

# Baldwin County Commission

Baldwin County Commission  
Regular  
Meeting Minutes  
Tuesday, November 6, 2018 8:30  
AM



Baldwin County Administration Building  
County Commission Chambers  
322 Courthouse Square  
Bay Minette, Alabama 36507

District 1 – Commissioner Frank Burt, Jr.  
District 2 – Commissioner Chris Elliott  
District 3 – Commissioner Tucker Dorsey  
District 4 – Commissioner Charles F. Gruber

Ronald J. Cink, County Administrator

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**All supporting documentation for the minutes can be viewed in the File ID link of each item and are denoted by an asterisk.**

## **A WELCOME, INVOCATION AND PLEDGE OF ALLEGIANCE**

Present: 4 - Commissioner Frank, Burt, Jr., Commissioner Chris Elliott, Commissioner Tucker Dorsey and Commissioner Commissioner Charles F. Gruber

Absent: 0

Also present were, Ron Cink, County Administrator/Budget Director, and David Conner, County Attorney.

The Chairman called the meeting to order at 8:34 a.m. and introduced Reverend John Montalvo, Pastor of New Life Baptist Church of Bay Minette, who appeared before the Commission and led the Commission in prayer. After the Pledge of Allegiance led by Sheriff Huey Hoss Mack, the Commission transacted the following business to-wit:

Chairman Burt said this is a special day all across the nation and territory. Today is so important for the future of this nation and the world. Just as Pastor Montalvo stated, if the President and leaders will follow God, he will show them the way. Chairman Burt said the County will continue to find the way the forefathers intended this nation to be founded upon the Constitution. He hopes and prays Baldwin County will show the nation how it is. The County has done a fair job over the years and has accomplished a lot and this morning, the Commission will add some more to it.

## **ADOPTION OF MINUTES**

Motion by Vice Chairman Charles F. Gruber, seconded by Commissioner Chris Elliott, to adopt the minutes of the October 16, 2018, Baldwin County Commission regular meeting.

The motion passed by the following vote:

**Aye:** 4 - Frank Burt Jr., Chris Elliott, Tucker Dorsey, and Charles F. Gruber  
**Nay:** 0  
**Absent:** 0  
**Abstain:** 0

## **B CONSENT**

Ron Cink, County Administrator/Budget Director, noted a replacement attachment for Item BN3 - Easement Across County Property (Parcel No. 05-19-03-42-0-000-027.000) to Allow Access to Bercant Drive and a replacement item for Item BN8 - Sunrise Property Owners' Association - Construction Agreement for Drainage Improvements In and Around Sunrise Subdivision, are before the Commissioners in paper form.

Motion by Commissioner Chris Elliott, seconded by Commissioner Tucker Dorsey, to adopt the consent agenda including the replacement attachment for Item BN3 and Replacement Item BN8.

The motion passed by the following vote:

**Aye:** 4 - Frank Burt Jr., Chris Elliott, Tucker Dorsey, and Charles F. Gruber  
**Nay:** 0  
**Absent:** 0  
**Abstain:** 0

## **BA ADMINISTRATION**

**BA1** Acknowledgment of Tax Abatements - Bay Minette Industrial Development Board - Bay Minette 59, LLP and Southern Visions, LLP [19-0126](#)

In observance with §40-9B-5(d), Code of Alabama (1975), take the following actions:

- 1) Acknowledge the receipt, on October 22, 2018, by certified mail, of a Resolution, by Bay Minette Industrial Development Board granting Tax Abatements to Bay Minette 59, LLP and Southern Visions, LLP; and
- 2) Forward to the Office of Revenue Commissioner of Baldwin County and Office of Probate Judge of Baldwin County the Resolution and associated attachments informing the Baldwin County Commission of the aforementioned grant of such Tax Abatements.

**BA2** Baldwin EMC Operation Round Up [19-0169](#)

Approve the Baldwin County Commission's continued participation in Baldwin EMC's Operation Round Up Program, benefitting the Baldwin Electric Membership Foundation, a 501(c)(3) not-for-profit foundation, which provides financial assistance to local charities and service organizations as well as individuals in need.

**BA3** City of Fairhope - Annexation Notice

[19-0178](#)

Authorize the placement of the City of Fairhope Annexation Ordinance Number 1627, an Ordinance Amending Ordinance Number 1253, known as the Zoning Ordinance, into the minutes of the November 6, 2018, Baldwin County Commission meeting with the proper notifications to the following departments/organizations:

Baldwin County Commission Departments:

Baldwin County Commission

Building Inspection Department

Communications/Information Systems Department

Environmental Management/Solid Waste Department

Highway Department

Planning and Zoning Department

Elected Officials:

Baldwin County Revenue Commission

Baldwin County Sheriff's Office

Other Agencies:

Board of Registrar's Office

Emergency 911

South Alabama Regional Planning Commission

**BA4** Port City Pacers 2018 Holiday Half Marathon

[19-0102](#)

Approve the requested route for the Port City Pacers 2018 Holiday Half Marathon on Saturday, December 8, 2018. Starting at 8:30 a.m. the route will begin at Mullet Point Park in Point Clear, traveling on County Road 1 to Pelican Point and back, then turning onto County Road 27 and back to County Road 1, ending around noon at Mullet Point Park. Acknowledge that alcoholic beverages will be consumed on premises by Port City Pacers.

**BA5** Considerations Related to Employment Contract - Legislative Assistant -

[19-0186](#)

As requested by the Baldwin County Legislative Delegation, take the following actions:

1) Authorize and approve the Employment Contract between the Baldwin County Commission, the Baldwin County Legislative Delegation and Krista Bonner, applicable to the position of Legislative Assistant, subject to the terms set forth in the Employment Contract; and

2) Further, authorize the Chairman to execute the Employment Contract, which will commence on November 21, 2018, and expire on November 20, 2021.

**BB ANIMAL CONTROL**

**BB1** Sale of Vehicles on GovDeals.com by the Baldwin County Animal Control  
Department

[19-0161](#)

Approve the sale of the following vehicles on GovDeals.com through the Clerk/Treasurer:

- 1) 2003 Ford F-150 XL VIN #1FTRF17233NB25360
- 2) 2003 Ford F-150 XL VIN #1FTRF17W73NB39099
- 3) 2003 Ford F-150 XLT VIN #1FTRX18L33NB39098

Funds from the sale of the vehicles are to be deposited into Fund 109 (Animal Shelter Fund).

**BE BUDGET/PURCHASING**

**BE1** Competitive Bid #WG16-15 - Provision of Janitorial Services for the  
Baldwin County Solid Waste Department Located in Summerdale,  
Alabama

[19-0127](#)

Take the following actions:

- 1) Terminate the janitorial contract with OPAD Mobile, Inc. d/b/a Office Pride Commercial Cleaning Services, at the Baldwin County Solid Waste Office and Buildings located in Summerdale, Alabama, and authorize the Chairman to write a letter to OPAD Mobile, Inc. d/b/a Office Pride Commercial Cleaning Service, terminating the Contract with the required 30 days notification; and

2) Approve the specifications and authorize the Purchasing Director to place a competitive bid for the janitorial services and further, authorize the Chairman/Purchasing Division Commissioner for the Baldwin County Commission to approve any necessary addendums or clarifications if required after the bid is advertised.

**BE2**     Competitive Bid #WG17-31 - Provision of Soft Body Armor for the Baldwin County Sheriff's Department     [19-0128](#)

Extend the Contract for Competitive Bid #WG17-31 - Provision of Soft Body Armor for the Baldwin County Sheriff's Department with Gulf States Distributors and Gall's LLC, for an additional twelve (12) months at the same prices and terms stated in the bid specifications as awarded on November 7, 2017. The extension will expire on November 7, 2019.

**BE3**     Competitive Bid #WG18-35 - Renovations of the Restrooms in the Baldwin County Satellite Courthouse Located in Foley, Alabama for the Baldwin County Commission     [19-0129](#)

Approve the Change Order #1 in the amount of \$5,544.00 with Highland Wake Construction, LLC, for the Renovations of the Restrooms in the Baldwin County Satellite Courthouse located in Foley, Alabama, and authorize the Chairman to execute the Change Order.

