PROCEEDINGS HELD BEFORE THE
BALDWIN COUNTY COMMISSION
(Work Session)
Tuesday, November 12, 2019

The following proceedings were held on this
the 12 day of November, 2019, at the Baldwin
County Central Annex, Main Auditorium, 22251
Palmer Street, Robertsdale, Alabama, before Susan
C. Andrews, Certified Court Reporter Number 287.

```
APPEARANCE
2
    COUNTY COMMISSIONERS PRESENT:
3
        Billie Jo Underwood, Chairman
 4
        Charles F. (Skip) Gruber
5
        Joe Davis, III
6
        James E. (Jeb) Ball
7
    ALSO PRESENT:
8
        Ron Cink, Director, Budget/Purchasing
9
             Department
10
11
        Cian Harrison, Clerk/Treasurer,
    Finance/Accounting Department
12
13
        Wayne Dyess, County Administrator,
    Administration Department
14
15
        Lisa Sangster, Administrative Support
    Specialist IV, Highway Department
16
        Vince Jackson, Planning Director, Planning
17
                      Department
18
        Brian Peacock, Director, CIS Department
19
        Zachary Hood, Director, Emergency Management
20
    Agency
21
        Mike Howell, Building Official, Building
22
23
    Inspection Department
        Matthew Brown, Director, BRATS Department
24
        Deidra Hanak, Assistant Director, Personnel
25
    Department
26
        Kristen Rawson, Office Manager, Highway
27
28
    Department
```

```
Brad Hicks, County Attorney
         Craig Pouncey
2
         Tom Mueller
 3
         Guy Busby
 4
         Charles Weber
 5
         Dr. Craig Pouncey
 6
    VIA VIDEOCONFERENCE:
7
         Wanda Gautney, Purchasing Director,
8
    Budget/Purchasing Department
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
```

1		INDEX	
2		WELCOME, INVOCATION, PLEDGE OF	
3		ALLEGIANCE	12
		ELECTED OFFICIALS REQUEST	
4	A-1	Baldwin County Sheriff's Office	
5		Equitable Sharing Agreement and Certification Report For the Department	
6		of Justice and the Department of Treasury For Fiscal Year Ending	
7		September 30, 2019	14
8		BUDGET/PURCHASING	
9	B-1	Competitive Bid #WG19-55A - Provision of Bag Ice For the Baldwin County	
10		Commission	15
11		Competitive Bid #WG19-55A - Provision	
12		of Bag Ice For the Baldwin County Commission (Revisited)	21
13	B-2	Competitive Bid #WG20-01 - Provision of	
14		Guardrail Installation and Repair on County Right-of-Ways For the Baldwin County Commission	15
15		-	10
16		Competitive Bid #WG20-01 - Provision of Guardrail Installation and Repair on County Right-of-Ways For the Baldwin	0.1
17		County Commission (Revisited)	21
18 19	B-3	Competitive Bid #WG20-02 - Provision of Charter Transportation Services For the Baldwin County Commission	16
20		<del>-</del>	10
		Competitive Bid #WG20-02 - Provision of Charter Transportation Services For the	2.2
21		Baldwin County Commission (Revisited)	22
22	B-4	Competitive Bid #WG19-04 - Labor and Incidental Materials For Roof	
23		Replacement At the Baldwin County Sheriff's Investigation Building	
24		Located in Robertsdale, Alabama	16
25		Competitive Bid #WG19-04 - Labor and Incidental Materials For Roof	
26		Replacement At the Baldwin County Sheriff's Investigation Building	
27		Located in Robertsdale, Alabama	2.2
28		(Revisited)	22

1		I N D E X (cont.)	
2		BUDGET/PURCHASING (cont.)	
3	r -		
4	R-2	Competitive Bid #WG20-05 - Purchase of One (1) Trailer Mounted Bituminous Machine For the Baldwin County	
5		Commission	16
6		Competitive Bid #WG20-05 - Purchase of One (1) Trailer Mounted Bituminous	
7		Machine For the Baldwin County Commission (Revisited)	22
9	B-6	Competitive Bid #WG20-06 - Provision of Crushed Aggregates For the Baldwin County Commission	16
10		Competitive Bid #WG20-06 - Provision of	
11		Crushed Aggregates For the Baldwin County Commission (Revisited)	22
12 13	в-7	Rental of One (1) Copy Machine For the Baldwin County Board of Education	
14		Located in Bay Minette, Alabama	16
15 16		Rental of One (1) Copy Machine For the Baldwin County Board of Education Located in Bay Minette, Alabama (Revisited)	22
	r c		22
17 18	B-8	Rental of Two (2) New Copy Machines For the Baldwin County Judge of Probate Office Located in the Fairhope	
19		Satellite Courthouse and Board of Registrar'S Office Located in Bay Minette	16
20			10
21		Rental of Two (2) New Copy Machines For the Baldwin County Judge of Probate Office Located in the Fairhope	
22		Satellite Courthouse and Board of Registrar'S Office Located in Bay	
23		Minette (Revisited)	22
24	B-9	Rental of Four (4) New Copy Machines For Various Baldwin County Solid Waste	
25		Offices Located in Summerdale and Loxley, Alabama	16
26		Rental of Four (4) New Copy Machines	
27 28		For Various Baldwin County Solid Waste Offices Located in Summerdale and Loxley, Alabama (Revisited)	22

1		INDEX (cont.)	
2			
3		BUDGET/PURCHASING (cont.)	
4	B-10	Lease of One (1) Postage Machine For	
5		the Baldwin County Satellite Courthouse Located in Fairhope,	
6		Alabama	17
7		Lease of One (1) Postage Machine For the Baldwin County Satellite Courthouse Located in Fairhope,	
8		Alabama (Revisited)	23
9	B-11	Lease of One (1) Letter Opener For the Baldwin County Sales and Use Tax Office Located in Robertsdale, Alabama.	17
11		Lease of One (1) Letter Opener For the	
12		Baldwin County Sales and Use Tax Office Located in Robertsdale, Alabama (Revisited)	23
13	B-12	Lease of One (1) Postage Machine For	
14 15		the Baldwin County Solid Waste Department Located At the Magnolia Landfill	17
16 17		Lease of One (1) Postage Machine For the Baldwin County Solid Waste Department Located At the Magnolia Landfill (Revisited)	23
18	B-13	Lease of Bay Minette Storage Building	
19		For the Baldwin County Budget/Purchasing Department	17
20		Lease of Bay Minette Storage Building	
21		For the Baldwin County Budget/Purchasing Department	
22		(Revisited)	23
23	B-14	Baldwin County Resurfacing Projects 2020: Group #1 - BCR-2020-1	17
24		Baldwin County Resurfacing Projects 2020: Group #1 - BCR-2020-1	
25 26		2020: Group #1 - BCR-2020-1 (Revisited)	23
27			
28			

1			
1		INDEX (cont.)	
2			
3		BUDGET/PURCHASING (cont.)	
4	B-15	Project No. BCP 0205418 - Bridge Replacement on Fred Dugger Road Over	
5		Unnamed Tributary to Negro Creek For	
6		Commission	17
7		Project No. BCP 0205418 - Bridge Replacement on Fred Dugger Road Over	
8		Unnamed Tributary to Negro Creek For the Baldwin County Commission	0.0
9		(Revisited)	23
10		BUDGET/PURCHASING (cont.)	
11	B-16	Purchase and Installation of One (1) New 80 Ton HVAC Chiller At the Baldwin	
12		County Satellite Courthouse Located in Foley,	
13		Alabama	17
14		Purchase and Installation of One (1) New 80 Ton HVAC Chiller At the Baldwin	
15		County Satellite Courthouse Located in Foley, Alabama (Revisited)	23
16 17	в-17	Amended Memorandum of Understanding - School Resource Officer (SRO) Programs	
18		At Baldwin County Public Schools - City of Fairhope, City of Orange Beach	
19		and Town of Elberta	20
20		Amended Memorandum of Understanding - School Resource Officer (SRO) Programs	
21		At Baldwin County Public Schools - City of Fairhope, City of Orange Beach	
22		and Town of Elberta (Revisited)	25
23	B-18	Resolution #2020-024 - Removing the Monetary Limitation on Compensation	
24		Under Alabama Code Section 40-6-3, Supernumerary Tax Collectors, Tax	
25		Assessors, License Commissioners, Etc	27
26		<u>HIGHWAY</u>	
27	C-1	Baldwin County Mega Site Railroad Spur - Wetland Mitigation	30
28			

1		I N D E X (cont.)	
2			
3		HIGHWAY (cont.)	
4	C-2	Authorize the Chairman to Sign a	
5		Quitclaim Deed Conveying Any and All Rights and Title to a County Parcel on Van Buren Street (Parcel Number:	
6		05-43-03-06-0-004-032.002) to the City of Daphne	34
7	C 2	-	34
8	C-3	County Road 28 and State Route 59 Traffic Signal Installation - Intergovernmental Service Agreement	
9		With the Town of Summerdale	35
10	C 1	Resolution No. 2020-026 and Preliminary	33
11	C-4	Engineering Funding Agreement For the Addition of Paved Shoulders on County	
12		Road 99 From Carrier Drive to Spanish Cove Drive	47
13	C 5		17
14	C-3	Resolution No. 2020-027 and Construction Funding Agreement For Intersection Improvements At County	
15		Road 71 At State Route 59 and Signal Installation At County Road 28 and	
16		State Route 59	48
17		Resolution No. 2020-027 and Construction Funding Agreement For	
18		Intersection Improvements At County Road 71 At State Route 59 and Signal	
19		Installation At County Road 28 and State Route 59 (Revisited)	166
20	C 6	Resolution No. 2020-028 and Letter of	100
21	C-6	Intent For a Roundabout At County Road	54
22	G 7	13 and County Road 44	54
23	C- /	S-18032 - Hawthorn, Unit 6 - Road Acceptance	55
24	C-8	Speed Limit on South Hickory Street	
25		From South of County Road 26 to Charolais Road	56
26	C-9	Transfer Portions of Twin Beech Road (County Road 44) and Bishop Road to the	
27		City of Fairhope	58
28			

1	INDEX (cont.)	
2		
3	HIGHWAY (cont.)	
4	C-10 Development Agreement Between the	
5	Baldwin County Commission and GCOF Reserve At Daphne, LLC., For Funding of an Auxiliary Lane on County Road 64.	61
6	D-1 2019-2020 Agreement For Transportation	
7	Services Between Baldwin County Commission and the Baldwin County	
8	Board of Education For Project Search Program	64
10	D-2 Service Modifications For Baldwin Regional Area Transit System	65
11	FINANCE/ACCOUNTING	
12	F-1 Establish a Cash Drawer At the Baldwin	
13	County Building Inspection Office in Bay Minette, Alabama	66
14	FINANCE/ACCOUNTING (cont.)	
15	F-2 Approve the Attached List of Uncollectible	
16	NSF Checks For Write-Offs in the Amount of \$242.00	68
17	ENVIRONMENTAL MANAGEMENT (SOLID WASTE)	
18 19	G-1 Transfer of Property Located on Longview Drive in Loxley, Alabama, From	
20	the Baldwin County Solid Waste Department to the Baldwin County	
21	Commission	73
22	G-2 Application For Certificate of Exception From Garbage Pick-Up	77
23	G-3 Baldwin County Solid Waste	
24	Uncollectible Residential Accounts	77
25	G-4 Magnolia Landfill Financial Assurance	81
26	BUILDING INSPECTION	
27	H-1 Alabama Department of Environmental Management Coastal Area Program - Resubmittal For Local Program	
28	Delegation	81

