

Baldwin County Commission

Baldwin County Commission
Regular
Meeting Minutes
Wednesday, March 6, 2019 8:30
AM



Baldwin County Administration Building
County Commission Chambers
322 Courthouse Square
Bay Minette, Alabama 36507

District 1 – Commissioner James E. Ball
District 2 – Commissioner Joe Davis, III
District 3 – Commissioner Billie Jo Underwood
District 4 – Commissioner Charles F. Gruber

Ronald J. Cink, Budget Director

All supporting documentation for the minutes can be viewed in the File ID link of each item and are denoted by an asterisk.

A WELCOME, INVOCATION AND PLEDGE OF ALLEGIANCE

Present: 4 - Commissioner James E. Ball, Commissioner Joe Davis III, Commissioner BillieJo Underwood, and Commissioner Charles F. Gruber

Absent: 0

Also present were, Ron Cink, Budget Director, and David Conner, County Attorney.

The Chairman called the meeting to order at 8:34 a.m. and introduced Reverend John Martin, Pastor of Celebration Church, Fairhope, Alabama, who appeared before the Commission and led the Commission in prayer. After the Pledge of Allegiance led by Mr. Edward P. Evans, the Commission transacted the following business to-wit:

ADOPTION OF MINUTES

Ron Cink, Budget Director, said he is respectfully asking the Commissioners to take the adoption of the meeting minutes in three parts. There is a note that has to be recorded for the February 19, 2019, Baldwin County Commission Regular meeting minutes.

October 18, 2018, Road and Bridge Division Meeting

Motion by Commissioner James E. Ball, seconded by Commissioner Joe Davis, III, to adopt the minutes of the October 18, 2018, Road and Bridge Division meeting.

The motion passed by the following vote:

Aye: 4 - James E. Ball, Joe Davis III, BillieJo Underwood, and Charles F. Gruber

Nay: 0

Absent: 0

Abstain: 0

February 19, 2019, Baldwin County Commission Regular Meeting

Ron Cink, Budget Director, said there was an error in the agreement date for Item BM1 - Annual Agreement with Examiners of Public Accounts for the Audit of Federal Assistance Received by Baldwin County, approved during the February 19, 2019, Regular meeting. The date published was September 30, 2017, the correct date should read September 30, 2018. The Commission's action in approving this now will correct those minutes.

Motion by Commissioner Joe Davis, III, seconded by Commissioner James E. Ball, to adopt the minutes of the February 19, 2019, Regular meeting, with the inclusion of the corrected date for Item BM1.

The motion passed by the following vote:

Aye: 4 - James E. Ball, Joe Davis III, BillieJo Underwood, and Charles F. Gruber

Nay: 0

Absent: 0

Abstain: 0

February 19, 2019, Baldwin County Commission Special Meeting

Motion by Commissioner BillieJo Underwood, seconded by Commissioner Joe Davis, III, to adopt the minutes of the February 19, 2019, Special meeting.

The motion passed by the following vote:

Aye: 4 - James E. Ball, Joe Davis III, BillieJo Underwood, and Charles F. Gruber

Nay: 0

Absent: 0

Abstain: 0

B Cancellation of the March 6, 2019, Baldwin County Commission Special Meeting

Ron Cink, Budget Director, said a Special meeting was called for March 6, 2019, at 1:00 p.m. It is staff's understanding that this meeting is no longer necessary; therefore, the Commissioners will need to cancel this meeting.

Motion by Commissioner James E. Ball, seconded by Commissioner Joe Davis, III, to cancel the March 6, 2019, Baldwin County Commission Special meeting.

The motion passed by the following vote:

Aye: 4 - James E. Ball, Joe Davis III, BillieJo Underwood, and Charles F. Gruber

Nay: 0

Absent: 0

Abstain: 0

B CONSENT

Ron Cink, Budget Director, noted, for the record, an addendum attachment for Item BC1 - Professional Services Agreement with Aaron Media Services - Baldwin County Commission Documentaries and Item BJ1 - Approval of Appointment of One Deputy Coroner of Baldwin County, Alabama.

Mr. Cink also noted that Item BF1 - Amendments to the Baldwin County Flood Damage Prevention Ordinance has been removed from the consent agenda at the request of County Attorney.

Motion by Commissioner BillieJo Underwood, seconded by Commissioner Joe Davis, III, to approve the consent agenda with the exception of Item BF1.

The motion passed by the following vote:

Aye: 4 - James E. Ball, Joe Davis III, BillieJo Underwood, and Charles F. Gruber

Nay: 0

Absent: 0

Abstain: 0

BA ADMINISTRATION

BA1 Acknowledgement and Approval of Tax Abatement - Ecovery LLC and North Alabama Property Leasing Inc.

