'all remember, this is a little unfinished business that we have to take care of. The tri-party agreement that was signed back in 2000 required us to vacate this section road here.

And we went back and we discovered that we actually did not do that correctly back in 2000. So this is kind of cleaning up some stuff, dotting some i's and crossing some t's.

We brought this before you. We had a public hearing back on September 4th for a vote. We did not have a quorum, because Commissioner Gruber was out with the knee surgery, and Commissioner Dorsey had a conflict.

So we're here -- we're just now bringing it back to y'all to officially take care of some unfinished business.

COMMISSIONER CHRIS ELLIOTT: Got it.

MR. RON CINK: Joey --

COMMISSIONER CHARLES "SKIP" GRUBER: That's a public hearing; right?

MR. RON CINK: There's no public hearing on this.

COMMISSION CHAIRMAN FRANK BURT: No public hearing.

MR. RON CINK: Just action required.

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MR. JOEY NUNNALLY: Just action required.
ATTORNEY BRAD HICKS: The public hearing was in

August, not September.
MR. JOEY NUNNALLY: I'm sorry. August.
MR. RON CINK: So Consent would be fine on this
item?

MR. JOEY NUNNALLY: Yes.
COMMISSION CHAIRMAN FRANK BURT: Consent.

COMMISSIONER CHARLES "SKIP" GRUBER: Consent is fine.

MR. RON CINK: Hang on, Joey. Let's get
Commissioner Dorsey back, please.
(Commissioner Tucker Dorsey rejoined the Work Session.)

MR. RON CINK: Oh, make it Other Staff

Recommendations, please.
COMMISSIONER CHARLES "SKIP" GRUBER: Oh, yes.
COMMISSION CHAIRMAN FRANK BURT: Oh, that's right.

C-5 - INTERGOVERNMENTAL SERVICE AGREEMENT WITH THE CITY OF DAPHNE
TO REPAIR AND REPAVE A ROAD SECTION OF PERSIMMON DRIVE
MR. JOEY NUNNALLY: Item C-5 is an
Intergovernmental Service Agreement with City of Daphne to repair and repave a road section on Persimmon Drive.

We've gotten some requests from the City of Daphne
to help them resurface -- not resurface -- Basically,
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they have got a bad pothole that they -- a large pothole that they went out and bid on and got a couple prices. They came in really high. They reached out us, asked to help us to this, do it a lot cheaper than the prices they were getting.

So we went out and looked at it, did an estimate. Obviously, this is on a non-County maintained road. It's on a City-maintained road, the City of Daphne. So they would buy the material and then turn around and reimburse us for labor and equipment.

COMMISSIONER CHARLES "SKIP" GRUBER: Consent.
COMMISSIONER CHRIS ELLIOTT: I'm Consent, too. For the record, I live up at the top of that street. But I don't think there is any problem with me voting on it.

COMMISSION CHAIRMAN FRANK BURT: Okay. Want it on Consent, or it can be Other if you've got a conflict.

COMMISSIONER CHRIS ELLIOTT: I don't think it's a conflict. I noted it.

COMMISSIONER TUCKER DORSEY: It's not a personal benefit.

COMMISSIONER CHRIS ELLIOTT: It's not a personal benefit. I just -- just put it on the record so everybody knows. But, anyway, thank you for helping out the City of Daphne.

MS. BILLIE JO UNDERWOOD: I have a question.
Is it always customary to be reimbursed for labor and not to, you know, maybe bill them ahead of time?

MR. JOEY NUNNALLY: They -- they -- it's
customary -- What we do is we keep track of all of our charges for equipment and labor, and then we send an actual cost. We're not making money. We're just getting reimbursed for our cost.

MS. BILLIE JO UNDERWOOD: Retainer?
MR. JOEY NUNNALLY: We -- we could do a
retainer. I mean --

MS. BILLIE JO UNDERWOOD: I -- I --

MR. JOEY NUNNALLY: We don't normally do that.
MS. BILLIE JO UNDERWOOD: I just know that we spent money on a previous situation, and we were sitting there holding the bill for quite a while.

MR. JOEY NUNNALLY: We -- we still have not received the funds for it.

MS. BILLIE JO UNDERWOOD: That's just a question.

COMMISSIONER CHARLES "SKIP" GRUBER: I think the way they're doing it right now is just -- that way we're billing for the actual hours, you know, whatever it takes, you know, if we go over -- like if they go over something, have a little problem or something, then we --

MS. BILLIE JO UNDERWOOD: It was just maybe a retainer. Is that allowed?

COMMISSIONER CHRIS ELLIOTT: Typically, we have a good relationship with the municipalities and don't have an issue once we've got an agreement.

We've got an Intergovernmental Service Agreement with them. And we've certainly had this little hiccup on
the Corte Road thing. But I -- I understand that it's either in the process of being resolved or whatever.

COMMISSION CHAIRMAN FRANK BURT: In fact, this one with Daphne, as far as I know, is the first one we've ever had a problem with in all the years I've been here. But it's my understanding -- Ron, can you speak to this issue?

MR. RON CINK: Sir?

COMMISSION CHAIRMAN FRANK BURT: Didn't you say somebody had a check in hand and was going to bring it to us?

MR. RON CINK: That's what -- we received some correspondence from them, but we have -- Kim, we haven't received a check yet?

MS. KIM CREECH: No. There's still no check that's been delivered to me or to Bay Minette.

COMMISSION CHAIRMAN FRANK BURT: But I understood that you had --

MR. RON CINK: We had some correspondence from the City of Daphne.

COMMISSIONER CHARLES "SKIP" GRUBER: Well, I understand --

COMMISSION CHAIRMAN FRANK BURT: I thought it was from the -- the Commissioner.

COMMISSIONER CHARLES "SKIP" GRUBER: Well, I think what -- what had happened with that, they had to take money out of a certain account, and they had to bring it before the City Council.

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And they had a first reading. They've got to do one more reading with it. And then to make it approval, you know, they've got to -- they've got to do that.

So I think it's coming up real shortly. At their next meeting, they'll have the second reading. And we'll get it after that, from what I understand.

MR. JOEY NUNNALLY: Okay.
COMMISSIONER CHARLES "SKIP" GRUBER: We won't get it until they have that second reading of it, something with transferring the money from one account to another, and they had to do it that way.

MS. BILLIE JO UNDERWOOD: It's just a question.
MR. JOEY NUNNALLY: Good question.
COMMISSION CHAIRMAN FRANK BURT: No. It's a good question. We've been waiting this long on Daphne to pay us. I mean, goodness.

MS. BILLIE JO UNDERWOOD: I would work with municipalities to help them out, by all means. But if there's --

COMMISSION CHAIRMAN FRANK BURT: Yeah.
MS. BILLIE JO UNDERWOOD: -- if -- if there's not a problem with that portion. I just thought I would ask.

MR. JOEY NUNNALLY: It's a good question. So is this one Consent?

COMMISSION CHAIRMAN FRANK BURT: Well, let's talk about it. Give Daphne an opportunity to, once again --

COMMISSIONER TUCKER DORSEY: You got an
estimated cost on that, what our -- what our exposure would be?

MR. JOEY NUNNALLY: Yeah. Our -- our exposure
is a little less than three thousand (\$3,000). Of course, the State's -- The Attorney General's opinion says that they have got to buy the materials.

So they're going to arrange for the buying of the materials, and we'll just get reimbursed for our labor and equipment, which is estimated to be about three thousand (\$3,000).

COMMISSIONER CHARLES "SKIP" GRUBER: Two thousand, nine hundred and seventeen dollars and forty cents (\$2,917.40).

COMMISSIONER TUCKER DORSEY: Whatever y'all want to do. It doesn't matter to me.

COMMISSIONER CHARLES "SKIP" GRUBER: Okay.

MR. RON CINK: Consent or Other Staff?

COMMISSIONER CHARLES "SKIP" GRUBER: Consent.
MR. JOEY NUNNALLY: Other Staff I think is what the Chairman said.

COMMISSIONER CHARLES "SKIP" GRUBER: Oh, okay. Okay. Other Staff? Okay.

COMMISSION CHAIRMAN FRANK BURT: I believe, just simply to bring out the point, the fact that Daphne doesn't pay again. We've got an agreement the Mayor signed.

And if we don't have it by the meeting, then that
would solve the question. If we do have it, then -Anyway, I'm -- I'm certainly supportive of doing it.

COMMISSIONER TUCKER DORSEY: Kim, have you been in contact with Daphne on this stuff? Have you been talking with somebody over there?

MS. KIM CREECH: I left a message for Kelly. But Kelly, their Finance Director, has been in contact with Cian. And the e-mail I received on August the 30th said they were in the process of doing the payment. That was on the 30th.

COMMISSIONER TUCKER DORSEY: Can somebody just let the Mayor know he's going to continue to get his brains beaten in on this. He just needs to pay his bill. MS. KIM CREECH: Yes, sir.

COMMISSIONER TUCKER DORSEY: It's too easy. I mean, it's just low-hanging fruit right now. I mean, he just needs to pay. And we can get back to normal relations --

COMMISSION CHAIRMAN FRANK BURT: And --

COMMISSIONER TUCKER DORSEY: -- with the good City of Daphne.

COMMISSIONER CHARLES "SKIP" GRUBER: I'd say now --

COMMISSIONER TUCKER DORSEY: And he won't have to be on retainer.

COMMISSIONER CHARLES "SKIP" GRUBER: From my understanding, it was just a procedural thing that they had to do. I guess they could have waived it, but they
didn't. So it's just the rules. They just -MR. JOEY NUNNALLY: It depended on which pot of money they were trying to pay it out of. COMMISSIONER CHARLES "SKIP" GRUBER: Yeah.

Yeah.
MR. JOEY NUNNALLY: They had to go through some extra --

COMMISSIONER CHARLES "SKIP" GRUBER: They had to go through --

MR. JOEY NUNNALLY: -- procedures to do that --
COMMISSIONER CHARLES "SKIP" GRUBER: -- certain
procedures to allow them to -- to dip into this funding. MR. JOEY NUNNALLY: The e-mail that we got in

August from -- What's her name? Kelly?
MS. KIM CREECH: Kelly.
MR. JOEY NUNNALLY: I don't think she realized
that --
COMMISSIONER CHARLES "SKIP" GRUBER: Yeah.
MR. JOEY NUNNALLY: -- procedure was needed
when she sent that e-mail. So it's kind of delayed it.
COMMISSIONER CHARLES "SKIP" GRUBER: Yeah.
MS. KIM CREECH: Yeah. And she's -- she's new.
COMMISSIONER CHARLES "SKIP" GRUBER: It
wouldn't hurt to reach out and call them and find out
when they -- when we can expect payment on it.
MS. KIM CREECH: I will.
COMMISSIONER TUCKER DORSEY: If it was a
priority, we would have been paid by now.
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COMMISSIONER CHARLES "SKIP" GRUBER: Oh, yeah.
Yeah.
COMMISSION CHAIRMAN FRANK BURT: You're right.
C-6 - INTERGOVERNMENTAL SERVICE AGREEMENT WITH THE CITY OF
SPANISH FORT FOR BRUSH MOWING OF CERTAIN ROADS IN SPANISH FORT
CITY LIMITS
MR. JOEY NUNNALLY: \(C-6\) is an Intergovernmental
Service Agreement with the City of Spanish Fort for bush
mowing on certain roads in --
COMMISSIONER TUCKER DORSEY: Good here.
COMMISSIONER CHARLES "SKIP" GRUBER: Good here.
COMMISSION CHAIRMAN FRANK BURT: Yeah, Consent.
C-8 - EASTERN SHORE METROPOLITAN PLANNING ORGANIZATION -
AMERICANS WITH DISABILITIES ACT OF 1990 AND SECTION 504 - PUBLIC
RIGHT OF WAY BARRIER ANALYSIS AND TRANSITION PLAN AMENDMENTS
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MR. JOEY NUNNALLY: All right. Item C-8 is going to be the Eastern Shore Metropolitan Planning Organization Americans with Disabilities Act 1990, Section 504, Public Right-of-Way Barrier Analysis and Transition Plan Amendments.

If y'all will remember, we brought this before you, I guess, back in August. And there's been a little public hearing at Fairhope Courthouse to comply with the Federal rules and regs. We had four people show up at the public hearing.

COMMISSIONER CHRIS ELLIOTT: Is that including
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staff?

COMMISSIONER TUCKER DORSEY: No. It's
including Robin Hutchison.

MR. JOEY NUNNALLY: Which is why I told you she was going to come up.

COMMISSIONER CHRIS ELLIOTT: Okay.
MR. JOEY NUNNALLY: Robin, her husband, and Mr. and Mrs. Mitchell, who I think Ms. Hutchison brought with her.

COMMISSIONER CHRIS ELLIOTT: Carpooling.
MR. JOEY NUNNALLY: Anyway, their main concern is basically some access for disabled people. We've addressed those comments. We only received two comments from those four people. We've addressed them in writing. So we're just basically asking y'all to approve this plan.

COMMISSIONER CHRIS ELLIOTT: Consent's fine, Mr. Chairman.

COMMISSIONER CHARLES "SKIP" GRUBER: What -- On this barrier analysis, I know, you know, it reaches out, you know -- and, you know, you've got -- sidewalk has to be a certain grade, and you have to have all this other stuff.

But some of the stuff he's talking about like riprap at the end of the thing, I don't -- I don't think that has anything to do with -- with it, I -- personally, I don't.

MR. JOEY NUNNALLY: You are absolutely correct.

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And that's what we told her.
COMMISSIONER CHARLES "SKIP" GRUBER: I think
it's -- you know, it's --
COMMISSIONER CHRIS ELLIOTT: But I got a sinking feeling she doesn't believe you.

MR. JOEY NUNNALLY: You're probably right.
COMMISSIONER CHARLES "SKIP" GRUBER: But, I
mean, that's -- that's a completely different thing. I mean, all those are right-of-ways. They're not -they're -- Well, they're right-of-ways for drainage, basically, ninety-nine percent (99\%) of them are, except for a few, you know.

That was the only way we could keep that from washing away, you know. They had headwalls there before, and they -- they left, you know, after storms and everything. So, you know, I just think -- Anyway.

MR. JOEY NUNNALLY: Can we put this one on Consent?

COMMISSION CHAIRMAN FRANK BURT: Yes.

COMMISSIONER TUCKER DORSEY: (Indicates
affirmatively.)
COMMISSIONER CHRIS ELLIOTT: Yes, sir.

MR. JOEY NUNNALLY: All right.
C-9 - SPEED LIMITS ON VARIOUS ROADS

MR. JOEY NUNNALLY: Item $\mathrm{C}-9$ is going to be speed limits on various roads. This is one of the things we do, cleaning up speed limits, and just making sure
we're abiding by the State statute on these roads. There's a list of roads here.

Item 1 is basically establishing speed limit on the following roads and adjusting the speed limits on some as well.

COMMISSION CHAIRMAN FRANK BURT: Consent?
COMMISSIONER CHRIS ELLIOTT: Yes, sir.