**BE4**     Competitive Bid #WG19-03 - Labor and Incidental Materials for Roof Restoration at the Baldwin County Corrections Center Administration Building Located in Bay Minette, Alabama     [19-0130](#)

Take the following actions:

- 1) Approve the specifications and authorize the Purchasing Director to place a competitive bid for the labor and incidental materials for the roof restoration at the Baldwin County Corrections Center Administration Building; and
- 2) Further, authorize the Chairman/Purchasing Division Commissioner for the Baldwin County Commission to approve any necessary addendums or clarifications if required after the bid is advertised; and

3) Approve and authorize the Purchasing Director to issue a Purchase Order to Garland Company, Inc., in the amount of \$45,310.00 but not to exceed \$47,000.00 for the roofing materials which is being purchased off the U. S. Communities Contract.

**BE5**    Competitive Bid #WG19-04 - Labor and Incidental Materials for Roof Replacement at the Baldwin County Sheriff's Investigation Building Located in Robertsdale, Alabama

[19-0131](#)

Take the following actions:

1) Approve the specifications and authorize the Purchasing Director to place a competitive bid for the labor and incidental materials for the roof replacement at the Baldwin County Sheriff's Investigation Building located in Robertsdale, Alabama; and

2) Further, authorize the Chairman/Purchasing Division Commissioner for the Baldwin County Commission to approve any necessary addendums or clarifications if required after the bid is advertised; and

3) Approve and authorize the Purchasing Director to issue a Purchase Order to Garland Company, Inc., in the amount of \$71,325.00 but not to exceed \$72,000.00 for the roofing materials which is being purchased off the U. S. Communities Contract.

Funding Source for this project to be Commission Fund Balance.

**BE6**    Competitive Bid #WG19-05 - Labor and Incidental Materials for Roof Restoration at the Baldwin County Board of Education Administration Building Located in Bay Minette, Alabama

[19-0133](#)

Take the following actions:

1) Approve the specifications and authorize the Purchasing Director to place a competitive bid for the labor and incidental materials for the roof restoration at the Baldwin County Board of Education Administration Building; and

2) Further, authorize the Chairman/Purchasing Division Commissioner for the Baldwin County Commission to approve any necessary addendums or clarifications if required after the bid is advertised; and

3) Approve and authorize the Purchasing Director to issue a Purchase Order to

Garland Company, Inc., in the amount of \$44,123.66 but not to exceed \$45,500.00 for the roofing materials which is being purchased off the U. S. Communities Contract.

**BE7** Competitive Bid #WG19-06 - Labor and Incidental Materials for Roof Restoration at the Baldwin County Highway Barn Located in Bay Minette, Alabama

[19-0134](#)

Take the following actions:

- 1) Approve the specifications and authorize the Purchasing Director to place a competitive bid for the labor and incidental materials for the roof restoration at the Baldwin County Highway Barn located in Bay Minette; and
- 2) Further, authorize the Chairman/Purchasing Division Commissioner for the Baldwin County Commission to approve any necessary addendums or clarifications if required after the bid is advertised; and
- 3) Approve and authorize the Purchasing Director to issue a Purchase Order to Garland Company, Inc., in the amount of \$21,923.80 but not to exceed \$22,000.00 for the roofing materials which is being purchased off the U. S. Communities Contract.

**BE8** Competitive Bid #WG19-07 - Purchase of One (1) New Police Vehicle for the Baldwin County Sheriff's Office

[19-0136](#)

Take the following actions:

- 1) Approve the specifications and authorize the Purchasing Director to place a competitive bid for the purchase of one (1) new Police Vehicle for the Baldwin County Sheriff's Office; and
- 2) Further, authorize the Chairman/Purchasing Division Commissioner for the Baldwin County Commission to approve any necessary addendums or clarifications if required after the bid is advertised.

**BE9** Competitive Bid #WG19-08 - Provision of Crushed Aggregates for the Baldwin County Commission

[19-0138](#)

Take the following actions:

- 1) Approve the specifications and authorize the Purchasing Director to place a competitive bid for the Provision of Crushed Aggregates; and
- 2) Further, authorize the Chairman/Purchasing Division Commissioner for the Baldwin County Commission to approve any necessary addendums or clarifications if required after the bid is advertised.

**BE10** Quotes for Painting the Interior and Exterior of the Baldwin County Sheriff's Investigation Building Located in Robertsedale for the Baldwin County Commission [19-0139](#)

Award the quote to Spanish Fort Painting & Construction, LLC, in the amount of \$31,480.00, for painting the interior and exterior of the Baldwin County Sheriff's Investigation Building located in Robertsedale and authorize the Chairman to execute the Public Works Contract and the Certificate of Compliance.

**BE11** Fiscal Year 2019 Budget Amendment - Baldwin County District Attorney (DA) - Correcting a Data Entry Error [19-0143](#)

Adopt Resolution #2019-016 amending the Fiscal Year 2019 Budget (Resolution #2018-118 adopted September 18, 2018) to authorize the movement of \$10,000.00 from cost center 51105, Commission Contingency, to cost center 51260, District Attorney.

**BH COMMUNICATIONS/INFORMATION SYSTEMS (CIS)**

**BH1** Contract for Professional Services with Sands Tech AV, LLC for Video/Audio Services [19-0147](#)

Take the following actions:

- 1) Extend the Contract with Sands Tech AV, LLC for audio and video services for an additional twelve (12) months at the same terms and conditions as stated in the original Contract awarded on October 17, 2017 and commencing on November 7, 2018. The Contract extension will expire on November 7, 2019 and CIS staff will assume production of regularly scheduled meetings at that time; and
- 2) Authorize the Chairman to send notice to Sands Tech AV, LLC agreeing to the renewal of the Agreement for said additional twelve (12) month term.

**BJ ELECTED OFFICIALS**

**BJ1** Authorization for Settlement Claim - 2007 Ford Crown Victoria - Baldwin  
County Sheriff's Office

[19-0152](#)

Take the following actions:

- 1) Approve the Salvage Settlement Claim presented by Sentry Insurance regarding Claim Number 53A251075-749 in the amount of \$3,120.75; and
- 2) Authorize the Clerk/Treasurer to accomplish any and all actions related to the aforesaid.

**BL ENVIRONMENTAL MANAGEMENT**

**BL1** Approval of Renewal Applications for Certificate of Exception from  
Garbage Pick-up

[19-0156](#)

Take the following action:

As authorized by Section 22-27-3 of the Code of Alabama 1975, and without limitation, approve, for a period not to exceed one (1) year, commencing as of dates noted below, the Application for Certificate of Exception from Garbage Pick-up as permitted by, and applicable to, as follows:

Bruce Armstead  
39910 Bertha Cleveland Road South  
Bay Minette, Alabama 36507  
(Application Receipt No. 948 - Commencing September 5, 2018)

John Sanders  
14730 Ridge Road  
Summerdale, Alabama 36580  
(Application Receipt No. 37378 - Commencing March 7, 2018)

**BL2** Mandatory Garbage Fees - Low Income Exemption Applications 2018

[19-0158](#)

Take the following actions related to the persons who have applied to be exempt from the Baldwin County mandatory garbage fees by the Baldwin County Low Income Exemption Program:

2nd - Quarter Ending June 30, 2018:  
Approve 56 and Deny 15 Low Income Applicants

3rd - Quarter Ending September 30, 2018:  
Approve 57 and Deny 21 Low Income Applicants

**BL3**    Mandatory Garbage Fees - Social Security Exemption Applications 2018    [19-0159](#)

Take the following actions related to persons that have applied to be exempt from the Baldwin County mandatory garbage fees by the State granted exemption:

2nd - Quarter Ending June 30, 2018:  
Approve 5 and Deny 3 Social Security Exemption Applications

3rd - Quarter Ending September 30, 2018:  
Approve 3 and Deny 0 Social Security Exemption Applications

**BN**    **HIGHWAY**

**BN1**    Case No. S-16053a - The Verandas, Phase 2    [19-0137](#)

Take the following actions:

1) Approve the following subdivision roads for maintenance and authorize said roads to be added to the County Maintenance Road List:

Street Name	Length	Maint. Area	Asphalt Width	Curbing
Veranda Boulevard	2,477	200	18	Yes
Catana Avenue	48	200	18	Yes
Turin Avenue	165	200	18	Yes
Naples Avenue	634	200	18	Yes
Pillars Street	698	200	18	Yes

2) Approve the Subdivision Roadway and Drainage Improvement Acceptance Agreement and accept the Surety Document from Fidelity and Deposit Company of Maryland on behalf of Ammons and Blackmon Construction, LLC in the amount of \$251,532.40 to guarantee the workmanship and materials as shown on the approved Final and "As-built" Construction Plans.