[19-0811](#)

In observance with §40-9B-5(d), Code of Alabama (1975), take the following actions:

- 1) Acknowledge the receipt, on February 8, 2019, and by certified mail, of a Resolution, by the Loxley Industrial Development Board, Loxley, Alabama, granting a Tax Abatement to Ecovery LLC and North Alabama Property Inc.; and
- 2) Adopt Resolution #2019-056, which approves and authorizes tax abatements granted to Ecovery LLC and North Alabama Property Leasing Inc., by the Loxley Industrial Development Board on the 31st day of January 2019; and
- 3) Forward to the Office of the Revenue Commissioner of Baldwin County and Office of Probate Judge of Baldwin County the Resolutions and associated attachments informing the Baldwin County Commission of the aforementioned grant of such Tax Abatement.

BA2 LIFE Riders Motorcycle Ministry - Restoration Ride 2019 Youth Reach Gulf Coast Event

[19-0818](#)

Approve the requested route (Baldwin County roads only) for the LIFE Riders Motorcycle Ministry - Restoration Ride 2019, benefiting the Youth Reach Gulf Coast on March 23, 2019. The ride will begin at 9:00 a.m., starting at Battleship Memorial Park and ending in Summerdale, Alabama.

The Baldwin County Sheriff's Office will provide security or traffic control for the event. The City of Spanish Fort Police Department, Town of Loxley Police Department will also assist with traffic. The Alabama Department of Public Safety and Baldwin County Highway Department (Traffic Control Division) will not be able to assist.

BA3 South Baldwin Chamber of Commerce Annual Magnolia 5K Run

[19-0817](#)

Approve the requested route for the South Baldwin Chamber of Commerce Annual Magnolia 5K Run, to be held on April 6, 2019, at the corner of County Road 49 and Oak Street beginning at 6:30 a.m.

The Baldwin County Sheriff's Office will provide security for this event.

BA4 Orange Beach Water, Sewer & Fire Protection Authority - Board Appointment

[19-0820](#)

Related to the Orange Beach Water, Sewer & Fire Protection Authority, re-appoint Mr. Jason Jackson as a member of the Board of Directors for a six (6) year term, said term to continue from March 1, 2019, and expire on March 1, 2025.

As relates to the Public Building Authority of Baldwin County, take the following action:

- 1) Re-appoint Mr. Locke Whitley Williams as a member of the Board of Directors for pro-rata reduced six (6) year term, such term continuing from November 21, 2018, and expiring on November 21, 2024.

BA6 Sewer Utilities Informational Meeting - Public Event to be Sponsored by the Baldwin County Commission

19-0829

Take the following actions:

1) In Accordance with the Real Estate Lease between Baldwin County, Alabama, and the Baldwin County Cattle and Fair Association, Inc., authorize the Chairman to execute correspondence to Mr. Sonny Hankins, informing the Baldwin County Cattle and Fair Association, Inc., under Baldwin County's exclusive use provision found therein, that the Baldwin County Commission is sponsoring a Sewer Utilities Informational Meeting and will need the use of the Baldwin County Coliseum (located at 19477 Fairgrounds Road, Robertsedale, Alabama) on May 9, 2019, from 6:00 p.m. to 8:00 p.m., to host said "Sewer Utilities Informational Meeting" which will be a public, free of charge event, with the applicable Coliseum rental fee waived as said event serves and benefits public purposes; and

2) Authorize the Chairman to execute correspondence/invitation to the following sewer utilities operating within Baldwin County, to be present during the Sewer Utilities Informational Meeting and to provide information and educational materials to the general public:

City of Daphne
City of Fairhope
City of Gulf Shores
City of Robertsedale
City of Orange Beach
Town of Loxley
Baldwin County Sewer
North Baldwin Utilities
Riviera Utilities

BA7 Voting Precinct No. 10 - Use of St. Francis at the Point Anglican Church as a Voting Place

[19-0822](#)

To provide for the continued use of the Voting Place for Voting Precinct 10, take the following actions:

- 1) Authorize the execution of an Agreement between the Baldwin County Commission and St. Francis at the Point Anglican Church to accomplish the parameters set forth in said Agreement; and
- 2) Authorize the Baldwin County Parks Division to accomplish external grounds cleaning on the grounds of the Voting Place for Voting Precinct 10 after any election; and
- 3) Authorize an expenditure not to exceed \$235.00, from the Baldwin County Elections Miscellaneous fund 51910.5219, to accomplish the provision of professional cleaning services in the Voting Place for Voting Precinct 10 after any election.