C-10 - COUNTY INFORMATION MANAGEMENT SYSTEM USER LICENSE
AGREEMENT WITH DIVERSIFIED COMPUTER SERVICES
COMMISSION CHAIRMAN FRANK BURT: Addendum, additional --

MR. JOEY NUNNALLY: Still got Item C-10. MR. RON CINK: 10.

COMMISSION CHAIRMAN FRANK BURT: Oh.
MR. JOEY NUNNALLY: I had a big one this time.
MR. RON CINK: Uh-huh. (Indicates
affirmatively.)
MR. JOEY NUNNALLY: Which is going to be our County Information Management System, also known as CIMS. This is a license agreement we have with Diversified Computer Services just to renew that license for a total of about nine thousand dollars (\$9,000). It's what we use to keep track of all of our cost accounting stuff.

COMMISSION CHAIRMAN FRANK BURT: Consent?

COMMISSIONER CHRIS ELLIOTT: Yep.
MR. JOEY NUNNALLY: Thank you, sir. Thank you.
COMMISSION CHAIRMAN FRANK BURT: Nothing else?
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MR. JOEY NUNNALLY: That's it.
COMMISSION CHAIRMAN FRANK BURT: Okay. Thank you.

## D-1 - BALDWIN COUNTY COMMISSION EMPLOYEE ACCOUNTS RECEIVABLE

COMMISSION CHAIRMAN FRANK BURT: Ron.

MR. RON CINK: Next, Mr. Chairman, D-1. Baldwin County Commission employee accounts receivable, Ms. Kim Creech.

MS. KIM CREECH: Commissioners, I'm back again on employees accounts receivable uncollected amounts due. I believe this is the fourth time coming to the Commission on these balances.

So you can see -- which it's confidential
information, but you can see I have attached and I've broken down by fund, and I've put some better notes than what was done in the past.

Do y'all have any questions on any of them? There's some that we did not include on here that we are trying to collect from employees.

There are some employees that did leave that we found where the money was given back and the insurance was paid.

We have a couple of ones that were out, one on family medical leave. We're going to try to get those collected. But these right here that you see are uncollectible.

And in this process, from working with the Personnel

Department, I mean, we found we have some procedures that we're improving. And, I mean, one -- one case was that, you know, Aflac -- Aflac was for the month of. And some of the errors that were made were that we refunded on their check, but we also paid the bill. And it was for the month of instead of doing it -- right now we collect it ahead.

And the procedure now is we're not refunding any Aflac. Aflac can handle it directly with the employee when they leave the County.

COMMISSION CHAIRMAN FRANK BURT: Consent?

COMMISSIONER CHRIS ELLIOTT: Consent's fine, Mr. Chairman.

COMMISSIONER CHARLES "SKIP" GRUBER: Yeah. COMMISSIONER CHRIS ELLIOTT: Kim, thanks for working on that. I know that's unpleasant.

MS. KIM CREECH: Thank you very much. COMMISSION CHAIRMAN FRANK BURT: Yes.

E-1 - BALDWIN COUNTY SOLID WASTE DEPARTMENT'S HOLIDAY HOURS

MR. RON CINK: Next, Mr. Chairman,
Environmental Management, Solid Waste, Ms. Terri Graham. COMMISSION CHAIRMAN FRANK BURT: Good morning, Ms. Terri.

MS. TERRI GRAHAM: Good morning. The first item I have, E-1, is the holiday schedule for this year. And I kind of wanted to do it early, because we like to put it in the bills, make sure we have time to get it out

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to the public.

But last year -- I'll start with Thanksgiving. So Thanksgiving we would -- Thanksgiving Day we would close all the facilities to observe the Thanksgiving holiday.

Anybody that is going to receive garbage pickup on -- normally on Thursday will be pushed to Friday. And then all the facilities will be back open on Friday, Black Friday. And but MacBride Landfill would still be closed.

COMMISSIONER CHARLES "SKIP" GRUBER: That sounds good.

MS. TERRI GRAHAM: For Christmas, the Christmas holiday is on Tuesday this year. So all facilities will close on the actual Christmas holiday. And then we would like to -- last year when it was on Monday, the consensus was push everybody a day so they didn't have to wait so long to get their pickup.

So I did that same thing for this year. So if you were supposed to get your pickup on Tuesday, it'll push to Wednesday; Wednesday, Thursday; Thursday, Friday.

COMMISSIONER CHRIS ELLIOTT: That works.

COMMISSIONER CHARLES "SKIP" GRUBER: Just pushing back one day is all that is.

MS. TERRI GRAHAM: Pushing back one day.

COMMISSIONER CHARLES "SKIP" GRUBER: I think that's a good idea.

MS. TERRI GRAHAM: And that's just a little different from kind of what we have done in the past.

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But -- but it seemed to have worked okay.
COMMISSION CHAIRMAN FRANK BURT: You want this on Other Staff and just talk about it?

MS. TERRI GRAHAM: We can do that. And I'll
put a --
COMMISSION CHAIRMAN FRANK BURT: I mean, it --
MS. TERRI GRAHAM: -- put something on the
screen.
COMMISSION CHAIRMAN FRANK BURT: -- gives the public an opportunity to know how hard it is to work out there, I think. And maybe they'll appreciate it a little bit more.

MS. TERRI GRAHAM: Yeah. Maybe I could talk about the boxes, too, the Christmas boxes.

COMMISSION CHAIRMAN FRANK BURT: Okay.
MS. TERRI GRAHAM: And then for the New Years holiday, we'll have a normal schedule at all locations. We'll be open and running.

COMMISSION CHAIRMAN FRANK BURT: Okay.

## E-2 - BALDWIN COUNTY SOLID WASTE UNCOLLECTIBLE RESIDENTIAL

## ACCOUNTS

MS. TERRI GRAHAM: The second item I have, E-2, is the write-offs for September, five hundred one dollars (\$501) .

COMMISSIONER CHARLES "SKIP" GRUBER: Wow.
MS. TERRI GRAHAM: And on this agenda, just because this is the last write-off for Fiscal Year 18, I
put the year-to-date total. It's twelve thousand, one hundred fifty-five dollars and eighty-six cents (\$12,155.86).

COMMISSION CHAIRMAN FRANK BURT: Okay. That's good.

MS. TERRI GRAHAM: Not too bad.
COMMISSION CHAIRMAN FRANK BURT: Consent?
COMMISSIONER CHRIS ELLIOTT: Consent is fine,
Mr. Chairman.
COMMISSIONER CHARLES "SKIP" GRUBER: Yes.
COMMISSION CHAIRMAN FRANK BURT: Okay.

## R-1 - TROPICAL STORM GORDAN STORM DEBRIS REMOVAL

 MS. TERRI GRAHAM: I just have one other, I guess, discussion item. We had a little Tropical Storm Gordan last week. And we have been getting storm debris service orders coming in to the Call Center.As of yesterday, we had about -- it was about two o'clock when I pulled it. It was about ninety (90) service orders. They're very widespread throughout the county.

Usually in a situation like this, not a lot of, you know, consolidated debris, but we do just as a courtesy a onetime pickup of storm debris. I was going to do the same thing, if that's what you wish.

COMMISSIONER CHRIS ELLIOTT: Absolutely. COMMISSIONER CHARLES "SKIP" GRUBER: The only thing, Terri, you've got -- I know you're picking this
stuff up, you know, it's added more. I know it's going to take a lot more time.

MS. TERRI GRAHAM: So my thoughts right now are to see where we're at maybe on Thursday afternoon and try to start doing them on Fridays and try to go ahead and keep on schedule during the week, making sure we're not pushing the people that are already in place --

COMMISSION CHAIRMAN FRANK BURT: Right.
MS. TERRI GRAHAM: -- for scheduled pickups.
COMMISSIONER CHARLES "SKIP" GRUBER: Would it -- would it help if you had some more -- another -another truck or two to -- to get you along through there?

MS. TERRI GRAHAM: Um --

COMMISSIONER CHARLES "SKIP" GRUBER: I know, you know, the Highway Department bought some this year. And, you know, they've got them, and just, you know -just to help out, you know.

I'm not expecting any -- the Highway Department folks to do it. But maybe they could use that truck. She's got plenty of good drivers that know how to do that. And then just lend it to them, you know, for one day, you know, to help get caught up with stuff.

MR. JOEY NUNNALLY: It's a good -- it's a thought. I mean, I -- I -- Terri and I can work together on that.

COMMISSIONER CHARLES "SKIP" GRUBER: Yeah. I think, you know, it would -- it would speed it up for
her, because it's -- it's going to take a while. Because there's a lot of stuff out there that people have put out, you know.

MS. TERRI GRAHAM: I'm sure a lot of people haven't even called in. But as we're riding --

COMMISSIONER CHRIS ELLIOTT: Uh-huh. (Indicates affirmatively.)

MS. TERRI GRAHAM: -- we'll try to figure
out --
COMMISSIONER CHARLES "SKIP" GRUBER: As we're going by.

MS. TERRI GRAHAM: -- who that is.
COMMISSIONER CHARLES "SKIP" GRUBER: We just need to pick it up, because it's not -- you know, it's in the way for our mower cutting grass. You know, we're still cutting grass. So, I mean, it makes it -- it makes it a miserable mess out there.

COMMISSIONER CHRIS ELLIOTT: Yeah.
COMMISSIONER CHARLES "SKIP" GRUBER: I think it would help if we could just borrow those for that.

COMMISSIONER CHRIS ELLIOTT: How about this: If you need it, grab them.

MS. TERRI GRAHAM: We'll do that. All right. That's all I got. Thank you.

COMMISSIONER CHRIS ELLIOTT: Good idea.
COMMISSION CHAIRMAN FRANK BURT: Thank you.

G-1 - CASE NO. Z-18034 - WISE PROPERTY REZONING

COMMISSION CHAIRMAN FRANK BURT: All right.
Next, Ms. Celena. Good morning.

MS. CELENA BOYKIN: This is request to re-zone almost twelve (12) acres. The subject property is located on Planning District 15 just west of Highway 181 and south of Milton Jones Road.

The subject property is currently zoned B-2 and consists of two (2) acres. And the applicant is requesting that it be re-zoned to $M-1$ and also $B-4$.

As you see on the zoning map, the northern portion, they're asking for B-4. And then the southern portion, they're asking for $\mathrm{M}-1$.

They asked for $M-1$ on the southern portion to be consistent with the parcels on the west and side, and then just the B-4 up top, because it's adjacent to some of the residential zoning.

Staff recommended approval and the Planning Commission also recommended approval at their August meeting.

COMMISSION CHAIRMAN FRANK BURT: Okay. Next. COMMISSIONER CHARLES "SKIP" GRUBER: It kind of lines up everything with -- looking at the zoning map, it lines up with it so.

MS. CELENA BOYKIN: Yes.

COMMISSIONER CHARLES "SKIP" GRUBER: Why do they want $B-4$ instead of $M-1$ up there by that other one? MS. CELENA BOYKIN: I believe they asked for the B-4 because it was adjacent to some of the

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residential zoning, and they would have to have --
COMMISSIONER CHARLES "SKIP" GRUBER: Okay.

MS. CELENA BOYKIN: -- a larger buffer. And they asked for the $M-1$--

COMMISSIONER CHARLES "SKIP" GRUBER: Yeah, the M-1 would do it. Okay.

G-2 - CASE NO. Z-18035 - STOUT PROPERTY REZONING
COMMISSION CHAIRMAN FRANK BURT: All right. Mr. Vince.

MR. VINCE JACKSON: Yes, sir. This is Case Number Z-18035. This is the Stout property re-zoning. This property is located in Planning District 22.

The property currently zoned RSF-1, Single-Family. And the request is to re-zone point-one-two (.12) acres to the LB, Limited Business designation.

It's at the southwest corner of Barclay Avenue and 6th Street. And it would only be the small portion of the property which is highlighted in the darker blue.

There is an existing commercial building there. It was originally constructed as a Post Office. You can it see on the aerial photography. The applicant's residence is on the balance of the property.

When the zoning was first adopted, the entire parcel was zoned BE-1, Professional Business. At some point, around 2008, I believe, the owner at the time requested to have it re-zoned to Residential for financing purposes.

This is now a new owner. They want to open a community bakery in the building. And the Limited Business designation would accommodate that.

This was considered by the Planning Commission at their August meeting. They voted to recommend approval. Staff recommends approval.

And I just wanted to say I've never seen so many people come out in support of a zoning request. So people really want to see this bakery down there. So I was really encouraged to see that -- that level of involvement.

Once again, Planning Commission voted to recommend, and staff concurs with the recommendation.

COMMISSIONER CHRIS ELLIOTT: I've never seen this re-zone point-one-two (.12) acres before.

MR. VINCE JACKSON: That's a little different. We -- since there is a, you know, an existing commercial building --

COMMISSIONER CHRIS ELLIOTT: Sure.

MR. VINCE JACKSON: -- and the existing
dwelling, we felt like it was appropriate to just re-zone the parcel that's used for commercial.

COMMISSIONER CHRIS ELLIOTT: That works for me.

COMMISSIONER CHARLES "SKIP" GRUBER: The reason you had so much support for that one, she makes some of the best baked goods you'd ever want to have.

COMMISSIONER CHRIS ELLIOTT: There you go.

COMMISSIONER CHARLES "SKIP" GRUBER: She is a
fantastic baker.

G-3 - CASE NO. Z-18036 - BOYKIN PROPERTY REZONING

COMMISSION CHAIRMAN FRANK BURT: All right.

Next.

MR. RON CINK: Ms. Hart.

MS. D. J. HART: Good morning.

COMMISSION CHAIRMAN FRANK BURT: Good morning.
MS. D. J. HART: This is Case Z-18036, the Boykin property. The applicant is Peggy Boykin. And she's asking to re-zone three-point-four (3.4) acres from OR, Outdoor Recreation District, to RSF-2, Residential Single-Family District.

The reason for the re-zoning is to allow for the family subdivision of the parcel into five (5) lots. The parcel is located on Wiggins Road in Planning District 4.

This shows the parcel. And it is -- there is a lot of OR around this parcel. And there is also Residential. And they are asking for the RSF-2.

This is the site map. And it also shows the home that is located on the parcel. The applicant is proposing one half-acre lot that would have the home on it; four additional lots that are point-seven-three (.73) acres each.

The granting of this re-zoning would allow the property to be subdivided, but it would also bring the current dwelling into a conforming use.

As it's currently zoned, the OR, if something
happened to the home, it could not be repaired because no dwellings are allowed in the current $O R$ zoning.

Staff recommended approval of this. And the Planning Commission recommended approval of this re-zoning.

COMMISSION CHAIRMAN FRANK BURT: Okay. Thank you. Consent.

## G-4 - CASE NO. Z-18037 - LAZZARI PROPERTY REZONING

MR. VINCE JACKSON: Next case is Number

Z-18037, the Lazzari property. This involves
eight-point-seven (8.7) acres currently zoned RSF-E.
The request is to re-zoned it to B-4. They want to allow commercial development on the property, which would include a convenience store, and an RV and boat storage has also been suggested.

This is Planning District 15. It's at the southwest corner of the intersection of County Road 64 and County Road 54 West.