1		INDEX (cont.)	
2			
3		PLANNING AND ZONING	
4	I-1	Case No. Z-19040 - Advanced Restoration Technologies Inc. Property Rezoning	82
5	I-2	Case No. Z-19041 - Thomas Robert Trebesh Trust Property Rezoning	89
7		Case No. Z-19041 - Thomas Robert Trebesh Trust Property Rezoning (Revisited)	92
9	I-3	Case No. Z-19042 - Parnell Development Property Rezoning	89
11		Case No. Z-19042 - Parnell Development Property Rezoning (Revisited)	93
12		EMERGENCY MANAGEMENT AGENCY	
13 14 15	N-1	Lease Agreement For the Use of the Daphne Civic Center By the Baldwin County Emergency Management Agency (EMA) For the 2020 Baldwin County Disaster Preparedness Expo	96
16		PERSONNEL	
17	P-1	BRATS Department - Position Changes	97
18	P-2	Highway Department - Position Changes	99
19	P-3	Revenue Commission (Re-Appraisal) - Personnel Changes	106
20	P-4	Request For Leave of Absence	108
22	P-5	Baldwin County Commission Blue Cross Blue Shield (BCBS) Accounts Receivable	109
23	P-6	Stop Loss Proposal - Partners Managing	
24		General Underwriters/United States Fire Insurance Company	113
25	P-7	Baldwin County Personnel Appeals Board - Board Appointment(S)	115
26	P-8	Personnel Department - Automated	
27		External Defibrillators (AED) For County Buildings	120

SUSAN C. ANDREWS, CERTIFIED COURT REPORTER NO. 287
2200 US HIGHWAY 98, SUITE 4, PMB 230, DAPHNE, ALABAMA 36526

1		I N D E X (cont.)	
2			
3		PERSONNEL (cont.)	
4	P-9	Personnel Department - Discussion of Appointed Department Head Evaluations	125
5		<u>ADMINISTRATION</u>	
6 7	R-1	Introduction of Coastal Alabama Community College President, Dr. Craig Pouncey	12
9 10	R-2	Alabama Department of Senior Services/Senior Community Service Employment Program Host Agency Agreement	138
11	R-3	North Baldwin County Health Care Authority Board - Board Appointment(S)	142
12 13	R-4	Legislative Priorities For Baldwin County Commission	143
14 15 16	R-5	Termination of Professional Services Contract With Susan Andrews For the Provision of Court Reporting Services For the Baldwin County Commission	144
17 18	R-6	Request For Quotes For Professional Court Reporting Services For Baldwin County Commission	146
19	R-7	Proposal For Streamlining Certain Meetings of the Baldwin County Commission	160
20	Т -	Public Comment	165
21	U -	Press Questions	167
22	∨ -	Commissioner Comments	167
<ul><li>23</li><li>24</li></ul>	M -	Adjournment	167
25			
26			
27			
28			

## PROCEEDINGS 2 WELCOME, INVOCATION, PLEDGE OF ALLEGIANCE 3 COMMISSION CHAIRMAN BILLIE JO UNDERWOOD: 4 5 I'd like to welcome everyone to this work session, November 12th, 2019. And I've asked 6 Commissioner Davis to open us up in prayer. 7 COMMISSIONER JOE DAVIS, III: Please bow 8 your heads. 9 10 11 (Commissioner Joe Davis, III, led in prayer.) 12 13 COMMISSIONER CHARLES F. (SKIP) GRUBER: Join me in the Pledge. 14 15 (The Pledge of Allegiance was recited.) 16 17 COMMISSION CHAIRMAN BILLIE JO UNDERWOOD: 18 I just want to make sure. We do need to push the 19 button to talk; is that correct? 20 MR. BRIAN PEACOCK: Yes. 21 COMMISSION CHAIRMAN BILLIE JO UNDERWOOD: 22 23 Okay. So when you're speaking up here, if you'll please push the button, then you can talk. Okay. 24 25 R-1 - INTRODUCTION OF COASTAL ALABAMA COMMUNITY COLLEGE 26 PRESIDENT, DR. CRAIG POUNCEY 27 COMMISSION CHAIRMAN BILLIE JO UNDERWOOD: 28

```
Mr. Dyess?
2
             MR. WAYNE DYESS: Madam Chairman, good
    morning. Good morning, Commissioners. We have
3
    a --
 4
             COMMISSIONER JOE DAVIS, III: Good
5
    morning.
6
             MR. WAYNE DYESS: If we could, could we
7
    jump to R-1, which is under Administration? I'd
8
    like to introduce a special guest this morning,
9
    the introduction of the Coastal Alabama Community
10
11
    College President, Dr. Craig Pouncey. I believe
    he's here this morning and wanted to speak with
12
13
    the Commission.
             DR. CRAIG POUNCEY: Good morning.
14
    just want to speak just a minute and tell you how
15
    much I appreciate the opportunity to be down here
16
    serving this Baldwin County and the associated
17
    counties that make up the coastal footprint.
18
        We currently have about ten thousand (10,000)
19
    students enrolled in the Community College. Out
20
    of that ten thousand (10,000), four thousand
21
    (4,000) are at the point of -- of completing a
22
23
    technical degree, which would be, I know,
    beneficial to the fastest growing county in the
24
25
    State of Alabama.
        We're focused on being good partners with our
26
    communities, working with our students to make
27
    sure that we put out a student that can help
28
```

```
industry continue to grow so that we can meet the
2
    demands of this community.
        I'm just glad to have this opportunity to
3
    serve this community. And I want to be the
 4
    Commission's partner. And also I'm thankful for
5
    what the Commission does for our Coastal
6
    Community College. Thank you.
7
             COMMISSIONER JOE DAVIS, III: Thank you.
8
             COMMISSIONER JAMES E. (JEB) BALL:
9
                                                 Thank
    you, Doctor.
10
11
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Thank you. Thank you so much for coming today
12
13
    and -- and introducing yourself to everyone.
    It's good to meet you.
14
15
    A-1 - BALDWIN COUNTY SHERIFF'S OFFICE EQUITABLE SHARING
16
   AGREEMENT AND CERTIFICATION REPORT FOR THE DEPARTMENT OF
17
    JUSTICE AND THE DEPARTMENT OF TREASURY FOR FISCAL YEAR
18
                    ENDING SEPTEMBER 30, 2019
19
             MR. WAYNE DYESS: Madam Chairman, if we
20
    could go back to the agenda, A-1. A-1 is a
21
    request from the Baldwin County Sheriff.
22
23
        The recommendation is as follows, take the
    following actions: Approve the Baldwin County
24
25
    Sheriff's Office to submit the equitable sharing
    agreement and certification report of Fiscal Year
26
    2018 to 19 to the U.S. Department of Justice
```

detailing the funds received and spent by the

27

28

```
Baldwin County Sheriff's Office from Federal
2
    forfeited cash and property from cases in the
    Baldwin County Sheriff's Office that participated
3
    during Fiscal Year 2018 and 2019 and have been --
 4
             COMMISSIONER JAMES E. (JEB) BALL:
5
    Consent.
6
             MR. WAYNE DYESS: Number 2, authorize
7
    the -- Connie Dudgeon, the Director of Finance
8
    for the Baldwin County Sheriff's Office, to
9
    upload the agreement to the Department of Justice
10
11
    through an E-Sheriff portal.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
12
13
    Any discussion?
             COMMISSIONER JAMES E. (JEB) BALL:
14
15
    Consent.
             COMMISSIONER JOE DAVIS, III: Yeah,
16
    Consent.
17
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
18
    Consent.
19
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
20
    Okay.
21
22
23
    B-1 - COMPETITIVE BID #WG19-55A - PROVISION OF BAG ICE
                FOR THE BALDWIN COUNTY COMMISSION
24
25
    B-2 - COMPETITIVE BID #WG20-01 - PROVISION OF GUARDRAIL
26
    INSTALLATION AND REPAIR ON COUNTY RIGHT-OF-WAYS FOR THE
27
                    BALDWIN COUNTY COMMISSION
28
```

1	B-3 - COMPETITIVE BID #WG20-02 - PROVISION OF CHARTER
1	
2	TRANSPORTATION SERVICES FOR THE BALDWIN COUNTY
3	COMMISSION
4	
5	B-4 - COMPETITIVE BID #WG19-04 - LABOR AND INCIDENTAL
6	MATERIALS FOR ROOF REPLACEMENT AT THE BALDWIN COUNTY
7	SHERIFF'S INVESTIGATION BUILDING LOCATED IN ROBERTSDALE,
8	<u>ALABAMA</u>
9	
10	B-5 - COMPETITIVE BID #WG20-05 - PURCHASE OF ONE (1)
11	TRAILER MOUNTED BITUMINOUS MACHINE FOR THE BALDWIN
12	COUNTY COMMISSION
13	
14	B-6 - COMPETITIVE BID #WG20-06 - PROVISION OF CRUSHED
15	AGGREGATES FOR THE BALDWIN COUNTY COMMISSION
16	
17	B-7 - RENTAL OF ONE (1) COPY MACHINE FOR THE BALDWIN
18	COUNTY BOARD OF EDUCATION LOCATED IN BAY MINETTE,
19	<u>ALABAMA</u>
20	
21	B-8 - RENTAL OF TWO (2) NEW COPY MACHINES FOR THE
22	BALDWIN COUNTY JUDGE OF PROBATE OFFICE LOCATED IN THE
23	FAIRHOPE SATELLITE COURTHOUSE AND BOARD OF REGISTRAR'S
24	OFFICE LOCATED IN BAY MINETTE
25	<u> </u>
26	B-9 - RENTAL OF FOUR (4) NEW COPY MACHINES FOR VARIOUS
27	BALDWIN COUNTY SOLID WASTE OFFICES LOCATED IN SUMMERDALE
28	<u>AND LOXLEY, ALABAMA</u>