BC ARCHIVES AND HISTORY

BC1 *Professional Services Agreement with Aaron Media Services - Baldwin County Commission Documentaries

[19-0810](#)

Approve the renewal Agreement for Professional Services between the Baldwin County Commission and Aaron Media Services for the recording and production of documentaries. The term of the Agreement will be from April 5, 2019, to April 6, 2020 (12 months), with an option to renew upon agreement of both parties for a twelve (12) month period.

BD BALDWIN REGIONAL AREA TRANSIT SYSTEM (BRATS)

BD1 Baldwin Regional Area Transit System (BRATS) - County Transportation Bus #11 Maintenance Repair

[19-0827](#)

Adopt Resolution #2019-055 amending the Fiscal Year 2019 Budget (Resolution #2018-118 adopted September 18, 2018) to authorize the movement of \$22,000.00 from General Fund - Fund Balance (Account No. 1.35000) to County Transportation - Repairs & Maintenance Vehicles (Account No. 51935C.5234) for the maintenance repair of County Transportation Bus #11.

BE BUDGET/PURCHASING

BE1 Baldwin County Resurfacing Projects 2019: Group #1 - BCR-2019-1

[19-0801](#)

Award the bid for Baldwin County Resurfacing Projects 2019: Group #1 - BCR-2019-1 to the lowest bidder, Ammons & Blackmon Construction, LLC, Bid Amount \$353,328.05 for Alternative 2 (lay down only) with Baldwin County providing the plant mix; Completion Time: 40 working days; and authorize the Chairman to execute the Contract.

BE2 Competitive Bid #WG19-24 - Annual Generator Preventive Maintenance Services for the Baldwin County Commission

[19-0802](#)

Award Bid #WG19-24 - Annual Generator Preventive Maintenance Services to the lowest bidder, Power Systems of MS, as per the Award Listing and authorize the Chairman to execute the Contract. (Contract effective immediately upon the same date as its full execution for twenty-four (24) months with the option to renew for one (1) additional twelve (12) months).

BE3 Competitive Bid #WG19-27 - Provision of Road Signs for the Baldwin County Commission

[19-0803](#)

Take the following actions:

- 1) Approve the specifications and authorize the Purchasing Director to place a competitive bid for the Provision of Road Signs; and
- 2) Further, authorize the Chairman/Purchasing Division Commissioner for the Baldwin County Commission to approve any necessary addendums or clarifications if required after the bid is advertised.

- BE4** Competitive Bid #WG19-30 - Purchase and Installation of Four (4) Metal Buildings at Various Baldwin County Highway Facility Locations for the Baldwin County Commission [19-0804](#)

Take the following actions:

- 1) Approve the specifications and authorize the Purchasing Director to place a competitive bid for the purchase and installation of four (4) metal buildings at various Baldwin County Highway Facility locations; and
- 2) Further, authorize the Chairman/Purchasing Division Commissioner for the Baldwin County Commission to approve any necessary addendums or clarifications if required after the bid is advertised.

- BE5** Final Design for the Baldwin County Courthouse Courtroom No. 7 Remodel Located in Bay Minette for the Baldwin County Commission [19-0805](#)

Approve the final design of the Baldwin County Courthouse Courtroom No. 7 Remodel located in Bay Minette and authorize the Purchasing Director and Architect to bid the project.

- BE6** Request for Proposals (RFP) for Internet and Telecommunications Services for the Baldwin County Commission [19-0806](#)

Award the Request for Proposals (RFP) for Internet and Telecommunications Services to lowest responsible bidder, Uniti Fiber, LLC, (Southern Light) in the total amount of \$79,780.72 per year and authorize the Chairman to execute the Agreements. (Agreements effective for 36 months and commencing immediately upon the same date as its full execution.)

- BE7** Request of Proposals (RFP) for Temporary Clerical and Labor Services for the Baldwin County Commission [19-0807](#)

Approve the Request for Proposals (RFP) for Temporary Clerical and Labor Services and authorize the Purchasing Director to advertise the RFP.

BF BUILDING INSPECTION

BJ ELECTED OFFICIALS

BJ1 *Approval of Appointment of One Deputy Coroner of Baldwin County, Alabama

[19-0830](#)

As requested, in writing to the Baldwin County Commission, by the Coroner of Baldwin County, the Honorable Dr. Brian Pierce, and pursuant to Section 11-5-34 of the Code of Alabama (1975), approve:

1) The appointment of Stephen Street as Deputy Coroner of Baldwin County, Alabama, further, approve Deputy Coroner Street's compensation at \$750.00 per month and eligible personal car mileage at the prevailing IRS rate in the official performance of the Deputy Coroner, said appointment, salary, compensation and eligibility applicable car mileage becoming effective March 6, 2019.