Here is the aerial -- the locator map showing the location of the property and surrounding zoning. There is B-3 adjacent and B-4 with the next parcel. And you can see on the adjacent parcel, there is a storage facility. Here's some pictures of the intersection and the surrounding properties.

This was considered by Planning Commission. The Planning Commission voted to recommend approval. And staff concurs with their recommendation.

SUSAN C. ANDREWS, CERTIFIED COURT REPORTER NO. 287

Vince.

G-5 - CASE NO. Z-18039 - OSBURN PROPERTY REZONING
MR. VINCE JACKSON: And our last request for today, this is Case Z-18039. This is the Osburn property re-zoning.

This is in Planning District 16. The request is to re-zone from B-2, which is the Neighborhood Business District, to B-3, which is the General Business District.

And they're simply asking to have a zoning designation that's more consistent with the adjacent properties. This is located on the east side of US Highway 98, north of Parker Road.

Basically what we have here, the original zoning was adopted back in 1993. This was one of the first areas to adopt zoning.

B-2, as it existed at that time, is different from what it is now. A number of these businesses that are in place were already in place at the time zoning was adopted. And, at the time, B-2 kind of fit their needs.

There's some information in your packet that talks about the different uses. A lot them are more automotive. There's a convenience store to the south. And there's some automobile repair and similar-type uses. This is also very close to Publix, which is in the city limits of Fairhope.

But most of the uses now, if we were -- if these --

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    if these were newly built, we would be looking at least a
    B-3 destination.
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And, according to the applicant, they have lost some potential clients because they didn't have the $B-3$
zoning. They saw what was out there and wanted to do
something similar.

So the B-3 will help them, you know, with their efforts on this property. And it is actually more consistent with what's going on out there.

Planning Commission recommends approval, and staff concurs with that recommendation.

COMMISSION CHAIRMAN FRANK BURT: Any questions?
COMMISSIONER TUCKER DORSEY: (Indicates
negatively.)
COMMISSION CHAIRMAN FRANK BURT: Thank you, sir.

MR. VINCE JACKSON: Yes, sir. Thank you.

Q-1 - PRESENTATION OF GRANT FUNDS TO GOODWILL EASTERSEALS OF THE

GULF COAST AND COASTAL ALABAMA COMMUNITY COLLEGE
MR. RON CINK: Mr. Chairman, can we skip around
a little bit more?
COMMISSION CHAIRMAN FRANK BURT: Yes, sir.

MR. RON CINK: We have Mr. Sydney Raine
addressing Item Number Q-1. That's Item Number Q-1, which is presentation of grant funds to Goodwill Easterseals and Coastal Alabama Community College.

COMMISSION CHAIRMAN FRANK BURT: Good morning.
SUSAN C. ANDREWS, CERTIFIED COURT REPORTER NO. 287

MR. SYDNEY RAINE: Good morning, Commissioners. Thank you for allowing me to be here.

As you all know, the Southwest Alabama Partnership for Training and Employment is responsible for nine counties within our region to deliver employment and training program.

And as a result of that, we receive funding for adults, dislocated workers, and youth. We have a budget of over nine million dollars $(\$ 9,000,000)$ this particular year.

And under our youth category, we're funding a number of agencies throughout the nine-county area. And what we would like to do is to present a check this morning to Goodwill Easterseals.

And this check will be in the amount of two hundred and ninety-seven thousand, twenty-six dollars (\$297,026) for services to be delivered and -- and -- in your particular county.

I've asked one of the representatives from Goodwill, Lori Crenshaw, to come forward and give you a brief description of what this program will be about in your area.

MS. LORI CRENSHAW: Good morning.
COMMISSIONER CHRIS ELLIOTT: Good morning.
COMMISSIONER CHARLES "SKIP" GRUBER: Morning.
MS. LORI CRENSHAW: As Mr. Raine said, my name is Lori Crenshaw. I work with Goodwill Easterseals. And this is my colleague, Ms. Mary Alice Wilson.
is called the Yes Program. We serve at-risk youth ages
17 to 24.
And "at risk" meaning that they have something hindering them from being able to complete their education or receive some type of training so that they can get a job or a good job, something where they can support themselves.

Also "at risk" meaning that all of our participants are high school dropouts. Many of our participants also have additional barriers, such as they may be parenting or pregnant. They may be involved with the juvenile justice system or $D H R$, the foster care system.

And what we do is we -- through our Goodwill Easterseals organization, we provide GED classes. And in Mobile County, we have several areas. And now we'll have one located in Baldwin County.

We also provide job readiness classes, work experience, job placement. And something new that we're developing is career pathways, where we can offer them credentials, skills training.

Currently, we have forklift operations training, childcare/daycare certification, and we're looking to add something with Microsoft Office and also manufacturing skills.

So a participant can come into our program, work towards getting their GED or their high school diploma, become job ready. And with our support and their

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efforts, they can become employed or get better skills and training so they can get better jobs.

So what we're wanting to do now, this year, we applied for funding, and we received the funding. We're wanting to provide these same services to at-risk youth who are here in Baldwin County.

So now we have a location in Spanish Fort where we're going to provide GED classes and all the same types of services that we provide to our participants in Mobile County.

MS. MARY ALICE WILSON: Thank you for having us today. I'm Mary Alice Wilson. I'm a retiree from Baldwin County Schools. And I am the new Program Manager for Educational Services at the Spanish Fort location.

So I'm happy to be able to have the same programs that we have in Mobile. And we just thank you very much for having us here today.

COMMISSION CHAIRMAN FRANK BURT: Very good.

MR. SYDNEY RAINE: The other agency that we are working with is Coastal Community College. I don't believe that we have representatives here this morning. They were detained.

But we will be providing a check to Coastal in the amount of ninety-four thousand, five hundred and sixty-two dollars and sixty-nine cents (\$94,562.69) to provide similar services in this area to Coastal Community College.

Also, we have other representatives from the Alabama

State Employment Service office. Vivian, who represents the -- the Bay Minette office -- Vivian, if you would stand. And also we have Mary Beth and Jennifer from the Foley Career Center office.

We're working very closely with theses individuals providing services within the -- the Baldwin County community. We really want to thank you. And we'll be working with you a lot more.

There is additional funding. We'll be working with you to make sure that this funding comes to your community to provides services.

If there are any questions, I will be happy to answer them; if not, thank you very much.

COMMISSION CHAIRMAN FRANK BURT: We thank you very much.

MS. LORI CRENSHAW: Our location is going to be in Spanish Fort.

MARY ALICE WILSON: The location is in the North Eastern Shore Centre. It's right next to the donation center. And we have the community center, which is right next to it.

MS. LORI CRENSHAW: Just so you know.
COMMISSIONER CHRIS ELLIOTT: Thanks, Lori.

H-1 - 2018-2019 AGREEMENT FOR TRANSPORTATION SERVICES BETWEEN

BALDWIN COUNTY COMMISSION AND ALTAPOINTE HEALTH SYSTEMS, INC.

H-2 - 2018-2019 AGREEMENT FOR TRANSPORTATION SERVICES BETWEEN
SUSAN C. ANDREWS, CERTIFIED COURT REPORTER NO. 287

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BALDWIN COUNTY COMMISSION AND BALDWIN COUNTY COMMISSION COUNCIL

ON AGING

H-3 - 2018-2019 AGREEMENT FOR TRANSPORTATION SERVICES BETWEEN

BALDWIN COUNTY COMMISSION AND COASTAL ALABAMA COMMUNITY COLLEGE

## H-4 - 2018-2019 CONTRACT FOR COURIER SERVICES BETWEEN BALDWIN

## COUNTY COMMISSION AND COASTAL ALABAMA COMMUNITY COLLEGE

COMMISSION CHAIRMAN FRANK BURT: Mr. Cink.
MR. RON CINK: Joey, BRATS.
MR. JOEY NUNNALLY: BRATS. Happy birthday to me, again; right? Chandra, come on.

So Item $H-1, H-2, H-3$, and $H-4$ have all been in front of you before. They have been voted on then tabled. So I don't know that we need to go through all of those again.

The last budget meeting, we put together -- we put together a plan. We had a million dollar (\$1,000,000) shortfall or make-up with the County Commission to the fund. That met with some resistance, and y'all challenged us to go back and come up with a plan for a five hundred thousand dollar (\$500,000) shortfall.

So we've done that. And staff has worked very hard on it, spent a lot of hours, overtime, weekends. Chandra and her staff has done very well. And -- and, anyway, what we've -- I'm going to present to you today is going to be not only the five hundred thousand dollar (\$500,000) plan, but also a seven hundred and fifty

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thousand dollar ( $\$ 750,000$ ) plan. And, of course, you've already seen the million dollar (\$1,000,000) plan.

So, obviously, the million dollar (\$1,000,000) plan is keeping all services intact. The five hundred thousand (\$500,000) is going to be cutting some services, some buses, and some personnel. And seven fifty $(\$ 750,000)$ is the middle ground.

So we're going to basically tell you what buses and services and personnel we're going to need for, you know, all three of those plans.

And we've got a little short, very short, four- or five-slide presentation just to -- just to go through. And Chandra and I will try to answer any questions you have, if you have any followup questions.

The five hundred thousand dollar (\$500,000) plan will be removing educational routes, deleting all the festivals and events like Shrimpfest and Artsfest. Demand -- demand response will be reduced. The work routes will be deleted.

But we're going to retain some of the demand response routes, the medical routes like dialysis, cancer, and doctors appointments, and some of the contracts which are actually in front of you today as Items H-1 through -4.

So the seven hundred fifty thousand dollar (\$750,000) plan is going to be removing educational routes, festivals, and the work routes being reduced, but we'll still retain a couple.

And then the demand response, we're going to retain the demand response but at a reduced rate, the medical routes, the contracts. And we'll add back in the Baylinc route and the Beachlinc route. Next.

So for the million dollar (\$1,000,000) plan, you've already seen. We have twenty-six (26) drivers; twelve (12) full-time drivers, twelve (12) part-time driver.

The seven hundred fifty thousand dollar (\$750,000) plan reduces that down to twenty-four (24) full-time, but we cut out all of our part-time drivers.

And then the five hundred thousand dollar ( $\$ 500,000$ ) plan reduces the full-time drivers to fourteen (14) with zero (0) part-time drivers.

As far as bus needs, the -- you can see the million dollar (\$1,000,000) plan on the bottom row. We have small buses -- We have -- currently we have nine (9) twenty-seven (27) and fourteen (14), going to the large.

The seven hundred fifty $(\$ 750,000)$ goes eight (8), twenty-two (22) and two (2). And then the five hundred $(\$ 500,000)$ is seven (7), fifteen (15) and zero (0), zero (0) of the large. Next.

MS. CHANDRA MIDDLETON: That's it. MR. JOEY NUNNALLY: That's it. So that's kind of the -- the big, broad vision.

Now, as we discussed before, when we start cutting back services, there is a thirty (30) day advertisement period, a public hearing period that would need to be done, which is obviously going to be taking effect after
the budget is approved, which means there's going to be a transitional period to phase out from the services we're providing now to the services that the Commission votes on today they still want us to provide.

This phasing period we're estimating to be about two months from advertisement to public hearing to downsizing everybody. So that's obviously got to be funded as well.

So that funding amount is going to be in addition to some of the money you're looking at here, because we're obviously operating that level now. So we're estimating that amount to be about a hundred grand ( $\$ 100,000$ ) for those two months.

Now, the way we came up with these figures, just to further clarify, we took the five hundred thousand $(\$ 500,000)$ that y'all kind of challenged us with, and we basically kind of back figured what the services and equipment and buses and everything we needed to -- that we could provide.

And then when we start plugging in the numbers and working everything out, that five hundred thousand dollar (\$500,000) figure inched up a little bit. I think it got to five ninety-one (\$591,000).

So we did the same thing with seven fifty (\$750,000). We took the seven fifty $(\$ 750,000)$ and kind of back-figured it and worked it back. And, of course, that seven fifty $(\$ 750,000)$ is not going to come back in to be exactly seven fifty $(\$ 750,000)$. It came back as being seven twenty-nine (\$729,000), I think.

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So -- so, obviously, we're working with broad
numbers here. So I just wanted to make sure everybody understood how we came up with these numbers, these bus projections and these personnel projections.

COMMISSIONER CHRIS ELLIOTT: Any overhead reductions in there?

MR. JOEY NUNNALLY: From the --

COMMISSIONER CHRIS ELLIOTT: Overhead, administrative?

MR. JOEY NUNNALLY: There's no cuts in overhead, no.

MS. KIM CREECH: But we're still looking at the -- the grant match is twenty percent (20\%) on administration; right?

MS. CHANDRA MIDDLETON: Yes.

COMMISSIONER CHARLES "SKIP" GRUBER: Question. On the where we're removing like the education routes, the festival events, and the work -- work routes, reducing them, education routes, is there any way we can look at that and give them a new price?

I know, you know, it's all about trying to make -balance the budget. I think they would even be willing to pay more. Because they're not going to go out and buy buses, these education routes are not.

But if we can recoup more of a cost on that, $I$ think that's what we're trying to do anyway, you know, talking to them, seeing if they would -- it's possible they would do that.

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I think they'd rather do that than lose the service, personally, from what, you know, I've seen.

MR. JOEY NUNNALLY: So educational route was our -- our toughest call because of exactly what you just said.

And some of the, you know -- obviously, the grants and the program is geared more towards the medical routes, the dialysis and the cancer routes the things like that.

So when we had to -- when we started having to prioritize who we were going to cut, what services we were going to cut, the -- the medical routes and the dialysis and the cancer patients, the people that can't get to those without us --

COMMISSIONER CHARLES "SKIP" GRUBER: They're number one. They --

MR. JOEY NUNNALLY: -- they filtered to the top. Yes. Because, I mean, obviously, that's what the grants are geared toward. So the educational routes kind of fell out.

But, to -- to -- to answer your question, can we reach back out to them and renegotiate prices and stuff? Yes.

You know, the FTA does look down upon you if start making money off your routes. You're not supposed to make money. You're supposed to kind of break even.

Going through this whole process with Chandra the and BRATS team, the -- the cost accounting that we're
doing made it a little arduous to come up with exactly what our cost is to run a particular route.

It's very hard to track, because some of these routes interconnect. They -- they play off each other. The Faulkner routes and the Baylinc run the same route. Sometimes the passengers ride on the same route that those ride on.

So to track the cost accurately is a challenge. But we're going to get better at that, and which made it a little difficult to track.

MS. BILLIE JO UNDERWOOD: I'd like to say something. I think that I've asked the question of more than one person. But do we have money to fund BRATS as they requested? And the answer that $I$ received is that we do have the money to fund BRATS as they requested originally.

The second thing that $I$ have is this is a service. This is not a money-making endeavor. It's never meant to be a money-making endeavor. I've spent more of my time on BRATS the last couple weeks than I ever intended to, and there is more to learn.

And I would just like to say that I feel like this is a service that is valuable to the citizens of Baldwin County. I feel like that what's going on here has nothing to go with the service.

If they need to renegotiate some things as far as -I realize we lost the ARC contract. Well, maybe that's a door that got shut that another door can be opened up.

