

PROCEEDINGS HELD BEFORE THE

BALDWIN COUNTY COMMISSION

(Work Session)

Tuesday, February 26, 2019

The following proceedings were held on this the 26th day of February, 2019, at the Foley Satellite Courthouse, Large Meeting Hall, 201 East Section Avenue, Foley, Alabama, before Susan C. Andrews, Certified Court Reporter Number 287.

A P P E A R A N C E**COUNTY COMMISSIONERS PRESENT:**

Charles F. (Skip) Gruber, Chairman

Billie Jo Underwood

Joe Davis, III

James E. (Jeb) Ball

ALSO PRESENT:

Ron Cink, Budget Director, Budget/Purchasing
Department

Kim Creech, Clerk/Treasurer, Finance/Accounting
Department

Deidra Hanak, Director, Personnel Department

Brian Peacock, Director, CIS Department

Ron Ballard, Director, Juvenile Detention Center

Chandra Middleton, Assistant Director, Baldwin
Regional Area Transit System (BRATS)

Vince Jackson, Planning Director, Planning
Department

Mike Howell, Building Official, Building Inspection
Department

Brian Pierce, Coroner

Lisa Sangster, Administrative Support Specialist IV,
Highway Department

Joey Nunnally, County Engineer, Highway Department

Rodney Criswell, Chief Juvenile Probation Officer

David Conner, County Attorney

Ashleigh Simon

APPEARANCES (cont.)**ALSO PRESENT (cont.):**

Madison Steele, Horticulturist, Parks Department

Jim Hamby, Mayor, Town of Elberta

Judge Scott Taylor

Todd Stewart

Maranda Turner

Samuel Arredondl

VIA VIDEOCONFERENCE:

Wanda Gautney, Purchasing Director,

Budget/Purchasing Department

Felisha Anderson, Director, Archives and History

Department

Judge Carmen Bosh

I N D E X

Welcome, Invocation and Pledge of Allegiance... 8

ELECTED OFFICIALS

A-1 Approval of Appointment of One Deputy Coroner
of Baldwin County, Alabama..... 12

A-2 Grant Application For Fiscal Years 2020 and
2021 - Alabama Department of Youth Services.... 12

Grant Application For Fiscal Years 2020 and
2021 - Alabama Department of Youth Services
(Revisited)..... 13

BUDGET/PURCHASING

B-1 Baldwin County Resurfacing Projects 2019:
Group #1 - BCR-2019-1..... 19

B-2 Competitive Bid #WG19-24 - Annual Generator
Preventive Maintenance Services For the
Baldwin County Commission..... 20

B-3 Competitive Bid #WG19-27 - Provision of Road
Signs For the Baldwin County Commission..... 21

B-4 Competitive Bid #WG19-30 - Purchase and
Installation of Four (4) Metal Buildings At
Various Baldwin County Highway Facility
Locations For the Baldwin County Commission.... 21

B-5 Final Design For the Baldwin County Courthouse
Courtroom No. 7 Remodel Located in Bay Minette
For the Baldwin County Commission..... 8

Final Design For the Baldwin County Courthouse
Courtroom No. 7 Remodel Located in Bay Minette
For the Baldwin County Commission
(Revisited)..... 24

B-6 Request For Proposals (RFP) For Internet and
Telecommunications Services For the Baldwin
County Commission..... 24

B-7 Request of Proposals (RFP) For Temporary
Clerical and Labor Services For the Baldwin
County Commission..... 26

I N D E X (cont.)**BUDGET/PURCHASING (cont.)**

- B-8 Quote For Renovations in the Baldwin County
Probate Judge'S Office Located in Bay Minette,
Alabama For the Baldwin County Commission..... 26

HIGHWAY

- C-1 Town of Elberta - County Road 83 Project
Update and Request For Resurfacing Assistance
For Certain Roads..... 29
- C-2 Fiscal Year 2019 Resurfacing Projects -
Request For Permission to Advertise Group 3.... 56
- C-3 Flowers Road Widening and Drainage
Improvements..... 59
- C-4 Speed Limit on Various Roads..... 61
- C-5 Transfer of Vehicle Between the Highway
Department and the Planning and Zoning
Department..... 62

FINANCE/ACCOUNTING

- D-1 County Levies For Alcohol Licenses..... 71

BUILDING INSPECTION

- F-1 Proposed Amendments to the Baldwin County
Flood Damage Prevention Ordinance..... 79

PLANNING AND ZONING

- G-1 Baldwin County Commission District No. 1
Planning (Zoning) District Board of Adjustment
(Greater North Baldwin County Area) - Board
Appointments..... 89

BALDWIN REGIONAL AREA TRANSIT SYSTEM (BRATS)

- H-1 Baldwin Regional Area Transit System (Brats) -
County Transportation Bus #11 Maintenance
Repair..... 95

ARCHIVES AND HISTORY

- J-1 Professional Services Agreement With Aaron
Media Services - Baldwin County Commission
Documentaries..... 102

I N D E X (cont.)**PERSONNEL**

O-1	Juvenile Detention Center - Request For Position.....	103
-----	-------------------------------------------------------	-----

ADMINISTRATION

Q-1	Life Riders Motorcycle Ministry - Restoration Ride 2019 Youth Reach Gulf Coast Event.....	104
Q-2	Sewer Utilities Informational Meeting - Public Event to Be Sponsored By the Baldwin County Commission.....	104
Q-3	South Baldwin Chamber of Commerce Annual Magnolia 5K Run.....	108
Q-4	The Public Building Authority of Baldwin County - Board Appointment.....	108
Q-5	Voting Precinct No. 10 - Use of St. Francis At the Point Anglican Church As a Voting Place....	109

ADDENDA

R-1	Orange Beach Water, Sewer & Fire Protection Authority - Board Appointment.....	112
R-2	Acknowledgement and Approval of Tax Abatement - Ecovery LLC and North Alabama Property Leasing Inc.....	113
R-3	Resolution #2019-048 and Revised Funding Agreement Between the Alabama Department of Transportation (ALDOT) and the Baldwin County Commission For Baldwin County Visionary/Needs Plan Projects.....	65
R-4	Request For Executive Session.....	138
S -	Public Comments.....	119
T -	Press Questions.....	120
U -	Commissioner Comments.....	120

ATTACHMENTS

*ATTACHMENT 1 - Hardcopy of PowerPoint Presentation
Presented By Mayor Jim Hamby, Town
of Elberta..... 30*

P R O C E E D I N G S

WELCOME, INVOCATION AND PLEDGE OF ALLEGIANCE

COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

All right. Good morning, everyone. Welcome to the February 26, 2019, work session of the Baldwin County Commission.

At this time I've asked Commissioner Ball to lead in the invocation and Commissioner Davis to lead in the Pledge.

(Commissioner James E. (Jeb) Ball led in prayer.)

COMMISSIONER JOE DAVIS, III: If you would, be proud and be honorable, and join me in the Pledge.

(The Pledge of Allegiance was recited.)

COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

Okay. We're going to -- we've got a couple things we need to get done first, Wanda, before we get started with you. We have some judges here that we need to get taken care of so they can get back to work.

B-5 - FINAL DESIGN FOR THE BALDWIN COUNTY COURTHOUSE COURTROOMNO. 7 REMODEL LOCATED IN BAY MINETTE FOR THE BALDWIN COUNTYCOMMISSION

COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

1 So, Ron, at this time --

2 MR. RON CINK: Yes, Mr. Chairman,
3 Commissioners, Judge Taylor is first up.

4 JUDGE SCOTT TAYLOR: Good morning. First of
5 all, let me thank you for having us here. I've asked
6 Todd, who is here, the come up with me so he can answer
7 any questions y'all have. He's obviously more familiar
8 with the technical side of it.

9 What we're here to address with y'all is the plans
10 that have been drafted for the remodel on Courtroom 7 at
11 the Bay Minette Courthouse.

12 You should have some plans. I don't know who has
13 them, but they should be in front of you. You may all
14 have copies of them. I believe there is -- Todd, I'm
15 going to let you explain to them what they've got.

16 MR. TODD STEWART: Wanda, do you need to
17 present it or state the order first?

18 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
19 Yeah, we'll get -- we'll get to her, yeah.

20 MR. TODD STEWART: Okay. I didn't know if she
21 needed to present it. Okay. So in your package, what we
22 did was we met with the judges, Judge Taylor, Judge Bosh,
23 Wanda. We met with Brian Peacock and his staff -- And
24 that was back in the fall -- with the -- with the idea of
25 updating and bringing Courtroom 7 up to basically the
26 standard of the one that's also on the same floor,
27 Courtroom 5, the interior of it.

28 The way -- the way it is now, currently, the way it

1 the court reporters, the witness stand, it's kind of
2 convoluted, bad lines of sight.

3 So what we did -- And -- and in your package, you
4 should see an updated floor plan, which brings the
5 judge's bench to the center, puts the court report right
6 in front. The witness stand is off to the left, and then
7 the lawyers -- the defendants and prosecution tables are
8 immediately in front of that.

9 In that drawing, I think you see A-100.2, that an
10 elevation of the judge's bench, the primarily elevation.
11 The actual bid documents contain all the details and
12 sections and finish notes, what we're doing to the
13 building, as far as the bid package goes.

14 And then you also see a photograph. That photograph
15 is a picture of Courtroom 5. So our intent is to match
16 very similar to the detailing of that space.

17 And that's about all. I'm happy to answer any
18 questions you may have should have any.

19 JUDGE SCOTT TAYLOR: I will point out to the
20 Commission by doing this, this makes the courtroom a lot
21 more functional than it has been over the last decade.
22 It will allow the party tables where they sit to have
23 full visibility.

24 One of the tables currently have limited visibility
25 of not only the bench where the judge sits, it also has
26 difficulty seeing the witness stand also.

27 It's also going to allow us to accommodate more
28 citizens in the courtroom. We're going to be able to add

1 an additional row of benches in there in the foyer area
2 to sit, which is going to make a courtroom a lot more
3 useful going forward.

4 It's also going to make some accommodations in the
5 jury room -- or jury box area -- which is going to make
6 it more accessible for both the elderly and the handicap
7 going forward as well.

8 So basically these changes are going to take a
9 courtroom that is probably the most dysfunctional one we
10 have in the courthouse and make it one of the more
11 functional ones we have in the courthouse.

12 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
13 Okay. Commissioners, y'all have any questions of that?

14 COMMISSIONER JAMES E. (JEB) BALL: No, sir.

15 COMMISSIONER BILLIE JO UNDERWOOD: No, sir.

16 COMMISSIONER JOE DAVIS, III: (Indicates
17 negatively.)

18 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
19 Wanda, you want to --

20 MS. WANDA GAUTNEY: The recommendation is just
21 approve the final design and authorize me and the
22 architect to start the bidding process.

23 COMMISSIONER JAMES E. (JEB) BALL:
24 Mr. Chairman, I consent.

25 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
26 Consent all right with that then?

27 COMMISSIONER BILLIE JO UNDERWOOD: Consent.

28 COMMISSIONER JOE DAVIS, III: Consent.

1 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

2 Okay. Go good.

3 MR. TODD STEWART: Thank you.

4 JUDGE SCOTT TAYLOR: Thanks.

5 COMMISSIONER BILLIE JO UNDERWOOD: Thank you.

6

7 **A-2 - GRANT APPLICATION FOR FISCAL YEARS 2020 AND 2021 - ALABAMA**

8 **DEPARTMENT OF YOUTH SERVICES**

9 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

10 Judge Bosch is not --

11 MR. RON CINK: Judge Bosch not there yet.

12 MR. RODNEY CRISWELL: I can go ahead. It's not
13 a problem.

14 MR. RON CINK: If you want, or else we've got
15 the Coroner that's just that got one item before you.

16 MR. RODNEY CRISWELL: Okay.

17

18 **A-1 - APPROVAL OF APPOINTMENT OF ONE DEPUTY CORONER OF BALDWIN**

19 **COUNTY, ALABAMA**

20 CORONER BRIAN PIERCE: Me?

21 MR. RON CINK: Yes.

22 CORONER BRIAN PIERCE: Just coming to ask for
23 appointment of another Deputy Coroner to replace Stan.
24 Stephen Street, he successfully passed his course through
25 Texas A&M, so he is qualified to serve with us, so I'm
26 asking for his appointment.

27 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

28 Consent?

1 COMMISSIONER JAMES E. (JEB) BALL: Consent.

2 COMMISSIONER BILLIE JO UNDERWOOD: Consent.

3 COMMISSIONER JOE DAVIS, III: Consent.

4 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

5 All right. Consent. All right.

6 CORONER BRIAN PIERCE: Thank you.

7 COMMISSIONER JAMES E. (JEB) BALL: Thank y'all

8 for what you do.

9 COMMISSIONER JOE DAVIS, III: That's right.

10

11 **A-2 - GRANT APPLICATION FOR FISCAL YEARS 2020 AND 2021 - ALABAMA**

12 **DEPARTMENT OF YOUTH SERVICES (REVISITED)**

13 MR. RON CINK: Rodney, you're up.

14 MR. RODNEY CRISWELL: There we go.

15 COMMISSIONER JOE DAVIS, III: There she is.

16 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

17 Good morning, Judge.

18 JUDGE CARMEN BOSCH: Good morning.

19 MR. RODNEY CRISWELL: All right. I'll get
20 started. All right. What we're here for is every time
21 we apply for the diversion grant from DYS, we always have
22 to come before you and ask for permission to apply for
23 the grant again.

24 So the grant has been running about three hundred
25 and two thousand dollars (\$302,000) for the diversion
26 program. We always ask for our original amount that we
27 got the first time, which was three-oh-nine (\$309,000)
28 and some change.

1 But we're coming again to ask to continue to apply
2 for this grant. Also, we have to have a letter, as
3 always. And I think Mr. Skip always fills it out and
4 signs for us to send up with the packet for the grant.

5 But this year is a little different. And what we're
6 asking for is we have used the YAP program as our
7 provider in the past. And they've had some
8 administrative changes in this past year.

9 And what we would like to do is change providers to
10 The Bridge program, the diversion program which serves
11 numerous counties over the state under this diversion
12 program.

13 And I have Ashleigh Simon from The Bridge program.
14 And she is over the diversion program. So she can kind
15 of explain what that is.

16 MS. ASHLEIGH SIMON: Yeah, like Rodney said, we
17 have ten (10) diversion programs across the State of
18 Alabama. The Bridge has been around since 1974. And we
19 provide behavioral rehabilitation programs to
20 adolescences.

21 And there's information in your packet on the
22 right-hand side about the diversion program that we would
23 apply for to DYS. And on the left side is some
24 information about The Bridge.

25 But basically an overview of the program, it's very
26 intensive in-home services. So we serve not only the
27 identified child but the whole family.

28 We provide those services in the home. It's highly

1 therapeutic. We go to the schools and check their grades
2 and monitor their behavior there as well.

3 We have curfew checks to make sure they're home when
4 they need to be and doing their homework and things such
5 as that, but just to -- to really rehabilitate their
6 behavior and make sure that they're integrated into the
7 community in a positive way.

8 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
9 Okay.

10 MR. RODNEY CRISWELL: Basically, we don't want
11 to lose this money. We've been getting this. That's a
12 lot of money. And we'd like to continue to get this
13 money.

14 And as far as the provider goes, I think that this
15 money will be better served. They do flat-rate billing,
16 which is way better than what we've dealing with up to
17 this point.

18 I think we'll be able to serve kids in a better
19 capacity doing this. We don't have to worry them coming
20 to the schools. They're already in the schools.

21 The Bridge program is -- is the only -- I don't
22 know. AltaPointe does not serve juvenile prevention or
23 juvenile drug service anymore. It's all under The
24 Bridge.

25 So all we're doing is expanding what we have in a
26 huge capacity. I mean, we're going -- going bigger. And
27 we'd like to continue to get this grant. We'd like to
28 use them as our provider. And we like, of course, our

1 letter again. It'd be a new grant with a new provider.

2 Judge Bosch.

3 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

4 Good morning, Judge.

5 JUDGE CARMEN BOSCH: I'm all for it. I -- I
6 think we're ready for a change. We have had some spotty
7 provision in services recently with YAP.

8 And I think having a program that's already been in
9 place for a while in the schools is going to be a really
10 good service to the kids in our county. Because they're
11 already there. Hopefully, the kids are, too, because I
12 tell them to.

13 And I think we're going to be able to get some
14 really good service out of The Bridge. Because we have a
15 lot continuity with them. They have a lot of history in
16 our area providing services to persons of all age groups.
17 And I think that they would really serve our needs better
18 than what we've had recently.

19 COMMISSIONER JAMES E. (JEB) BALL:

20 Mr. Chairman, I consent on this.

21 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

22 Consent?

23 COMMISSIONER BILLIE JO UNDERWOOD: Consent.

24 COMMISSIONER JOE DAVIS, III: One question,
25 Mr. Chairman. Are there dollars that's coming from the
26 County; and, if so, what the revenue stream?

27 MR. RON CINK: Zero.

28 COMMISSIONER JOE DAVIS, III: Zero dollars.

1 Okay.

2 MR. RON CINK: It's -- it's --

3 COMMISSIONER BILLIE JO UNDERWOOD: It's a
4 reimbursement program. Don't we -- I don't know. I was
5 trying to read --

6 COMMISSIONER JOE DAVIS, III: We advance it and
7 then get reimbursed?

8 MR. RON CINK: No. They send the money to us
9 quarterly.

10 COMMISSIONER JOE DAVIS, III: Very good.

11 COMMISSIONER BILLIE JO UNDERWOOD: Okay.

12 COMMISSIONER JOE DAVIS, III: Thank you.

13 MR. RON CINK: So the out-of-pocket -- the
14 out-of-pocket for the County is virtually nil.

15 MS. KIM CREECH: It's just a passthrough.

16 MR. RON CINK: Yeah.

17 COMMISSIONER BILLIE JO UNDERWOOD: Okay.

18 COMMISSIONER JOE DAVIS, III: Very good.

19 COMMISSIONER BILLIE JO UNDERWOOD: Great.

20 COMMISSIONER JOE DAVIS, III: Thank you, sir.

21 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

22 And y'all are located in Mobile? If you had to have a
23 residential treatment, y'all are in Mobile.

24 MS. ASHLEIGH SIMON: We're in Gadsden, Alabama.
25 That's where our residential center is. Yes, sir. And
26 we have outpatient, drug court diversion across the whole
27 state, like I mentioned, in multiple counties. But we
28 have that residential site in Gadsden.

1 We were in Mobile. You're right. We closed that in
2 December --

3 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
4 Okay.

5 MS. ASHLEIGH SIMON: -- because this program in
6 particular, they're really moving services more into the
7 home. Because you can remove the youth from the home,
8 and they will do better in a structured setting, but
9 there's challenges in that community and that home and
10 that system. So we're trying to move toward them as
11 opposed to taking them out of that, unless it's
12 necessary.

13 JUDGE CARMEN BOSCH: And I think that's really
14 going to fit well with the way the Legislature have
15 juvenile services going at this point in time.

16 When the Juvenile Justice 2008 passed, there was
17 large emphasis diversion programs, such as what we're
18 talking about here, to keep kids from having to go to
19 State-run programs.

20 And I think we're going to see even more of a shift
21 in that direction though this next legislative session.
22 So we may actually be an ahead of the game here.

23 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
24 Oh, good. Good. Okay. All right. Are there any more
25 questions?

26 (No response.)

27 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
28 All right. Then this will be also on the Consent agenda.

1 MR. RON CINK: Thank you, Judge.

2 JUDGE CARMEN BOSCH: Thank y'all very much.

3 COMMISSIONER BILLIE JO UNDERWOOD: Thank you.

4 COMMISSIONER JOE DAVIS, III: Thank you, Judge.

5

6 **B-1 - BALDWIN COUNTY RESURFACING PROJECTS 2019: GROUP #1 -**

7 **BCR-2019-1**

8 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

9 All right. What else? All right. Next.

10 MR. RON CINK: Ms. Wanda.

11 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

12 Ms. Wanda.

13 Thank you, Judge Bosch.

14 MS. WANDA GAUTNEY: The first item I have is
15 Baldwin County Resurface Projects 2019, Group 1,
16 BCR-2019-1.

17 This is to award the bid to the lowest bidder,
18 Ammons and Blackmon Construction, LLC, in the bid amount
19 of three hundred fifty-three thousand, three hundred
20 twenty-eight dollars and five cents (\$353,328.05) for
21 Option 2, which is lay-down only with the County
22 providing the plant mix off of our existing bid that we
23 have with the completion time of forty (40) working day
24 and authorize the Chairman to execute the contract.

25 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

26 All right. Consent?

27 COMMISSIONER JAMES E. (JEB) BALL: Consent.

28 COMMISSIONER BILLIE JO UNDERWOOD: Consent.

1 COMMISSIONER JOE DAVIS, III: Consent.

2
3 **B-2 - COMPETITIVE BID #WG19-24 - ANNUAL GENERATOR PREVENTIVE**
4 **MAINTENANCE SERVICES FOR THE BALDWIN COUNTY COMMISSION**

5 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
6 Next.

7 MS. WANDA GAUTNEY: Next item is Competitive
8 Bid WG19-24, annual generator preventive maintenance
9 services for Baldwin County.

10 This is award the bid to the lowest bidder, Power
11 System of Mississippi, as per the attached award listing
12 and authorize the Chairman to execute the contact.

13 This contract will be effective for twenty-four (24)
14 months with the option to renew for an additional
15 twelve (12) months.

16 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
17 Consent?

18 COMMISSIONER JAMES E. (JEB) BALL:
19 Mr. Chairman, I've got one question. Is this taken care
20 of now?

21 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
22 Yes. This will take care of the generator problems that
23 we're having right now; right, Wanda?

24 MS. WANDA GAUTNEY: Yes, sir. Yes, sir.

25 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
26 You know, we had bid it out and then --

27 COMMISSIONER JAMES E. (JEB) BALL: Oh, I know
28 and then they -- it went back and forth for a while. I

1 wanted to make sure.

2
3 **B-3 - COMPETITIVE BID #WG19-27 - PROVISION OF ROAD SIGNS FOR THE**

4 **BALDWIN COUNTY COMMISSION**

5 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

6 All right. Next.

7 MS. WANDA GAUTNEY: Next item is Competitive
8 Bid WG19-27, provisions of road signs. This is an annual
9 bid, and it's just to place on again for approval.

10 COMMISSIONER JAMES E. (JEB) BALL: Consent.

11 COMMISSIONER BILLIE JO UNDERWOOD: Consent.

12 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
13 Consent?

14 COMMISSIONER JOE DAVIS, III: (Indicates
15 affirmatively.)

16
17 **B-4 - COMPETITIVE BID #WG19-30 - PURCHASE AND INSTALLATION OF**
18 **FOUR (4) METAL BUILDINGS AT VARIOUS BALDWIN COUNTY HIGHWAY**
19 **FACILITY LOCATIONS FOR THE BALDWIN COUNTY COMMISSION**

20 MS. WANDA GAUTNEY: Next item is Competitive
21 Bid WG19-30, purchase and installation of four (4) metal
22 buildings at various Baldwin County Highway facility
23 locations.

24 These buildings were approved in this year's budget.
25 And this is just to place on agenda for approval to place
26 the bid.

27 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
28 Questions?

1 COMMISSIONER BILLIE JO UNDERWOOD: I have a
2 question.

3 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
4 Okay.

5 COMMISSIONER BILLIE JO UNDERWOOD: Just by
6 definition, what's meant by a pole barn?

7 MR. JOEY NUNNALLY: It would be --

8 COMMISSIONER BILLIE JO UNDERWOOD: Is that
9 wooden or just pole?

10 MR. JOEY NUNNALLY: It'd be made out wooden
11 poles with a metal roof.

12 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
13 Is it wood or is it metal poles?

14 MR. JOEY NUNNALLY: Honestly, it was could be
15 both.

16 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
17 Okay.

18 COMMISSIONER BILLIE JO UNDERWOOD: That was my
19 question, just -- just a concept. I just didn't know
20 why --

21 MR. JOEY NUNNALLY: A pole barn is basically
22 not enclosed.

23 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
24 It's not enclosed.

25 COMMISSIONER BILLIE JO UNDERWOOD: Right. It's
26 built from the -- it's not stick built, it's that --

27 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
28 It can be fabricated, but it's still not -- it doesn't

1 have any --

2 MR. JOEY NUNNALLY: It's not --

3 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

4 If you use steel, your columns and everything else --

5 COMMISSIONER BILLIE JO UNDERWOOD: Okay. I was
6 just -- when reading through that, I was just trying to
7 make sure that we weren't putting something there that
8 would be -- I'd like for it to last as long as it could.
9 And I didn't know --

10 MR. JOEY NUNNALLY: We've -- we've got some
11 there in place that's been there probably twenty (20) or
12 thirty (30) years.

13 COMMISSIONER JOE DAVIS, III: Mr. Chairman,
14 does these buildings have a concrete, asphalt, dirt?
15 What's there.

16 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
17 Dirt, ain't it?

18 COMMISSIONER JOE DAVIS, III: Dirt?

19 MR. JOEY NUNNALLY: Dirt. I think there is one
20 bay that we're going to asphalt or concrete that slab for
21 them to be able to pull equipment on and change stuff.

22 COMMISSIONER JOE DAVIS, III: Sure.

23 MR. JOEY NUNNALLY: You know, but -- but we're
24 going to do that inhouse. The rest is all mainly dirt,
25 just to get the equipment out of the weather.

26 COMMISSIONER JOE DAVIS, III: I was going to
27 say, it was a whether -- okay.

28 MR. JOEY NUNNALLY: It's going to help our

1 equipment last a lot longer.

2 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
3 We got bush hogs and stuff, when we get finished, they
4 sit out all year long.

5 COMMISSIONER BILLIE JO UNDERWOOD: Oh, I'm all
6 for it. I -- I agree. I was just curious as to the
7 terminology. The word "pole barn."

8 MR. JOEY NUNNALLY: Yeah, it just means --

9 COMMISSIONER BILLIE JO UNDERWOOD: I have a
10 vision in a head of a pole barn. And I was just
11 wondering what we were actually talking about.

12 COMMISSIONER JAMES E. (JEB) BALL: I consent.

13 COMMISSIONER BILLIE JO UNDERWOOD: Yeah, that's
14 Consent.

15 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
16 All right. Consent.

17

18 **B-5 - FINAL DESIGN FOR THE BALDWIN COUNTY COURTHOUSE COURTROOM**

19 **NO. 7 REMODEL LOCATED IN BAY MINETTE FOR THE BALDWIN COUNTY**

20 **COMMISSION (REVISITED)**

21 MR. RON CINK: You covered B-5.

22 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
23 All right. We covered that.

24

25 **B-6 - REQUEST FOR PROPOSALS (RFP) FOR INTERNET AND**

26 **TELECOMMUNICATIONS SERVICES FOR THE BALDWIN COUNTY COMMISSION**

27 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
28 Next.

1 MR. RON CINK: B-6.

2 MS. WANDA GAUTNEY: Next one is B-6, which is
3 request for proposals for internet and telecommunications
4 services.

5 This is to award the RFP to the lowest responsible
6 bidder, Uniti Fiber, LLC, which is Southern Light, in the
7 total amount of seventy-nine thousand, seven hundred and
8 eighty seventy-two cents (\$79,872.70) per year and
9 authorize the Chairman to execute the agreement.

10 The agreements are effective for thirty-six (36)
11 months and will commence immediately upon the same day of
12 execution.

13 We worked with David Conner, Brian and I, to get the
14 agreements to his liking. So we've had all the legal
15 signoff on this already done okay.

16 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
17 Okay.

18 COMMISSIONER JAMES E. (JEB) BALL: Good, Brian?

19 MR. BRIAN PEACOCK: Yes, sir.

20 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
21 Consent?

22 COMMISSIONER JOE DAVIS, III: Consent.

23 COMMISSIONER BILLIE JO UNDERWOOD: (Indicates
24 affirmatively.)

25 COMMISSIONER JAMES E. (JEB) BALL: Consent.

26 COMMISSIONER BILLIE JO UNDERWOOD: Uh-huh.
27 (Indicates affirmatively.) Consent.

28 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

1 All right. That's Consent.

2
3 **B-7 - REQUEST OF PROPOSALS (RFP) FOR TEMPORARY CLERICAL AND LABOR**

4 **SERVICES FOR THE BALDWIN COUNTY COMMISSION**

5 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

6 Next.

7 MS. WANDA GAUTNEY: Next item is request for
8 proposals for temporary clerical and labor services.

9 This is to approve and authorize me to advertise
10 this RFP. We have done this about three and a half years
11 ago, and it's time for us to do this again because of
12 hurricane season. And we need this in place in order for
13 us to have temporary labor at our shelters.

14 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

15 Okay.

16 COMMISSIONER JAMES E. (JEB) BALL: Consent.

17 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

18 Consent?

19 COMMISSIONER BILLIE JO UNDERWOOD: Consent.

20 COMMISSIONER JOE DAVIS, III: Consent.

21 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

22 All right.

23
24 **B-8 - QUOTE FOR RENOVATIONS IN THE BALDWIN COUNTY PROBATE JUDGE'S**

25 **OFFICE LOCATED IN BAY MINETTE, ALABAMA FOR THE BALDWIN COUNTY**

26 **COMMISSION**

27 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

28 Next.

1 MS. WANDA GAUTNEY: The last item is quotes for
2 renovations in the Baldwin County Probate Office located
3 in Bay Minette.

4 This is to award the quote -- quote to G. M. Stuart,
5 Inc., in the amount of twenty-four thousand, eight
6 hundred dollars (\$24,800) for the renovations and
7 authorize the Chairman to execute the Public Works
8 Contract and Certificate of Compliance.

9 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
10 Okay. Commissioners, questions?

11 COMMISSIONER JOE DAVIS, III: Question
12 relative -- the funding source for this is what?

13 MS. WANDA GAUTNEY: Building Maintenance.

14 MR. RON CINK: Building Maintenance.

15 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
16 Building Maintenance.

17 COMMISSIONER JOE DAVIS, III: Within the
18 County?

19 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
20 Yes.

21 COMMISSIONER JAMES E. (JEB) BALL: And how do
22 we arrive at who does the work?

23 MR. RON CINK: Because it exceeded the minimum
24 amount, it had to be bid out.

25 COMMISSIONER JAMES E. (JEB) BALL: I'm talking
26 about how did we arrive to G. M. Stuart, Inc., as the
27 builder --

28 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

1 We had --

2 COMMISSIONER JAMES E. (JEB) BALL: -- for this
3 project?

4 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
5 We had an RFQ, did we not, on this one?

6 MS. WANDA GAUTNEY: We got a couple people to
7 come in look at it, and this guy is the only one that
8 quoted us.

9 COMMISSIONER JOE DAVIS, III: I guess I have a
10 question about how many people were asked to give us a
11 quote.

12 MS. WANDA GAUTNEY: I got two, was all I could
13 get to come right now. Everybody is so busy, just like
14 with the architects. It's starting to get to be a
15 problem. They're all working.

16 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
17 Do you want to put this on Other Staff?

18 COMMISSIONER JOE DAVIS, III: Yes. Yeah, let's
19 do that.

20 COMMISSIONER JAMES E. (JEB) BALL: Put this on
21 Other Staff, Mr. Chairman.

22 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
23 Other Staff.

24 COMMISSIONER JOE DAVIS, III: I agree with
25 that.

26 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
27 All right.

28 COMMISSIONER JAMES E. (JEB) BALL: Thank you,

1 sir.

2 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

3 Anything else, Wanda?

4 MS. WANDA GAUTNEY: That's it. Thank you.

5 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

6 Thank you so very much.

7

8 **C-1 - TOWN OF ELBERTA - COUNTY ROAD 83 PROJECT UPDATE AND REQUEST**

9 **FOR RESURFACING ASSISTANCE FOR CERTAIN ROADS**

10 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

11 Joey, next.

12 MR. JOEY NUNNALLY: Good morning.

13 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

14 Good morning.

15 COMMISSIONER BILLIE JO UNDERWOOD: Good

16 morning.

17 MR. JOEY NUNNALLY: Item C-1 is going to be the
18 Town of Elberta County Road 83 project update from Mayor
19 Hamby. Mayor Hamby is actually here. And I think he's
20 going to give us a little update on how his County Road
21 83 project is coming. And I think he's got additional
22 requests about three roads that he's asking for some help
23 on.

24 Mayor Hamby, I'm just going to hand it over to you.

25 MAYOR JIM HAMBY: Pass these down to whoever
26 needs one. They're all the same.

27 COMMISSIONER JAMES E. (JEB) BALL: Do we get
28 one of each?

1 MAYOR JIM HAMBY: One for each of you. You've
2 got your choice of colors. I do have this on the
3 computer as well, Chairman Gruber.

4 *****

5 *ATTACHMENT 1 - HARDCOPY OF POWERPOINT PRESENTATION PRESENTED BY*
6 *MAYOR JIM HAMBY, TOWN OF ELBERTA*

7 *****

8 MAYOR JIM HAMBY: Chairman Gruber, I'd like to
9 thank you and the other Commissioners for allowing me to
10 be here, again, and take your time.

11 I do thank all of you for your services. I know
12 sometimes you think maybe what did we -- what did we get
13 ourselves into.

14 So if we can go ahead and open that and go to the
15 first page.

16 COMMISSIONER JAMES E. (JEB) BALL: On the red
17 one or the blue one?

18 MAYOR JIM HAMBY: They're the same.

19 COMMISSIONER JAMES E. (JEB) BALL: Oh, okay.

20 MR. JOEY NUNNALLY: They're they same.

21 COMMISSIONER BILLIE JO UNDERWOOD: Oh.

22 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
23 Oh, they're the same?

24 MAYOR JIM HAMBY: Yes, sir. They're the same.

25 COMMISSIONER BILLIE JO UNDERWOOD: Oh.

26 MAYOR JIM HAMBY: They should be the same.

27 COMMISSIONER JOE DAVIS, III: So these are for
28 others?

1 MAYOR JIM HAMBY: Yes.

2 COMMISSIONER BILLIE JO UNDERWOOD: We got
3 extras then.

4 COMMISSIONER JOE DAVIS, III: Yeah. I thought
5 we --

6 MAYOR JIM HAMBY: I'm sorry. I should have
7 made that clear. I don't think we had ten envelopes in
8 Elberta that were the same color.

9 COMMISSIONER JOE DAVIS, III: Hey, I
10 understand. I understand. If you have to reuse it,
11 there's nothing wrong with that.

12 MAYOR JIM HAMBY: There you go. Whenever
13 you're ready. Okay. I'm looking at the TV. I'm sorry.
14 All right. All right. We can go to the next screen.

15 If you remember, our 83-20 project involved two
16 phases, at least two phases. One was culverts. The
17 culvert had not been changed in forty (40) or fifty
18 (50) years, and so that had to be changed.

19 If you would, go ahead and go to the next slide. We
20 accomplished this by getting a USDA loan in the amount a
21 hundred and eighty thousand dollars (\$180,000) and a
22 forty-two thousand dollar (\$42,000) grant.

23 Y'all also helped us with signage, which they told
24 me was equal to sixty-five hundred (\$6,500) to ten
25 thousand dollars (\$10,000) that y'all saved us by helping
26 us with the -- with the signage.

27 And I'm proud to say that project is finished.
28 They're doing the final paperwork now. And it will

1 result in a fifteen thousand (\$15,000) a year fifteen
2 (15) year annual payment to Elberta. Move to the next
3 slide.

4 We are moving to the next phase, which is paving of
5 the road. For some reason that didn't all come through
6 on that slide. Oh, there you go. High-tech, I'm
7 low-tech, it's high-tech. Okay.

8 What happened here is we got USDA loan in the amount
9 five hundred seventy-nine thousand dollars (\$570,000) and
10 the fifty thousand dollar (\$50,000) grant.

11 We are ready to go to bid on this project. We would
12 have already been out to bid, except for the fact that
13 the USDA closed down when the Government closed down, and
14 they're playing catchup.

15 So you can imagine your desk being there every day
16 piled with papers and then not come for thirty-five (35)
17 days and come back and see how high the pile is.

18 So this project has been slightly delayed because of
19 that. But we -- we will be going to paving pretty
20 shortly. If you go to the next page, please.

21 All right. So the total cost to the Town results in
22 a one hundred and eighty thousand dollar (\$180,000) loan
23 that we're talking for the culverts and five hundred and
24 seventy-nine thousand dollar (\$579,000) loan that we are
25 taking for -- for the paving portion.

26 If we were to spit that fifty-fifty (50%-50%)
27 between the Town and the County, that would result in
28 three hundred seventy-nine thousand, five hundred dollars

1 (\$379,500) each.

2 I had requested three hundred and twenty thousand
3 (\$320,000) last time I was here. The three -- three
4 twenty (\$320,000) minus the fifty thousand (\$50,000)
5 grant we would lose -- if y'all were to give us the three
6 twenty (\$320,000) would only result in a two hundred
7 seventy thousand dollar (\$270,000) benefit to the Town of
8 Elberta, which would effectively raise fifty thousand
9 dollars (\$50,000) of the taxpayers' money.

10 And I didn't -- wasn't down for that, and I didn't
11 really think that y'all would be, either. So that forced
12 us to look for alternative things.

13 And so the new idea is the possibility of you
14 helping, instead of helping us over here, helping us over
15 here. And this is three roads in Elberta. They are
16 Illinois Street, School Street, and Chicago Street. And
17 they're the roads that will serve as ingress and egress
18 to the new Elberta High School. Okay. You can get to
19 the next page.

20 And, as you know, that Elberta High School serves
21 Elberta, Summerdale, Perdido Beach, Lillian, and other
22 parts of the county. Stay on the other one, if you can.
23 Sorry.

24 I'm not trying to argue that y'all should pay for
25 these roads. This is an alternative way of helping us
26 with 83. You know, if you give me the money in this hand
27 or this hand, does it really make a difference?

28 In this case, I really believe it does. This is the

1 existing middle school roof you see. To the north of
2 that is Kichler Circle, which is a county road. To the
3 right is Baldwin County 83. And right there at that
4 intersection is where it transitions from County
5 maintenance to Town of Elberta maintenance.

6 Illinois Street is the street on the left that
7 parallels the track. And we're talking about starting at
8 98 and paving all the way to Kichler Circle.

9 The little street below the track that goes sideways
10 is School Street. The street just to the right of School
11 Street that comes straight up and then makes the turn is
12 Chicago Street.

13 So Chicago Street is with the L-shape, School Street
14 that goes straight across, and Illinois Street that goes
15 straight up. We go to the next plan. The left is
16 Illinois Street, the very bottom is School Street, and
17 about in the center of the page is Chicago Street. It
18 doesn't have the turn drawn in there.

19 This is the parking lot for the new school and the
20 floor plan of the new school. And if you can see that
21 the entrance to the parking lot is all of School Street
22 and the exits on to Illinois Street.

23 I'm going to walk up here, because my pointer is not
24 really working that well. It looks kind of -- you have
25 this wide road exiting in to this road. This road is
26 sixteen (16) feet wide here, some places only fifteen and
27 a half (15.5).

28 It definitely all needs to be done. It was in

1 horrible shape before they started school construction.
2 And let's just say the school construction did not help
3 the situation.

4 So it definitely needs to be done. And it is
5 something the Town is going to do one way or another. If
6 you'll skip to the next page.

7 All right. If we pave these separately, which is
8 kind of some things that we have to consider in Elberta
9 because of limited funds, Illinois Street would cost a
10 hundred and fifteen thousand dollars (\$115,000), School
11 Street forty-five thousand dollars (\$45,000), and Chicago
12 Street ninety thousand dollars (\$90,000).

13 In my mind, the worst street here -- the worst
14 street is Illinois Street. And I would want to pave it
15 first. My council did not agree with me. They think we
16 do Chicago Street and School Street first and combine
17 them to save money on the -- Help me, Joey -- the
18 mobilization fees.

19 If we did these projects separately, they would
20 total two hundred and fifty thousand dollars (\$250,000).
21 In addition, the Town is going to do another twenty
22 thousand dollars (\$20,000). And that is pulled straight
23 out of the air -- I'll admit to you -- worth of ditching,
24 seeding, grass work around the edges.

25 Because we really don't know what the school is
26 going to do on their property and on the ditches there.
27 We may have to do more or less, depending on what they
28 do.

1 And I -- I will say that in the plans for the
2 school, they are going to put some culverts underneath
3 these roads before they're paved to help with the
4 drainage to the school property.

5 That's been a concern in the community. So they are
6 going to take care of that for us. All right. If you'll
7 skip to the next page.

8 All right. The project is more expensive -- You
9 guys probably already know this -- because the Town could
10 be paying mobilization fees as much as three times, and
11 traffic control costs.

12 Also, asphalt, if you buy a yard asphalt it's going
13 to cost you more if you buy, you know, a thousand (1,000)
14 yards or ten thousand (10,000) yards. So it makes more
15 sense to do this all at one time.

16 If you move to the numbers page, if you do all these
17 projects at once, we can do them for two hundred thousand
18 dollars (\$200,000). And that would save the taxpayers
19 seventy thousand dollars (\$70,000).

20 So, effectively, if you gave us two hundred thousand
21 dollars (\$200,000), we could get two hundred and seventy
22 thousand dollars' (\$270,000) worth of good for the Town
23 instead -- instead of you giving three hundred and twenty
24 thousand dollars (320,000), us getting two hundred and
25 seventy thousand dollars' (\$270,000) worth of good.

26 So two hundred thousand dollars (\$200,000) is doing
27 what three hundred and twenty thousand dollars (\$320,000)
28 would do.

1 We would save actually fifty thousand dollars
2 (\$50,000) of actual money and twenty thousand dollars
3 (\$20,000) in in-kind services that the County would
4 provide.

5 These roads are in terrible shape, as I already
6 said. They must be widened and paved, relined, have
7 speed bumps for safety. And in some places the pavement
8 is only fifteen and a half (15.5) feet wide.

9 Our intention is line the road down. Our intention
10 is to put five (5) speed bumps in place to slow the
11 traffic down. Our intention is to widen the road so that
12 the traffic can get safely in and out of the school.

13 When we first started talking about this, the school
14 was going to have bring all the cars and the buses in
15 Chicago Street, have them turn left onto School Street,
16 and then turn into the parking area.

17 This is a discussion now that the buses may not come
18 in that way, that they may come in on the north, off
19 Kichler Circle, and coming in the way that they're coming
20 in right now. And so it may be just cars in that
21 left-hand.

22 I think when we do pave these roads, we need to
23 prepare for bus traffic there, that as our school grows
24 or we get a different principal, or they decide that
25 traffic pattern needs to be changed, that we're prepared
26 for buses to come from both directions. If you'll change
27 to the next slide.

28 All right. If we started out here, a hundred and

1 fifty thousand dollars (\$150,000) at the top we got from
2 the State. The hundred and eighty thousand dollars
3 (\$180,000) is the loan from the USDA. The hundred
4 forty-two thousand dollars (\$142,000) is the grant from
5 USDA. The five hundred and seventy-nine thousand dollars
6 (\$579,000) is a loan from the USDA, and the fifty
7 thousand dollars (\$50,000) is grants.

8 So this project actually ended up costing over
9 one-point-one million dollars (\$1,100,000). In addition
10 to that, y'all did the traffic work for us with the signs
11 and everything.

12 If we would have started out y'all would have done
13 the whole road or we'd have done the whole road, it would
14 have been one-point-one million dollars (\$1,100,000). We
15 would have split it fifty-fifty (50%-50%), it would have
16 been five hundred fifty thousand, five hundred dollars
17 (\$550,000) apiece.

18 If we split the five seventy-nine (\$579,000) that's
19 owed on the road or will be owed on the road, on the
20 project, on the total project, it would three
21 seventy-nine, five (\$379,500).

22 And so what we're asking for is two hundred thousand
23 dollars (\$200,000), which would create a two hundred and
24 seventy thousand dollar (\$270,000) benefit to the Town.

25 You guys already put in the signage, which was
26 sixty-five hundred (\$6,500) to ten thousand dollars
27 (\$10,000). If you just plug ninety-five hundred dollars
28 (\$9,500) in that line -- I put down it didn't cost you

1 anything. I do know it cost you something. You do have
2 signs, and you do have people here, but I don't know that
3 you expended any extra funds on that.

4 And if you allowed us at some point in the future to
5 possibly come back for that hundred thousand (\$100,000),
6 the total cost to the County would be three hundred
7 thousand dollars (\$300,000). It would pay for half of a
8 one-point-one million dollar (\$1,100,000) project for
9 three hundred thousand dollars (\$300,000).

10 And the hundred thousand dollars (\$100,000) could be
11 paid -- prepaid on one of the loans after they're
12 established. We would love to retire that culvert
13 portion as soon as possible.

14 But I know that that funding would be depending what
15 happens with the gas tax, or what your budget looks like.
16 I -- I just didn't want to come back next year and say,
17 hey, will you help us? And you say, we helped you last
18 year. And so I wanted to put that out there. So unless
19 there's any questions, that's all I have.

20 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
21 Questions?

22 COMMISSIONER JAMES E. (JEB) BALL: Joey, I've
23 got a question. Those roads that are around that
24 school --

25 MR. JOEY NUNNALLY: Yeah.

26 COMMISSIONER JAMES E. (JEB) BALL: -- did you
27 say they were County-maintained roads?

28 MAYOR JIM HAMBY: No, sir. The only road that

1 is County-maintained is on the very north side of the
2 school. It's called Kichler Circle. All these other
3 roads belongs to the Town, should belong to the Town.

4 And I'm not making an argument that y'all should
5 have to pave them. I'm just saying that this is a more
6 efficient way to help with 83 than actually giving the
7 money directly to 83.

8 COMMISSIONER JAMES E. (JEB) BALL: What about
9 the School Board, what their stance on making the roads
10 good for their school?

11 MR. JOEY NUNNALLY: Well, that was going to my
12 question to the Mayor, was have you reached out to the
13 School Board to see if they were going to throw any money
14 into the pot?

15 Normally, okay -- normally when the schools or -- a
16 school or subdivisions or something like that generates
17 the traffic impacts of a road, we -- our first request
18 goes to them to say, hey, you know, are you going to
19 help? You're impacting the roads here. Can we -- you
20 know -- so I didn't know if you actually asked the School
21 or even thought about that.

22 MAYOR JIM HAMBY: I -- I look at it like it's a
23 Town responsibility to do it. And the Town wants to do
24 it. And the Town is going to do it.

25 I do have a lot of requests to the School Board.
26 Roads weren't on the list. There needs to be bleachers.
27 There still needs to be improvements to that campus.
28 There needs to be things for sports.

1 There's a lot of requests that are going to go to
2 the School Board. The road did not enter into the
3 equations. I didn't ask them about the roads.

4 We asked -- I asked the school to come there. And
5 I -- and we knew that these roads needed to be done
6 before the school came there, and they need to be done
7 worse now.

8 So if -- if I was coming to you and actually asking
9 for the money for these roads, you know. Like if 83 was
10 out of the picture, if we weren't talking about that at
11 all, there -- there would be a possibility of doing that.

12 But, really, I'm not asking you to pave Illinois
13 Street and Chicago Street and School Street. I'm asking
14 you to help us with 83 in a different way.

15 So any other questions?

16 COMMISSIONER JOE DAVIS, III: Yes.
17 Mr. Chairman, if I could.

18 Mayor, on the School Board's plans, have your people
19 or you seen their connectivity into the parking lots?
20 What are they going to do?

21 As someone mentioned, adding -- adding a school and
22 expanding a parking lot is kind of like adding a
23 subdivision, whether you call it impact fees, there is an
24 impact.

25 And so right turn lanes and acceleration lanes and
26 enough room for buses to turn and that sort of thing, I
27 think, definitely need to be factored in, and also the
28 timeline.

1 Are they going to do the parking lot, then you're
2 going to do the streets? Are you going to do the streets
3 and then they're going to tear up your streets doing the
4 parking lot?

5 So it becomes -- A lot of the time it's a timing
6 thing when you've got parking.

7 MAYOR JIM HAMBY: Yes, sir. The -- the -- the
8 school is supposed to be on schedule to open when the
9 school starts again after the summer; okay? And our
10 intention is to try to slide in there just before school
11 opens.

12 And if we were able to do all this paving at one
13 time, do all the paving at one time just before school
14 opens, so it doesn't interfere with the school, but also
15 where the construction traffic is not on the new roads.
16 We don't want any damage.

17 The ditches out there are a mess where they, you
18 know, tried to load stuff and tried to unload stuff and
19 got off. It's messed up.

20 And, also, Illinois Street is terrible. The ditches
21 on Illinois Street and the paving is terrible.

22 COMMISSIONER BILLIE JO UNDERWOOD: I have a
23 question. I -- I may be completely not knowing what the
24 long-range plan is, but I thought there was donated
25 property north of 83 that was going to be a school built.
26 Is everything going to be built right here in town?

27 MAYOR JIM HAMBY: It's -- it's like three steps
28 to get where we want to be. Number one was to expand the

1 elementary school, which has been done. It's out on 98.

2 COMMISSIONER BILLIE JO UNDERWOOD: Right.

3 MAYOR JIM HAMBY: Number two is to take this
4 middle school and temporarily turn it into a high school;
5 okay? That's the project we're working on now. And then
6 ultimately a standalone high school will be built north
7 of this school up that same County Road 83 about three
8 (3) miles, the standalone high school.