1	B-10 - LEASE OF ONE (1) POSTAGE MACHINE FOR THE BALDWIN
2	COUNTY SATELLITE COURTHOUSE LOCATED IN FAIRHOPE, ALABAMA
3	
4	B-11 - LEASE OF ONE (1) LETTER OPENER FOR THE BALDWIN
5	COUNTY SALES AND USE TAX OFFICE LOCATED IN ROBERTSDALE,
6	<u>ALABAMA</u>
7	
8	B-12 - LEASE OF ONE (1) POSTAGE MACHINE FOR THE BALDWIN
9	COUNTY SOLID WASTE DEPARTMENT LOCATED AT THE MAGNOLIA
. 0	<u>LANDFILL</u>
.1	
.2	B-13 - LEASE OF BAY MINETTE STORAGE BUILDING FOR THE
.3	BALDWIN COUNTY BUDGET/PURCHASING DEPARTMENT
. 4	
. 5	B-14 - BALDWIN COUNTY RESURFACING PROJECTS 2020: GROUP
. 6	#1 - BCR-2020-1
.7	
.8	B-15 - PROJECT NO. BCP 0205418 - BRIDGE REPLACEMENT ON
.9	FRED DUGGER ROAD OVER UNNAMED TRIBUTARY TO NEGRO CREEK
:0	FOR THE BALDWIN COUNTY COMMISSION
1	
2	B-16 - PURCHASE AND INSTALLATION OF ONE (1) NEW 80 TON
23	HVAC CHILLER AT THE BALDWIN COUNTY SATELLITE COURTHOUSE
24	LOCATED IN FOLEY, ALABAMA
25	MR. WAYNE DYESS: Madam Chairman, next
26	is Budget and Purchasing.
27	MS. WANDA GAUTNEY: Good morning. I
28	have sixteen (16) items this morning. So rather

```
than going all sixteen (16), if y'all see any you
2
    want to discuss, we can discuss them. But most
    of them are copy machines and postage machines.
3
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
4
5
    Has anyone not had a chance to look over these
    items on your agenda? Do you have any questions
6
    or do you want Wanda to go through all of them?
7
             COMMISSIONER JOE DAVIS, III: I do have
8
    one question, Wanda. With all the copy machines,
9
    how do you do that? In other words, is that --
10
11
    is that one provider, or do we spread out in the
    region?
12
13
        With us being a big county, we would
    certainly want to get the best price. But we
14
15
    also want to make sure that we're sharing the --
    the load.
16
             MS. WANDA GAUTNEY: Right now we're
17
    using the State of Alabama contract, is what we
18
    usually do. And we're using one provider that's
19
    on there.
20
        That's because Xerox was taken off because of
21
22
    some issues with their contract pricing. So
23
    we've -- we've been using Sharp.
             COMMISSIONER JOE DAVIS, III: Thank you,
24
25
    ma'am.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
26
    Do I hear a Consent, or do you want us to go over
27
    anything else? Any questions?
28
```

```
COMMISSIONER JOE DAVIS, III: One other
1
2
    question, Chair.
        Wanda, is this an annual contract?
3
            MS. WANDA GAUTNEY: No, sir. It's three
4
5
    (3) years.
             COMMISSIONER JOE DAVIS, III: All right.
6
7
    Thank you. I didn't -- Now I recall that.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
8
9
    Okay.
             COMMISSIONER JAMES E. (JEB) BALL: I
10
    Consent on all of them, Chairman.
11
             MR. WAYNE DYESS: Can I --
12
13
             COMMISSIONER JOE DAVIS, III: Consent,
14
    yes.
15
            MR. WAYNE DYESS: Yes, sir.
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
16
    I have one question on the B-17.
17
             MS. WANDA GAUTNEY: On which item?
18
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
19
20
    Yeah.
            MR. WAYNE DYESS: B-17.
21
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
22
23
    B-17.
            MS. WANDA GAUTNEY: That's -- that's
24
25
    Ron's or --
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
26
   Yeah. Okay.
27
             MS. WANDA GAUTNEY: -- somebody else.
28
```

```
Mine just goes from 1 through 16.
             MR. RON CINK: Madam Chairman --
2
             MS. WANDA GAUTNEY: B-1 through B-16 is
3
    my items.
4
5
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
    Okay.
6
             MS. WANDA GAUTNEY: Yeah.
7
8
      B-17 - AMENDED MEMORANDUM OF UNDERSTANDING - SCHOOL
9
   RESOURCE OFFICER (SRO) PROGRAMS AT BALDWIN COUNTY PUBLIC
10
11
      SCHOOLS - CITY OF FAIRHOPE, CITY OF ORANGE BEACH AND
                         TOWN OF ELBERTA
12
13
             MR. RON CINK: Madam Chairman, the SRO
    program was put in place last year through
14
    Sheriff Mack.
1.5
        How the program works is the Board of
16
    Education reimburses the School Resource Officers
17
    for the various cities. Fairhope has added a
18
    couple of officers as well as, I want to say,
19
    some --
20
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
21
    It's Orange Beach --
22
23
             MR. RON CINK: -- other schools on
    there.
24
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
25
    It's Orange Beach and Elberta.
26
             MR. RON CINK: Correct, that --
27
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
28
```

```
Yeah.
2
             MR. RON CINK: -- have added new
    officers as well.
3
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
 4
5
    Well, I thought every one of them had -- I know
    in Elberta, every school had a resource officer.
6
    Now they're adding more?
7
             MR. RON CINK: Yes. They added more
8
    officers. Gulf Shores dropped off, because they
9
    went --
10
11
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
    Yeah. They went to --
12
13
             MR. RON CINK:
                            Correct.
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
14
    They went to their own -- their own system.
15
             MR. RON CINK: It's reimbursed by the
16
    Board of Education.
17
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
18
    Okay. All right.
19
20
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    I'm aware of that.
21
22
23
    B-1 - COMPETITIVE BID #WG19-55A - PROVISION OF BAG ICE
          FOR THE BALDWIN COUNTY COMMISSION (REVISITED)
24
25
    B-2 - COMPETITIVE BID #WG20-01 - PROVISION OF GUARDRAIL
26
    INSTALLATION AND REPAIR ON COUNTY RIGHT-OF-WAYS FOR THE
27
             BALDWIN COUNTY COMMISSION (REVISITED)
28
```

1	B-3 - COMPETITIVE BID #WG20-02 - PROVISION OF CHARTER
2	TRANSPORTATION SERVICES FOR THE BALDWIN COUNTY
3	COMMISSION (REVISITED)
4	
5	B-4 - COMPETITIVE BID #WG19-04 - LABOR AND INCIDENTAL
6	MATERIALS FOR ROOF REPLACEMENT AT THE BALDWIN COUNTY
7	SHERIFF'S INVESTIGATION BUILDING LOCATED IN ROBERTSDALE,
8	ALABAMA (REVISITED)
9	
10	B-5 - COMPETITIVE BID #WG20-05 - PURCHASE OF ONE (1)
11	TRAILER MOUNTED BITUMINOUS MACHINE FOR THE BALDWIN
12	COUNTY COMMISSION (REVISITED)
13	
14	B-6 - COMPETITIVE BID #WG20-06 - PROVISION OF CRUSHED
15	AGGREGATES FOR THE BALDWIN COUNTY COMMISSION (REVISITED)
16	
17	B-7 - RENTAL OF ONE (1) COPY MACHINE FOR THE BALDWIN
18	COUNTY BOARD OF EDUCATION LOCATED IN BAY MINETTE,
19	ALABAMA (REVISITED)
20	
21	B-8 - RENTAL OF TWO (2) NEW COPY MACHINES FOR THE
22	BALDWIN COUNTY JUDGE OF PROBATE OFFICE LOCATED IN THE
23	FAIRHOPE SATELLITE COURTHOUSE AND BOARD OF REGISTRAR'S
24	OFFICE LOCATED IN BAY MINETTE (REVISITED)
25	
26	B-9 - RENTAL OF FOUR (4) NEW COPY MACHINES FOR VARIOUS
27	BALDWIN COUNTY SOLID WASTE OFFICES LOCATED IN SUMMERDALE
28	AND LOXLEY, ALABAMA (REVISITED)