Maybe that would free up some budget. That would give us an opportunity to reach more citizens of Baldwin County.

I think this is a personal situation that has nothing to with the service of Baldwin County. I'm not an elected official yet, but $I$ just had to say that, because I'm sitting in this room, and I wanted to. Thank you.

COMMISSIONER CHARLES "SKIP" GRUBER: And it is a service, you know. And that's the thing, you know. It's -- and that's what we're supposed -- supposed to provide, is services for the citizens.

I know, you know, sometimes, you know, you look at cost, and it's cost prohibitive. But, you know, I don't think it's got -- it's -- it's expanded, because if you look at everything else we've got going on, everything has cost us more.

Our -- I know a good example, and I hate to say it, is the Park Department. You know, that's a big drain, because it's -- it's not -- it has no funding whatsoever. And that comes out of general fund. We've got several other ones.

And if you look at the amount that is being requested, I mean, you know, I just -- I just -- I hate cutting services away from people that are -- that are depending upon it.

You know, and I know we -- and I think we can do some renegotiating with some of these folks. But some of them we just cannot, because there's -- Because we do
receive Federal money, we have some guidelines that we have to go by. And, I mean, we can't touch that.

But these other ones, you know, where you have a farebox, I think those could possibly be readjusted. You know, the education routes, the work routes, all of those, I think those could all be readjusted to make, you know, make it work.

Just -- I just -- I think it could happen. And I think you'll see where -- those -- I don't think those fall under the Federal guidelines anyway, do they, Chandra?

MS. CHANDRA MIDDLETON: The -- for clarification, you're talking about the school -- the school -- the educational routes?

COMMISSIONER CHARLES "SKIP" GRUBER: Yeah.
MS. CHANDRA MIDDLETON: The school -- the way that it works for the funding is any demand response route, the educational routes -- Which is what that's classified as -- all of that revenue is off -- offsets our operating expense, which we pay fifty percent (50\%) of.

The contracts, which before you today, there's the -- the three contracts that are before you today, those actually are set so that if -- once they're approved by the State, then those -- those revenues actually offset the County's match for our grant.

So to maintain those contracts is beneficial to the County because of that offset.

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The others, like the educational, the medical
routes, those type of routes, they just offset our operating expenses.

COMMISSIONER CHARLES "SKIP" GRUBER: And that's one I think we can readjust. I mean, those -- those don't have any Federal guidelines they have to go by, do they, like the education route?

MS. CHANDRA MIDDLETON: Well -- well, they do.
They do. We still have to follow the same CDL guidelines. We still have to follow the open-door policy in order to provide those transportation services.

You know, we still fall under most the Federal guidelines which the transit system is under. The things with those are mostly safety-rated that's going to fall into the educational routes. I hope that answered your question.

COMMISSIONER CHARLES "SKIP" GRUBER: Well, but I mean, there's no -- there's nothing keeping from not renegotiating the contracts --

MS. CHANDRA MIDDLETON: No.

COMMISSIONER CHARLES "SKIP" GRUBER: -- at a higher price?

MS. CHANDRA MIDDLETON: No, sir. There's actually --

COMMISSIONER CHARLES "SKIP" GRUBER: That's -that's --

MS. CHANDRA MIDDLETON: No.

COMMISSIONER CHARLES "SKIP" GRUBER: That's
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what I wanted to know.

MS. CHANDRA MIDDLETON: Yes. We -- Mr. Rider works on the quotes, proposes the quotes to those agencies. And then they accept or deny.

COMMISSIONER CHARLES "SKIP" GRUBER: Yeah. MS. CHANDRA MIDDLETON: You know, if -- and right now, the way that you're looking at both of these, you know, we're proposing that all educational routes go away.

We could also look at just eliminating the educational routes outside of Baldwin County, if we wanted to do that.

Years ago when I first started at BRATS, we did not provide any service outside of Baldwin County. It was strictly restricted within Baldwin County. You know, that -- we could do that as well.

COMMISSION CHAIRMAN FRANK BURT: The facilities that Daphne and Spanish Fort and Fairhope have built, what do you call those?

MR. JOEY NUNNALLY: BRATS hubs.

COMMISSION CHAIRMAN FRANK BURT: Hubs. Who -who uses those hubs? Because Fairhope, Spanish Fort, and Daphne have expended all the money for the twenty percent ( $20 \%$ ) . Twenty percent ( $20 \%$ ) match, is that what it is? MS. CHANDRA MIDDLETON: Yes, sir. Those -COMMISSION CHAIRMAN FRANK BURT: So the total cost of these three facilities is a sizable amount, I believe, that they've invested. And that's to
accommodate who? That's to accommodate the educational or the work routes, or what is that? What do they -- who do they plan that would use those facilities that they've invested their money in and counting on us to provide bus service for those facilities?

MS. CHANDRA MIDDLETON: I would answer that believing that, you know, all of the routes would interconnect to those areas as park-and-ride facilities.

The downtown Fairhope route, currently we have two designated stops we're using in downtown Fairhope because of limited space. This would give us another option before you left downtown for individuals to access downtown Fairhope.

But the -- the Daphne --
COMMISSION CHAIRMAN FRANK BURT: But the educational routes, how many -- do you not have many people riding for these routes? Is that the reason you want to cut them out?

Some people don't have a way to get to school, I mean, if they're going to Faulkner or going to wherever they go in the south end, the other schools.

MS. CHANDRA MIDDLETON: Our -- our budget was driven high in the areas of our salaries, our health insurance, as well as our gas and oil.

And when looking at the budget from that aspect, we would have to reduce the need for drivers. And those drivers, that's where a lot of the drivers are connected into it, is those eleven routes.

COMMISSION CHAIRMAN FRANK BURT: So these people who are riding the bus to get to class now, to school or whatever, they'd just have to hunt them another way, right, or stop going?

MS. CHANDRA MIDDLETON: Unfortunately, yes, sir, if we move forward with these plans.

COMMISSION CHAIRMAN FRANK BURT: What about the folks that -- like Kim's got one, I know, in her department that's been riding it a long time, since the price of gas went up so high. And that was when the demand for services went way up. And, of course, we didn't lose money on that. And it's benefited a lot of folks.

And, like I say, I -- I never figured BRATS was ever anything that -- that didn't have County taxpayer money invested in it. I mean, because it's just like he said, the parks and all the other things we do that -- for the amenities that attract people to Baldwin County.

And that service certainly has grown from where it -- and had to be demand that has carried it from three or four buses they had when I came here to however many you have now.

Sometimes you have a bus with one or two people on it. But they're going to another place that's going to pick up fifteen or twenty. So.

MS. CHANDRA MIDDLETON: Yes, sir. It's a quality of life. BRATS, you would not believe how many individuals in our community that don't have families to
help them.
I know a few months ago, we had an individual in her nineties. She came and spoke to you guys, as a Commission, and talked about how she was able to say in her home.

COMMISSION CHAIRMAN FRANK BURT: Right.

MS. CHANDRA MIDDLETON: She was able to access the nutritional centers for food, the grocery store. She actually was able to maintain her living at home because of BRATS and the service we provide. And --

COMMISSION CHAIRMAN FRANK BURT: Right. It's very important --

MS. CHANDRA MIDDLETON: -- there is a lot --

COMMISSION CHAIRMAN FRANK BURT: -- to the
people.
MS. CHANDRA MIDDLETON: -- of benefit to it.

COMMISSION CHAIRMAN FRANK BURT: And if you don't need it, you just see it riding, that's one thing. But if you're one of those that needs the service, it's a major factor in their lives.

MS. CHANDRA MIDDLETON: Yes.

COMMISSION CHAIRMAN FRANK BURT: And I hate to see us cut into that.

COMMISSIONER TUCKER DORSEY: The five hundred
thousand (\$500,000) number was your proposal.
COMMISSION CHAIRMAN FRANK BURT: No, sir.

You're incorrect. That was Joe's proposal. I said, somebody give a number. And he gave a number.

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And it looked like it was going to a zero number.
And -- and Joe was just trying to find a number in the middle, I think. He can speak for himself, though.

Joe, we welcome you to enter in --
MR. JOE DAVIS: Well, thank you.

COMMISSION CHAIRMAN FRANK BURT: -- this conversation --

MR. JOE DAVIS: I had an --

COMMISSION CHAIRMAN FRANK BURT: -- if you
would and --

MR. JOE DAVIS: -- earlier meeting.
COMMISSION CHAIRMAN FRANK BURT: You're sitting right there by Kim. If you could --

MR. JOE DAVIS: Sure. Sure. If I could, part of my plan -- And it -- this is a service. And it's not intended nor will it ever be a profit center. That's not what it's about.

But part of your plan needs to include increasing ridership on existing routes, touching these organizations, finding these people. For the ninety-year-olds that get on, how many others could get on there that don't know about it --

COMMISSION CHAIRMAN FRANK BURT: Yeah.

MR. JOE DAVIS: -- or don't understand it?

COMMISSION CHAIRMAN FRANK BURT: Right.

MR. JOE DAVIS: So I think we need to do a promotional job and have somebody well equipped to answer general questions, but specific questions. doesn't mean that we don't have people that need the service. They may not know it's available, and we assume that they do.

But when you go and sit down at a -- a senior facility -- I had chance to do that in the political arena, and I learned so much about their needs and their uniqueness.

And -- and programs like this are about service. But just because it's service oriented, we don't need to spend -- I was disappointed a little bit to see that we were laying off all the part-time drivers.

I mean, do we have full-time drivers that could become part-time drivers? We don't need drivers if we don't have riders, whether they're full-time or part-time. But I'd like to see us have a plan to seek out more riders. Because we've got more people coming in.

The Chairman is correct. My reference to five hundred thousand (\$500,000) was to kind of create a point other than zero. And I'd be willing to be supportive of -- of some additional number. But, at the same time, I think our plan needs to include addressing the fact that our ridership has fallen off.

COMMISSIONER CHRIS ELLIOTT: Well, and, Joe, you've -- you've -- you have hit the nail on the head with this; and that is, at the time where ridership is dropping off, usage is dropping off, and contracts are

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dropping off, that this department came to this -- this budget process with an increase and -- and not a decrease. And that's the problem.

And that, you know, as Commissioner Burt referenced, as BRATS was growing as ridership increased, well, the -the -- the same is true when ridership decreases. We need to -- we need to move and budget with the times and with what the numbers are showing and what --

MS. BILLIE JO UNDERWOOD: That --
COMMISSIONER CHRIS ELLIOTT: Excuse me. And what the data is showing. And that's -- and that's what this Commissioner decided to do in the budget process, was to -- to -- to try to make this work based on the -the data that we have.

And, unfortunately, there's -- there's -- you know, there's -- there's a lot of conversation about kind of some of the more heartstring aspects. And I certainly understand that. And I -- and I see that happening, you know, here again.

But it's important to note that a lot of those -those services are maintained with the -- with -- within the funding that -- that you -- you suggested. And, frankly, it's included in the budget year, as we've all negotiated through the long and arduous budget processes.

So I think we -- we are where we are. I don't -don't get to make merit system decisions. I think the fact that -- I think you've pointed out well that the fact that we're making cuts at the driver level and
specifically the part-time level is certainly not how I would have done it. But that is not my prerogative.

And, again, Mr. Chairman and Mr. Budget Chairman, I think we've -- we've plowed this ground already. We've made this decision. We've arm wrestled. And we are where we are.

COMMISSION CHAIRMAN FRANK BURT: Well, we seem to still be wresting it. And Ron talked about the numbers.

You said you -- the funds are available to handle all of it or cut back from the portion you think you lose from the ARC riders. And as Mr. Davis pointed out, and -- and strive to -- Once you lose a bus and lose the driver, they're gone. And you've still got investment that the taxpayers made into facilities all over.

And the municipalities are invested in it. And I know when we have all these festivals, they certainly appreciate the opportunity to have buses available to ride. I know at -- at Fort Mims, that's just a small thing, but it touches a lot of lives.

And I have no objection to reducing cost. Where you don't need it, you certainly don't want to pay some full-time driver and have a bus and them just around the county. But it's not a profit maker, as everyone says. It's to provide service that others don't have, probably. MS. BILLIE JO UNDERWOOD: Would you not want to challenge BRATS to increase their ridership, as Joe said, or try to give them a challenge to come up with something?

But by cutting their budget, you're going to be cutting staff. You're going to be doing all kind of stuff.

If we had no money, it would be one thing. But if you're just trying to revisit this when -- I mean, I know it's been mentioned that, you know, in two months, there will be a new Commission.

And revisit and see if it's, you know -- some -maybe some publicity has been put out there. I, myself, would like to see more people know more about the services of BRATS, whether it's use of websites, going to to more of the senior centers, and reinforcing that.

I think that just because you might go to a senior center, $I$ think this may be -- I don't know if there is a way to start some type of a $P R$ campaign to get more awareness out there.

But if we're willing to spend a hundred thousand dollars $(\$ 100,000)$ to reduce a budget, what are we looking at, you know?

You just mentioned a while ago that to make all these cuts, you're going to spend a hundred thousand dollars $(\$ 100,000)$ to do that. That's throwing money away.

And, you know, BRATS is also providing jobs for people in Baldwin County. It's -- it's -- it's everything. So if -- if -- if the goal is to -- is to provide services, I feel like guys have to answer to the

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taxpayers of Baldwin County.

Are you willing to punish the people of Baldwin
County just because you obviously have a -- a -- I keep hearing administrative and that kind of stuff. So, obviously, there's something personal going on here that has nothing to do with BRATS.

MR. JOE DAVIS: Mr. Chairman, if I could.

What was your -- the budget for BRATS this past year? I remember a six hundred and something thousand $(\$ 600,000)$.

MS. CHANDRA MIDDLETON: Eight ninety-seven (\$897,000).

MR. JOEY NUNNALLY: I think it was eight seventy-five (\$875,000).

MR. JOE DAVIS: And the request was to go up a million, two $(\$ 1,200,000)$ or something like that?

MR. JOEY NUNNALLY: Right at a million $(\$ 1,000,000)$, yes, sir.

MS. CHANDRA MIDDLETON: Nine ninety-one (\$991, 000 ) .

MS. KIM CREECH: Nine ninety-one (\$991,000).
MR. JOEY NUNNALLY: We presented nine
ninety-one (\$991,000), but then I think there was some insurance that --

MR. RON CINK: Insurance affected it.

MR. JOEY NUNNALLY: -- brought it up to right at a million (\$1,000,000).

COMMISSION CHAIRMAN FRANK BURT: Salaries --

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salaries and insurance cost and other things were part of what drove it up, wasn't it?

MR. JOEY NUNNALLY: Yes.
MS. CHANDRA MIDDLETON: This was the major increases.

COMMISSION CHAIRMAN FRANK BURT: A good part.
MR. JOE DAVIS: I guess my point in asking that is part of what $I$ think we need to do is if someone within the leadership organization -- That's the ideal person to do this, or if it's not, that's fine, somebody within the County.

We need to sit down with the facilities. We need to sit down with the parents, slash, children of the recipients. Because they want their parents to get the best possible service at some of the senior citizen homes.