9 COMMISSIONER BILLIE JO UNDERWOOD: On the
10 property that was donated; right?

11 MAYOR JIM HAMBY: On the property that was
12 donated. And this would turn back into a -- Mr. Tyler
13 said a mega middle school.

14 COMMISSIONER BILLIE JO UNDERWOOD: I just want
15 to just say that these are Town of Elberta streets.

16 MAYOR JIM HAMBY: Uh-huh. (Indicates
17 affirmatively.)

18 COMMISSIONER BILLIE JO UNDERWOOD: It would be
19 completely not the County's responsibility, as you've
20 said. You've already said that.

21 MAYOR JIM HAMBY: I admit that one hundred
22 percent (100%).

23 COMMISSIONER BILLIE JO UNDERWOOD: But I want
24 to say the 83, you had my attention. But when you came
25 back and said that the fifty thousand dollars (\$50,000)
26 would be negated --

27 MAYOR JIM HAMBY: Right.

28 COMMISSIONER BILLIE JO UNDERWOOD: -- I'm

1 like -- And, plus, we didn't know what that -- Even if
2 we -- even if we came up with any dollar amount, we
3 don't -- we don't know where that would come from right
4 now.

5 MAYOR JIM HAMBY: Uh-huh. (Indicates
6 affirmatively.)

7 COMMISSIONER BILLIE JO UNDERWOOD: I know there
8 were some rumors that were flying around that we had a
9 big pile of unaccounted for money. I ain't found it.

10 MAYOR JIM HAMBY: Uh-huh. (Indicates
11 affirmatively.)

12 COMMISSIONER BILLIE JO UNDERWOOD: Number one,
13 we're barely getting our feet wet right now. And I just
14 think that right now there is no way that we could do
15 some kind of deal like this, because it's just not
16 something that we -- Okay. Like we've even got something
17 on our agenda today where the School Board is going to
18 pay for the materials, and we're going to do the in-kind
19 services.

20 So, you know, a lot of it's -- I feel like this is a
21 School Board thing right here. Because the School Board
22 doesn't have to abide by all the rules that everybody
23 else does.

24 I've learned that from being in the Planning
25 Commission and stuff like that, like parking and all this
26 kind of stuff. That's why sometimes when you go to a
27 school, sometimes there's not paved parking lots and
28 delineated parking spaces and stuff, because they don't

1 have to; okay.

2 But I honestly feel like that -- that -- that -- the
3 83 is just a bad situation. It's got a sour taste in
4 your mouth. And I -- I get it. But I think that -- I
5 think in a phone conversation, you were like, if y'all
6 would have helped us. Y'all hadn't been here; okay?
7 We're -- we're new.

8 MAYOR JIM HAMBY: Right.

9 COMMISSIONER BILLIE JO UNDERWOOD: But I
10 mentioned to you that when we do -- well, not when we,
11 but a lot of it is partnership kind of a thing, you know.
12 Buy the materials. But there was no way that we could
13 help you unless we handed you dollar money on 83. And we
14 just didn't have that right now.

15 And I think that right now there's just not a way
16 that we can make 83 work for you, because you're,
17 unfortunately, responsible for that road.

18 I have looked at it. I have a soft spot for Towns.
19 I told you I do. Because they don't have the budgets.
20 But I have been bombarded. I don't know if the rest of
21 you guys have been. Joey can attest. I think I have to
22 talk to him every single day, even on weekends, about our
23 county roads.

24 And I don't know if there's been some kind of
25 something I don't know about put out there, call
26 Commissioner Underwood to get your road accepted for
27 maintenance, to get your road paved, to get your road to
28 your single-purpose structure going on. And I'm like I

1 have had to learn so much --

2 MR. JOEY NUNNALLY: That's right.

3 COMMISSIONER BILLIE JO UNDERWOOD: -- about
4 what we can and cannot do. And there really is not some
5 pot of gold sitting in there that's not been accounted
6 for.

7 And I feel for you on the 83 project. But I just
8 don't see where that we could do a situation like this
9 and it just not open up the biggest can of worms we've
10 ever had.

11 MAYOR JIM HAMBY: And I -- I appreciate that.
12 My -- my funding for this project and my goal the whole
13 time in the project was to get the project done. Because
14 we didn't have the money, either.

15 And there is not really a binary solution; we pave
16 it or you pave it; okay? It's had to be a creative --
17 creative way to come up with the funding for this road.

18 I did come to the County first. It is true that
19 three of y'all weren't sitting here at the time I came.
20 And I was elected as Mayor for four years.

21 So when basically the County shot me down to start
22 with, I had to continue to go to Plan B and C and D and E
23 and F; okay? And this might be Plan Z right now.

24 But my goal always was for us to come together and
25 to partner to take care of a problem on 83, okay, that
26 really 83 should have been fixed before it ever came in
27 to the Town, okay, and then it would have been easier for
28 the Town to maintain it.

1 It's only been in the Town for a little over ten
2 (10) years. And the culverts are forty (40) or fifty
3 (50) years old. The pavement is forty-five (45) years
4 old. So, I mean, it didn't come in in the right way.

5 So this was trying to correct a scene of the past or
6 a fault of the past. And I'm not really blaming anybody,
7 because they were up against it, too; okay?

8 They had ten million dollars (\$100,000,000) for
9 paving projects on the County docket when this road was
10 brought into Alberta. So the easiest thing to do was,
11 well, let's just cross that one off, because we don't
12 have the money to do the ones that we're obligated to.

13 State law does say that you can help us with this.
14 Is also says that you don't have to. And I know that's a
15 high hurdle for y'all because you have a lot of --

16 COMMISSIONER BILLIE JO UNDERWOOD: Well, you
17 said you don't want to waste fifty thousand dollars
18 (\$50,000). I think that just throws it out. Fifty
19 thousand dollars (\$50,000) is a lot of money.

20 MAYOR JIM HAMBY: Well, that's the reason I
21 wanted to assign it to another project. The other
22 alternative is to come back next year and to ask for help
23 with the payment on the road or prepayments on the road
24 next year.

25 The goal is to try and get you to help us with 83.
26 This is just a creative way of doing that. This is a
27 way, instead of you having to give me --

28 COMMISSIONER BILLIE JO UNDERWOOD: We can't --

1 we can't open up that book, though. I mean, that --
2 that --

3 COMMISSIONER JAMES E. (JEB) BALL: Would that
4 work even get done? We give you all that -- you just
5 said you -- I don't see how this is a creative way to get
6 83 done.

7 MAYOR JIM HAMBY: It's a creative way to get
8 you to help us to fund 83. It is creative way for you to
9 give two hundred -- Instead of paying three hundred and
10 twenty thousand dollars (\$320,000), to give -- get the
11 Town --

12 COMMISSIONER BILLIE JO UNDERWOOD: Jim, we've
13 got fourteen (14) municipalities.

14 MAYOR JIM HAMBY: Right.

15 COMMISSIONER BILLIE JO UNDERWOOD: If we start
16 doing these kind of things, we're really going to get
17 just run out of Dodge.

18 MAYOR JIM HAMBY: I do. I understand. I
19 understand your predicament; okay? The answer to the
20 question is if you gave us three hundred and twenty
21 thousand dollars (\$320,000) -- That's an if, a big if,
22 apparently an insurmountable if, it would only do two
23 hundred and seventy thousand dollars' (\$270,000) worth of
24 good to the Town.

25 If you helped us with this project, you could give
26 us two hundred thousand dollars (\$200,000) and still do
27 two hundred and seventy thousand dollars' (\$270,000)
28 worth of benefit to the Town.

1 COMMISSIONER BILLIE JO UNDERWOOD: Look. I
2 campaigned on open, honest government, and I don't feel
3 that is that.

4 COMMISSIONER JAMES E. (JEB) BALL: Hey, Mayor,
5 I probably would suggest this. Since all schools are
6 going down that main pipeline.

7 MAYOR JIM HAMBY: Right.

8 COMMISSIONER JAMES E. (JEB) BALL: I would -- I
9 would pause on this thought process on this project,
10 because I bet you, you can reach this same type of mutual
11 agreement coming to the Baldwin County Board of Education
12 that's going to be putting a lot of traffic back on 83 to
13 get to those schools.

14 And the same thing that you're pitching us, you
15 pitch to them. You know, they may have more revenue than
16 we have to be able to throw at something like this. It
17 may be a partnership.

18 You know, you're talking about bleachers and all
19 that kind of stuff. I understand that part of it. But
20 I -- I think they would help with the road conditions as
21 well if it affecting their school system. So I would
22 reach out to them for partnership.

23 What's your gas tax number now?

24 MAYOR JIM HAMBY: We have three cent (\$.03) gas
25 tax.

26 COMMISSIONER JOE DAVIS, III: You have --

27 COMMISSIONER JAMES E. (JEB) BALL: You have the
28 ability to raise that; right?

1 MAYOR JIM HAMBY: We do. We did raise it last
2 year. And it's three cents (\$.03). And it brings in
3 sixty (\$60,000) to sixty-five thousand dollars (\$65,000)
4 a year.

5 The ability of the gas tax for on a municipality
6 level, yes, you're correct. We can raise it. But we
7 have to be cognizant of what the surrounding Towns do.
8 And we can't price our vendors out of the market; okay?

9 COMMISSIONER JAMES E. (JEB) BALL: Well, I
10 think everybody -- I don't have that map with me right
11 now. Is everybody pretty much three cents (\$.03) around
12 that area?

13 COMMISSIONER BILLIE JO UNDERWOOD: No.

14 COMMISSIONER JAMES E. (JEB) BALL: There's some
15 higher?

16 MR. JOEY NUNNALLY: I think three cents (\$.03)
17 is highest.

18 COMMISSIONER BILLIE JO UNDERWOOD: That's the
19 highest in the whole county.

20 MAYOR JIM HAMBY: We really don't have that
21 option. We really don't have that option.

22 ATTORNEY DAVID CONNER: Commissioners, can I
23 ask one question?

24 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
25 Yeah, go ahead.

26 ATTORNEY DAVID CONNER: Do y'all -- have you
27 levied an ad valorem tax in the city?

28 MAYOR JIM HAMBY: We do have ad valorem tax.

1 It doesn't raise very much money because of the farms and
2 everything over there.

3 ATTORNEY DAVID CONNER: How many mills have you
4 levied?

5 MAYOR JIM HAMBY: I think it's five (5) mills.

6 ATTORNEY DAVID CONNER: Okay.

7 MAYOR JIM HAMBY: Commissioner Gruber, do you
8 remember?

9 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
10 Yeah. That's what's been levied for many, many, many
11 years, yeah.

12 ATTORNEY DAVID CONNER: And this is the cap, up
13 to five (5) mills without a vote. I was just curious if
14 y'all had that in place. But Commissioner Ball is dead
15 on. The School Board knows they have an obligation to
16 upgrade the roads that are approaching their area.

17 If I understand what your plan was, is maybe if you
18 could have got help on this, it would free up cash for
19 you over on 83.

20 And I -- I think -- I think that plan is the
21 perfect. I just think that the appropriate -- based on
22 what I'm hearing, the appropriate place to go is the
23 School Board.

24 I mean, they know they're going to have to address
25 those issues. They're going to be there to help with you
26 that. And I think that's where you -- where the battle
27 is in the beginning.

28 I think it's a smart idea to free up your cash in

1 that way. And -- and that's an area they know they have
2 got to spend money to make improvements.

3 MR. JOEY NUNNALLY: And I will add one thing to
4 that as well. There is a contractor that is building
5 that school site for the School Board. If the contractor
6 is tearing up your roads, there's going to be some
7 liability there.

8 COMMISSIONER JAMES E. (JEB) BALL: I don't
9 know. The way the Mayor was talking, he pretty much -- I
10 want to make sure that you didn't sign anything to give
11 them the right to tear up everything and y'all were going
12 to fix it again. Because you said allowed them to come
13 in and -- and -- and redo the school. But you didn't
14 into an agreement saying, hey, look, y'all can tear up
15 whatever you tear up and we'll fix it. Did you say
16 something like that?

17 MAYOR JIM HAMBY: No. We did not do that.
18 Illinois Street is about that thick in some places.

19 COMMISSIONER JAMES E. (JEB) BALL: I
20 understand.

21 MAYOR JIM HAMBY: Okay. It was supposed to be
22 probably an inch and a half thick, and it probably is in
23 some areas. But in some areas it's that thick; okay?
24 And so -- and it was in bad shape before they got there.
25 I think if -- I don't think the contractor did anything
26 untowards our road. But you have to bring in dump
27 trucks. You have to bring in cement trucks.

28 COMMISSIONER JAMES E. (JEB) BALL: That's what

1 I'm saying. The -- the construction of this school or
2 the redoing of this school and bringing on the heavy that
3 were never on these streets has deteriorated the roads.
4 And that is a School Board issue.

5 I think if you approached the Board of Education
6 with this project that you've got here, I think they
7 would be -- they would be open to help you out, get these
8 roads back in the shape you need them in for a working
9 school.

10 And then on north, on 83, that's going to be -- 83
11 is probably going to be the only way to get into the --
12 the new school, one of the only --

13 MAYOR JIM HAMBY: It will be. It will be.
14 They will come 32 to 83 and come from the south. Because
15 about a third of our students are from the Summerdale
16 area. So they will use Baldwin County 32 and -- and
17 83 --

18 COMMISSIONER BILLIE JO UNDERWOOD: All that --

19 MAYOR JIM HAMBY: -- accesses the --

20 COMMISSIONER BILLIE JO UNDERWOOD: -- is
21 county; right?

22 MAYOR JIM HAMBY: -- school from the north.

23 COMMISSIONER BILLIE JO UNDERWOOD: We'll be
24 taking care of those roads anyway, unless y'all decide
25 y'all want to take it in.

26 MAYOR JIM HAMBY: I don't think that's --

27 MR. JOEY NUNNALLY: She's speaking my language
28 now.

1 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

2 Okay. All right. Okay.

3 MAYOR JIM HAMBY: So --

4 MR. JOEY NUNNALLY: Just one more thought, if
5 you don't mind. A lot of our contracts --

6 MAYOR JIM HAMBY: Uh-huh. (Indicates
7 affirmatively.)

8 MR. JOEY NUNNALLY: -- we put in there that the
9 contractor has to maintain, make sure to use haul roads
10 or maintain the preexisting conditions. The School Board
11 may have that in their contracts as well. And if they
12 are, you can go back on their contracts. I don't know
13 what their contracts look like. I don't know if they put
14 that in there, but it's something you could ask.

15 MAYOR JIM HAMBY: I do appreciate the input on
16 that. I am a contractor. I was a contractor. I'm a
17 retired contractor. I'm a Mayor now. I have rental
18 properties. I have horses.

19 But I was a subcontractor and a general contractor
20 for years. And -- and so if -- if we had a new road
21 there and the contractor would torn up our new road, I
22 agree with you one hundred percent (100%).

23 This road needed to be fixed before the contractors
24 got there. It was wore out before the contractors got
25 there. It was scheduled to be paved by us before the
26 contractors got there or the School did the addition on
27 the school.

28 So our -- you know, our intent was to pave this road

1 one way or another. This was just a creative way to get
2 some help on 83, that y'all didn't seem to be able to
3 give in any other way.

4 I guess I'll be back next year to ask you to help us
5 prepay some of the loans on the construction of 83. But
6 I just don't think that it is fair nor should it the
7 left, the responsibility of 83 to be one hundred percent
8 (100%) on the Town of Elberta.

9 And we've tried to partner with the County first and
10 now last. And, you know, if you don't see any way to do
11 that, then we'll continue to ask.

12 And -- and I have less than two years left in
13 office. I don't know if I'm going to run for the next
14 term. I don't know if I do run, if I will be elected.
15 So I can't say what -- if the next Mayor will be me, or I
16 can't say what the next Mayor might do.

17 But, you know, I think that this is something that
18 is going to haunt Elberta for fifteen (15) more years and
19 that we're going to be -- continue to request for
20 assistance from y'all in one way other another.

21 Thank you for your time.

22 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
23 Thank you. All right. All right. There's no -- no
24 action to be taken on this one?

25 COMMISSIONER JAMES E. (JEB) BALL: Pull it.

26 COMMISSIONER BILLIE JO UNDERWOOD: (Indicates
27 affirmatively.)

28 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

1 All right. Okay. It's pulled.

2

3 **C-2 - FISCAL YEAR 2019 RESURFACING PROJECTS - REQUEST FOR**

4 **PERMISSION TO ADVERTISE GROUP 3**

5 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

6 Okay. Next, Joey.

7 MR. JOEY NUNNALLY: Item C-2 is going to be the
8 Fiscal Year 2019 resurfacing projects. This is going to
9 be Group Number 3.

10 And we're just requesting permission to advertise
11 Group Number 3. The staff recommendation is two in -- in
12 nature. One is to authorize the Purchasing Director to
13 place a competitive bid for Group 3.

14 And then, of course, two would be authorize the
15 Chairman to execute any project-related documents. And
16 this is the map where the roads are. This is the
17 middle/south of the county, I guess you could say.

18 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
19 Okay. All right. Consent?

20 COMMISSIONER JAMES E. (JEB) BALL: Consent.

21 COMMISSIONER BILLIE JO UNDERWOOD: Consent.

22 COMMISSIONER JOE DAVIS, III: Mr. Chairman, I
23 have a question.

24 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
25 Yes.

26 COMMISSIONER JOE DAVIS, III: How do you
27 communicate to the people that will be affected by this
28 improvement? In other words, contiguous, adjoining

1 properties, is there a procedure in place where -- now,
2 people may not pay attention to the notices.

3 But, to me, we ought to try to give people notice
4 that there is going to be construction going on in your
5 area. And you need to acknowledge that it may affect
6 your timelines going to and from work and school or
7 something like that.

8 MR. JOEY NUNNALLY: Well, mainly that's done
9 through our social media, our notices that we send out.
10 Any time we change a cross pipe, we'll send out media
11 notices --

12 COMMISSIONER JOE DAVIS, III: Good.

13 MR. JOEY NUNNALLY: -- to the media saying the
14 road is going to be blocked for this amount of time doing
15 this work.

16 COMMISSIONER JOE DAVIS, III: There you go.

17 MR. JOEY NUNNALLY: They will start seeing --
18 Today, actually, Group -- Group 1 is starting work over
19 on the Eastern Shore. And they're starting to see a lot
20 of activity, clipping the shoulder, putting up
21 construction signs and that kind of thing. So I'm
22 already getting phone calls. I got one from Ms. Debbie
23 Quinn this morning --

24 COMMISSIONER JOE DAVIS, III: Yeah.

25 MR. JOEY NUNNALLY: -- about Taylor Street.

26 COMMISSIONER JOE DAVIS, III: Well, and the
27 reason I asked is I had a couple calls. And I said,
28 well, we'll be dealing with it, and then we'll be

1 communicating it through our various means. And I
2 thought that was the case, but I just needed you to tell
3 us that.

4 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
5 And if they're going to cut a road in two, you know, like
6 to replace the culvert under that, which they're trying
7 to do to get ahead of the resurfacing so they don't want
8 to come back later on --

9 COMMISSIONER JOE DAVIS, III: Right.

10 COMMISSION CHAIRMAN CHARLES F. (SKIP)
11 GRUBER: -- they put a message board up, you know,
12 several -- several days, way before they start.

13 COMMISSIONER JAMES E. (JEB) BALL: Like the one
14 on 12.

15 COMMISSIONER JOE DAVIS, III: Yeah.

16 COMMISSIONER CHARLES F. (SKIP) GRUBER: Letting
17 people know -- I think it's a week ahead of time --
18 letting people know, hey, this road is going to be closed
19 from this date.

20 COMMISSIONER JOE DAVIS, III: There's a message
21 board that says Highway 31 is going to be closed from the
22 6th to the 8th. And I can't tell you how many phone
23 calls I've had --

24 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
25 Oh, yeah.

26 COMMISSIONER JOE DAVIS, III: -- about how am I
27 going to get from Point A. You know, and I don't really
28 know how to answer that.

1 COMMISSIONER JAMES E. (JEB) BALL: Back roads.

2 COMMISSIONER JOE DAVIS, III: That's right.

3 So, you know, that's part of progress.

4 COMMISSIONER JAMES E. (JEB) BALL: Take the
5 side streets.

6 COMMISSIONER JOE DAVIS, III: Leave earlier.

7 MR. JOEY NUNNALLY: Say, Google, take me to
8 work.

9 COMMISSIONER JAMES E. (JEB) BALL: Usually on
10 that it's going to have a detour route on those signs
11 also.

12 MR. JOEY NUNNALLY: That's right. That's
13 right. We -- we usually -- if it's going to be a detour
14 that's going to be in place for a few days, we will sign
15 a detour route. ALDOT, which is doing 31, is doing the
16 same thing.

17 COMMISSIONER JOE DAVIS, III: Sure.

18 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
19 Okay. Is Consent all right with this, with this item?

20 COMMISSIONER JAMES E. (JEB) BALL: Yes, sir.

21 COMMISSIONER JOE DAVIS, III: Yes, sir.

22 COMMISSIONER BILLIE JO UNDERWOOD: Consent.

23 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
24 All right.

25

26 **C-3 - FLOWERS ROAD WIDENING AND DRAINAGE IMPROVEMENTS**

27 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

28 Next is C-3.

1 MR. JOEY NUNNALLY: C-3 is going to be the
2 Flowers Road widening and drainage improvement. This is
3 what Commissioner Underwood referred to earlier.

4 We had been -- we had been talking with the School
5 Board on this, actually. It's another School Board
6 issue. I wish the Mayor was in here to hear this.

7 So this is Highway 90 in Robertsedale. This is --
8 here is Flowers Road here. This is a County-maintained
9 road.

10 The School Board came in here a few months ago and
11 bought this building and has paved this huge parking lot
12 area. I think they're using that do like a maintenance
13 facility to work on buses.

14 And so they're bringing these large buses in on this
15 single-purpose road, which is twelve (12) foot wide.
16 Residences here, here, and here are starting to complain,
17 because, obviously, you've got this big, yellow school
18 bus going in on a twelve (12) foot wide road. And so it
19 was causing a lot of issues and a lot of safety issues.

20 So they were -- obviously, the residents were
21 calling us. We said, look, this is a School Board issue.
22 They are the ones generating the conflict. They're the
23 ones that didn't plan well enough to think about bringing
24 school buses down a single-purpose road.

25 Mr. Waters, Tom Waters, and us have been discussing
26 this back and forth for a few months now. And the School
27 Board has relented and agreed to pay for the materials to
28 widen Flowers Road, that red section there that you see,

1 if we would donate the equipment and labor to do so.

2 I think this is a pretty good deal. Any time you
3 bring school buses in off a high-speed state route here
4 onto a single-purpose road, they slow down. It causes a
5 safety issue.

6 So my recommendation would be for us to -- for the
7 Commission to approve us to coordinate with the School
8 Board to do this work.

9 COMMISSIONER JAMES E. (JEB) BALL: I consent,
10 Mr. Chairman.

11 COMMISSIONER BILLIE JO UNDERWOOD: I consent.

12 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
13 Okay.

14 COMMISSIONER JOE DAVIS, III: Consent.

15 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
16 All right.

17 COMMISSIONER BILLIE JO UNDERWOOD: And, by the
18 way, that was the kind of thing I was hoping to
19 accomplish on helping other situations, but that wasn't
20 an option.

21 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
22 Okay. All right.

23

24 **C-4 - SPEED LIMIT ON VARIOUS ROADS**

25 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
26 Next.

27

28 (Commissioner James E. (Jeb) Ball left the Work Session.)

1 MR. JOEY NUNNALLY: Item C-4 is going to be
2 speed limits on various road. These roads are going to
3 be Whispering Pines Road North, Whispering Pines Road
4 South, Strawberry Lane, Poplar Road, Bermuda Lane, and
5 John Bauer Road.

6 These actually are roads the Commission approved us
7 to do, dirt road paving projects. So all these have been
8 paved. By State statute, it says if it's a paved road in
9 the county, it's supposed to be 45 miles an hour.

10 If 45 miles an hour is not a safe speed limit, then
11 we have to ask y'all to lower that speed limit by
12 Commission action. And it takes Commission action to do
13 so. So these are a little shorter in nature. 45 is not
14 appropriate. So we're asking y'all to sign these all at
15 25.

16 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
17 All right. Commissioners, Consent?

18 COMMISSIONER BILLIE JO UNDERWOOD: Consent.

19 COMMISSIONER JOE DAVIS, III: Consent, yes.

20

21 **C-5 - TRANSFER OF VEHICLE BETWEEN THE HIGHWAY DEPARTMENT AND THE**
22 **PLANNING AND ZONING DEPARTMENT**

23 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
24 Next.

25 MR. JOEY NUNNALLY: C-5 is going to be transfer
26 of vehicle between the Highway Department and Planning
27 and Zoning Department.

28 This is a cleanup items, I think, from years ago.

1 Planning and Zoning used to fall under Highway. And it
2 was a vehicle bought years ago, kind of charged to our
3 cost center.

4 Planning and Zoning split back out. That vehicle
5 failed to go back with it. We found it going through
6 some of the audit stuff. So it's just a little cleanup
7 item.

8 COMMISSIONER BILLIE JO UNDERWOOD: Consent.

9 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
10 This is --

11 MR. JOEY NUNNALLY: Donate the vehicle.

12 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
13 It's not another new -- it's not another vehicle?

14 MR. JOEY NUNNALLY: No, it's not a new vehicle.

15 COMMISSIONER BILLIE JO UNDERWOOD: It's one
16 they're already using.

17 MR. JOEY NUNNALLY: They're already using it.

18 COMMISSIONER BILLIE JO UNDERWOOD: It's to get
19 it out of your --

20 MR. JOEY NUNNALLY: That's right.

21 MS. KIM CREECH: Just moving from one cost
22 center to another cost center.

23 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
24 Right.

25 MR. JOEY NUNNALLY: We've been paying insurance
26 on it, but I'm not asking for reimbursement.

27 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
28 Consent?

1 COMMISSIONER BILLIE JO UNDERWOOD: He's going
2 to ask you to take it over now.

3 COMMISSIONER JOE DAVIS, III: Stop coming out
4 of your insurance budget.

5 MR. JOEY NUNNALLY: Exactly.

6 COMMISSIONER JOE DAVIS, III: I'm Consent with
7 that.

8 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
9 All right. Consent.

10 COMMISSIONER BILLIE JO UNDERWOOD: Consent.

11 MR. JOEY NUNNALLY: Oh, the only other item
12 was -- The reason I'm bringing this up, Commissioner, if
13 you remember, the TAP grant we applied for on County Road
14 1, the sidewalk project, probably two years ago, we
15 finally got the plans done, the environmental permits
16 done, the project submitted to ALDOT.

17 They've requested FHWA approval, because a TAP is
18 FHWA funds. The Government shutdown that the Mayor was
19 talking about earlier, slowed everything down.

20 We finally have gotten approval to move forward with
21 that project. The last Commission actually gave us
22 permission to advertise for that. So we are now going to
23 start advertising for it.

24

25 (Commissioner James E. (Jeb) Ball rejoined the Work Session.)

26

27 MR. JOEY NUNNALLY: So it's just been sitting
28 there waiting on FHWA approval. We finally got approval.

1 But you don't have to take action. I just wanted y'all
2 to know --

3 COMMISSIONER BILLIE JO UNDERWOOD: What's going
4 on.

5 MR. JOEY NUNNALLY: -- it's fixing to start
6 moving faster.

7

8 **R-3 - RESOLUTION #2019-048 AND REVISED FUNDING AGREEMENT BETWEEN**
9 **THE ALABAMA DEPARTMENT OF TRANSPORTATION (ALDOT) AND THE BALDWIN**
10 **COUNTY COMMISSION FOR BALDWIN COUNTY VISIONARY/NEEDS PLAN**
11 **PROJECTS**

12 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
13 Joey, on the, you know, the letter I was supposed to
14 sign, you know, for ALDOT, have we -- have we ever got
15 that squared away?

16 MR. JOEY NUNNALLY: I'm sorry. What?

17 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
18 The letter, you know, that we had -- that we were
19 supposed to sign for ALDOT.

20 MR. JOEY NUNNALLY: For the supporting of the
21 bridge?

22 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
23 No. What was it? The -- it was on our last meeting. We
24 were changing some words, you know. And it was tabled
25 from last meeting.

26 MR. JOEY NUNNALLY: Oh, the capacity.

27 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
28 Yeah, capacity, yeah.

1 MR. JOEY NUNNALLY: Yeah. To give you an
2 update on that, David had some issues with the way the
3 verbiage was on exactly how they were going to bill us on
4 that. So I reached back out to ALDOT and told them what
5 our concerns were. That was right before Aliska left.
6 She is no longer there.

7 So -- so in my communications with Vince Calametti,
8 he had reached out to Director Cooper. Director Cooper
9 sent back the question, through Vince, is it possible for
10 ALDOT being the direct recipient from DC&R instead of us
11 being in the chain? Because we're like a little
12 passthrough agency going from DC&R to us, to ALDOT, back
13 to us.

14 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
15 Yeah.

16 MR. JOEY NUNNALLY: You know, so we're --
17 we're -- we're the middle man. And it seems very logical
18 for -- for ALDOT to be able to go to DC&R and just cut
19 out us.

20 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
21 Okay.

22 MR. JOEY NUNNALLY: So Aliska asked Treasury,
23 who is the ultimate authority on everything, got a
24 positive response back from that.

25 So I've reached out to Commissioner Blankenship from
26 DC&R and Mr. Calametti, who communicated with Director
27 Cooper. I have not spoken with Director Cooper
28 personally, but I'm doing this through Vince Calametti to

1 set up a meeting next week --

2 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

3 Okay.

4 MR. JOEY NUNNALLY: -- to really get everybody
5 on the same page. I think that if we get Director Cooper
6 comfortable that the funds are going to be there and
7 those funds are not going to go away and he's not going
8 to be stuck holding the bag, I believe that we're going
9 to really benefit from getting out of being the middle
10 man. And a lot of this goes away. The projects get
11 done.

12 We don't have to go through any kind of Federal
13 audit in the future. This is really the best-case
14 scenario, based on the conversations that are starting to
15 happen.

16 If Director Cooper wants us in, we're already
17 committed. It's not going that big of a deal, other than
18 us getting the cash flow thing to work out. So -- so I
19 will keep y'all updated --

20 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

21 Okay.

22 MR. JOEY NUNNALLY: -- just as soon as the
23 meeting happens with the Commissioner Blankenship and
24 Director Cooper. And I'll keep y'all informed with when
25 that meeting is, if you want to attend. Obviously, we've
26 got to work out who wants to attend. It can't be all of
27 you, but --

28 COMMISSIONER JOE DAVIS, III: Sure.

1 MR. JOEY NUNNALLY: -- but we'll -- we'll keep
2 you in the loop.

3 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
4 Okay.

5 COMMISSIONER JOE DAVIS, III: Mr. Chairman.

6 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
7 That sounds good. Thank you.

8 COMMISSIONER JOE DAVIS, III: Mr. Chairman,
9 Mr. Chairman.

10 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
11 Yes.

12 COMMISSIONER JOE DAVIS, III: What was the
13 benefit to us? What was a benefit to us to be the
14 conduit, or was there a benefit, other than appeasing the
15 other to entities? Was there a benefit to us from being
16 the conduit --

17 MR. JOEY NUNNALLY: So --

18 COMMISSIONER JOE DAVIS, III: -- that you see?

19 MR. JOEY NUNNALLY: Just that the project got
20 done, the money got -- We had -- we had a seat at the
21 table.

22 COMMISSIONER JOE DAVIS, III: There you go.

23 MR. JOEY NUNNALLY: Okay. We had a seat at the
24 table. ALDOT did not. Baldwin County did. So we were
25 able to have a voice. And we got the projects that we
26 thought needed submitted.

27 So -- so by us having a voice and the seat at table,
28 we had a little more input. And, obviously, we're --

1 we're -- we're working on ALDOT's behalf, because all of
2 that fifty-six million dollars (\$56,000,000) is going to
3 those five ALDOT roads. But those five ALDOT roads is
4 obviously in Baldwin County.

5 COMMISSIONER JOE DAVIS, III: That's right.

6 MR. JOEY NUNNALLY: It's going to affect us and
7 help us on our county roads, because obviously it's
8 increasing the capacity of all those.

9 Go ahead.

10 ATTORNEY DAVID CONNER: Commissioner Davis, I
11 might add that all that work is necessarily and lost,
12 because you had to get all those parties to agree on how
13 those funds were going to be allocated.

14 COMMISSIONER JOE DAVIS, III: Absolutely.
15 Sure.

16 ATTORNEY DAVID CONNER: And I think even when
17 you go forward, you're going to want to have all those
18 parties signoff on a document saying that we all bless
19 that this be done.

20 But the concern was the cost overruns and the timing
21 of the RESTORE Act funds. And if we're not sitting in
22 that position where we're guaranteeing those other funds,
23 and the State is also relying on those other funds, and
24 they just don't start the project.

25 I -- I don't know why the Department of
26 Transportation Director would have a problem, because he
27 wants to know those other funds are going to be there
28 before he starts.

1 And he is going to know as soon as we know. And so
2 he can control the start date completely, as long as we
3 all agree that those funds are going to be spent on those
4 projects and not diverted somewhere else.

5 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
6 Yeah.

7 COMMISSIONER JOE DAVIS, III: Yeah.

8 MR. JOEY NUNNALLY: That's right.

9 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
10 And I think that's -- that's pretty well stated, that the
11 money would be for that.

12 ATTORNEY DAVID CONNER: No question. But --
13 but the amended part of it would be instead of you all
14 being the conduit and being responsible in any way in
15 writing for shortfalls, overruns, and otherwise, it just
16 becomes ALDOT's, that y'all kind of blessed it moving
17 forward.

18 MR. JOEY NUNNALLY: It's going to be a lot less
19 liability and responsibility for us if we become outside
20 of the middle man. But without us having a seat at the
21 table and doing all the legwork, I don't know that we'd
22 be sitting where we're at.

23 COMMISSIONER JOE DAVIS, III: There you go.
24 Well, I guess my point in raising that is that we need to
25 get what I call an attaboy for making the project happen
26 and with both of these agencies understanding that we're
27 doing this for the good of all the projects and that at
28 some point when we need something else from those groups,

1 I hope that they will remember --

2 MR. JOEY NUNNALLY: I hope.

3 COMMISSIONER JOE DAVIS, III: -- our
4 participation.

5 MR. JOEY NUNNALLY: Yeah.

6 COMMISSIONER JOE DAVIS, III: Because that's
7 key. That's key down the road.

8 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
9 Yeah. Okay. All right. Thank you.

10

11 **D-1 - COUNTY LEVIES FOR ALCOHOL LICENSES**

12 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
13 All right. Next.

14 MS. KIM CREECH: Commissioners, Item D-1, this
15 is going to be your County levy for the alcohol license.
16 This is something the State collects and submits to us.
17 And the last time there was increase was the 2005 fees.
18 So we haven't increased them. We've continue with the
19 same fees we've had.

20 Do you have any questions?

21 COMMISSIONER BILLIE JO UNDERWOOD: I do. I
22 noticed that we had as high a hundred and sixty-two
23 thousand (\$162,000) in 2009. And it's kind of went up
24 and down since then. And we're back down to a hundred
25 and fifty-four thousand (\$154,000).

26 And it looks like when the increase in fee happened,
27 it slowly really made the difference go up. And I know
28 the population has increased. I'm sure the amount of

1 licenses that has issued. But do you not see any need
2 for us to least consider some increase?

3 MS. KIM CREECH: We can. It's just been the
4 previous Commission did not want to increase any fees.
5 You know, that's going to be up to y'all, you know,
6 increases those fees.

7 And you can see where the economy went. It went up
8 to a hundred and sixty-two (\$162,000). And we had a lot
9 businesses go out of business. That's where you're going
10 to see where some of those restaurants closed down.
11 Those went away.

12 But, yeah, I tried bringing this up. I don't know.
13 Ron probably remembers. It's probably when -- a few
14 years back, probably back in 2012. And it was told -- it
15 was told no. Y'all being a new body, we can --

16 COMMISSIONER BILLIE JO UNDERWOOD: Well, what
17 you're proposing is that we just pass what --

18 MS. KIM CREECH: We just pass what --

19 COMMISSIONER BILLIE JO UNDERWOOD: Okay.
20 But --

21 MS. KIM CREECH: -- is current.

22 COMMISSIONER BILLIE JO UNDERWOOD: -- I'm just
23 sitting here thinking nothing else has stayed the same
24 since 2005 and 2006.

25 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
26 No.

27 COMMISSIONER BILLIE JO UNDERWOOD: I'm not
28 asking for a twenty-five percent (25%) increase, but some

1 increase. I mean, what do we use this money for?

2 MS. KIM CREECH: It goes in general fund.

3 MR. RON CINK: Uh-huh. (Indicates
4 affirmatively.)

5 COMMISSIONER BILLIE JO UNDERWOOD: General
6 fund?

7 MS. KIM CREECH: It's general fund revenue.

8 COMMISSIONER BILLIE JO UNDERWOOD: That's good
9 kind of places to put money.

10 MS. KIM CREECH: I can -- we've -- we've got
11 time on this, because I don't have to have this in until
12 April. So I can bring this back to another work session.

13 COMMISSIONER JAMES E. (JEB) BALL: Could you
14 bring it back to another work session, Kim, with
15 different percentages of increases, what the numbers
16 would look like?

17 MS. KIM CREECH: Yes. It may be a little hard
18 to know different ones. But I can get with the State to
19 see what different types of license --

20 COMMISSIONER BILLIE JO UNDERWOOD: Well --

21 MS. KIM CREECH: Because we just get one check
22 from the State -- the State.

23 COMMISSIONER JAMES E. (JEB) BALL: All right.
24 But you -- what I'm saying is --

25 MS. KIM CREECH: Yeah.

26 COMMISSIONER JAMES E. (JEB) BALL: -- like all
27 these here, like a Lounge Retail Liquor Class 1 is four
28 hundred dollars (\$400). So if we were to go by all these

1 numbers of what we're currently charging for licenses and
2 do increment increases, ten percent (10%),
3 fifteen percent (15%), twenty (20%), whatever, just look
4 at some numbers.

5 MS. KIM CREECH: Yeah. No, that's no problem.
6 It's just trying to see -- As you're a new body, you
7 know -- like I said, it was -- it was always told, no,
8 they didn't want to increase fees, increase taxes.

9 COMMISSIONER BILLIE JO UNDERWOOD: Well, this
10 is a different kind of situation.

11 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
12 You know, I've been asking for years, you know. I mean,
13 you can go back and look at the State's, you know, what
14 they charge for these licenses. I mean, it's ridiculous,
15 you know.

16 And, you know, the same way with these, you know.
17 Kim knows. We've been trying. I've been asking for
18 years, you know, that we need to really look at
19 something, you know. Because it -- it does make, you
20 know --

21 MS. KIM CREECH: And these --

22 COMMISSION CHAIRMAN CHARLES F. (SKIP)
23 GRUBER: -- just a -- a little, you know, impact that
24 we're asking on it, you know.

25 MS. KIM CREECH: And these businesses do make
26 sure they have these licenses. And the ABC Board works
27 with the Sales Tax Office.

28 When we have a business that's behind on sales tax,

1 when they're going to renew, the ABC Board checks with us
2 to make sure, hey, are they behind?

3 If they are behind on Baldwin County sales tax, the
4 ABC Board works with us and tells them they need to go
5 get caught up before they get to renew their license.

6 COMMISSIONER BILLIE JO UNDERWOOD: They have --
7 they have another level of oversight.

8 MS. KIM CREECH: That's right. That's right.
9 And, I mean, this group, it's part of a State office that
10 work very well with our office to make sure taxes are
11 paid.

12 COMMISSIONER JAMES E. (JEB) BALL: Okay. So
13 maybe I was wrong, Kim. These fees I was quoting, that's
14 the State fee; right? And then I looked at this other
15 page where --

16 MS. KIM CREECH: You can look at the
17 spreadsheet.

18 COMMISSIONER JAMES E. (JEB) BALL: -- there is
19 a maximum County fee --

20 MS. KIM CREECH: Uh-huh. (Indicates
21 affirmatively.)

22 COMMISSIONER JAMES E. (JEB) BALL: -- like
23 Retail Beer Off Premises.

24 MS. KIM CREECH: Yeah.

25 COMMISSIONER JAMES E. (JEB) BALL: And these
26 are the fees here that haven't been changed since 2005?

27 MS. KIM CREECH: That's right.

28 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

1 Uh-huh. (Indicates affirmatively.)

2 COMMISSIONER JOE DAVIS, III: Mr. Chairman, if
3 I could.

4 In the narrative, it says that there are twenty-five
5 (25) types. Ten (10) of them the County fee are at the
6 legal maximum of one half (.5) of the State license fee.

7 Do we know if the State is modifying any of these
8 fees? And if they are moving them up, should we have
9 something in place that would allow us to move it up
10 merely because of we can be one half (.5) of the State
11 fee?

12 MS. KIM CREECH: Yes. The State sent out in
13 that letter. They send us a spreadsheet. And that shows
14 what the State fees are. And so we have that ability.
15 And so as of right now, that's what the State fees are
16 going to be for 2019 and '20. As they increase those,
17 you have every year I will bring this forward for you to
18 have the ability to make any changes you want.

19 COMMISSIONER BILLIE JO UNDERWOOD: I think just
20 simply from the matter of the fact that it hasn't been
21 looked at in thirteen (13) or fourteen (14) years --

22 COMMISSIONER JOE DAVIS, III: That's what I --

23 COMMISSIONER BILLIE JO UNDERWOOD: -- that we
24 need to definitely consider an increase. And we'd
25 appreciate your input on that since you deal with this.

26 MS. KIM CREECH: Yes.

27 COMMISSIONER BILLIE JO UNDERWOOD: Okay?

28 MS. KIM CREECH: I'll bring it back to next

1 work session.

2 COMMISSIONER BILLIE JO UNDERWOOD: All right.

3 COMMISSIONER JAMES E. (JEB) BALL: Just bring
4 it back to next work session, Mr. Chairman?

5 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
6 Yeah. There's time.

7 COMMISSIONER BILLIE JO UNDERWOOD: You said you
8 have until April?

9 MS. KIM CREECH: Yes. I have until April the
10 19th.

11 COMMISSIONER BILLIE JO UNDERWOOD: Okay. Well,
12 I think now you hear there is a little bit of interest;
13 okay?

14 COMMISSIONER JOE DAVIS, III: If we could,
15 Mr. Chairman, too, at that meeting, it would be nice to
16 have a feel for how many people are in arrears or still
17 owe money. But I'm all about people paying their bills,
18 preferably on time. If they don't pay them on time, they
19 need to be paying them.

20 COMMISSIONER BILLIE JO UNDERWOOD: Sales Tax
21 can be --

22 MS. KIM CREECH: We have --

23 COMMISSIONER BILLIE JO UNDERWOOD: --
24 prosecuted.

25 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
26 Yeah.

27 COMMISSIONER JOE DAVIS, III: And take
28 whatever --

1 COMMISSIONER BILLIE JO UNDERWOOD: It's
2 prosecuted.

3 COMMISSIONER JOE DAVIS, III: -- steps.

4 MS. KIM CREECH: We carry them to criminal.

5 COMMISSIONER JOE DAVIS, III: Good.

6 MS. KIM CREECH: But when we have somebody that
7 has an ABC license, we do not have problems with that,
8 because the -- this organization --

9 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
10 That's not -- that's not the problem.

11 MS. KIM CREECH: Yeah. These are not the
12 problem cases. The State organization works with us. If
13 we have any problems, they will not renew their license.
14 They can't do business without that ABC license.

15 COMMISSIONER BILLIE JO UNDERWOOD: Any type of
16 business that is fiduciary of someone else's money, they
17 don't take that lightly. I mean, when you're --

18 MS. KIM CREECH: Yeah.

19 COMMISSIONER JOE DAVIS, III: See, I get asked,
20 how many people are derelict or slow pay or no pay. I
21 don't know how to answer it. I just say, well, we've got
22 people that follow that. There are procedures in place.

23 It would be nice, periodically, to say that for a
24 quarter or for some period that X number of businesses --
25 You don't have to name them -- X number of businesses
26 have now caught up and the dollar amount is. Because the
27 citizens want to know that we're chasing everybody that
28 owes money.

1 MS. KIM CREECH: What I can give you an example
2 is restaurants can be a problem. If they don't serve
3 alcohol, those are ones that we have to go on and on and
4 on. If they're serving alcohol, we don't have a problem
5 with it, because the ABC Board helps us --

6 COMMISSIONER JOE DAVIS, III: Okay.

7 MS. KIM CREECH: -- with that mechanism. But
8 when you have restaurant that may just be a country
9 buffet that just serves coke, tea, and water, you know,
10 sometimes those are ones we have to go monthly and check
11 on them.

12 Sometimes I have an inspector that goes out and
13 helps them with their returns, you know. But we -- we
14 try to be very helpful to those taxpayer. And you're
15 going to have those ones. And we -- every District
16 Court, we have somebody in District Court.

17 COMMISSIONER JOE DAVIS, III: Okay.

18 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
19 Okay. All right. Thank you.

20

21 **F-1 - PROPOSED AMENDMENTS TO THE BALDWIN COUNTY FLOOD DAMAGE**

22 **PREVENTION ORDINANCE**

23 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
24 All right. Next.

25 MR. MIKE HOWELL: Thank y'all. What I've got,
26 as y'all all know, I think April the 19th we're receiving
27 the new flood maps for Baldwin County. And due to that,
28 I'm asking the Commission for an amendment to the current

1 Flood Damage Prevention Ordinance.

2 The reason we need to do this is, is the ordinance
3 we have not does not fit the new flood maps. After
4 Hurricane Ivan, we had a lot of construction over in
5 Josephine, in the eastern part of Baldwin County where
6 the maps were too low.

7 So the Commission adopted a three-foot free board in
8 that area on certain maps panels. And those map panels
9 are now going to change.

10 There's -- there's only really two significant
11 changes. One is to take away the three-foot free board
12 on the Eastern Shore and put a one-foot countywide across
13 the incorporated areas.

14 Any questions on the ordinance?

15 COMMISSIONER BILLIE JO UNDERWOOD: Can you just
16 tell me what that means?

17 MR. MIKE HOWELL: Yeah, yeah, I can.

18 COMMISSIONER BILLIE JO UNDERWOOD: If it's
19 going to take a little long time, I'll get --

20 MR. MIKE HOWELL: No. I'll condense it. When
21 we get the flood maps, they come in with a base flood
22 elevation, six (6) foot, eight (8) foot, ten (10) foot,
23 or whatever. What -- what y'all will approve is we're
24 going to add a foot to that number. So -- so the
25 building would actually a foot higher than what the map
26 shows.

27 COMMISSIONER BILLIE JO UNDERWOOD: Okay. All
28 right. That's what I wanted to know.

1 MR. MIKE HOWELL: There is a benefit to that,
2 because it does reduce their flood insurance by about
3 fifteen percent (15%).

4 COMMISSIONER BILLIE JO UNDERWOOD: Okay.

5 MR. MIKE HOWELL: And it gives you --

6 COMMISSIONER BILLIE JO UNDERWOOD: In -- in the
7 areas that have flood insurance --

8 MR. MIKE HOWELL: Right.

9 COMMISSIONER BILLIE JO UNDERWOOD: --
10 requirements.

11 MR. MIKE HOWELL: Right, in the flood areas.

12 COMMISSIONER BILLIE JO UNDERWOOD: Okay.

13 MR. MIKE HOWELL: But that gives them a little
14 bit of insurance that if you get below that base flood
15 elevation, it's a major problem. It does give a margin
16 for error.

17 COMMISSIONER BILLIE JO UNDERWOOD: Okay.

18 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
19 It's one time we had a two-foot, did we not?

20 MR. MIKE HOWELL: No. We had a three-foot --

21 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
22 Three-foot.

23 MR. MIKE HOWELL: -- in the Josephine area.

24 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
25 Yeah.

26 MR. MIKE HOWELL: It's going away --

27 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
28 Yeah.

1 MR. MIKE HOWELL: -- under the --

2 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
3 Because the maps have been revised.

4 MR. MIKE HOWELL: -- under the new ordinance.

5 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
6 Yeah.

7 MR. MIKE HOWELL: What I'm asking for is that
8 y'all vote on it March the 6th, but it will become
9 effective April the 19th.

10 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
11 And there will be a public hearing on the --

12 MR. MIKE HOWELL: Tomorrow.

13 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
14 Tomorrow.

15 MR. MIKE HOWELL: There will be a public
16 hearing tomorrow.

17 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
18 Yeah.

19 ATTORNEY DAVID CONNER: Mr. Chairman --

20 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
21 Yeah. Tomorrow.

22 ATTORNEY DAVID CONNER: -- there is a public
23 hearing being held that's been noticed. Mike is holding
24 that public hearing. There will be a record taken, if
25 anybody is there to speak.

26 MR. MIKE HOWELL: Yes.

27 ATTORNEY DAVID CONNER: That record and
28 transcript will be reported to the County Commission.

1 MR. MIKE HOWELL: Correct.

2 ATTORNEY DAVID CONNER: I'm going to -- I've
3 mentioned to Mike I want to review this statute to make
4 sure we've met all the statutory requirements. If
5 there's any other public hearings that are held or are
6 required, I'll let you know prior to that time. But I'll
7 double check that with him. But that transcript will be
8 made available to you all.