**BN2**    BellSouth Telecommunications, LLC d/b/a AT&T Alabama - Easement along Bercant Drive Right-of-Way    [19-0182](#)

Approve a 10' easement along Bercant Drive granting BellSouth Telecommunications, LLC, d/b/a AT&T Alabama the right to enter and install its facilities along right-of-way.

**BN3**    \*Easement Across County Property (Parcel No. 05-19-03-42-0-000-027.000) to Allow Access to Bercant Drive

[19-0183](#)

Approve a 30-foot easement across County property (Parcel No. 05-19-03-42-0-000-027.000) to allow Lisa D. James-Perry, Kori James and Kyle Perry access to Bercant Drive.

**BN4**    Fiscal Year 2019 Resurfacing Projects - Request for Permission to Advertise Group 2

[19-0146](#)

Take the following actions:

- 1) Authorize the Purchasing Director to place a competitive bid for Fiscal Year 2019 Resurfacing Projects, Group 2, as the design plans are completed; and
- 2) Authorize the Chairman to execute any project related documents.

Fiscal Year 2019 Resurfacing Projects, Group 2:

Project Number, Project Description and Budget Amount

0204119 - County Road 24 from Greeno Road to Tew Lane - \$74,096.00  
0204619 - Ponder Road from Confederate Rest Road to End - \$23,637.00  
0204719 - Confederate Rest Road from Scenic 98 to Pine Grove Drive - \$16,393.00  
0204819 - Kirkman Lane from Young Street to Fairhope City Limits - \$22,503.00  
0204919 - Kirkman Lane N from Kirkman Lane to End - \$4,098.00  
0207019 - North Winding Brook Drive from Main St. to Bay Shore Drive - \$27,809.00  
0207219 - McIntyre Street from Main Street to EOM - \$10,245.00  
0207319 - Gabel Street from Main Street to US Highway 98 - \$27,077.00  
0207419 - Sibley Street from Main Street to Cul-de-Sac - \$7,318.00  
0207519 - Taylor Street from Main Street to EOM - \$11,855.00  
0207619 - 3rd Street from Gabel Street South 0.57 miles to EOM - \$38,786.00  
0207719 - 4th Street from Dale Drive South to US Highway 98 - \$30,736.00  
0208109 - Allen Road from 4th Street to Ramsey Road - \$8,782.00  
0208119 - Ramsey Road from 4th Street to Dale Drive - \$31,468.00  
0208219 - High Ridge Road from Parker Road to EOM - \$16,100.00

0208319 - Graham Street from 3rd Street to US Highway 98 - \$8,782.00  
 0208419 - Sea Cliff Drive from Main Street to Fairhope City Limits - \$18,295.00  
 0208519 - Dyer Road from US Highway 98 to Rolling Oaks Drive - \$36,590.00  
 0207919 - Dale Drive from US Highway 98 to EOM - \$22,686.00  
 0205019 - New Era Road from Kirkman Lane to End - \$20,240.00  
 0205119 - Assunta Court from US Highway 98 to End - \$4,600.00  
 0205219 - Cipriano Court from US Highway 98 to End - \$4,600.00  
 0203519 - County Road 64 from Fish River Bridge to State Route 59 -  
 \$381,318.00  
 0203619 - County Road 49 from County Road 54 to Timber Ridge Drive -  
 \$282,478.00  
 0204219 - Brewer Road from US 90 to County Road 87 - \$57,813.00  
 0203719 - County Road 62 S from US 90 to Glass and Spivey Road -  
 \$180,757.00  
 0204319 - Glass and Spivey Road from County Road 62 S to Murphy Lane -  
 \$58,398.00  
 0203819 - County Road 48 from County Road 71 to Baldwin Beach Express -  
 \$235,449.00  
 0204419 - County Road 71 from County Road 48S to County Road 36 -  
 \$113,266.00  
 0203919 - Fackler Road from County 49 West 0.25 miles - \$17,380.00  
 0204519 - County Road 52 from County Road 55 to Hauge Street - \$145,425.00  
 0204019 - County Road 49 from State Route 104 to County Road 54 -  
 \$112,515.00

**BN5** License Agreement No. 18026 - Unopened Right-of-Way on Ponce De Leon Court

[19-0140](#)

Approve License Agreement No. 18026 permitting Edmon Motes with Evan Alann Homes to construct a gravel driveway 100' x 10' to access the applicant's property. The driveway will be maintained by the Licensee for the portion of right-of-way that is not County maintained.

**BN6** License Agreement No. 18025 - Unopened Right-of-Way on Pleasant View Lane

[19-0144](#)

Approve License Agreement No. 18025 permitting Randy Boggs to clear 100' x 20' of underbrush and a few small trees less than 6" in diameter and to construct a gravel driveway to access his property. The driveway will be maintained by the licensee for the portion of right-of-way that is not County maintained.

**BN7**    Stream-gaging Station on County Road 32 over Fish River - Disbursement Justification Form

[19-0145](#)

Take the following action(s):

- 1) Authorize the Chairman to execute a Disbursement Justification Form for the installation, operation and maintenance of a stream-gaging station on County Road 32 over Fish River; and
- 2) Authorize the Chairman to execute any other project related documents.

**BN8**    \*Sunrise Property Owners' Association - Construction Agreement for Drainage Improvements in and Around Sunrise Subdivision

[19-0162](#)

Take the following actions:

- 1) Authorize the Chairman to execute a Construction Agreement with Sunrise Property Owners' Association contingent upon their corporation being qualified to do business in the State of Alabama; and
- 2) Authorize the Chairman to sign any other project related documents.

(The terms of this agreement shall commence upon full execution of the agreement and shall remain in effect for ten (10) years from date of full execution.)

**BP    PERSONNEL**

**BP1**    Animal Control - Personnel Changes

[19-0164](#)

Take the following actions:

- 1) Approve the promotion of Travis Hughes from the Animal Control Officer (PID #608) grade E-01 (\$11.055 per hour/\$22,994.40 annually) to fill the open Animal Placement Specialist position (PID #5353) at a grade G-EL (\$12.967 per hour/\$26,971.36 annually); and
- 2) Approve the promotion of Rebecca Reno from the Senior Animal Control Technician (PID #5356) grade H-01 (\$14.60 per hour/\$30,368.00 annually) to fill the open Animal Resource Supervisor position (PID #5426) at a grade I-EL

(\$15.629 per hour/\$32,508.32 annually); and

3) Approve the employment of Anna Razo to fill the open part-time Office Assistant III position (PID #PT45) at a grade E-EL (\$10.781 per hour).

These actions will be effective no sooner than November 12, 2018.

**BP2** Commission Administration Department - Personnel Changes

**19-0154**

Take the following actions:

1) Approve the transfer of Keri Green from the Administrative Support Specialist III position (PID #5362) in the Commission Administration Department (51125) to the Administrative Support Specialist III position (#5152) at Commission Administration Central Annex (51992); and

2) Approve the transfer of Christel Carpenter from the Administrative Support Specialist III position (#5152) grade I-14, at Commission Administration Central Annex (51992) to fill the open Administrative Support Specialist II (#5435) at a grade H-18, in the Building Maintenance Department (51995).