BJ2 Grant Application for Fiscal Years 2020 and 2021 - Alabama Department of Youth Services

[19-0821](#)

Take the following actions:

- 1) Recognize a change in the service provider used by the Baldwin County Juvenile Court Youth Advocacy Program from The Youth Advocate Programs, Inc. to The Bridge, Inc.; and
- 2) Authorize the submission of an application to the Alabama Department of Youth Services (ADYS) for Fiscal Years 2020 and 2021 (starting October 1, 2019 and ending September 30, 2021) in an amount to be determined on behalf of the Baldwin County Juvenile Court Youth Advocacy Program; and
- 3) Authorize the execution of the grant application and any other documents related to the application.

BN HIGHWAY

BN1 Fiscal Year 2019 Resurfacing Projects - Request for Permission to Advertise Group 3

[19-0826](#)

Take the following actions:

- 1) Authorize the Purchasing Director to place a competitive bid for Fiscal Year 2019 Resurfacing Projects, Group 3, as the design plans are completed; and
- 2) Authorize the Chairman to execute any project related documents.

Fiscal Year 2019 Resurfacing Projects, Group 3
(Project number, project description and budget amount):

0205319 - County Road 36 from State Rd 59 to Greenwood Church Road - \$446,438.00
0205419 - County Road 87 from County Road 32 to County Road 38 - \$231,434.00
0208619 - Roy Waters Road from County Road 16 to End of Pavement - \$23,418.00
0205519 - County Road 28 from County Road 55 to State Road 59 - \$234,032.00
0205619 - Underwood Road from County Road 9 to County Road 49 - \$164,657.00
0205719 - County Road 26 from Magnolia Springs Highway to South Hickory Street - \$378,970.00
0205819 - Weeks Road from Bay Road East to Laurent Road - \$73,181.00
0205919 - Bay Road East from Magnolia Springs Highway to Weeks Road - \$38,255.00
0206019 - County Road 16 from Magnolia Springs Highway to County Road 65 - \$227,281.00

BN2 Flowers Road Widening and Drainage Improvements

[19-0825](#)

Approve the Highway Department to widen Flowers Road from U.S. Highway 90 to the Board of Education facility entrance to allow for two-way traffic and address drainage issues. The Baldwin County Board of Education will purchase all materials for the project and the County will donate labor and equipment.

BN3 Speed Limit on Various Roads

[19-0824](#)

Establish a speed limit of 25 MPH on the following roads:

- 1) Whispering Pines Road North (Greek Cemetery Road to End of Maintenance)
- 2) Whispering Pines Road South (Greek Cemetery Road to Strawberry Lane)
- 3) Strawberry Lane (Whispering Pines Road South to End of Maintenance)
- 4) Poplar Road (End of Existing Pavement to End of Maintenance)
- 5) Bermuda Lane (Hunting Club Road to Oaken Lane)
- 6) John Bauer Road (County Road 55 West to End of Maintenance).

BN4 Transfer of Vehicle between the Highway Department and the Planning and Zoning Department

[19-0823](#)

Take the following actions:

- 1) Approve the transfer, at no cost, of one (1) 2015 Ford Explorer (VIN #1FM5K8B86FGC08350) from the Highway Department (53100) to the Planning and Zoning Department (52730); and
- 2) Authorize the Chairman to execute the Fixed Asset Change Form.

BP PERSONNEL

BP1 Animal Control - Approval of Updated Position Descriptions

[19-0778](#)

Approve the updated position descriptions for the following positions at the Animal Shelter: Animal Control Officer, Animal Control Technician, Animal Placement Specialist, Animal Resource Supervisor, County Humane Officer, Office Assistant III, Office Manager, Senior Animal Control Officer, Senior Animal Control Technician.

BP2 Highway Department (Foley) - Promotion of Employee into Operator Technician III Position

[19-0813](#)

Approve the promotion of Ronnie Piper from the Operator Technician II position (PID #665) grade H-04 (\$15.722 per hour/\$32,701.76 annually) to fill the open Operator Technician III position (PID #295) at a grade I-03 (\$16.834 per hour/\$35,014.72 annually) to be effective no sooner than March 18, 2019.

BP3 Highway Department (Parks) - Employment of One (1) Landscape Technician I Position

[19-0780](#)

Approve the employment of Harold Zeagler to fill the open Landscape Technician I position (PID #4043) at a grade G-EL (\$12.967 per hour/\$26,971.36 annually) to be effective no sooner than March 11, 2019.