9 Fair enough?

10 MR. MIKE HOWELL: Uh-huh. (Indicates
11 affirmatively.)

12 ATTORNEY DAVID CONNER: Is that how you've
13 always done that in the past for build codes and for
14 flood --

15 MR. MIKE HOWELL: Yes, yes. Now, the statute,
16 I haven't found a specific section of the statute that
17 addresses the Flood Damage Prevention Ordinance.

18 ATTORNEY DAVID CONNER: Okay. Speaking --
19 normally, you think about in terms of a zoning type of a
20 thing, an authority.

21 And traditionally the thing that kind of caught my
22 eye, and some others, was that it said the County
23 Commission was holding a hearing, but the County
24 Commission body was not going to be there.

25 It's kind of like a hearing where somebody else
26 conducts the hearing and reports back to you. So I just
27 want to double check to make sure that we might not need
28 to do something else further than that, but that would be

1 the only thing.

2 MR. MIKE HOWELL: Yeah.

3 COMMISSIONER BILLIE JO UNDERWOOD: I have a
4 question on that. Because I did see that advertisement
5 in the paper. Would it not be better if it says that on
6 behalf of the County Commission, the Building Department
7 is holding a public hearing, so it doesn't sound like we
8 four are going to be sitting up in Bay Minette waiting on
9 a public hearing?

10 ATTORNEY DAVID CONNER: That -- that might be
11 something we can look at.

12 MR. MIKE HOWELL: Yeah, we can --

13 COMMISSIONER BILLIE JO UNDERWOOD: Just -- just
14 a little wording thing --

15 ATTORNEY DAVID CONNER: Sure.

16 COMMISSIONER BILLIE JO UNDERWOOD: -- I mean,
17 is that --

18 ATTORNEY DAVID CONNER: That might be something
19 we can look at in the future. That's not something that
20 I've done before. Mike and them have done this in the
21 past, apparently, and similar type of language, like you
22 say, for hearings where something is held on their
23 behalf. But the way this works is it give the public an
24 opportunity. There will be a transcript made.

25 MR. MIKE HOWELL: Yes.

26 ATTORNEY DAVID CONNER: That transcript will be
27 reported to you, much like the Planning Commission
28 transcript is.

1 COMMISSIONER BILLIE JO UNDERWOOD: Well, it
2 kind of threw me back, because I'm like, a public
3 hearing? Wait a minute. That's Wednesday. I've got
4 another meeting at EMC on that same time. I haven't been
5 told about this. What's this?

6 You know, and so I think just a little bit -- Maybe
7 no one else but Billie Jo thought that. But she's --

8 ATTORNEY DAVID CONNER: No, I think it's --

9 COMMISSIONER BILLIE JO UNDERWOOD: -- sitting
10 there thinking, have you messed up the calendar?

11 ATTORNEY DAVID CONNER: I think it's a good
12 question. And I think it's worth checking out. We'll
13 make sure about that.

14 COMMISSIONER BILLIE JO UNDERWOOD: Okay.

15 COMMISSIONER JOE DAVIS, III: Mr. Chairman, if
16 I could.

17 Mike, this is done how frequently? In other words,
18 the process we're going through is determined that we do
19 this every five years, or when new maps come out; and, if
20 so, how often do they come out?

21 MR. MIKE HOWELL: There is no set time.

22 COMMISSIONER JOE DAVIS, III: Okay.

23 MR. MIKE HOWELL: We -- we amend them as
24 conditions change, such as the new flood maps that are
25 coming into effect on the 19th. That's what prompted
26 this.

27 COMMISSIONER JOE DAVIS, III: Sure. Okay.

28 MR. MIKE HOWELL: And the second thing that

1 prompted this is the State has come out with a model code
2 which is -- which is what I'm going to. The State is
3 trying to standardize this as much as they can.

4 COMMISSIONER JOE DAVIS, III: Yeah.

5 MR. MIKE HOWELL: Ninety percent (90%) of the
6 information in that document comes right out of the 44
7 Code of Federal regulations. And there is just a few
8 things that you tweak to the local jurisdictions.

9 COMMISSIONER JOE DAVIS, III: So north of
10 Birmingham is going to have a word in our flood plan?

11 MR. MIKE HOWELL: No. No. I'm just saying --

12 COMMISSIONER JOE DAVIS, III: Okay.

13 MR. MIKE HOWELL: -- they're trying to get a
14 standard document --

15 COMMISSIONER JOE DAVIS, III: Okay.

16 MR. MIKE HOWELL: -- for each jurisdiction.

17 COMMISSIONER JOE DAVIS, III: Yeah. Okay.

18 MR. MIKE HOWELL: And the thing about it is
19 since we're a coastal county. There's only two coastal
20 counties, Baldwin County and Mobile County. So ours is a
21 little different than the other sixty-five (65).

22 COMMISSIONER JOE DAVIS, III: With rivers and
23 such. Okay.

24 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
25 I think, going back, looking at when -- when -- when --
26 when it was amended, it was adopted in '78, and then in
27 '87 it was amended, '94. And June it was re-modified
28 again and then in 2000, 2002, 2005, 2009, and then 2010

1 was --

2 COMMISSIONER JOE DAVIS, III: About every four
3 or five years.

4 COMMISSION CHAIRMAN CHARLES F. (SKIP)

5 GRUBER: -- the last time that it was done --

6 COMMISSIONER JOE DAVIS, III: Right, right.

7 COMMISSION CHAIRMAN CHARLES F. (SKIP)

8 GRUBER: -- which was about almost nine (9) years ago.

9 COMMISSIONER BILLIE JO UNDERWOOD: Five (5) to
10 ten (10) year increments.

11 MR. MIKE HOWELL: Sometimes as we have major
12 events, we discover stuff that needs to be addressed.

13 COMMISSIONER BILLIE JO UNDERWOOD: Okay.

14 COMMISSIONER JOE DAVIS, III: Thanks.

15 COMMISSIONER BILLIE JO UNDERWOOD: Thank you.

16 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
17 Well, this will be -- well, this will actually be
18 Consent.

19 COMMISSIONER BILLIE JO UNDERWOOD: Consent.

20 COMMISSIONER JOE DAVIS, III: Yeah.

21 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
22 We will have a public hearing. No, we won't have a
23 public hearing.

24 MR. RON CINK: Huh-uh. (Indicates negatively.)

25 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
26 You will the public hearing and then --

27 COMMISSIONER BILLIE JO UNDERWOOD: We will have
28 the transcript --

1 COMMISSION CHAIRMAN CHARLES F. (SKIP)

2 GRUBER: -- we'll just --

3 COMMISSIONER BILLIE JO UNDERWOOD: -- from the
4 public hearing.

5 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
6 Yeah. Yeah.

7 ATTORNEY DAVID CONNER: You are having a public
8 hearing conducted by Mike.

9 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
10 Yeah. That's right. Yes.

11 COMMISSIONER BILLIE JO UNDERWOOD: Thank you.

12 COMMISSIONER JOE DAVIS, III: We'll get --
13 we'll get the report, what transpired.

14 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
15 So this will be on Consent agenda to approve.

16 COMMISSIONER BILLIE JO UNDERWOOD: Okay. We'll
17 get the report in our stuff for the meeting next week,
18 whatever happens tomorrow.

19 MR. MIKE HOWELL: One other thing is the
20 ordinance will automatically adopt the new maps.

21 COMMISSIONER BILLIE JO UNDERWOOD: Got you.

22 MR. MIKE HOWELL: Thank y'all.

23 COMMISSIONER BILLIE JO UNDERWOOD: And you've
24 got it online; right?

25 MR. MIKE HOWELL: I've got the ordinance
26 online.

27 COMMISSIONER BILLIE JO UNDERWOOD: Okay. Thank
28 you.

1 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

2 All right.

3

4 **G-1 - BALDWIN COUNTY COMMISSION DISTRICT NO. 1 PLANNING (ZONING)**

5 **DISTRICT BOARD OF ADJUSTMENT (GREATER NORTH BALDWIN COUNTY AREA)**

6 **- BOARD APPOINTMENTS**

7 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

8 Next.

9 MR. VINCE JACKSON: This is a Board of
10 Adjustment appointment for the Commission District 1
11 Board of Adjustment. We're requesting to appoint Nancy
12 Mackey as a regular member. And then we're requesting to
13 reappoint an existing regular member whose terms has
14 expired.

15 This will still leave us with three vacancies and
16 alternates on this board. This board has never been
17 fully staffed, so to speak, since the -- since it was --
18 since the boards were reorganized back in '06.

19 So we're continuing to look for additional members.
20 But we also have other vacancies on our boards, so we'll
21 probably be contacting each of you. And but if you have
22 nominees, certainly let us know.

23 COMMISSIONER BILLIE JO UNDERWOOD: You
24 mentioned something to me about the fact we might be able
25 to consolidate some of those and not have so many of
26 these, or was I misunderstanding?

27 MR. VINCE JACKSON: Well, we -- originally, we
28 had one Board of Adjustment for each planning district

1 back when zoning got started. And it continued that way
2 until '06.

3 We had gotten to the point where we had fourteen
4 (14) Boards of Adjustment. And we were entering a period
5 where we were having many planning districts vote to
6 enact zoning.

7 That included Planning District 15, 12, 10 and 21.
8 We felt like that was becoming cumbersome. And each of
9 those board had five (5) regular members and two (2)
10 supernumeraries.

11 COMMISSIONER BILLIE JO UNDERWOOD: A lot of
12 people.

13 MR. VINCE JACKSON: We were up to a point of
14 having to keep up with ninety-eight (98) people. We felt
15 like the consolidation we did at that time would help.
16 Initially it did, but it's still hard to get people.

17 COMMISSIONER BILLIE JO UNDERWOOD: Do you see a
18 need to further consolidate, is my question.

19 MR. VINCE JACKSON: Uh --

20 COMMISSIONER BILLIE JO UNDERWOOD: Do you want
21 to look at that?

22 MR. VINCE JACKSON: It's something we can look
23 at.

24 COMMISSIONER BILLIE JO UNDERWOOD: Because if
25 you've got vacancies on other boards -- it's hard to get
26 people to donate time for -- for these kind of things.
27 But if we've got some really good people that are good,
28 if we could maybe split it up. I mean, how many do we

1 have?

2 MR. VINCE JACKSON: We have four.

3 COMMISSIONER BILLIE JO UNDERWOOD: Okay.

4 MR. VINCE JACKSON: We have one board that
5 corresponds with each Commission District.

6 COMMISSIONER BILLIE JO UNDERWOOD: I mean, even
7 maybe think of just two?

8 MR. VINCE JACKSON: We just --

9 COMMISSIONER BILLIE JO UNDERWOOD: But be
10 honest. You know more than I do. I'm just trying to
11 help.

12 MR. VINCE JACKSON: It -- it would probably
13 make it easier to get people to serve.

14 COMMISSIONER BILLIE JO UNDERWOOD: If you had
15 two rather than?

16 MR. VINCE JACKSON: Right.

17 COMMISSIONER BILLIE JO UNDERWOOD: Well, what's
18 the difference in two than four? I mean --

19 MR. VINCE JACKSON: And we could -- you know,
20 we could also look at meeting times and things like that.
21 But we would need to approach the Legislative Delegation
22 to see about changing our -- our statute.

23 COMMISSIONER BILLIE JO UNDERWOOD: Okay. Well,
24 I mean, we can do that.

25 MR. VINCE JACKSON: But we can certainly look
26 into it if that's what --

27 COMMISSIONER BILLIE JO UNDERWOOD: Well, if you
28 could like maybe do an inventory, like look and see like

1 where you've got vacancies and who is serving and that
2 kind of stuff so that we could try to get a better group
3 that's --

4 MR. VINCE JACKSON: Right.

5 COMMISSIONER BILLIE JO UNDERWOOD: And, also,
6 these guys need to be educated as well.

7 MR. VINCE JACKSON: Right.

8 COMMISSIONER BILLIE JO UNDERWOOD: Probably
9 even more so, because some of these things, they're
10 just -- you never see it, just the Board of Adjustment
11 makes a ruling; right?

12 MR. VINCE JACKSON: That's right.

13 COMMISSIONER BILLIE JO UNDERWOOD: Okay.

14 MR. VINCE JACKSON: On the items that go to the
15 Board of Adjustment, you all will never see them.

16 COMMISSIONER BILLIE JO UNDERWOOD: No. And
17 that is extremely important that those are dealt with in
18 an educated manner.

19 ATTORNEY DAVID CONNER: Absolutely.

20 COMMISSIONER BILLIE JO UNDERWOOD: Is there a
21 way to look at that?

22 ATTORNEY DAVID CONNER: Absolutely.

23 COMMISSIONER BILLIE JO UNDERWOOD: So I think
24 by having four is very hard for us to keep up and keep
25 these people up to snuff on what their really duties are.
26 I'd like to look at that, definitely.

27 MR. VINCE JACKSON: Okay.

28 COMMISSIONER BILLIE JO UNDERWOOD: But, anyway,

1 for what you're asking for now is not part of that. But
2 I'm fine with Consent.

3 COMMISSIONER JOE DAVIS, III: Mr. Chairman.

4 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
5 Yes.

6 COMMISSIONER JOE DAVIS, III: Vince, these four
7 are geographically structured?

8 MR. VINCE JACKSON: They correspond to the
9 County Commission Districts. And you have -- within each
10 County Commission District, you have one regular member
11 and one alternate for each zoned planning district that
12 falls within that Commission District.

13 Now, the District 1 Board is a little different
14 because there's one zoned planning district up there.
15 And so the statute provides four members, four regular
16 members and four alternates for that board.

17 COMMISSIONER BILLIE JO UNDERWOOD: If we have
18 one Planning Commission, why can't we just have one Board
19 of Adjustment and bring them all together to central?

20 MR. VINCE JACKSON: I think -- I think part
21 of -- That's the way it's done in municipalities,
22 obviously. The Planning Commission will have
23 jurisdiction beyond the zoned areas because of
24 subdivision authority. The Boards of Adjustment has
25 jurisdiction only limited to the zoned areas.

26 You know, I think -- And I wasn't here, you know,
27 back when zoning first got started. And when I came
28 here, I was accustomed to the municipal way; you know,

1 five members, two alternates.

2 I think because of the number of planning districts,
3 I think it was to make sure every planning district was
4 somewhat represented. But I think there is some value in
5 consolidating it even further, just from, you know, the
6 ability to get people, also from efficiency.

7 COMMISSIONER BILLIE JO UNDERWOOD: Well, maybe
8 we could have them rotate off faster if -- if you want --

9 MR. VINCE JACKSON: And we can do that.

10 COMMISSIONER BILLIE JO UNDERWOOD: -- draw them
11 from different areas.

12 MR. VINCE JACKSON: We can -- we can certainly
13 do that. And, you know, we could -- we could even look
14 at --

15 COMMISSIONER BILLIE JO UNDERWOOD: You might --

16 MR. VINCE JACKSON: -- doing more.

17 COMMISSIONER BILLIE JO UNDERWOOD: -- have
18 people asking to be on it now, you know.

19 MR. VINCE JACKSON: We could also look at one
20 board, if, you know --

21 COMMISSIONER BILLIE JO UNDERWOOD: I think it's
22 confusing all along that we have all these different
23 Boards of Adjustment simply because I just don't know how
24 much -- I don't know -- Never mind. Maybe I'd better not
25 say what I was thinking.

26 COMMISSIONER JAMES E. (JEB) BALL: This is
27 going to be -- what we're here for today is just
28 reappoint, reappoint, appoint.

1 MR. VINCE JACKSON: Yes.

2 COMMISSIONER JAMES E. (JEB) BALL: And thank
3 you.

4 MR. VINCE JACKSON: Yes.

5 COMMISSIONER JAMES E. (JEB) BALL: I consent on
6 that, Mr. Chairman.

7 COMMISSIONER BILLIE JO UNDERWOOD: Yes. This
8 is fine. I'm Consent on this. But I would like to look
9 at --

10 COMMISSIONER JAMES E. (JEB) BALL: We can do
11 further discussion down the road.

12 COMMISSIONER BILLIE JO UNDERWOOD: -- one or
13 two.

14 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
15 Okay.

16 COMMISSIONER JOE DAVIS, III: And if we go with
17 two, that doesn't mean that it's the same size. And
18 you've got to have geographic consideration.

19 MR. VINCE JACKSON: Right.

20 COMMISSIONER BILLIE JO UNDERWOOD: Okay. Thank
21 you, Vince.

22 MR. VINCE JACKSON: Thank you.

23 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
24 All right.

25
26 **H-1 - BALDWIN REGIONAL AREA TRANSIT SYSTEM (BRATS) - COUNTY**

27 **TRANSPORTATION BUS #11 MAINTENANCE REPAIR**

28 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

1 Next is H-1.

2 MS. CHANDRA MIDDLETON: Good morning. Before
3 you is the BRATS County bus, it is the maintenance
4 repairs for that bus.

5 We have the staff recommendation is to adopt
6 Resolution 2019-055 amending the Fiscal Year 2019 budget
7 resolution to authorize the movement forward of
8 twenty-two thousand dollars (\$22,000) from general fund
9 to the County transportation fund for the maintenance of
10 this Bus 11.

11 This bus is a 2004 bus with over eighty-four
12 thousand (84,000) miles on it. The estimated repairs are
13 twenty-one thousand, two forty (\$21,240). There may be
14 some additional repairs once we get in there. This is
15 going to repair mainly the brake system and the air
16 conditioning, and bring it back up to being road worthy.

17 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
18 And this bus is one that we can -- the Commission can use
19 and stuff, you know, for different things and --

20 COMMISSIONER BILLIE JO UNDERWOOD: Not limited.

21 COMMISSIONER JAMES E. (JEB) BALL: Is this the
22 one y'all brought up and showed us --

23 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
24 Yeah.

25 MR. JOEY NUNNALLY: This -- this --

26 COMMISSIONER CHARLES F. (SKIP) GRUBER: You
27 know, you can't replace it for this cost. And this
28 amount of money will put it in good shape.

1 MS. CHANDRA MIDDLETON: Yes, sir. It will get
2 it back to road worthy. With a fifteen (15) year old
3 bus, there will be continuous maintenance on it, but all
4 of our buses have continuous maintenance.

5 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
6 Yeah.

7 COMMISSIONER BILLIE JO UNDERWOOD: So this is a
8 2004?

9 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
10 Yeah.

11 COMMISSIONER BILLIE JO UNDERWOOD: I think you
12 have 2014 on the --

13 MS. CHANDRA MIDDLETON: We will make that
14 adjustment. I apologize. That is a good catch. I did
15 not catch that.

16 MR. RON CINK: It's only got seventy thousand
17 (70,000)?

18 MS. CHANDRA MIDDLETON: Eighty thousand
19 (80,000) -- I mean eighty-four thousand (84,000).
20 Eighty-four thousand (84,000).

21 COMMISSIONER JOE DAVIS, III: But at its age,
22 that's fifty-six hundred (5,600) miles a year. Is that
23 typical or --

24 MR. JOEY NUNNALLY: This bus --

25 COMMISSIONER JOE DAVIS, III: -- is that
26 normal --

27 MR. JOEY NUNNALLY: -- was bought --

28 COMMISSIONER JOE DAVIS, III: -- or less than

1 normal?

2 MR. JOEY NUNNALLY: -- with County funds, so
3 it's not tied to all the FTA --

4 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
5 Yeah.

6 MR. JOEY NUNNALLY: -- rules and regs.

7 COMMISSIONER BILLIE JO UNDERWOOD: You can take
8 it out of county.

9 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
10 Yeah.

11 MR. JOEY NUNNALLY: You can take it out of
12 county.

13 COMMISSIONER BILLIE JO UNDERWOOD: You can use
14 it --

15 MR. JOEY NUNNALLY: And you can use it for
16 other stuff that FTA doesn't allow us to do. So -- so it
17 gives a lot more flexibility to serve the public. So it
18 doesn't get used as much as some of those other buses --

19 COMMISSIONER JOE DAVIS, III: Okay.

20 MR. JOEY NUNNALLY: -- for that reason. But --
21 but we -- we've gotten ourselves into some circumstance
22 where wanted to do something and couldn't get approval
23 from FTA because of all of the strings that are attached.

24 COMMISSIONER BILLIE JO UNDERWOOD: And the air
25 condition is broken on this one, too.

26 MS. CHANDRA MIDDLETON: This will still fall
27 under the State regulations as far as going out of the
28 state. It would require -- Like if we decided to do

1 something like that, it would require us to obtain like a
2 DOT number for that type of transport.

3 But normally we utilize this for local functions and
4 things that need a -- it's a thirty-five (35) passenger
5 bus. And it does not have a wheelchair lift. So it
6 is -- but it is not tied to any of the Federal
7 regulations as far as charter regulations.

8 MS. KIM CREECH: Yeah. I -- I rode it back --
9 This was back in 2008 -- to Montgomery when they were
10 doing a car -- showing the car -- never got the plant,
11 but it was a bunch of us loaded up. And that was the
12 best way to go, took us on that one bus.

13 COMMISSIONER BILLIE JO UNDERWOOD: I think I
14 took a field trip on it when I was on the Planning
15 Commission.

16 COMMISSIONER JAMES E. (JEB) BALL: Ron, is this
17 a budgeted item?

18 MR. RON CINK: No. It was discussed during the
19 budget, but it never -- it never got -- got -- after all
20 that with BRATS and everything, it never got moved
21 forward.

22 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
23 Yep.

24 COMMISSIONER JOE DAVIS, III: I find it
25 interesting that the procedures are tied to a specific
26 vehicle -- Is that what I'm hearing -- rather than BRATS
27 being able to designate A, B, or C to be that vehicle.
28 So what I'm hearing is because of the way we received

1 this money that bought it --

2 MR. JOEY NUNNALLY: That's right.

3 COMMISSIONER JOE DAVIS, III: -- this is the
4 one we have to use.

5 COMMISSIONER BILLIE JO UNDERWOOD: Now, the
6 County used County money, no any Federal money.

7 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
8 There was no Federal money --

9 COMMISSIONER JAMES E. (JEB) BALL: No Federal
10 money.

11 COMMISSION CHAIRMAN CHARLES F. (SKIP)
12 GRUBER: -- involved in this bus whatsoever.

13 MR. RON CINK: Different fund.

14 MR. JOEY NUNNALLY: Which is why --

15 MR. RON CINK: Totally different fund.

16 MR. JOEY NUNNALLY: Which is why there's no
17 Federal strings tied to it. The County bought the bus,
18 assigned it to the BRATS Department. That's why it's a
19 BRATS bus.

20 COMMISSIONER BILLIE JO UNDERWOOD: It's not
21 really a --

22 MR. JOEY NUNNALLY: It wasn't obtained with
23 Federal funds.

24 COMMISSIONER BILLIE JO UNDERWOOD: I mean, we
25 could --

26 COMMISSIONER JOE DAVIS, III: So, in theory --

27 COMMISSIONER BILLIE JO UNDERWOOD: -- give it
28 to Joey.

1 COMMISSIONER JOE DAVIS, III: -- if we had
2 another thirty-five (35) passenger bus or we wanted to
3 buy one that's not fifteen (15) years old, we could
4 designate it for this purpose?

5 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
6 Yeah.

7 MS. CHANDRA MIDDLETON: Yes.

8 MR. JOEY NUNNALLY: Yes.

9 COMMISSIONER JOE DAVIS, III: Okay.

10 MR. JOEY NUNNALLY: So we're proposing to spend
11 twenty-two thousand (\$22,000) to get this bus back
12 operational so we can use it for these different events
13 rather than buy one with County funds.

14 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
15 Yeah.

16 COMMISSIONER BILLIE JO UNDERWOOD: And a new
17 one of this size is quite expensive.

18 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
19 It's a hundred and something thousand (\$100,000), ain't
20 it?

21 MS. CHANDRA MIDDLETON: Yeah. It's over a
22 hundred thousand (\$100,000). It was a hundred and four
23 thousand (\$104,000) with like the lower -- lower end.

24 COMMISSIONER BILLIE JO UNDERWOOD: For this
25 many passengers?

26 MS. CHANDRA MIDDLETON: Yes.

27 COMMISSIONER BILLIE JO UNDERWOOD: Okay.

28 MS. CHANDRA MIDDLETON: Yes.

1 COMMISSIONER JOE DAVIS, III: Okay.

2 COMMISSIONER JAMES E. (JEB) BALL:

3 Mr. Chairman, I consent on that.

4 COMMISSIONER JOE DAVIS, III: Yes. Consent on
5 that.

6 COMMISSIONER BILLIE JO UNDERWOOD: (Indicates
7 affirmatively.)

8 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
9 Consent on that.

10

11 **J-1 - PROFESSIONAL SERVICES AGREEMENT WITH AARON MEDIA SERVICES -**

12 **BALDWIN COUNTY COMMISSION DOCUMENTARIES**

13 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
14 All right. Next.

15 MR. RON CINK: Felisha.

16 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
17 Felisha, how are you doing this morning?

18 COMMISSIONER JOE DAVIS, III: Hello, lady.

19 MS. FELISHA ANDERSON: Good morning.

20 COMMISSIONER JAMES E. (JEB) BALL: Good
21 morning.

22 MS. FELISHA ANDERSON: We're asking that the
23 Commission approve the renewal agreement for professional
24 services between the Baldwin County Commission and Aaron
25 Media Services for the recording and production of
26 documentaries. The agreement shall be effective and
27 commence on April 5, 2019, and the same shall expire
28 after twelve (12) months, which will be April 6, 2020.

1 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

2 All right.

3 COMMISSIONER JAMES E. (JEB) BALL: I consent,

4 Mr. Chairman.

5 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

6 Commissioners, y'all got any questions on this?

7 COMMISSIONER JOE DAVIS, III: (Indicates

8 negatively.)

9 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

10 All right.

11 COMMISSIONER BILLIE JO UNDERWOOD: Consent.

12 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

13 Consent.

14 COMMISSIONER JOE DAVIS, III: Consent.

15 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

16 All right.

17

18 **O-1 - JUVENILE DETENTION CENTER - REQUEST FOR POSITION**

19 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

20 All right. Next.

21 MS. DEIDRA HANAK: Good morning. I'm here for
22 Juvenile Detention Center. They are requesting to create
23 a part-time Technician position in an effort to alleviate
24 excessive overtime. This will actually be a cost-savings
25 measure for them.

26 COMMISSIONER BILLIE JO UNDERWOOD: Consent.

27 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

28 Questions?

(No response.)

COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

All right. Consent?

COMMISSIONER JOE DAVIS, III: Consent.

COMMISSIONER JAMES E. (JEB) BALL: Consent.

COMMISSIONER BILLIE JO UNDERWOOD: Consent.

MS. DEIDRA HANAK: Thank you.

Q-1 - LIFE RIDERS MOTORCYCLE MINISTRY - RESTORATION RIDE 2019

YOUTH REACH GULF COAST EVENT

COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

All right. Next.

MR. RON CINK: Next is the Life Riders
Motorcycle Ministry, Restoration Rode 2019 Youth Reach
Gulf Coast event. And this is --

COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
This -- this is one of the rides they do every -- every
year.

COMMISSIONER JOE DAVIS, III: Sure.

COMMISSIONER BILLIE JO UNDERWOOD: Yeah.

COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
Okay. All right. Consent.

COMMISSIONER BILLIE JO UNDERWOOD: Consent.

Q-2 - SEWER UTILITIES INFORMATIONAL MEETING - PUBLIC EVENT TO BE

SPONSORED BY THE BALDWIN COUNTY COMMISSION

MR. RON CINK: Next item is the request to
allow the Chairman to issue -- actually, the Commission

1 to sponsor a sewer informational meeting as a public
2 event at Cattle and Fair.

3 Either date, April the 11th or May 9th is available
4 for the event at the coliseum. It's an informational
5 meeting that the various sewer utilities will be in
6 attendance and provide information on several -- several
7 issues regarding population growth, capacity, regulatory
8 reporting requirements that they comply with, constraints
9 that they're faced with, and some success stories, things
10 they would like to share with the public.

11 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
12 And I met with some folks and back in January. And they
13 asked me if I would be willing to try to put something
14 together.

15 It was a big issue during the -- the campaign stuff.
16 So I reached out to every utility provider and asked them
17 if they will be willing to anticipate in just an update
18 on what what's going on in their world, you know, and
19 letting us know and the letting the public know, you
20 know, what they're doing about sewer spills and
21 everything else.

22 And every one of them that I talked to wanted to --
23 really wanted to do this. They thought it was the best
24 thing we could do.

25 COMMISSIONER JOE DAVIS, III: Sure.

26 COMMISSIONER JAMES E. (JEB) BALL: I'd like --

27 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

28 So I got back with the committee. And we -- we -- we

1 talked about set it up for these days. We're going to
2 have Mr. Dan Dealy -- Y'all know Dan. He's going to be
3 the --

4 COMMISSIONER BILLIE JO UNDERWOOD: Moderator.

5 COMMISSION CHAIRMAN CHARLES F. (SKIP)

6 GRUBER: -- moderator. And, you know, set it up. You
7 know, and I think this will give everybody an
8 opportunity -- and Dan has got some stuff that he sent
9 for the -- some questions, you know, the board and stuff.
10 I think we're going to include them, send those all to
11 the utility providers so that they, you know, have
12 enough -- and -- and I stressed to them, this was not
13 going to be a bashing session.

14 COMMISSIONER JAMES E. (JEB) BALL: That's
15 right.

16 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
17 We don't want people coming in there bashing the
18 companies, you know, saying -- it's just information, you
19 know. Because there's a lot of -- they're doing a lot of
20 good.

21 COMMISSIONER JOE DAVIS, III: Oh, sure.

22 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
23 Along with stuff that happens, you know, the acts of God,
24 stuff they can't prevent. They're not deliberately
25 running around having oil spills. Most of the stuff they
26 have is power failure, generator failure, you know, a
27 storm stopped up the line --

28 COMMISSIONER JOE DAVIS, III: Storm.

1 COMMISSION CHAIRMAN CHARLES F. (SKIP)

2 GRUBER: -- from debris, I mean, and all this stuff, you
3 know. And I think it would be a good educational thing
4 for everybody to know what they do.

5 COMMISSIONER JOE DAVIS, III: That's right.
6 Well, keep it positive. I respect the people that for
7 some reason has cast them as bad guys. They have a right
8 to say that. But, okay, they've gotten the attention
9 now, and they need to become part of the answer rather
10 than just complaining about the problem, in my opinion.

11 COMMISSIONER BILLIE JO UNDERWOOD: What date is
12 that?

13 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
14 Well, I would -- I'd like to see if we can do it -- Let's
15 see.

16 MR. RON CINK: April the 11th or May 9th.

17 COMMISSIONER BILLIE JO UNDERWOOD: May the 9th,
18 May the 9th.

19 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
20 May the 9th.

21 COMMISSIONER BILLIE JO UNDERWOOD: If y'all
22 don't mind.

23 COMMISSIONER JOE DAVIS, III: We're not in
24 Montgomery for anything that the we know of.

25 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
26 Not that we know of.

27 COMMISSIONER JOE DAVIS, III: Okay. Not at
28 this point.

1 COMMISSIONER BILLIE JO UNDERWOOD: I could make
2 April 11th work, but I would prefer May 9th.

3 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
4 I'm the same way, you know.

5 COMMISSIONER JOE DAVIS, III: I'm okay with May
6 the 9th at this point.

7 COMMISSIONER JAMES E. (JEB) BALL: So we're
8 choosing May the 9th?

9 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
10 May the 9th.

11 COMMISSIONER JOE DAVIS, III: Good deal.

12 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
13 All right. And that gives them plenty of time to -- to
14 prepare. All right. That will be on Consent also?

15 COMMISSIONER BILLIE JO UNDERWOOD: Yes.

16

17 **Q-3 - SOUTH BALDWIN CHAMBER OF COMMERCE ANNUAL MAGNOLIA 5K RUN**

18 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
19 All right. Next is South Baldwin Chamber of Commerce.

20 MR. RON CINK: The annual Magnolia 5K run.

21 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
22 Okay. Consent?

23 COMMISSIONER BILLIE JO UNDERWOOD: Consent.

24 COMMISSIONER JOE DAVIS, III: Consent.

25

26 **Q-4 - THE PUBLIC BUILDING AUTHORITY OF BALDWIN COUNTY - BOARD**

27 **APPOINTMENT**

28 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

1 Next.

2 MR. RON CINK: Next is appointment to the
3 Public Building Authority. And this is reappoint
4 Mr. Locke Williams to the Board of Directors of the
5 Public Building Authority for another term, through 2024.

6 COMMISSIONER BILLIE JO UNDERWOOD: Consent.

7 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
8 And the only building they have got right now out there
9 is the --

10 MR. RON CINK: DHR.

11 COMMISSION CHAIRMAN CHARLES F. (SKIP)

12 GRUBER: -- DHR building. All right. Consent?

13 COMMISSIONER BILLIE JO UNDERWOOD: Consent.

14 COMMISSIONER JOE DAVIS, III: Consent.

15 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

16 All right.

17

18 **Q-5 - VOTING PRECINCT NO. 10 - USE OF ST. FRANCIS AT THE POINT**

19 **ANGLICAN CHURCH AS A VOTING PLACE**

20 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

21 Next.

22 MR. RON CINK: Next is Voting Precinct Number
23 10, use of St. Francis at the Point Anglican Church as
24 voting place. We provide -- we have an agreement with
25 them. Parks cleans up the grounds. And we have some
26 cleaning services after -- after the elections to clean
27 the church.

28 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

1 Now, this -- now where -- this one is located off of
2 Scenic 98?

3 COMMISSIONER BILLIE JO UNDERWOOD: Yeah.

4 MR. RON CINK: Uh-huh. (Indicates
5 affirmatively.)

6 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
7 Right -- right before it comes in --

8 MR. RON CINK: Correct.

9 COMMISSIONER BILLIE JO UNDERWOOD: North of
10 there.

11 COMMISSIONER JOE DAVIS, III: Now, correct me
12 if I'm wrong. And I'm going to claim my youth card here.
13 Is this something that we're expected to pay for, or is
14 this something that the County Clerk that's designating
15 polling places should have budgeted money for that?

16 MR. RON CINK: It comes through the election
17 budget.

18 COMMISSIONER BILLIE JO UNDERWOOD: It comes out
19 of that fund.

20 MR. RON CINK: Yeah.

21 COMMISSIONER BILLIE JO UNDERWOOD: Item 3.

22 MS. KIM CREECH: General fund.

23 MR. RON CINK: Uh-huh. (Indicates
24 affirmatively.)

25 COMMISSIONER BILLIE JO UNDERWOOD: Well, it
26 says Baldwin County Elections Miscellaneous Fund.

27 MR. RON CINK: Right.

28 COMMISSIONER BILLIE JO UNDERWOOD: It's got a

1 number there.

2 MR. RON CINK: It's a cost center set up to
3 record election cost.

4 COMMISSIONER BILLIE JO UNDERWOOD: Okay.

5 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
6 Okay. All right.

7 MS. KIM CREECH: Within the general fund
8 budget.

9 COMMISSIONER BILLIE JO UNDERWOOD: Within --

10 MS. KIM CREECH: The general fund budget.

11 COMMISSIONER BILLIE JO UNDERWOOD: But it's
12 been designated for this, or you're moving it there?

13 MR. RON CINK: No. It's we -- we have --

14 COMMISSIONER BILLIE JO UNDERWOOD: Sorry.

15 MR. RON CINK: That's okay. We have -- we have
16 half a dozen polling locations that we have arrangements
17 with to clean up afterward. Parks will go to several of
18 them. And then we also have a cleaning crew that comes
19 in and --

20 COMMISSIONER BILLIE JO UNDERWOOD: Okay.

21 MR. RON CINK: -- cleans up afterward.
22 Typically -- typically with churches, elections are on
23 Tuesday. They typically have Wednesday services. So
24 it's just a courtesy. They open their doors to allow
25 this.

26 COMMISSIONER JOE DAVIS, III: This is general
27 fund money we set aside to do this?

28 MR. RON CINK: Yes.

1 COMMISSIONER JOE DAVIS, III: This is the only
2 way they can get it cleaned up and get it paid for?

3 MR. RON CINK: (Indicates affirmatively.)

4 COMMISSIONER BILLIE JO UNDERWOOD: Okay.
5 Consent.

6 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
7 Now, this one -- this one has met all the ADA
8 requirements and everything?

9 MR. RON CINK: Yes. As a matter of fact, we
10 gave them a threshold that got us in compliance. They've
11 also, on their own nickel, have put in a better ramp.

12 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
13 Okay.

14 MR. RON CINK: Okay?

15 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
16 Yeah. Because there are funds available for doing that,
17 too, you know.

18 MR. RON CINK: Correct. There's still --
19 there's still ADA funds available on that.

20 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
21 Okay. All right. So then that will be Consent?

22 COMMISSIONER BILLIE JO UNDERWOOD: Yep.

23 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
24 Okay. All right.

25

26 **R-1 - ORANGE BEACH WATER, SEWER & FIRE PROTECTION AUTHORITY -**

27 **BOARD APPOINTMENT**

28 MR. RON CINK: There are two addenda.

1 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

2 All right.

3 MR. RON CINK: Orange Beach Water, Sewer, board
4 appointment.

5 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

6 Y'all have any --

7 COMMISSIONER BILLIE JO UNDERWOOD: I mean, I'm
8 reading. They had an election.

9 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

10 Yeah.

11 COMMISSIONER BILLIE JO UNDERWOOD: The guy won.

12 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

13 Yeah.

14 COMMISSIONER BILLIE JO UNDERWOOD: So Consent.

15 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

16 All right. Consent on that one.

17

18 **R-2 - ACKNOWLEDGEMENT AND APPROVAL OF TAX ABATEMENT - ECOVERY LLC**

19 **AND NORTH ALABAMA PROPERTY LEASING INC.**

20 MR. RON CINK: And the other is tax abetment.

21 COMMISSIONER BILLIE JO UNDERWOOD: Consent.

22 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

23 All right. Consent on that one.

24 COMMISSIONER BILLIE JO UNDERWOOD: Uh-huh.

25 (Indicates affirmatively.)

26 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

27 Okay.

28 MR. RON CINK: Hang on, Mr. Chairman.

1 ATTORNEY DAVID CONNER: What are you talking
2 about, Live Oak?

3 MR. RON CINK: Yeah, Live Oak, Escambia
4 Academy.

5 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
6 Did you have something?

7 ATTORNEY DAVID CONNER: I do have something to
8 talk about.

9 MR. JOEY NUNNALLY: I think Live Oak is going
10 to executive session.

11 MR. RON CINK: Okay. That's on other section
12 of it. This is on the fee structure as well. So we want
13 to wait on that?

14 MR. MADISON STEELE: You remember the e-mail
15 that I think Keri sent out. Escambia Academy wanted to
16 rent the pavilion. And she wanted to know who could rent
17 the pavilion for free, either a profit or a nonprofit and
18 wanted y'all to --

19 MR. JOEY NUNNALLY: Yeah. So that's not an
20 executive item stuff. So -- so, Madison, come up.

21 MR. RON CINK: Yeah.

22 MR. JOEY NUNNALLY: We got a question about
23 renting of the Live Oak pavilion. And Keri asked me.
24 And I just told her it might be a question there we might
25 need to get y'all's input on.

26 MR. MADISON STEELE: I think -- if I remember
27 right, in the past, Christel did everything. I think
28 Keri is new at it. She wanted to know what input was on

1 it.

2 Escambia Academy has been renting it in the past.
3 Parks staff, we didn't handle any of the money. You
4 know, they did all the clerical stuff on it.

5 So I think they're wanting to know where -- if it's
6 going to be considered a nonprofit or a profit use or
7 what, or if they're going to get it for free, or how to
8 charge them, how to rent it.

9 MR. JOEY NUNNALLY: The policy states if it's
10 a -- if you're a nonprofit, then you can rent it for
11 free. Escambia County is school. Are they a nonprofit
12 or not, I don't know.

13 COMMISSIONER BILLIE JO UNDERWOOD: That's not
14 for profit.

15 MR. JOEY NUNNALLY: So we don't have a problem
16 letting them use it for free, but since they're not a --

17 COMMISSIONER BILLIE JO UNDERWOOD: They are a
18 not-for-profit organization.

19 MR. JOEY NUNNALLY: The school? Okay. So,
20 anyway, we just needed verification. It was a simple
21 thing. I just thought since we were talking about Live
22 Oak later, we might want to just bring it up.

23 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
24 Okay.

25 MR. JOEY NUNNALLY: So if y'all want to proceed
26 with us looking at them as a not-for-profit.

27 MR. RON CINK: We got our answer.

28 MR. JOEY NUNNALLY: Right.

1 COMMISSIONER JOE DAVIS, III: Well,
2 Mr. Chairman, maybe it's just semantics. When you rent
3 something, usually you pay for something. If we're
4 talking about utilizing a facility, then I think our
5 wording needs to identify who can -- who do we authorize
6 to utilize a facility at no charge.

7 Just like with the voting places, who -- who cleans
8 up after? Do we have agreement with them that they put
9 it back like they found it?

10 I'm not picking on them. But it's the process that
11 I'm -- I'm interested in. Here's what you do. Here's
12 how you apply. You're eligible to utilize it. And if
13 you incur any cost, to put it back like you found it.

14 That's -- but we're not going to charge you rent for
15 it. I mean, that's in exchange for not charging you any
16 rent. Put it back like you found it.

17 COMMISSIONER BILLIE JO UNDERWOOD: On the
18 not-for-profit situation, I think there should just be
19 something that the organization should say I attest that
20 I'm a not-for-profit or something like. That way it
21 doesn't leave us to have to -- and then if they -- you
22 know, their -- their Articles of Organization would
23 definitely tell you if they are organized as a for-profit
24 or not-for-profit. There's only one of two things.

25 COMMISSIONER JOE DAVIS, III: And we shouldn't
26 have to spend time and personnel trying --

27 COMMISSIONER BILLIE JO UNDERWOOD: We're not --

28 COMMISSIONER JOE DAVIS, III: -- to

1 determine --

2 COMMISSIONER BILLIE JO UNDERWOOD: -- opening a
3 bank account for them.

4 COMMISSIONER JOE DAVIS, III: That's right.

5 COMMISSIONER BILLIE JO UNDERWOOD: But they
6 could at least sign that saying that we do attest that we
7 are a not-for-profit organization. And that would take
8 it out of our --

9 COMMISSIONER JOE DAVIS, III: Give us
10 paperwork.

11 COMMISSIONER BILLIE JO UNDERWOOD: And then if
12 you doubt it, then say, well, I need a copy of your
13 Articles of Organization.

14 COMMISSIONER JOE DAVIS, III: And I agree with
15 that.

16 ATTORNEY DAVID CONNER: And the way I'm reading
17 the policy, unless I'm reading it incorrectly, is that
18 nonprofits get a reduced price, but they're not -- their
19 fees are not waived. In order to waive --

20 COMMISSIONER BILLIE JO UNDERWOOD: Okay. So
21 they get a reduced price.

22 ATTORNEY DAVID CONNER: There's a reduced
23 price. There's a public use price, a nonprofit use
24 price, and a for-profit price in the -- in the -- in the
25 policy.

26 Now, if you all wanted to get to a place where you
27 were waiving fees for a particular event, then you have
28 the authority to waive the policy. And I don't think

1 this is it.

2 COMMISSIONER BILLIE JO UNDERWOOD: No.

3 COMMISSIONER JOE DAVIS, III: Right.

4 COMMISSIONER BILLIE JO UNDERWOOD: I think it
5 was classification --

6 COMMISSIONER JOE DAVIS, III: As long as you
7 put it back like you found it.

8 ATTORNEY DAVID CONNER: You know, I was trying
9 to see if that was in here, Commissioner Davis. It's
10 Policy Number 2.23. I'd have to look to see if the
11 reservation language said that or not.

12 They do have indemnity and hold harmless provisions
13 that they have to sign off on. But that's something I
14 just made a note of to look and see if that's covered
15 anywhere else. I don't see it on the face of the policy.

16 COMMISSIONER JOE DAVIS, III: It, to me, would
17 be a reasonable request. And they would make plans to
18 make sure they put it back like they found it when they
19 finish whatever they're utilizing the space for.

20 ATTORNEY DAVID CONNER: It just needs to be a
21 form given to every applicant.

22 COMMISSIONER BILLIE JO UNDERWOOD: Right.

23 MR. JOEY NUNNALLY: In the past the fee was
24 free if it was nonprofit.

25 ATTORNEY DAVID CONNER: On this, the policy
26 says -- unless I'm reading it wrong, it say Baldwin
27 County fee schedule for Live Oak Landing and Bicentennial
28 Park, it's got you can rent the pavilion, public use is

seventy-five dollars (\$75); nonprofit use, fifty (\$50);
for-profit use is a hundred dollars (\$100).

Now, if they've waived that policy and done away
with that -- that's what was sent to me the other day.

MR. JOEY NUNNALLY: Okay. Well, I might have
misunderstood. Okay. So we'll go with the reduced rate.

ATTORNEY DAVID CONNER: This came from Anu, I
think.

MR. JOEY NUNNALLY: Okay. I got you.

MS. KIM CREECH: And it would be if they wanted
it for free, it would be going to the Commission to waive
that policy to allow them to utilize it.

ATTORNEY DAVID CONNER: That's right. They
would have to have an agenda action to do that.

MR. RON CINK: Correct.

MR. JOEY NUNNALLY: All right. Well, we will
give direction to her just to use the reduced rates a
not-for-profit.

COMMISSIONER BILLIE JO UNDERWOOD: Right.

MR. JOEY NUNNALLY: If they want it for free,
then they come back to you.

COMMISSIONER BILLIE JO UNDERWOOD: Okay.

COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
Okay. All right.

S - PUBLIC COMMENTS

COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
Next then would be public comments. Would like to speak?

1 MR. SAMUEL ARREDONDL: No, sir.

2
3 **T - PRESS QUESTIONS**

4 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

5 No press.

6
7 **U - COMMISSIONER COMMENTS**

8 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

9 Commission comments?

10 COMMISSIONER JAMES E. (JEB) BALL: Yes, sir. I
11 have one. I wanted to clarify for the record that on the
12 item that we were dealing on B-8 for the renovations of
13 the Probate Judge's, I just wanted to go on record as
14 saying that I have no reservations or I have no
15 opposition of the Probate Judge's Office.

16 My question was about how the work goes out. I
17 understand it's under the price. But when I found out
18 about this, I was surprised that this was going on. And
19 we were dealing with other issues that's been dragging a
20 long for a long time at Fairhope Satellite Courthouse.

21 And I was wondering how we come up with this
22 contractor every single time for those little projects.
23 And just I have a hard time believing he's the only one
24 that always accepts it.

25 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

26 I can maybe help clarify that a little bit on the -- the
27 situation with the Fairhope Courthouse. The previous
28 Commission said they would do it inhouse. It was not --

1 we talked about contracting it out. It was --

2 MR. RON CINK: We got quotes on it outside.

3 COMMISSION CHAIRMAN CHARLES F. (SKIP)

4 GRUBER: -- over fifty something thousand (\$50,000) to do
5 it, over fifty something thousand (\$50,000), what needed
6 to be done. So they said, no, we're not going to do
7 that. We want to do -- we want to do it inhouse.

8 Our folks right now just have not had the time.
9 Junius does not have a construction crew.

10 COMMISSIONER JOE DAVIS, III: Maintenance.

11 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
12 He's got a maintenance crew. And he's doing the very
13 best he can. By the time he gets ready to do something,
14 something breaks down. So he's very limited in what he
15 can do.

16 And he just has not had the time to get started on
17 that project. You know, and it was brought to the
18 Commission about doing that under a contract, just like
19 this piece, this item was. But it was --

20 COMMISSIONER BILLIE JO UNDERWOOD: Do we need
21 to change that?

22 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
23 We can.

24 MR. RON CINK: If y'all want --

25 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
26 We can -- we can say, let's -- let's -- let's -- let's
27 bid it out. You know, let's it get done.

28 COMMISSIONER JOE DAVIS, III: Well, here's --

1 COMMISSIONER JAMES E. (JEB) BALL: All right.
2 My question is -- sum it all up, G. M. Stewart, Inc., I
3 would like list -- And Wanda can help me with this. This
4 is what I'm requesting as a County Commissioner. I want
5 a list of the last ten (10) years of the projects that
6 Mr. G. M. Stewart has been involved in and the total
7 cost.

8 COMMISSIONER JOE DAVIS, III: And more
9 importantly to me, the process that you determine that
10 person was the recipient of the job. How many other
11 people and how they were communicated too.

12 Because I'll be honest. I was very disappointed to
13 hear that we just picked up the phone and called a few
14 people to decide who the architects were. We're dealing
15 with public money. We need to deal with it, document it,
16 and we need to touch every base every time.

17 COMMISSIONER JAMES E. (JEB) BALL: I think we
18 need to touch every Commissioner every time.

19 COMMISSIONER JOE DAVIS, III: That wouldn't be
20 a bad idea, either. Because we get questions about it.
21 And if we're totally in the dark, maybe that's our fault.

22 But, oftentimes, we've got decisions being made for
23 us. And it's documented, in my opinion, very poorly.
24 Because when I asked for the thing on the architects for
25 the Fairhope Courthouse, I get e-mails where someone
26 called a couple people.