These actions will be effective no sooner than November 12, 2018.

**BP3** Communications and Information Systems (CIS) Department - Promotion of Employee into Knowledgebase/Multi-Media Coordinator Position

**19-0176**

Approve the promotion of Kathy Agerton from the Customer Service Representative II position (PID #3066) grade H-11 (\$18.697 per hour/\$38,889.76 annually) to fill the open Knowledgebase/Multi-Media Coordinator position (PID #5418) at a grade J-06 (\$19.907 per hour/\$41,406.56 annually) to be effective no sooner than November 12, 2018.

**BP4** Highway Department (Bay Minette) - Promotion of Employee Into Operator Technician IV Position

**19-0150**

Approve the promotion of Michael Carlisle from the Operator Technician III position (PID #876) grade I-04 (\$17.26 per hour/\$35,900.80 annually) to fill the open Operator Technician IV position (PID #2048) at a grade J-03 (\$18.489 per hour/\$38,457.12 annually) to be effective no sooner than November 12, 2018.

**BP5** Highway Department (MPO) - Promotion of Employee into MPO

**19-0171**

## Technician I Position

Approve the promotion of Katrina Taylor from the Office Manager position (PID #5012) grade G-EL (\$12.967 per hour/\$26,971.36 annually) in the Highway Pre-Construction Department (53600) to fill the open MPO Technician I position (PID #5350) at a grade I-EL (\$15.629 per hour/\$32,508.32 annually) in the Highway - MPO Department (51932), to be effective no sooner than November 12, 2018.

### **BP6** Personnel Department - Promotion of Employee into Administrative Support Specialist II Position

[19-0153](#)

Approve the promotion of Brittany Vaughn from the Office Manager position (PID #5352) grade G-01 (\$13.287 per hour/\$27,636.96 annually), in the Animal Control Department (55410), to fill the open Administrative Support Specialist II position (PID #5416) at a grade H-EL (\$14.246 per hour/\$29,631.68 annually), in the Personnel Department (51962) to be effective no sooner than November 12, 2018.

### **BP7** Probate Office - Personnel Changes

[19-0170](#)

Take the following actions:

- 1) Approve the promotion of Ronica Darby from the License Revenue Officer I (#3053) grade G-09 (\$16.195 per hour/\$33,685.60 annually) to the License Revenue Officer II position (#1079) at a grade H-08 (\$17.354 per hour/\$36,096.32 annually); and
- 2) Approve the employment of Julie Benton to fill the open License Revenue Officer I position (PID #3055) at a grade G-EL (\$12.967 per hour/\$26,971.36 annually); and
- 3) Approve the employment of Rebakah Holt to fill the open License Revenue Officer I position (PID #3053) at a grade G-EL (\$12.967 per hour/\$26,971.36 annually).

These actions shall be effective no sooner than November 12, 2018.

### **BP8** Solid Waste Department - Personnel Changes

[19-0180](#)

Take the following actions:

- 1) Approve the employment of Timothy Schafer to fill the Solid Waste Technician position (PID #868) at a grade G-EL (\$12.967 per hour/\$26,971.36 annually); and
- 2) Approve the employment of Corey Marshall to fill the Solid Waste Technician position (PID #855) at a grade G-EL (\$12.967 per hour/\$26,971.36 annually); and
- 3) Approve the promotion of Christopher Dearborn from the Solid Waste Driver I position (PID #5252) grade H-06 (\$16.503 per hour/\$34,326.24 annually) to fill the open Solid Waste Driver II position (PID #5422) at a grade I-05 (\$17.697 per hour/\$36,809.76 annually).

These actions will be effective no sooner than November 12, 2018.

**BP9**    Solid Waste Department - Promotion of Employee into Assistant Customer Service Manager Position    [19-0151](#)

Approve the promotion of Alicia Lassiter from the Billing Account Specialist II position (PID #5204) grade H-06 (\$16.503 per hour/\$34,326.24 annually) to fill the open Assistant Customer Service Manager position (PID #5419) at a grade I-05 (\$17.697 per hour/\$36,809.76 annually) to be effective no sooner than November 12, 2018.

**BQ    PLANNING AND ZONING**

**BQ1**    Baldwin County Planning and Zoning Commission - Board Appointment    [19-0148](#)

As relates to the Baldwin County Planning and Zoning Commission, take the following action:

- 1) Re-appoint Mr. Daniel Nance as a regular member of the Board (At-large Nominee) for a four (4) year term, said term to commence on November 17, 2018, and expire on November 17, 2022.

**C    PRESENTATIONS**

**CA    GENERAL**

**CA1**    Proclamation - 2018 Day of Thanks    [19-0025](#)

Mr. Warren Hopper, with Baldwin County United appeared before the Commission to accept the proclamation as presented by Commissioner Gruber on behalf of the Commission.

Commissioner Gruber asked Ron Cink, County Administrator/Budget Director, to read the proclamation.

Mr. Hopper said this is the 14th year and he will briefly reflect. In 2004, Mr. George W. Bush was President and Baldwin County's population was approximately 156,000. The County now has approximately 213,000 people; that is a 36 percent increase during that period of time. Mobile County's population increased by approximately four percent. The County has a lot to be thankful for. Mr. Hopper said on behalf of Baldwin County United, he wants the Commissioners to know Baldwin County United is humbled that the Commission gives this opportunity every year, to reflect what Baldwin County has to be thankful for. The Commission has great leadership today and will have great leadership with the new Commission. Mr. Hopper said the leadership the Commissioners have demonstrated is outstanding and Baldwin County United is very thankful.

After the motion, before the vote, Commissioner Elliott said he appreciates Mr. Hopper's comments.

Chairman Burt said this began when former County Commissioner David Ed Bishop asked why did Baldwin County not have a "Day of Thanks" since the nation had one. Baldwin County had so much to be thankful for, and still do. Former Commissioner Bishop came up with the plan and Baldwin County United funded it. It has been a great success and has had some dynamic speakers since it first began. This will be a continuation of that success. Chairman Burt said he hopes that two weeks from today, everyone across the land can rejoice that the nation is moving forward, and right things are happening on this date.

Motion by Vice Chairman Charles F. Gruber, seconded by Commissioner Chris Elliott, to adopt a Proclamation which sets aside November 20, 2018, as a countywide "Day of Thanks" in Baldwin County, Alabama, and invites the citizens of Baldwin County to a "Day of Thanks" (public) breakfast, hosted by Baldwin County United for the Baldwin County Commission, on Tuesday, November 20, 2018, beginning at 8:30 a.m., at the Baldwin County Commission Central Annex, in Robertsedale, Alabama.

The motion passed by the following vote:

**Aye:** 4 - Frank Burt Jr., Chris Elliott, Tucker Dorsey, and Charles F. Gruber  
**Nay:** 0  
**Absent:** 0  
**Abstain:** 0

**CA2** Alabama State Legislature - Recognition of Commissioner Frank Burt, Jr.  
for His 30 Years of Public Service

[19-0091](#)

Representative Joe Faust appeared before the Commission and presented Chairman Burt with a plaque in recognition of his 30 years of public service. Representative Faust said this is a commendation by the Governor of Alabama recognizing Chairman

Burt's eight terms as a Baldwin County Commissioner. Representative Faust said in the last 22 years, he and Chairman Burt have worked together, played together, cried together and laughed together. Chairman Burt means so much to him. There are silver dollars on the plaque from the year Chairman Burt started and ended on the Commission. Representative Faust thanked Chairman Burt and said he appreciates him so much.

Chairman Burt said he is more than appreciative of the Governor and Legislature taking the time to acknowledge his service; some of it good and some of it not so good. He hopes history will tell and prove that what the Commission did while he was here shows that it takes people working together to accomplish things, especially for Baldwin County. Chairman Burt said when he came on to the Commission there were approximately 78,000 people here, now it is approximately 200,000. There has been some pain, hurt and suffering financially as well as some gain in the development of this County. It is great to have Representative Faust in Montgomery and after today, he knows the County will send a new Senator in Commissioner Elliott up there to work with Representative Faust.