1	B-10 - LEASE OF ONE (1) POSTAGE MACHINE FOR THE BALDWIN
2	COUNTY SATELLITE COURTHOUSE LOCATED IN FAIRHOPE, ALABAMA
3	(REVISITED)
4	
5	B-11 - LEASE OF ONE (1) LETTER OPENER FOR THE BALDWIN
6	COUNTY SALES AND USE TAX OFFICE LOCATED IN ROBERTSDALE,
7	ALABAMA (REVISITED)
8	
9	B-12 - LEASE OF ONE (1) POSTAGE MACHINE FOR THE BALDWIN
10	COUNTY SOLID WASTE DEPARTMENT LOCATED AT THE MAGNOLIA
11	<u>LANDFILL (REVISITED)</u>
12	
13	B-13 - LEASE OF BAY MINETTE STORAGE BUILDING FOR THE
14	BALDWIN COUNTY BUDGET/PURCHASING DEPARTMENT (REVISITED)
15	
16	B-14 - BALDWIN COUNTY RESURFACING PROJECTS 2020: GROUP
17	#1 - BCR-2020-1 (REVISITED)
18	
19	B-15 - PROJECT NO. BCP 0205418 - BRIDGE REPLACEMENT ON
20	FRED DUGGER ROAD OVER UNNAMED TRIBUTARY TO NEGRO CREEK
21	FOR THE BALDWIN COUNTY COMMISSION (REVISITED)
22	
23	B-16 - PURCHASE AND INSTALLATION OF ONE (1) NEW 80 TON
24	HVAC CHILLER AT THE BALDWIN COUNTY SATELLITE COURTHOUSE
25	LOCATED IN FOLEY, ALABAMA (REVISITED)
26	COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
27	Okay. So what we're talking about right now is
28	Item B-1 through Item B-16, concerning the ones

```
that Wanda was presenting. Do I hear Consent?
2
             COMMISSIONER JEB BALL: Madam Chairman,
    I Consent on all of Wanda's items.
3
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
4
5
    Okay.
             COMMISSIONER JOE DAVIS, III: So do I.
6
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
7
    Consent up through -- up through 16, B-16. Was
8
    there any more questions from B-1 through B-16?
9
10
                         (No response.)
11
            MR. WAYNE DYESS: Madam Chairman, that
    leaves us with B-17 and B-18.
12
13
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Right. But --
14
15
            MR. WAYNE DYESS: Is that --
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
16
    Well, she was just talking about was those;
17
    right? Was that correct, Wanda?
18
            MR. WAYNE DYESS: Yes.
19
            MS. WANDA GAUTNEY: Yes.
20
            MR. WAYNE DYESS: B --
21
            MS. WANDA GAUTNEY: 1 through 16.
22
23
            MR. WAYNE DYESS: Okay. Those will all
    be Consent.
24
25
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Right. Okay. But I think Skip is still looking;
26
27
    right?
28
             MR. WAYNE DYESS: Okay.
```

```
COMMISSIONER CHARLES F. (SKIP) GRUBER:
1
    I'm -- I'm okay with the rest of them.
2
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
3
    Okay. All right. I hear Consent on all those
4
5
    items.
             MR. WAYNE DYESS:
                              Okay.
6
             COMMISSIONER JOE DAVIS, III:
7
    Madam Chairman, the items -- the handout that we
8
    just received, is that to include Page 5?
9
    that the only difference in what we got?
10
11
             MR. WAYNE DYESS: That's right. Yes,
    sir.
12
13
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Okay.
14
            MR. WAYNE DYESS: That's right.
15
             COMMISSIONER JOE DAVIS, III: Thank you.
16
17
      B-17 - AMENDED MEMORANDUM OF UNDERSTANDING - SCHOOL
18
   RESOURCE OFFICER (SRO) PROGRAMS AT BALDWIN COUNTY PUBLIC
19
      SCHOOLS - CITY OF FAIRHOPE, CITY OF ORANGE BEACH AND
20
                   TOWN OF ELBERTA (REVISITED)
21
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
22
23
    Okay. So was there anyone going to speak?
    You -- you already talked about B-17. Is there
24
25
    any questions about B-17?
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
26
    Yeah.
27
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
28
```

```
Do you --
2
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
    I just -- I just -- I just -- I knew that they
3
    were doing them. And I just didn't know that
4
    they were all adding extra ones.
5
        I thought they was supposed to be paying --
6
    Well, I know it just goes through us. But it
7
    was -- A deal was worked out so they'd have one
8
    resource officer per campus.
9
        Now -- now they keep -- They're adding and
10
11
    adding and adding, you know. Which it's -- it's
    School Board money. But I just -- you know, I
12
13
    just couldn't understand, you know, what was
    going on with it.
14
15
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Okay.
16
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
17
    Okay. All right. Consent on that one.
18
             MR. WAYNE DYESS:
                              Okay.
19
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
20
    Consent on B-17?
21
             COMMISSIONER JOE DAVIS, III: Yes.
22
23
    think in light of recent events in and around the
    county, that having more than one on some of
24
25
    those campuses is absolutely essential.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
26
    Okay.
27
             COMMISSIONER JOE DAVIS III:
28
                                           Thank you.
```

```
B-18 - RESOLUTION #2020-024 - REMOVING THE MONETARY
2
     LIMITATION ON COMPENSATION UNDER ALABAMA CODE SECTION
     40-6-3, SUPERNUMERARY TAX COLLECTORS, TAX ASSESSORS,
3
                  LICENSE COMMISSIONERS, ETC.
 4
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
5
    Now we're on B-19?
6
            MR. WAYNE DYESS: B-18.
7
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
8
    B-18.
9
             MR. WAYNE DYESS: B-18.
10
11
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
           I'm sorry. 18 does come after 17. I'll
    B-18.
12
13
    put my glasses back on.
             MR. WAYNE DYESS: And, Madam Chairman --
14
15
    And I think Ron has worked on this as well. B-18
    is regarding the -- removing the monetary
16
    limitation on the compensation under Alabama Code
17
    Section 40-6-3, the Supernumerary Tax Collector,
18
    Tax Assessor, and License Commission.
19
        Ron, do you want to add to that?
20
             MR. RON CINK:
                            The only thing,
21
    Commissioners, Madam Chairman, before you is the
22
23
    question of whether there is a cap of forty-nine,
    six hundred ($49,600) on supernumerary
24
25
    associated -- supernumerary retirement associated
    with the Revenue Commissioner.
26
        If you remove that cap, it will allow him to
27
    draw sixty-seven, five hundred ($67,500)
28
```

```
annually. And that's the -- The whole thing
2
    hinges, after eighteen (18) years, it's
    seventy-five percent (75%) of their last four (4)
3
    years average salary. In this case, his last
4
    four years was ninety thousand ($90,000). It
5
    would be seventy-five percent (75%) of that.
6
        We've worked through the County Attorney.
7
    There is a -- there is a question of whether
8
    adoption of this needs to occur next Tuesday or
    does it get delayed until December. And I'll
10
11
    let -- I'll let the County Attorney --
             ATTORNEY BRAD HICKS:
                                   Yeah.
12
13
             MR. WAYNE DYESS: And -- and whether --
    whether you guys -- if you wish to lift the cap.
14
15
    It's your call.
             ATTORNEY BRAD HICKS: So if you -- if
16
    you wish to lift the cap, our position is that it
17
    can't be lifted until after he has assumed
18
    supernumerary status, which is November 21.
19
        And so the next meeting is before he assumes
20
    supernumerary status. So we think if you elect
21
    to do that, it would be the December meeting,
22
23
    would be the proper way to do it.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
24
25
           So, really, it's just for discussion
    today. It wouldn't be on --
26
            MR. RON CINK: Correct. It will --
27
    it --
28
```

```
COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
2
    Okay.
             MR. WAYNE DYESS: It will not go on
3
    Tuesday's regular meeting.
4
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
5
    Okay.
6
             COMMISSIONER JAMES E. (JEB) BALL:
7
    can pull it --
8
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
9
    So do we want to --
10
11
             COMMISSIONER JAMES E. (JEB) BALL: -- or
    table it or whatever.
12
13
             COMMISSION CHAIRMAN BILLIE JO
    UNDERWOOD: -- discuss it now as far as any
14
15
    questions, I quess you would say? Because it's
    really -- It's a decision of yes or no. And then
16
    that would be a vote. So we can wait until the
17
    regular meeting.
18
            MR. RON CINK: That's fine.
19
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
20
    Is that right? So do we want to pull this from
21
    the next Tuesday's meeting and put it on --
22
23
            MR. WAYNE DYESS: At the appropriate
    meeting to go to the --
24
25
             COMMISSIONER JAMES E. (JEB) BALL: Yeah.
             ATTORNEY BRAD HICKS: Yeah. That's what
26
    I'd do, is put on it on the December work
27
    session --
28
```

```
COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
2
    Okay.
             ATTORNEY BRAD HICKS: -- the work
3
    session before the December meeting.
4
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
5
    All right. Then we'll take your advice on that.
6
             COMMISSIONER JOE DAVIS, III: So at that
7
    time, if we have any discussion. Right now would
8
    not be appropriate for --
9
             ATTORNEY BRAD HICKS: Yes.
10
11
             COMMISSIONER JOE DAVIS, III: -- us to
    discuss it. But we will be able to at the next
12
13
    meeting like this prior to the vote?
            ATTORNEY BRAD HICKS: Yes, sir.
14
             COMMISSIONER JOE DAVIS, III: Okay.
15
    Because I do have some questions.
16
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
17
    Okay. All right. All right. Then we'll pull
18
    this item. Okay.
19
20
    C-1 - BALDWIN COUNTY MEGA SITE RAILROAD SPUR - WETLAND
21
22
                            MITIGATION
23
            MR. WAYNE DYESS: Madam Chairman, next
    is the Highway Department.
24
25
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Okay.
26
            MR. JOEY NUNNALLY: Good morning.
27
             COMMISSIONER JOE DAVIS, III:
28
                                            Good
```

```
morning.
2
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Good morning.
3
             MR. JOEY NUNNALLY: So Item C-1 is going
4
    to be the Baldwin County Megasite Railroad Spur
5
    Wetland Mitigation.
6
        And just to -- just to clarify, I guess the
7
    County Commission knows that we've got our own
8
    mitigation -- wet -- wetland mitigation bank down
9
    on County Road 4.
10
11
        And, also, the Baldwin County Economic
    Development Agency is actually doing some work at
12
13
    the megasite, doing the site prep to build the
    pad and the railroad spur. So in order for them
14
15
    to do that, they're going to be crossing some
    wetlands.
16
        Those wetlands have to be mitigated. And
17
    what we propose to do is to use the wetlands that
18
    is in our County Road 4 mitigation bank to offset
19
    the -- the -- the credits up at the
20
    megasite. So as you can see, this is the -- the
21
22
    rail spur coming here.
23
        Do you see it, Commissioner Gruber?
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
24
25
    Uh-huh. (Indicates affirmatively.)
             MR. JOEY NUNNALLY: This is the rail
26
    spur here. The new rail, we're going to have a Y
27
    here, so you can -- if they're headed south, you
28
```

```
can get off. If they're headed north, you can get off. And this rail spur is going to go up here to the main site.
```

These areas in light blue here are the wetlands. They're going to be crossing some wetlands here, and they're also going to be crossing some wetlands here and here.

So that -- Those wetlands that they're crossing is going to be about six-point-four-eight (6.48).

So the staff recommendation would be to approve the deduction of six-point-four-eight (6.48) forested wetlands credits from the Baldwin County Mitigation Site Bank 1 to fulfill the U.S. Army Corps of Engineers' mitigation requirements for the construction of the rail spur at the Baldwin County mitigation site.

But this -- this mitigation site, this mitigation bank we have actually belongs to the County, and it can only be used for County projects.

So, in other words, we can't use it for a municipal project. So I just want to make sure everybody knows what's going on there and what we're doing. And we will turn this in for your approval and -- and move forward.

COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
Okay. It's an item that will go on Consent, or

```
is it one --
             MR. WAYNE DYESS: Joey, do you need to
2
    make a presentation or anything?
3
             MR. JOEY NUNNALLY: No. No. This is
 4
5
             MR. WAYNE DYESS:
                              Okay.
6
             MR. JOEY NUNNALLY: -- Consent item.
                                                    Ιf
7
    y'all approve of it, it would go on Consent.
8
             MR. WAYNE DYESS:
9
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
10
11
    Any questions for Joey?
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
12
13
    Joey, is there any other ones that are going to
    be required when they do that site work?
14
    there any more on there that they're going to
15
    have to do?
16
             MR. JOEY NUNNALLY: For the pad? For
17
    the pad in this area? No, sir.
18
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
19
20
    Okay.
             MR. JOEY NUNNALLY: They're not -- The
21
22
    pad work is not impacting any wetlands.
23
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
    Great.
24
             MR. JOEY NUNNALLY: And -- and -- and I
25
    talked -- I spoke with Lee Lawson. I don't know
26
    if he's here. But they're talking about getting
27
    started really going on this work sometime after
28
```

```
Christmas.
                So --
2
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Okay.
3
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
4
5
    Okav. Consent.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
6
    All right. Consent?
7
             COMMISSIONER JOE DAVIS, III: Yes.
8
    Consent, please.
9
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
10
11
    Okay. All right.
12
13
     C-2 - AUTHORIZE THE CHAIRMAN TO SIGN A QUITCLAIM DEED
      CONVEYING ANY AND ALL RIGHTS AND TITLE TO A COUNTY
14
           PARCEL ON VAN BUREN STREET (PARCEL NUMBER:
15
       05-43-03-06-0-004-032.002) TO THE CITY OF DAPHNE
16
             MR. JOEY NUNNALLY: Item C-2 is going to
17
    be the City of Daphne Quit Claim Deed for Van
18
    Buren Street.
19
        We've gone over this one a few time. But
20
    I'll just kind of touch the highlights. We
21
    finally got a -- a -- a message back from the
22
23
    City of Daphne that they would be willing to
    accept this parcel of land they deeded to the
24
25
    County a few years ago as a park.
        And we've got -- We -- we are now --
26
    we're just -- we're just asking the Commission to
27
    signoff on transferring that parcel of land back
28
```

```
to the -- to the City of Daphne.
2
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
    Consent.
3
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
 4
5
    Okay.
             COMMISSIONER JOE DAVIS, III: Consent,
6
7
    yes.
             COMMISSIONER JAMES E. (JEB) BALL:
8
    Consent.
9
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
10
    Okay. Consent.
11
             MR. JOEY NUNNALLY: Okay.
12
13
    C-3 - COUNTY ROAD 28 AND STATE ROUTE 59 TRAFFIC SIGNAL
14
15
    INSTALLATION - INTERGOVERNMENTAL SERVICE AGREEMENT WITH
                      THE TOWN OF SUMMERDALE
16
             MR. JOEY NUNNALLY: Item C-3 is going to
17
    be the County Road 28 and State Route 59 traffic
18
    signal installation Intergovernmental Service
19
20
    Agreement with the Town of Summerdale.
        This is -- The staff recommendation here
21
    would be to approve the Intergovernmental Service
22
23
    Agreement between Baldwin County and the Town of
    Summerdale for funding assistance to install a
24
25
    traffic signal at the intersection of County Road
    28 and 59.
26
        This agreement shall become effective on the
27
    full date of execution by both parties and
28
```

```
terminate twenty-four (24) months after its
2
    effective date.
        So this is -- this is the intersection of --
3
    of 28 and 59. This is where the signal will be
4
5
            This is 71. And 71 comes up and ties
    into here.
6
        So there will be -- This is a two-part
7
    project that we're working with. The State's
8
    will be up here on 71. And we're working with
9
    the Town of Summerdale here on 28 to -- to get
10
11
    the signal installed.
        They're only going to allow left-hand turn
12
13
    movements up here, right -- right-hand turn
    movements up here, which will push all left-hand
14
15
    turn movements here and signalize to make them
    safer, make both intersections safer.
16
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
17
    So ALDOT is still onboard with all of this?
18
             MR. JOEY NUNNALLY: Yes. Yes. And
19
    we're actually getting the agreement for them --
20
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
21
22
    As we speak.
23
             MR. JOEY NUNNALLY: -- in process.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
24
25
    All right. I have a question for our attorney.
    I think I had cleared it with -- when I talked to
26
    previous counsel, was that in situations like
27
    this, considering that my relationship with the
28
```

```
Mayor and the Town of Summerdale, I think this is
2
    a -- a -- a situation where that I don't think I
    have to exclude myself. But would it be best if
3
    I refrained from voting on this?
 4
             ATTORNEY BRAD HICKS: Yeah, I think it
5
    would, unless you stand --
6
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
7
    So we'll need to bring this before a regular?
8
             ATTORNEY BRAD HICKS: Yeah.
9
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
10
    It wouldn't be on Consent.
11
             ATTORNEY BRAD HICKS: Yeah.
12
13
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Okay.
14
15
             ATTORNEY BRAD HICKS: That's fine.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
16
    Okay. So this will be on a present item.
17
             MR. WAYNE DYESS: Other Staff
18
    Recommendations?
19
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
20
    Other Staff Recommendations.
21
22
             MR. WAYNE DYESS: Okay.
23
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
    Joey, one quick question, now. When the signal
24
25
    is finished installing, who's going to be
    required to maintain it? Us?
26
             MR. JOEY NUNNALLY: Yes, sir. We -- we
27
    will be maintaining the signal. The State will
28
```

```
maintain the other intersection improvements of
2
    71.
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
3
    So we're going to be actually working within the
4
    city limits repairing their street light to their
5
    city?
6
             COMMISSIONER JAMES E. (JEB) BALL:
7
    can't Summerdale maintain the street light?
8
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
9
    I thought that there were -- It touches
10
11
    different -- Part of it is and part of it's not.
             MR. JOEY NUNNALLY: You through?
12
13
    don't have -- we don't have the slide showing the
    city limits. I apologize.
14
15
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
    Because I think all of that -- that whole
16
    intersection there is -- everything there is in
17
    the -- within the town limits ,if I'm not
18
    mistaken, every bit of that property.
19
             MR. JOEY NUNNALLY: I -- I can
20
    check, Commissioner. But I -- I think -- I think
21
    some of the -- some of these quadrants are in and
22
23
    some of them are not. But I -- I will check and
    make sure; okay?
                      I --
24
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
25
    Okay. I just didn't want us, you know, to
26
    start -- well, we, you know -- Because we have
27
    other ones that we have looked at before, and
28
```

```
we've kind of stayed away from that, so having --
2
    having to do with maintenance within that
    jurisdiction.
3
             MR. JOEY NUNNALLY: Okay. Do -- do you
4
    know, Madam?
5
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
6
    I think that we talked about it in that little --
7
    that part. I -- I don't know exactly which
8
    parcel. Some -- some are and some are not.
9
    And -- and it's not -- it's not all the Town of
10
11
    Summerdale land touching that intersection.
             MR. JOEY NUNNALLY: Yeah. Yeah. I --
12
13
    I -- I -- I'm not completely sure which one of
    the quadrants. But I know at least one of them
14
    is not. I'm -- I'm almost positive. But I -- I
15
    will confirm that --
16
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
17
    Okay.
18
            MR. JOEY NUNNALLY: -- after the meeting
19
    and -- and -- or during the meeting, and I will
20
    get that back to you; okay?
21
             COMMISSIONER JOE DAVIS: I'd like to
22
23
    ask, do we have similar situations in other parts
    of this big county with roads all over the place?
24
25
    Do we have similar situations like this?
        To me, I don't know all that four quadrants,
26
    unless the law says it has to be. I mean, one
27
28
    quadrant makes it where the town would be
```

responsible for it.

I think this be

I think this becomes a -- a grievance between the Municipality and the County. It's a give-and-take sort of thing. And we all should try to work together.

Do we have other situations like this that you know of, please?

MR. JOEY NUNNALLY: So we do. And -- and I can definitely reach out and ask the question to the City of Summerdale, if they'd be willing to -- to -- to fund the maintenance of it. I -- I mean, I -- obviously, I can ask that question.

It -- We can legally -- to answer your question, legally, we can do it -- And correct me if I'm wrong, Brad. -- but through an agreement if it's not completely inside the city limits and they want to do -- they want to be responsible for the maintenance, we can do that via an agreement; okay? We can.

And if -- and if the Commission so desires for me to reach out to them and ask them that question, I will.

COMMISSIONER JOE DAVIS, III: Well, I guess my point is are we setting a precedent here, or do we have previous arrangements that we may be able to follow or at least understand before we vote on this? That's my concern.

```
COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
1
2
    Who maintains the signal at 32 and Beach Express?
             COMMISSIONER JAMES E. (JEB) BALL:
3
    County.
4
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
5
    There are pieces of Summerdale that touch that
6
    corner, I know for a fact.
7
        I know that the Town of Summerdale was not
8
    really the one that was looking for this light.
    It was the Snook School. And Snook School is the
10
11
    one that came and approached the County about the
    signal.
12
13
        And the Town of Summerdale is contributing,
    but it's through a grant that has been obtained
14
15
    through the Snook Foundation.
             MR. JOEY NUNNALLY: That's correct, for
16
    seventy-five thousand dollars ($75,000). So
17
    did -- I mean, did that answer your question?
18
             COMMISSIONER JOE DAVIS, III: I quess.
19
    I quess my question is if we don't have an
20
    intersection similar to this anyplace else.
21
        I think we need to be cautious about setting
22
23
    a precedent, because it would then become the
    basis for other arrangements.
24
        And the -- the city and county transportation
25
    traffic goes to Summerdale, but it also goes
26
    through Summerdale in both directions, just like
27
    all our cities.
28
```

```
COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
1
    Well, I -- I referenced another one that is very
2
    similar. It's at the Beach Express and County
3
    Road 32.
              There are parcels on those corners that
4
    are in the town limits of Summerdale.
5
        Specifically, I know that the southeast
6
    corner is in the city limits of Summerdale.
7
    not sure about the other three corners. But I do
8
    know specifically those are. And I don't know
9
    that that was a question whenever that light was
10
11
    put in.
             COMMISSIONER JOE DAVIS, III: Okay.
12
13
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    I -- I would say that this is not particularly a
14
    request from the Town of Summerdale, is where I'm
15
    coming from.
16
             MR. JOEY NUNNALLY: So this question
17
    comes up on every signal installation that we do
18
    that's close to a municipality. It comes up
19
    every time.
20
        And we -- And -- and each municipality kind
21
    of looks at it a little differently, I quess,
22
23
    would be -- So -- so she gave you an example
    of -- of a Summerdale signal, but there's also
24
    other signals in -- like, say, in Fairhope, the
25
    one we're doing at 34 and -- and -- and Greeno
26
27
    Road.
        That intersection is partially inside the
28
```

City of Fairhope and partially inside the county.

But the County is actually maintaining it. The

City has put up some money, just like the City of

Summerdale is putting up some money. So it's the

same scenario.

The City of Daphne had gotten some signals as well, partially in, partially out. Sometimes they actually maintain that signal; okay?

If they really pushed for that signal and then -- then we could say, okay, look, we'll put it in, if you want to do it. We'll help you fund it, but you've got to maintain it, if they're the ones requesting it.

So, I mean, I guess there are other similar situations out there. And there's other situations where they're partially in and partially out where a city may maintain it if they were the ones pushing for that signal at that location.

COMMISSIONER JOE DAVIS, III: Well, I guess part of my point is this: That if -- And let me see if I can word it correctly. The providing money, is that to get the light, or is that to get the light?

Because having a light only lasts for a few minutes. It's maintaining it and keeping it -- keeping it operational that has the long-term effect.

```
So when an organization puts money in, are
1
2
    they putting it in to get the light there, or are
    they also putting money in to help maintain the
3
    light? That's kind of my question.
 4
5
             MR. JOEY NUNNALLY: Okay. And the
    answer to that question is they are putting money
6
    in to build and construct the signal, not to
7
    maintain it.
8
        The maintenance cost falls completely back on
9
    the County, unless there's some type of internal
10
11
    agreement to where we can bill them for part of
    the maintenance cost or whatever, which that's
12
13
    not part of this.
        Now, if y'all want -- again, if the
14
    Commission so desires for me to reach back out to
15
    the City of Summerdale and ask that question, I
16
    will do so.
17
             COMMISSIONER JAMES E. (JEB) BALL:
18
    one of the differences I see here is all the
19
    other roads -- most all the other roads that you
20
    described where these intersections take place is
21
22
    within a county road that we already maintain.
23
    Like the Baldwin Beach Express is our road.
    It's -- State Highway 59 is not our road.
24
             MR. JOEY NUNNALLY:
                                 Correct.
25
             COMMISSIONER JAMES E. (JEB) BALL: And I
26
    just -- I'm thinking that, you know, we could
27
```