27 That's not bidding it out, in my opinion. Anybody
28 that's asked to be on our bid list needs to be provided.

1 And no one in the organization should decide whether
2 somebody is too busy to bid on it.

3 There is a process that we should follow. It
4 doesn't have to be lengthy, and it doesn't have to be
5 complicated. But it also needs to be more complete than
6 it's been, in my opinion.

7 And we had a great meeting the other day. And we're
8 going to move forward on -- we even talked about some of
9 the items that were put on that list were not things that
10 were asked for that were put on there to -- to try to
11 make it -- It was like a kitchen bar and all that kind of
12 stuff. That was not asked for, but it was put there by
13 someone.

14 And so when we get the details, let's find out what
15 we're deal with, and let's deal with it in a business
16 manner. So we'll be coming back to you with some
17 information relative to the completion of the second
18 floor, not the renovation or remodeling of it.

19 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
20 Okay. All right.

21 COMMISSIONER BILLIE JO UNDERWOOD: Are we still
22 on Commission Comments?

23 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
24 Yeah, yeah.

25 COMMISSIONER BILLIE JO UNDERWOOD: Do you have
26 anything else?

27 COMMISSIONER JOE DAVIS, III: I do.

28 COMMISSIONER BILLIE JO UNDERWOOD: Okay.

1 COMMISSIONER JOE DAVIS, III: I have one more.

2 COMMISSIONER BILLIE JO UNDERWOOD: Because I
3 have something, too.

4 COMMISSIONER JOE DAVIS, III: And, here again,
5 it may be that I just don't understand, but if the County
6 Clerk it is responsible for the elections and the
7 personnel and coming to us for the places, I would like
8 to ask for her to consider having something in her budget
9 that cleans up those places afterwards.

10 If we were asked to be the good guy to pick up the
11 tab, then we need to know that. But I personally think
12 the election process need to be very self-contained.

13 I even have some problems with us having elections
14 in houses of worship, but I'll get past that. Because I
15 have people talking to me about that.

16 But for us to use general fund money to clean up
17 after an election, to me, is not the best use of general
18 fund money. That's should be money that's designated
19 somewhere in the election process. And maybe it is, or
20 maybe it's not, but we need to find out.

21 MS. KIM CREECH: If you want me to, I'll
22 address that. So this election cost is part of the
23 County. We pay the poll workers. We pay for the -- we
24 have a person that takes those election machines from our
25 barns, puts them out. We pay for that.

26 We -- all that election costs are paid for through
27 general fund. Now, if there is a special election that
28 is County-only on the ballot, we absorb one hundred

1 percent (100%) of those costs.

2 If it's an election that has a State person on the
3 ballot and a County on the ballot, then it's split. We
4 get reimbursed from the State at fifty-fifty (50%-50%) up
5 to certain costs.

6 But the cost that we have like we have in that
7 person we pay to move the -- that machines from our barn,
8 that's not covered. But there's costs that are covered.

9 The ballot, we pay for the ballot, but the State
10 will reimburse us for the ballot.

11 They -- even the poll workers, there's a certain fee
12 that the State reimburses. But we pay our poll worker
13 more than the State, you know, allowed fee.

14 So this would be something you would have to changed
15 in the state law of how these fees are paid for. So --
16 so we have a, you know, law that specifies and an AG
17 opinion that specifies here's things that the State does
18 reimburse us for.

19 But there's a lot of costs that's involved in
20 putting on an election. If you have a Planning and
21 Zoning election, you know, that's local. We absorb all
22 of the cost.

23 When we have a primary, that's split. So and those
24 poll workers are our responsibility. But when comes to
25 the cost, that's the reason general fund does have a cost
26 center that we put the poll workers.

27 We put the ballot cost. If we're having to do some
28 cleanup or, you know, some things to those polls, it's

1 done that. Just that the absentee, that's put on through
2 the Clerk, through general fund, that's where her pay
3 comes. That's where we pay her.

4 We actually pay her, because of the way -- some
5 Federal law, we pay her through payroll and take taxes
6 out of her check.

7 COMMISSIONER JOE DAVIS, III: Let me just ask
8 you a question. Because, here again, I don't know. And
9 if you don't --

10 MS. KIM CREECH: Oh, yeah.

11 COMMISSIONER JOE DAVIS, III: If you don't ask
12 the question, you don't find out. Because it just kind
13 of happens around you.

14 But if we're paying for all of this, we designated
15 her to hire the people. Is that our position?

16 MS. KIM CREECH: Probate Judge does a school.
17 And Probate Judge is the one that's a big key player in
18 this. And the --

19 COMMISSIONER BILLIE JO UNDERWOOD: Board of
20 Registrars.

21 MR. RON CINK: Huh-uh. (Indicates negatively.)

22 MS. KIM CREECH: -- Probate Judge is the one
23 who's setting up those.

24 COMMISSIONER BILLIE JO UNDERWOOD: Oh, they
25 don't?

26 MR. RON CINK: Huh-uh. (Indicates negatively.)

27 COMMISSIONER BILLIE JO UNDERWOOD: They don't
28 do it?

1 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:

2 No.

3 MR. RON CINK: Probate Judge is Chief Election
4 Official for the county.

5 COMMISSIONER BILLIE JO UNDERWOOD: Okay.

6 COMMISSIONER JOE DAVIS, III: And we budget
7 general fund money to provide elections that the Probate
8 Judge handles?

9 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
10 Well, it comes out of the general fund, but we -- we --
11 we budget all his money. All his money is budgeted --

12 COMMISSIONER BILLIE JO UNDERWOOD: Yeah. We
13 budget the Sheriff. We budget his.

14 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
15 He's part of our -- he's part of our budgeting process.

16 COMMISSIONER JOE DAVIS, III: Well, as new
17 person, when I get questions about what we're spending
18 money on, these are the kinds of things that are
19 difficult to respond to.

20 And I don't give people general answers or try to
21 fluff them off. But at the same time, there's no way --
22 there's no way for us to learn this unless we ask
23 questions.

24 MS. KIM CREECH: No. Great questions.

25 COMMISSIONER JOE DAVIS, III: And it's not
26 easy.

27 COMMISSIONER BILLIE JO UNDERWOOD: I'm fixing
28 to have another budget lesson soon.

1 COMMISSIONER JOE DAVIS, III: Yeah.

2 COMMISSIONER BILLIE JO UNDERWOOD: I've asked
3 Ron to give me another budget lesson.

4 MS. KIM CREECH: These are -- these are great
5 questions, because you don't know. And, like I said, as
6 I came in as Chief Accountant here, I learned so much.
7 And, you know, I really say like in our office, in
8 Finance Office, it take a good two years. Because we
9 touch on so many different things, and we may only touch
10 on it one time a year.

11 And those elections was a big eye opener for me to
12 look at. It costs the County two hundred thousand
13 dollars (\$200,000) to put on an election. So when you
14 look at that and you try to -- if we have a runoff, I'm
15 like hoping there's a State person on that runoff, it's
16 not just County --

17 COMMISSIONER JOE DAVIS, III: So it's split.
18 Sure.

19 MS. KIM CREECH: -- so that we at least get
20 some reimbursement from the State. And so when you do
21 look at some of these elections, just think about the
22 cost. Now, the one thing that we --

23 COMMISSIONER BILLIE JO UNDERWOOD: Trust me,
24 candidates don't like runoffs, either.

25 MS. KIM CREECH: Yes.

26 COMMISSIONER JOE DAVIS, III: That's right.

27 MS. KIM CREECH: And we did win something that
28 was changed a few years back about a school election. So

1 if the School wanted to put a tax on the election, at one
2 time, you know, the County absorbed all of that --

3 MR. RON CINK: All that cost.

4 MS. KIM CREECH: -- if that was the only thing
5 on the election. But now the School Board has to --

6 COMMISSIONER BILLIE JO UNDERWOOD: Pay for it.

7 MS. KIM CREECH: -- pay for those elections.

8 So that was changed in the law.

9 MR. RON CINK: Uh-huh. (Indicates
10 affirmatively.)

11 MS. KIM CREECH: So, yeah, it's very expensive
12 to put on election --

13 COMMISSIONER BILLIE JO UNDERWOOD: It is.

14 MS. KIM CREECH: -- for the candidate and for
15 the County.

16 MR. RON CINK: We budgeted four hundred and
17 fifty-one thousand dollars (\$451,000) last year.

18 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
19 Yeah.

20 MR. RON CINK: We spent, so far, a hundred and
21 sixty (\$160,000). This was hard to budget because --

22 COMMISSIONER JOE DAVIS, II: Sure.

23 MR. RON CINK: -- of the timing associated
24 between one fiscal year and the next. And then the
25 election --

26 COMMISSIONER JOE DAVIS, III: Do we have one
27 budget item --

28 MR. RON CINK: -- occurs in --

1 COMMISSIONER JOE DAVIS, III: -- that's called
2 election miscellaneous, or do we have others? Oftentimes
3 in my career, you have specific things, and then you
4 throw miscellaneous in as a catchall.

5 MS. KIM CREECH: Yeah.

6 MR. RON CINK: It is. We've got election
7 workers, office supplies.

8 COMMISSIONER JOE DAVIS, III: So we've got
9 separate budget items --

10 MR. RON CINK: Uh-huh. (Indicates
11 affirmatively.)

12 COMMISSIONER JOE DAVIS, III: -- for those
13 things --

14 MR. RON CINK: Uh-huh. (Indicates
15 affirmatively.)

16 COMMISSIONER JOE DAVIS, III: -- and then
17 miscellaneous covers what, again?

18 MR. RON CINK: The miscellaneous, what we've
19 done with that typically is just for this and cleaning.
20 There's six polling locations --

21 COMMISSIONER JOE DAVIS, III: It needs to be
22 put back --

23 MR. RON CINK: And we have agreements --

24 COMMISSIONER JOE DAVIS, III: -- just like --

25 MR. RON CINK: -- with a contractor --

26 COMMISSIONER JOE DAVIS, III: -- utilizing any
27 of our facilities. You should expect someone, whether
28 they pay or don't pay, to put it back like it was.

1 MS. KIM CREECH: Office supplies, we put our
2 ballot costs in there.

3 MR. RON CINK: Right.

4 COMMISSIONER JOE DAVIS, III: Okay.

5 MS. KIM CREECH: And the ballot costs are
6 expensive.

7 MR. RON CINK: We rent a U-Haul to haul the
8 voting machines around. That's fifteen thousand dollars
9 (\$15,000) in there; upkeep on a little bit of the --
10 where we store the voting minutes, a couple hundred
11 dollars (\$200).

12 COMMISSIONER JOE DAVIS, III: Sure.

13 MR. RON CINK: Telephone, thirty-two (\$3,200);
14 postage thirteen hundred (\$1,300).

15 COMMISSIONER JOE DAVIS, III: So these are our
16 voting machines; correct?

17 MR. RON CINK: Yes.

18 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
19 Yes.

20 MR. RON CINK: Yes. Some of them in the past
21 have been purchased through a HAVA grant, Help America
22 Vote Act.

23 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
24 Yeah. If we pour a pad for, you know, handicap or
25 something like that --

26 COMMISSIONER JOE DAVIS, III: Sure.

27 COMMISSION CHAIRMAN CHARLES F. (SKIP)

28 GRUBER: -- the HAVA money covers that still. But it

1 still has to come through us.

2 MR. RON CINK: Uh-huh. (Indicates
3 affirmatively.)

4 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
5 And then it goes back out. I mean, it's, you know --
6 it's a grant that sits out there. And we've upgraded
7 several places that we had to use the HAVA money. And we
8 got it back, you know.

9 MR. RON CINK: We spent it all.

10 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
11 We've spent it all.

12 MR. RON CINK: It's all spent.

13 COMMISSIONER JOE DAVIS, III: Okay. Well, here
14 again, I apologize for taking the time. At the same
15 time, that's the only way you can learn.

16 COMMISSIONER BILLIE JO UNDERWOOD: No. It's
17 important. I will say this to add. Before -- between
18 like the runoff and the general, I had asked -- I didn't
19 understand when we were sitting in those budget hearings.

20 There's a lot of things that I'm sitting here going,
21 now, wait a minute. I have a financial background. I'm
22 a CPA. That doesn't make any sense to me.

23 I asked Ron to explain a few things to me. And it
24 kind of was like -- I was like okay, okay, okay. Well,
25 if I'm actually elected, then I'll dig into this a little
26 bit deeper.

27 But right now it just flew over my head. I said,
28 but you know what? There is going to come a time when I

1 can actually start understanding a little better.

2 And I am way -- like there is this much information.
3 And I'm like right here; okay? And so I've -- I've asked
4 him if we would graciously go over some things again that
5 he's already went over, because maybe it'll make a little
6 more sense this time.

7 COMMISSIONER JOE DAVIS, III: That's right.

8 COMMISSIONER BILLIE JO UNDERWOOD: So I'm
9 encouraged, if he's willing to help all of us, but I'm
10 begging. I told him I'm the person of fifty thousand
11 (50,000) questions. And when he gets tired of me, just
12 tell me.

13 But, anyhow, so, yes, I get it. It's not easy. And
14 I don't think we should sit here thinking like, oh, well,
15 I have no idea what you're talking about. Okay.

16 COMMISSIONER JOE DAVIS, III: That's the only
17 way --

18 COMMISSIONER BILLIE JO UNDERWOOD: Okay.

19 COMMISSIONER JOE DAVIS, III: -- we can learn.

20 COMMISSIONER BILLIE JO UNDERWOOD: All right.

21 COMMISSIONER JOE DAVIS, III: Thank you,
22 Mr. Chairman.

23 ATTORNEY DAVID CONNER: Commissioner, you asked
24 one question, and I'm not sure that we answered it; and
25 that was, polling places and how those are taken care of.

26 You all establish the polling places for each
27 precinct. Some of those happen to be public buildings,
28 which we maintain or you all maintain and take care of

1 them. Some of them are private places, places of worship
2 in other instances.

3 Sometimes in exchange for those, the only thing they
4 ask is that we clean up after ourselves. There's no rent
5 charged. There's some other places like volunteer fire
6 departments where they were lacking some things, like
7 they didn't have an adequate place for ADA parking or
8 signage. The County agreed to pay for the signs.

9 COMMISSIONER JOE DAVIS, III: Make them --

10 ATTORNEY DAVID CONNER: So that's some of those
11 things that are done. But that's all done by agreements.
12 And you all get to establish them. And you can change
13 them as long as you change far enough out before the
14 election.

15 COMMISSIONER BILLIE JO UNDERWOOD: And there's
16 municipalities. Municipalities open their facilities as
17 well.

18 ATTORNEY DAVID CONNER: That's correct. That's
19 correct. All of those are at your discretion.

20 COMMISSIONER JOE DAVIS, III: Okay. Thanks for
21 bearing with me.

22 COMMISSIONER BILLIE JO UNDERWOOD: My turn?

23 COMMISSIONER JOE DAVIS, III: Your turn.

24 COMMISSIONER BILLIE JO UNDERWOOD: You know,
25 the County Extension Agent was here last time. And she
26 introduced us to Sarah Butterworth, which is the new 4-H
27 person that has been hired. They did not have a
28 full-time 4-H person prior to this. And I told them that

1 I would like to help look for something.

2 And so I -- I met with both of them yesterday. And
3 I believe that we have concluded that, for the time being
4 when it comes to office space, they're adequately covered
5 with office space right now.

6 I -- I will say this bluntly. There some people
7 that don't live in Bay Minette and they want to get out
8 of Bay Minette. But that's not what we're looking at.
9 They have adequate office space at this time.

10 What they're actually trying to do is get the 4-H
11 agent into the school system. Because they will
12 accommodate from fourth grade; whereas, there's some
13 other programs that are in the system school already that
14 are like middle school and up.

15 And so I was able to get them in contact with -- I
16 was trying to find a link to somebody I knew. So Joyce
17 Woodburne is someone that I know very well with the
18 School Board. She's right up underneath Tyler. I think
19 she's curriculum of the School Board.

20 And she graciously said, I will happily take them
21 and introduce them to any principal that they like to let
22 them know, because they really need to get in the school.

23 Because after school programs and evening programs
24 and those types of things, they're competing with other
25 things like sporting practices and whatever.

26 And so this is something that doesn't require the
27 school system to have a teacher or staff member do. The
28 4-H agent can come into the school and do it.

1 So it was a matter of just getting them connected.
2 And so they're supposed to -- I told them if I can do
3 anything to help keep them connected, great.

4 I also asked where the majority of their 4-H after
5 school meetings were. They said they were students
6 coming from Summerdale, Foley, and Fairhope.

7 And I said, well -- I picked up the phone and I
8 called the Mayor, my brother, and I said, do you have any
9 opposition to 4-H having after school things at the
10 Summerdale Community Center?

11 He said, they should just apply. Since they're
12 Summerdale students is all. He said all they need to do
13 ask. Since there is a benefit, then if the council and
14 that approves.

15 I took them down there and showed them the community
16 center. It's perfect for what they need. They were very
17 excited. Because there is a sidewalk that comes straight
18 from the school.

19 I told them I was not opposed to them using the
20 Central Annex from time to time, but I did not want to
21 tie up the Central Annex for an unknown number of uses.

22 Because I have a good friend that works as an
23 extension agent. Her husband is a research scientist.
24 So we were talking about Auburn Research and Extension.
25 They're different. You've got research on one side and
26 extension on the other.

27 Well, they have that building over at the research
28 station in Fairhope off 104. It's not in good shape as

1 far as it's not updated with modern kitchen facilities,
2 et cetera.

3 And so that's not really their answer. They need to
4 be able to have kids that can get to somewhere. And so
5 the Master Gardener always take up -- and they have taken
6 up that center over in Fairhope. And when the farmers or
7 anybody wants to use it -- I know, personally, the Master
8 Gardeners already have it booked.

9 So I didn't want the Central Annex to be booked up
10 for something. But I also told them that when they
11 needed to have something there, to please, you know, we
12 would try to see if we could help them out.

13 So I think that their needs can be met through some
14 partnering with the school system. And I told them they
15 need to reach out to where the students need -- and talk
16 to the other municipalities that may have walking range
17 distance.

18 I even mentioned Robertsdale. I said, you know,
19 they have a lot of things that are held in their adult
20 activity center. There's just -- think outside the box.
21 Don't think that the Central Annex building is your only
22 place that you come to.

23 So I think that they were very excited when -- when
24 they left. And I -- I tried to explain to them that it's
25 not that I don't want you to use the building, I just
26 think that we really need to look at what your need is.

27 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
28 That sounds good. And I think, you know, 4-H, there's

1 lot of places -- if they get to the schools, you know,
2 the schools may even provide them a place, you know.

3 COMMISSIONER BILLIE JO UNDERWOOD: They didn't
4 have anybody to connect to.

5 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
6 Yeah.

7 COMMISSIONER BILLIE JO UNDERWOOD: One just
8 moved here. The other came here two years ago. When we
9 were riding down the road, I was showing them. They were
10 like, wow, we didn't know this. We didn't know this.

11 So they just needed a connector. And I told them if
12 I could do anything more, if they run up against a block,
13 let me know; okay.

14 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
15 Okay. All right.

16

17 **R-4 - REQUEST FOR EXECUTIVE SESSION**

18 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
19 Let's see. You need --

20 ATTORNEY DAVID CONNER: I do -- I do have a
21 couple items for executive session at this time. There's
22 no action to be taken, obviously. And you can adjourn
23 from executive session. That's fine, if y'all have
24 completed the meeting.

25 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
26 We actually -- we're not going to adjoin, because we have
27 the interviews today. So we're --

28 MR. RON CINK: Recess.

1 COMMISSIONER BILLIE JO UNDERWOOD: We're going
2 to recess.

3 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
4 We'll recess, you know, once we get out of the thing.

5 COMMISSIONER BILLIE JO UNDERWOOD: 12:30.

6 COMMISSIONER JOE DAVIS, III: 12:30.

7 ATTORNEY DAVID CONNER: Recess out executive
8 session and reconvene the meeting at 12:30?

9 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
10 Yes.

11 ATTORNEY DAVID CONNER: Okay. Mr. Chairman, I
12 make the recommendation to go into executive session in
13 accordance with Alabama Code 36-25A7(a)(1) to discuss the
14 general reputation, character, physical condition,
15 professional competence, or mental health of individuals,
16 or subject to the limitations setout herein to discuss
17 the job performance of public employees.

18 Also, in accordance with Section 3, to discuss with
19 your attorney the legal ramifications of and legal
20 options for pending litigation, controversies not yet
21 being litigated but eminently likely to be litigated or
22 eminently likely to be litigated if the governmental body
23 pursues a proposed course of action.

24 Also, in accordance with Section 6 to discuss the
25 consideration the governmental body is willing to offer
26 or accept when considering the purchase, sale, exchange,
27 lease, or fair market value of real property.

28 It is anticipated the executive session will last

1 approximately twenty-five (25) minutes at which time you
2 will recess this meeting from the executive session and
3 reconvene the work session at 12:30 at this location.

4 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
5 All right. Commissioners, you've heard the attorney's
6 recommendation. Do I hear a motion to go into executive
7 session?

8 COMMISSIONER BILLIE JO UNDERWOOD: So moved.

9 COMMISSIONER JOE DAVIS, III: Second.

10 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
11 Got a motion made by Commission Underwood, seconded by
12 Commissioner Davis to go into executive session as stated
13 by our attorney lasting -- we'll -- how long was it going
14 to last?

15 ATTORNEY DAVID CONNER: About twenty-five (25)
16 minutes.

17 COMMISSION CHAIRMAN CHARLES F. (SKIP)
18 GRUBER: -- about twenty-five (25). And then we will
19 recess until 12:30. Okay. Any further discussion?

20 (No response.)

21 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
22 If not, all in favor, signify by saying aye.

23 (Commissioners say "aye" in unison.)

24 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
25 Opposed?

26 (No response.)

27 COMMISSION CHAIRMAN CHARLES F. (SKIP) GRUBER:
28 The ayes have it. We will now go into executive session.

1 (The Work Session was recessed into Executive Session at
2 10:47 a.m.)

3 *Ch. & Ad*
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

C E R T I F I C A T E

STATE OF ALABAMA)

BALDWIN COUNTY)

I hereby certify that the above and foregoing transcript was taken down by me in stenotype and the proceedings were transcribed by means of computer-aided transcription, and that the foregoing represents a true and correct transcript of the meeting given by said parties upon said meeting.

I further certify that I am neither of counsel nor of kin to the parties, nor am I in anywise interested in the result of said proceedings.



SUSAN C. ANDREWS,

Certified Court Reporter,

Certification No. 287

#	39:9	54:22	102:27, 104:9, 104:14	5,600 [1] - 97:22
#11 [2] - 5:24, 95:27	\$302,000 [1] - 13:25	102 [1] - 5:28		50 [2] - 31:18, 47:3
#2019-048 [2] - 6:19, 65:8	\$309,000 [1] - 13:27	103 [1] - 6:4	2019-055 [1] - 96:6	50%-50% [3] - 32:26, 38:15, 125:4
#WG19-24 [2] - 4:12, 20:3	\$320,000 [6] - 33:3, 33:4, 33:6, 36:27, 48:10, 48:21	104 [3] - 6:7, 6:9, 136:28	2020 [5] - 4:6, 4:8, 12:7, 13:11, 102:28	50,000 [1] - 133:11
#WG19-27 [2] - 4:14, 21:3	\$353,328.05 [1] - 19:20	108 [2] - 6:10, 6:12	2021 [4] - 4:7, 4:8, 12:7, 13:11	56 [1] - 5:9
#WG19-30 [2] - 4:16, 21:17	\$379,500 [1] - 33:1	109 [1] - 6:13	2024 [1] - 109:5	59 [1] - 5:11
\$	\$379,500 [1] - 38:21	10:47 [1] - 141:2	21 [3] - 4:15, 4:17, 90:7	5K [3] - 6:10, 108:17, 108:20
	\$400 [1] - 73:28	11 [1] - 96:10	24 [3] - 4:22, 4:24, 20:13	6
	\$42,000 [1] - 31:22	112 [1] - 6:16	25 [4] - 62:15, 76:5, 140:1, 140:15	6 [3] - 80:22, 102:28, 139:24
	\$45,000 [1] - 35:11	113 [1] - 6:18	25% [1] - 72:28	61 [1] - 5:12
	\$451,000 [1] - 129:17	119 [1] - 6:23	25) [1] - 140:18	62 [1] - 5:14
	\$50 [1] - 119:1	11th [3] - 105:3, 107:16, 108:2	26 [4] - 1:5, 4:26, 5:5, 8:6	65 [1] - 6:21
\$.03 [3] - 49:24, 50:11, 50:16	\$50,000 [9] - 32:10, 33:4, 33:9, 37:2, 38:7, 43:25, 47:19, 121:4, 121:5	12 [8] - 4:5, 4:7, 20:15, 58:14, 60:15, 60:18, 90:7, 102:28	26th [1] - 1:12	65) [1] - 86:21
\$.03 [1] - 50:2	\$50,000 [1] - 47:18	120 [2] - 6:24, 6:25	287 [2] - 1:16, 142:26	6th [2] - 58:22, 82:8
\$1,100,000 [1] - 39:8	\$550,000 [1] - 38:17	12:30 [5] - 139:5, 139:6, 139:8, 140:3, 140:19	29 [1] - 5:8	
\$1,100,000 [2] - 38:9, 38:14	\$56,000,000 [1] - 69:2	13 [2] - 4:9, 76:21	3	7
\$1,300 [1] - 131:14	\$570,000 [1] - 32:9	138 [1] - 6:22		7 [6] - 4:19, 4:21, 8:26, 9:10, 9:25, 24:19
\$10,000 [1] - 31:25	\$579,000 [3] - 32:24, 38:6, 38:18	14 [3] - 48:13, 76:21, 90:4	3 [7] - 43:8, 56:4, 56:9, 56:11, 56:13, 110:21, 139:18	70,000 [1] - 97:17
\$10,000 [1] - 38:27	\$6,500 [2] - 31:24, 38:26	15 [5] - 32:2, 55:18, 90:7, 97:2, 101:3	3... [1] - 5:9	71 [1] - 5:16
\$100 [1] - 119:2	\$60,000 [1] - 50:3	15% [1] - 74:3	30 [2] - 7:4, 23:12	79 [1] - 5:18
\$100,000 [3] - 39:5, 39:10, 101:19	\$65,000 [1] - 50:3	15% [1] - 81:3	31 [2] - 58:21, 59:15	
\$100,000 [1] - 101:22	\$70,000 [1] - 36:19	15.5 [1] - 37:8	32 [2] - 53:14, 53:16	8
\$100,000,000 [1] - 47:8	\$75 [1] - 119:1	15.5) [1] - 34:27	320,000 [1] - 36:24	
\$104,000 [1] - 101:23	\$79,872.70 [1] - 25:8	16 [1] - 34:26	35 [3] - 32:16, 99:4, 101:2	8 [3] - 4:3, 4:19, 80:22
\$115,000 [1] - 35:10	\$9,500 [1] - 38:28	19 [1] - 4:11	36 [1] - 25:10	80,000 [1] - 97:19
\$142,000 [1] - 38:4	\$90,000 [1] - 35:12	1974 [1] - 14:18	36-25A7(a)(1) [1] - 139:13	83 [31] - 5:7, 29:8, 29:18, 29:21, 33:26, 34:3, 40:6, 40:7, 41:9, 41:14, 42:25, 43:7, 43:24, 45:3, 45:13, 45:16, 46:7, 46:25, 46:26, 47:25, 48:6, 48:8, 49:12, 51:19, 53:10, 53:14, 53:17, 55:2, 55:5, 55:7
\$15,000 [2] - 32:1, 131:9		19th [4] - 77:10, 79:26, 82:9, 85:25	4	83-20 [1] - 31:15
\$150,000 [1] - 38:1				84,000 [1] - 96:12
\$154,000 [1] - 71:25	'06 [2] - 89:18, 90:2	2		84,000 [2] - 97:19, 97:20
\$160,000 [1] - 129:21	'20 [1] - 76:16	2 [2] - 19:21, 90:9		89 [1] - 5:22
\$162,000 [1] - 71:23	'78 [1] - 86:26	2.23 [1] - 118:10		8th [1] - 58:22
\$162,000 [1] - 72:8	'87 [1] - 86:27	20 [2] - 4:13, 23:11		
\$180,000 [3] - 31:21, 32:22, 38:3	'94 [1] - 86:27	20% [1] - 74:3	4 [3] - 4:16, 21:18, 21:21	9
\$20,000 [1] - 37:3	1	2000 [1] - 86:28	4-H [7] - 134:26, 134:28, 135:10, 135:28, 136:4, 136:9, 137:28	9 [1] - 87:8
\$20,000 [1] - 35:22		2002 [1] - 86:28	40 [3] - 19:23, 31:17, 47:2	90 [1] - 60:7
\$200 [1] - 131:11		2004 [2] - 96:11, 97:8	44 [1] - 86:6	90% [1] - 86:5
\$200,000 [5] - 36:21, 36:26, 38:23, 48:26, 128:13		2005 [4] - 71:17, 72:24, 75:26, 86:28	45 [4] - 47:3, 62:9, 62:10, 62:13	95 [1] - 5:25
\$200,000 [1] - 36:18	1 [12] - 4:11, 5:20, 7:3, 19:6, 19:15, 30:5, 57:18, 64:14, 73:27, 89:4, 89:10, 93:13	2006 [1] - 72:24		98 [4] - 34:8, 43:1,
\$21,240 [1] - 96:13	1,000 [1] - 36:13	2008 [2] - 18:16, 99:9		
\$22,000 [2] - 96:8, 101:11	10 [10] - 6:13, 14:17, 47:2, 76:5, 80:22, 87:10, 90:7, 109:18, 109:23, 122:5	2009 [2] - 71:23, 86:28		
\$24,800 [1] - 27:6	10% [1] - 74:2	201 [1] - 1:14		
\$250,000 [1] - 35:20	10,000 [1] - 36:14	2010 [1] - 86:28		
\$270,000 [6] - 33:7, 36:22, 36:25, 38:24, 48:23, 48:27	100% [2] - 55:8, 125:1	2012 [1] - 72:14		
\$3,200 [1] - 131:13	100% [2] - 43:22,	2014 [1] - 97:12		
\$300,000 [2] - 39:7,		2019 [15] - 1:5, 1:13, 4:11, 5:9, 6:7, 8:6, 19:6, 19:15, 56:3, 56:8, 76:16, 96:6,	5	
			5 [10] - 9:27, 10:15, 37:10, 51:5, 51:13, 76:6, 76:10, 87:9, 90:9, 102:27	

90:14, 110:2 9th [9] - 105:3, 107:16, 107:17, 107:18, 107:20, 108:2, 108:6, 108:8, 108:10	account [1] - 117:3 Accountant [1] - 128:6 accounted [1] - 46:5 accustomed [1] - 93:28 acknowledge [1] - 57:5 Acknowledgement [1] - 6:17 ACKNOWLEDGEMENT [1] - 113:18 Act [2] - 69:21, 131:22 action [7] - 55:24, 62:12, 65:1, 119:14, 138:22, 139:23 activity [2] - 57:20, 137:20 acts [1] - 106:23 actual [2] - 10:11, 37:2 ad [2] - 50:27, 50:28 ADA [3] - 112:7, 112:19, 134:7 add [5] - 10:28, 52:3, 69:11, 80:24, 132:17 addenda [1] - 112:28 ADDENDA [1] - 6:14 adding [3] - 41:21, 41:22 addition [3] - 35:21, 38:9, 54:26 additional [5] - 11:1, 20:14, 29:21, 89:19, 96:14 address [3] - 9:9, 51:24, 124:22 addressed [1] - 87:12 addresses [1] - 83:17 adequate [2] - 134:7, 135:9 adequately [1] - 135:4 adjoin [1] - 138:26 adjoining [1] - 56:28 adjourn [1] - 138:22 Adjustment [10] - 5:21, 89:10, 89:11, 89:28, 90:4, 92:10, 92:15, 93:19, 93:24, 94:23 adjustment [1] - 97:14 ADJUSTMENT [1] - 89:5 ADMINISTRATION [1] - 6:5 Administration [1] - 2:9 Administrative [1] - 2:24 administrative [1] - 14:8	Administrator [1] - 2:9 admit [2] - 35:23, 43:21 adolescences [1] - 14:20 adopt [2] - 88:20, 96:5 adopted [2] - 80:7, 86:26 adult [1] - 137:19 advance [1] - 17:6 ADVERTISE [1] - 56:4 advertise [3] - 26:9, 56:10, 64:22 Advertise [1] - 5:9 advertisement [1] - 84:4 advertising [1] - 64:23 affect [2] - 57:5, 69:6 affected [1] - 56:27 affecting [1] - 49:21 affirmatively [2] - 21:15, 25:24, 25:27, 43:17, 44:6, 44:11, 54:7, 55:27, 73:4, 75:21, 76:1, 83:11, 102:7, 110:5, 110:24, 112:3, 113:25, 129:10, 130:11, 130:15, 132:3 afterwards [1] - 124:9 AG [1] - 125:16 age [2] - 16:16, 97:21 agencies [1] - 70:26 agency [1] - 66:12 agenda [5] - 18:28, 21:25, 44:17, 88:15, 119:14 Agent [1] - 134:25 agent [3] - 135:11, 135:28, 136:23 ago [7] - 26:11, 60:10, 62:28, 63:2, 64:14, 87:8, 138:8 agree [7] - 24:6, 28:24, 35:15, 54:22, 69:12, 70:3, 117:14 agreed [2] - 60:27, 134:8 AGREEMENT [2] - 65:8, 102:11 Agreement [2] - 5:27, 6:19 agreement [7] - 25:9, 49:11, 52:14, 102:23, 102:26, 109:24, 116:8 agreements [4] - 25:10, 25:14, 130:23, 134:11	ahead [8] - 12:12, 18:22, 30:14, 31:19, 50:25, 58:7, 58:17, 69:9 aided [1] - 142:8 ain't [3] - 23:17, 44:9, 101:19 air [3] - 35:23, 96:15, 98:24 ALABAMA [7] - 12:7, 12:19, 13:11, 26:25, 65:9, 113:19, 142:3 Alabama [9] - 1:15, 4:7, 4:8, 5:5, 6:17, 6:19, 14:18, 17:24, 139:13 Alabama..... [1] - 4:5 Alberta [1] - 47:10 ALCOHOL [1] - 71:11 Alcohol [1] - 5:16 alcohol [3] - 71:15, 79:3, 79:4 ALDOT [13] - 6:20, 59:15, 64:16, 65:9, 65:14, 65:19, 66:4, 66:10, 66:12, 66:18, 68:24, 69:3 ALDOT's [2] - 69:1, 70:16 Alaska [2] - 66:5, 66:22 ALLEGIANCE [1] - 8:3 Allegiance [1] - 8:17 Allegiance.. [1] - 4:3 alleviate [1] - 103:23 allocated [1] - 69:13 allow [7] - 10:22, 10:27, 76:9, 98:16, 104:28, 111:24, 119:12 allowed [3] - 39:4, 52:12, 125:13 allowing [1] - 30:9 almost [1] - 87:8 ALSO [2] - 2:8, 3:3 AltaPointe [1] - 15:22 alternate [1] - 93:11 alternates [3] - 89:16, 93:16, 94:1 alternative [3] - 33:12, 33:25, 47:22 amend [1] - 85:23 amended [3] - 70:13, 86:26, 86:27 amending [1] - 96:6 amendment [1] - 79:28 Amendments [1] - 5:18 AMENDMENTS [1] -	79:21 America [1] - 131:21 Ammons [1] - 19:18 amount [12] - 13:26, 19:18, 25:7, 27:5, 27:24, 31:20, 32:8, 44:2, 57:14, 71:28, 78:26, 96:28 AND [16] - 5:19, 5:26, 8:3, 12:7, 13:11, 21:17, 24:25, 26:3, 29:8, 59:26, 62:21, 62:22, 65:8, 65:9, 113:18, 113:19 Anderson [1] - 3:14 ANDERSON [2] - 102:19, 102:22 ANDREWS [1] - 142:24 Andrews [1] - 1:15 ANGLICAN [1] - 109:19 Anglican [2] - 6:13, 109:23 Annex [4] - 136:20, 136:21, 137:9, 137:21 Annual [2] - 4:12, 6:10 ANNUAL [2] - 20:3, 108:17 annual [4] - 20:8, 21:8, 32:2, 108:20 answer [8] - 9:6, 10:17, 48:19, 58:28, 78:21, 107:9, 115:27, 137:3 answered [1] - 133:24 answers [1] - 127:20 anticipate [1] - 105:17 anticipated [1] - 139:28 Anu [1] - 119:7 anyhow [1] - 133:13 anyway [3] - 53:24, 92:28, 115:20 anywise [1] - 142:13 apiece [1] - 38:17 apologize [2] - 97:14, 132:14 APPEARANCES [1] - 3:1 appeasing [1] - 68:14 applicant [1] - 118:21 APPLICATION [2] - 12:7, 13:11 Application [2] - 4:6, 4:8 applied [1] - 64:13 apply [6] - 13:21, 13:22, 14:1, 14:23,
-----------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

<p>116:12, 136:11 appoint [2] - 89:11, 94:28 Appointment [1] - 4:5 APPOINTMENT [3] - 12:18, 108:27, 112:27 appointment [5] - 12:23, 12:26, 89:10, 109:2, 113:4 Appointment..... [1] - 6:16 Appointment..... [1] - 6:12 APPOINTMENTS [1] - 89:6 Appointments..... [1] - 5:22 appreciate [3] - 46:11, 54:15, 76:25 approach [1] - 91:21 approached [1] - 53:5 approaching [1] - 51:16 appropriate [3] - 51:21, 51:22, 62:14 approval [7] - 21:9, 21:25, 64:17, 64:20, 64:28, 98:22 Approval [2] - 4:5, 6:17 APPROVAL [2] - 12:18, 113:18 approve [6] - 11:21, 26:9, 61:7, 80:23, 88:15, 102:23 approved [2] - 21:24, 62:6 approves [1] - 136:14 April [10] - 73:12, 77:8, 77:9, 79:26, 82:9, 102:27, 102:28, 105:3, 107:16, 108:2 architect [1] - 11:22 architects [3] - 28:14, 122:14, 122:24 ARCHIVES [1] - 5:26 Archives [1] - 3:14 area [12] - 11:1, 11:5, 16:16, 37:16, 50:12, 51:16, 52:1, 53:16, 57:5, 60:12, 80:8, 81:23 Area [3] - 2:18, 5:21, 5:24 AREA [3] - 5:23, 89:5, 95:26 areas [8] - 52:23,</p>	<p>80:13, 81:7, 81:11, 93:23, 93:25, 94:11 argue [1] - 33:24 argument [1] - 40:4 arrangements [1] - 111:16 arrears [1] - 77:16 ARREDONDL [1] - 120:1 Arredondl [1] - 3:9 arrive [2] - 27:22, 27:26 Articles [2] - 116:22, 117:13 AS [1] - 109:19 Ashleigh [2] - 3:10, 14:13 ASHLEIGH [3] - 14:16, 17:24, 18:5 aside [1] - 111:27 asphalt [4] - 23:14, 23:20, 36:12 assign [1] - 47:21 assigned [1] - 100:18 Assistance [1] - 5:7 assistance [1] - 55:20 ASSISTANCE [1] - 29:9 Assistant [1] - 2:17 associated [1] - 129:23 AT [2] - 21:18, 109:18 attaboy [1] - 70:25 attached [2] - 20:11, 98:23 ATTACHMENT [2] - 7:3, 30:5 ATTACHMENTS [1] - 7:1 attend [2] - 67:25, 67:26 attendance [1] - 105:6 attention [3] - 43:24, 57:2, 107:8 attest [3] - 45:21, 116:19, 117:6 Attorney [1] - 2:28 ATTORNEY [39] - 50:22, 50:26, 51:3, 51:6, 51:12, 69:10, 69:16, 70:12, 82:19, 82:22, 82:27, 83:2, 83:12, 83:18, 84:10, 84:15, 84:18, 84:26, 85:8, 85:11, 88:7, 92:19, 92:22, 114:1, 114:7, 117:16, 117:22, 118:8, 118:20, 118:25, 119:7, 119:13,</p>	<p>133:23, 134:10, 134:18, 138:20, 139:7, 139:11, 140:15 attorney [2] - 139:19, 140:13 attorney's [1] - 140:5 Auburn [1] - 136:24 audit [2] - 63:6, 67:13 Authority [4] - 6:11, 6:16, 109:3, 109:5 AUTHORITY [2] - 108:26, 112:26 authority [4] - 66:23, 83:20, 93:24, 117:28 authorize [10] - 11:21, 19:24, 20:12, 25:9, 26:9, 27:7, 56:12, 56:14, 96:7, 116:5 automatically [1] - 88:20 available [4] - 83:8, 105:3, 112:16, 112:19 Avenue [1] - 1:14 award [5] - 19:17, 20:10, 20:11, 25:5, 27:4 aye [2] - 140:22, 140:23 ayes [1] - 140:28</p>	<p>27:2, 34:3, 49:11, 53:16, 68:24, 69:4, 75:3, 79:27, 80:5, 86:20, 102:24, 108:19, 110:26, 118:26 BALDWIN [27] - 1:3, 5:23, 8:25, 8:26, 12:18, 19:6, 20:4, 21:4, 21:18, 21:19, 24:18, 24:19, 24:26, 26:4, 26:24, 26:25, 65:9, 65:10, 79:21, 89:4, 89:5, 95:26, 102:12, 104:26, 108:17, 108:26, 142:4 BALL [66] - 11:14, 11:23, 13:1, 13:7, 16:19, 19:27, 20:18, 20:27, 21:10, 24:12, 25:18, 25:25, 26:16, 27:21, 27:25, 28:2, 28:20, 28:28, 29:27, 30:16, 30:19, 39:22, 39:26, 40:8, 48:3, 49:4, 49:8, 49:27, 50:9, 50:14, 52:8, 52:19, 52:28, 55:25, 56:20, 58:13, 59:1, 59:4, 59:9, 59:20, 61:9, 73:13, 73:23, 73:26, 75:12, 75:18, 75:22, 75:25, 77:3, 94:26, 95:2, 95:5, 95:10, 96:21, 99:16, 100:9, 102:2, 102:20, 103:3, 104:5, 105:26, 106:14, 108:7, 120:10, 122:1, 122:17 Ball [6] - 2:7, 8:8, 8:12, 51:14, 61:28, 64:25 Ballard [1] - 2:16 ballot [9] - 124:28, 125:3, 125:9, 125:10, 125:27, 131:2, 131:5 bank [1] - 117:3 bar [1] - 123:11 barely [1] - 44:13 barn [5] - 22:6, 22:21, 24:7, 24:10, 125:7 barns [1] - 124:25 base [3] - 80:21, 81:14, 122:16 based [2] - 51:21, 67:14</p>	<p>bashing [2] - 106:13, 106:17 battle [1] - 51:26 Bauer [1] - 62:5 bay [1] - 23:20 Bay [8] - 4:19, 4:21, 5:4, 9:11, 27:3, 84:8, 135:7, 135:8 BAY [3] - 8:26, 24:19, 26:25 BCR-2019-1 [2] - 19:7, 19:16 BCR-2019-1..... [1] - 4:11 BE [1] - 104:25 Beach [3] - 6:15, 33:21, 113:3 BEACH [1] - 112:26 bearing [1] - 134:21 become [3] - 70:19, 82:8, 107:9 becomes [2] - 42:5, 70:16 becoming [1] - 90:8 Beer [1] - 75:23 BEFORE [1] - 1:2 begging [1] - 133:10 beginning [1] - 51:27 behalf [3] - 69:1, 84:6, 84:23 behavior [2] - 15:2, 15:6 behavioral [1] - 14:19 behind [3] - 74:28, 75:2, 75:3 belong [1] - 40:3 belongs [1] - 40:3 below [2] - 34:9, 81:14 bench [3] - 10:5, 10:10, 10:25 benches [1] - 11:1 benefit [10] - 33:7, 38:24, 48:28, 67:9, 68:13, 68:14, 68:15, 81:1, 136:13 Bermuda [1] - 62:4 best [5] - 67:13, 99:12, 105:23, 121:13, 124:17 best-case [1] - 67:13 bet [1] - 49:10 better [10] - 15:15, 15:16, 15:18, 16:17, 18:8, 84:5, 92:2, 94:24, 112:11, 133:1 between [5] - 32:27, 62:26, 102:24, 129:24, 132:17 BETWEEN [2] - 62:21, 65:8</p>
-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

<p>Between [2] - 5:13, 6:19</p> <p>beyond [1] - 93:23</p> <p>Bicentennial [1] - 118:27</p> <p>Bid [6] - 4:12, 4:14, 4:16, 20:8, 21:8, 21:21</p> <p>bid [16] - 10:11, 10:13, 19:17, 19:18, 19:22, 20:10, 20:26, 21:9, 21:26, 27:24, 32:11, 32:12, 56:13, 121:27, 122:28, 123:2</p> <p>BID [3] - 20:3, 21:3, 21:17</p> <p>bidder [3] - 19:17, 20:10, 25:6</p> <p>bidding [2] - 11:22, 122:27</p> <p>big [7] - 44:9, 48:21, 60:17, 67:17, 105:15, 126:17, 128:11</p> <p>bigger [1] - 15:26</p> <p>biggest [1] - 46:9</p> <p>bill [1] - 66:3</p> <p>BILLIE [221] - 11:15, 11:27, 12:5, 13:2, 16:23, 17:3, 17:11, 17:17, 17:19, 19:3, 19:28, 21:11, 22:1, 22:5, 22:8, 22:18, 22:25, 23:5, 24:5, 24:9, 24:13, 25:23, 25:26, 26:19, 29:15, 30:21, 30:25, 31:2, 42:22, 43:2, 43:9, 43:14, 43:18, 43:23, 43:28, 44:7, 44:12, 45:9, 46:3, 47:16, 47:28, 48:12, 48:15, 49:1, 50:13, 50:18, 53:18, 53:20, 53:23, 55:26, 56:21, 59:22, 61:11, 61:17, 62:18, 63:8, 63:15, 63:18, 64:1, 64:10, 65:3, 71:21, 72:16, 72:19, 72:22, 72:27, 73:5, 73:8, 73:20, 74:9, 75:6, 76:19, 76:23, 76:27, 77:2, 77:7, 77:11, 77:20, 77:23, 78:1, 78:15, 80:15, 80:18, 80:27, 81:4, 81:6, 81:9, 81:12, 81:17, 84:3, 84:13, 84:16, 85:1, 85:9,</p>	<p>85:14, 87:9, 87:13, 87:15, 87:19, 87:27, 88:3, 88:11, 88:16, 88:21, 88:23, 88:27, 89:23, 90:11, 90:17, 90:20, 90:24, 91:3, 91:6, 91:9, 91:14, 91:17, 91:23, 91:27, 92:5, 92:8, 92:13, 92:16, 92:20, 92:23, 92:28, 93:17, 94:7, 94:10, 94:15, 94:17, 94:21, 95:7, 95:12, 95:20, 96:20, 97:7, 97:11, 98:7, 98:13, 98:24, 99:13, 100:5, 100:20, 100:24, 100:27, 101:16, 101:24, 101:27, 102:6, 103:11, 103:26, 104:6, 104:20, 104:23, 106:4, 107:11, 107:17, 107:21, 108:1, 108:15, 108:23, 109:6, 109:13, 110:3, 110:9, 110:18, 110:21, 110:25, 110:28, 111:4, 111:9, 111:11, 111:14, 111:20, 112:4, 112:22, 113:7, 113:11, 113:14, 113:21, 113:24, 115:13, 115:17, 116:17, 116:27, 117:2, 117:5, 117:11, 117:20, 118:2, 118:4, 118:22, 119:19, 119:22, 121:20, 123:21, 123:25, 123:28, 124:2, 126:19, 126:24, 126:27, 127:5, 127:12, 127:27, 128:2, 128:23, 129:6, 129:13, 132:16, 133:8, 133:18, 133:20, 134:15, 134:22, 134:24, 138:3, 138:7, 139:1, 139:5, 140:8</p> <p>Billie [2] - 2:5, 85:7</p> <p>billing [1] - 15:15</p> <p>bills [1] - 77:17</p> <p>binary [1] - 46:15</p> <p>Birmingham [1] -</p>	<p>86:10</p> <p>bit [6] - 77:12, 81:14, 85:6, 120:26, 131:9, 132:26</p> <p>Blackmon [1] - 19:18</p> <p>blaming [1] - 47:6</p> <p>Blankenship [2] - 66:25, 67:23</p> <p>bleachers [2] - 40:26, 49:18</p> <p>bless [1] - 69:18</p> <p>blessed [1] - 70:16</p> <p>block [1] - 138:12</p> <p>blocked [1] - 57:14</p> <p>blue [1] - 30:17</p> <p>bluntly [1] - 135:6</p> <p>Board [39] - 5:21, 5:21, 6:12, 6:16, 40:9, 40:13, 40:25, 41:2, 44:17, 44:21, 49:11, 51:15, 51:23, 52:5, 53:4, 53:5, 54:10, 60:5, 60:10, 60:21, 60:27, 61:8, 74:26, 75:1, 75:4, 79:5, 89:9, 89:11, 89:28, 92:10, 92:15, 93:13, 93:18, 109:4, 129:5, 135:18, 135:19</p> <p>BOARD [4] - 89:5, 89:6, 108:26, 112:27</p> <p>board [13] - 58:11, 58:21, 80:7, 80:11, 89:16, 90:9, 91:4, 93:16, 94:20, 106:9, 113:3, 126:19</p> <p>Board's [1] - 41:18</p> <p>boards [3] - 89:18, 89:20, 90:25</p> <p>Boards [3] - 90:4, 93:24, 94:23</p> <p>body [5] - 72:15, 74:6, 83:24, 139:22, 139:25</p> <p>bombarded [1] - 45:20</p> <p>book [1] - 48:1</p> <p>booked [2] - 137:8, 137:9</p> <p>Bosch [4] - 12:10, 12:11, 16:2, 19:13</p> <p>BOSCH [4] - 13:18, 16:5, 18:13, 19:2</p> <p>Bosh [2] - 3:16, 9:22</p> <p>bottom [1] - 34:16</p> <p>bought [5] - 60:11, 63:2, 97:27, 100:1, 100:17</p> <p>box [2] - 11:5, 137:20</p>	<p>Brain [1] - 25:13</p> <p>brake [1] - 96:15</p> <p>Brats [1] - 5:24</p> <p>BRATS [8] - 2:18, 5:23, 95:26, 96:3, 99:20, 99:26, 100:18, 100:19</p> <p>breaks [1] - 121:14</p> <p>BRIAN [4] - 12:20, 12:22, 13:6, 25:19</p> <p>Brian [4] - 2:15, 2:23, 9:23, 25:18</p> <p>bridge [1] - 65:21</p> <p>Bridge [7] - 14:10, 14:13, 14:18, 14:24, 15:21, 15:24, 16:14</p> <p>bring [12] - 37:14, 52:26, 52:27, 61:3, 73:12, 73:14, 76:17, 76:28, 77:3, 93:19, 96:16, 115:22</p> <p>bringing [6] - 9:25, 53:2, 60:14, 60:23, 64:12, 72:12</p> <p>brings [2] - 10:4, 50:2</p> <p>broken [1] - 98:25</p> <p>brother [1] - 136:8</p> <p>brought [3] - 47:10, 96:22, 121:17</p> <p>budget [19] - 21:24, 39:15, 64:4, 96:6, 99:19, 110:17, 111:8, 111:10, 124:8, 127:6, 127:11, 127:13, 127:28, 128:3, 129:21, 129:27, 130:9, 132:19</p> <p>Budget/Purchasing [2] - 2:10, 3:13</p> <p>BUDGET/ PURCHASING [2] - 4:10, 5:3</p> <p>budgeted [4] - 99:17, 110:15, 127:11, 129:16</p> <p>budgeting [1] - 127:15</p> <p>budgets [1] - 45:19</p> <p>buffet [1] - 79:9</p> <p>build [1] - 83:13</p> <p>builder [1] - 27:27</p> <p>BUILDING [2] - 5:17, 108:26</p> <p>Building [7] - 2:21, 6:11, 27:16, 84:6, 109:3, 109:5</p> <p>building [11] - 10:13, 27:13, 27:14, 52:4, 60:11, 80:25, 109:8, 109:12, 136:27,</p>	<p>137:21, 137:25</p> <p>BUILDINGS [1] - 21:18</p> <p>Buildings [1] - 4:16</p> <p>buildings [4] - 21:22, 21:24, 23:14, 133:27</p> <p>built [5] - 22:26, 42:25, 42:26, 43:6</p> <p>bumps [2] - 37:7, 37:10</p> <p>bunch [1] - 99:11</p> <p>Bus [2] - 5:24, 96:10</p> <p>bus [16] - 37:23, 60:18, 96:3, 96:4, 96:11, 96:18, 97:3, 97:24, 99:5, 99:12, 100:12, 100:17, 100:19, 101:2, 101:11</p> <p>BUS [1] - 95:27</p> <p>buses [10] - 37:14, 37:17, 37:26, 41:26, 60:13, 60:14, 60:24, 61:3, 97:4, 98:18</p> <p>bush [1] - 24:3</p> <p>business [5] - 72:9, 74:28, 78:14, 78:16, 123:15</p> <p>businesses [4] - 72:9, 74:25, 78:24, 78:25</p> <p>busy [2] - 28:13, 123:2</p> <p>Butterworth [1] - 134:26</p> <p>buy [5] - 36:12, 36:13, 45:12, 101:3, 101:13</p> <p>BY [2] - 30:5, 104:26</p>
----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