Representative Faust said he is looking forward to working with Commissioner Elliott. He hopes they both make it after the election. Representative Faust thanked the Commissioners for all they have done.

Chairman Burt said it takes everyone working together, whether it is seven Commissioners or four.

**CA3**    Recognition of Commissioners Frank Burt, Jr., T. Christopher Elliott and J. Tucker Dorsey by Sheriff Huey Hoss Mack of the Baldwin County Sheriff's Office

[19-0111](#)

Sheriff Huey Hoss Mack appeared before the Commission and invited the Baldwin County Sheriff's Office employees who are present to join him at the podium. Sheriff Mack said he had the opportunity to attend a retirement celebration for Chairman Burt. At that celebration, he had the opportunity to present a proclamation to Chairman Burt from the Baldwin County Sheriff's Office in appreciation for everything he has done in his 30-year career for law enforcement in Baldwin County. One of the things the Baldwin County Commission does is to enable the Sheriff's Office employees to do what they do. Sheriff Mack said every time the Sheriff's Office responds to an emergency call for service, a call for public service or serve through the court system, the employees know the Commission stands behind them. The Commission supports the Sheriff's Office in support, funding and prayers. Over the past decades, the Sheriff's Office has exceeded expectations and set goals. Sheriff Mack said the Sheriff's Office appreciates Chairman Burt in all he has done to be involved in this during his tenure as a Baldwin County Commissioner. Just as he previously presented Chairman Burt with his proclamation, Sheriff Mack said today, he has two proclamations to be presented to Commissioner Dorsey and Commissioner Elliott.

Sheriff Mack said he, Commissioner Dorsey and Commissioner Elliott are all dressed in bowties today. That was an idea that they came up with several weeks ago to honor Commissioner Dorsey and his service. Not only does Commissioner Dorsey have the

bowtie as a part of his attire, he also has his red handkerchief.

Sheriff Mack said the proclamations speak for themselves. However, the words on the paper are heartfelt and very sincere. The small representation present on behalf of the over 300 employees of the Baldwin County Sheriff's Office are here today to say "thank you" for everything they have done for the Sheriff's Office and all they done in their public and private services. The Sheriff's Office employees know they have always had great support and friendship in the Commissioners.

Sheriff Mack recognized the newest member of the Sheriff's Office's canine family.

Commissioner Dorsey said he is so proud in getting to know the Sheriff's Office employees and the work they do. Baldwin County is better because of them. People have no idea what the Deputies do every day. They have given him a perspective of what they do, and they have his utmost respect. Commissioner Dorsey said there was an incident at his house and the Deputies came running. They do this for everyone; they are super heroes. Commissioner Dorsey said he is so thankful for the Deputies service to the County and his family. He loves the Deputies and anything they ever need, he is there for them. They are awesome.

Commissioner Elliott said the Sheriff's Office employees are family. He appreciates everything they do. He is behind them and will continue to be behind them. Commissioner Elliott said he appreciates everything they do for him and his family.

Commissioner Gruber said he appreciates what the Sheriff's Office does and he will continue to support them like he has in the past. The Sheriff's Office is one of the most important things in this County. People do not realize what the Sheriff's Office employees go through. Commissioner Gruber said it is a calling. They have to have it in their hearts to be able to serve. He appreciates all they do because they do a fantastic job.

Chairman Burt said there were lean and tough times at one point. Everything looked like the end of the world financially. Chairman Burt said by sticking together and managing what it had, the County, along with good law enforcement, good education and a good, honest government that wants to serve the people are what draws the people to Baldwin County. He is thankful to be a part of it. Sheriff Mack and his employees have been great.

**CA4** Court Security Plan for Baldwin County, Alabama - 2018 Amendments to Court Security Plan of November 28, 2000

[19-0168](#)

Sheriff Huey Hoss Mack appeared before the Commission and said in 2000 the Alabama Supreme Court designated, by Rule 37 of the Alabama Rules of Judicial Administration, the establishment of a court security committee for each county in Alabama for the purpose of a joint effort of law enforcement, the County Commissions and the judiciary to provide for the security of all the courthouses in the State of Alabama. Sheriff Mack said Baldwin County is unique in that it has three designated courthouse locations in the County: Bay Minette, Foley and Fairhope. The Honorable

Scott Taylor is the current Presiding Circuit Court Judge and they met in August to amend the existing order of court security and the Court Security Plan for Baldwin County. Sheriff Mack said the Court Security Committee met. This Committee is composed of the Presiding Circuit Court Judge; the Presiding District Court Judge; the Judge of Probate; the District Attorney; the Circuit Clerk; the Sheriff and the Chairman of the County Commission or his designee. The Committee adopted the following amendment: "Any person possessing a cell phone or video recording device, hat or food, shall be denied entry to a secure facility, however, the exclusions listed in this paragraph shall not apply to Court or County Personnel with proper identification, Attorneys with court identification issued by the Sheriff of Baldwin County, on duty Law Enforcement with property agency identification, Jurors with proper documentation, or as authorized from time to time by the Presiding Circuit Judge." Sheriff Mack said the media is included in this exemption and are allowed into certain areas of the courthouse as they have a responsibility to report on the functions of the court system. In today's world of technology, there have been instances where people have brought their cell phone devices into court to record testimonies and take videos of jurors. This was deemed as not only a security risk, but it detours people from their civic duty of serving on a jury or grand jury. Sheriff Mack said a new signage project has been implemented and will be posted at each entrance to the courthouses in Bay Minette, Foley and Fairhope. At the Foley and Fairhope Courthouses this is just for the judicial areas and not the administrative areas. The Bay Minette Courthouse is all judicial, so this applies to the entire facility. The signage will be posted, and this will take effect on Monday, November 12, 2018. There is an upcoming meeting with the Baldwin County Defense Bar where the Committee will explain the amendment because the Defense Bar is an intricate part of the judicial system and the Committee wants to make sure the order is clear. Sheriff Mack said he is presenting the Amendment to the Court Security Plan to the Commission today.

Chairman Burt said this does not require any action on the Commission's part, the Committee has the ability and the authority to do this, by statute.

Ron Cink, County Administrator/Budget Director, said the Commission will need to ratify and confirm and make this a part of the record.

Motion by Commissioner Tucker Dorsey, seconded by Commissioner Chris Elliott, to ratify, confirm and make part of the record, the 2018 Amendments to Court Security Plan for Baldwin County, Alabama, which were approved by the Courthouse Security Committee on August 30, 2018, and which amends the November 28, 2000, Court Security Plan for Baldwin County, Alabama.

The amendments became effective in the Bay Minette, Fairhope and Foley Courthouses on October 15, 2018.

The motion passed by the following vote:

<b>Aye:</b>	4 -	Frank Burt Jr., Chris Elliott, Tucker Dorsey, and Charles F. Gruber
<b>Nay:</b>	0	
<b>Absent:</b>	0	

**Abstain:** 0

**CA5** Highway Department - Highway Management Plan - Fiscal Year 2018 -  
Year End (October 1, 2017 through September 30, 2018)

**19-0181**

Joey Nunnally, County Engineer, appeared before the Commission and presented a report on the Baldwin County Commission Highway Department Year End Report - Fiscal Year 2018.

Mr. Nunnally thanked the Commissioners for appointing him as County Engineer and giving him the chance to serve. They have been good to him; they are all good men and he wishes them the best in their endeavors and may God be with them. Mr. Nunnally said he knows the Commissioners will be very successful in whatever they put their minds to because they are all very good men.

Commissioner Elliott said he does not want to take away the work the Highway Department has done over the past year. It is a large body of work and the Commissioners are intimately involved in it every month with the Road and Bridge meetings. This is how the Commission makes sure it is managing the taxpayers' money and Mr. Nunnally is doing a really good job in this position. Commissioner Elliott thanked Mr. Nunnally for taking this on and said a lot of people would have ran, but Mr. Nunnally grabbed it by the horns and he is doing a great job.