BP4 Highway Department (Traffic Operations) - Personnel Changes

[19-0781](#)

Take the following actions:

- 1) Approve the employment of Travis Byrd to fill the open Operator Technician II position (PID #5385) at a grade H-EL (\$14.246 per hour/\$29,631.68 annually) to be effective no sooner than March 11, 2019; and
- 2) Approve the promotion of Ellis Cain from the Traffic Control Technician III position (PID #2093) grade H-08 (\$17.354 per hour/\$36,096.32 annually) to fill the open Traffic Control Technician IV position (PID #5382) at a grade I-07 (\$18.584 per hour/\$38,654.72 annually) to be effective no sooner than March 18, 2019; and
- 3) Approve the promotion of Cody Pittman from the Operator Technician I position (PID #5287) grade G-01 (\$13.287 per hour/\$27,636.96 annually) to fill the open Traffic Control Technician III position (PID #842) at a grade H-EL (\$14.246 per hour/\$29,631.68 annually) to be effective no sooner than March 18, 2019.

BP5 Juvenile Detention Center - Request for Position

[19-0814](#)

Take the following actions:

- 1) Approve the creation of one (1) part-time Detention Technician position (PID #TBD) at a grade G (grade G range: \$12.967 - \$21.265 per hour); and
- 2) Approve the updated organizational chart for the Juvenile Detention Center.

BP6 Solid Waste Department (Collection Administration) - Employment of One (1)
Billing Account Specialist I Position

[19-0782](#)

Approve the employment of Halley Black to fill the Billing Account Specialist I position (PID #2082) at a grade G-EL (\$12.967 per hour/\$26,971.36 annually) to be effective no sooner than March 11, 2019.

BQ PLANNING AND ZONING

BQ1 Baldwin County Commission District No. 1 Planning (Zoning) District Board of Adjustment (Greater North Baldwin County Area) - Board Appointments

[19-0812](#)

Related to the Baldwin County Commission District No. 1 Planning (Zoning) District Board of Adjustment (Greater North Baldwin County Area), take the following actions:

- 1) Reappoint Ms. Charmein K. Moser as a regular member (Planning District 4 designee), for a three (3) year term, said term continuing from October 17, 2018, and expiring on October 17, 2021; and
- 2) Reappoint Ms. Christine Sullivan as an alternate member to Ms. Charmein K. Moser (Planning District 4 designee), for a three (3) year term, said term continuing from October 17, 2018, and expiring on October 17, 2021; and
- 3) Appoint Ms. Nancy Mackey as a regular member (Planning District 4 designee), for a pro-rata reduced three (3) year term, to fill the place seat formerly held by Mr. Charles Bankester, said term commencing March 6, 2019, and expiring on October 17, 2021; and
- 4) Thank Mr. Charles Bankester for his former civic service as a regular member of the board (Planning District 4 designee).

David Conner, County Attorney, said Item BF1 is a proposed amendment and replacement of the Baldwin County Flood Damage Prevention Ordinance in accordance with the revised Flood Insurance Rate Map (FIRM) maps which will become effective on April 19, 2019. As part of the process, it has been determined that public hearings should be held to hear public comments as it relates to the proposed changes. Mr. Conner said the County Commission has already had one public hearing which was attended by Chairman Gruber, Mike Howell, Building Official, and several other staff members. There were two participants and a transcript was made of that meeting. It is believed that further public hearings should be held at the County Commission level, in a meeting, in order to provide plenty of opportunity for people to participate in that process.

Mr. Conner said instead of taking action on this item today, he recommends the Commission notice and state that a public hearing will be held by the County Commission on April 16, 2019. This is the last County Commission meeting prior to the effective date. This should give the Commissioners the opportunity to hear any further comments and address this action prior to the effective date of the FIRM maps.

Mr. Howell appeared before the Commission and said he agrees with Mr. Conner. He feels it will be on safe grounds to do this.

Motion by Commissioner James E. Ball, seconded by Commissioner Joe Davis, III, to notice a public hearing to be held on April 16, 2019, to hear public comments on the revised Federal Emergency Management Agency (FEMA) Flood Insurance Rate Maps (FIRM), which will be effective April 19, 2019.

The motion passed by the following vote:

Aye:	4 -	James E. Ball, Joe Davis III, BillieJo Underwood, and Charles F. Gruber
Nay:	0	
Absent:	0	
Abstain:	0	

After the motion, before the vote, Mr. Conner said he will get with staff to send out the appropriate notices prior to that meeting.

C PRESENTATIONS

Mr. Ray Williamson, Veterans Service Officer, appeared before the Commission and said he is honored for the opportunity to present this award to Mr. Edward P. Evans. Earlier, he had a chance to talk to Mr. Evans for a few minutes and found that Mr. Evans was in one of the units that were first involved in the war effort in Korea. There were over 200 men in Mr. Evans' unit who were on the front lines and Mr. Evans was one of nine survivors. Mr. Williamson said many have called the Korean War the "Forgotten War" and it is unfortunately true. He is glad he has this opportunity to give a little thanks for what this hero has done for the country.