C

C-1 [3] - 5:7, 29:8, 29:17

C-2 [3] - 5:9, 56:3, 56:7

C-3 [4] - 5:10, 59:26, 59:28, 60:1

C-4 [3] - 5:12, 61:24, 62:1

C-5 [3] - 5:13, 62:21, 62:25

cake [1] - 36:6

Calametti [3] - 66:7, 66:26, 66:28

calendar [1] - 85:10

campaign [1] - 105:15

campaigned [1] - 49:2

campus [1] - 40:27

candidate [1] - 129:14

candidates [1] - 128:24

<p>cannot [1] - 46:4</p> <p>cap [1] - 51:12</p> <p>capacity [6] - 15:19, 15:26, 65:26, 65:28, 69:8, 105:7</p> <p>car [2] - 99:10</p> <p>card [1] - 110:12</p> <p>care [7] - 8:23, 20:19, 20:22, 46:25, 53:24, 133:25, 133:28</p> <p>career [1] - 130:3</p> <p>CARMEN [4] - 13:18, 16:5, 18:13, 19:2</p> <p>Carmen [1] - 3:16</p> <p>carry [1] - 78:4</p> <p>cars [2] - 37:14, 37:20</p> <p>case [3] - 33:28, 58:2, 67:13</p> <p>cases [1] - 78:12</p> <p>cash [3] - 51:18, 51:28, 67:18</p> <p>cast [1] - 107:7</p> <p>catch [2] - 97:14, 97:15</p> <p>catchall [1] - 130:4</p> <p>catchup [1] - 32:14</p> <p>Cattle [1] - 105:2</p> <p>caught [3] - 75:5, 78:26, 83:21</p> <p>causes [1] - 61:4</p> <p>causing [1] - 60:19</p> <p>cement [1] - 52:27</p> <p>cent [1] - 49:24</p> <p>center [11] - 10:5, 17:25, 34:17, 63:3, 63:22, 111:2, 125:26, 136:16, 137:6, 137:20</p> <p>CENTER [1] - 103:18</p> <p>Center [4] - 2:16, 6:4, 103:22, 136:10</p> <p>central [1] - 93:19</p> <p>Central [4] - 136:20, 136:21, 137:9, 137:21</p> <p>cents [5] - 19:20, 25:8, 50:2, 50:11, 50:16</p> <p>Certain [1] - 5:8</p> <p>CERTAIN [1] - 29:9</p> <p>certain [3] - 80:8, 125:5, 125:11</p> <p>certainly [3] - 89:22, 91:25, 94:12</p> <p>Certificate [1] - 27:8</p> <p>Certification [1] - 142:26</p> <p>Certified [2] - 1:15, 142:25</p> <p>certify [2] - 142:6, 142:12</p>	<p>cetera [1] - 137:2</p> <p>chain [1] - 66:11</p> <p>CHAIRMAN [232] - 8:4, 8:19, 8:28, 9:18, 11:12, 11:18, 11:25, 12:1, 12:9, 12:27, 13:4, 13:16, 15:8, 16:3, 16:21, 17:21, 18:3, 18:23, 18:27, 19:8, 19:11, 19:25, 20:5, 20:16, 20:21, 20:25, 21:5, 21:12, 21:27, 22:3, 22:12, 22:16, 22:23, 22:27, 23:3, 23:16, 24:2, 24:15, 24:22, 24:27, 25:16, 25:20, 25:28, 26:5, 26:14, 26:17, 26:21, 26:27, 27:9, 27:15, 27:19, 27:28, 28:4, 28:16, 28:22, 28:26, 29:2, 29:5, 29:10, 29:13, 30:22, 39:20, 50:24, 51:9, 54:1, 55:22, 55:28, 56:5, 56:18, 56:24, 58:4, 58:10, 58:24, 59:18, 59:23, 59:27, 61:12, 61:15, 61:21, 61:25, 62:16, 62:23, 63:9, 63:12, 63:23, 63:27, 64:8, 65:12, 65:17, 65:22, 65:27, 66:14, 66:20, 67:2, 67:20, 68:3, 68:6, 68:10, 70:5, 70:9, 71:8, 71:12, 72:25, 74:11, 74:22, 75:28, 77:5, 77:25, 78:9, 79:18, 79:23, 81:18, 81:21, 81:24, 81:27, 82:2, 82:5, 82:10, 82:13, 82:17, 82:20, 86:24, 87:4, 87:7, 87:16, 87:21, 87:25, 88:1, 88:5, 88:9, 88:14, 89:1, 89:7, 93:4, 95:23, 95:28, 96:17, 96:23, 96:26, 97:5, 97:9, 98:4, 98:9, 99:22, 100:7, 100:11, 101:5, 101:14, 101:18, 102:8, 102:13, 102:16, 103:1, 103:5, 103:9, 103:12, 103:15, 103:19, 103:27, 104:2, 104:11, 104:16, 104:21, 105:11, 105:27,</p>	<p>106:5, 106:16, 106:22, 107:1, 107:13, 107:19, 107:25, 108:3, 108:9, 108:12, 108:18, 108:21, 108:28, 109:7, 109:11, 109:15, 109:20, 109:28, 110:6, 111:5, 112:6, 112:12, 112:15, 112:20, 112:23, 113:1, 113:5, 113:9, 113:12, 113:15, 113:22, 113:26, 114:5, 115:23, 119:23, 119:27, 120:4, 120:8, 120:25, 121:3, 121:11, 121:22, 121:25, 123:19, 123:23, 127:1, 127:9, 127:14, 129:18, 131:18, 131:23, 131:27, 132:4, 132:10, 137:27, 138:5, 138:14, 138:18, 138:25, 139:3, 139:9, 140:4, 140:10, 140:17, 140:21, 140:24, 140:27</p> <p>Chairman [35] - 2:4, 9:2, 11:24, 16:20, 16:25, 19:24, 20:12, 20:19, 23:13, 25:9, 27:7, 28:21, 30:3, 30:8, 41:17, 56:15, 56:22, 61:10, 68:5, 68:8, 68:9, 76:2, 77:4, 77:15, 82:19, 85:15, 93:3, 95:6, 102:3, 103:4, 104:28, 113:28, 116:2, 133:22, 139:11</p> <p>challenges [1] - 18:9</p> <p>Chamber [2] - 6:10, 108:19</p> <p>CHAMBER [1] - 108:17</p> <p>CHANDRA [9] - 96:2, 97:1, 97:13, 97:18, 98:26, 101:7, 101:21, 101:26, 101:28</p> <p>Chandra [1] - 2:17</p> <p>change [11] - 13:28, 14:9, 16:6, 23:21,</p>	<p>37:26, 57:10, 80:9, 85:24, 121:21, 134:12, 134:13</p> <p>changed [7] - 31:17, 31:18, 37:25, 75:26, 125:14, 128:28, 129:8</p> <p>changes [4] - 11:8, 14:8, 76:18, 80:11</p> <p>changing [2] - 65:24, 91:22</p> <p>character [1] - 139:14</p> <p>charge [4] - 74:14, 115:8, 116:6, 116:14</p> <p>charged [2] - 63:2, 134:5</p> <p>charging [2] - 74:1, 116:15</p> <p>Charles [1] - 2:4</p> <p>CHARLES [234] - 8:4, 8:19, 8:28, 9:18, 11:12, 11:18, 11:25, 12:1, 12:9, 12:27, 13:4, 13:16, 15:8, 16:3, 16:21, 17:21, 18:3, 18:23, 18:27, 19:8, 19:11, 19:25, 20:5, 20:16, 20:21, 20:25, 21:5, 21:12, 21:27, 22:3, 22:12, 22:16, 22:23, 22:27, 23:3, 23:16, 24:2, 24:15, 24:22, 24:27, 25:16, 25:20, 25:28, 26:5, 26:14, 26:17, 26:21, 26:27, 27:9, 27:15, 27:19, 27:28, 28:4, 28:16, 28:22, 28:26, 29:2, 29:5, 29:10, 29:13, 30:22, 39:20, 50:24, 51:9, 54:1, 55:22, 55:28, 56:5, 56:18, 56:24, 58:4, 58:10, 58:16, 58:24, 59:18, 59:23, 59:27, 61:12, 61:15, 61:21, 61:25, 62:16, 62:23, 63:9, 63:12, 63:27, 64:8, 65:12, 65:27, 66:14, 66:20, 67:2, 67:20, 68:3, 68:6, 68:10, 70:5, 70:9, 71:8, 71:12, 72:25, 74:11, 74:22, 75:28, 77:5, 77:25, 78:9, 79:18, 79:23, 81:18, 81:21, 81:24, 81:27, 82:2, 82:5, 82:10, 82:13, 82:17,</p>	<p>82:20, 86:24, 87:4, 87:7, 87:16, 87:21, 87:25, 88:1, 88:5, 88:9, 88:14, 89:1, 89:7, 93:4, 95:14, 95:23, 95:28, 96:17, 96:23, 96:26, 97:5, 97:9, 98:4, 98:9, 99:22, 100:7, 100:11, 101:5, 101:14, 101:18, 102:8, 102:13, 102:16, 103:1, 103:5, 103:9, 103:12, 103:15, 103:19, 103:27, 104:2, 104:11, 104:16, 104:21, 105:11, 105:27, 106:5, 106:16, 106:22, 107:1, 107:13, 107:19, 107:25, 108:3, 108:9, 108:12, 108:18, 108:21, 108:28, 109:7, 109:11, 109:15, 109:20, 109:28, 110:6, 111:5, 112:6, 112:12, 112:15, 112:20, 112:23, 113:1, 113:5, 113:9, 113:12, 113:15, 113:22, 113:26, 114:5, 115:23, 119:23, 119:27, 120:4, 120:8, 120:25, 121:3, 121:11, 121:22, 121:25, 123:19, 123:23, 127:1, 127:9, 127:14, 129:18, 131:18, 131:23, 131:27, 132:4, 132:10, 137:27, 138:5, 138:14, 138:18, 138:25, 139:3, 139:9, 140:4, 140:10, 140:17, 140:21, 140:24, 140:27</p> <p>charter [1] - 99:7</p> <p>chasing [1] - 78:27</p> <p>check [6] - 15:1, 73:21, 79:10, 83:7, 83:27, 126:6</p> <p>checking [1] - 85:12</p> <p>checks [2] - 15:3, 75:1</p> <p>Chicago [8] - 33:16,</p>
------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

34:12, 34:13, 34:17, 35:11, 35:16, 37:15, 41:13 Chief [3] - 2:27, 127:3, 128:6 child [1] - 14:27 choice [1] - 30:2 choosing [1] - 108:8 Christel [1] - 114:27 CHURCH [1] - 109:19 Church [2] - 6:13, 109:23 church [1] - 109:27 churches [1] - 111:22 CINK [80] - 9:2, 12:11, 12:14, 12:21, 13:13, 16:27, 17:2, 17:8, 17:13, 17:16, 19:1, 19:10, 24:21, 25:1, 27:14, 27:23, 73:3, 87:24, 97:16, 99:18, 100:13, 100:15, 102:15, 104:13, 104:27, 107:16, 108:20, 109:2, 109:10, 109:22, 110:4, 110:8, 110:16, 110:20, 110:23, 110:27, 111:2, 111:13, 111:15, 111:21, 111:28, 112:3, 112:9, 112:14, 112:18, 112:28, 113:3, 113:20, 113:28, 114:3, 114:11, 114:21, 115:27, 119:15, 121:2, 121:24, 126:21, 126:26, 127:3, 129:3, 129:9, 129:16, 129:20, 129:23, 129:28, 130:6, 130:10, 130:14, 130:18, 130:23, 130:25, 131:3, 131:7, 131:13, 131:17, 131:20, 132:2, 132:9, 132:12, 138:28 Cink [1] - 2:9 Circle [4] - 34:2, 34:8, 37:19, 40:2 circumstance [1] - 98:21 CIS [1] - 2:15 citizens [2] - 10:28, 78:27 city [1] - 50:27	claim [1] - 110:12 clarify [2] - 120:11, 120:26 Class [1] - 73:27 classification [1] - 118:5 clean [4] - 109:26, 111:17, 124:16, 134:4 cleaned [1] - 112:2 cleaning [3] - 109:26, 111:18, 130:19 cleans [4] - 109:25, 111:21, 116:7, 124:9 cleanup [3] - 62:28, 63:6, 125:28 clear [1] - 31:7 Clerical [1] - 4:25 CLERICAL [1] - 26:3 clerk [2] - 26:8, 115:4 Clerk [3] - 110:14, 124:6, 126:2 Clerk/Treasurer [1] - 2:12 clipping [1] - 57:20 closed [6] - 18:1, 32:13, 58:18, 58:21, 72:10 Coast [2] - 6:7, 104:15 COAST [1] - 104:10 coastal [2] - 86:19 code [1] - 86:1 Code [2] - 86:7, 139:13 codes [1] - 83:13 cognizant [1] - 50:7 coke [1] - 79:9 coliseum [1] - 105:4 collects [1] - 71:16 color [1] - 31:8 colors [1] - 30:2 columns [1] - 23:4 combine [1] - 35:16 comfortable [1] - 67:6 coming [15] - 12:22, 14:1, 15:19, 16:25, 29:21, 37:19, 41:8, 49:11, 64:3, 85:25, 106:17, 123:16, 124:7, 136:6 commence [2] - 25:11, 102:27 Comments [1] - 123:22 COMMENTS [2] - 119:26, 120:7 comments [2] - 119:28, 120:9 Comments [1] - 6:25 Comments [1] - 6:23 COMMERCE [1] - 108:17 Commerce [2] - 6:10, 108:19 Commission [38] - 4:21, 5:20, 5:27, 6:20, 8:7, 10:20, 44:25, 61:7, 62:6, 62:12, 64:21, 72:4, 79:28, 80:7, 82:28, 83:23, 83:24, 84:6, 84:27, 89:10, 91:5, 93:9, 93:10, 93:12, 93:18, 93:22, 96:18, 99:15, 102:23, 102:24, 104:28, 119:11, 120:9, 120:28, 121:18, 123:22, 140:11 COMMISSION [245] - 1:3, 8:4, 8:19, 8:27, 8:28, 9:18, 11:12, 11:18, 11:25, 12:1, 12:9, 12:27, 13:4, 13:16, 15:8, 16:3, 16:21, 17:21, 18:3, 18:23, 18:27, 19:8, 19:11, 19:25, 20:4, 20:5, 20:16, 20:21, 20:25, 21:4, 21:5, 21:12, 21:19, 21:27, 22:3, 22:12, 22:16, 22:23, 22:27, 23:3, 23:16, 24:2, 24:15, 24:20, 24:22, 24:26, 24:27, 25:16, 25:20, 25:28, 26:4, 26:5, 26:14, 26:17, 26:21, 26:26, 26:27, 27:9, 27:15, 27:19, 27:28, 28:4, 28:16, 28:22, 28:26, 29:2, 29:5, 29:10, 29:13, 30:22, 39:20, 50:24, 51:9, 54:1, 55:22, 55:28, 56:5, 56:18, 56:24, 58:4, 58:10, 58:24, 59:18, 59:23, 59:27, 61:12, 61:15, 61:21, 61:25, 62:16, 62:23, 63:9, 63:12, 63:23, 63:27, 64:8, 65:10, 65:12, 65:17, 65:22, 65:27, 66:14, 66:20, 67:2, 67:20, 68:3, 68:6, 68:10, 70:5, 70:9, 71:8, 71:12,	72:25, 74:11, 74:22, 75:28, 77:5, 77:25, 78:9, 79:18, 79:23, 81:18, 81:21, 81:24, 81:27, 82:2, 82:5, 82:10, 82:13, 82:17, 82:20, 86:24, 87:4, 87:7, 87:16, 87:21, 87:25, 88:1, 88:5, 88:9, 88:14, 89:1, 89:4, 89:7, 93:4, 95:14, 95:23, 95:28, 96:17, 96:23, 97:5, 97:9, 98:4, 98:9, 99:22, 100:7, 100:11, 101:5, 101:14, 101:18, 102:8, 102:12, 102:13, 102:16, 103:1, 103:5, 103:9, 103:12, 103:15, 103:19, 103:27, 104:2, 104:11, 104:16, 104:21, 104:26, 105:11, 105:27, 106:5, 106:16, 106:22, 107:1, 107:13, 107:19, 107:25, 108:3, 108:9, 108:12, 108:18, 108:21, 108:28, 109:7, 109:11, 109:15, 109:20, 109:28, 110:6, 111:5, 112:6, 112:12, 112:15, 112:20, 112:23, 113:1, 113:5, 113:9, 113:12, 113:15, 113:22, 113:26, 114:5, 115:23, 119:23, 119:27, 120:4, 120:8, 120:25, 121:3, 121:11, 121:22, 121:25, 123:19, 123:23, 127:1, 127:9, 127:14, 129:18, 131:18, 131:23, 131:27, 132:4, 132:10, 137:27, 138:5, 138:14, 138:18, 138:25, 139:3, 139:9, 140:4, 140:10, 140:17, 140:21, 140:24, 140:27 Commission ... [1] - 4:17	Commission [1] - 5:5 Commission [1] - 4:15 Commission [1] - 4:19 Commission [1] - 4:13 Commission [2] - 4:24, 4:26 Commission [1] - 6:9 Commissioner [19] - 6:25, 8:8, 8:9, 8:12, 45:26, 51:7, 51:14, 60:3, 61:28, 64:12, 64:25, 66:25, 67:23, 69:10, 118:9, 122:4, 122:18, 133:23, 140:12 COMMISSIONER [454] - 8:14, 11:14, 11:15, 11:16, 11:23, 11:27, 11:28, 12:5, 13:1, 13:2, 13:3, 13:7, 13:9, 13:15, 16:19, 16:23, 16:24, 16:28, 17:3, 17:6, 17:10, 17:11, 17:12, 17:17, 17:18, 17:19, 17:20, 19:3, 19:4, 19:27, 19:28, 20:1, 20:18, 20:27, 21:10, 21:11, 21:14, 22:1, 22:5, 22:8, 22:18, 22:25, 23:5, 23:13, 23:18, 23:22, 23:26, 24:5, 24:9, 24:12, 24:13, 25:18, 25:22, 25:23, 25:25, 25:26, 26:16, 26:19, 26:20, 27:11, 27:17, 27:21, 27:25, 28:2, 28:9, 28:18, 28:20, 28:24, 28:28, 29:15, 29:27, 30:16, 30:19, 30:21, 30:25, 30:27, 31:2, 31:4, 31:9, 39:22, 39:26, 40:8, 41:16, 42:22, 43:2, 43:9, 43:14, 43:18, 43:23, 43:28, 44:7, 44:12, 45:9, 46:3, 47:16, 47:28, 48:3, 48:12, 48:15, 49:1, 49:4, 49:8, 49:26, 49:27, 50:9, 50:13, 50:14, 50:18, 52:8, 52:19, 52:28,
--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

53:18, 53:20, 53:23, 55:25, 55:26, 56:20, 56:21, 56:22, 56:26, 57:12, 57:16, 57:24, 57:26, 58:9, 58:13, 58:15, 58:16, 58:20, 58:26, 59:1, 59:2, 59:4, 59:6, 59:9, 59:17, 59:20, 59:21, 59:22, 61:9, 61:11, 61:14, 61:17, 62:18, 62:19, 63:8, 63:15, 63:18, 64:1, 64:3, 64:6, 64:10, 65:3, 67:28, 68:5, 68:8, 68:12, 68:18, 68:22, 69:5, 69:14, 70:7, 70:23, 71:3, 71:6, 71:21, 72:16, 72:19, 72:22, 72:27, 73:5, 73:8, 73:13, 73:20, 73:23, 73:26, 74:9, 75:6, 75:12, 75:18, 75:22, 75:25, 76:2, 76:19, 76:22, 76:23, 76:27, 77:2, 77:3, 77:7, 77:11, 77:14, 77:20, 77:23, 77:27, 78:1, 78:3, 78:5, 78:15, 78:19, 79:6, 79:17, 80:15, 80:18, 80:27, 81:4, 81:6, 81:9, 81:12, 81:17, 84:3, 84:13, 84:16, 85:1, 85:9, 85:14, 85:15, 85:22, 85:27, 86:4, 86:9, 86:12, 86:15, 86:17, 86:22, 87:2, 87:6, 87:9, 87:13, 87:14, 87:15, 87:19, 87:20, 87:27, 88:3, 88:11, 88:12, 88:16, 88:21, 88:23, 88:27, 89:23, 90:11, 90:17, 90:20, 90:24, 91:3, 91:6, 91:9, 91:14, 91:17, 91:23, 91:27, 92:5, 92:8, 92:13, 92:16, 92:20, 92:23, 92:28, 93:3, 93:6, 93:17, 94:7, 94:10, 94:15, 94:17, 94:21, 94:26, 95:2, 95:5, 95:7, 95:10, 95:12, 95:16, 95:20, 96:20, 96:21, 96:26, 97:7, 97:11, 97:21, 97:25, 97:28, 98:7, 98:13, 98:19, 98:24, 99:13, 99:16, 99:24, 100:3, 100:5, 100:9,	100:20, 100:24, 100:26, 100:27, 101:1, 101:9, 101:16, 101:24, 101:27, 102:1, 102:2, 102:4, 102:6, 102:18, 102:20, 103:3, 103:7, 103:11, 103:14, 103:26, 104:4, 104:5, 104:6, 104:19, 104:20, 104:23, 105:25, 105:26, 106:4, 106:14, 106:21, 106:28, 107:5, 107:11, 107:17, 107:21, 107:23, 107:27, 108:1, 108:5, 108:7, 108:11, 108:15, 108:23, 108:24, 109:6, 109:13, 109:14, 110:3, 110:9, 110:11, 110:18, 110:21, 110:25, 110:28, 111:4, 111:9, 111:11, 111:14, 111:20, 111:26, 112:1, 112:4, 112:22, 113:7, 113:11, 113:14, 113:21, 113:24, 115:13, 115:17, 116:1, 116:17, 116:25, 116:27, 116:28, 117:2, 117:4, 117:5, 117:9, 117:11, 117:14, 117:20, 118:2, 118:3, 118:4, 118:6, 118:16, 118:22, 119:19, 119:22, 120:7, 120:10, 121:10, 121:20, 121:28, 122:1, 122:8, 122:17, 122:19, 123:21, 123:25, 123:27, 123:28, 124:1, 124:2, 124:4, 126:7, 126:11, 126:19, 126:24, 126:27, 127:5, 127:6, 127:12, 127:16, 127:25, 127:27, 128:1, 128:2, 128:17, 128:23, 128:26, 129:6, 129:13, 129:22,	129:26, 130:1, 130:8, 130:12, 130:16, 130:21, 130:24, 130:26, 131:4, 131:12, 131:15, 131:26, 132:13, 132:16, 133:7, 133:8, 133:16, 133:18, 133:19, 133:20, 133:21, 134:9, 134:15, 134:20, 134:22, 134:23, 134:24, 138:3, 138:7, 139:1, 139:5, 139:6, 140:8, 140:9 Commissioners [10] - 9:3, 11:13, 27:10, 30:9, 50:22, 62:17, 71:14, 103:6, 140:5, 140:23 COMMISSIONERS [1] - 2:3 committed [1] - 67:17 committee [1] - 105:28 communicate [1] - 56:27 communicated [2] - 66:26, 122:11 communicating [1] - 58:1 communications [1] - 66:7 Community [1] - 136:10 community [4] - 15:7, 18:9, 36:5, 136:15 companies [1] - 106:18 competence [1] - 139:15 competing [1] - 135:24 competitive [1] - 56:13 COMPETITIVE [3] - 20:3, 21:3, 21:17 Competitive [6] - 4:12, 4:14, 4:16, 20:7, 21:7, 21:20 complain [1] - 60:16 complaining [1] - 107:10 complete [1] - 123:5 completed [1] - 138:24 completely [3] - 42:23, 43:19, 70:2 completion [2] -	19:23, 123:17 Compliance [1] - 27:8 compliance [1] - 112:10 complicated [1] - 123:5 comply [1] - 105:8 computer [2] - 30:3, 142:8 computer-aided [1] - 142:8 concept [1] - 22:19 concern [2] - 36:5, 69:20 concerns [1] - 66:5 concluded [1] - 135:3 concrete [2] - 23:14, 23:20 condense [1] - 80:20 condition [2] - 98:25, 139:14 conditioning [1] - 96:16 conditions [3] - 49:20, 54:10, 85:24 conducted [1] - 88:8 conducts [1] - 83:26 conduit [3] - 68:14, 68:16, 70:14 conflict [1] - 60:22 confusing [1] - 94:22 connect [1] - 138:4 connected [2] - 136:1, 136:3 connectivity [1] - 41:19 connector [1] - 138:11 CONNER [39] - 50:22, 50:26, 51:3, 51:6, 51:12, 69:10, 69:16, 70:12, 82:19, 82:22, 82:27, 83:2, 83:12, 83:18, 84:10, 84:15, 84:18, 84:26, 85:8, 85:11, 88:7, 92:19, 92:22, 114:1, 114:7, 117:16, 117:22, 118:8, 118:20, 118:25, 119:7, 119:13, 133:23, 134:10, 134:18, 138:20, 139:7, 139:11, 140:15 Conner [2] - 2:28, 25:13 consent [8] - 11:24, 16:20, 24:12, 61:9, 61:11, 95:5, 102:3, 103:3 Consent [75] - 11:26,	11:27, 11:28, 12:28, 13:1, 13:2, 13:3, 13:5, 16:22, 16:23, 18:28, 19:26, 19:27, 19:28, 20:1, 20:17, 21:10, 21:11, 21:13, 24:14, 24:16, 25:21, 25:22, 25:25, 25:27, 26:1, 26:16, 26:18, 26:19, 26:20, 56:19, 56:20, 56:21, 59:19, 59:22, 61:14, 62:17, 62:18, 62:19, 63:8, 63:28, 64:6, 64:9, 64:10, 87:18, 87:19, 88:15, 93:2, 95:8, 102:4, 102:9, 103:11, 103:13, 103:14, 103:26, 104:3, 104:4, 104:5, 104:6, 104:22, 104:23, 108:14, 108:22, 108:23, 108:24, 109:6, 109:12, 109:13, 109:14, 112:5, 112:21, 113:14, 113:16, 113:21, 113:23 consider [4] - 35:8, 72:2, 76:24, 124:8 consideration [2] - 95:18, 139:25 considered [1] - 115:6 considering [1] - 139:26 consolidate [2] - 89:25, 90:18 consolidating [1] - 94:5 consolidation [1] - 90:15 constraints [1] - 105:8 construction [9] - 35:1, 35:2, 42:15, 53:1, 55:5, 57:4, 57:21, 80:4, 121:9 Construction [1] - 19:18 cont [5] - 3:1, 3:3, 5:1, 5:3, 6:1 contact [2] - 20:12, 135:15 contacting [1] - 89:21 contain [1] - 10:11 contained [1] - 124:12 contiguous [1] - 56:28 continue [7] - 14:1, 15:12, 15:27, 46:22, 55:11, 55:19, 71:18
---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

<p>continued [1] - 90:1 continuing [1] - 89:19 continuity [1] - 16:15 continuous [2] - 97:3, 97:4 contract [3] - 19:24, 20:13, 121:18 Contract [1] - 27:8 contracting [1] - 121:1 contractor [11] - 52:4, 52:5, 52:25, 54:9, 54:16, 54:17, 54:19, 54:21, 120:22, 130:25 contractors [3] - 54:23, 54:24, 54:26 contracts [4] - 54:5, 54:11, 54:12, 54:13 control [2] - 36:11, 70:2 controversies [1] - 139:20 conversation [1] - 45:5 conversations [1] - 67:14 convoluted [1] - 10:2 Cooper [7] - 66:8, 66:27, 67:5, 67:16, 67:24 coordinate [1] - 61:7 copies [1] - 9:14 copy [1] - 117:12 Coroner [4] - 2:23, 4:5, 12:15, 12:23 CORONER [4] - 12:18, 12:20, 12:22, 13:6 correct [11] - 47:5, 50:6, 83:1, 110:8, 110:11, 112:18, 119:15, 131:16, 134:18, 134:19, 142:10 correspond [1] - 93:8 corresponds [1] - 91:5 cost [24] - 32:21, 35:9, 36:13, 38:28, 39:1, 39:6, 63:3, 63:21, 63:22, 69:20, 96:27, 103:24, 111:2, 111:3, 116:13, 122:7, 124:22, 125:6, 125:22, 125:25, 125:27, 128:22, 129:3 cost-savings [1] - 103:24 costing [1] - 38:8</p>	<p>costs [9] - 36:11, 124:26, 125:1, 125:5, 125:8, 125:19, 128:12, 131:2, 131:5 council [2] - 35:15, 136:13 counsel [1] - 142:12 counties [3] - 14:11, 17:27, 86:20 country [1] - 79:8 county [13] - 16:10, 33:22, 34:2, 45:23, 50:19, 53:21, 56:17, 62:9, 69:7, 86:19, 98:8, 98:12, 127:4 COUNTY [28] - 1:3, 2:3, 8:25, 8:26, 12:19, 19:6, 20:4, 21:4, 21:18, 21:19, 24:18, 24:19, 24:26, 26:4, 26:24, 26:25, 29:8, 65:10, 71:11, 79:21, 89:4, 89:5, 95:26, 102:12, 104:26, 108:26, 142:4 County [94] - 2:9, 2:26, 2:28, 4:5, 4:11, 4:13, 4:15, 4:17, 4:17, 4:18, 4:19, 4:20, 4:21, 4:24, 4:26, 5:4, 5:5, 5:7, 5:16, 5:18, 5:20, 5:21, 5:24, 5:27, 6:8, 6:12, 6:20, 6:20, 8:6, 16:26, 17:14, 19:15, 19:21, 20:9, 21:22, 27:2, 27:18, 29:18, 29:20, 32:27, 34:3, 34:4, 37:3, 39:6, 39:27, 40:1, 43:7, 46:18, 46:21, 47:9, 49:11, 53:16, 55:9, 60:8, 64:13, 68:24, 69:4, 71:15, 75:3, 75:19, 76:5, 79:27, 80:5, 82:28, 83:22, 83:23, 84:6, 86:20, 93:9, 93:10, 96:3, 96:9, 98:2, 100:6, 100:17, 101:13, 102:24, 110:14, 110:26, 115:11, 118:27, 122:4, 124:5, 124:23, 124:28, 125:3, 128:12, 128:16, 129:2, 129:15, 134:8, 134:25</p>	<p>County's [1] - 43:19 County-maintained [3] - 39:27, 40:1, 60:8 County-only [1] - 124:28 countywide [1] - 80:12 couple [6] - 8:20, 28:6, 57:27, 122:26, 131:10, 138:21 course [4] - 12:24, 15:28, 56:14, 139:23 court [3] - 10:1, 10:5, 17:26 Court [4] - 1:15, 79:16, 142:25 courtesy [1] - 111:24 courthouse [2] - 11:10, 11:11 Courthouse [7] - 1:13, 4:18, 4:20, 9:11, 120:20, 120:27, 122:25 COURTHOUSE [2] - 8:25, 24:18 courtroom [4] - 10:20, 10:28, 11:2, 11:9 COURTROOM [2] - 8:25, 24:18 Courtroom [6] - 4:19, 4:21, 9:10, 9:25, 9:27, 10:15 covered [6] - 24:21, 24:23, 118:14, 125:8, 135:4 covers [2] - 130:17, 131:28 CPA [1] - 132:22 create [2] - 38:23, 103:22 creative [7] - 46:16, 46:17, 47:26, 48:5, 48:7, 48:8, 55:1 CREECH [52] - 17:15, 63:21, 71:14, 72:3, 72:18, 72:21, 73:2, 73:7, 73:10, 73:17, 73:21, 73:25, 74:5, 74:21, 74:25, 75:8, 75:16, 75:20, 75:24, 75:27, 76:12, 76:26, 76:28, 77:9, 77:22, 78:4, 78:6, 78:11, 78:18, 79:1, 79:7, 99:8, 110:22, 111:7, 111:10, 119:10, 124:21, 126:10, 126:16, 126:22, 127:24, 128:4, 128:19, 128:25,</p>	<p>128:27, 129:4, 129:7, 129:11, 129:14, 130:5, 131:1, 131:5 Crech [1] - 2:12 crew [3] - 111:18, 121:9, 121:12 criminal [1] - 78:4 CRISWELL [5] - 12:12, 12:16, 13:14, 13:19, 15:10 Criswell [1] - 2:27 cross [2] - 47:11, 57:10 culvert [3] - 31:17, 39:12, 58:6 culverts [4] - 31:16, 32:23, 36:2, 47:2 cumbersome [1] - 90:8 curfew [1] - 15:3 curious [2] - 24:6, 51:13 current [2] - 72:21, 79:28 curriculum [1] - 135:19 cut [2] - 58:5, 66:18</p>	<p>Davis [5] - 2:6, 8:9, 69:10, 118:9, 140:12 DAVIS [164] - 8:14, 11:16, 11:28, 13:3, 13:9, 13:15, 16:24, 16:28, 17:6, 17:10, 17:12, 17:18, 17:20, 19:4, 20:1, 21:14, 23:13, 23:18, 23:22, 23:26, 25:22, 26:20, 27:11, 27:17, 28:9, 28:18, 28:24, 30:27, 31:4, 31:9, 41:16, 49:26, 56:22, 56:26, 57:12, 57:16, 57:24, 57:26, 58:9, 58:15, 58:20, 58:26, 59:2, 59:6, 59:17, 59:21, 61:14, 62:19, 64:3, 64:6, 67:28, 68:5, 68:8, 68:12, 68:18, 68:22, 69:5, 69:14, 70:7, 70:23, 71:3, 71:6, 76:2, 76:22, 77:14, 77:27, 78:3, 78:5, 78:19, 79:6, 79:17, 85:15, 85:22, 85:27, 86:4, 86:9, 86:12, 86:15, 86:17, 86:22, 87:2, 87:6, 87:14, 87:20, 88:12, 93:3, 93:6, 95:16, 97:21, 97:25, 97:28, 98:19, 99:24, 100:3, 100:26, 101:1, 101:9, 102:1, 102:4, 102:18, 103:7, 103:14, 104:4, 104:19, 105:25, 106:21, 106:28, 107:5, 107:23, 107:27, 108:5, 108:11, 108:24, 109:14, 110:11, 111:26, 112:1, 116:1, 116:25, 116:28, 117:4, 117:9, 117:14, 118:3, 118:6, 118:16, 121:10, 121:28, 122:8, 122:19, 123:27, 124:1, 124:4, 126:7, 126:11, 127:6, 127:16, 127:25, 128:1, 128:17, 128:26, 129:22, 129:26, 130:1, 130:8, 130:12, 130:16, 130:21, 130:24, 130:26,</p>
D				
<p>D-1 [3] - 5:16, 71:11, 71:14 DAMAGE [1] - 79:21 damage [1] - 42:16 Damage [3] - 5:18, 80:1, 83:17 Dan [3] - 106:2, 106:8 dark [1] - 122:21 date [4] - 58:19, 70:2, 105:3, 107:11 David [3] - 2:28, 25:13, 66:2 DAVID [39] - 50:22, 50:26, 51:3, 51:6, 51:12, 69:10, 69:16, 70:12, 82:19, 82:22, 82:27, 83:2, 83:12, 83:18, 84:10, 84:15, 84:18, 84:26, 85:8, 85:11, 88:7, 92:19, 92:22, 114:1, 114:7, 117:16, 117:22, 118:8, 118:20, 118:25, 119:7, 119:13, 133:23, 134:10, 134:18, 138:20, 139:7, 139:11, 140:15</p>				

<p>131:4, 131:12, 131:15, 131:26, 132:13, 133:7, 133:16, 133:19, 133:21, 134:9, 134:20, 134:23, 139:6, 140:9 days [4] - 32:17, 58:12, 59:14, 106:1 DC&R [4] - 66:10, 66:12, 66:18, 66:26 dead [1] - 51:14 deal [8] - 44:15, 61:2, 67:17, 76:25, 108:11, 122:15, 123:15 dealing [5] - 15:16, 57:28, 120:12, 120:19, 122:14 dealt [1] - 92:17 Dealy [1] - 106:2 Debbie [1] - 57:22 debris [1] - 107:2 decade [1] - 10:21 December [1] - 18:2 decide [4] - 37:24, 53:24, 122:14, 123:1 decided [1] - 98:28 decisions [1] - 122:22 deeper [1] - 132:26 defendants [1] - 10:7 definitely [6] - 34:28, 35:4, 41:27, 76:24, 92:26, 116:23 definition [1] - 22:6 DEIDRA [2] - 103:21, 104:7 Deidra [1] - 2:14 delayed [1] - 32:18 Delegation [1] - 91:21 deliberately [1] - 106:24 delineated [1] - 44:28 Department [20] - 2:11, 2:13, 2:14, 2:15, 2:20, 2:22, 2:25, 2:26, 3:4, 3:13, 3:15, 4:7, 4:8, 5:13, 6:19, 62:26, 62:27, 69:25, 84:6, 100:18 DEPARTMENT [5] - 12:8, 13:12, 62:21, 62:22, 65:9 Department..... [1] - 5:14 Department/Director [1] - 2:10 departments [1] - 134:6</p>	<p>DEPUTY [1] - 12:18 Deputy [2] - 4:5, 12:23 derelict [1] - 78:20 DESIGN [2] - 8:25, 24:18 Design [2] - 4:18, 4:20 design [1] - 11:21 designate [2] - 99:27, 101:4 designated [3] - 111:12, 124:18, 126:14 designating [1] - 110:14 desk [1] - 32:15 detailing [1] - 10:16 details [2] - 10:11, 123:14 DETENTION [1] - 103:18 Detention [3] - 2:16, 6:4, 103:22 deteriorated [1] - 53:3 determine [2] - 117:1, 122:9 determined [1] - 85:18 detour [3] - 59:10, 59:13, 59:15 DHR [2] - 109:10, 109:12 difference [3] - 33:27, 71:27, 91:18 different [17] - 14:5, 37:24, 41:14, 73:15, 73:18, 73:19, 74:10, 86:21, 93:13, 94:11, 94:22, 96:19, 100:13, 100:15, 101:12, 128:9, 136:25 difficult [1] - 127:19 difficulty [1] - 10:26 dig [1] - 132:25 direct [1] - 66:10 direction [2] - 18:21, 119:17 directions [1] - 37:26 directly [1] - 40:7 Director [16] - 2:14, 2:15, 2:16, 2:17, 2:19, 3:12, 3:14, 56:12, 66:8, 66:26, 66:27, 67:5, 67:16, 67:24, 69:26 Directors [1] - 109:4 dirt [6] - 23:14, 23:17, 23:18, 23:19, 23:24, 62:7 disappointed [1] - 122:12</p>	<p>discover [1] - 87:12 discretion [1] - 134:19 discuss [4] - 139:13, 139:16, 139:18, 139:24 discussed [1] - 99:18 discussing [1] - 60:25 discussion [3] - 37:17, 95:11, 140:19 distance [1] - 137:17 district [4] - 89:28, 93:11, 93:14, 94:3 DISTRICT [2] - 89:4, 89:5 District [10] - 5:20, 5:21, 79:15, 79:16, 89:10, 90:7, 91:5, 93:10, 93:12, 93:13 districts [2] - 90:5, 94:2 Districts [1] - 93:9 ditches [3] - 35:26, 42:17, 42:20 ditching [1] - 35:23 diversion [9] - 13:21, 13:25, 14:10, 14:11, 14:14, 14:17, 14:22, 17:26, 18:17 diverted [1] - 70:4 docket [1] - 47:9 document [4] - 69:18, 86:6, 86:14, 122:15 DOCUMENTARIES [1] - 102:12 documentaries [1] - 102:26 Documentaries..... [1] - 5:28 documented [1] - 122:23 documents [2] - 10:11, 56:15 Dodge [1] - 48:17 dollar [10] - 31:22, 32:10, 32:22, 32:24, 33:7, 38:24, 39:8, 44:2, 45:13, 78:26 dollars [54] - 13:25, 16:25, 16:28, 19:20, 27:6, 31:21, 31:25, 32:9, 32:28, 33:9, 35:10, 35:11, 35:12, 35:20, 35:22, 36:18, 36:19, 36:21, 36:24, 36:26, 36:27, 37:1, 37:2, 38:1, 38:2, 38:4, 38:5, 38:7, 38:9, 38:14, 38:16, 38:23, 38:26, 38:27,</p>	<p>39:7, 39:9, 39:10, 43:25, 47:8, 47:17, 47:19, 48:10, 48:21, 48:26, 50:3, 69:2, 73:28, 96:8, 119:1, 119:2, 128:13, 129:17, 131:8, 131:11 dollars [4] - 36:22, 36:25, 48:23, 48:27 donate [3] - 61:1, 63:11, 90:26 donated [3] - 42:24, 43:10, 43:12 done [32] - 8:21, 25:15, 26:10, 34:28, 35:4, 38:12, 38:13, 41:5, 41:6, 43:1, 46:13, 48:4, 48:6, 57:8, 64:15, 64:16, 67:11, 68:20, 69:19, 83:13, 84:20, 85:17, 87:5, 93:21, 119:3, 121:6, 121:27, 126:1, 130:19, 134:11 doors [1] - 111:24 DOT [1] - 99:2 double [2] - 83:7, 83:27 doubt [1] - 117:12 down [22] - 19:21, 29:25, 32:13, 33:10, 37:9, 37:11, 38:28, 46:21, 49:6, 60:24, 61:4, 64:19, 71:7, 71:24, 72:10, 95:11, 121:14, 136:15, 138:9, 142:7 dozen [1] - 111:16 drafted [1] - 9:10 dragging [1] - 120:19 DRAINAGE [1] - 59:26 Drainage [1] - 5:10 drainage [2] - 36:4, 60:2 draw [1] - 94:10 drawing [1] - 10:9 drawn [1] - 34:18 drug [2] - 15:23, 17:26 due [1] - 79:27 dump [1] - 52:26 during [2] - 99:18, 105:15 duties [1] - 92:25 DYS [2] - 13:21, 14:23 dysfunctional [1] - 11:9</p>	<p>E</p> <p>e-mail [1] - 114:14 e-mails [1] - 122:25 easier [2] - 46:27, 91:13 easiest [1] - 47:10 East [1] - 1:14 eastern [1] - 80:5 Eastern [2] - 57:19, 80:12 easy [2] - 127:26, 133:13 economy [1] - 72:7 ECOVERY [1] - 113:18 Ecovery [1] - 6:17 edges [1] - 35:24 educated [2] - 92:6, 92:18 Education [2] - 49:11, 53:5 educational [1] - 107:3 effect [1] - 85:25 effective [4] - 20:13, 25:10, 82:9, 102:26 effectively [2] - 33:8, 36:20 efficiency [1] - 94:6 efficient [1] - 40:6 effort [1] - 103:23 egress [1] - 33:17 eight [4] - 19:20, 27:5, 80:22, 90:14 eighty [8] - 25:8, 31:21, 32:22, 38:2, 96:11, 97:18, 97:19, 97:20 eighty-four [3] - 96:11, 97:19, 97:20 either [6] - 33:11, 46:14, 105:3, 114:17, 122:20, 128:24 Elberta [15] - 3:5, 5:7, 29:18, 31:8, 32:2, 33:8, 33:15, 33:18, 33:20, 33:21, 34:5, 35:8, 43:15, 55:8, 55:18 ELBERTA [2] - 29:8, 30:6 Elberta..... ... [1] - 7:4 elderly [1] - 11:6 ELECTED [1] - 4:4 elected [3] - 46:20, 55:14, 132:25 election [22] - 110:16,</p>
------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