Mr. Nunnally said he enjoys what he does, but he could not do any of it without his staff. He has a great staff.

Commissioner Dorsey said Mr. Nunnally does have a great staff and they have accomplished a lot over the past eight years. He is proud of what Mr. Nunnally has done. Commissioner Dorsey said he did not really know Mr. Nunnally prior to him becoming the County Engineer and he was concerned about how the Commission would deal with it. Mr. Nunnally has turned out to be quite outstanding, the Commission could not have chosen a better hire in Mr. Nunnally's position. Mr. Nunnally is good for the County and his staff. Mr. Nunnally's heart for service, his honesty, integrity and character are fantastic. Commissioner Dorsey said he is proud of Mr. Nunnally's work and he is proud to call him a friend.

Chairman Burt said Mr. Nunnally is an example for all to follow across the State. Baldwin County is special because of the Sheriff's Office and the Highway Department. The average taxpayer does not know about the ongoing projects, so the quarterly reports Mr. Nunnally presents are good opportunities to see what is happening. They also have access to the reports online. It is a good way to let people know where their dollars went and where they came from. Chairman Burt said it is all to better serve the taxpayers. He is proud of Mr. Nunnally and he is thankful for him.

Commissioner Gruber said he appreciates what the Highway Department has done; the Department's record keeping is remarkable. It shows how the County is doing a good job. The Commission is only able to resurface approximately 50 miles per year; this is what the County can afford to budget. The Commission should be doing 110 to

120 in order to keep up with the amount of roads the County has in order to make them better. That is an issue that is hard to address because it takes money. Commissioner Gruber said the Commission is doing the very best it can. The Highway Department does a fantastic job with the funds available and he appreciates that.

## **D PUBLIC HEARINGS**

### **DA ADMINISTRATION**

#### **DA1** Case No. LV-18006 - Alcohol License Application for Amtel Petroleum, LLC d/b/a Lillian Express Mart

**19-0049**

Chairman Burt opened the public hearing at 9:25 a.m. and asked if there is anyone present who wishes to speak.

Mr. Riten Patel, the applicant, appeared before the Commission to answer any questions.

There being no requests to address the Commission, Chairman Burt closed the public hearing at 9:25 a.m.

Motion by Vice Chairman Charles F. Gruber, seconded by Commissioner Chris Elliott, to consider the 050 - Retail Beer (Off Premises Only) and 070 - Retail Table Wine (Off Premises Only) license application for Amtel Petroleum, LLC d/b/a/ Lillian Express Mart, located at 34531 US Highway 98, Lillian, Alabama, 36549, and approve the issuance of said licenses by the Alabama Beverage Control (ABC) Board.

The motion passed by the following vote:

**Aye:** 4 - Frank Burt Jr., Chris Elliott, Tucker Dorsey, and Charles F. Gruber  
**Nay:** 0  
**Absent:** 0  
**Abstain:** 0

#### **DA2** \*Case No. LV-18008 - Alcohol License Application for Ahoy RV Resort, LLC d/b/a Ahoy RV Resort

**19-0064**

Chairman Burt opened the public hearing at 9:27 a.m. and asked if there is anyone present who wishes to speak.

Mr. Christopher Lopez, the applicant, appeared before the Commission and said he wants supply beer, wine and possibly cigars to the residents who stay at the RV resort.

There being no further requests to address the Commission, Chairman Burt closed the public hearing at 9:27 a.m.

Motion by Vice Chairman Charles F. Gruber, seconded by Commissioner Chris Elliott, to Consider the 050 - Retail Beer (Off Premises Only) and 070 - Retail

Table Wine (Off Premises Only) license application for Ahoy RV Resort, LLC d/b/a Ahoy RV Resort, located at 13000 Springsteen Lane, Foley, Alabama 36535, and approve the issuance of said licenses by the Alabama Beverage Control (ABC) Board.

The motion passed by the following vote:

**Aye:** 4 - Frank Burt Jr., Chris Elliott, Tucker Dorsey, and Charles F. Gruber  
**Nay:** 0  
**Absent:** 0  
**Abstain:** 0

## **E COMMITTEE REPORTS**

### **EA FINANCE/ADMINISTRATION DIVISION**

#### **EA1 Payment of Bills**

[19-0114](#)

Motion by Commissioner Tucker Dorsey, seconded by Commissioner Chris Elliott, to pay bills totaling \$10,095,683.77 (ten million, ninety-five thousand, six hundred eighty-three dollars and seventy-seven cents).

Of this amount, \$7,726,810.13 (seven million, seven hundred twenty-six thousand, eight hundred ten dollars and thirteen cents) is payable to the Baldwin County Board of Education for its portion of the County Sales and Use Tax.

The motion passed by the following vote:

**Aye:** 4 - Frank Burt Jr., Chris Elliott, Tucker Dorsey, and Charles F. Gruber  
**Nay:** 0  
**Absent:** 0  
**Abstain:** 0

#### **EA2 Notification of Interim Payments Approved by Clerk/Treasurer as Allowed Under Policy 8.1**

[19-0115](#)

Ron Cink, County Administrator/Budget Director, informed the Commission that the Baldwin County Commission Interim Payments - November 6, 2018, made by the Clerk/Treasurer totaling \$3,233,397.28 (three million, two hundred thirty-three thousand, three hundred ninety-seven dollars and twenty-eight cents) are a part of the record.

### **EB ROAD AND BRIDGE DIVISION**

## **F ELECTED OFFICIAL REQUESTS**

## **G OTHER STAFF RECOMMENDATIONS**

### **GA ADMINISTRATION**

- GA1** Termination of Master Agreement and Statement of Work Blanket Services Agreement for SIRE Agenda Management System between the Baldwin County Commission and Hyland Software [19-0167](#)

Motion by Vice Chairman Charles F. Gruber, seconded by Commissioner Chris Elliott, to take the following actions:

- 1) Terminate the Master Software License, Services and Support Agreement and Statement of Work (SOW) Blanket Services Agreement between the Baldwin County Commission and Hyland Software, for the SIRE agenda management system, which were approved by the Baldwin County Commission on August 19, 2014; and
- 2) Authorize the Chairman to execute a notification letter to Hyland Software for the same.

The motion passed by the following vote:

**Aye:** 4 - Frank Burt Jr., Chris Elliott, Tucker Dorsey, and Charles F. Gruber  
**Nay:** 0  
**Absent:** 0  
**Abstain:** 0

### **GD BALDWIN REGIONAL AREA TRANSIT SYSTEM (BRATS)**

- GD1** Baldwin County Association of Realtors Request for Baldwin Regional Area Transit System (BRATS) Shuttle Service and Utilization of BRATS Robertsdale Parking Area for Shuttle Parking for Their Annual Meeting [19-0149](#)

Motion by Commissioner Chris Elliott, seconded by Vice Chairman Charles F. Gruber, to take the following actions:

- 1) Retroactively approve BRATS to provide Shuttle service at the rate of \$80.00 per hour for an estimated 3 hours of service for their annual meeting on October 24, 2018 at no cost to the county; and
- 2) Retroactively authorize Baldwin County Association of Realtors to utilize the Baldwin Regional Area Transit System's parking lot on October 24, 2018 from 7:30 a.m. to 12:00 p.m. at no charge.

The motion passed by the following vote:

**Aye:** 4 - Frank Burt Jr., Chris Elliott, Tucker Dorsey, and Charles F. Gruber  
**Nay:** 0  
**Absent:** 0  
**Abstain:** 0

## **H COMMISSIONER REQUESTS**

### **HA COMMISSION DISTRICT 1**

### **HB COMMISSION DISTRICT 2**

### **HC COMMISSION DISTRICT 3**

### **HD COMMISSION DISTRICT 4**

## **I ADDENDA**

### **IA1** Registration and Licensing Application Master Agreement and Statement of Work between Ingenuity, Inc. and Baldwin County Commission for Baldwin County Probate Office [19-0198](#)

Motion by Commissioner Tucker Dorsey, seconded by Commissioner Chris Elliott, to take the following actions:

1) Approve the Master Agreement and Statement of Work (SOW) by and between Ingenuity, Inc. and the Baldwin County Commission for the customization, implementation and provision of a Registration and Licensing Application by Ingenuity, Inc. for the Baldwin County Commission and the Baldwin County Probate Judge's Office and for Ingenuity's ongoing maintenance and support related to the Application.