talk and have further discussions. It would not

28

```
be an unfair ask to have Summerdale pitch in for
2
    some of the maintenance cost instead of it
    falling on the County.
3
             COMMISSIONER JOE DAVIS, III: Okay.
4
5
             MR. JOEY NUNNALLY:
                                 Yes, sir.
             COMMISSIONER JOE DAVIS, III: All right.
6
            MR. JOEY NUNNALLY:
                                Well, I'll --
7
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
8
    I will stay this: From discussions that we had,
9
    this -- this request was not brought forth really
10
11
    by the Town of Summerdale. This request was
    brought forth by the Snook School. So -- And do
12
13
    we maintain County Road 28?
             MR. JOEY NUNNALLY: We -- we do.
14
    maintain 28 -- 28. Like Commissioner Ball said,
15
    County Road -- State Route 59 is a state route.
16
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
17
          So what am I hearing? That you don't
18
    want to approve this -- I mean, not approve this.
19
    You don't want to put this on -- You want to have
20
    questions?
21
        It will be on Other Staff anyhow, so there
22
23
    will be an opportunity to have these questions
    answered. And if we need to have representatives
24
25
    from the Town present or from the school or
    whoever, we will.
26
             MR. JOEY NUNNALLY: Yeah.
                                        What I'll --
27
    what I'll do is I'll reach back out to the Town
28
```

```
of Summerdale and -- and -- and see if -- if
2
    they're going to be open to the maintenance cost
    or if -- taking it completely or at least
3
    partially.
4
        And, hopefully, I'll have that answer by the
5
    time this agenda comes before y'all. I -- or
6
    I -- I mean, we could it do either way.
7
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
8
    Uh-huh. (Indicates affirmatively.)
9
             MR. JOEY NUNNALLY: I could -- There's
10
11
    no huge rush on this; okay? I can pull this from
    the -- from the agenda and just bring it back to
12
13
    the next work session as well.
        And that'll give us a little time to -- to --
14
15
    to bring it back to the next meeting and have a
    discussion again.
16
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
17
    Why don't you just pull it then? It's not a rush
18
    on it.
19
             MR. JOEY NUNNALLY: Yeah. I think --
20
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
21
    And --
22
             MR. JOEY NUNNALLY: I think that's
23
    probably the best thing.
24
25
             COMMISSION CHAIRMAN BILLIE JO
    UNDERWOOD: -- talk -- talk with them and see.
26
             MR. JOEY NUNNALLY: Yeah.
27
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
28
```

```
And maybe you could talk with the School as well.
2
    Because the funding for this is not coming from
    the Town particularly. It's coming through a --
3
    a grant funneled through there. Okay.
4
5
             MR. JOEY NUNNALLY: Okav.
6
         C-4 - RESOLUTION NO. 2020-026 AND PRELIMINARY
7
    ENGINEERING FUNDING AGREEMENT FOR THE ADDITION OF PAVED
8
       SHOULDERS ON COUNTY ROAD 99 FROM CARRIER DRIVE TO
9
                        SPANISH COVE DRIVE
10
11
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Next.
12
13
             MR. JOEY NUNNALLY: Okay. Item C-4 will
    be Resolution Number 2020-026 and preliminary
14
15
    engineering funding agreement for the
    additional -- for the addition of paved shoulder
16
    on County Road 99 from Carrier Drive to Spanish
17
    Cove Drive.
18
        So this is going to be in the Lillian area.
19
    You can see this is County Road 99 running right
20
    beside the bay. There's a -- a wide paved
21
    shoulder all the way down to this point.
22
23
        So that was done a few years ago. This is
    just going to be picking this up, that -- that
24
25
    same -- that same shoulder, and carrying it
    further down to Carrier Drive.
26
        This project is actually being helped funded
27
    through the TPO, the Florida-Alabama TPO.
28
```

```
sort of like the Eastern Shore MPO. We get a
    little -- a little bit of money from the
2
    Florida-Alabama TPO.
3
        So -- so we've got -- we've got to put in our
4
    match, which would be a ten thousand dollar
5
    ($10,000) match.
6
             COMMISSIONER JAMES E. (JEB) BALL:
7
    Consent.
8
             COMMISSIONER JOE DAVIS, III: Consent,
9
    yes.
10
11
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Okav?
12
13
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
    Uh-huh. (Indicates affirmatively.) Yeah. Yeah.
14
15
    C-5 - RESOLUTION NO. 2020-027 AND CONSTRUCTION FUNDING
16
    AGREEMENT FOR INTERSECTION IMPROVEMENTS AT COUNTY ROAD
17
    71 AT STATE ROUTE 59 AND SIGNAL INSTALLATION AT COUNTY
18
                    ROAD 28 AND STATE ROUTE 59
19
             MR. JOEY NUNNALLY: So Item C-5 is going
20
    to be Resolution Number 2020-027 and construction
21
    funding agreement for intersection improvements
22
23
    at County Road 71 and State Route 59 and signal
    intersection at County Road 28 and State Route
24
25
    59.
        So this one is actually dealing with the same
26
    project that we discussed earlier with the Town
27
    of Summerdale.
28
```

```
COMMISSIONER CHARLES F. (SKIP) GRUBER:
1
2
    Uh-huh. (Indicates affirmatively.)
             MR. JOEY NUNNALLY: But this is our
3
    agreement --
4
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
5
    Okay.
6
             MR. JOEY NUNNALLY: -- with ALDOT.
7
                                                  So
    it's to approve Resolution -- So the staff
8
    recommendation would be to approve it, approve
9
    that resolution and construction funding
10
11
    agreement with the Alabama Department of
    Transportation for intersection improvements at
12
    71 and State Route 59 for an estimated cost of a
13
    hundred and five thousand, fifty-eight dollars
14
15
    and eighty-three cents ($105,058.83) with ALDOT
    funding one hundred percent (100%) of the project
16
    and signal installation at County Road 28 and
17
    State Route 59 for an estimated cost of two
18
    hundred and nine thousand, four hundred and two
19
    dollars and sixty-four cents ($209,402.64). And
20
    ALDOT actually funds fifty percent (50%) of that.
21
        This -- this staff recommendation verbiage is
22
23
    a little confusing. And I've actually asked the
    staff to -- to -- to reword that; okay? Because
24
25
    it's -- There's -- there's a lot thrown in there.
    So I've actually asked them to do that, redo
26
    that. But we don't have it done for this
27
    morning.
28
```

```
Basically at the intersection of 71, ALDOT is
1
2
    funding a hundred percent (100%) of that at
    this -- at -- at this -- As you can see,
3
    there's -- there's a lot of median work here that
4
    they're going to be turning movements; okay?
5
    ALDOT is funding a hundred percent (100%) of
6
    that, and we don't have to throw in anything
7
    there; okay?
8
        The signal at 71 is a and fifty-fifty split
9
    between us and ALDOT. Now, along with that, we
10
11
    are having a -- an internal agreement with the
    City of Summerdale to help share that fifty
12
13
    percent (50%) cost; okay? So that's what that
    agreement is trying to say here.
14
        But it -- so it's -- it -- There's a lot of
15
    moving parts here. There's three entities and
16
    funds coming from three different sources.
17
    But -- but that's what the -- The staff
18
    recommendation is being cleaned up.
19
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
20
    Do you guys want to -- since this is the same as
21
22
    the other one, do you want to hold off, or does
23
    this one need --
             MR. JOEY NUNNALLY: This one -- Well, we
24
25
    can. This -- this is --
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
26
    But you can have this -- Oh. We can?
27
             MR. JOEY NUNNALLY: We -- we -- we don't
28
```

```
have to, because this is the agreement with
2
    ALDOT.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
3
    Oh, okay.
4
             MR. JOEY NUNNALLY: If there's a
5
    question in the Commission's mind whether or not
6
    this project would move forward at all, then I
7
    would say let's -- let's hold up and do them both
8
    at the same time; okay? If the Commission feels
9
    that this project is a go, we can go ahead and
10
11
    move forward with this.
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
12
13
    Well, the -- the -- My -- my only question a
    minute ago was with the -- the maintenance.
14
    you know, regardless of who's going to maintain
15
    it, you know, the signal needs to be put up.
16
             COMMISSIONER JOE DAVIS, III: That's
17
18
    right.
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
19
    You know, and, you know, if we end up eating it,
20
    we end up eating it. And this is -- I'm trying
21
    to not set a precedence. I'm trying to go back
22
23
    and look at some of this stuff.
        Because, you know, it is a cost to the
24
    County. You know, we're taking our tax dollars
25
    that are for in the county and putting it into
26
    municipalities who have -- also have a tax base
27
    that they should be sharing some of the cost for
28
```

```
stuff that's within their limits.
2
        That was the only thing I was trying to get
    across. So, you know, this project needs to go
3
    forward, you know. And whether they do it or
4
5
    not, you know, if they say no, we've still got to
    do it.
6
        So, I mean, you know, it's -- it's -- it's --
7
    it just makes sense, you know, just trying to get
8
9
    something going.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
10
11
    Okay. Well, then we need -- it sounds like to me
    then we put this on Other Staff, since it needs
12
13
    to be voted on separately, rather than Consent,
    due to my situation. Okay.
14
             COMMISSIONER JOE DAVIS, III:
15
    Madam Chairman, I've got a guestion.
16
        Joey, in this particular case, who is going
17
    to maintain this light?
18
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
19
    You know, we are.
20
             COMMISSIONER JAMES E. (JEB) BALL: Say
21
    what?
22
23
             COMMISSIONER JOE DAVIS, III: No, no,
24
    no.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
25
    ALDOT --
26
             COMMISSIONER JOE DAVIS, III: I'm not
27
    talking about --
28
```