<p>111:3, 113:8, 124:12, 124:17, 124:19, 124:22, 124:24, 124:26, 124:27, 125:2, 125:20, 125:21, 128:13, 128:28, 129:1, 129:5, 129:12, 129:25, 130:2, 130:6, 134:14 Election [1] - 127:3 elections [8] - 109:26, 111:22, 124:6, 124:13, 127:7, 128:11, 128:21, 129:7 Elections [1] - 110:26 elementary [1] - 43:1 elevation [4] - 10:10, 80:22, 81:15 eligible [1] - 116:12 EMC [1] - 85:4 eminently [2] - 139:21, 139:22 emphasis [1] - 18:17 employees [1] - 139:17 enact [1] - 90:6 enclosed [2] - 22:22, 22:24 encouraged [1] - 133:9 end [1] - 101:23 ended [1] - 38:8 Engineer [1] - 2:26 enter [1] - 41:2 entering [1] - 90:4 entities [1] - 68:15 entrance [1] - 34:21 envelopes [1] - 31:7 environmental [1] - 64:15 equal [1] - 31:24 equations [1] - 41:3 equipment [4] - 23:21, 23:25, 24:1, 61:1 error [1] - 81:16 Escambia [4] - 114:3, 114:15, 115:2, 115:11 establish [2] - 133:26, 134:12 established [1] - 39:12 estimated [1] - 96:12 et [1] - 137:2 evening [1] - 135:23 EVENT [2] - 104:10, 104:25 Event [1] - 6:8</p>	<p>event [4] - 104:15, 105:2, 105:4, 117:27 Event..... [1] - 6:7 events [2] - 87:12, 101:12 exactly [2] - 64:5, 66:3 example [1] - 79:1 exceeded [1] - 27:23 except [1] - 32:12 excessive [1] - 103:24 exchange [3] - 116:15, 134:3, 139:26 excited [2] - 136:17, 137:23 execute [5] - 19:24, 20:12, 25:9, 27:7, 56:15 execution [1] - 25:12 Executive [2] - 6:22, 141:1 executive [11] - 114:10, 114:20, 138:21, 138:23, 139:7, 139:12, 139:28, 140:2, 140:6, 140:12, 140:28 EXECUTIVE [1] - 138:17 existing [3] - 19:22, 34:1, 89:13 exiting [1] - 34:25 exits [1] - 34:22 expand [1] - 42:28 expanding [2] - 15:25, 41:22 expect [1] - 130:27 expected [1] - 110:13 expended [1] - 39:3 expensive [4] - 36:8, 101:17, 129:11, 131:6 expire [1] - 102:27 expired [1] - 89:14 explain [4] - 9:15, 14:15, 132:23, 137:24 Extension [2] - 134:25, 136:24 extension [2] - 136:23, 136:26 extra [1] - 39:3 extras [1] - 31:3 extremely [1] - 92:17 eye [2] - 83:22, 128:11</p>	<p>F</p> <p>F-1 [2] - 5:18, 79:21 fabricated [1] - 22:28 face [1] - 118:15 faced [1] - 105:9 facilities [3] - 130:27, 134:16, 137:1 FACILITY [1] - 21:19 Facility [1] - 4:17 facility [4] - 21:22, 60:13, 116:4, 116:6 fact [4] - 32:12, 76:20, 89:24, 112:9 factored [1] - 41:27 failed [1] - 63:5 failure [2] - 106:26 fair [3] - 55:6, 83:9, 139:27 Fair [1] - 105:2 Fairhope [6] - 120:20, 120:27, 122:25, 136:6, 136:28, 137:6 fall [3] - 9:24, 63:1, 98:26 falls [1] - 93:12 familiar [1] - 9:7 family [1] - 14:27 far [7] - 10:13, 15:14, 98:27, 99:7, 129:20, 134:13, 137:1 farmers [1] - 137:6 farms [1] - 51:1 faster [2] - 65:6, 94:8 fault [2] - 47:6, 122:21 favor [1] - 140:22 February [3] - 1:5, 1:13, 8:6 Federal [9] - 67:12, 86:7, 99:6, 100:6, 100:8, 100:9, 100:17, 100:23, 126:5 fee [11] - 71:26, 75:14, 75:19, 76:5, 76:6, 76:11, 114:12, 118:23, 118:27, 125:11, 125:13 fees [16] - 35:18, 36:10, 41:23, 71:17, 71:19, 72:4, 72:6, 74:8, 75:13, 75:26, 76:8, 76:14, 76:15, 117:19, 117:27, 125:15 feet [3] - 34:26, 37:8, 44:13 FELISHA [2] - 102:19, 102:22</p>	<p>Felisha [3] - 3:14, 102:15, 102:17 felt [2] - 90:8, 90:14 few [8] - 59:14, 60:10, 60:26, 72:13, 86:7, 122:13, 128:28, 132:23 FHWA [3] - 64:17, 64:18, 64:28 Fiber [1] - 25:6 fiduciary [1] - 78:16 field [1] - 99:14 fifteen [11] - 32:1, 34:26, 35:10, 37:8, 55:18, 74:3, 81:3, 97:2, 101:3, 131:8 fifty [28] - 19:19, 31:17, 32:10, 32:26, 33:4, 33:8, 35:20, 37:1, 38:1, 38:6, 38:15, 38:16, 43:25, 47:2, 47:17, 47:18, 69:2, 71:25, 97:22, 119:1, 121:4, 121:5, 125:4, 129:17, 133:10 fifty-fifty [3] - 32:26, 38:15, 125:4 fifty-four [1] - 71:25 fifty-one [1] - 129:17 fifty-six [2] - 69:2, 97:22 fifty-three [1] - 19:19 fills [1] - 14:3 final [2] - 11:21, 31:28 FINAL [2] - 8:25, 24:18 Final [2] - 4:18, 4:20 finally [3] - 64:15, 64:20, 64:28 Finance [1] - 128:8 Finance/Accounting [1] - 2:12 FINANCE/ ACCOUNTING [1] - 5:15 financial [1] - 132:21 fine [3] - 93:2, 95:8, 138:23 finish [2] - 10:12, 118:19 finished [2] - 24:3, 31:27 Fire [1] - 6:15 fire [1] - 134:5 FIRE [1] - 112:26 first [14] - 8:21, 9:3, 9:4, 9:17, 13:27, 19:14, 30:15, 35:15, 35:16, 37:13, 40:17, 46:18, 55:9, 93:27</p>	<p>Fiscal [5] - 4:6, 4:8, 5:9, 56:8, 96:6 FISCAL [3] - 12:7, 13:11, 56:3 fiscal [1] - 129:24 fit [2] - 18:14, 80:3 five [35] - 19:20, 31:24, 32:9, 32:16, 32:23, 32:28, 35:11, 37:10, 38:5, 38:16, 38:18, 38:21, 38:26, 38:27, 47:3, 50:3, 51:5, 51:13, 69:3, 72:28, 76:4, 85:19, 86:21, 87:3, 87:9, 90:9, 94:1, 99:4, 101:2, 119:1, 140:1, 140:15, 140:18 fix [2] - 52:12, 52:15 fixed [2] - 46:26, 54:23 fixing [2] - 65:5, 127:27 flat [1] - 15:15 flat-rate [1] - 15:15 flew [1] - 132:27 flexibility [1] - 98:17 FLOOD [1] - 79:21 Flood [3] - 5:18, 80:1, 83:17 flood [11] - 79:27, 80:3, 80:21, 81:2, 81:7, 81:11, 81:14, 83:14, 85:24, 86:10 floor [4] - 9:26, 10:4, 34:20, 123:18 flow [1] - 67:18 FLOWERS [1] - 59:26 Flowers [4] - 5:10, 60:2, 60:8, 60:28 fluff [1] - 127:21 flying [1] - 44:8 Foley [3] - 1:13, 1:14, 136:6 folks [2] - 105:12, 121:8 follow [2] - 78:22, 123:3 following [1] - 1:12 foot [13] - 60:15, 60:18, 80:7, 80:11, 80:12, 80:22, 80:24, 80:25, 81:19, 81:20, 81:22 FOR [23] - 8:25, 8:26, 12:7, 13:11, 20:4, 21:3, 21:19, 24:18, 24:19, 24:25, 24:26, 26:3, 26:4, 26:24, 26:25, 29:9, 56:3, 65:10, 71:11,</p>
--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

<p>103:18, 138:17 for-profit [3] - 116:23, 117:24, 119:2 forced [1] - 33:11 foregoing [2] - 142:6, 142:9 form [1] - 118:21 forth [2] - 20:28, 60:26 forty [8] - 19:23, 31:17, 31:22, 35:11, 38:4, 47:2, 47:3, 96:13 forty-five [2] - 35:11, 47:3 forty-two [2] - 31:22, 38:4 forward [9] - 11:3, 11:7, 64:20, 69:17, 70:17, 76:17, 96:7, 99:21, 123:8 Four [1] - 4:16 four [20] - 20:13, 21:21, 27:5, 46:20, 71:25, 73:27, 84:8, 87:2, 91:2, 91:18, 92:24, 93:6, 93:15, 93:16, 96:11, 97:19, 97:20, 101:22, 129:16 FOUR [1] - 21:18 fourteen [3] - 48:13, 76:21, 90:3 fourth [1] - 135:12 foyer [1] - 11:1 Francis [2] - 6:13, 109:23 FRANCIS [1] - 109:18 free [11] - 51:18, 51:28, 80:7, 80:11, 114:17, 115:7, 115:11, 115:16, 118:24, 119:11, 119:20 frequently [1] - 85:17 friend [1] - 136:22 front [3] - 9:13, 10:6, 10:8 FTA [3] - 98:3, 98:16, 98:23 full [2] - 10:23, 134:28 full-time [1] - 134:28 fully [1] - 89:17 functional [2] - 10:21, 11:11 functions [1] - 99:3 fund [20] - 48:8, 73:2, 73:6, 73:7, 96:8, 96:9, 100:13, 100:15, 110:19, 110:22, 111:7,</p>	<p>111:10, 111:27, 124:16, 124:18, 124:27, 125:25, 126:2, 127:7, 127:10 Fund [1] - 110:26 funding [4] - 27:12, 39:14, 46:12, 46:17 FUNDING [1] - 65:8 Funding [1] - 6:19 funds [16] - 35:9, 39:3, 64:18, 67:6, 67:7, 69:13, 69:21, 69:22, 69:23, 69:27, 70:3, 98:2, 100:23, 101:13, 112:16, 112:19 future [3] - 39:4, 67:13, 84:19</p>	<p>God [1] - 106:23 gold [1] - 46:5 Google [1] - 59:7 government [1] - 49:2 Government [2] - 32:13, 64:18 governmental [2] - 139:22, 139:25 graciously [2] - 133:4, 135:20 grade [1] - 135:12 grades [1] - 15:1 GRANT [2] - 12:7, 13:11 Grant [2] - 4:6, 4:8 grant [14] - 13:21, 13:23, 13:24, 14:2, 14:4, 15:27, 16:1, 31:22, 32:10, 33:5, 38:4, 64:13, 131:21, 132:6 grants [1] - 38:7 grass [1] - 35:24 great [5] - 17:19, 123:7, 127:24, 128:4, 136:3 Greater [1] - 5:21 GREATER [1] - 89:5 grounds [1] - 109:25 GROUP [2] - 19:6, 56:4 Group [8] - 4:11, 5:9, 19:15, 56:9, 56:11, 56:13, 57:18 group [2] - 75:9, 92:2 groups [2] - 16:16, 70:28 grows [1] - 37:23 growth [1] - 105:7 GRUBER [234] - 8:4, 8:19, 8:28, 9:18, 11:12, 11:18, 11:25, 12:1, 12:9, 12:27, 13:4, 13:16, 15:8, 16:3, 16:21, 17:21, 18:3, 18:23, 18:27, 19:8, 19:11, 19:25, 20:5, 20:16, 20:21, 20:25, 21:5, 21:12, 21:27, 22:3, 22:12, 22:16, 22:23, 22:27, 23:3, 23:16, 24:2, 24:15, 24:22, 24:27, 25:16, 25:20, 25:28, 26:5, 26:14, 26:17, 26:21, 26:27, 27:9, 27:15, 27:19, 27:28, 28:4, 28:16, 28:22, 28:26, 29:2, 29:5, 29:10, 29:13, 30:22,</p>	<p>39:20, 50:24, 51:9, 54:1, 55:22, 55:28, 56:5, 56:18, 56:24, 58:4, 58:11, 58:16, 58:24, 59:18, 59:23, 59:27, 61:12, 61:15, 61:21, 61:25, 62:16, 62:23, 63:9, 63:12, 63:23, 63:27, 64:8, 65:12, 65:17, 65:22, 65:27, 66:14, 66:20, 67:2, 67:20, 68:3, 68:6, 68:10, 70:5, 70:9, 71:8, 71:12, 72:25, 74:11, 74:23, 75:28, 77:5, 77:25, 78:9, 79:18, 79:23, 81:18, 81:21, 81:24, 81:27, 82:2, 82:5, 82:10, 82:13, 82:17, 82:20, 86:24, 87:5, 87:8, 87:16, 87:21, 87:25, 88:2, 88:5, 88:9, 88:14, 89:1, 89:7, 93:4, 95:14, 95:23, 95:28, 96:17, 96:23, 96:26, 97:5, 97:9, 98:4, 98:9, 99:22, 100:7, 100:12, 101:5, 101:14, 101:18, 102:8, 102:13, 102:16, 103:1, 103:5, 103:9, 103:12, 103:15, 103:19, 103:27, 104:2, 104:11, 104:16, 104:21, 105:11, 105:27, 106:6, 106:16, 106:22, 107:2, 107:13, 107:19, 107:25, 108:3, 108:9, 108:12, 108:18, 108:21, 108:28, 109:7, 109:12, 109:15, 109:20, 109:28, 110:6, 111:5, 112:6, 112:12, 112:15, 112:20, 112:23, 113:1, 113:5, 113:9, 113:12, 113:15, 113:22, 113:26, 114:5, 115:23, 119:23, 119:27, 120:4, 120:8, 120:25, 121:4, 121:11, 121:22, 121:25, 123:19, 123:23, 127:1,</p>	<p>127:9, 127:14, 129:18, 131:18, 131:23, 131:28, 132:4, 132:10, 137:27, 138:5, 138:14, 138:18, 138:25, 139:3, 139:9, 140:4, 140:10, 140:18, 140:21, 140:24, 140:27 Gruber [4] - 2:4, 30:3, 30:8, 51:7 guaranteeing [1] - 69:22 guess [4] - 28:9, 55:4, 56:17, 70:24 Gulf [2] - 6:7, 104:15 GULF [1] - 104:10 guy [3] - 28:7, 113:11, 124:10 guys [5] - 36:9, 38:25, 45:21, 92:6, 107:7</p>
	G			H
	<p>G-1 [2] - 5:20, 89:4 Gadsden [2] - 17:24, 17:28 game [1] - 18:22 Gardener [1] - 137:5 Gardeners [1] - 137:8 gas [4] - 39:15, 49:23, 49:24, 50:5 Gautney [1] - 3:12 GAUTNEY [13] - 11:20, 19:14, 20:7, 20:24, 21:7, 21:20, 25:2, 26:7, 27:1, 27:13, 28:6, 28:12, 29:4 general [19] - 54:19, 73:2, 73:5, 73:7, 96:8, 110:22, 111:7, 111:10, 111:26, 124:16, 124:17, 124:27, 125:25, 126:2, 127:7, 127:10, 127:20, 132:18, 139:14 generates [1] - 40:16 generating [1] - 60:22 GENERATOR [1] - 20:3 Generator [1] - 4:12 generator [3] - 20:8, 20:22, 106:26 geographic [1] - 95:18 geographically [1] - 93:7 given [2] - 118:21, 142:10 goal [3] - 46:12, 46:24, 47:25</p>			<p>H-1 [3] - 5:24, 95:26, 96:1 half [8] - 26:10, 34:27, 37:8, 39:7, 52:22, 76:6, 76:10, 111:16 Hall [1] - 1:14 HAMBY [43] - 29:25, 30:1, 30:6, 30:8, 30:18, 30:24, 30:26, 31:1, 31:6, 31:12, 39:28, 40:22, 42:7, 42:27, 43:3, 43:11, 43:16, 43:21, 43:27, 44:5, 44:10, 45:8, 46:11, 47:20, 48:7, 48:14, 48:18, 49:7, 49:24, 50:1, 50:20, 50:28, 51:5, 51:7, 52:17, 52:21, 53:13, 53:19, 53:22, 53:26, 54:3, 54:6, 54:15 Hamby [5] - 3:5, 7:3, 29:19, 29:24 HANAK [2] - 103:21, 104:7 Hanak [1] - 2:14 hand [5] - 14:22, 29:24, 33:26, 33:27, 37:21 handed [1] - 45:13 handicap [2] - 11:6, 131:24 handle [1] - 115:3</p>

handles ^[1] - 127:8 hang ^[1] - 113:28 happily ^[1] - 135:20 happy ^[1] - 10:17 hard ^[6] - 73:17, 90:16, 90:25, 92:24, 120:23, 129:21 Hardcopy ^[1] - 7:3 HARDCOPY ^[1] - 30:5 harmless ^[1] - 118:12 Haul ^[1] - 131:7 haul ^[2] - 54:9, 131:7 haunt ^[1] - 55:18 HAVA ^[3] - 131:21, 131:28, 132:7 head ^[2] - 24:10, 132:27 health ^[1] - 139:15 hear ^[4] - 60:6, 77:12, 122:13, 140:6 heard ^[1] - 140:5 hearing ^[18] - 51:22, 82:11, 82:16, 82:23, 82:24, 83:23, 83:25, 83:26, 84:7, 84:9, 85:3, 87:22, 87:23, 87:26, 88:4, 88:8, 99:26, 99:28 hearings ^[3] - 83:5, 84:22, 132:19 heavy ^[1] - 53:2 HELD ^[1] - 1:2 held ^[5] - 1:12, 82:23, 83:5, 84:22, 137:19 hello ^[1] - 102:18 Help ^[2] - 35:17, 131:21 help ^[28] - 23:28, 29:22, 35:2, 36:3, 39:17, 40:6, 40:19, 41:14, 45:13, 47:13, 47:22, 47:25, 48:8, 49:20, 51:18, 51:25, 53:7, 55:2, 55:4, 69:7, 90:15, 91:11, 120:26, 122:3, 133:9, 135:1, 136:3, 137:12 helped ^[4] - 31:23, 39:17, 45:6, 48:25 helpful ^[1] - 79:14 helping ^[6] - 31:25, 33:14, 33:25, 61:19 helps ^[2] - 79:5, 79:13 hereby ^[1] - 142:6 herein ^[1] - 139:16 high ^[9] - 32:6, 32:7, 32:17, 43:4, 43:6, 43:8, 47:15, 61:3, 71:22	High ^[2] - 33:18, 33:20 high-speed ^[1] - 61:3 high-tech ^[2] - 32:6, 32:7 higher ^[2] - 50:15, 80:25 highest ^[2] - 50:17, 50:19 highly ^[1] - 14:28 Highway ^[9] - 2:25, 2:26, 4:17, 5:13, 21:22, 58:21, 60:7, 62:26, 63:1 HIGHWAY ^[3] - 5:6, 21:18, 62:21 hire ^[1] - 126:15 hired ^[1] - 134:27 HISTORY ^[1] - 5:26 History ^[1] - 3:14 history ^[1] - 16:15 hogs ^[1] - 24:3 hold ^[1] - 118:12 holding ^[4] - 67:8, 82:23, 83:23, 84:7 home ^[6] - 14:26, 14:28, 15:3, 18:7, 18:9 homework ^[1] - 15:4 honest ^[3] - 49:2, 91:10, 122:12 honestly ^[2] - 22:14, 45:2 honorable ^[1] - 8:15 hope ^[2] - 71:1, 71:2 hopefully ^[1] - 16:11 hoping ^[2] - 61:18, 128:15 horrible ^[1] - 35:1 horses ^[1] - 54:18 Horticulturist ^[1] - 3:4 hour ^[2] - 62:9, 62:10 houses ^[1] - 124:14 HOWELL ^[35] - 79:25, 80:17, 80:20, 81:1, 81:5, 81:8, 81:11, 81:13, 81:20, 81:23, 81:26, 82:1, 82:4, 82:7, 82:12, 82:15, 82:26, 83:1, 83:10, 83:15, 84:2, 84:12, 84:25, 85:21, 85:23, 85:28, 86:5, 86:11, 86:13, 86:16, 86:18, 87:11, 88:19, 88:22, 88:25 Howell ^[1] - 2:21 huge ^[2] - 15:26, 60:11 hundred ^[61] - 13:24, 19:19, 25:7, 27:6,	31:21, 31:24, 32:9, 32:22, 32:23, 32:28, 33:2, 33:6, 35:10, 35:20, 36:17, 36:20, 36:21, 36:23, 36:24, 36:26, 36:27, 37:28, 38:2, 38:3, 38:5, 38:16, 38:22, 38:23, 38:26, 38:27, 39:5, 39:6, 39:9, 39:10, 43:21, 48:9, 48:20, 48:23, 48:26, 48:27, 54:22, 55:7, 71:22, 71:24, 72:8, 73:28, 97:22, 101:19, 101:22, 119:2, 124:28, 128:12, 129:16, 129:20, 131:10, 131:14 hurdle ^[1] - 47:15 hurricane ^[1] - 26:12 Hurricane ^[1] - 80:4 husband ^[1] - 136:23	87:14, 87:20, 88:12, 93:3, 93:6, 95:16, 97:21, 97:25, 97:28, 98:19, 99:24, 100:3, 100:26, 101:1, 101:9, 102:1, 102:4, 102:18, 103:7, 103:14, 104:4, 104:19, 105:25, 106:21, 106:28, 107:5, 107:23, 107:27, 108:5, 108:11, 108:24, 109:14, 110:11, 111:26, 112:1, 116:1, 116:25, 116:28, 117:4, 117:9, 117:14, 118:3, 118:6, 118:16, 121:10, 121:28, 122:8, 122:19, 123:27, 124:1, 124:4, 126:7, 126:11, 127:6, 127:16, 127:25, 128:1, 128:17, 128:26, 129:26, 130:1, 130:8, 130:12, 130:16, 130:21, 130:24, 130:26, 131:4, 131:12, 131:15, 131:26, 132:13, 133:7, 133:16, 133:19, 133:21, 134:9, 134:20, 134:23, 139:6, 140:9 Illinois ^[11] - 33:16, 34:6, 34:14, 34:16, 34:22, 35:9, 35:14, 41:12, 42:20, 42:21, 52:18 imagine ^[1] - 32:15 immediately ^[2] - 10:8, 25:11 impact ^[3] - 41:23, 41:24, 74:23 impacting ^[1] - 40:19 impacts ^[1] - 40:17 important ^[2] - 92:17, 132:17 importantly ^[1] - 122:9 improvement ^[2] - 56:28, 60:2 IMPROVEMENTS ^[1] - 59:26 improvements ^[2] - 40:27, 52:2 Improvements..... ^[1] -	5:11 IN ^[4] - 8:26, 24:19, 26:24, 26:25 in-home ^[1] - 14:26 in-kind ^[2] - 37:3, 44:18 INC ^[1] - 113:19 Inc ^[3] - 27:5, 27:26, 122:2 Inc..... ^[1] - 6:18 inch ^[1] - 52:22 include ^[1] - 106:10 included ^[1] - 90:7 incorporated ^[1] - 80:13 incorrectly ^[1] - 117:17 increase ^[10] - 71:17, 71:26, 72:2, 72:4, 72:28, 73:1, 74:8, 76:16, 76:24 increased ^[2] - 71:18, 71:28 increases ^[3] - 72:6, 73:15, 74:2 increasing ^[1] - 69:8 increment ^[1] - 74:2 increments ^[1] - 87:10 incur ^[1] - 116:13 indemnity ^[1] - 118:12 indicates ^[9] - 21:14, 25:23, 55:26, 102:6, 110:4, 112:3, 113:25, 126:21, 126:26 Indicates ^[17] - 11:16, 25:27, 43:16, 44:5, 44:10, 54:6, 73:3, 75:20, 76:1, 83:10, 87:24, 103:7, 110:23, 129:9, 130:10, 130:14, 132:2 individuals ^[1] - 139:15 information ^[7] - 14:21, 14:24, 86:6, 105:6, 106:18, 123:17, 133:2 Informational ^[1] - 6:8 INFORMATIONAL ^[1] - 104:25 informational ^[2] - 105:1, 105:4 informed ^[1] - 67:24 ingress ^[1] - 33:17 inhouse ^[3] - 23:24, 120:28, 121:7 input ^[5] - 54:15,
-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

68:28, 76:25, 114:25, 114:28 Inspection [1] - 2:21 INSPECTION [1] - 5:17 inspector [1] - 79:12 Installation [1] - 4:16 INSTALLATION [1] - 21:17 installation [1] - 21:21 instances [1] - 134:2 instead [6] - 33:14, 36:23, 47:27, 66:10, 70:13 Instead [1] - 48:9 insurance [5] - 63:25, 64:4, 81:2, 81:7, 81:14 insurmountable [1] - 48:22 integrated [1] - 15:6 intensive [1] - 14:26 intent [2] - 10:15, 54:28 intention [4] - 37:9, 37:11, 42:10 interest [1] - 77:12 interested [2] - 116:11, 142:13 interesting [1] - 99:25 interfere [1] - 42:14 interior [1] - 9:27 INTERNET [1] - 24:25 Internet [1] - 4:23 internet [1] - 25:3 intersection [1] - 34:4 interviews [1] - 138:27 introduce [1] - 135:21 introduced [1] - 134:26 inventory [1] - 91:28 INVOCATION [1] - 8:3 Invocation [1] - 4:3 invocation [1] - 8:9 involved [4] - 31:15, 100:12, 122:6, 125:19 issue [6] - 53:4, 60:6, 60:21, 61:5, 104:28, 105:15 issued [1] - 72:1 issues [6] - 51:25, 60:19, 66:2, 105:7, 120:19 it'd [2] - 16:1, 22:10 it'll [1] - 133:5 item [20] - 12:15, 19:14, 20:7, 21:7, 21:20, 26:7, 27:1, 29:17, 56:7, 59:19,	62:1, 63:7, 64:11, 99:17, 104:27, 110:21, 114:20, 120:12, 121:19, 129:27 Item [1] - 71:14 items [5] - 62:28, 92:14, 123:9, 130:9, 138:21 IV [1] - 2:24 Ivan [1] - 80:4 J J-1 [2] - 5:27, 102:11 Jackson [1] - 2:19 JACKSON [27] - 89:9, 89:27, 90:13, 90:19, 90:22, 91:2, 91:4, 91:8, 91:12, 91:16, 91:19, 91:25, 92:4, 92:7, 92:12, 92:14, 92:27, 93:8, 93:20, 94:9, 94:12, 94:16, 94:19, 95:1, 95:4, 95:19, 95:22 JAMES [66] - 11:14, 11:23, 13:1, 13:7, 16:19, 19:27, 20:18, 20:27, 21:10, 24:12, 25:18, 25:25, 26:16, 27:21, 27:25, 28:2, 28:20, 28:28, 29:27, 30:16, 30:19, 39:22, 39:26, 40:8, 48:3, 49:4, 49:8, 49:27, 50:9, 50:14, 52:8, 52:19, 52:28, 55:25, 56:20, 58:13, 59:1, 59:4, 59:9, 59:20, 61:9, 73:13, 73:23, 73:26, 75:12, 75:18, 75:22, 75:25, 77:3, 94:26, 95:2, 95:5, 95:10, 96:21, 99:16, 100:9, 102:2, 102:20, 103:3, 104:5, 105:26, 106:14, 108:7, 120:10, 122:1, 122:17 James [4] - 2:7, 8:12, 61:28, 64:25 January [1] - 105:12 Jeb [4] - 2:7, 8:12, 61:28, 64:25 JEB [66] - 11:14, 11:23, 13:1, 13:7, 16:19, 19:27, 20:18, 20:27, 21:10, 24:12,	25:18, 25:25, 26:16, 27:21, 27:25, 28:2, 28:20, 28:28, 29:27, 30:16, 30:19, 39:22, 39:26, 40:8, 48:3, 49:4, 49:8, 49:27, 50:9, 50:14, 52:8, 52:19, 52:28, 55:25, 56:20, 58:13, 59:1, 59:4, 59:9, 59:20, 61:9, 73:13, 73:23, 73:26, 75:12, 75:18, 75:22, 75:25, 77:3, 94:26, 95:2, 95:5, 95:10, 96:21, 99:16, 100:9, 102:2, 102:20, 103:3, 104:5, 105:26, 106:14, 108:7, 120:10, 122:1, 122:17 Jim [3] - 3:5, 7:3, 48:12 JIM [43] - 29:25, 30:1, 30:6, 30:8, 30:18, 30:24, 30:26, 31:1, 31:6, 31:12, 39:28, 40:22, 42:7, 42:27, 43:3, 43:11, 43:16, 43:21, 43:27, 44:5, 44:10, 45:8, 46:11, 47:20, 48:7, 48:14, 48:18, 49:7, 49:24, 50:1, 50:20, 50:28, 51:5, 51:7, 52:17, 52:21, 53:13, 53:19, 53:22, 53:26, 54:3, 54:6, 54:15 Jo [2] - 2:5, 85:7 JO [221] - 11:15, 11:27, 12:5, 13:2, 16:23, 17:3, 17:11, 17:17, 17:19, 19:3, 19:28, 21:11, 22:1, 22:5, 22:8, 22:18, 22:25, 23:5, 24:5, 24:9, 24:13, 25:23, 25:26, 26:19, 29:15, 30:21, 30:25, 31:2, 42:22, 43:2, 43:9, 43:14, 43:18, 43:23, 43:28, 44:7, 44:12, 45:9, 46:3, 47:16, 47:28, 48:12, 48:15, 49:1, 50:13, 50:18, 53:18, 53:20, 53:23, 55:26, 56:21, 59:22, 61:11, 61:17, 62:18, 63:8, 63:15, 63:18, 64:1, 64:10, 65:3, 71:21, 72:16, 72:19,	72:22, 72:27, 73:5, 73:8, 73:20, 74:9, 75:6, 76:19, 76:23, 76:27, 77:2, 77:7, 77:11, 77:20, 77:23, 78:1, 78:15, 80:15, 80:18, 80:27, 81:4, 81:6, 81:9, 81:12, 81:17, 84:3, 84:13, 84:16, 85:1, 85:9, 85:14, 87:9, 87:13, 87:15, 87:19, 87:27, 88:3, 88:11, 88:16, 88:21, 88:23, 88:27, 89:23, 90:11, 90:17, 90:20, 90:24, 91:3, 91:6, 91:9, 91:14, 91:17, 91:23, 91:27, 92:5, 92:8, 92:13, 92:16, 92:20, 92:23, 92:28, 93:17, 94:7, 94:10, 94:15, 94:17, 94:21, 95:7, 95:12, 95:20, 96:20, 97:7, 97:11, 98:7, 98:13, 98:24, 99:13, 100:5, 100:20, 100:24, 100:27, 101:16, 101:24, 101:27, 102:6, 103:11, 103:26, 104:6, 104:20, 104:23, 106:4, 107:11, 107:17, 107:21, 108:1, 108:15, 108:23, 109:6, 109:13, 110:3, 110:9, 110:18, 110:21, 110:25, 110:28, 111:4, 111:9, 111:11, 111:14, 111:20, 112:4, 112:22, 113:7, 113:11, 113:14, 113:21, 113:24, 115:13, 115:17, 116:17, 116:27, 117:2, 117:5, 117:11, 117:20, 118:2, 118:4, 118:22, 119:19, 119:22, 121:20, 123:21, 123:25, 123:28, 124:2, 126:19, 126:24, 126:27, 127:5, 127:12, 127:27, 128:2, 128:23, 129:6, 129:13, 132:16, 133:8, 133:18,	133:20, 134:15, 134:22, 134:24, 138:3, 138:7, 139:1, 139:5, 140:8 job [2] - 122:10, 139:17 JOE [164] - 8:14, 11:16, 11:28, 13:3, 13:9, 13:15, 16:24, 16:28, 17:6, 17:10, 17:12, 17:18, 17:20, 19:4, 20:1, 21:14, 23:13, 23:18, 23:22, 23:26, 25:22, 26:20, 27:11, 27:17, 28:9, 28:18, 28:24, 30:27, 31:4, 31:9, 41:16, 49:26, 56:22, 56:26, 57:12, 57:16, 57:24, 57:26, 58:9, 58:15, 58:20, 58:26, 59:2, 59:6, 59:17, 59:21, 61:14, 62:19, 64:3, 64:6, 67:28, 68:5, 68:8, 68:12, 68:18, 68:22, 69:5, 69:14, 70:7, 70:23, 71:3, 71:6, 76:2, 76:22, 77:14, 77:27, 78:3, 78:5, 78:19, 79:6, 79:17, 85:15, 85:22, 85:27, 86:4, 86:9, 86:12, 86:15, 86:17, 86:22, 87:2, 87:6, 87:14, 87:20, 88:12, 93:3, 93:6, 95:16, 97:21, 97:25, 97:28, 98:19, 99:24, 100:3, 100:26, 101:1, 101:9, 102:1, 102:4, 102:18, 103:7, 103:14, 104:4, 104:19, 105:25, 106:21, 106:28, 107:5, 107:23, 107:27, 108:5, 108:11, 108:24, 109:14, 110:11, 111:26, 112:1, 116:1, 116:25, 116:28, 117:4, 117:9, 117:14, 118:3, 118:6, 118:16, 121:10, 121:28, 122:8, 122:19, 123:27, 124:1, 124:4, 126:7, 126:11, 127:6, 127:16, 127:25, 128:1, 128:17, 128:26, 129:22,
--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

129:26, 130:1, 130:8, 130:12, 130:16, 130:21, 130:24, 130:26, 131:4, 131:12, 131:15, 131:26, 132:13, 133:7, 133:16, 133:19, 133:21, 134:9, 134:20, 134:23, 139:6, 140:9 Joe [1] - 2:6 JOEY [84] - 22:7, 22:10, 22:14, 22:21, 23:2, 23:10, 23:19, 23:23, 23:28, 24:8, 29:12, 29:17, 30:20, 39:25, 40:11, 46:2, 50:16, 52:3, 53:27, 54:4, 54:8, 56:7, 57:8, 57:13, 57:17, 57:25, 59:7, 59:12, 60:1, 62:1, 62:25, 63:11, 63:14, 63:17, 63:20, 63:25, 64:5, 64:11, 64:27, 65:5, 65:16, 65:20, 65:26, 66:1, 66:16, 66:22, 67:4, 67:22, 68:1, 68:17, 68:19, 68:23, 69:6, 70:8, 70:18, 71:2, 71:5, 96:25, 97:24, 97:27, 98:2, 98:6, 98:11, 98:15, 98:20, 100:2, 100:14, 100:16, 100:22, 101:8, 101:10, 114:9, 114:19, 114:22, 115:9, 115:15, 115:19, 115:25, 115:28, 118:23, 119:5, 119:9, 119:16, 119:20 Joey [8] - 2:26, 29:11, 35:17, 39:22, 45:21, 56:6, 65:13, 100:28 John [1] - 62:5 join [1] - 8:15 Josephine [2] - 80:5, 81:23 Joyce [1] - 135:16 JUDGE [7] - 9:4, 10:19, 12:4, 13:18, 16:5, 18:13, 19:2 judge [2] - 10:25, 16:2 Judge [17] - 3:6, 3:16, 9:3, 9:22, 12:10, 12:11, 13:17, 16:4, 19:1, 19:4, 19:13,	126:16, 126:17, 126:22, 127:3, 127:8 Judge's [2] - 120:13, 120:15 judge's [2] - 10:5, 10:10 judges [2] - 8:22, 9:22 JUDGE'S [1] - 26:24 Judge'S [1] - 5:4 June [1] - 86:27 Junius [1] - 121:9 jurisdiction [3] - 86:16, 93:23, 93:25 jurisdictions [1] - 86:8 jury [2] - 11:5 Justice [1] - 18:16 juvenile [3] - 15:22, 15:23, 18:15 JUVENILE [1] - 103:18 Juvenile [5] - 2:16, 2:27, 6:4, 18:16, 103:22 K keep [9] - 18:18, 67:19, 67:24, 68:1, 90:14, 92:24, 107:6, 136:3 Keri [3] - 114:15, 114:23, 114:28 key [3] - 71:7, 126:17 Kichler [4] - 34:2, 34:8, 37:19, 40:2 kids [5] - 15:18, 16:10, 16:11, 18:18, 137:4 Kim [4] - 2:12, 73:14, 74:17, 75:13 KIM [52] - 17:15, 63:21, 71:14, 72:3, 72:18, 72:21, 73:2, 73:7, 73:10, 73:17, 73:21, 73:25, 74:5, 74:21, 74:25, 75:8, 75:16, 75:20, 75:24, 75:27, 76:12, 76:26, 76:28, 77:9, 77:22, 78:4, 78:6, 78:11, 78:18, 79:1, 79:7, 99:8, 110:22, 111:7, 111:10, 119:10, 124:21, 126:10, 126:16, 126:22, 127:24, 128:4, 128:19, 128:25, 128:27, 129:4, 129:7, 129:11, 129:14, 130:5,	131:1, 131:5 kin [1] - 142:13 kind [29] - 10:1, 14:14, 34:24, 35:8, 37:3, 41:22, 44:15, 44:18, 44:26, 45:11, 45:24, 48:16, 49:19, 57:21, 61:18, 63:2, 67:12, 70:16, 71:23, 73:9, 74:10, 83:21, 83:25, 85:2, 90:26, 92:2, 123:11, 126:12, 132:24 kinds [1] - 127:18 kitchen [2] - 123:11, 137:1 knowing [1] - 42:23 knows [2] - 51:15, 74:17 L L-shape [1] - 34:13 Labor [1] - 4:25 LABOR [1] - 26:3 labor [3] - 26:8, 26:13, 61:1 lacking [1] - 134:6 lady [1] - 102:18 Landing [1] - 118:27 Lane [2] - 62:4 lanes [2] - 41:25 language [3] - 53:27, 84:21, 118:11 Large [1] - 1:14 large [2] - 18:17, 60:14 last [18] - 10:21, 23:8, 24:1, 27:1, 33:3, 39:17, 50:1, 55:10, 64:21, 65:23, 65:25, 71:17, 87:5, 122:5, 129:17, 134:25, 139:28, 140:14 lasting [1] - 140:13 law [5] - 47:13, 125:15, 125:16, 126:5, 129:8 lawyers [1] - 10:7 lay [1] - 19:21 lay-down [1] - 19:21 lead [2] - 8:8, 8:9 learn [4] - 46:1, 127:22, 132:15, 133:19 learned [2] - 44:24, 128:6 lease [1] - 139:27 LEASING [1] - 113:19	Leasing [1] - 6:18 least [4] - 31:16, 72:2, 117:6, 128:19 leave [3] - 59:6, 89:15, 116:21 led [1] - 8:12 left [11] - 10:6, 14:23, 34:6, 34:15, 37:15, 37:21, 55:7, 55:12, 61:28, 66:5, 137:24 left-hand [1] - 37:21 legal [4] - 25:14, 76:6, 139:19 Legislative [1] - 91:21 legislative [1] - 18:21 Legislature [1] - 18:14 legwork [1] - 70:21 lengthy [1] - 123:4 less [4] - 35:27, 55:12, 70:18, 97:28 lesson [2] - 127:28, 128:3 letter [5] - 14:2, 16:1, 65:13, 65:18, 76:13 letting [5] - 58:16, 58:18, 105:19, 115:16 level [2] - 50:6, 75:7 levied [3] - 50:27, 51:4, 51:10 Levies [1] - 5:16 LEVIES [1] - 71:11 levy [1] - 71:15 liability [2] - 52:7, 70:19 license [7] - 71:15, 73:19, 75:5, 76:6, 78:7, 78:13, 78:14 LICENSES [1] - 71:11 licenses [4] - 72:1, 74:1, 74:14, 74:26 Licenses..... [1] - 5:16 LIFE [1] - 104:9 Life [2] - 6:6, 104:13 lift [1] - 99:5 Light [1] - 25:6 lightly [1] - 78:17 likely [2] - 139:21, 139:22 Lillian [1] - 33:21 Limit [1] - 5:12 LIMIT [1] - 61:24 limit [2] - 62:10, 62:11 limitations [1] - 139:16 limited [5] - 10:24, 35:9, 93:25, 96:20, 121:14 limits [1] - 62:2	line [3] - 37:9, 38:28, 106:27 lines [1] - 10:2 link [1] - 135:16 Liquor [1] - 73:27 Lisa [1] - 2:24 list [5] - 40:26, 122:3, 122:5, 122:28, 123:9 listing [1] - 20:11 litigated [3] - 139:21, 139:22 litigation [1] - 139:20 Live [6] - 114:2, 114:3, 114:9, 114:23, 115:21, 118:27 live [1] - 135:7 LLC [4] - 6:17, 19:18, 25:6, 113:18 load [1] - 42:18 loaded [1] - 99:11 loan [6] - 31:20, 32:8, 32:22, 32:24, 38:3, 38:6 loans [2] - 39:11, 55:5 local [3] - 86:8, 99:3, 125:21 LOCATED [3] - 8:26, 24:19, 26:25 located [3] - 17:22, 27:2, 110:1 Located [3] - 4:19, 4:21, 5:4 location [1] - 140:3 LOCATIONS [1] - 21:19 Locations [1] - 4:17 locations [3] - 21:23, 111:16, 130:20 locke [1] - 109:4 logical [1] - 66:17 long-range [1] - 42:24 look [32] - 28:7, 33:12, 40:22, 49:1, 52:14, 54:13, 60:21, 73:16, 74:3, 74:13, 74:18, 75:16, 84:11, 84:19, 89:19, 90:21, 90:22, 91:20, 91:25, 91:28, 92:21, 92:26, 94:13, 94:19, 95:8, 118:10, 118:14, 128:12, 128:14, 128:21, 135:1, 137:26 looked [3] - 45:18, 75:14, 76:21 looking [4] - 31:13, 86:25, 115:26, 135:8 looks [3] - 34:24, 39:15, 71:26 loop [1] - 68:2
---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

<p>lose [2] - 15:11, 33:5 lost [1] - 69:11 Lounge [1] - 73:27 love [1] - 39:12 low [2] - 32:7, 80:6 low-tech [1] - 32:7 lower [3] - 62:11, 101:23 lowest [3] - 19:17, 20:10, 25:5</p>	<p>139:27 Master [2] - 137:5, 137:7 match [1] - 10:15 materials [3] - 44:18, 45:12, 60:27 matter [3] - 76:20, 112:9, 136:1 maximum [2] - 75:19, 76:6 Mayor [15] - 3:5, 7:3, 29:18, 29:19, 29:24, 40:12, 46:20, 49:4, 52:9, 54:17, 55:15, 55:16, 60:6, 64:18, 136:8 MAYOR [43] - 29:25, 30:1, 30:6, 30:8, 30:18, 30:24, 30:26, 31:1, 31:6, 31:12, 39:28, 40:22, 42:7, 42:27, 43:3, 43:11, 43:16, 43:21, 43:27, 44:5, 44:10, 45:8, 46:11, 47:20, 48:7, 48:14, 48:18, 49:7, 49:24, 50:1, 50:20, 50:28, 51:5, 51:7, 52:17, 52:21, 53:13, 53:19, 53:22, 53:26, 54:3, 54:6, 54:15 mayor [1] - 41:18 mean [21] - 15:26, 47:4, 48:1, 51:24, 73:1, 74:12, 74:14, 75:9, 78:17, 84:16, 90:28, 91:6, 91:18, 91:24, 95:17, 97:19, 100:24, 107:2, 113:7, 116:15, 132:5 means [4] - 24:8, 58:1, 80:16, 142:8 meant [1] - 22:6 measure [1] - 103:25 mechanism [1] - 79:7 media [3] - 57:9, 57:10, 57:13 MEDIA [1] - 102:11 Media [2] - 5:27, 102:25 Meeting [2] - 1:14, 6:8 MEETING [1] - 104:25 meeting [17] - 65:23, 65:25, 67:1, 67:23, 67:25, 77:15, 85:4, 88:17, 91:20, 105:1, 105:5, 123:7, 138:24, 139:8, 140:2, 142:10, 142:11</p>	<p>meetings [1] - 136:5 mega [1] - 43:13 member [4] - 89:12, 89:13, 93:10, 135:27 members [5] - 89:19, 90:9, 93:15, 93:16, 94:1 mental [1] - 139:15 mentioned [6] - 17:27, 41:21, 45:10, 83:3, 89:24, 137:18 merely [1] - 76:10 mess [1] - 42:17 message [2] - 58:11, 58:20 messed [2] - 42:19, 85:10 met [7] - 9:22, 9:23, 83:4, 105:12, 112:7, 135:2, 137:13 Metal [1] - 4:16 METAL [1] - 21:18 metal [3] - 21:21, 22:11, 22:13 middle [7] - 34:1, 43:4, 43:13, 66:17, 67:9, 70:20, 135:14 middle/south [1] - 56:17 MIDDLETON [9] - 96:2, 97:1, 97:13, 97:18, 98:26, 101:7, 101:21, 101:26, 101:28 Middleton [1] - 2:17 might [12] - 46:23, 55:16, 69:11, 83:27, 84:10, 84:18, 89:24, 94:15, 114:24, 115:22, 119:5 mike [2] - 84:20, 85:17 MIKE [35] - 79:25, 80:17, 80:20, 81:1, 81:5, 81:8, 81:11, 81:13, 81:20, 81:23, 81:26, 82:1, 82:4, 82:7, 82:12, 82:15, 82:26, 83:1, 83:10, 83:15, 84:2, 84:12, 84:25, 85:21, 85:23, 85:28, 86:5, 86:11, 86:13, 86:16, 86:18, 87:11, 88:19, 88:22, 88:25 Mike [4] - 2:21, 82:23, 83:3, 88:8 miles [5] - 43:8, 62:9, 62:10, 96:12, 97:22 million [5] - 38:9, 38:14, 39:8, 47:8,</p>	<p>69:2 mills [3] - 51:3, 51:5, 51:13 mind [4] - 35:13, 54:5, 94:24, 107:22 MINETTE [3] - 8:26, 24:19, 26:25 Minette [8] - 4:19, 4:21, 5:4, 9:11, 27:3, 84:8, 135:7, 135:8 minimum [1] - 27:23 MINISTRY [1] - 104:9 Ministry [2] - 6:6, 104:14 minus [1] - 33:4 minute [2] - 85:3, 132:21 minutes [3] - 131:10, 140:1, 140:16 Miscellaneous [1] - 110:26 miscellaneous [4] - 130:2, 130:4, 130:17, 130:18 Mississippi [1] - 20:11 misunderstanding [1] - 89:26 misunderstood [1] - 119:6 mix [1] - 19:22 Mobile [4] - 17:22, 17:23, 18:1, 86:20 mobilization [2] - 35:18, 36:10 model [1] - 86:1 moderator [2] - 106:4, 106:6 modern [1] - 137:1 modified [1] - 86:27 modifying [1] - 76:7 money [45] - 15:11, 15:12, 15:13, 15:15, 17:8, 33:9, 33:26, 35:17, 37:2, 40:7, 40:13, 41:9, 44:9, 45:13, 46:14, 47:12, 47:19, 51:1, 52:2, 68:20, 70:11, 73:1, 73:9, 77:17, 78:16, 78:28, 96:28, 100:1, 100:6, 100:8, 100:10, 110:15, 111:27, 115:3, 122:15, 124:16, 124:18, 127:7, 127:11, 127:18, 131:28, 132:7 monitor [1] - 15:2 Montgomery [2] - 99:9, 107:24</p>	<p>monthly [1] - 79:10 months [6] - 20:14, 20:15, 25:11, 60:10, 60:26, 102:28 morning [14] - 8:5, 9:4, 13:17, 13:18, 16:4, 29:12, 29:14, 29:16, 57:23, 96:2, 102:17, 102:19, 102:21, 103:21 most [2] - 11:9, 106:25 motion [2] - 140:6, 140:11 Motorcycle [2] - 6:6, 104:14 MOTORCYCLE [1] - 104:9 mouth [1] - 45:4 move [7] - 18:10, 32:2, 36:16, 64:20, 76:9, 123:8, 125:7 moved [3] - 99:20, 138:8, 140:8 movement [1] - 96:7 moving [7] - 18:6, 32:4, 63:21, 65:6, 70:16, 76:8, 111:12 MR [238] - 9:2, 9:16, 9:20, 12:3, 12:11, 12:12, 12:14, 12:16, 12:21, 13:13, 13:14, 13:19, 15:10, 16:27, 17:2, 17:8, 17:13, 17:16, 19:1, 19:10, 22:7, 22:10, 22:14, 22:21, 23:2, 23:10, 23:19, 23:23, 23:28, 24:8, 24:21, 25:1, 25:19, 27:14, 27:23, 29:12, 29:17, 30:20, 39:25, 40:11, 46:2, 50:16, 52:3, 53:27, 54:4, 54:8, 56:7, 57:8, 57:13, 57:17, 57:25, 59:7, 59:12, 60:1, 62:1, 62:25, 63:11, 63:14, 63:17, 63:20, 63:25, 64:5, 64:11, 64:27, 65:5, 65:16, 65:20, 65:26, 66:1, 66:16, 66:22, 67:4, 67:22, 68:1, 68:17, 68:19, 68:23, 69:6, 70:8, 70:18, 71:2, 71:5, 73:3, 79:25, 80:17, 80:20, 81:1, 81:5, 81:8, 81:11, 81:13, 81:20, 81:23, 81:26, 82:1,</p>
M				
<p>machines [4] - 124:24, 125:7, 131:8, 131:16 Mackey [1] - 89:12 MADISON [2] - 114:14, 114:26 Madison [2] - 3:4, 114:20 Magnolia [2] - 6:10, 108:20 MAGNOLIA [1] - 108:17 mail [1] - 114:14 mails [1] - 122:25 main [1] - 49:6 maintain [5] - 46:28, 54:9, 54:10, 133:28 maintained [3] - 39:27, 40:1, 60:8 Maintenance [5] - 4:13, 5:24, 27:13, 27:14, 27:16 MAINTENANCE [2] - 20:4, 95:27 maintenance [11] - 20:8, 34:5, 45:27, 60:12, 96:3, 96:9, 97:3, 97:4, 121:10, 121:12 major [2] - 81:15, 87:11 majority [1] - 136:4 man [3] - 66:17, 67:10, 70:20 manner [2] - 92:18, 123:16 map [4] - 50:10, 56:16, 80:8, 80:25 maps [9] - 79:27, 80:3, 80:6, 80:8, 80:21, 82:3, 85:19, 85:24, 88:20 Maranda [1] - 3:8 March [1] - 82:8 margin [1] - 81:15 market [2] - 50:8,</p>				