The initial term of the Master Agreement shall be for thirty-seven (37) months beginning as of the date of this Agreement. At the expiration of the initial term, the Master Agreement shall be renewed automatically for successive one-year terms unless notice of its intention not to renew is given in writing sixty (60) days prior to expiration of the term by the party seeking to terminate. The term of this Agreement shall be automatically extended as necessary to include the term of all Statements of Works SOWs and the payments related to all SOWs.

The SOW is effective 12/01/2018 and expires 11/30/2021. The End Date will be automatically extended in two (2) year increments unless either party provides the other party written notice of termination at least thirty (30) days prior to the original End Date or an extended End Date as may be applicable. On or after 12/1/2019, either party may terminate this SOW without cause by providing at least six (6) months advance written notice to the other party; and

2) Authorize the Chairman to execute the GovtPortal Application and any other necessary documents related to this agreement.

The motion passed by the following vote:

**Aye:** 4 - Frank Burt Jr., Chris Elliott, Tucker Dorsey, and Charles F. Gruber  
**Nay:** 0  
**Absent:** 0  
**Abstain:** 0

## **J ADMINISTRATIVE REPORT**

Ron Cink, County Administrator/Budget Director, thanked the Commissioners and said he has enjoyed it.

## **K COUNTY ATTORNEY'S REPORT**

David Conner, County Attorney, said it has been a pleasure to serve the Commission as the County Attorney. It is a unique position in that he gets to see how the government works. He gets to serve as the attorney and gets to work with staff and Commissioners to address the citizens' complaints and issues. Mr. Conner said when he has his attorney hat on, he does not leave off his citizen hat because he is also a citizen of Baldwin County and cares about the County from that standpoint. This government is as open as any government. The meetings are televised, the notices are published and there are various meetings and public hearings held. The Commission provides as much opportunity for the public to learn what is going on as any government does. Even still, there are things that happen behind the scenes that the Commissioners do individually that he gets the opportunity to see. Mr. Conner said he sees the Commissioners struggle with difficult decisions and how to weigh and balance to make decisions for the benefit of the public and the good of this County; oftentimes, even if it hurts them individually. Mr. Conner thanked the Commissioners for their commitment, dedication, service, their creativity in solving problems and their steadiness in difficult times. Character and ethics are some things that prove themselves out when nobody else knows. Mr. Conner said because of the things he gets to see, he can assure the people of Baldwin County that the Commissioners serve them well. The new Commission that takes office will be on good standing and will do great as well because of the work that has been laid in the past and because of the character of the individuals that are running for this office in the future. The public should be proud of the leadership that has served and the leadership that is coming. Mr. Conner thanked the Commissioners for their service.

## **L ANNOUNCEMENTS**

Mr. Robert Wilters, Baldwin County District Attorney, appeared before the Commission and said he would like to publicly and personally thank the Baldwin County Commissioners for the support they have given to the Baldwin County District Attorney's Office. Without the Commissioners' help, his office would not have been able to provide the service they have been able to provide. He thanks the Commissioners as a citizen of the County, as the District Attorney and as a representative of law enforcement. Mr. Wilters thanked the Commissioners and said he wishes them the best in their future endeavors. He hates to see the Commissioners go. He looks forward to working with Commissioner Gruber and the new Commissioners.

Chairman Burt said Mr. Wilters parents would be so pleased where he is today and the services he provides to the people of Baldwin County, the State and the nation.

## **M PUBLIC COMMENTS**

## **N PRESS QUESTIONS**

Mr. Cliff McCollum, with Gulf Coast Newspapers, appeared before the Commission and commented on the Commissioners' transparency and how they conduct themselves. Mr. McCollum said the Commissioners do a good job of being transparent and they make it easy for him. He looks forward to working with Commissioner Gruber. Chairman Burt's 30 years of service speaks for itself; he looks forward to seeing him in a private capacity. Mr. McCollum said Commissioner Dorsey is the type of politician people want and Commissioner Elliott has a gift of the English language that is seldom seen. He looks forward to working with Commissioner Elliott in the State Legislature. It has been wonderful working with the Commissioners and the new Commission has big shoes to fill. Mr. McCollum said he will work with them to make sure they are on the right page.

## **O COMMISSIONER COMMENTS**

Commissioner Gruber said he has had the privilege to serve with Chairman Burt over the last 12 years, with Commissioner Dorsey over the last eight years and with Commissioner Elliott over the last four years. There have been great years and the Commission has accomplished quite a bit. They did not always get along, but when it came down to getting the job done, the Commissioners took care of it. That is what government is about. Commissioner Gruber commented on his early years as an employee with the Highway Department and how Chairman Burt looked out for the employees. Chairman Burt has so much knowledge and if it was not for his leadership, a lot of things would not have been accomplished.

Commissioner Gruber said he and Commissioner Dorsey have had a good time with a lot of the projects they took care of. A lot of the projects were completed under Commissioner Dorsey's leadership. He appreciates Commissioner Dorsey's service to the people of Baldwin County.

Commissioner Gruber thanked Commissioner Elliott for his four years of service. They have had a lot of discussions and have accomplished a lot. He hopes to work with Commissioner Elliott as a Senator for the County. Commissioner Elliott knows a lot of issues the Commission has and what needs to be accomplished. He looks forward to working with him in the future.

Commissioner Gruber wished the Commissioners the very best in their endeavors and the road they take. He hopes to be able to work with them in some capacity over the next four years. Commissioner Gruber thanked the Commissioners for their service and their friendship over the years.

Commissioner Elliott said Commissioner Gruber knows more about this County than anyone else. He has served the County for decades as an employee and a public servant. He is always amazed at Commissioner Gruber's command of the water in the County. He has enjoyed getting to know Commissioner Gruber. He is one of the genuinely good guys and it has been an honor to serve with him and Commissioner Elliott looks forward to continuing to work with him.

Commissioner Elliott said he was in second grade when Chairman Burt started this job. Chairman Burt has institutional knowledge that comes from having done this job so long. He is convinced it takes at least two or three terms to figure this job out. Chairman Burt's service will be missed. The "newbies" will have big shoes to fill.

Commissioner Elliott said Commissioner Dorsey possess raw math skills; he is almost like a savant. Commissioner Dorsey has the ability to analyze complex situations like no one he knows. Commissioner Dorsey has left the County in a much better place financially. It is easy as a Commissioner to pay the bills, but the vision Commissioner Dorsey displayed has moved the County forward. There are big projects that will happen long after Commissioner Dorsey leaves that are due to his vision, leadership and active management of the organization. Commissioner Elliott said the Commission has done some good work in saving the taxpayers a lot of money. Commissioner Dorsey has taught him a lot about integrity. He has handled things said about him with grace. He has conducted himself with the utmost integrity and has been an example to everyone else. Commissioner Elliott said he appreciates Commissioner Dorsey and his friendship.