My granddad would have not wanted to do this out of spite, that he can handle it himself. But eventually he got to a point where he couldn't handle it himself. My folks were interested in finding help for him.

I think we've got citizens out there that certainly need this service. What we've got to do, it's not being a salesman, but it's about communicating what's out there and what it might cost, what do you need.

And the other thing is we don't have the magic routes. We have routes that we thought were and maybe did for a while.

We may need to look at completely different routes
and different services. And we need to have somebody that can go out and seek those kinds -- that kind of information.

And it's not just one person. It becomes a team of people, and not just promoting the service, but explaining it. But a lot of people aren't sure what it is.

COMMISSIONER TUCKER DORSEY: I can't find your route contract with the schools in Mobile online. What are we changing those guys?

Because we're talked about increasing ridership and coming up with ideas. We've talked about a trolley system for the beach, which the beach was begging for, between Gulf Shores, Orange Beach, and Foley for shopping and getting beach traffic in there.

We're the ones -- That organization right there is the ones that didn't pursue that. We've tried. Owa built a bus trolley drop-off to help us so that we can incorporate our bus system. They paid for it, for us to do that. We did not do that from an administrative level.

So, I mean, it's like not somebody's sitting around not trying to find new ideas for this. We're not -- our organization -- the BRATS organization itself is not performing to get that ridership set up.

Our ridership has fallen off. We've got to either find ways to increase revenue or reduce the cost. Not to make money, we were not -- we're never going to make a
profit at that.

But if we're changing the educational routes the cost to go to a private school -- The private schools have got to pay the cost to do that. It has got to be a dead break-even thing.

And we're roughly, what, five and a half million dollars $(\$ 5,500,000)$, what we're asking for total budget? And we did a million miles $(1,000,000)$ last year. I mean, it's a five fifty (\$5.50) a mile.

How many miles are you going to run twice a day to go back and forth to Mobile to school? That's the number. School, do you want to pay that? Pay it.

That's not a profit. That's not making profits, but that gets your seven fifty (\$750,000) number down. That gets your million dollar $(\$ 1,000,000)$ number down.

To say no to the festivals, I mean, the -- the -- if you -- if you say no to the Strawberry Festival, fine. Eight hundred (800) people rode last. But thirty-nine thousand $(39,000)$ rode at the Shrimp Festival. That's eighty thousand dollars $(\$ 80,000)$ sitting right there.

It knocks your number down. It doesn't cost eighty thousand dollars $(\$ 80,000)$ to do that festival. It doesn't cost sixty thousand dollars $(\$ 60,000)$ to do the Arts and Crafts Festival.

And you come in here with a -- with a -- with removing the festivals, especially the big ones -- You don't have to do the small ones if they don't have the ridership that's going to cover our costs -- to reduce
our overall cost of delivering services so we can efficiently deliver medical routes and demand response.

That's all the -- that's all this exercise is about. I don't care if it's five hundred (\$500,000). I don't care if it's seven fifty $(\$ 750,000)$. But we can't keep going up as our ridership continues to fall, and we don't do anything to pursue new opportunities.

I could not be more disappointed in our organization and that trolley system route. It is so needed down at beach during the summer.

It doesn't have to be right now. There isn't anybody down there right now. So we did nothing to push that over the finish line.

COMMISSIONER CHARLES "SKIP" GRUBER: Well, one thing, too, about the -- the -- the trolley system, you know, we did -- we did talk to Orange Beach. And Orange Beach was the one that really did not want to pursue it.

And you know what? They spent the money to do a -a grant study, you know, through the Alabama/Florida TPO. They done the grant and decided, no, they weren't going to do the -- the bus routes. They didn't want the buses running up and down at that time.

MS. CHANDRA MIDDLETON: The transit study came back --

COMMISSIONER CHARLES "SKIP" GRUBER: They wanted to go with the Uber and the other ones, you know, that's what they wanted to do, and taxicabs.

MS. CHANDRA MIDDLETON: Orange Beach decided in
this area influx was the traffic coming in and the traffic leaving. And they did not think their investment in a trolley service along the beach would benefit that in anyway, because that would not change.

COMMISSIONER TUCKER DORSEY: It benefits every restaurant down there. It benefits the Tanger Center. It benefits Owa. Tanger and Owa said they would invest heavily in those -- in those projects.

MS. CHANDRA MIDDLETON: Yes, sir.

COMMISSIONER TUCKER DORSEY: Instead of just relying -- going down to the government, going to the TPO's. The TPO is the biggest joke in the world. I mean, to go out there and really figure out how to do it.

And we just said, well, Orange Beach said no. No, let's not do that. I mean, there isn't anybody out there that doesn't think we've got a traffic problem down there during the summer. And to be smart enough to figure out how to increase that ridership can be the challenge.

But you can't just sit there and -- and -- and say, because we've got the money, we're going to spend the money. You've got choices to make.

You've got -- whatever the money is, you've got to spend it every year. I mean, it's not -- you've got to choose whether it's asphalt or if it's this or if it's EMA or cameras on the wall or whatever. I mean, those are the decisions you've got to make.

And there aren't -- there aren't very many people using BRATS. The ridership has fallen down. So why
would we continue to throw additional money at it than we did with less ridership and fewer contracts, and especially when there's opportunity to increase our revenue?

So we say five hundred (\$500,000) and seven fifty $(\$ 750,000)$. That number really is -- that's the number that the Commission is willing budget towards the BRATS operation.

In addition to your grant money and your Federal money, what can you get in farebox? That's where you're going to make -- farebox being contracts as well. That's where you're going to make the gap if you want to provide those services.

But there is no reason St. Paul's, whoever, Escambia County Christian, they have got to pay for that service. We do not need to subsidize one dollar (\$1) of that. Festivals, easy money right there, and we're talking about cutting those.

MS. BILLIE JO UNDERWOOD: Well, I thought that ARC actually cost us more money than -- than we earned from it. So it's like --

COMMISSIONER TUCKER DORSEY: That's because the guy that's negotiating the contract is not doing it at the cost that it is to deliver the service.

MS. BILLIE JO UNDERWOOD: Well, you guys are the ones that have to make this decision.

COMMISSION CHAIRMAN FRANK BURT: Well, Joe, I'm going to have to --

COMMISSIONER TUCKER DORSEY: We're trying to. MR. JOE DAVIS: We're going to get to live with it.

COMMISSION CHAIRMAN FRANK BURT: I want to
leave you with a budget that's manageable, one that you can work on and you can prune it down or you can raise it up.

I mean, it's something that you can -- the first day you're in office, you'll know that's what happening. And y'all can give direction to the department heads then, the ones you have that are there.

I believe the department head in this case is a merit employee. It's not an appointed employee. So Joey is the man you've got to look to for their -- for hiring the staff to -- it seem to be potentially Taylor's fault, is the -- is the way $I$ read it coming across.

That's not been said yet, but I'll say it. Because it seems real clear that he -- that there was belief that he could have done better.

No doubt everyone we have out there could do something. I try to do better every day. Sometimes I don't succeed at all. Sometimes are hard times, like John Denver, I think, sings.

MR. JOEY NUNNALLY: Well, just --
COMMISSION CHAIRMAN FRANK BURT: Some days are
diamonds and some days are stone, but --
MR. JOEY NUNNALLY: That's right.
COMMISSION CHAIRMAN FRANK BURT: -- you got to
keep moving.

MR. JOEY NUNNALLY: On -- on -- on that note --

COMMISSION CHAIRMAN FRANK BURT: I'd like to
see us at least move forward with the seven fifty (\$750,000). That splits the difference between the five hundred $(\$ 500,000)$ and the million $(\$ 1,000,000)$ they was asking.

And I -- I would like your input and yours and -and -- and yours. And that's the way I'll vote. Y'all tell me what to do, and that's the way I'll vote. It's your budget.

MS. BILLIE JO UNDERWOOD: Well, he mentioned that it's going to cost quite a bit of money to reduce it. And so that's throwing money away. And that's --

COMMISSIONER CHRIS ELLIOTT: Well, and to that point -- And I'll -- and I'll go ahead and say it. To that point, only in government -- And I've been trying. Gosh, I've been trying. But only in government can we give you a budget and you say it will cost an extra hundred thousand dollars $(\$ 100,000)$ to implement this, only in government.

Only in government will we not say, you're given five hundred thousand dollars (\$500,000). You're saying it has to run another hundred thousand dollars $(\$ 100,000)$. And that number doesn't become four hundred thousand dollars (\$400,000). Only in government can we come in and say, this is what you've allocated for me. And now I need another hundred thousand dollars

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($100,000) on top of it to implement it.
I -- that's crawls all over me. Never -- never
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in -- in the real world would that even be something that's possible.

And I understand what you're saying. I -- believe me, I do, Joey.

MR. JOEY NUNNALLY: Okay.

COMMISSIONER CHRIS ELLIOTT: That -- that you have to continue these programs for an -- an extra two months. I got it; okay?

MR. JOEY NUNNALLY: Okay.
COMMISSIONER CHRIS ELLIOTT: I got it. But only in government do we say, well, that's in addition to what you've budgeted for me, not that I'm going to take it out of the budget.

MR. JOE DAVIS: Well, if I could. Transition cost is part of life. But that should not be a reason, up or down for doing something.

I'd like to see us have drivers that are excited about doing a Sunday morning route or a Saturday evening route. It's really easy for drives to get comfortable. We shouldn't be bankers. We shouldn't be a nine-to-five route. We need to be when and where the people need the service.

And our drivers need to understand our contracts or agreements with them should not be about here's the time of the day you're going to be working. It should be about you'll have the first opportunity to get forty
(40) hours or whatever the number is.

And -- and then drivers will know that. And they may choose to stay a driver, or maybe not, and they be able to take -- I mean, I'd be willing to support the seven fifty (\$750,000) only with the provision that we come up with a plan to deal with the promotion and explanation of this program.

And I don't think we need to buy a single new bus, even if we have the money that allows us to that, unless we need it. Do we need to replace one, or do we need it to expand our fleet?

Right now it doesn't appear that we need it to expand our fleet. But just because we can get money to buy more buses -- Right now we probably have more buses than we have people that we need the service, as we understand it.

There are people out there that need this service, and there's more coming. And we've got to do a promotional job, but the organization has got to be the point.

MR. JOEY NUNNALLY: Agreed.
MS. CHANDRA MIDDLETON: And I also want to add, you know, BRATS ridership fluctuates some because of the festivals, because -- like this past year our ridership on Arts and Crafts Festival was down over five thousand (5,000), just because it rained.

The same thing with our demand response route. Our demand response routes, ridership goes down when it
rains. So ridership does fluctuate because of the weather.

You know, I -- I look at it from the perspective -And I know that the nine million $(\$ 9,000,000)$ was a touchy subject for the investment for BRATS and for Baldwin County.

But $I$ also know that we are investing in transit hubs on the Eastern Shore and throughout the county. We -- we need to have -- I believe that we need to also invest in a transit system so that we're prepared to -to work towards those goals.

I did marketing in my previous jobs for over twelve years. I understand marketing. I understand exactly, clearly what both of you are saying.

We do currently go -- Like today at two o'clock, we're going to a low vision group in Foley and do the presentation actually there today with large print books.

I'm not saying we're doing enough. We're not doing enough. You know, I -- I -- I accept that challenge. I mean, with Joey's permission, I will gladly go out and -and work on some type of marketing.

You know, I also look at these employee reductions. And we have invested so much. We -- each employee, each driver has at least ninety (90) hours of training that we invest in them before they're ever able to go on to the road.

So that is an investment that we have. And to
reduce those -- those -- that headcount, we're losing
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that training. And then if our ridership comes up, or we want to continue to invest, we're going to have to go back out and find those individuals and retrain them.

So, you know, if we could even maintain our funding at the last year's level, go back to the educational routes this year, work with Joey and his accounting staff to come up with and reevaluate those agreements that have previously been discussed, let his staff evaluate those outside of our BRATS staff, and maybe try to -- to look at those and go back to them with different agreement that would start in ninety (90) days or sixty (60) days, we could do that.

You know, there's -- there's -- there's a lot of options in transit, because it's like a puzzle piece. Just because we remove these routes doesn't mean we remove the riders.

Like, for instance, when we removed ARC, ARC was a piece of the puzzle. It's kind of like a Lego stick. So we have the work route that operates that connects with the $A R C$ route that then connects with the demand response route.

So even though we lost the ARC route, we're still having to travel those miles. We're still having to get somebody to the next route. So you have to rework all of that.

And when we did this analysis, we worked -- redid -we looked at service miles and service hours. We looked at the schedules. Our scheduling manager did mock
schedules.

Joey's staff looked and reviewed all the
information. And we looked at it from a lot of different options to give us our best scenario so that we could still manage, you know -- manage the number of service hours for the community. Because that's ultimately what we still have to do.

MR. JOE DAVIS: If I could --

COMMISSIONER CHRIS ELLIOTT: I -- I've got to interject real quick, Mr. Chairman, if I can. I -- I know we've got a couple other items on the agenda. Mr. Hicks is here for one of them in particular.

I've got a two o'clock appointment with the Governor's Chief of Staff that -- in Montgomery that deals specifically with what Mr. Hicks has for us. If we could move along, I'd like to, so that we can get some of those things addressed.

MR. JOE DAVIS: The point I wanted to make is do we know why we lost the ARC? Was it something that they wanted that we couldn't provided, or was it something that we expected that --

COMMISSION CHAIRMAN FRANK BURT: According to what they were told, they wanted their own drivers to drive the buses. They could get buses, because of the times --

MR. JOEY NUNNALLY: What -- what happened was the rules -- their rules changed where they had to spend a lot more time with their patients and get them out
more. And we just could not provide that service for them and, you know, stay within this rate.

So they decided to go their own route and do their own thing. They may eventually come back to us. But, right now, they're doing their own thing.

MR. JOE DAVIS: Do we have anybody else in a similar capacity that we currently provide the service that might make that same choice that you know of?

MR. JOEY NUNNALLY: No.

MR. JOE DAVIS: Okay.
MR. JOEY NUNNALLY: No.

MR. JOE DAVIS: Thank you.
COMMISSION CHAIRMAN FRANK BURT: They just did it because of the mental health issue.

MR. JOE DAVIS: Okay.

COMMISSION CHAIRMAN FRANK BURT: We need a number for our budget. And I'm for -- did I hear you say seven fifty $(\$ 750,000)$, Joe? Or you say what you had last year, and plug that in.

And then y'all can amend it just as quickly as you can after you've have two or three months to review what y'all need to do.

MS. BILLIE JO UNDERWOOD: What she's asking for is last year's budget to be reconsidered, the eight seventy-five (\$875,000). And then I would like to challenge them to work together.

And I'm committed. Sounds like Joe is committed to working with them to have maybe some -- come back in
maybe ninety days after and see what's happening now. You know, let's not wait. Let's just review it or maybe even a smaller amount of time than that.