82:4, 82:7, 82:12, 82:15, 82:26, 83:1, 83:10, 83:15, 84:2, 84:12, 84:25, 85:21, 85:23, 85:28, 86:5, 86:11, 86:13, 86:16, 86:18, 87:11, 87:24, 88:19, 88:22, 88:25, 89:9, 89:27, 90:13, 90:19, 90:22, 91:2, 91:4, 91:8, 91:12, 91:16, 91:19, 91:25, 92:4, 92:7, 92:12, 92:14, 92:27, 93:8, 93:20, 94:9, 94:12, 94:16, 94:19, 95:1, 95:4, 95:19, 95:22, 96:25, 97:16, 97:24, 97:27, 98:2, 98:6, 98:11, 98:15, 98:20, 99:18, 100:2, 100:13, 100:14, 100:15, 100:16, 100:22, 101:8, 101:10, 102:15, 104:13, 104:27, 107:16, 108:20, 109:2, 109:10, 109:22, 110:4, 110:8, 110:16, 110:20, 110:23, 110:27, 111:2, 111:13, 111:15, 111:21, 111:28, 112:3, 112:9, 112:14, 112:18, 112:28, 113:3, 113:20, 113:28, 114:3, 114:9, 114:11, 114:14, 114:19, 114:21, 114:22, 114:26, 115:9, 115:15, 115:19, 115:25, 115:27, 115:28, 118:23, 119:5, 119:9, 119:15, 119:16, 119:20, 120:1, 121:2, 121:24, 126:21, 126:26, 127:3, 129:3, 129:9, 129:16, 129:20, 129:23, 129:28, 130:6, 130:10, 130:14, 130:18, 130:23, 130:25, 131:3, 131:7, 131:13, 131:17, 131:20, 132:2, 132:9, 132:12,	138:28 MS [81] - 11:20, 14:16, 17:15, 17:24, 18:5, 19:14, 20:7, 20:24, 21:7, 21:20, 25:2, 26:7, 27:1, 27:13, 28:6, 28:12, 29:4, 63:21, 71:14, 72:3, 72:18, 72:21, 73:2, 73:7, 73:10, 73:17, 73:21, 73:25, 74:5, 74:21, 74:25, 75:8, 75:16, 75:20, 75:24, 75:27, 76:12, 76:26, 76:28, 77:9, 77:22, 78:4, 78:6, 78:11, 78:18, 79:1, 79:7, 96:2, 97:1, 97:13, 97:18, 98:26, 99:8, 101:7, 101:21, 101:26, 101:28, 102:19, 102:22, 103:21, 104:7, 110:22, 111:7, 111:10, 119:10, 124:21, 126:10, 126:16, 126:22, 127:24, 128:4, 128:19, 128:25, 128:27, 129:4, 129:7, 129:11, 129:14, 130:5, 131:1, 131:5 multiple [1] - 17:27 municipal [1] - 93:28 municipalities [5] - 48:13, 93:21, 134:16, 137:16 municipality [1] - 50:5 must [1] - 37:6 mutual [1] - 49:10	117:12, 121:20, 122:15, 122:16, 122:18, 124:11, 124:12, 124:20, 135:22, 136:12, 136:16, 137:3, 137:15, 137:26, 138:19 needed [9] - 9:21, 41:5, 54:23, 58:2, 68:26, 115:20, 121:5, 137:11, 138:11 needs [15] - 16:17, 29:26, 34:28, 35:4, 37:25, 40:26, 40:27, 40:28, 87:12, 116:5, 118:20, 122:28, 123:5, 130:21, 137:13 negated [1] - 43:26 negatively [5] - 11:17, 87:24, 103:8, 126:21, 126:26 Never [1] - 94:24 never [8] - 53:3, 89:16, 92:10, 92:15, 99:10, 99:19, 99:20 new [25] - 16:1, 33:13, 33:18, 34:19, 34:20, 42:15, 45:7, 53:12, 54:20, 54:21, 63:13, 63:14, 72:15, 74:6, 79:27, 80:3, 82:4, 85:19, 85:24, 88:20, 101:16, 114:28, 127:16, 134:26 next [54] - 18:21, 19:9, 20:6, 20:7, 21:6, 21:7, 21:20, 24:28, 25:2, 26:6, 26:7, 26:28, 29:11, 31:14, 31:19, 32:2, 32:4, 32:20, 33:19, 34:15, 35:6, 36:7, 37:27, 39:16, 47:22, 47:24, 55:4, 55:13, 55:15, 55:16, 56:6, 59:28, 61:26, 62:24, 67:1, 71:13, 76:28, 77:4, 79:24, 88:17, 89:8, 96:1, 102:14, 103:20, 104:12, 104:13, 104:27, 108:19, 109:1, 109:2, 109:21, 109:22, 119:28, 129:24 nice [2] - 77:15, 78:23 nickel [1] - 112:11	nil [1] - 17:14 nine [9] - 13:27, 25:7, 32:9, 32:24, 32:28, 38:5, 38:18, 38:21, 87:8 ninety [4] - 35:12, 38:27, 86:5, 90:14 ninety-eight [1] - 90:14 ninety-five [1] - 38:27 NO [4] - 8:26, 24:19, 89:4, 109:18 nominees [1] - 89:22 nonprofit [7] - 114:17, 115:6, 115:10, 115:11, 117:23, 118:24, 119:1 nonprofits [1] - 117:18 normal [2] - 97:26, 98:1 normally [4] - 40:15, 83:19, 99:3 North [3] - 5:21, 6:17, 62:3 north [9] - 34:1, 37:18, 40:1, 42:25, 43:6, 53:10, 53:22, 86:9, 110:9 NORTH [2] - 89:5, 113:19 not-for-profit [7] - 115:18, 115:26, 116:18, 116:20, 116:24, 117:7, 119:18 note [1] - 118:14 notes [1] - 10:12 nothing [2] - 31:11, 72:23 notice [1] - 57:3 noticed [2] - 71:22, 82:23 notices [3] - 57:2, 57:9, 57:11 Number [5] - 1:16, 56:9, 56:11, 109:22, 118:10 number [11] - 42:28, 43:3, 44:12, 49:23, 78:24, 78:25, 80:24, 94:2, 99:2, 111:1, 136:21 numbers [4] - 36:16, 73:15, 74:1, 74:4 numerous [1] - 14:11 NUNNALLY [84] - 22:7, 22:10, 22:14, 22:21, 23:2, 23:10, 23:19, 23:23, 23:28,	24:8, 29:12, 29:17, 30:20, 39:25, 40:11, 46:2, 50:16, 52:3, 53:27, 54:4, 54:8, 56:7, 57:8, 57:13, 57:17, 57:25, 59:7, 59:12, 60:1, 62:1, 62:25, 63:11, 63:14, 63:17, 63:20, 63:25, 64:5, 64:11, 64:27, 65:5, 65:16, 65:20, 65:26, 66:1, 66:16, 66:22, 67:4, 67:22, 68:1, 68:17, 68:19, 68:23, 69:6, 70:8, 70:18, 71:2, 71:5, 96:25, 97:24, 97:27, 98:2, 98:6, 98:11, 98:15, 98:20, 100:2, 100:14, 100:16, 100:22, 101:8, 101:10, 114:9, 114:19, 114:22, 115:9, 115:15, 115:19, 115:25, 115:28, 118:23, 119:5, 119:9, 119:16, 119:20 Nunnally [1] - 2:26
	N			O
	name [1] - 78:25 Nancy [1] - 89:11 narrative [1] - 76:4 nature [2] - 56:12, 62:13 necessarily [1] - 69:11 necessary [1] - 18:12 need [42] - 8:21, 8:22, 9:16, 15:4, 26:12, 37:22, 41:6, 41:27, 53:8, 57:5, 70:24, 70:28, 72:1, 74:18, 75:4, 76:24, 77:19, 80:2, 83:27, 90:18, 91:21, 92:6, 99:4, 107:9, 114:25,			O-1 [2] - 6:4, 103:18 Oak [6] - 114:2, 114:3, 114:9, 114:23, 115:22, 118:27 obligated [1] - 47:12 obligation [1] - 51:15 obtain [1] - 99:1 obtained [1] - 100:22 obviously [9] - 9:7, 60:17, 60:20, 67:25, 68:28, 69:4, 69:7, 93:22, 138:22 occurs [1] - 129:28 OF [20] - 8:3, 12:8, 12:18, 13:12, 21:3, 21:17, 26:3, 29:8, 30:5, 30:6, 62:21, 65:9, 89:5, 108:17, 108:26, 109:18, 113:18, 142:3 offer [1] - 139:25 OFFICE [1] - 26:25 office [9] - 55:13, 75:9, 75:10, 128:7, 130:7, 131:1, 135:4, 135:5, 135:9 Office [5] - 5:4, 27:2, 74:27, 120:15, 128:8

Officer [1] - 2:27 Official [2] - 2:21, 127:4 OFFICIALS [1] - 4:4 often [1] - 85:20 oftentimes [2] - 122:22, 130:2 oil [1] - 106:25 old [4] - 47:3, 47:4, 97:2, 101:3 ON [1] - 61:24 once [3] - 36:17, 96:14, 139:4 ONE [1] - 12:18 One [1] - 4:5 one [98] - 9:26, 10:24, 11:9, 11:10, 12:15, 16:24, 20:19, 23:19, 25:2, 28:5, 28:7, 29:26, 29:28, 30:1, 30:17, 31:16, 32:22, 33:22, 35:5, 36:15, 38:9, 38:14, 39:8, 39:11, 42:12, 42:13, 42:28, 43:21, 44:12, 47:11, 50:23, 52:3, 53:12, 54:4, 54:22, 55:1, 55:7, 55:20, 55:24, 56:12, 57:22, 58:13, 63:15, 63:21, 73:21, 76:6, 76:10, 80:11, 80:12, 81:19, 85:7, 88:19, 89:28, 91:4, 93:10, 93:11, 93:14, 93:18, 94:19, 95:12, 96:13, 96:18, 96:22, 98:25, 99:12, 100:4, 101:3, 101:13, 101:17, 104:17, 105:22, 110:1, 112:7, 113:16, 113:23, 116:24, 120:11, 120:23, 123:1, 124:1, 124:28, 126:17, 126:22, 128:10, 128:22, 129:1, 129:17, 129:24, 129:26, 133:24, 136:25, 138:7 one-foot [1] - 80:12 one-point-one [3] - 38:9, 38:14, 39:8 ones [8] - 11:11, 47:12, 60:22, 60:23, 73:18, 79:3, 79:10, 79:15 online [2] - 88:24, 88:26	open [8] - 30:14, 42:8, 46:9, 48:1, 49:2, 53:7, 111:24, 134:16 opener [1] - 128:11 opening [1] - 117:2 opens [2] - 42:11, 42:14 operational [1] - 101:12 opinion [5] - 107:10, 122:23, 122:27, 123:6, 125:17 opportunity [2] - 84:24, 106:8 opposed [3] - 18:11, 136:19, 140:25 opposition [2] - 120:15, 136:9 option [4] - 20:14, 50:21, 61:20 Option [1] - 19:21 options [1] - 139:20 Orange [2] - 6:15, 113:3 ORANGE [1] - 112:26 order [3] - 9:17, 26:12, 117:19 ORDINANCE [1] - 79:22 Ordinance [2] - 80:1, 83:17 ordinance [5] - 80:2, 80:14, 82:4, 88:20, 88:25 Ordinance..... [1] - 5:18 organization [6] - 78:8, 78:12, 115:18, 116:19, 117:7, 123:1 Organization [2] - 116:22, 117:13 organized [1] - 116:23 original [1] - 13:26 originally [1] - 89:27 otherwise [1] - 70:15 ought [1] - 57:3 ourselves [3] - 30:13, 98:21, 134:4 out-of-pocket [2] - 17:13, 17:14 outpatient [1] - 17:26 outside [3] - 70:19, 121:2, 137:20 overruns [2] - 69:20, 70:15 oversight [1] - 75:7 overtime [1] - 103:24 overview [1] - 14:25 owe [1] - 77:17 owed [2] - 38:19	owes [1] - 78:28 own [1] - 112:11 P package [3] - 9:21, 10:3, 10:13 packet [2] - 14:4, 14:21 pad [1] - 131:24 page [9] - 30:15, 32:20, 33:19, 34:17, 35:6, 36:7, 36:16, 67:5, 75:15 paid [5] - 39:11, 75:11, 112:2, 124:26, 125:15 panels [2] - 80:8 paper [1] - 84:5 papers [1] - 32:16 paperwork [2] - 31:28, 117:10 parallels [1] - 34:7 Park [1] - 118:28 parking [13] - 34:19, 34:21, 37:16, 41:19, 41:22, 42:1, 42:4, 42:6, 44:25, 44:27, 44:28, 60:11, 134:7 parks [3] - 109:25, 111:17, 115:3 Parks [1] - 3:4 part [12] - 49:19, 59:3, 70:13, 75:9, 80:5, 93:1, 93:20, 103:23, 107:9, 124:22, 127:15 part-time [1] - 103:23 participation [1] - 71:4 particular [2] - 18:6, 117:27 parties [4] - 69:12, 69:18, 142:11, 142:13 partner [2] - 46:25, 55:9 partnering [1] - 137:14 partnership [3] - 45:11, 49:17, 49:22 parts [1] - 33:22 party [1] - 10:22 pass [3] - 29:25, 72:17, 72:18 passed [2] - 12:24, 18:16 passenger [2] - 99:4, 101:2	passengers [1] - 101:25 passthrough [2] - 17:15, 66:12 past [11] - 14:7, 14:8, 47:5, 47:6, 83:13, 84:21, 114:27, 115:2, 118:23, 124:14, 131:20 pattern [1] - 37:25 pause [1] - 49:9 pave [8] - 35:7, 35:14, 37:22, 40:5, 41:12, 46:15, 46:16, 54:28 paved [8] - 36:3, 37:6, 44:27, 45:27, 54:25, 60:11, 62:8 pavement [2] - 37:7, 47:3 pavilion [4] - 114:16, 114:17, 114:23, 118:28 paving [9] - 32:4, 32:19, 32:25, 34:8, 42:12, 42:13, 42:21, 47:9, 62:7 pay [25] - 33:24, 39:7, 44:18, 57:2, 60:27, 77:18, 78:20, 110:13, 116:3, 124:23, 124:25, 125:7, 125:9, 125:12, 126:2, 126:3, 126:4, 126:5, 129:6, 129:7, 130:28, 134:8 paying [6] - 36:10, 48:9, 63:25, 77:17, 77:19, 126:14 payment [2] - 32:2, 47:23 payroll [1] - 126:5 Peacock [2] - 2:15, 9:23 PEACOCK [1] - 25:19 pending [1] - 139:20 people [31] - 28:6, 28:10, 39:2, 41:18, 56:27, 57:2, 57:3, 58:17, 58:18, 77:16, 77:17, 78:20, 78:22, 90:12, 90:14, 90:16, 90:26, 90:27, 91:13, 92:25, 94:6, 94:18, 106:17, 107:6, 122:11, 122:14, 122:26, 124:15, 126:15, 127:20, 135:6 per [2] - 20:11, 25:8	percent [9] - 43:22, 54:22, 55:7, 72:28, 74:2, 74:3, 81:3, 86:5, 125:1 percentages [1] - 73:15 Perdido [1] - 33:21 perfect [2] - 51:21, 136:16 performance [1] - 139:17 period [2] - 78:24, 90:4 periodically [1] - 78:23 PERMISSION [1] - 56:4 permission [3] - 13:22, 56:10, 64:22 Permission [1] - 5:9 permits [1] - 64:15 person [9] - 122:10, 124:24, 125:2, 125:7, 127:17, 128:15, 133:10, 134:27, 134:28 personally [3] - 66:28, 124:11, 137:7 Personnel [1] - 2:14 PERSONNEL [1] - 6:3 personnel [2] - 116:26, 124:7 persons [1] - 16:16 phase [1] - 32:4 phases [2] - 31:16 phone [5] - 45:5, 57:22, 58:22, 122:13, 136:7 photograph [2] - 10:14 physical [1] - 139:14 pick [1] - 124:10 picked [2] - 122:13, 136:7 picking [1] - 116:10 picture [2] - 10:15, 41:10 piece [1] - 121:19 Pierce [1] - 2:23 PIERCE [3] - 12:20, 12:22, 13:6 pile [2] - 32:17, 44:9 piled [1] - 32:16 Pines [2] - 62:3 pipe [1] - 57:10 pipeline [1] - 49:6 pitch [1] - 49:15 pitching [1] - 49:14 place [19] - 16:9, 21:9, 21:25, 23:11, 26:12,
-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

37:10, 51:14, 51:22, 56:13, 57:1, 59:14, 76:9, 78:22, 109:24, 117:26, 134:7, 137:22, 138:2 PLACE [1] - 109:19 Place... [1] - 6:13 places [15] - 34:26, 37:7, 52:18, 73:9, 110:15, 116:7, 124:7, 124:9, 132:7, 133:25, 133:26, 134:1, 134:5, 138:1 Plan [3] - 6:21, 46:22, 46:23 plan [8] - 10:4, 34:15, 34:20, 42:24, 51:17, 51:20, 60:23, 86:10 PLAN [1] - 65:10 Planning [14] - 2:19, 5:13, 5:21, 44:24, 62:26, 63:1, 63:4, 84:27, 90:7, 93:18, 93:22, 99:14, 125:20 PLANNING [3] - 5:19, 62:22, 89:4 planning [6] - 89:28, 90:5, 93:11, 93:14, 94:2, 94:3 plans [6] - 9:9, 9:12, 36:1, 41:18, 64:15, 118:17 plant [2] - 19:22, 99:10 player [1] - 126:17 playing [1] - 32:14 PLEDGE [1] - 8:3 Pledge [4] - 4:3, 8:10, 8:15, 8:17 plenty [1] - 108:13 plug [1] - 38:27 plus [1] - 44:1 pocket [2] - 17:13, 17:14 point [13] - 10:19, 15:17, 18:15, 38:9, 38:14, 39:4, 39:8, 70:24, 70:28, 90:3, 90:13, 107:28, 108:6 POINT [1] - 109:18 Point [3] - 6:13, 58:27, 109:23 pointer [1] - 34:23 pole [5] - 22:6, 22:9, 22:21, 24:7, 24:10 poles [2] - 22:11, 22:13 policy [8] - 115:9, 117:17, 117:25, 117:28, 118:15, 118:25, 119:3, 119:12 Policy [1] - 118:10 poling [1] - 130:20 poll [5] - 124:23, 125:11, 125:12, 125:24, 125:26 polling [4] - 110:15, 111:16, 133:25, 133:26 polls [1] - 125:28 poorly [1] - 122:23 Poplar [1] - 62:4 population [2] - 71:28, 105:7 portion [2] - 32:25, 39:13 POSITION [1] - 103:18 position [3] - 69:22, 103:23, 126:15 Position..... [1] - 6:4 positive [3] - 15:7, 66:24, 107:6 possibility [2] - 33:13, 41:11 possible [2] - 39:13, 66:9 possibly [1] - 39:5 postage [1] - 131:14 pot [2] - 40:14, 46:5 pour [1] - 131:24 power [1] - 106:26 Power [1] - 20:10 POWERPOINT [1] - 30:5 PowerPoint [1] - 7:3 practices [1] - 135:25 prayer [1] - 8:12 Precinct [2] - 6:13, 109:22 precinct [1] - 133:27 PRECINCT [1] - 109:18 predicament [1] - 48:19 preexisting [1] - 54:10 prefer [1] - 108:2 preferably [1] - 77:18 Premises [1] - 75:23 prepaid [1] - 39:11 prepare [2] - 37:23, 108:14 prepared [1] - 37:25 prepay [1] - 55:5 prepayments [1] - 47:23 present [2] - 9:17, 9:21 PRESENT [3] - 2:3, 2:8, 3:3 Presentation [1] - 7:3 PRESENTATION [1] - 30:5 Presented [1] - 7:3 PRESENTED [1] - 30:5 PRESS [1] - 120:3 Press [1] - 6:24 press [1] - 120:5 pretty [5] - 32:19, 50:11, 52:9, 61:2, 70:10 prevent [1] - 106:24 PREVENTION [1] - 79:22 prevention [1] - 15:22 Prevention [3] - 5:18, 80:1, 83:17 Preventive [1] - 4:13 PREVENTIVE [1] - 20:3 preventive [1] - 20:8 previous [2] - 72:4, 120:27 price [8] - 50:8, 117:18, 117:21, 117:23, 117:24, 120:17 primarily [1] - 10:10 primary [1] - 125:23 principal [2] - 37:24, 135:21 private [1] - 134:1 Probate [9] - 5:4, 27:2, 120:13, 120:15, 126:16, 126:17, 126:22, 127:3, 127:7 PROBATE [1] - 26:24 Probation [1] - 2:27 problem [12] - 12:13, 28:15, 46:25, 69:26, 74:5, 78:10, 78:12, 79:2, 79:4, 81:15, 107:10, 115:15 problems [4] - 20:22, 78:7, 78:13, 124:13 procedure [1] - 57:1 procedures [2] - 78:22, 99:25 proceed [1] - 115:25 PROCEEDINGS [1] - 1:2 proceedings [3] - 1:12, 142:8, 142:14 process [9] - 11:22, 49:9, 85:18, 116:10, 122:9, 123:3, 124:12, 124:19, 127:15 production [1] - 102:25 Professional [1] - 5:27 PROFESSIONAL [1] - 102:11 professional [2] - 102:23, 139:15 profit [13] - 114:17, 115:6, 115:14, 115:18, 115:26, 116:18, 116:20, 116:23, 116:24, 117:7, 117:24, 119:2, 119:18 program [13] - 13:26, 14:6, 14:10, 14:12, 14:13, 14:14, 14:22, 14:25, 15:21, 16:8, 17:4, 18:5 programs [7] - 14:17, 14:19, 18:17, 18:19, 135:13, 135:23 progress [1] - 59:3 project [29] - 28:3, 29:18, 29:21, 31:15, 31:27, 32:11, 32:18, 36:8, 38:8, 38:20, 39:8, 43:5, 46:7, 46:12, 46:13, 47:21, 48:25, 49:9, 53:6, 56:15, 64:14, 64:16, 64:21, 68:19, 69:24, 70:25, 121:17 Project [1] - 5:7 PROJECT [1] - 29:8 project-related [1] - 56:15 Projects [3] - 4:11, 5:9, 19:15 PROJECTS [3] - 19:6, 56:3, 65:11 projects [11] - 35:19, 36:17, 47:9, 56:8, 62:7, 67:10, 68:25, 70:4, 70:27, 120:22, 122:5 Projects..... [1] - 6:21 prompted [2] - 85:25, 86:1 properties [2] - 54:18, 57:1 Property [1] - 6:17 PROPERTY [1] - 113:19 property [6] - 35:26, 36:4, 42:25, 43:10, 43:11, 139:27 PROPOSALS [2] - 24:25, 26:3 Proposals [2] - 4:23, 4:25 proposals [2] - 25:3, 26:8 proposed [1] - 139:23 Proposed [1] - 5:18 PROPOSED [1] - 79:21 proposing [2] - 72:17, 101:10 prosecuted [2] - 77:24, 78:2 prosecution [1] - 10:7 Protection [1] - 6:15 PROTECTION [1] - 112:26 proud [2] - 8:15, 31:27 provide [7] - 14:19, 14:28, 37:4, 105:6, 109:24, 127:7, 138:2 provided [1] - 122:28 provider [5] - 14:7, 15:14, 15:28, 16:1, 105:16 providers [2] - 14:9, 106:11 provides [1] - 93:15 providing [2] - 16:16, 19:22 PROVISION [1] - 21:3 Provision [1] - 4:14 provision [1] - 16:7 provisions [2] - 21:8, 118:12 PUBLIC [3] - 104:25, 108:26, 119:26 public [24] - 82:11, 82:15, 82:22, 82:24, 83:5, 84:7, 84:9, 84:23, 85:2, 87:22, 87:23, 87:26, 88:4, 88:7, 98:17, 105:1, 105:10, 105:19, 117:23, 118:28, 119:28, 122:15, 133:27, 139:17 Public [6] - 6:8, 6:11, 6:23, 27:7, 109:3, 109:5 pull [2] - 23:21, 55:25 pulled [2] - 35:22, 56:1 PURCHASE [1] - 21:17 Purchase [1] - 4:16 purchase [2] - 21:21, 139:26 purchased [1] -

131:21 Purchasing [2] - 3:12, 56:12 purpose [5] - 45:28, 60:15, 60:24, 61:4, 101:4 pursues [1] - 139:23 put [33] - 28:17, 28:20, 36:2, 37:10, 38:25, 38:28, 39:18, 45:25, 54:8, 54:13, 58:11, 73:9, 80:12, 96:28, 105:13, 112:11, 116:8, 116:13, 116:16, 118:7, 118:18, 123:9, 123:10, 123:12, 125:26, 125:27, 126:1, 128:13, 129:1, 129:12, 130:22, 130:28, 131:1 puts [2] - 10:5, 124:25 putting [4] - 23:7, 49:12, 57:20, 125:20	R R-1 [2] - 6:15, 112:26 R-2 [2] - 6:17, 113:18 R-3 [2] - 6:19, 65:8 R-4 [2] - 6:22, 138:17 raise [5] - 33:8, 49:28, 50:1, 50:6, 51:1 raising [1] - 70:24 ramifications [1] - 139:19 ramp [1] - 112:11 range [2] - 42:24, 137:16 rate [2] - 15:15, 119:6 rates [1] - 119:17 rather [4] - 91:15, 99:26, 101:13, 107:9 re [1] - 86:27 re-modified [1] - 86:27 reach [3] - 49:10, 49:22, 137:15 REACH [1] - 104:10 Reach [2] - 6:7, 104:14 reached [5] - 40:12, 66:4, 66:8, 66:25, 105:16 read [1] - 17:5 reading [5] - 23:6, 113:8, 117:16, 117:17, 118:26 ready [4] - 16:6, 31:13, 32:11, 121:13 real [1] - 139:27 really [34] - 15:5, 16:9, 16:14, 16:17, 18:6, 18:13, 33:11, 33:27, 33:28, 34:24, 35:25, 41:12, 46:4, 46:15, 46:26, 47:6, 48:16, 50:20, 50:21, 58:27, 67:4, 67:9, 67:13, 71:27, 74:18, 80:10, 90:27, 92:25, 100:21, 105:23, 128:7, 135:22, 137:3, 137:26 reappoint [4] - 89:13, 94:28, 109:3 reason [8] - 32:5, 47:20, 57:27, 64:12, 80:2, 98:20, 107:7, 125:25 reasonable [1] - 118:17 received [1] - 99:28 receiving [1] - 79:26	recently [2] - 16:7, 16:18 recess [6] - 138:28, 139:2, 139:4, 139:7, 140:2, 140:19 recessed [1] - 141:1 recipient [2] - 66:10, 122:10 recited [1] - 8:17 recommendation [6] - 11:20, 56:11, 61:6, 96:5, 139:12, 140:6 reconvene [2] - 139:8, 140:3 record [5] - 82:24, 82:27, 111:3, 120:11, 120:13 recording [1] - 102:25 red [2] - 30:16, 60:28 redo [1] - 52:13 redoing [1] - 53:2 reduce [1] - 81:2 reduced [5] - 117:18, 117:21, 117:22, 119:6, 119:17 referred [1] - 60:3 regarding [1] - 105:7 REGIONAL [2] - 5:23, 95:26 Regional [2] - 2:18, 5:24 Registrars [1] - 126:20 regs [1] - 98:6 regular [5] - 89:12, 89:13, 90:9, 93:10, 93:15 regulations [4] - 86:7, 98:27, 99:7 regulatory [1] - 105:7 rehabilitate [1] - 15:5 rehabilitation [1] - 14:19 reimburse [2] - 125:10, 125:18 reimbursed [2] - 17:7, 125:4 reimbursement [3] - 17:4, 63:26, 128:20 reimburses [1] - 125:12 rejoined [1] - 64:25 related [1] - 56:15 relative [2] - 27:12, 123:17 relented [1] - 60:27 relined [1] - 37:6 relying [1] - 69:23 remember [6] - 31:15, 51:8, 64:13, 71:1, 114:14, 114:26 remembers [1] - 72:13 REMODEL [2] - 8:26, 24:19 Remodel [2] - 4:19, 4:21 remodel [1] - 9:10 remodeling [1] - 123:18 remove [1] - 18:7 renew [4] - 20:14, 75:1, 75:5, 78:13 renewal [1] - 102:23 renovation [1] - 123:18 Renovations [1] - 5:4 RENOVATIONS [1] - 26:24 renovations [3] - 27:2, 27:6, 120:12 rent [10] - 114:16, 115:8, 115:10, 116:2, 116:14, 116:16, 118:28, 131:7, 134:4 rental [1] - 54:17 renting [2] - 114:23, 115:2 reorganized [1] - 89:18 REPAIR [1] - 95:27 repair [1] - 96:15 Repair..... [1] - 5:25 repairs [3] - 96:4, 96:12, 96:14 replace [3] - 12:23, 58:6, 96:27 report [3] - 10:5, 88:13, 88:17 reported [2] - 82:28, 84:27 Reporter [2] - 1:16, 142:25 reporters [1] - 10:1 reporting [1] - 105:8 reports [1] - 83:26 represented [1] - 94:4 represents [1] - 142:9 reputation [1] - 139:14 REQUEST [6] - 24:25, 26:3, 29:8, 56:3, 103:18, 138:17 Request [6] - 4:23, 4:25, 5:7, 5:9, 6:4, 6:22 request [6] - 25:3, 26:7, 40:17, 55:19, 104:27, 118:17	requested [2] - 33:2, 64:17 requesting [5] - 56:10, 89:11, 89:12, 103:22, 122:4 requests [3] - 29:22, 40:25, 41:1 require [3] - 98:28, 99:1, 135:26 required [1] - 83:6 requirements [4] - 81:10, 83:4, 105:8, 112:8 research [3] - 136:23, 136:25, 136:27 Research [1] - 136:24 reservation [1] - 118:11 reservations [1] - 120:14 residences [1] - 60:16 residential [3] - 17:23, 17:25, 17:28 residents [1] - 60:20 resolution [1] - 96:7 RESOLUTION [1] - 65:8 Resolution [2] - 6:19, 96:6 respect [1] - 107:6 respond [1] - 127:19 response [5] - 18:26, 66:24, 104:1, 140:20, 140:26 responsibility [5] - 40:23, 43:19, 55:7, 70:19, 125:24 responsible [4] - 25:5, 45:17, 70:14, 124:6 rest [2] - 23:24, 45:20 restaurant [1] - 79:8 restaurants [2] - 72:10, 79:2 RESTORATION [1] - 104:9 Restoration [2] - 6:6, 104:14 RESTORE [1] - 69:21 result [4] - 32:1, 32:27, 33:6, 142:14 results [1] - 32:21 Resurface [1] - 19:15 resurfacing [2] - 56:8, 58:7 Resurfacing [3] - 4:11, 5:7, 5:9 RESURFACING [3] - 19:6, 29:9, 56:3 Retail [2] - 73:27, 75:23
Q Q-1 [2] - 6:6, 104:9 Q-2 [2] - 6:8, 104:25 Q-3 [2] - 6:10, 108:17 Q-4 [2] - 6:11, 108:26 q-5 [2] - 6:13, 109:18 qualified [1] - 12:25 quarter [1] - 78:24 quarterly [1] - 17:9 QUESTIONS [1] - 120:3 questions [20] - 9:7, 10:18, 11:13, 18:25, 21:28, 27:10, 39:19, 39:21, 41:15, 71:20, 80:14, 103:6, 103:28, 106:9, 122:20, 127:17, 127:23, 127:24, 128:5, 133:11 Questions..... [1] - 6:24 Quinn [1] - 57:23 quite [1] - 101:17 Quote [1] - 5:4 QUOTE [1] - 26:24 quote [3] - 27:4, 28:11 quoted [1] - 28:8 quotes [2] - 27:1, 121:2 quoting [1] - 75:13			

<p>retire [1] - 39:12 retired [1] - 54:17 returns [1] - 79:13 reuse [1] - 31:10 revenue [3] - 16:26, 49:15, 73:7 review [1] - 83:3 Revised [1] - 6:19 revised [1] - 82:3 REVISED [1] - 65:8 REVISITED [2] - 13:12, 24:20 Revisited)..... [2] - 4:9, 4:22 RFP [6] - 4:23, 4:25, 24:25, 25:5, 26:3, 26:10 RFQ [1] - 28:5 RIDE [1] - 104:9 Ride [1] - 6:7 RIDERS [1] - 104:9 Riders [2] - 6:6, 104:13 rides [1] - 104:17 ridiculous [1] - 74:14 riding [1] - 138:9 right-hand [1] - 14:22 rivers [1] - 86:22 ROAD [3] - 21:3, 29:8, 59:26 Road [14] - 4:14, 5:7, 5:10, 29:18, 29:20, 43:7, 60:2, 60:8, 60:28, 62:3, 62:4, 62:5, 64:13 road [45] - 21:8, 32:5, 34:2, 34:25, 37:9, 37:11, 38:13, 38:19, 39:28, 40:17, 41:2, 45:17, 45:26, 45:27, 46:17, 47:9, 47:23, 49:20, 52:26, 54:20, 54:21, 54:23, 54:28, 57:14, 58:5, 58:18, 60:9, 60:15, 60:18, 60:24, 61:4, 62:2, 62:7, 62:8, 71:7, 95:11, 96:16, 97:2, 138:9 ROADS [2] - 29:9, 61:24 roads [31] - 29:22, 33:15, 33:17, 33:25, 36:3, 37:5, 37:22, 39:23, 39:27, 40:3, 40:9, 40:19, 40:26, 41:3, 41:5, 41:9, 42:15, 45:23, 51:16, 52:6, 53:3, 53:8,</p>	<p>53:24, 54:9, 56:16, 59:1, 62:2, 62:6, 69:3, 69:7 Roads..... [1] - 5:12 Roads..... [1] - 5:8 Robertsdale [2] - 60:7, 137:18 rode [1] - 99:8 Rode [1] - 104:14 RODNEY [5] - 12:12, 12:16, 13:14, 13:19, 15:10 Rodney [3] - 2:27, 13:13, 14:16 Ron [7] - 2:9, 2:16, 9:1, 72:13, 99:16, 128:3, 132:23 RON [80] - 9:2, 12:11, 12:14, 12:21, 13:13, 16:27, 17:2, 17:8, 17:13, 17:16, 19:1, 19:10, 24:21, 25:1, 27:14, 27:23, 73:3, 87:24, 97:16, 99:18, 100:13, 100:15, 102:15, 104:13, 104:27, 107:16, 108:20, 109:2, 109:10, 109:22, 110:4, 110:8, 110:16, 110:20, 110:23, 110:27, 111:2, 111:13, 111:15, 111:21, 111:28, 112:3, 112:9, 112:14, 112:18, 112:28, 113:3, 113:20, 113:28, 114:3, 114:11, 114:21, 115:27, 119:15, 121:2, 121:24, 126:21, 126:26, 127:3, 129:3, 129:9, 129:16, 129:20, 129:23, 129:28, 130:6, 130:10, 130:14, 130:18, 130:23, 130:25, 131:3, 131:7, 131:13, 131:17, 131:20, 132:2, 132:9, 132:12, 138:28 roof [2] - 22:11, 34:1 room [2] - 11:5, 41:26 rotate [1] - 94:8 route [3] - 59:10,</p>	<p>59:15, 61:3 row [1] - 11:1 rules [2] - 44:22, 98:6 ruling [1] - 92:11 rumors [1] - 44:8 run [6] - 18:19, 48:17, 55:13, 55:14, 108:20, 138:12 RUN [1] - 108:17 Run..... [1] - 6:10 running [2] - 13:24, 106:25 runoff [3] - 128:14, 128:15, 132:18 runoffs [1] - 128:24</p>	<p>36:4, 37:12, 37:13, 37:23, 39:24, 40:2, 40:10, 40:16, 41:4, 41:6, 41:21, 42:8, 42:9, 42:10, 42:13, 42:14, 42:25, 43:1, 43:4, 43:6, 43:7, 43:8, 43:13, 44:27, 49:21, 52:5, 52:13, 53:1, 53:2, 53:9, 53:12, 53:22, 54:27, 57:6, 60:17, 60:24, 61:3, 115:11, 115:19, 126:16, 128:28, 135:11, 135:13, 135:14, 135:22, 135:23, 135:27, 135:28, 136:5, 136:9, 136:18, 137:14 schools [9] - 15:1, 15:20, 16:9, 40:15, 49:5, 49:13, 138:1, 138:2 scientist [1] - 136:23 Scott [1] - 3:6 SCOTT [3] - 9:4, 10:19, 12:4 screen [1] - 31:14 season [1] - 26:12 seat [4] - 68:20, 68:23, 68:27, 70:20 second [3] - 85:28, 123:17, 140:9 seconded [1] - 140:11 Section [3] - 1:14, 139:18, 139:24 section [3] - 60:28, 83:16, 114:11 sections [1] - 10:12 see [34] - 10:4, 10:9, 10:14, 18:20, 32:17, 34:1, 34:20, 40:13, 46:8, 48:5, 55:10, 57:19, 60:28, 68:18, 72:1, 72:7, 72:10, 73:19, 74:6, 78:19, 84:4, 90:17, 91:22, 91:28, 92:10, 92:15, 107:14, 107:15, 118:9, 118:10, 118:14, 118:15, 137:12, 138:19 seeding [1] - 35:24 seeing [2] - 10:26, 57:17 seem [1] - 55:2 self [1] - 124:12 self-contained [1] - 124:12</p>	<p>semantics [1] - 116:2 send [6] - 14:4, 17:8, 57:9, 57:10, 76:13, 106:10 sense [3] - 36:15, 132:22, 133:6 sent [5] - 66:9, 76:12, 106:8, 114:15, 119:4 separate [1] - 130:9 separately [2] - 35:7, 35:19 serve [9] - 12:25, 14:26, 15:18, 15:22, 16:17, 33:17, 79:2, 91:13, 98:17 served [1] - 15:15 serves [3] - 14:10, 33:20, 79:9 service [3] - 15:23, 16:10, 16:14 SERVICES [7] - 12:8, 13:12, 20:4, 24:26, 26:4, 102:11 services [15] - 14:26, 14:28, 16:7, 16:16, 18:6, 18:15, 20:9, 25:4, 26:8, 30:11, 37:3, 44:19, 102:24, 109:26, 111:23 Services [7] - 4:8, 4:13, 4:23, 4:25, 5:27, 5:27, 102:25 Services... [1] - 4:7 serving [2] - 79:4, 92:1 session [18] - 8:6, 18:21, 73:12, 73:14, 77:1, 77:4, 106:13, 114:10, 138:21, 138:23, 139:8, 139:12, 139:28, 140:2, 140:3, 140:7, 140:12, 140:28 SESSION [1] - 138:17 Session [5] - 1:4, 61:28, 64:25, 141:1 Session..... [1] - 6:22 set [6] - 67:1, 85:21, 106:1, 106:6, 111:2, 111:27 setout [1] - 139:16 setting [2] - 18:8, 126:23 seven [1] - 25:7 seventy [17] - 25:7, 25:8, 32:9, 32:24, 32:28, 33:7, 36:19, 36:21, 36:25, 38:5, 38:18, 38:21, 38:24,</p>
------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

S

safe [1] - 62:10
safely [1] - 37:12
safety [3] - 37:7, 60:19, 61:5
sale [1] - 139:26
Sales [1] - 74:27
sales [3] - 74:28, 75:3, 77:20
SAMUEL [1] - 120:1
Samuel [1] - 3:9
Sangster [1] - 2:24
Sarah [1] - 134:26
Satellite [2] - 1:13, 120:20
save [3] - 35:17, 36:18, 37:1
saved [1] - 31:25
savings [1] - 103:24
scenario [1] - 67:14
scene [1] - 47:5
Scenic [1] - 110:2
schedule [2] - 42:8, 118:27
scheduled [1] - 54:25
School [37] - 33:16, 33:18, 33:20, 34:10, 34:13, 34:16, 34:21, 35:10, 35:16, 37:15, 40:9, 40:13, 40:20, 40:25, 41:2, 41:13, 41:18, 44:17, 44:21, 51:15, 51:23, 52:5, 53:4, 54:10, 54:26, 60:4, 60:5, 60:10, 60:21, 60:26, 61:7, 129:1, 129:5, 135:18, 135:19
school [60] - 34:1, 34:19, 34:20, 35:1, 35:2, 35:25, 36:2,

48:23, 48:27, 97:16, 119:1 seventy-five [1] - 119:1 seventy-nine [7] - 25:7, 32:9, 32:24, 32:28, 38:5, 38:18, 38:21 seventy-two [1] - 25:8 several [6] - 58:12, 105:6, 111:17, 132:7 Sewer [3] - 6:8, 6:15, 113:3 SEWER [2] - 104:25, 112:26 sewer [3] - 105:1, 105:5, 105:20 shall [2] - 102:26, 102:27 shape [7] - 34:13, 35:1, 37:5, 52:24, 53:8, 96:28, 136:28 share [1] - 105:10 shelters [1] - 26:13 Sheriff [1] - 127:13 shift [1] - 18:20 Shore [2] - 57:19, 80:12 shorter [1] - 62:13 shortfalls [1] - 70:15 shortly [1] - 32:20 shot [1] - 46:21 shoulder [1] - 57:20 showed [2] - 96:22, 136:15 showing [2] - 99:10, 138:9 shows [2] - 76:13, 80:26 shutdown [1] - 64:18 side [6] - 9:8, 14:22, 14:23, 40:1, 59:5, 136:25 sidewalk [2] - 64:14, 136:17 sideways [1] - 34:9 sight [1] - 10:2 sign [7] - 52:10, 59:14, 62:14, 65:14, 65:19, 117:6, 118:13 signage [4] - 31:23, 31:26, 38:25, 134:8 significant [1] - 80:10 signify [1] - 140:22 signoff [2] - 25:15, 69:18 Signs [1] - 4:15 SIGNS [1] - 21:3 signs [7] - 14:4, 21:8, 38:10, 39:2, 57:21,	59:10, 134:8 similar [2] - 10:16, 84:21 Simon [2] - 3:10, 14:13 SIMON [3] - 14:16, 17:24, 18:5 simple [1] - 115:20 simply [2] - 76:20, 94:23 single [6] - 45:22, 45:28, 60:15, 60:24, 61:4, 120:22 single-purpose [4] - 45:28, 60:15, 60:24, 61:4 sit [4] - 10:22, 11:2, 24:4, 133:14 site [2] - 17:28, 52:5 sits [2] - 10:25, 132:6 sitting [10] - 46:5, 46:19, 64:27, 69:21, 70:22, 72:23, 84:8, 85:9, 132:19, 132:20 situation [6] - 35:3, 45:3, 46:8, 74:10, 116:18, 120:27 situations [1] - 61:19 six [5] - 25:10, 69:2, 80:22, 97:22, 130:20 sixteen [1] - 34:26 sixty [8] - 31:24, 38:26, 50:3, 71:22, 72:8, 86:21, 129:21 sixty-five [4] - 31:24, 38:26, 50:3, 86:21 sixty-two [2] - 71:22, 72:8 size [2] - 95:17, 101:17 skip [3] - 14:3, 35:6, 36:7 Skip [1] - 2:4 SKIP [234] - 8:4, 8:19, 8:28, 9:18, 11:12, 11:18, 11:25, 12:1, 12:9, 12:27, 13:4, 13:16, 15:8, 16:3, 16:21, 17:21, 18:3, 18:23, 18:27, 19:8, 19:11, 19:25, 20:5, 20:16, 20:21, 20:25, 21:5, 21:12, 21:27, 22:3, 22:12, 22:16, 22:23, 22:27, 23:3, 23:16, 24:2, 24:15, 24:22, 24:27, 25:16, 25:20, 25:28, 26:5, 26:14, 26:17, 26:21, 26:27, 27:9, 27:15,	27:19, 27:28, 28:4, 28:16, 28:22, 28:26, 29:2, 29:5, 29:10, 29:13, 30:22, 39:20, 50:24, 51:9, 54:1, 55:22, 55:28, 56:5, 56:18, 56:24, 58:4, 58:10, 58:16, 58:24, 59:18, 59:23, 59:27, 61:12, 61:15, 61:21, 61:25, 62:16, 62:23, 63:9, 63:12, 63:23, 63:27, 64:8, 65:12, 65:17, 65:22, 65:27, 66:14, 66:20, 67:2, 67:20, 68:3, 68:6, 68:10, 70:5, 70:9, 71:8, 71:12, 72:25, 74:11, 74:22, 75:28, 77:5, 77:25, 78:9, 79:18, 79:23, 81:18, 81:21, 81:24, 81:27, 82:2, 82:5, 82:10, 82:13, 82:17, 82:20, 86:24, 87:4, 87:7, 87:16, 87:21, 87:25, 88:1, 88:5, 88:9, 88:14, 89:1, 89:7, 93:4, 95:14, 95:23, 95:28, 96:17, 96:23, 96:26, 97:5, 97:9, 98:4, 98:9, 99:22, 100:7, 100:11, 101:5, 101:14, 101:18, 102:8, 102:13, 102:16, 103:1, 103:5, 103:9, 103:12, 103:15, 103:19, 103:27, 104:2, 104:11, 104:16, 104:21, 105:11, 105:27, 106:5, 106:16, 106:22, 107:1, 107:13, 107:19, 107:25, 108:3, 108:9, 108:12, 108:18, 108:21, 108:28, 109:7, 109:11, 109:15, 109:20, 109:28, 110:6, 111:5, 112:6, 112:12, 112:15, 112:20, 112:23, 113:1, 113:5, 113:9, 113:12, 113:15, 113:22, 113:26, 114:5, 115:23, 119:23, 119:27, 120:4, 120:8, 120:25, 121:3,	121:11, 121:22, 121:25, 123:19, 123:23, 127:1, 127:9, 127:14, 129:18, 131:18, 131:23, 131:27, 132:4, 132:10, 137:27, 138:5, 138:14, 138:18, 138:25, 139:3, 139:9, 140:4, 140:10, 140:17, 140:21, 140:24, 140:27 slab [1] - 23:20 slide [5] - 31:19, 32:3, 32:6, 37:27, 42:10 slightly [1] - 32:18 slow [3] - 37:10, 61:4, 78:20 slowed [1] - 64:19 slowly [1] - 71:27 smart [1] - 51:28 snuff [1] - 92:25 social [1] - 57:9 soft [1] - 45:18 solution [1] - 46:15 someone [6] - 41:21, 78:16, 122:25, 123:13, 130:27, 135:17 sometimes [7] - 30:12, 44:26, 44:27, 79:10, 79:12, 87:11, 134:3 somewhat [1] - 94:4 somewhere [3] - 70:4, 124:19, 137:4 soon [4] - 39:13, 67:22, 70:1, 127:28 sorry [5] - 31:6, 31:13, 33:23, 65:16, 111:14 sort [1] - 41:26 sound [1] - 84:7 sounds [2] - 68:7, 137:28 sour [1] - 45:3 source [1] - 27:12 SOUTH [1] - 108:17 South [3] - 6:10, 62:4, 108:19 south [1] - 53:14 Southern [1] - 25:6 space [5] - 10:16, 118:19, 135:4, 135:5, 135:9 spaces [1] - 44:28 speaking [2] - 53:27, 83:18 special [1] - 124:27	Specialist [1] - 2:24 specific [3] - 83:16, 99:25, 130:3 specifies [2] - 125:16, 125:17 speed [6] - 37:7, 37:10, 61:3, 62:2, 62:10, 62:11 SPEED [1] - 61:24 Speed [1] - 5:12 spend [3] - 52:2, 101:10, 116:26 spending [1] - 127:17 spent [5] - 70:3, 129:20, 132:9, 132:11, 132:12 spills [2] - 105:20, 106:25 spit [1] - 32:26 split [7] - 38:15, 38:18, 63:4, 90:28, 125:3, 125:23, 128:17 spoken [1] - 66:27 sponsor [1] - 105:1 Sponsored [1] - 6:8 SPONSORED [1] - 104:26 sporting [1] - 135:25 sports [1] - 40:28 spot [1] - 45:18 spotty [1] - 16:6 spreadsheet [2] - 75:17, 76:13 squared [1] - 65:15 ST [1] - 109:18 St [2] - 6:13, 109:23 staff [5] - 9:23, 56:11, 96:5, 115:3, 135:27 Staff [3] - 28:17, 28:21, 28:23 staffed [1] - 89:17 Stan [1] - 12:23 stance [1] - 40:9 stand [3] - 10:1, 10:6, 10:26 standalone [2] - 43:6, 43:8 standard [2] - 9:26, 86:14 standardize [1] - 86:3 start [10] - 11:22, 46:21, 48:15, 57:17, 58:12, 64:23, 65:5, 69:24, 70:2, 133:1 started [9] - 8:21, 13:20, 35:1, 37:13, 37:28, 38:12, 90:1, 93:27, 121:16 starting [6] - 28:14, 34:7, 57:18, 57:19,
---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