SUSAN C. ANDREWS, CERTIFIED COURT REPORTER NO. 287 2200 US HIGHWAY 98, SUITE 4, PMB 230, DAPHNE, ALABAMA 36526

```
COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
2
    It's -- it's ALDOT.
             COMMISSIONER JOE DAVIS, III: No. The
3
    intersection.
4
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
5
    There's a light at 71.
6
             MR. JOEY NUNNALLY: Go back to 71.
7
             MR. WAYNE DYESS: Okay.
8
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
9
    And what this --
10
             MR. JOEY NUNNALLY: This -- this --
11
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
12
13
    This basically --
             MR. JOEY NUNNALLY: This is no light.
14
             COMMISSIONER JOE DAVIS, III: Okay.
15
            MR. JOEY NUNNALLY: There is no light
16
    here.
17
             COMMISSIONER JOE DAVIS, III: Okay.
18
             MR. JOEY NUNNALLY: There's -- there's
19
    just some median curve --
20
             COMMISSIONER JOE DAVIS, III: My bad.
21
             MR. JOEY NUNNALLY: -- working here
22
23
    to -- to limit turn -- turning movement.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
24
    And this is a very dangerous intersection that
25
    ALDOT has wanted to do this. I think that's
26
    probably why they agreed to do that.
27
             MR. JOEY NUNNALLY: So, yeah.
28
                                             There --
```

```
there is no signal at this intersection.
2
             COMMISSIONER JOE DAVIS, III: Okay. My
    mistake.
3
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
4
5
    Okav.
            MR. JOEY NUNNALLY: Okay. So -- so
6
    we'll go with Other Staff?
7
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
8
    Is everybody good with going ahead and putting
9
    this one on Other Staff --
10
11
             COMMISSIONER JOE DAVIS, III: Yes, I am.
             COMMISSION CHAIRMAN BILLIE JO
12
13
    UNDERWOOD: -- since it's an agreement with
    ALDOT?
14
             COMMISSIONER JOE DAVIS III: (Indicates
15
    affirmatively.)
16
             COMMISSION CHAIRMAN CHARLES F. (SKIP)
17
    GRUBER: (Indicates affirmatively.)
18
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
19
    Okay. All right. Thank you.
20
            MR. JOEY NUNNALLY: Okay. Thank you.
21
22
   C-6 - RESOLUTION NO. 2020-028 AND LETTER OF INTENT FOR A
23
         ROUNDABOUT AT COUNTY ROAD 13 AND COUNTY ROAD 44
24
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
25
    Next.
26
            MR. JOEY NUNNALLY: Okay. Item C-6 is
27
    going to be Resolution Number 2020-208 and the
28
```

```
letter of intent for a roundabout at County Road
2
    13 and County Road 44.
        This basically just adopts -- adopt this
3
    resolution and letter for -- for this roundabout.
4
    This is just one of ALDOT's requirements, that we
5
    actually have a resolution from the County
6
    Commission adopting this for the use of these
7
    Federal fund.
8
             COMMISSIONER JAMES E. (JEB) BALL:
9
    Consent.
10
11
             COMMISSIONER JOE DAVIS, III: Consent.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
12
13
    Consent.
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
14
15
    Consent.
16
       C-7 - S-18032 - HAWTHORN, UNIT 6 - ROAD ACCEPTANCE
17
             MR. JOEY NUNNALLY: Item C-7, I'm
18
    actually going to have to ask that we pull this
19
    one. We found out late Friday that some of these
20
    lengths are incorrect.
21
        And so we're having to -- and -- and we're
22
23
    going to have to go back and get the -- the
    developer to redo some things not on -- on this
24
25
    agenda but actually on his plat as well.
        So -- so we found out late Friday that that
26
    was -- that was incorrect, so -- during our
27
    inspection work.
28
```

```
COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
1
2
    So that's C-7? Okay.
             MR. JOEY NUNNALLY: C-7, yes. If you
3
    don't mind pulling that one --
4
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
5
    Pull that one.
6
            MR. JOEY NUNNALLY: -- we'll -- we'll
7
    bring that one back once he gets everything in
8
    order.
9
10
11
    C-8 - SPEED LIMIT ON SOUTH HICKORY STREET FROM SOUTH OF
                COUNTY ROAD 26 TO CHAROLAIS ROAD
12
             MR. JOEY NUNNALLY: Item C-8 is going to
13
    be the speed limit on South Hickory Street and
14
15
    south of County Road 29 at Charolais Road.
        This is just to approve the lowering of the
16
    speed limit on South Hickory Street south of
17
    County Road 26 to Charolais Road from
18
    forty-five (45) miles an hour to thirty-five (35)
19
    miles an hour.
20
        As you can see, this is Hickory Street right
21
    here. What's -- what's highlighted in green here
22
23
    is the city limits of Foley, which was not
    highlighted in the County.
24
        So it's very cut up. And the City maintains
25
    part of these sections of road. The County
26
    maintains this section of the road. Anything
27
    that's highlighted in the black-and-white dots is
28
```

```
County-maintained.
2
        So the City -- we went from a City-controlled
    section to the County, back to the
3
    City-controlled section, back to the County. And
4
    the speed limits were not consistent.
5
        We worked with the City of -- of Foley to
6
    basically agree upon a thirty-five (35) mile an
7
    hour speed limit in this area. They're going to
8
    do theirs at the same time we're doing ours. And
9
    everybody is happy in the world.
10
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
11
    Yeah. I received some phone calls. And they
12
13
    said, you know what? Their speed limit is lower.
    Then they get on my little portion, and it's
14
15
    faster, then it's lower, then it's faster, then
    it's lower. Can't y'all get it straight?
16
        And so I think this was y'all were waiting on
17
    Foley to make a --
18
            MR. JOEY NUNNALLY: That's correct.
19
             COMMISSION CHAIRMAN BILLIE JO
20
    UNDERWOOD: -- make a -- a firm that they
21
22
    had changed theirs.
23
            MR. JOEY NUNNALLY: That's correct.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
24
25
    Okay. So this is just to make it consistent
    along Hickory Street.
26
            MR. JOEY NUNNALLY: That's correct.
27
28
             COMMISSIONER JOE DAVIS, III:
                                           Yes.
                                                  And
```

```
signage, in calling attention to this, new people
2
    coming into the area don't realize the
    difference. It's the locals that need to be
3
    reminded, just like four-way stops. And you've
4
    just got to make sure the signage communicates to
5
    the -- to the people.
6
            MR. JOEY NUNNALLY: Yes, sir.
7
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
8
    Okay. So do I hear --
9
             COMMISSIONER JAMES E. (JEB) BALL: I
10
11
    Consent.
             COMMISSION CHAIRMAN BILLIE JO
12
13
    UNDERWOOD: -- Consent?
             COMMISSIONER JOE DAVIS, III: Yes,
14
15
    Consent.
16
    C-9 - TRANSFER PORTIONS OF TWIN BEECH ROAD (COUNTY ROAD
17
           44) AND BISHOP ROAD TO THE CITY OF FAIRHOPE
18
             MR. JOEY NUNNALLY: So C-9 is going to
19
    be the transfer of portions of Twin Beech and
20
    Bishop Road to the City of Fairhope.
21
        So this would be a staff recommendation.
22
23
    It's two part. One is to adopt Resolution
    2020-020 authorizing and consenting to the
24
25
    transfer of ownership, maintenance, and
    responsibility of Twin Beech Road from the
26
    intersection of Greeno Road to the intersection
27
    of County Road 13 -- That's approximately one (1)
28
```

```
BALDWIN COUNTY COMMISSION WORK SESSION 11/12/2019
mile -- and Bishop Road from the intersection of
Fairhope Avenue to the intersection of Edwards
Avenue, approximately a quarter (.25) of a mile,
from Baldwin County to the City of Fairhope.
    And the second would be to approve the
agreement between Baldwin County and the City of
Fairhope for the transfer of Twin Beech -- Twin
Beech from the intersection of Greeno Road to the
intersection of County Road 13, approximately one
(1) mile, and Bishop Road from the -- for the
same description, a quarter (.25) of mile from
Baldwin County to the City of Fairhope.
    So -- so this -- The City -- basically the
City Fairhope is installing sidewalks along this
route. And they're going to be maintaining
those.
    As you can see, this, again, another of those
roads that's very cut up as far as being
partially inside and partially outside.
    But since they want to install a sidewalk all
```

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

the way down to this location, we said, hey, if you want to do that, that's fine. That's y'all's project. I understand. But you -- y'all -y'all are going to be out there doing maintenance for it. Why not just take it over for maintenance?

They agreed. And they've already signed a resolution adopting it. So this is just y'all

```
following up with that as well.
        Same thing on -- on Bishop. You can see it's
2
    actually a lot more inside than outside. We've
3
    only got two (2) little, small parcels that
4
    are -- that are County.
5
        And they've got some development going on up
6
    in this area that's got a lot of drainage issues.
7
    They want to get onto the road and do some
8
    things.
9
        Well, they just wanted to do some -- do some
10
11
    drainage improvements. We'll leave it at that.
    And I said, look, I said if y'all want to do
12
13
    that, that's fine, but you need to take the road
    over for maintenance. They said they agreed.
14
15
    And this is -- this is taking that action.
             COMMISSIONER JAMES E. (JEB) BALL: I'm
16
    perfectly fine with that deal.
17
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
18
    Okay.
19
             COMMISSIONER JAMES E. (JEB) BALL: Any
20
    time we give up a road, that's great.
21
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
22
23
    All right.
             MR. JOEY NUNNALLY:
                                Yeah.
24
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
25
    Is everybody Consent? I'm not hearing Consent
26
    out of everybody.
27
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
28
```

```
Consent.
2
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Y'all need to speak up a little louder for me.
3
             COMMISSIONER JOE DAVIS, III: All right.
4
5
    Consent.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
6
7
    Thank you.
8
    C-10 - DEVELOPMENT AGREEMENT BETWEEN THE BALDWIN COUNTY
9
   COMMISSION AND GCOF RESERVE AT DAPHNE, LLC., FOR FUNDING
10
11
             OF AN AUXILIARY LANE ON COUNTY ROAD 64
             MR. JOEY NUNNALLY: All right.
                                              The last
12
13
    one, Item C-10, is going to be a development
    agreement between Baldwin County and GCOF Reserve
14
15
    at Daphne, LLC, for funding of an auxiliary lane
    on County Road 64.
16
        So this is the entrance on County Road 64
17
    that we've had a lot of -- a lot of problems and
18
    issues with from a -- from a -- traffic accidents
19
    to growth to lots of -- lots of things happening
20
    on 64 intersection.
21
        So this development here is going -- they
22
23
    want to do a particular Phase I of the -- of the
    Reserve. And this is 54 here. This is 64 down
24
25
    here.
        So this development, when it's built out, is
26
    going to require turn lanes to be built at that
27
```

Phase I did not warrant turn lanes,

location.

28

```
but it did warrant a turn lane here on 64.
2
        Of course, you know, we're in the process of
    designing and widening this. And so I -- what
3
    I -- my -- my proposal to this developer was I
 4
    don't want to ask you put in a turn lane on 64
5
    and then us come in and rip it out a year or two
6
    later. So why don't you just give us some money
7
    for us to do some improvements later on and help
8
    fund the improvement of 64? And that way we're
9
    not wasting a bunch of money.
10
11
        At some point in time when you do Phase II
    here, he is going to be required to put in a turn
12
    lane here; okay? But Phase I, which he's got
13
    proposed right now, does not warrant that.
14
15
        So this would be an agreement for us to
    receive -- I think it's a hundred and twenty-five
16
    thousand dollars ($125,000) for turn lane
17
    improvements here, which would go towards the
18
    widening of that project on 64. Does that make
19
    sense?
20
             COMMISSIONER JOE DAVIS, III: (Indicates
21
    affirmatively.)
22
23
            MR. JOEY NUNNALLY: This was a very --
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
24
25
    How long do you think it'll be before those
    improvements happen, though?
26
             MR. JOEY NUNNALLY: Well, obviously,
27
    we're in the design phase now. We've got money
28
```

```
through the MPO for design. And if the MPO helps
1
2
    us fund utility and construction in the future,
    which they've already partially funded some of
3
    that, well, then -- then we're probably talking
4
    two (2) years before --
5
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
6
    And I totally agree with us not wasting it and
7
    having to tear it up and redo it. But is there a
8
    safety issue with this that's -- that's
9
                That's all I'm concerned about.
    important?
10
11
            MR. JOEY NUNNALLY: If there was, I
    wouldn't be recommending it.
12
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
13
    All right. I'm not doubting your abilities. I
14
15
    just, you know --
            MR. JOEY NUNNALLY: No.
                                      No.
                                           You're --
16
    you're -- That's a great question. But -- but --
17
    but we -- we are -- we are very comfortable with
18
    this.
19
             COMMISSIONER JAMES E. (JEB) BALL: Does
20
    the -- does the hundred and twenty-five thousand
21
    dollars ($125,000) you're talking about include
22
23
    just the one that you're talking about down there
    in the bottom? And you're saying eventually
24
25
    they're going to have to put one up top?
            MR. JOEY NUNNALLY: Yeah. Yeah. The
26
    hundred and twenty thousand ($120,000) is just
27
    for this location. And, eventually, when they
28
```

```
build out and go on with like Phase II of this,
2
    they'll have -- they'll have to fund that one
    themselves.
3
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
4
5
    Okav.
             COMMISSIONER JOE DAVIS, III: And the
6
    hundred and twenty-five ($125,000) is a portion
7
    of the cost of doing that, or is it estimated to
8
    be all of it?
9
             MR. JOEY NUNNALLY: The hundred and
10
11
    twenty-five ($125,000) is the -- a hundred
    percent (100%) cost for doing that one.
12
13
             COMMISSIONER JOE DAVIS, III: We may
    need you to do a bridge.
14
15
             COMMISSIONER JAMES E. (JEB) BALL: I
    Consent.
16
             COMMISSIONER JOE DAVIS, III: I Consent
17
18
    as well.
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
19
20
    Consent.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
21
22
    Okay. Put that on Consent.
23
            MR. JOEY NUNNALLY: Okav.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
24
25
    Okay.
26
     D-1 - 2019-2020 AGREEMENT FOR TRANSPORTATION SERVICES
27
   BETWEEN BALDWIN COUNTY COMMISSION AND THE BALDWIN COUNTY
28
```

## BOARD OF EDUCATION FOR PROJECT SEARCH PROGRAM

MR. WAYNE DYESS: Madam Chairman, next we have BRATS. And I believe Matthew is here this morning.