I just see value in this service. And I feel like that cutting it for these particular purposes, as you said, it's more complicated. Things are not always as they appear, and --

COMMISSION CHAIRMAN FRANK BURT: I agree. I want to leave y'all with something. You better -- And the way I -- You don't want to hear my stories. But --

MS. BILLIE JO UNDERWOOD: Well, I just --
COMMISSION CHAIRMAN FRANK BURT: -- we ought to leave it like y'all want to deal with it. Y'all have it. Y'all can make your own -- to have a major cut and lay a bunch of folks off.

Right now, I -- I -- I'm just not for that. And I'd just as soon pass it on as it is and like Ron had it balanced anyway like it was, not the million dollars $(\$ 1,000,000)$, but back to what last year's budget was, and y'all find a way.

I sure would go for that. I don't know if we can get three out of four here to go there, but that's what I'd do.

COMMISSIONER CHARLES "SKIP" GRUBER: Well, you know, I think if we do level funding with that department, you know, we can work on it.

But, you know, trying to pass a budget that is unrealistic is not a balanced budget. So, you know,
and -- and if we don't pass the budget, there's a lot of consequences that are going to happen that we're not going to be proud of.

So we have to have the budget. And it's on today's discussion. Because come October 1, it goes into effect. So we're ticking away at the clock.

COMMISSIONER CHRIS ELLIOTT: Mr. Chairman, we discussed this at length in budget hearing. The number we left with was a five hundred thousand dollar $(\$ 500,000)$ number from budget hearing. That's where we were on it. That's where $I$ am on it in order to vote for this budget.

COMMISSIONER CHARLES "SKIP" GRUBER: Well, the only thing, Chris, on doing --

COMMISSION CHAIRMAN FRANK BURT: I'm not --
COMMISSIONER CHARLES "SKIP" GRUBER: -- the
five hundred dollar [sic] one, that's not a realistic budget. It's not realistic. And when we do our budget, we try to look at what's realistic. And that's not realistic, because that's not a balanced budget. That's not balanced.

COMMISSIONER CHRIS ELLIOTT: I would -- I would challenge staff to continue to look at their plan.

COMMISSIONER CHARLES "SKIP" GRUBER: Well, the only thing, like $I$ say, if --

COMMISSIONER CHRIS ELLIOTT: They have known for months.

COMMISSIONER CHARLES "SKIP" GRUBER: -- you do
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this thing, you're going to -- you're going to -- October 1, those people lose their jobs.

COMMISSIONER CHRIS ELLIOTT: Well, again -COMMISSIONER CHARLES "SKIP" GRUBER: I mean, October 1, they're gone.

COMMISSIONER CHRIS ELLIOTT: I understand.
I --

COMMISSIONER CHARLES "SKIP" GRUBER: And, you know, it's --

COMMISSIONER CHRIS ELLIOTT: -- understand.

And I'm very disappointed that -- that our management, if you will, has determined that that is where the appropriate places to make -- make changes are. I think that is -- that's telling.

COMMISSIONER CHARLES "SKIP" GRUBER: Well, the --

COMMISSIONER TUCKER DORSEY: It's not our --

COMMISSIONER CHARLES "SKIP" GRUBER: -- thing is --

COMMISSIONER TUCKER DORSEY: It's not -- it's not our job to employ people for the sake of employing people.

COMMISSIONER CHRIS ELLIOTT: It's not.
COMMISSIONER CHARLES "SKIP" GRUBER: Well, the thing that -- We're not. And the thing about it is where else do they -- where else do they have to cut at?

I mean, that's -- that's their -- that's their big thing. They have no place else to cut. I mean, it's

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employees that gets cut. I mean, it's not -- it's not anything else, because they can't cut nothing else.

Highway Department can drop roads, you know. And -and other people can drop stuff. They have nothing to drop. That's -- that's only thing. Anyway, I think --

COMMISSIONER CHRIS ELLIOTT: We need --

COMMISSIONER CHARLES "SKIP" GRUBER: -- we need to move on. We need to move on.

COMMISSIONER TUCKER DORSEY: We don't get to move on until we have a budget.

Where are you at?
COMMISSIONER CHARLES "SKIP" GRUBER: Well, we ain't -- we ain't -- well, we haven't got to the budget yet, because that comes up a little bit later. What we're trying to do --

COMMISSION CHAIRMAN FRANK BURT: But that is --

COMMISSIONER CHARLES "SKIP" GRUBER: -- is get these --

COMMISSION CHAIRMAN FRANK BURT: -- part of the budget. It's in the budget. And Ron's got to know what number to plug in --

MR. RON CINK: Uh-huh. (Indicates
affirmatively.)
COMMISSION CHAIRMAN FRANK BURT: --

Commissioner Gruber.

MR. JOE DAVIS: Hearing all the numbers, I wish I hadn't said five hundred (\$500,000). I wish I'd said six $(\$ 600,000)$ or seven $(\$ 700,000)$. But at the time, I
was afraid it was looking at zero. And -- and that was my reading at that time.

I would like for us to consider and y'all to consider doing the seven fifty (\$750,000) with the department realizing that if they can impress us with the changes that would raise our leadership -- ridership -then going and adjusting to the way you were funded this past year.

Going way beyond that, right now the model doesn't appear to justify that. And the places you've seen where you think the best places are to cut disappoint me, because those seem to be one of the places that we get the most viewership [sic] and the like, these festivals.

And -- and let's remember that six-point-three million $(6,300,000)$ people come to this county to have a good time, and if we can't help them do that and protect our existing people with giving them routes to go on.

My suggestion would be seven fifty (\$750,000) but your department be challenged to come up with concrete plans. We can all talk the talk, but we need to come up with some real plans.

We're going to need -- These organizations, we're going to include and create a team of -- of -- of children that have the seniors that need the medical.

And then we need to think out of the box a little bit. I mean, are there things where grandparents want to go to all star baseball games?

I'm not saying we subsidize that, but there may be
demands and opportunities out there that we haven't even thought of. And we --

COMMISSIONER TUCKER DORSEY: Then you run into the problem of competing with charter business, which is not what we're --

MR. JOE DAVIS: We --
COMMISSIONER TUCKER DORSEY: -- allowed to do. Every --

MR. JOE DAVIS: I understand.
COMMISSIONER TUCKER DORSEY: Give me a number.
MR. JOE DAVIS: I could support the seven fifty (\$750, 000).

COMMISSIONER-ELECT JEB BALL: I don't -- I don't -- don't really have one in mind.

I -- we've sat here for so long and skirted around the initial problem that $I$ think we had was when we first came to this -- I mean, I sat -- have sat through every department head coming up here with their own budgets. And we didn't have this problem with any other department heads.

And we had one budget come up that was not planned for. And the County was just supposed to throw extra money into it just to make it work.

I personally didn't like how that went. And we challenged the organization to go back and to do some refiguring. And I -- I'll be, you know -- I don't like that up there. I mean, that's -- that's some hard stuff.

But I -- I just still think that there was -- it
wasn't anything -- I think "personal" is not the word. It was just a lack of leadership that was presented in front of this Commission with a -- with a serious issue.

This -- this had to have been known to be happening throughout the year, and it was never addressed. And then to come up for budget and say, oh, we've got this big a shortfall. We've lost all this, we lost those. But, yet, we need this much more money to make things work so we can keep staffing and insurance going.

Chris has been beating around the points of where the -- maybe some changes need to take place. We're all beating around the points.

You know, we're just gonna -- we're gonna have to make something up and make -- settle with a number. And I'm going to be happy with whatever y'all decide.

COMMISSION CHAIRMAN FRANK BURT: I'll go to the seven fifty (\$750,000), but I won't vote for the five (\$500, 000) .

MS. BILLIE JO UNDERWOOD: Can I ask a question about the seven fifty (\$750,000)? Does that mean that you will de-fund positions and those people will lose their jobs?

COMMISSION CHAIRMAN FRANK BURT: I'm -- I'm not telling them how to manage it. I'm just saying bring that budget down to where it's seven fifty (\$750,000). Then they can -- somehow they can --

MS. BILLIE JO UNDERWOOD: Okay.
COMMISSION CHAIRMAN FRANK BURT:
determine -- if they did all three of these in two weeks, then he certainly -- they can get their heads together and do something more along the lines that y'all want, Jeb and you and Joe and --

MS. BILLIE JO UNDERWOOD: I guess --
COMMISSION CHAIRMAN FRANK BURT: --
Commissioner Gruber.
MS. BILLIE JO UNDERWOOD: -- my question is by reducing that, does that automatically de-fund positions, or is that something that has to be --

MR. RON CINK: Yes.
COMMISSIONER CHARLES "SKIP" GRUBER: Yes.
MR. RON CINK: Please go back -- please go back to the other slide.

MR. JOEY NUNNALLY: I think -- I think I can answer her question. So -- so --

MR. RON CINK: Right there.
MR. JOEY NUNNALLY: -- this new budget, whatever they pass will go into effect October 1; okay? And at this point in time, we have this advertisement period and transitional period, which is going to take a couple months. So you're talking about December/January before any reduction in staff is actually going to happen.

MR. RON CINK: Because you still have --
MR. JOEY NUNNALLY: We've got to keep that level of service for those couple months just to abide by the Federal rules, which is outside of our control.

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MS. CHANDRA MIDDLETON: We have to notify any service changes. MS. BILLIE JO UNDERWOOD: But you're going to notify them on October 1?

MR. JOEY NUNNALLY: They will know on October 1 that there is a transition plan in place.

MR. JOE DAVIS: If I could, your diagram shows or your chart shows that we're going to reduce two full-time people and twelve part-time people. So does that mean you could have twenty full-time people and eight part-time people?

MR. JOEY NUNNALLY: It could.

MR. JOE DAVIS: See, that's the kind of
thinking that $I$ think we need to see happen. Once you have a number, that's not what you determine the number. You need to have that number and then convince us that you need more or that you're going to utilize that number in a way that we will be able to sell it to the community.

MR. JOEY NUNNALLY: Andrea, can you -- can you speak to this, please, if you don't mind me putting you on the spot? I mean, when it comes to reducing forces -MR. JOE DAVIS: I understand. I just thought you'd been involved also.

MR. JOEY NUNNALLY: -- what we call a RIF, you're talking about a Reduction in Force --

MR. JOE DAVIS: Right.

MR. JOEY NUNNALLY: -- you've got part-time
people versus full-time people, what -- what's the procedure there?

MS. ANDREA RIDER ROBERSON: Well, this will be actually the first time ever we've had part-time people that we've done under a RIF.

But usually we use last in first out. Whatever's vacant, don't fill those that's already there that are vacant. Leave them open, and we'll just abolish those without having a person in those.
(Commission Chairman Frank Burt left the Work Session.)

MS. ANDREA RIDER ROBERSON: We just have to figure out which -- what you want that's going to be able to handle what you're going to do, and then you'll have to figure it out.

But your part-time would probably be your first ones that would be gone. And your full-time, you would ask if -- if you create and still kept part-time, you could take the full-times and put down to part-times.

MR. JOE DAVIS: Right.
(Commission Chairman Frank Burt rejoined the work session.)

MR. JOEY NUNNALLY: So --
MR. JOE DAVIS: Do their -- are their hours determined now? Do they have a set route and a set forty (40) hour week? Are they -- do they just serve --

MR. JOEY NUNNALLY: Are you talking about the part-time people?

MR. RON CINK: They're twenty (20).

MR. JOE DAVIS: No, the full-time. I'm curious about the full-time.

MS. CHANDRA MIDDLETON: Full-times do not.
They -- they normally -- we -- we schedule them in a forty (40) hour week. But their schedules change. And if they change based on leave, if they change based on what routes we're operating that day, there's a lot of variables that go into that.

Same thing with -- When you're looking at these numbers also, the routes that we operate really dictate the employees we need.

With the demand response services all run in the middle of the day; whereas, if you're running more work route that are a.m. and p.m. or school routes that are a.m. and p.m., you can work a lot more part-timers.

But if you're working -- if you're needing service in the middle of the day as well, you need more, you know, you need more full-timer employees, because they need to be able to work those full ten-hour days or eight-hour days.

And what also plays into part is the number of hours a driver can work. A driver can only drive ten hours a day. So that's -- those are all variables we have to work within.

But, really, the driving force behind our needs is
which route we choose to operate.

MR. JOE DAVIS: So we could operate every route with part-time drivers, if we had enough part-time drivers? Is that what I'm hearing?

MS. CHANDRA MIDDLETON: Absolutely. But the problem is you're not going to be able to retain them.

MR. JOEY NUNNALLY: Yeah.

MS. CHANDRA MIDDLETON: Your turnover is going to be horrendous. Your training --

MR. JOE DAVIS: I understand. I understand.

MS. CHANDRA MIDDLETON: It's -- it's --

MR. JOE DAVIS: But we're not limited by our funding from the Fed or whomever?

MR. JOEY NUNNALLY: No. Yeah.

MR. JOE DAVIS: Okay.

MR. JOEY NUNNALLY: From a technical
standpoint, you can have forty part-time drivers and no full-time drivers. The problem is finding the forty part-time --

MR. JOE DAVIS: I understand.

MR. JOEY NUNNALLY: -- drivers and keeping the forty part-timers, you know.

So -- so, you know, right now we've got them working split shifts because of the ten-hour rule. They do a route in the morning, take off, come back at night.

Sometimes they don't dock the bus until midnight. You know, sometimes they work on weekends. So it -- it's all over the place, depending on what routes we're
running.
MR. JOE DAVIS: Need to look at every opportunity for that to become more efficient.

MR. JOEY NUNNALLY: Yes.

MS. CHANDRA MIDDLETON: Yes. And -- and we did have a -- we have transit studies that have been performed. TPA, which is a national transit association, came down a couple years ago and actually did one and made, you know, recommendations for us.

Because they made recommendations, for instance, on some of our Beachlinc routes, was one of the particular ones. There was a couple others.

But we were providing service in the morning time from Bay Minette down to the Fort Morgan area down the main corridor and picking up along every city along the way to take workers into Gulf Shores.

At that time, we were not offering service from Gulf Shores back to Bay Minette. They made that recommendation, because we were dead heading anyway. And so we do look at some of those types of things.

The ridership isn't as great going back to Bay Minette, but it did offset some of our costs by adding a couple of riders on that route that were going from -you know, from the beach back to the north.

MR. JOE DAVIS: Thank you.
MS. BILLIE JO UNDERWOOD: Why don't you guys
just give them what they had last year and --
COMMISSIONER TUCKER DORSEY: That's not an even

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an option on table.
MS. BILLIE JO UNDERWOOD: Huh?
COMMISSIONER TUCKER DORSEY: It's not an option on the table.

MS. BILLIE JO UNDERWOOD: It could be.
COMMISSIONER TUCKER DORSEY: It's not. I'm good -- I'll go as far as seven fifty (\$750,000). The rest of it you can make up with increasing your revenues.

MS. CHANDRA MIDDLETON: So if I understood you correctly, you're saying seven fifty (\$750,000) budget. If we can increase our revenues, then we can have a larger budget?

COMMISSIONER TUCKER DORSEY: That makes good sense. I'm willing to go for the County supplement of seven hundred and fifty thousand (\$750,000) on this deal. If y'all want to increase service, if want to increase your capabilities to increase your buses and do all the field trips you want to do, go get it from revenue.