Mr. Williamson read a prepared statement and presented the Ambassador of Peace medal to Mr. Edward P. Evans.

Commissioner Davis said on behalf of his generation, he thanks everyone present today and those who are not here, for what they have done and what others can do to move the process forward. He wants to convey to the young people in the audience the importance of what Mr. Evans did. More importantly, he wants to convey the necessity for everyone to continue this process throughout the country and the world. Commissioner Davis said he is honored and privileged to be a part of this program.

Commissioner Ball said he is humbled and honored to be in Mr. Evans' presence today. He thanks Mr. Evans for what he has done for the country and for allowing the Commissioners to recognize him today. It is an honor and a privilege.

Commissioner Underwood said she agrees with Commissioner Davis and Commissioner Ball. She thanks Mr. Evans for sharing a part of his experience in order for others to learn from the past and not just from a history book. Commissioner Underwood said it is great to get to know Mr. Evans. The day Mr. Evans stopped by her office, she did not know he would be receiving this recognition. This is awesome. Commissioner Underwood thanked Mr. Evans.

Chairman Gruber said he thanks Mr. Evans from the bottom of his heart. They have been friends for many years and it is an honor to sit here today and watch as he is awarded the Medal of Peace. There is still a battle going on in Korea. Chairman Gruber said Mr. Evans was there to make a difference and they made a big difference. The people of the Republic of Korea still think a lot of the men and women who served there. Mr. Evans not only served in Korea, but in several other places. It is an honor to be here and recognize Mr. Evans with this presentation.

D PUBLIC HEARINGS

E COMMITTEE REPORTS

EA FINANCE/ADMINISTRATION DIVISION

EA1 Payment of Bills

19-0765

Motion by Commissioner BillieJo Underwood, seconded by Commissioner Joe Davis, III, to pay bills totaling \$8,129,418.03 (eight million, one hundred twenty-nine thousand, four hundred eighteen dollars and three cents) with the exception of Vendor 30, which is listed in the Baldwin County Accounts Payable Payments - March 6, 2019, for a revised total of \$8,129,075.20.

Of this amount, \$6,646,229.26 (six million, six hundred forty-six thousand, two hundred twenty-nine dollars and twenty-six cents) is payable to the Baldwin County Board of Education for its portion of the County Sales and Use Tax.

The motion passed by the following vote:

Aye: 4 - James E. Ball, Joe Davis III, BillieJo Underwood, and Charles F. Gruber
Nay: 0
Absent: 0
Abstain: 0

Motion by Commissioner BillieJo Underwood, seconded by Commissioner Joe Davis, III, to pay Vendor 30 in the amount of \$342.83.

Vendor 30: Ball, James E. - \$342.83

The motion passed by the following vote:

Aye: 3 - Joe Davis III, BillieJo Underwood, and Charles F. Gruber
Nay: 0
Absent: 0
Abstain: 1 - James E. Ball

EA2 Notification of Interim Payments Approved by Clerk/Treasurer as Allowed Under Policy 8.1

19-0766

Ron Cink, Budget Director, informed the Commission that the Baldwin County Commission Interim Payments - March 6, 2019, made by the Clerk/Treasurer totaling \$2,042,371.65 (two million, forty-two thousand, three hundred seventy-one dollars and sixty-five cents) are a part of the record.

EB ROAD AND BRIDGE DIVISION

F ELECTED OFFICIAL REQUESTS

G OTHER STAFF RECOMMENDATIONS

GE BUDGET/PURCHASING

GE1 Quote for Renovations in the Baldwin County Probate Judge's Office Located in Bay Minette, Alabama for the Baldwin County Commission

[19-0808](#)

Commissioner Ball said he brought this up for further discussion and he is now ready to make a motion on this item. The reason he wanted it in "Other Staff Recommendations" was for future reference to see what could be done to advertise for these types of positions and jobs performed for the County.

Motion by Commissioner James E. Ball, seconded by Commissioner BillieJo Underwood, to award the quote to G. M. Stuart, Inc., in the amount of \$24,800.00 for renovations in the Probate Judge's Office located in Bay Minette and authorize the Chairman to execute the Public Works Contract and the Certificate of Compliance.

The motion passed by the following vote:

Aye: 4 - James E. Ball, Joe Davis III, BillieJo Underwood, and Charles F. Gruber

Nay: 0

Absent: 0

Abstain: 0

H COMMISSIONER REQUESTS

HA COMMISSION DISTRICT 1

HB COMMISSION DISTRICT 2

HC COMMISSION DISTRICT 3

HD COMMISSION DISTRICT 4

I ADDENDA

IA GENERAL

IA2 Appointed Contract Employees - County Administrator - Considerations
Related to Employment Contract

[19-0834](#)

Ron Cink, Budget Director, said the effective date of this contract will be April 8, 2019.