60:16, 67:14 starts [2] - 42:9, 69:28 STATE [1] - 142:3 State [29] - 14:17, 18:19, 38:2, 62:8, 69:23, 71:16, 73:18, 73:22, 75:9, 75:14, 76:6, 76:7, 76:10, 76:12, 76:14, 76:15, 78:12, 86:1, 86:2, 98:27, 125:2, 125:4, 125:9, 125:12, 125:13, 125:17, 128:15, 128:20 state [7] - 9:17, 14:11, 17:27, 47:13, 61:3, 98:28, 125:15 State's [1] - 74:13 State-run [1] - 18:19 states [1] - 115:9 station [1] - 136:28 statute [6] - 62:8, 83:3, 83:15, 83:16, 91:22, 93:15 statutory [1] - 83:4 stay [1] - 33:22 stayed [1] - 72:23 steel [1] - 23:4 Steele [1] - 3:4 STEELE [2] - 114:14, 114:26 stenotype [1] - 142:7 Stephen [1] - 12:24 steps [2] - 42:27, 78:3 STEWART [3] - 9:16, 9:20, 12:3 Stewart [3] - 3:7, 122:2, 122:6 stick [1] - 22:26 still [12] - 22:28, 40:27, 48:26, 77:16, 89:15, 90:16, 98:26, 112:18, 112:19, 123:21, 131:28, 132:1 stop [1] - 64:3 stopped [1] - 106:27 store [1] - 131:10 stories [1] - 105:9 storm [2] - 106:27, 106:28 straight [5] - 34:11, 34:14, 34:15, 35:22, 136:17 Strawberry [1] - 62:4 stream [1] - 16:26 Street [31] - 12:24, 33:16, 34:6, 34:10, 34:11, 34:12, 34:13, 34:14, 34:16, 34:17,	34:21, 34:22, 35:9, 35:11, 35:12, 35:14, 35:16, 37:15, 41:13, 42:20, 42:21, 52:18, 57:25 street [5] - 34:6, 34:9, 34:10, 35:13, 35:14 streets [6] - 42:2, 42:3, 43:15, 53:3, 59:5 stressed [1] - 106:12 strings [2] - 98:23, 100:17 structure [2] - 45:28, 114:12 structured [2] - 18:8, 93:7 Stuart [2] - 27:4, 27:26 stuck [1] - 67:8 students [4] - 53:15, 136:5, 136:12, 137:15 stuff [24] - 23:21, 24:3, 42:18, 44:25, 44:26, 44:28, 49:19, 63:6, 87:12, 88:17, 92:2, 96:19, 98:16, 105:15, 106:8, 106:9, 106:23, 106:24, 106:25, 107:2, 114:20, 115:4, 123:12 subcontractor [1] - 54:19 subdivision [2] - 41:23, 93:24 subdivisions [1] - 40:16 subject [1] - 139:16 submits [1] - 71:16 submitted [2] - 64:16, 68:26 success [1] - 105:9 successfully [1] - 12:24 suggest [1] - 49:5 sum [1] - 122:2 summer [1] - 42:9 Summerdale [5] - 33:21, 53:15, 136:6, 136:10, 136:12 supernumeraries [1] - 90:10 supplies [2] - 130:7, 131:1 Support [1] - 2:24 supporting [1] - 65:20 supposed [6] - 42:8, 52:21, 62:9, 65:13, 65:19, 136:2	surprised [1] - 120:18 surrounding [1] - 50:7 Susan [1] - 1:15 SUSAN [1] - 142:24 System [3] - 2:18, 5:24, 20:11 SYSTEM [2] - 5:23, 95:26 system [7] - 18:10, 49:21, 96:15, 135:11, 135:13, 135:27, 137:14 T tab [1] - 124:11 table [4] - 68:21, 68:24, 68:27, 70:21 tabled [1] - 65:24 tables [3] - 10:7, 10:22, 10:24 TAP [2] - 64:13, 64:17 taste [1] - 45:3 TAX [1] - 113:18 Tax [3] - 6:17, 74:27, 77:20 tax [10] - 39:15, 49:23, 49:25, 50:5, 50:27, 50:28, 74:28, 75:3, 113:20, 129:1 taxes [3] - 74:8, 75:10, 126:5 taxpayer [1] - 79:14 taxpayers [1] - 36:18 taxpayers' [1] - 33:9 Taylor [4] - 3:6, 9:3, 9:22, 57:25 TAYLOR [3] - 9:4, 10:19, 12:4 tea [1] - 79:9 teacher [1] - 135:27 tear [4] - 42:3, 52:11, 52:14, 52:15 tearing [1] - 52:6 tech [3] - 32:6, 32:7 technical [1] - 9:8 Technician [1] - 103:23 Telecommunication [1] - 4:23 TELECOMMUNICATIONS [1] - 24:26 telecommunications [1] - 25:3 telephone [1] - 131:13 temporarily [1] - 43:4 TEMPORARY [1] - 26:3 Temporary [1] - 4:25	temporary [2] - 26:8, 26:13 ten [12] - 14:17, 31:7, 31:24, 36:14, 38:26, 47:1, 47:8, 74:2, 76:5, 80:22, 87:10, 122:5 term [2] - 55:14, 109:5 terminology [1] - 24:7 terms [2] - 83:19, 89:13 terrible [3] - 37:5, 42:20, 42:21 Texas [1] - 12:25 THE [20] - 1:2, 8:25, 8:26, 20:4, 21:3, 21:19, 24:18, 24:19, 24:26, 26:4, 26:24, 26:25, 62:21, 65:9, 79:21, 104:26, 108:26, 109:18 theory [1] - 100:26 therapeutic [1] - 15:1 they've [6] - 9:15, 14:7, 64:17, 107:8, 112:10, 119:3 thick [3] - 52:18, 52:22, 52:23 thinking [4] - 72:23, 85:10, 94:25, 133:14 third [1] - 53:15 thirteen [2] - 76:21, 131:14 thirty [6] - 23:12, 25:10, 32:16, 99:4, 101:2, 131:13 thirty-five [3] - 32:16, 99:4, 101:2 thirty-six [1] - 25:10 thirty-two [1] - 131:13 thousand [75] - 13:25, 19:19, 25:7, 27:5, 31:21, 31:22, 31:25, 32:1, 32:9, 32:10, 32:22, 32:24, 32:28, 33:2, 33:4, 33:7, 33:8, 35:10, 35:11, 35:12, 35:20, 35:22, 36:13, 36:14, 36:17, 36:19, 36:20, 36:22, 36:24, 36:25, 36:26, 36:27, 37:1, 37:2, 38:1, 38:2, 38:4, 38:5, 38:7, 38:16, 38:22, 38:24, 38:26, 39:5, 39:7, 39:9, 39:10, 43:25, 47:17, 47:19, 48:10, 48:21, 48:23, 48:26, 48:27, 50:3, 71:23, 71:25,	96:8, 96:12, 96:13, 97:16, 97:18, 97:19, 97:20, 101:11, 101:19, 101:22, 101:23, 121:4, 121:5, 128:12, 129:17, 131:8, 133:10 three [33] - 13:24, 13:27, 19:19, 26:10, 29:22, 32:28, 33:2, 33:3, 33:5, 33:15, 36:10, 36:23, 36:27, 38:20, 39:6, 39:9, 42:27, 43:7, 46:19, 48:9, 48:20, 49:24, 50:2, 50:11, 50:16, 80:7, 80:11, 81:20, 81:22, 89:15 three-foot [4] - 80:7, 80:11, 81:20, 81:22 three-oh-nine [1] - 13:27 threshold [1] - 112:10 threw [1] - 85:2 throw [3] - 40:13, 49:16, 130:4 throws [1] - 47:18 tie [1] - 136:21 tied [4] - 98:3, 99:6, 99:25, 100:17 timeline [1] - 41:28 timelines [1] - 57:6 timing [3] - 42:5, 69:20, 129:23 tired [1] - 133:11 TO [3] - 56:4, 79:21, 104:25 today [3] - 44:17, 94:27, 138:27 Today [1] - 57:18 Todd [3] - 3:7, 9:6, 9:14 TODD [3] - 9:16, 9:20, 12:3 together [3] - 46:24, 93:19, 105:14 Tom [1] - 60:25 tomorrow [5] - 82:12, 82:14, 82:16, 82:21, 88:18 took [3] - 99:12, 99:14, 136:15 top [1] - 38:1 torn [1] - 54:21 total [6] - 25:7, 32:21, 35:20, 38:20, 39:6, 122:6 totally [2] - 100:15, 122:21
------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

<p>touch [4] - 122:16, 122:18, 128:9</p> <p>toward [1] - 18:10</p> <p>TOWN [2] - 29:8, 30:6</p> <p>town [1] - 42:26</p> <p>Town [26] - 3:5, 5:7, 7:3, 29:18, 32:21, 32:27, 33:7, 34:5, 35:5, 35:21, 36:9, 36:22, 38:24, 40:3, 40:23, 40:24, 43:15, 46:27, 46:28, 47:1, 48:11, 48:24, 48:28, 55:8</p> <p>Towns [2] - 45:18, 50:7</p> <p>track [2] - 34:7, 34:9</p> <p>traditionally [1] - 83:21</p> <p>traffic [9] - 36:11, 37:11, 37:12, 37:23, 37:25, 38:10, 40:17, 42:15, 49:12</p> <p>transcribed [1] - 142:8</p> <p>transcript [8] - 82:28, 83:7, 84:24, 84:26, 84:28, 87:28, 142:7, 142:10</p> <p>transcription [1] - 142:9</p> <p>Transfer [1] - 5:13</p> <p>TRANSFER [1] - 62:21</p> <p>transfer [1] - 62:25</p> <p>Transit [2] - 2:18, 5:24</p> <p>TRANSIT [2] - 5:23, 95:26</p> <p>transitions [1] - 34:4</p> <p>transpired [1] - 88:13</p> <p>transport [1] - 99:2</p> <p>Transportation [3] - 5:24, 6:20, 69:26</p> <p>transportation [1] - 96:9</p> <p>TRANSPORTATION [2] - 65:9, 95:27</p> <p>Treasury [1] - 66:22</p> <p>treatment [1] - 17:23</p> <p>tried [5] - 42:18, 55:9, 72:12, 137:24</p> <p>trip [1] - 99:14</p> <p>trucks [2] - 52:27</p> <p>true [2] - 46:18, 142:9</p> <p>trust [1] - 128:23</p> <p>try [10] - 42:10, 47:25, 57:3, 79:14, 92:2, 105:13, 123:10, 127:20, 128:14, 137:12</p> <p>trying [15] - 17:5, 18:10, 23:6, 33:24,</p>	<p>47:5, 58:6, 74:6, 74:17, 86:3, 86:13, 91:10, 116:26, 118:8, 135:10, 135:16</p> <p>Tuesday [2] - 1:5, 111:23</p> <p>turn [10] - 34:11, 34:18, 37:15, 37:16, 41:25, 41:26, 43:4, 43:12, 134:22, 134:23</p> <p>Turner [1] - 3:8</p> <p>TV [1] - 31:13</p> <p>tweak [1] - 86:8</p> <p>twelve [4] - 20:15, 60:15, 60:18, 102:28</p> <p>twenty [22] - 19:20, 20:13, 23:11, 27:5, 33:2, 33:4, 33:6, 35:21, 36:23, 36:27, 37:2, 48:10, 48:20, 72:28, 74:3, 76:4, 96:8, 96:13, 101:11, 140:1, 140:15, 140:18</p> <p>twenty-eight [1] - 19:20</p> <p>twenty-five [5] - 72:28, 76:4, 140:1, 140:15, 140:18</p> <p>twenty-four [2] - 20:13, 27:5</p> <p>twenty-one [1] - 96:13</p> <p>twenty-two [2] - 96:8, 101:11</p> <p>two [47] - 13:25, 25:8, 28:12, 31:15, 31:16, 31:22, 33:6, 35:20, 36:17, 36:20, 36:21, 36:24, 36:26, 38:4, 38:22, 38:23, 43:3, 48:9, 48:22, 48:26, 48:27, 55:12, 56:11, 56:14, 58:5, 64:14, 71:22, 72:8, 80:10, 81:19, 86:19, 90:9, 91:7, 91:15, 91:18, 94:1, 95:13, 95:17, 96:8, 96:13, 101:11, 112:28, 116:24, 128:8, 128:12, 131:13, 138:8</p> <p>two-foot [1] - 81:19</p> <p>Tyler [2] - 43:12, 135:18</p> <p>type [5] - 49:10, 78:15, 83:19, 84:21, 99:2</p> <p>types [3] - 73:19, 76:5, 135:24</p>	<p>typical [1] - 97:23</p> <p>typically [4] - 111:22, 111:23, 130:19</p> <p>U</p> <p>U-Haul [1] - 131:7</p> <p>ultimate [1] - 66:23</p> <p>ultimately [1] - 43:6</p> <p>unaccounted [1] - 44:9</p> <p>under [9] - 14:11, 15:23, 58:6, 63:1, 82:1, 82:4, 98:27, 120:17, 121:18</p> <p>underneath [2] - 36:2, 135:18</p> <p>Underwood [4] - 2:5, 45:26, 60:3, 140:11</p> <p>UNDERWOOD [221] - 11:15, 11:27, 12:5, 13:2, 16:23, 17:3, 17:11, 17:17, 17:19, 19:3, 19:28, 21:11, 22:1, 22:5, 22:8, 22:18, 22:25, 23:5, 24:5, 24:9, 24:13, 25:23, 25:26, 26:19, 29:15, 30:21, 30:25, 31:2, 42:22, 43:2, 43:9, 43:14, 43:18, 43:23, 43:28, 44:7, 44:12, 45:9, 46:3, 47:16, 47:28, 48:12, 48:15, 49:1, 50:13, 50:18, 53:18, 53:20, 53:23, 55:26, 56:21, 59:22, 61:11, 61:17, 62:18, 63:8, 63:15, 63:18, 64:1, 64:10, 65:3, 71:21, 72:16, 72:19, 72:22, 72:27, 73:5, 73:8, 73:20, 74:9, 75:6, 76:19, 76:23, 76:27, 77:2, 77:7, 77:11, 77:20, 77:23, 78:1, 78:15, 80:15, 80:18, 80:27, 81:4, 81:6, 81:9, 81:12, 81:17, 84:3, 84:13, 84:16, 85:1, 85:9, 85:14, 87:9, 87:13, 87:15, 87:19, 87:27, 88:3, 88:11, 88:16, 88:21, 88:23, 88:27, 89:23, 90:11, 90:17, 90:20, 90:24, 91:3, 91:6, 91:9, 91:14, 91:17, 91:23, 91:27, 92:5, 92:8,</p>	<p>92:13, 92:16, 92:20, 92:23, 92:28, 93:17, 94:7, 94:10, 94:15, 94:17, 94:21, 95:7, 95:12, 95:20, 96:20, 97:7, 97:11, 98:7, 98:13, 98:24, 99:13, 100:5, 100:20, 100:24, 100:27, 101:16, 101:24, 101:27, 102:6, 103:11, 103:26, 104:6, 104:20, 104:23, 106:4, 107:11, 107:17, 107:21, 108:1, 108:15, 108:23, 109:6, 109:13, 110:3, 110:9, 110:18, 110:21, 110:25, 110:28, 111:4, 111:9, 111:11, 111:14, 111:20, 112:4, 112:22, 113:7, 113:11, 113:14, 113:21, 113:24, 115:13, 115:17, 116:17, 116:27, 117:2, 117:5, 117:11, 117:20, 118:2, 118:4, 118:22, 119:19, 119:22, 121:20, 123:21, 123:25, 123:28, 124:2, 126:19, 126:24, 126:27, 127:5, 127:12, 127:27, 128:2, 128:23, 129:6, 129:13, 132:16, 133:8, 133:18, 133:20, 134:15, 134:22, 134:24, 138:3, 138:7, 139:1, 139:5, 140:8</p> <p>unfortunately [1] - 45:17</p> <p>unison [1] - 140:23</p> <p>Uniti [1] - 25:6</p> <p>unknown [1] - 136:21</p> <p>unless [7] - 18:11, 39:18, 45:13, 53:24, 117:17, 118:26, 127:22</p> <p>unload [1] - 42:18</p> <p>untowards [1] - 52:26</p> <p>up [78] - 9:3, 9:6, 9:25, 13:13, 14:4, 15:16,</p>	<p>34:11, 34:15, 34:23, 38:8, 42:3, 42:19, 43:7, 44:2, 46:9, 46:17, 47:7, 48:1, 51:12, 51:18, 51:28, 52:6, 52:11, 52:14, 52:15, 54:21, 57:20, 58:11, 64:12, 67:1, 71:23, 71:27, 72:5, 72:7, 72:12, 75:5, 76:8, 76:9, 78:26, 84:8, 85:10, 90:13, 90:14, 90:28, 92:24, 92:25, 93:14, 96:16, 96:22, 99:11, 106:1, 106:6, 106:27, 109:25, 111:2, 111:17, 111:21, 112:2, 114:20, 115:22, 116:8, 120:21, 122:2, 122:13, 124:9, 124:10, 124:16, 125:4, 126:23, 134:4, 135:14, 135:18, 136:7, 136:21, 137:5, 137:6, 137:9, 138:12</p> <p>Update [1] - 5:7</p> <p>update [4] - 29:18, 29:20, 66:2, 105:17</p> <p>UPDATE [1] - 29:8</p> <p>updated [3] - 10:4, 67:19, 137:1</p> <p>updating [1] - 9:25</p> <p>upgrade [1] - 51:16</p> <p>upgraded [1] - 132:6</p> <p>upkeep [1] - 131:9</p> <p>USDA [6] - 31:20, 32:8, 32:13, 38:3, 38:5, 38:6</p> <p>USE [1] - 109:18</p> <p>useful [1] - 11:3</p> <p>uses [1] - 136:21</p> <p>Utilities [1] - 6:8</p> <p>UTILITIES [1] - 104:25</p> <p>utilities [1] - 105:5</p> <p>utility [2] - 105:16, 106:11</p> <p>utilize [4] - 99:3, 116:6, 116:12, 119:12</p> <p>utilizing [3] - 116:4, 118:19, 130:26</p> <p>V</p> <p>vacancies [4] - 89:15, 89:20, 90:25, 92:1</p>
----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

<p>valorem [2] - 50:27, 50:28</p> <p>value [2] - 94:4, 139:27</p> <p>Various [2] - 4:17, 5:12</p> <p>VARIOUS [2] - 21:18, 61:24</p> <p>various [4] - 21:22, 58:1, 62:2, 105:5</p> <p>Vehicle [1] - 5:13</p> <p>VEHICLE [1] - 62:21</p> <p>vehicle [8] - 62:26, 63:2, 63:4, 63:11, 63:13, 63:14, 99:26, 99:27</p> <p>vendors [1] - 50:8</p> <p>verbiage [1] - 66:3</p> <p>verification [1] - 115:20</p> <p>VIA [1] - 3:11</p> <p>VIDEOCONFERENC E [1] - 3:11</p> <p>VINCE [27] - 89:9, 89:27, 90:13, 90:19, 90:22, 91:2, 91:4, 91:8, 91:12, 91:16, 91:19, 91:25, 92:4, 92:7, 92:12, 92:14, 92:27, 93:8, 93:20, 94:9, 94:12, 94:16, 94:19, 95:1, 95:4, 95:19, 95:22</p> <p>Vince [6] - 2:19, 66:7, 66:9, 66:28, 93:6, 95:21</p> <p>virtually [1] - 17:14</p> <p>visibility [2] - 10:23, 10:24</p> <p>vision [1] - 24:10</p> <p>VISIONARY/NEEDS [1] - 65:10</p> <p>Visionary/Needs [1] - 6:20</p> <p>voice [2] - 68:25, 68:27</p> <p>volunteer [1] - 134:5</p> <p>vote [3] - 51:13, 82:8, 90:5</p> <p>Vote [1] - 131:22</p> <p>VOTING [2] - 109:18, 109:19</p> <p>Voting [3] - 6:13, 6:13, 109:22</p> <p>voting [5] - 109:24, 116:7, 131:8, 131:10, 131:16</p>	<p>W</p> <p>wait [3] - 85:3, 114:13, 132:21</p> <p>waiting [2] - 64:28, 84:8</p> <p>waive [3] - 117:19, 117:28, 119:11</p> <p>waived [2] - 117:19, 119:3</p> <p>waiving [1] - 117:27</p> <p>walk [1] - 34:23</p> <p>walking [1] - 137:16</p> <p>Wanda [10] - 3:12, 8:21, 9:16, 9:23, 11:19, 19:10, 19:12, 20:23, 29:3, 122:3</p> <p>WANDA [13] - 11:20, 19:14, 20:7, 20:24, 21:7, 21:20, 25:2, 26:7, 27:1, 27:13, 28:6, 28:12, 29:4</p> <p>wants [5] - 40:23, 67:16, 67:26, 69:27, 137:7</p> <p>waste [1] - 47:17</p> <p>water [1] - 79:9</p> <p>WATER [1] - 112:26</p> <p>Water [2] - 6:15, 113:3</p> <p>waters [1] - 60:25</p> <p>Waters [1] - 60:25</p> <p>weather [1] - 23:25</p> <p>Wednesday [2] - 85:3, 111:23</p> <p>week [3] - 58:17, 67:1, 88:17</p> <p>weekends [1] - 45:22</p> <p>Welcome [1] - 4:3</p> <p>WELCOME [1] - 8:3</p> <p>welcome [1] - 8:5</p> <p>wet [1] - 44:13</p> <p>WG19-24 [1] - 20:8</p> <p>WG19-27 [1] - 21:8</p> <p>WG19-30 [1] - 21:21</p> <p>whatsoever [1] - 100:12</p> <p>wheelchair [1] - 99:5</p> <p>whereas [1] - 135:12</p> <p>Whispering [2] - 62:3</p> <p>whole [6] - 14:27, 17:26, 38:13, 46:12, 50:19</p> <p>wide [5] - 34:25, 34:26, 37:8, 60:15, 60:18</p> <p>widen [2] - 37:11, 60:28</p> <p>widened [1] - 37:6</p> <p>WIDENING [1] - 59:26</p>	<p>Widening [1] - 5:10</p> <p>widening [1] - 60:2</p> <p>Williams [1] - 109:4</p> <p>willing [4] - 105:13, 105:17, 133:9, 139:25</p> <p>win [1] - 128:27</p> <p>wish [1] - 60:6</p> <p>WITH [1] - 102:11</p> <p>witness [3] - 10:1, 10:6, 10:26</p> <p>won [1] - 113:11</p> <p>wondering [2] - 24:11, 120:21</p> <p>wood [1] - 22:13</p> <p>Woodburne [1] - 135:17</p> <p>wooden [2] - 22:9, 22:10</p> <p>word [2] - 24:7, 86:10</p> <p>wording [2] - 84:14, 116:5</p> <p>words [3] - 56:28, 65:24, 85:17</p> <p>wore [1] - 54:24</p> <p>worker [1] - 125:12</p> <p>workers [5] - 124:23, 125:11, 125:24, 125:26, 130:7</p> <p>Works [1] - 27:7</p> <p>works [5] - 74:26, 75:4, 78:12, 84:23, 136:22</p> <p>world [1] - 105:18</p> <p>worms [1] - 46:9</p> <p>worry [1] - 15:19</p> <p>worse [1] - 41:7</p> <p>worship [2] - 124:14, 134:1</p> <p>worst [2] - 35:13</p> <p>worth [6] - 35:23, 36:22, 36:25, 48:23, 48:28, 85:12</p> <p>worthy [2] - 96:16, 97:2</p> <p>wow [1] - 138:10</p> <p>writing [1] - 70:15</p> <p>Y</p> <p>Y'all [1] - 106:2</p> <p>y'all [48] - 9:7, 9:9, 11:13, 13:7, 17:22, 17:23, 19:2, 31:23, 31:25, 33:5, 33:11, 33:24, 38:10, 38:12, 40:4, 45:5, 45:6, 46:19, 47:15, 50:26, 51:14, 52:11, 52:14,</p>	<p>53:24, 53:25, 55:2, 55:20, 62:11, 62:14, 65:1, 67:19, 67:24, 70:16, 72:5, 72:15, 79:25, 79:26, 80:23, 82:8, 88:22, 96:22, 103:6, 107:21, 113:6, 114:18, 115:25, 121:24, 138:23</p> <p>y'all's [1] - 114:25</p> <p>YAP [2] - 14:6, 16:7</p> <p>yard [1] - 36:12</p> <p>yards [2] - 36:14</p> <p>Year [3] - 5:9, 56:8, 96:6</p> <p>year [21] - 14:5, 14:8, 24:4, 25:8, 32:1, 32:2, 39:16, 39:18, 47:22, 47:24, 50:2, 50:4, 55:4, 76:17, 87:10, 97:2, 97:22, 104:18, 128:10, 129:17, 129:24</p> <p>YEAR [1] - 56:3</p> <p>year's [1] - 21:24</p> <p>years [26] - 23:12, 26:10, 31:18, 46:20, 47:2, 47:3, 51:11, 54:20, 55:12, 55:18, 62:28, 63:2, 64:14, 72:14, 74:12, 74:18, 76:21, 85:19, 87:3, 87:8, 101:3, 122:5, 128:8, 128:28, 138:8</p> <p>Years [2] - 4:6, 4:8</p> <p>YEARS [2] - 12:7, 13:11</p> <p>yellow [1] - 60:17</p> <p>yesterday [1] - 135:2</p> <p>YOUTH [3] - 12:8, 13:12, 104:10</p> <p>youth [2] - 18:7, 110:12</p> <p>Youth [4] - 4:7, 4:8, 6:7, 104:14</p> <p>Z</p> <p>zero [2] - 16:27, 16:28</p> <p>zoned [4] - 93:11, 93:14, 93:23, 93:25</p> <p>zoning [4] - 83:19, 90:1, 90:6, 93:27</p> <p>Zoning [6] - 5:13, 5:21, 62:27, 63:1, 63:4, 125:21</p> <p>ZONING [3] - 5:19, 62:22, 89:4</p>
-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

ATTACHMENT NO.

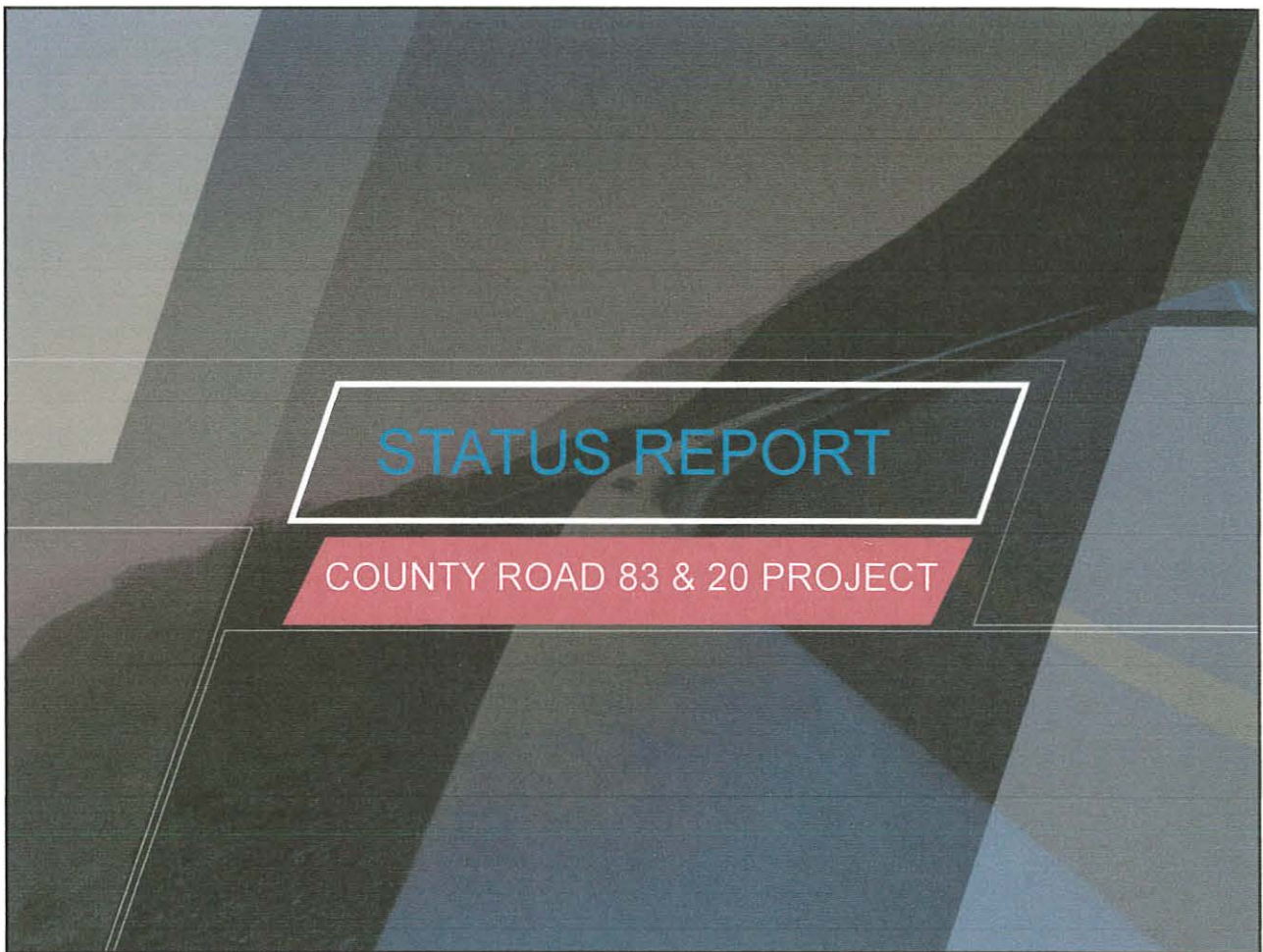
1

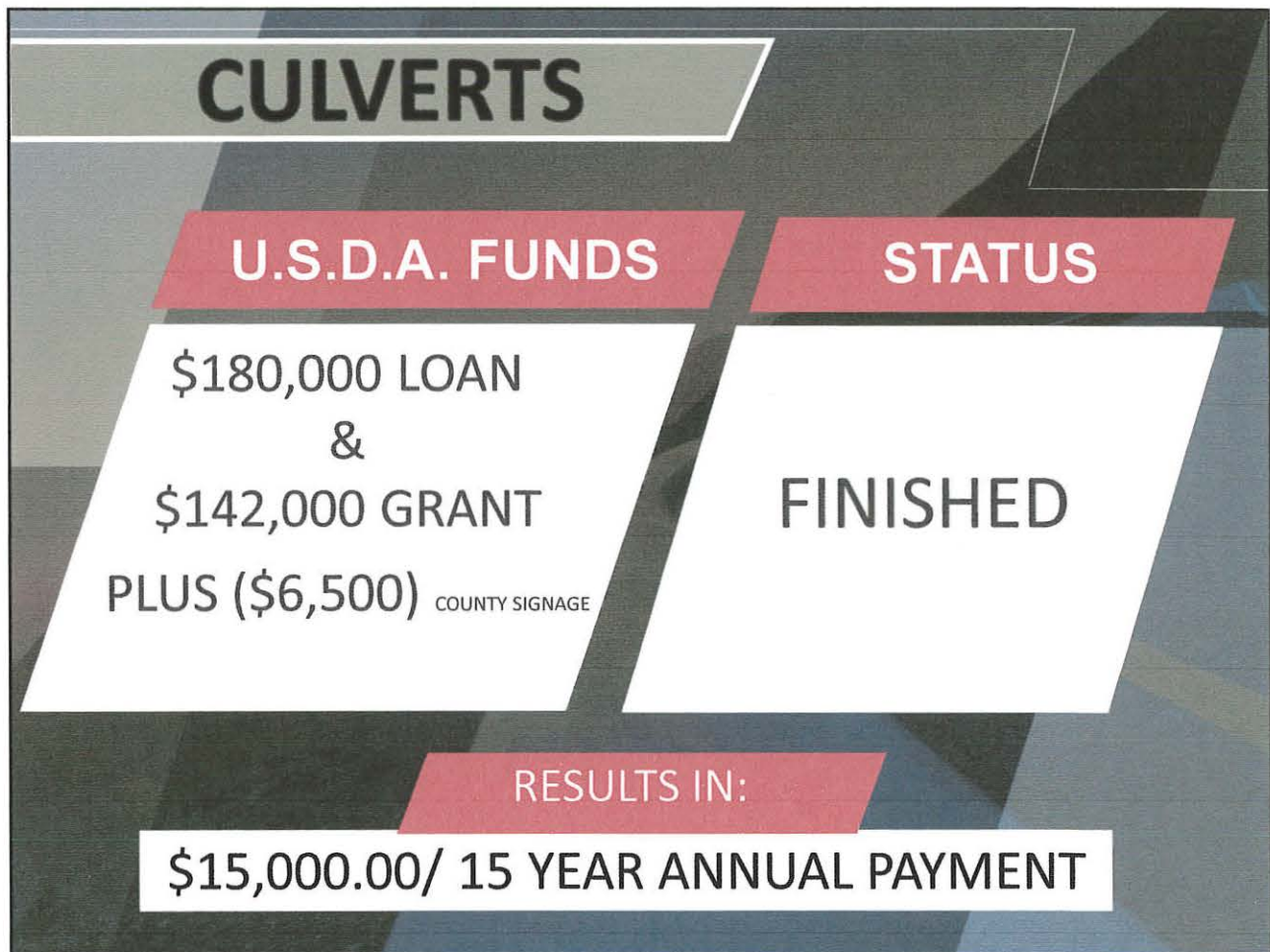


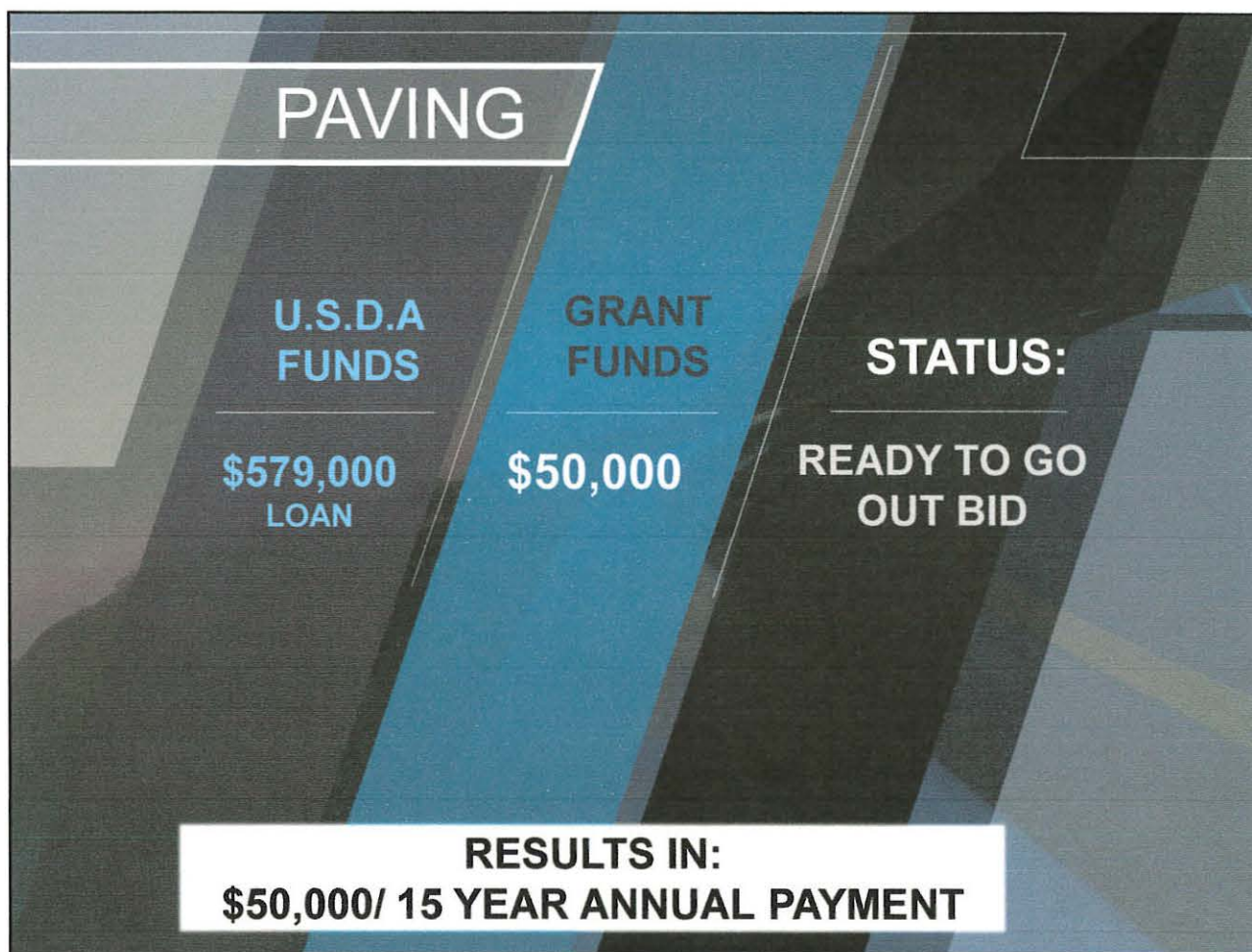
TOWN OF ELBERTA

Baldwin County Commission
Work Session
Tuesday, February 26, 2019'

Delivered By:
Mayor Hamby
VK







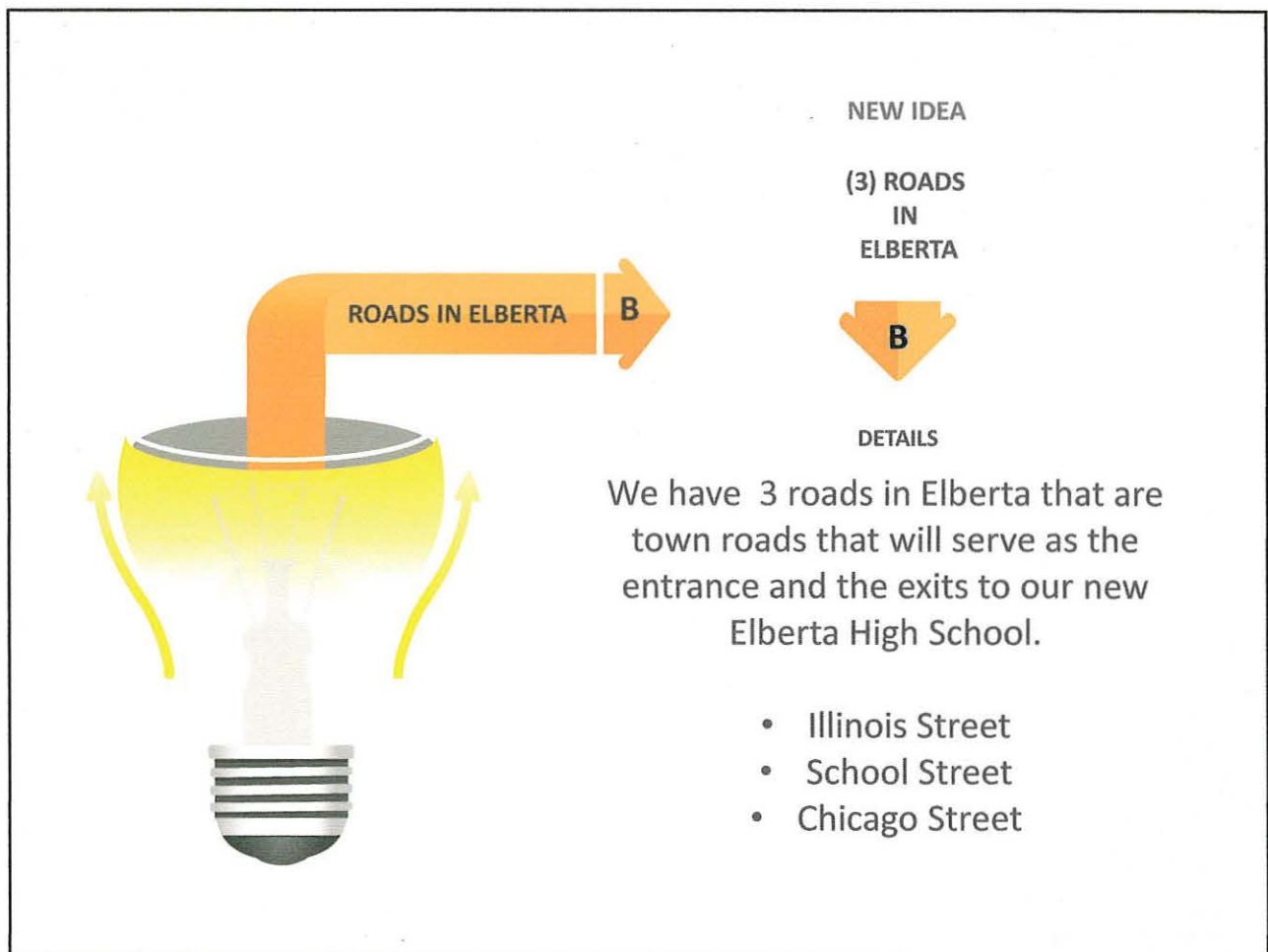
- Total cost to the town of
 $\$180,000 + \$579.00 = \$759,000.00$
- If we split the cost 50/50 of $\$759,000.00 =$
 $\$379,500.00$ each

I had requested $\$320,000.00$

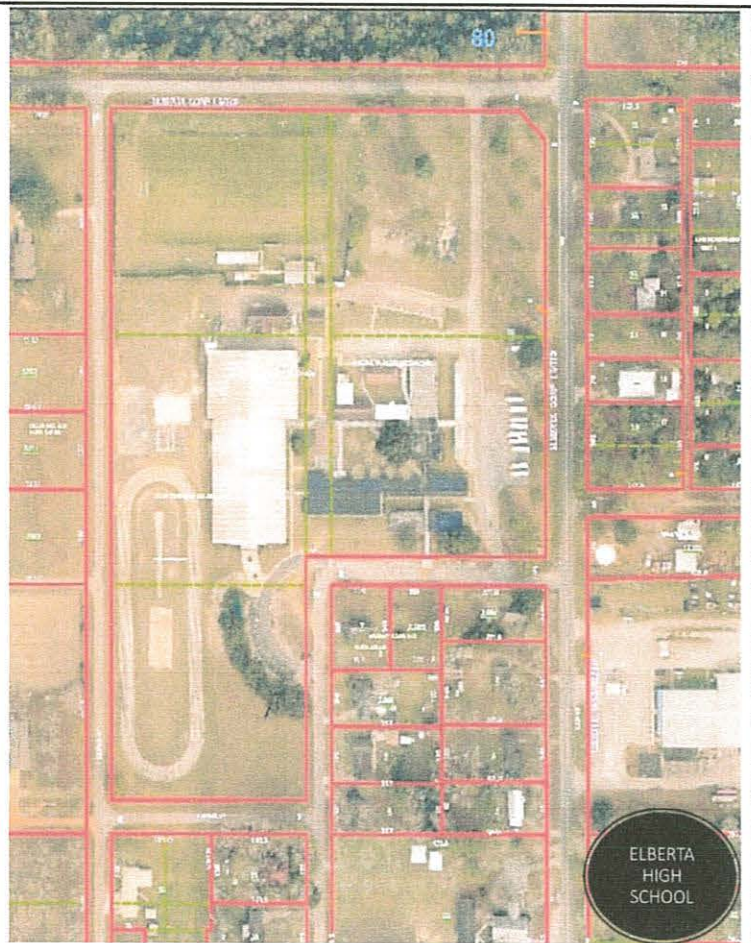
- $\$320,000.00 - \$50,000.00$ (loss of grant) =
 $\$270,000.00$ (benefit to town)

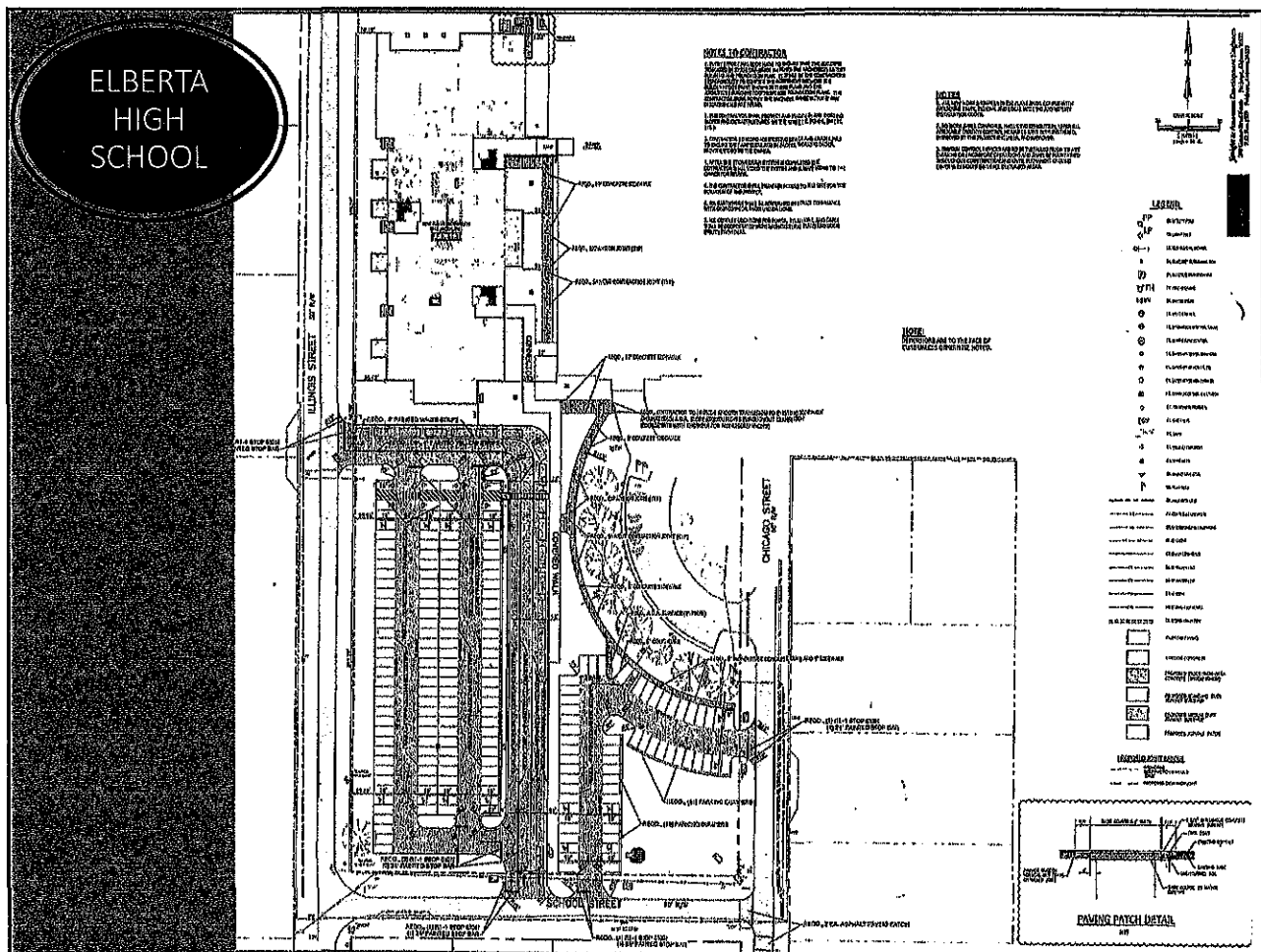
We cannot give away or waste $\$50,000.00$ of tax payers money

So I have a new idea.....



As you know,
our high school
serves Elberta,
Summerdale,
Perdido Beach,
Lillian and other
parts of
southeast
Baldwin County





ASSUMING EACH ROAD IS TREATED AS A
SEPARATE PROJECT

ILLINOIS STREET	SCHOOL STREET	CHICAGO STREET
\$ 115,000.00	\$ 45, 000.00	\$ 90,000.00

TOTAL OF PROJECT: \$250,000.00

In addition, the Town is planning to do some ditching and the final grassing (seed & mulch) in house in an effort to keep the project cost down. This should add another \$20, 000.00 in the value to the projection.

Bringing the total to \$270, 000.00

Project cost is more expensive due to the following:

POINT 1

Town would
be paying for
mobilization
and traffic
control cost
(3) three times

POINT 2

Typically asphalt
prices will be
cheaper when
purchased in larger
quantities.
Based on input from
contractors, with
smaller projects, we
would be looking at
a more expensive
price per ton of
asphalt.

If we do all three projects at once we can do them for \$200,000.00
Saving tax payers \$70, 000.00
\$50,000.00 actual and \$20,000.00 in kind services provided by the town



These three roads are in terrible shape. They must be widened, paved, relined and have speed humps for safety. In some places the pavement is only 15 ½ feet wide.

CONCLUSION

$\$150,000.00 + \$180,000.00 + \$142,000.00 + \$579,000.00 + \$50,000.00$
 EQUALS
 $\$1,101,000.00$

$\$1,101,000.00$ SPLIT 50/50 $\$550,500.00$
 $\$759,000.00$ SPLIT 50/50 = $\$379,500.00$

$\$379,500.00$ each

Requested $\$320,000.00$

- Benefit for less than requested

	BENEFIT	COST
NOW	\$ 270,000.00	\$ 200,000.00
SIGNAGE	\$ 9,500.00	\$ 0.00
LATER	\$ 100,000.00	\$ 100,000.00
TOTAL BENEFIT:	\$ 379,500.00	TOTAL COST: \$ 300,000.00

We are asking for \$ 200,000.00 now and the possibility of coming back later \$ 100,000.00

We appreciate your time