COMMISSION CHAIRMAN FRANK BURT: That -- that sounds fair and right and a good opportunity for them to prove themselves, that they can get it done.

MR. JOEY NUNNALLY: Okay.
COMMISSION CHAIRMAN FRANK BURT: That sounds like what the four of $y^{\prime}$ all are expecting out of them anyway this next year.

I sure would like for us to adopt a budget that we can all vote for, but -- And y'all can change it a month after you get here. We've been that before.

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MR. JOE DAVIS: And I would like for the staff to realize that that is likely. That's just one voice, but that's -- I mean, we need to get it moving, but then we need to really see what that number can -- can accomplish. And nothing -- no sacred cows here, anything and everything --

MR. JOEY NUNNALLY: I understand.
MR. JOE DAVIS: -- is on the table to be
reviewed. That is my take.
COMMISSION CHAIRMAN FRANK BURT: I -- I support
what Commissioner Dorsey just stated. Commissioner Gruber?

COMMISSIONER CHARLES "SKIP" GRUBER. That's fine, yeah.

COMMISSION CHAIRMAN FRANK BURT: Commissioner?
COMMISSIONER CHRIS ELLIOTT: You have a chronic leadership problem that has not been addressed.

COMMISSION CHAIRMAN FRANK BURT: Beg your pardon?

COMMISSIONER CHRIS ELLIOTT: And I will -- I'm not committing to voting for that yet. But you've got your three.

COMMISSION CHAIRMAN FRANK BURT: Okay. Well, then arrange it some way then where -- you don't want to vote no on the whole budget --

COMMISSIONER TUCKER DORSEY: Well, we --
COMMISSIONER CHRIS ELLIOTT: You voted no on two or three budgets so far.
only thing that we're not four-oh on in the budget. But each component that we go through, if it's three to one, we move it on down the road.

And the overall budget has been agreed on by the three of us, or three out four of us in every -- each component along the way. If we two-two'd something, whether it's, I don't know, funding the XYZ camp, then it doesn't go through, you know.

COMMISSION CHAIRMAN FRANK BURT: Well, I'm not talking about individual budgets. I'm talking about the overall budget that Ron is going to present.

Okay. Put it down that way then. You got three votes for that. Ron, plug that in the budget that way, and we can move on.

COMMISSIONER-ELECT JEB BALL: Mr. Chairman, I wanted to ask a question, one more. On these $H-1, H-2$, H-3, or $H$-four, are those going to be Consent items?

COMMISSIONER TUCKER DORSEY: We haven't gotten there yet.

COMMISSIONER-ELECT JEB BALL: Oh.
COMMISSIONER TUCKER DORSEY: Why are -- why are our educational routes contracts not online?

MS. CHANDRA MIDDLETON: They are technically not contracts. They are just quoted agreements.

COMMISSIONER TUCKER DORSEY: Okay.

MR. JOEY NUNNALLY: You got a question? You're look looking at me.

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include a RIF agenda for this coming up meeting to deal with the two and the twelve?

MR. JOEY NUNNALLY: I don't think we need to do it on October 1, because we're going to have a transitional period that we're going to retain our staff in. But $I$ think that's going to be needed if they stick with --

COMMISSIONER CHRIS ELLIOTT: So you're going to fund un-budgeted positions?

COMMISSIONER TUCKER DORSEY: No. They have a -- they have a --

COMMISSIONER CHARLES "SKIP" GRUBER: A transition period.

COMMISSIONER TUCKER DORSEY: They have a payroll amount that they are budgeted for the year. If they eat it all up through December, then they're going to have to rip the whole thing.

So, I mean, they've got to manage their HR. They've got to manage their payroll through the year based on how long you go farther into October and how much further they go with twenty-six and twelve.

And if you increase revenue, if go renegotiate your school agreements at a better rate, then you can -you've got that much payroll money or whatever you're using it for. You'd have --

MS. BILLIE JO UNDERWOOD: I'm good with seven fifty (\$750,000).

COMMISSIONER TUCKER DORSEY: You've said that a
couple times. Thanks.

MS. BILLIE JO UNDERWOOD: Well, then hurry up.

MR. RON CINK: So you're going -- you're going
to set the payroll --
COMMISSIONER TUCKER DORSEY: If you've got
somewhere to be, you're welcome to be. I'm --
MR. RON CINK: -- at the --

COMMISSIONER TUCKER DORSEY: -- I'm sworn in
until --

COMMISSION CHAIRMAN FRANK BURT: Hey.
COMMISSIONER TUCKER DORSEY: -- November 13.

COMMISSION CHAIRMAN FRANK BURT: Hey. Ain't
no --

COMMISSIONER TUCKER DORSEY: I'm going -COMMISSION CHAIRMAN FRANK BURT: -- need in -COMMISSIONER TUCKER DORSEY: -- to continue working until --

COMMISSION CHAIRMAN FRANK BURT: -screaming --

COMMISSIONER TUCKER DORSEY: -- November 13.

COMMISSION CHAIRMAN FRANK BURT: -- at one
another. Come on, Commissioner. Now, let -- let's just get -- calm down and discuss things like reasonable people.

MR. JOEY NUNNALLY: What was the question, Ron? MR. RON CINK: You -- you're going to let me -or I'm going to put in on the employee compensation those
numbers?
COMMISSION CHAIRMAN FRANK BURT: No, it -- I understood them to say we would put seven hundred and fifty thousand dollars $(\$ 750,000)$ in their budget, not just for payroll, but for the -- the matching funds and whatever it is that we needed to balance their budget.

MR. RON CINK: That's still not going to do it. You've still got -- you've still got a quarter of a million (\$250,000) out.

COMMISSIONER TUCKER DORSEY: Well, you -you've -- you've got a projection that shows -- I guess y'all have done something more official than this seven fifty (\$750,000); right? Have you seen that?

MR. RON CINK: I haven't seen that, but the number --

COMMISSION CHAIRMAN FRANK BURT: I haven't seen any of it.

MR. RON CINK: The numbers I've got right now and what $I$ plugged was a half a million (\$250,000) from general fund. And just to plug it, I plugged half a million (\$250,000) from fund balance.

Now, that's gonna move the seven fifty (\$750,000) from general fund and eliminate the fund balance, because there is none. That still leaves a two hundred and fifty thousand dollar (\$250,000) deficit from the budget that's been projected so far.

So, in other words, you're telling me -- or the employee compensation line will have to go down a quarter
of a million dollars (\$250,000).
COMMISSIONER TUCKER DORSEY: Well, whatever
your projection is -- I guess you're saying your two fifty (\$250,000) is from the million dollar (\$1,000,000) budget they submitted initially?

MR. RON CINK: Correct.

COMMISSIONER TUCKER DORSEY: Okay. So you guys have done some work to get to -- get to five hundred $(\$ 500,000) . \quad Y o u ' v e ~ d o n e ~ s o m e ~ w o r k ~ t o ~ g e t ~ t o ~ s e v e n ~ f i f t y ~$ $(\$ 750,000)$. You've got to get Ron back some numbers.

Now, your payroll number may not be down the whole two fifty (\$250,000). It may be something else.

COMMISSION CHAIRMAN FRANK BURT: That's right.
COMMISSIONER TUCKER DORSEY: So whatever the payroll number is what you've got to work from. And that's what she's got to figure your staffing out over the term of the year, unless you make a modification.

MR. JOEY NUNNALLY: We -- we -- we got that, Ron. We'll give that to you.

MR. RON CINK: All right.
COMMISSION CHAIRMAN FRANK BURT: And that'll give you the people. The dollars is all we're talking about.

COMMISSIONER TUCKER DORSEY: So you've got some input to do based on what their projections are, the seven fifty (\$750,000). And just have that teed up in the new budget when we're ready to go for approval. I guess that will be next week.

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MR. RON CINK: Next week is the last meeting in September.

MR. JOEY NUNNALLY: Yeah.

COMMISSION CHAIRMAN FRANK BURT: All right.

Move on then.

MR. RON CINK: Thank you, Joey.
COMMISSION CHAIRMAN FRANK BURT: Next, Ron.

Thank y'all. Did you have anything else?
MR. JOEY NUNNALLY: Well, Items $\mathrm{H}-1, \mathrm{H}-2,-3$ and -4 are going to be AltaPointe contracts for BRATS, and the Council on aging contract for BRATS, the Coastal Alabama Community College contract, and the courier service for the Coastal Alabama Community College.

COMMISSIONER CHRIS ELLIOTT: And all of those are included in whatever funding scheme you've presented here today?

MR. JOEY NUNNALLY: That's correct.

MS. CHANDRA MIDDLETON: The -- the courier contract is under the County Transportation.

COMMISSIONER CHARLES "SKIP" GRUBER: The courier contract is a different contract.

COMMISSIONER TUCKER DORSEY: So what did anybody find out about AltaPointe? Chris said that Turek said he didn't need us. Y'all said they did need us. Who needs us? Did they --

COMMISSION CHAIRMAN FRANK BURT: I heard the voice message that he sent saying, absolutely, we're pleased with the service and wanted to continue it.

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MR. JOEY NUNNALLY: And then we've got a signed contract from them, so they need us.

COMMISSIONER CHRIS ELLIOTT: Well --

COMMISSION CHAIRMAN FRANK BURT: And is that --
is that a break-even contract, or is that one that we lose money on?

MS. CHANDRA MIDDLETON: Yes, sir. That is -we actually break even on that contract. So that's one of the contracts that offsets the Commission's match. That's one of the ones that offsets our match from the State.

COMMISSION CHAIRMAN FRANK BURT: That ought to be fine then. That's neutral, the way $I$ understood it. All right. Next.

MR. JOEY NUNNALLY: Thank y'all.

COMMISSIONER TUCKER DORSEY: What's the

Coastal --

COMMISSION CHAIRMAN FRANK BURT: All of
these -- all four of these were -- were break-evens?

MS. CHANDRA MIDDLETON: Yes. Yes, sir. The one with the -- the one with the Council on Aging, we proposed in the proposal that the Vaughn basically has gone away.

That particular contract we were losing money for. But with Vaughn not operating and us bringing individuals into the Bay Minette Nutrition Center, that now is -- is profitable by doing that this upcoming year.

Everything else is -- is breaking even. The

Coastal, that's being operated on these demand response routes, will continue to operate.

And, of course, the courier service is also operated within the County's service, courier service.

COMMISSIONER CHARLES "SKIP" GRUBER: The only thing on the Vaughn contract, we just stopped it for a while, but we're still planning on -- I think we're still planning on opening that up again.

We just -- we had to have a cleaning period there. So, I mean, we're not going to -- we're not going to -At least $I$ don't think -- I don't think that's the Council on Aging's plan, is completely do away with that place.

I mean, you know, we had some issues. And I think those issues are being resolved by just not being there for a little while. Some of that stuff is going to go away. And we're going be able to get it back under -under better management.

MR. JOEY NUNNALLY: If Kelly chooses to crank that back up, and the Commission chooses to crank that back up and wants to service it, we'll -- we'll -- we'll do that.

COMMISSIONER CHARLES "SKIP" GRUBER: Okay. All right.

MR. JOEY NUNNALLY: It -- it's -- it's the most expensive route for Kelly that we do. But if the Commission desires that service it, we will.

COMMISSIONER CHARLES "SKIP" GRUBER: Okay.

COMMISSION CHAIRMAN FRANK BURT: Okay. Y'all want these on Other Staff Recommendations or do you want them on Consent?

COMMISSIONER CHRIS ELLIOTT: Consent's fine,
Mr. Chairman. It's included in every single projection they've made so far.

COMMISSION CHAIRMAN FRANK BURT: I didn't hear
that, but --
COMMISSIONER CHRIS ELLIOTT: I said, Consent is
fine, Mr. Chairman.
COMMISSION CHAIRMAN FRANK BURT: Okay. Next
item.

J-1 - REQUEST FROM BALDWIN COUNTY HIGH SCHOOL - CROSS COUNTRY CHAMPIONSHIPS EVENT AT BICENTENNIAL PARK

MR. RON CINK: All right. Next item is J-1,
which is a request from Baldwin County High School to use
Bicentennial as -- for cross county championship.
COMMISSIONER CHRIS ELLIOTT: Consent is fine.
COMMISSIONER CHARLES "SKIP" GRUBER: Consent.
COMMISSION CHAIRMAN FRANK BURT: Consent.
COMMISSIONER-ELECT JEB BALL: Bye, Felisha. I
always wanted to say that.

L-1 - FISCAL YEAR 2018-2019 TITLE III OLDER AMERICANS ACT CONTRACT WITH SOUTH ALABAMA REGIONAL PLANNING COMMISSION (SARPC)

MR. RON CINK: Next item, Commissioners, is
Item L-1, which is the -- which is Ms. Kelly Childress,
SUSAN C. ANDREWS, CERTIFIED COURT REPORTER NO. 287

Council on Aging, the -- that deals with South Alabama Regional Planning Commission.

COMMISSIONER CHRIS ELLIOTT: Consent's fine,
Mr. Chairman.

COMMISSION CHAIRMAN FRANK BURT: Consent's
fine. All right.

L-2 - ALABAMA DEPARTMENT OF PUBLIC HEALTH PERMITS TO OPERATE AND

DECLARATION OF BUSINESS OWNERSHIP STRUCTURE FOR LOXLEY AND VAUGHN
S.A.I.L. CENTERS

COMMISSION CHAIRMAN FRANK BURT: Next.

MS. KELLY CHILDRESS: Next is permit to operate
the Vaughn and Loxley center.

COMMISSIONER CHRIS ELLIOTT: Consent's fine,
Mr. Chairman.

COMMISSIONER CHARLES "SKIP" GRUBER: Consent.

MS. KELLY CHILDRESS: Thank you.
COMMISSIONER CHRIS ELLIOTT: Thank you.

COMMISSIONER TUCKER DORSEY: Thank you.
MR. RON CINK: Sorry, Kelly.
MS. KELLY CHILDRESS: No. Thank you.

O-1 - SAFETY INCENTIVE DISCOUNT PROGRAM FOR ACCA SELF-INSURANCE FUND

MR. RON CINK: Next item up, Mr. Chairman --
next item up is O-1, which is the Safety Incentive Discount Program for ACCA self-insurance fund.

MS. ANDREA RIDER ROBERSON: This agenda is just
SUSAN C. ANDREWS, CERTIFIED COURT REPORTER NO. 287
to appoint Ken Strong as our Safety Coordinator through the ACCA rules and to sign the application for the program to get our discount that we get.

COMMISSIONER CHRIS ELLIOTT: Consent's fine, Mr. Chairman.

COMMISSION CHAIRMAN FRANK BURT: All right.

## O-2 - BALDWIN COUNTY EMPLOYEE HEALTH AND WELLNESS INCENTIVE

## PROGRAM

COMMISSION CHAIRMAN FRANK BURT: Next.

MS. ANDREA RIDER ROBERSON: The next item I have is we have been working, trying to come with up a health and wellness incentive program that we could put on paper that we -- that every employee knows what we're going to be looking for.

What we've done is this year, we're doing the biometrics screening. They get the discount off the rate of insurance this year.