Commissioner Dorsey said he is so proud and has a heart of gratitude. He is thankful to Jesus for putting it on his heart to run for office and serve others. Commissioner Dorsey thanked his wife and son for being his team mates in his willingness to serve. Commissioner Dorsey thanked his supporters for cheering him on, volunteering their time and donating money. It is the biggest compliment and most humbling to have people donate their time and money to help achieve this position. He is proud of the Commissioners' accomplishments. He gave Baldwin County his very best and he is proud of that. The things the Commissioners accomplished could not be done without the staff. He was the peoples' representative to make sure their wills and desires were directed through staff. Transparency in government was important in making sure the people knew what the government was doing. Commissioner Dorsey said his job was to challenge people to think, solve problems and challenge each other to be better than the day before. He is proud of the Beach Express as an accomplishment. The Highway Department can get this completed to Interstate 65. Commissioner Dorsey said he is thankful for the Mega-site and commented on how important it was for the Commission to find the right tenant for the property. Mobile County has been an important partner in economic development. The County's financial standing did not happen by itself. The Budget Director and Clerk/Treasurer and their staff are such stewards of the peoples' money. There has been a 30 percent increase in the amount of road paving in the County. He is thankful for the Highway Department's willingness to think differently in how to be smart in solving problems. The Development and Environmental Director has done an awesome job in making things happen. Commissioner Dorsey thanked the employees for being open to a culture change and thinking about real customer service, not only for the people they serve, but interdepartmentally as well. Baldwin County's employees are tasked to solve the problems for the people of the County and he is grateful to them. He is proud of the accomplishments made with the Personnel Department regarding the self-funded insurance program. He will be anxious to see what it looks like in the future. Commissioner Dorsey thanked the Communications and Information Systems Director and his staff and said they do a great job in managing all the data. The County has a huge computer system that keeps all of this transparency accessible for all of the records. Commissioner Dorsey thanked the Juvenile Detention Center Director and the Emergency Management Agency Director and said their teams do a great job. Mr. David Conner and Mr. Dan Blackburn do such a great job as the County's attorneys. The public does not know that the County has saved approximately \$2.5

million over the last eight years with contracted attorneys as opposed to having a department. Their quality of work is outstanding. Commissioner Dorsey said he is thankful for them always doing a good job in looking out for the County. Commissioner Dorsey said the Council on Aging Coordinator and her staff does such a good job in serving their customers. The Archives Director has brought the department around in making sure the County's history is always recognized. The Building Official is the most laid back and steady Building Official in Alabama. The County Engineer has been awesome, and he is great for Baldwin County. Commissioner Dorsey thanked Cliff McCollum with Gulf Coast Newspaper for his kind words and for being honest in challenging and making the Commissioners accountable. Commissioner Dorsey thanked his Administrative Support Specialist and said it has been hard keeping him straight and for making the administrative part of his job easy. He has enjoyed working with her and he appreciates her heart for service.

Commissioner Dorsey wished Commissioner-Elect James Ball and Commissioner-Elect Joe Davis the very best and said the County is in good shape.

Commissioner Dorsey thanked the District Attorney and the Judge of Probate for their service and said the Sheriff of Baldwin County is one of the best examples of public servants, ever. He is grateful for the Sheriff's Office and what they do, and he is grateful for the Sheriff's friendship.

Commissioner Dorsey said this County does not operate without having volunteers and citizens of the communities giving their time, hearts and money. They are often unsung and unnoted. Commissioner Dorsey said he is grateful for them. They make the County better.

Commissioner Dorsey said he has been blessed by the Veterans for letting him be a part of their fraternity. The educators of the County are often unsung, but they make Baldwin County what it is. The first responders of the County are awesome. Commissioner Dorsey encouraged the citizens to appreciate the first responders of the County. The Commission could not have done this without a lot of partners. It takes everyone working together.

Commissioner Dorsey said the honor he has been given to serve has allowed him to see how awesome this community is. Commissioner Dorsey said to each one of 215,000 people in the County, "thank you."

Commissioner Dorsey said he is very grateful to Chairman Burt's 30 years of service. He has always been Commissioner Dorsey's "go to" guy in the private sector and he appreciates that. Their passion for the County was generally on the same path, but not always on the same methodology in getting there. Commissioner Dorsey said he is grateful for Chairman Burt's service and congratulated him on a job well done.

Commissioner Dorsey said Commissioner Gruber is one of the most honest public servants anywhere. He loves Commissioner Gruber's heart for service; he has been serving his entire career. In 2010, Commissioner Gruber extended his hand to him and it was a great launching pad for their relationship. Commissioner Dorsey said he is appreciative of Commissioner Gruber's perspective regarding the employees because that was not something Commissioner Dorsey brought to the table. He appreciates Commissioner Gruber's heart for the employees and always fighting for them to have a fair shake. Commissioner Gruber has a great heart and he wishes him the best during his next term of office; he is a good man and Commissioner Dorsey

thanks him for his friendship.

Commissioner Dorsey thanked Commissioner Elliott and said he appreciates his work. Commissioner Elliott has such passion for the people of the County. Commissioner Dorsey said he is proud of the work they have done together, but most importantly, he is thankful for Commissioner Elliott's friendship prior to his serving on the Commission. Commissioner Dorsey wished Commissioner Elliott the best in the Senate and said he will do a great job and will be in leadership in no time. Commissioner Dorsey said Commissioner Elliott and his wife have his deepest, heartfelt prayers as they go through this tough time and he is there for them with anything they need.

Commissioner Dorsey thanked the citizens of Baldwin County and said they are awesome. He appreciates this opportunity to serve.

Chairman Burt said Commissioner Dorsey did not leave him much to say. He came here as one of seven County Commissioners. Each one had a district that they were to take care of; this was expected of them. Chairman Burt commented on the events leading up to why he decided to run for County Commissioner, his appointment as Finance Chairman and the state of the County's finances. Chairman Burt said he came with a burning desire to do his very best. He believes that a politician does not have to be crooked, lie, cheat or be out for themselves, but to serve others. That is what the Constitution and the Republic was founded on. That is why he wanted to serve. The people of Baldwin County have allowed him all of these years for that opportunity.

Chairman Burt said it was tough when he became a Commissioner, but he pledged to always do right and speak correctly to people. He has tried to follow the Lord's leadership and the people's will because his seat belongs to the taxpayers and voters of the County. He has always loved history, reading about the nation and studying the Constitution. Chairman Burt thanked everyone for the opportunity to serve and commented on the Commissioners who were elected when he was elected. The Commission has come a long way. It is by cooperative effort and the Lord's will. Chairman Burt said many days, the Commissioners started off in prayer in a closet. It has been a rewarding experience and he is thankful for the opportunity. When his opponent, Commissioner-Elect James Ball ran for the District 1 seat, the met and promised that they would be supportive of the people's will. They would not talk bad about each other and would strive for the job. Commissioner-Elect Ball was a good opponent. He wishes him every success in the future.

Chairman Burt said the Commissioners have left an impression on him and he will remember it all in his endeavors in moving forward.

Chairman Burt said he left the pharmacy and came to this job. He prayed and asked the Lord "where would he go?" and the Lord led him back to pharmacy part-time. Chairman Burt said he still wants to have the opportunity to be with people. Chairman Burt thanked God and the citizens for allowing him to serve this long. He wished God's speed to Commissioner-Elect Ball. He looks forward to helping Commissioner-Elect Joe Davis, III, in any way that he can.

Chairman Burt said the North Baldwin Utilities has done a super job in helping the growth all over the County. He is so pleased and proud of all that has been accomplished in the County.

Chairman Burt said Commissioner Gruber is the right man to be on the Commission.

Chairman Burt said he thanks everyone for allowing him to serve on the Baldwin County Commission since January 1989.

Commissioner Gruber said he looks forward to working with his new colleagues and the swearing in ceremony next week. The Commission will continue to march and keep Baldwin County as great as it is today. Commissioner Gruber said he appreciates the new Commissioners willing to work with him and he hopes he can give them some insight on what has gone on through the years. He appreciates the opportunity to serve beside them.

## **P      ADJOURNMENT**

Motion by Commissioner Chris Elliott, seconded by Commissioner Tucker Dorsey, to adjourn the November 6, 2018, Baldwin County Commission regular meeting at 10:24 a.m.

The motion passed by the following vote:

<b>Aye:</b>	4 -	Frank Burt Jr., Chris Elliott, Tucker Dorsey, and Charles F. Gruber
<b>Nay:</b>	0	
<b>Absent:</b>	0	
<b>Abstain:</b>	0	

Chairman Burt said the November 6, 2018, Baldwin County Commission regular meeting is adjourned at 10:24 a.m.