Motion by Commissioner James E. Ball, seconded by Commissioner Joe Davis, III, and as related to the Employment Contracts between the Baldwin County Commission and the Appointed Contract Employees, authorize and approve the execution of a new Employment Contract between the Baldwin County Commission and Wayne Dyess applicable to the position of County Administrator at an annual compensation of \$125,000.00 and any corresponding adjustments to the severance pay provisions. In addition, as Mr. Dyess has previously served ten (10) years as a Baldwin County employee, approve the accrual of vacation and sick leave on the same terms and conditions as an employee with ten (10) years of service.

The motion passed by the following vote:

Aye: 4 - James E. Ball, Joe Davis III, BillieJo Underwood, and Charles F. Gruber
Nay: 0
Absent: 0
Abstain: 0

IA3 Appointed Contract Employees - Personnel Director - Considerations Related
to Employment Contract

[19-0838](#)

Motion by Commissioner BillieJo Underwood, seconded by Commissioner James E. Ball, and as related to the Employment Contracts between the Baldwin County Commission and the Appointed Contract Employees, authorize and approve the execution of a new Employment Contract between the Baldwin County Commission and Deidra B. Hanak applicable to the position of Personnel Director at an annual compensation of \$90,000.00. This contract will be effective on March 6, 2019.

The motion passed by the following vote:

Aye: 4 - James E. Ball, Joe Davis III, BillieJo Underwood, and Charles F. Gruber
Nay: 0
Absent: 0
Abstain: 0

IA4 Appointed Contract Employees - Emergency Management Agency (EMA)
Director - Considerations Related to Employment Contract

19-0839

Motion by Commissioner James E. Ball, seconded by Commissioner Joe Davis, III, and as related to the Employment Contracts between the Baldwin County Commission and the Appointed Contract Employees, authorize and approve the execution of a new Employment Contract between the Baldwin County Commission and Zachary M. Hood applicable to the position of Emergency Management Agency (EMA) Director at an annual compensation of \$90,000.00. This contract will be effective on April 1, 2019.

The motion passed by the following vote:

Aye:	4 -	James E. Ball, Joe Davis III, BillieJo Underwood, and Charles F. Gruber
Nay:	0	
Absent:	0	
Abstain:	0	

Chairman Gruber thanked the newly appointed contract employees for attending today's meeting and said the Commissioners are looking forward to working with them. Their contracts will be available to sign later today.

Chairman Gruber asked if the newly appointed employees would like to say anything.

Mr. Wayne Dyess appeared before the Commission and said he is honored and thankful for the opportunity to come back to the County. The last time he was in this room it was not a pleasant experience, but this has been an awesome experience. He is excited to get started. Mr. Dyess said he has enjoyed getting to know each of the Commissioners and he is ready to get started. It takes a lot to make things run smoothly in County government. He is dedicated to helping this Commission achieve its goals and visions for the County. Mr. Dyess said he is excited for the future of the County. There are a lot of things going on in the County and it is really growing. He is looking forward to what the Commission can achieve. He is here to help the Commissioners and serve them. Mr. Dyess said he has been in local government for 25 years in planning. There are a lot of night meetings and a lot of times he is away from his family. His family has always been very supportive. He wants to publicly thank his family for always supporting him when he is not there. He knows the Commissioners have experienced the same thing on a higher level. He is very thankful to his family for allowing him to keep serving in a capacity in government. Mr. Dyess said he is leaving the City of Fairhope and he would like to publicly say that he has had a wonderful experience in Fairhope. Mayor Karin Wilson and the City Council have been very good to him. In his short two years there, they have accomplished a lot. The City of Fairhope has an awesome staff and he is very excited for the City of Fairhope and where it is going. There are a lot of projects in the RESTORE Act. It is an exciting time for the City of Fairhope and for Baldwin County and he is glad to be a part of it. Mr. Dyess thanked the Commissioners.

Mr. Zachary Hood appeared before the Commission and said he is excited about the opportunity he has been given by the Commissioners and the people of Baldwin County. Emergency Management is very important. With the recent weather events, he is asking everyone to keep those affected in their thoughts. Mr. Hood said people must prepare and create a culture of preparedness in Baldwin County. There is a great staff in place at the Emergency Management Agency and he looks forward to being an addition to this staff. They have a lot of things to be excited about. Mr. Hood thanked the Commissioners and said he is looking forward to meeting those he has not met before.

Deidra Hanak, Interim Personnel Director, appeared before the Commission and thanked the Commissioners for giving her this opportunity. She is very blessed to have worked for the Commission for 12 years. Ms. Hanak said she is very excited about leading the Personnel Department into the future and doing very big things for the County.