If they do all of their screening -- counseling sessions next year, then that -- if they do all that, in 2020, they will get the discount. If they don't, their insurance would go up -- We've got thirty (\$30) in here, but either twenty dollars (\$20) a month for the ones that don't participate in the coaching session that -- with the biometrics screenings that needs to be done.

This is something -- how -- a little bit like how Foley, Gulf Shores, Orange Beach handle theirs. We were just trying to get something that employees would know
what to look for and what we were going to do as far as the rates.

COMMISSIONER TUCKER DORSEY: We talked about this a little bit in budget. Are there any metrics that are showing that the coaching stuff is working, that we're seeing a benefit?

MS. ANDREA RIDER ROBERSON: I haven't seen any yet. I've asked Symbol to give us some of those. We've had a good participation in the coaching, but --

COMMISSIONER TUCKER DORSEY: I'm completely aware --

MS. ANDREA RIDER ROBERSON: -- but as of yet, we haven't gotten anything. They were going to wait until they had one full year. It won't be until the end of October.

So I know some people that have been going through the coaching sessions that have -- have lost the weight or have started -- stopped smoking or -- I know Kim's got some in her office that has really, really --

MS. KIM CREECH: I've -- I've got employees that are taking breaks at lunch and are actually walking and drinking lots of water.

I mean, I've seen improvement in my office, at least from habits, may not necessarily see a bunch of weight being lost, but $I$ am seeing activity that's going on.

Instead of taking a ten-minute break to go smoke, their ten-minute break is actually walking around the -around the courthouse. So, I mean, that's -- I think

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that's an improvement.
COMMISSIONER TUCKER DORSEY: We probably should have taken one of those a few minutes ago.

COMMISSIONER CHRIS ELLIOTT: To either smoke or walk.

COMMISSIONER TUCKER DORSEY: Yeah.

MS. KIM CREECH: So I've got some employees that have half gallon jugs on their desks, you know. I -- I see some improvement in my little, small office. So, you know, I would think you would -- you're starting to see these more around the county.

COMMISSIONER TUCKER DORSEY: Do you believe in it?

MS. ANDREA RIDER ROBERSON: I do. I think it's -- $I$ don't think it's something that you're going to see too much in the first year. I think it going to be a -- we need to keep educating these people to go and employees to go to get it.

And we're -- we're working with Cobbs Allen now to start doing -- sending out a newsletter, a health letter each month. So we'll be getting that going.

We want to do some more lunch-and-learns. And they have counsellors that come and do it for them and during lunch periods if they wanted to. So we're getting --

COMMISSIONER TUCKER DORSEY: When Symbol gives you those metrics, please look at them by each of their locations.

MS. ANDREA RIDER ROBERSON: We will.
bet that where Kim's people are going and where other people that I'm aware of not -- they're going to different places. And the coaches may not be as good at one place as another to get the results.

Because the coaching -- the coach and the interaction that they have with our employees is going to be a big part of -- of the --

MS. ANDREA RIDER ROBERSON: And that's -that's true. I have -- I've been to two different ones. The one I have right now is very good. The one I had first, I -- I mean, we just didn't -- I didn't get what I needed, I didn't think.

So but this will just set it so that everybody knows in 2020, if they do all their coaching sessions 2019, they're fine. If they don't, they're going to end up paying thirty dollars (\$30) more for single.

If it's family coverage, if the wife and the husband both do it, they're fine. If one does it, it's going to be thirty dollars (\$30). If neither one of them do it, they'll pay sixty dollars (\$60) more a month for insurance.

So it's really trying to push it to get them in there and get their -- get healthier. And it doesn't have to be this amount. We can do it --

COMMISSIONER CHRIS ELLIOTT: That's what -that's what we talked about in budget. And I've, you know, sometimes been accused of wanting to see results
sooner than they are available.
But I think we probably -- y'all look at it next year and see if it's working or not. But $I$ think we put
a program in place to try and move the needle.
I'm fine Consent, Mr. Chairman.
COMMISSION CHAIRMAN FRANK BURT: Okay.
MS. ANDREA RIDER ROBERSON: Thank you.

B-8 - ADOPTION OF THE BALDWIN COUNTY FISCAL YEAR 2018-2019

## BUDGET

COMMISSION CHAIRMAN FRANK BURT: Where are we, Ron?

MR. RON CINK: Mr. Chairman, we're going back up to Item B-8. And, Lisa, will you pull up the presentation? I sent you guys a presentation Friday morning. And after today, it will change a little bit. And I'll explain -- I'll explain where we're changing it.

We did include GOMESA and RESTORE, because they have reached quite a bit of math as far as dollars go; RESTORE being thirty some-odd million $(\$ 30,000,000)$ and GOMESA being well over a million $(\$ 1,000,000)$ now.

Any questions on this slide?
COMMISSIONER TUCKER DORSEY: What's the -- the GOMESA being well over a million (\$1,000,000), what's --

MR. RON CINK: That's funding the roads.

COMMISSIONER TUCKER DORSEY: I thought we were at a million $(\$ 1,000,000)$, roughly.

MR. JOEY NUNNALLY: I think it's actually
SUSAN C. ANDREWS, CERTIFIED COURT REPORTER NO. 287
one-point-two (\$1,200,000).

MR. RON CINK: Yeah. And there's -- again,
there's more money coming in from that -- from that act, so I went ahead and included it in the budget.

Joey, you've already approved the roads. I'm going to make them a part of the budget resolution as well.

Anything else on this slide?
COMMISSIONER TUCKER DORSEY: No, sir.

MR. RON CINK: Next. All right. General fund
is going to -- will go down right at two hundred fifty thousand, two hundred and forty-eight dollars (\$250,248).

And when you get down to BRATS -- One down -- that will go down as well. One eighty (\$180,000), right at a hundred and eighty $(\$ 180,000)$, two and a half million dollars (\$2,500,000). Questions?

COMMISSIONER TUCKER DORSEY: What's your input on your RESTORE money?

MR. RON CINK: Right at thirty. Go back up to -- thirty and a half.

MR. JOEY NUNNALLY: GOMESA looks like it's just a fuzz over a million (\$1,000,000).

MR. RON CINK: Yeah. One more, please. Thank you.

There is comparatives. General fund is up seven-point-one percent (7.1\%). Sheriff is up twelve-point-one (12.1\%). Probate is up five-point-four (5.4\%). Revenue Commission is down two-point-three
(2.3\%). Total general fund up eight-point-eight (8.8\%).

And you can see the various funds, the changes in -from comparatives to last year. Archives is predominately because of -- of 200 , the 200 celebration of the State of Alabama. Severed materials is a lot because of the activities in the county. Next one. Any -- any questions? I'm sorry. Go back up.

COMMISSIONER CHARLES "SKIP" GRUBER: The 7 cent gas tax went down some.

MR. RON CINK: Yes, sir. That was predominately because of the Federal programs that built out.

COMMISSIONER CHARLES "SKIP" GRUBER: Okay.
MR. RON CINK: Parks is up because of projects. MPO has a few projects and some capital. And, of course, you know, you can see GOMESA and RESTORE.

Oil and Gas Trust Fund, because of interest rates, we're starting to get some cash back in that fund.

COMMISSIONER TUCKER DORSEY: Good here.

MR. RON CINK: Total budget amounts and what it's changed through the years and the percentage change. And we eliminated -- for comparatives, we took GOMESA and RESTORE out for presentation purposes on that bottom twenty-one percent (21\%).

COMMISSIONER TUCKER DORSEY: Thirty-one million $(\$ 31,000,000)$ is more than four percent (4\%) of the budget.

MR. RON CINK: From '15 to '19?
COMMISSIONER TUCKER DORSEY: Oh, copy. Got it.

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MR. RON CINK: Questions?

COMMISSIONER TUCKER DORSEY: (Indicates
negatively.)
COMMISSIONER CHARLES "SKIP" GRUBER: Good here.

MR. RON CINK: Next one, please, Lisa. Salary is a percentage of budget and the headcount changes. And this slide will change as well.

COMMISSIONER CHARLES "SKIP" GRUBER: Yep.
MR. RON CINK: Questions, comments?
(No response.)
MR. RON CINK: Okay. Next. Pie chart. We put RESTORE and GOMESA in intergovernmental, because it's not attached to our fee. That's directly out of Baldwin County.

MR. JOE DAVIS: Can I ask a question relative to miscellaneous? I know that's just three percent (3\%). Are there two or three big things that make up that five million $(\$ 5,000,000)$, or is it just that many small things?

MR. RON CINK: There's -- there's several
things dealing with Highway where the 7 cents --
MR. JOEY NUNNALLY: Severance?
MR. RON CINK: No. That's -- severance is a
tax. There's several -- all these -- there's a lot of those intergovernmental and so forth are parked in there.

MR. JOE DAVIS: Okay.
MR. RON CINK: Well, some of that, and
there's -- predominantly we'll have some miscellaneous
revenues come in. Joe, I can get you detailed list of all of that.

MR. JOE DAVIS: Yeah. Just curious. I just always like to --

MR. RON CINK: Uh-huh. (Indicates
affirmatively.)

MR. JOE DAVIS: If there are a couple big
things, I just like to --
MR. RON CINK: One of -- one of them is in Highway where the State funds, the salaries --

MR. JOE DAVIS: Right.
MR. RON CINK: -- we treat that as a miscellaneous, not an intergovernmental.

MR. JOE DAVIS: Okay.

MS. KIM CREECH: Collection.

MR. RON CINK: Thank you, Kim. The big number is sales tax.

MS. KIM CREECH: Collection fee.
MR. RON CINK: Collection fee.

MS. KIM CREECH: That's right at two-point-eight million (\$2,800,000).

MR. RON CINK: It goes into that bucket instead of fees and charges. I knew there was a big one in there. I couldn't remember off the top of my head.

Comments, questions?
COMMISSIONER TUCKER DORSEY: Good.

MR. RON CINK: Next one. And, again, you see we -- we did put RESTORE and GOMESA primarily in Highway
and roads on this chart. They are set up as separate funds because of the Federal content of them.

So, no, you didn't go up that much, Joey, even though is it your birthday. I giveth it and I taketh away.

MR. JOEY NUNNALLY: Happy birthday to me.
MR. RON CINK: Questions, comments? (No response.)

MR. RON CINK: If you'll go to the resolution, please, ma'am.

COMMISSIONER CHRIS ELLIOTT: Mr. Chairman, as I mentioned before, I've go to scoot. You'll let me what you do with Mr. Hicks, if you would, please?
(Commissioner Chris Elliott left the Work Session.)

MR. RON CINK: Grab 750, both of them in there. As you recall, gentlemen, regarding the Constitutional Amendment Number 750 and 772 dealing with economic development, any appropriation that you make has to be advertised in advance and has to be voted on separately.

We've got that set up for you to do so. It got attached wrong. There it is. There is your budget resolution. And, again, it will move a quarter of a million dollars (\$250,000) and change, all the funds.

And that's all Joey's projects. That's it. Questions, comments?

COMMISSION CHAIRMAN FRANK BURT: Sounds like none.

COMMISSIONER TUCKER DORSEY: No, sir. Good.

## R-2 - ADMINISTRATION REPORT

COMMISSION CHAIRMAN FRANK BURT: What's next,

Ron?

MR. RON CINK: That's concludes it. We're going to get with Mr. Hicks in just a second. There are five public hearings dealing with Planning and Zoning plus there is a -- there's one alcohol license that is for-profit that requires a public hearing.

## R-3\# - REQUEST FOR EXECUTIVE SESSION

MR. RON CINK: Mr. Chairman, are you ready for Mr. Hicks?

COMMISSION CHAIRMAN FRANK BURT: I'm ready if you are.

MR. RON CINK: Do you want to make your
declaration?

ATTORNEY BRAD HICKS: Yeah. There needs to be a motion pursuant to $36-25-A 7(a)(6)$ to discuss the consideration that the County is willing to offer when considering the purchase of real property.

And then after the motion and second and vote, the Chairman will need to state whether or not the body will reconvene; and if so, the approximate time.

COMMISSIONER CHARLES "SKIP" GRUBER: I make a
motion we go into executive session as stated by our
attorney. And I think -- Do we need to -- do we need to
come back for any other business, Ron?

MR. RON CINK: None that I -- that I have.

COMMISSIONER CHARLES "SKIP" GRUBER: Do you
want finish -- I guess the press questions and all that, do you want to finish that first before we get into it?

MR. RON CINK: Yeah, if you want to do that,
Mr. Chairman.

COMMISSION CHAIRMAN FRANK BURT: Unless -unless you want to. I mean, if there's something that needs to be said, we can just adjourn from the executive session. Because we can't take any action.

COMMISSIONER CHARLES "SKIP" GRUBER: No. So you want to do -- you want to finish up the rest of the meeting, then we can just --

COMMISSION CHAIRMAN FRANK BURT: Well, I
thought we finished the rest. What have we got, public --

ATTORNEY BRAD HICKS: Just withdraw your
motion.

COMMISSION CHAIRMAN FRANK BURT: Someone got
that --

COMMISSIONER CHARLES "SKIP" GRUBER: I withdraw my motion until that time.

T - PRESS QUESTIONS

MR. CLIFF McCOLLUM: No press questions
whatsoever. Please --
COMMISSION CHAIRMAN FRANK BURT: No press
questions.
MR. CLIFF McCOLLUM: -- God, let us leave.

## U - COMMISSIONER COMMENTS

COMMISSION CHAIRMAN FRANK BURT: Any Commission
comments?
(No response.)
COMMISSION CHAIRMAN FRANK BURT: None from me. COMMISSIONER CHARLES "SKIP" GRUBER: Okay.

R-3 - REQUEST FOR EXECUTIVE SESSION (REVISITED) COMMISSIONER CHARLES "SKIP" GRUBER: All right. So now I'll make a motion we go into executive session as stated by the attorney and upon -- How long do you think it's going to take?

ATTORNEY BRAD HICKS: Ten, fifteen minutes?

Depends on how many questions you have.
COMMISSIONER CHARLES "SKIP" GRUBER: -- for
fifteen minutes and recess --

COMMISSIONER TUCKER DORSEY: Adjourn.
COMMISSIONER CHARLES "SKIP" GRUBER: -- adjourn
from the meeting.
COMMISSIONER TUCKER DORSEY: I'll second.

COMMISSION CHAIRMAN FRANK BURT: Okay. A
motion and a second to enter into executive session for
SUSAN C. ANDREWS, CERTIFIED COURT REPORTER NO. 287

SUSAN C. ANDREWS, CERTIFIED COURT REPORTER NO. 287 2200 US HIGHWAY 98, SUITE 4, PMB 230, DAPHNE, ALABAMA 36526

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STATE OF ALABAMA)
BALDWIN COUNTY )

I hereby certify that the above and foregoing transcript was taken down by me in stenotype and the proceedings were transcribed by means of computer-aided transcription, and that the foregoing represents a true and correct transcript of the meeting given by said parties upon said meeting.

I further certify that $I$ am neither of counsel nor of kin to the parties, nor am I in anywise interested in the result of said proceedings.


SUSAN C. ANDREWS,
Certified Court Reporter, Certification No. 287


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