Chairman Gruber said over the weekend there was a tragic situation in Lee County in the State of Alabama. The weather event caused 23 deaths. Chairman Gruber asked for a moment of silence in remembrance of those killed.

After the moment of silence, Chairman Gruber said situations like this are what bring people together. He heard this morning that two corporations are coming together to pay the funeral expenses of those killed. That is remarkable. Chairman Gruber said the event was tragic, but

things like this helps those who are going through those tragedies.

J ADMINISTRATIVE REPORT

K COUNTY ATTORNEY'S REPORT

David Conner, County Attorney, said he has an item for an executive session. However, it will not require action today. If Chairman Gruber would like the Commissioners can adjourn into the executive session once the meeting has concluded.

L ANNOUNCEMENTS

M PUBLIC COMMENTS

N PRESS QUESTIONS

O COMMISSIONER COMMENTS

Commissioner Ball said the people of Baldwin County are praying for those who were affected by the recent tornado in the northern part of the State. The County has resources if they are needed. Commissioner Ball said he wants to reiterate how excited the Commissioners are to finally be through with the interview process. Everyone worked well together to choose the employees. Now the Commissioners can put this behind them and move forward.

Commissioner Davis said when the Commissioners think about what happened over the weekend in another part of the State and when they recognize people that did things in other parts of the world, they should be mindful of the process they work in, why it works and why there are opportunities to do great things in this County going forward. Commissioner Davis said he is tickled, honored and privileged to be a small part of the team that will make the younger generations proud. He thanked the newly appointed employees and said he is looking forward to working with them. Commissioner Davis said he gets red when he is mad, bad, glad, sad or excited. It is up to the employees to figure out which emotion it is. He thanked his colleagues for working together and said individually, they have no authority, but collectively, they have awesome responsibilities and they take it very seriously.

Commissioner Underwood said after church on Sunday, she went to work at her other job and witnessed the bad weather. It was nothing compared to what was going on north of the County. She has those affected by the weather event in her thoughts and prayers. It is unreal how fast it could happen. Commissioner Underwood said she is excited and thankful to the new contract employees. It has been a tough, but good process. She is very thankful to her fellow Commissioners for stepping up to the plate and to everyone for helping with this process. It has been a learning process for her. She tries to learn something new every day and sometimes it is things she is not sure she wanted to know. Commissioner Underwood said she is looking forward to a great future in Baldwin County.

Chairman Gruber thanked staff for their hard work in getting the agenda together. He thanked the Commissioners for going through the interview process, coming together and making a selection. Mr. Edward P. Evans was here earlier who was a part of the Korean War. It is gentlemen like Mr. Evans who make this country free. It is people like that who made this country great. They must be remembered as well as the men and women who have served in all of the wars. Chairman Gruber said Mr. Evans told him he will be 91 years old this year and that is fantastic. Chairman Gruber welcomed the new appointed employees and said he is looking forward to working with them in the future.

P ADJOURNMENT

David Conner, County Attorney, recommended the Commission enter into an executive session to discuss the general reputation and character, physical condition, professional competence, or mental health of individuals, or, subject to the limitations set out herein, to discuss the job performance of certain public employees; to discuss with their attorney the legal ramifications of and legal options for pending litigation, controversies not yet being litigated but imminently likely to be litigated or imminently likely to be litigated if the governmental body pursues a proposed course of action and to discuss the consideration the governmental body is willing to offer or accept when considering the purchase, sale, exchange, lease, or market value of real property.

Mr. Conner said it is anticipated the executive session will last approximately 20 minutes and there will be no action to be taken after the meeting. He makes the oral declaration the executive session is appropriate for this discussion. If the Commission chooses, they can adjourn from the executive session.

Motion by Commissioner James E. Ball, seconded by Commissioner Joe Davis, III, to adjourn into an executive session at 9:10 a.m. for approximately 20 minutes to discuss the general reputation and character, physical condition, professional competence, or mental health of individuals, or, subject to the limitations set out herein, to discuss the job performance of certain public employees; to discuss with their attorney the legal ramifications of and legal options for pending litigation, controversies not yet being litigated but imminently likely to be litigated or imminently likely to be litigated if the governmental body pursues a proposed course of action and to discuss the consideration the governmental body is willing to offer or accept when considering the purchase, sale, exchange, lease, or market value of real property.

The motion passed by the following vote:

Aye:	4 -	James E. Ball, Joe Davis III, BillieJo Underwood, and Charles F. Gruber
Nay:	0	
Absent:	0	
Abstain:	0	

Chairman Gruber said the Commission will adjourn into an executive session at 9:10 a.m.