MR. MATTHEW BROWN: Good morning,

Commissioners. Item D-1 that we have this

morning is an agreement for the transportation

service between the Baldwin County Commission and

Baldwin County Board of Education.

This is the Project Search Program. This is a project -- a program we've been doing for years. But then the Alabama Department of Rehabilitation who funded transportation says they can no longer fund it.

And the Board of Education, in coordination with the Legislative Delegation, came up with the funding for that. It's a great partnership. And this is just the agreement to kind of solidify the whole thing for the Board of Education to transfer those funds to the Commission.

COMMISSIONER JAMES E. (JEB) BALL: I Consent.

COMMISSIONER JOE DAVIS, III: Consent.

## D-2 - SERVICE MODIFICATIONS FOR BALDWIN REGIONAL AREA

TRANSIT SYSTEM

MR. MATTHEW BROWN: The next item, D-2, is for the service modifications for the Baldwin

```
Regional Area Transit System.
2
        This the final step of us removing the
    festival services. We did that public comment
3
    period. We did a public hearing. We only had --
4
    We got one report from Gulf Coast Mutual for that
5
    public hearing. It was a very good hearing.
6
        Since the Shrimp Fest, everything seemed to
7
    go very good with that, a great partnership down
8
    there. And we have had no other feedback since
9
    that time.
10
11
        So this is now the final step for BRATS to
    pull away from doing festival service at least as
12
13
    a scheduled route basis. Any -- anything that
    would come forth from this point on would have go
14
15
    before the Commission on an individual basis,
    that we're providing that service.
16
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
17
18
    Okay.
             COMMISSIONER JAMES E. (JEB) BALL:
19
    Consent.
20
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
21
    Consent.
22
23
             COMMISSIONER JOE DAVIS, III: Consent.
             MR. MATTHEW BROWN: Thank you.
24
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
25
    Consent on that. Thank you, Matt.
26
27
      F-1 - ESTABLISH A CASH DRAWER AT THE BALDWIN COUNTY
28
```

```
BUILDING INSPECTION OFFICE IN BAY MINETTE, ALABAMA
2
             MR. WAYNE DYESS: Next we have Finance
    and Accounting. Cian?
3
             MS. CIAN HARRISON: Good morning,
4
    Commissioners.
5
             COMMISSIONER JOE DAVIS, III: Good
6
    morning.
7
             MS. CIAN HARRISON: I have two items.
8
    The first one is to establish a cash drawer for
9
    the Baldwin County Building Inspection Office in
10
11
    Bay Minette. There are other locations that have
    this same cash drawer. It's really a change
12
13
    fund.
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
14
15
    Uh-huh. (Indicates affirmatively.)
             MS. CIAN HARRISON: And we recommend to
16
    do that and requesting to approve and authorize
17
    me to issue the interim check, please.
18
             COMMISSIONER JAMES E. (JEB) BALL:
19
    Consent.
20
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
21
    Consent.
22
23
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Consent?
24
25
             COMMISSIONER JOE DAVIS, III: Consent.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
26
    Consent.
27
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
28
```

```
Consent.
2
     F-2 - APPROVE THE ATTACHED LIST OF UNCOLLECTIBLE NSF
3
         CHECKS FOR WRITE-OFFS IN THE AMOUNT OF $242.00
 4
             MS. CIAN HARRISON: And the second item
5
    is to write off NSF checks in the amount of two
6
    hundred and forty-two dollars ($242). This is
7
    for some BRATS and Animal Shelter NSF checks.
8
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
9
    This is -- And these came from -- where did
10
11
    these -- where did the non-sufficient funds come
    from?
12
13
             MS. CIAN HARRISON: They're for checks
    from the different -- from BRATS and -- and
14
1.5
    Animal Shelter --
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
16
    Okay.
17
             MS. CIAN HARRISON: -- customers.
18
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
19
    Okay. All right. But we are still going to
20
    go -- try to go after that; right?
21
             MS. CIAN HARRISON: We did. We sent
22
23
    those to the DA's Office.
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
24
    Okay.
25
            MS. CIAN HARRISON: And they've tried to
26
    do that.
27
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
28
```

```
It's just to get it off the books.
2
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
    Okay.
3
             MS. CIAN HARRISON: It is just get it
4
    off the books.
5
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
6
7
    Okay.
             MS. CIAN HARRISON: That's correct.
8
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
9
    All right. Consent.
10
11
             COMMISSIONER JOE DAVIS, III: And this
    will follow these party's records. In other
12
13
    words, those organizations will not take checks
    from them in --
14
15
             MS. CIAN HARRISON: That --
             COMMISSIONER JOE DAVIS, III: -- the
16
    future?
17
             MS. CIAN HARRISON: That is something
18
    we're looking into. I don't believe we have a
19
    formal policy here through the Commission, but we
20
    have discussed getting that established and
21
    having some sort of --
22
23
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Similar to --
24
25
             MS. CIAN HARRISON: -- procedure in
    place.
26
             COMMISSIONER JOE DAVIS, III: There you
27
         I'm --
28
    ao.
```

```
MS. CIAN HARRISON:
                                 That's correct.
2
             COMMISSIONER JOE DAVIS, III: I'm in
    favor of that.
3
             MS. CIAN HARRISON: That's correct.
 4
    There -- there's not even -- I don't believe that
5
    there's a -- a formal policy even on how we write
6
    off these NSF checks exactly. So we're going to
7
    look into that as well.
8
        We have some guidelines. But we're -- We
9
    plan on establishing an -- a formal policy and
10
11
    also for not accepting checks from those
    individuals as well. We'll be bringing that
12
13
    later.
             COMMISSIONER JOE DAVIS, III: Okay.
14
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
15
    Is it necessary to accept checks still?
16
             MS. TERRI GRAHAM: Yes.
17
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
18
    No. I meant for BRATS.
19
            MS. TERRI GRAHAM:
                                Oh.
20
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
21
    I'm not talking about you. You're not -- you're
22
23
    not on the floor yet.
            MS. CIAN HARRISON: Yeah. I don't know.
24
25
    I think Matthew is not here.
            MR. WAYNE DYESS: I think he may -- he
26
    may have left.
27
             MS. CIAN HARRISON: I think he left.
28
```

```
COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
1
2
    He may have. Okay. We'll move on.
             MS. CIAN HARRISON: Yes. I'm just
3
    learning about that. But, yes, I've asked the
4
5
    same question.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
6
    On the item she's talking about, did I hear
7
    Consent or --
8
             COMMISSIONER JOE DAVIS, III: Well, one
9
    more comment.
10
11
             MS. CIAN HARRISON: Sure.
             COMMISSIONER JOE DAVIS, III: I -- I'd
12
13
    be curious to find out how a check gets written
    to BRATS. I mean, I may be missing something,
14
    but I can't imagine getting on the bus and
15
    handing the driver a check. But --
16
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
17
    Probably --
18
             COMMISSIONER JOE DAVIS, III: -- that's
19
    just me.
20
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
21
    Probably does.
22
             MS. CIAN HARRISON: I believe that is
23
    how that works.
24
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
25
    Like when the parents sends a check to school.
26
             COMMISSIONER JOE DAVIS, III: Well,
27
    maybe they should cash that check and we use
28
```

```
cash.
2
            MS. CIAN HARRISON:
                                 Right.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
3
    That's what I asking. Is it necessary to --
4
5
          (Mr. Matthew Brown rejoined th Work Session.)
6
7
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
8
    Matthew, question. We were just talking about
9
    writing off some NSF checks to get them off the
10
11
    books. And we were talking about is it necessary
    to accept checks. Does a lot of your income come
12
13
    that way?
             MR. MATTHEW BROWN: Not a huge number of
14
15
    them, but we do have some. And we -- There is a
    Federal requirement to handle what they call the
16
    un-banked population. So if they don't have a
17
    credit card or other electronic banking means,
18
    then we have to provide --
19
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
20
    Okay.
21
             MR. MATTHEW BROWN: -- some of those
22
23
    rural areas --
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
24
    Then that answers the question. Okay. So we
25
    have to. All right.
26
             COMMISSIONER JOE DAVIS, III: But we do
27
28
    accept cash. Is that --
```

```
MR. MATTHEW BROWN: We do accept cash.
2
             COMMISSIONER JOE DAVIS, III: Thank you.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
3
    Okay.
4
5
             COMMISSIONER JOE DAVIS, III: Yeah.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
6
    That was Consent on everybody.
7
             COMMISSIONER JOE DAVIS, III: Yes, I'm
8
    Consent on that one.
9
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
10
11
    Okay.
12
13
    G-1 - TRANSFER OF PROPERTY LOCATED ON LONGVIEW DRIVE IN
     LOXLEY, ALABAMA, FROM THE BALDWIN COUNTY SOLID WASTE
14
           DEPARTMENT TO THE BALDWIN COUNTY COMMISSION
15
             MR. WAYNE DYESS: Okay. Next we have
16
    Solid Waste. And Terri has the floor.
17
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
18
    Now it's your turn.
19
             MS. TERRI GRAHAM: Y'all just scared me
20
    a little bit.
21
        The first item I have, G-1, is to -- the
22
23
    transfer of property located at Longview Drive in
    Loxley from the Solid Waste Department to the
24
25
    County Commission.
        This was the -- It's a little over one (1)
26
    acre, one-point-four-eight (1.48) acres, south of
27
    the property that we purchased for MacBride.
28
```

is in a subdivision.

We had talked about that for a possible senior center. And so this would just be just a formal action to transfer it from Solid Waste to the Commission and then the transfer of money for that property since the property was bought with Solid Waste funds.

COMMISSION CHAIRMAN BILLIE JO UNDERWOOD: This is part of the -- what we had put in the budget to do for BRATS -- I mean, not BRATS.

The -- BRATS is on my mind. The S.A.I.L. Center in Loxley.

And Terri and Kelly and I rode up there and looked. And it looks like this was a separate parcel that was purchased by the previous owner just for access to the backside of their property.

And since Solid Waste will not need to access it from that area, it actually worked out great, because it's right on a paved road. The County wouldn't have to build a road to get to the parcel and all that kind of stuff.

It's really a -- a great little situation.

And the seniors of Loxley, they're county now.

Loxley is the town. They are very excited about this opportunity.

So anybody have any more questions?

COMMISSIONER CHARLES F. (SKIP) GRUBER:

```
Well, the -- That's going to put that S.A.I.L.
2
    Center way out there in the middle of nowhere,
    basically, you know.
3
        And the folks that are using it right now
4
5
    where it's at, they're going to have a long way
    to go to get to this one. I mean, you know --
6
    you know, they've got to --
7
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
8
    Well, it --
9
             COMMISSIONER CHARLES F. (SKIP)
10
11
    GRUBER: -- go down -- all the way down 64 down
    to 49 and come off onto that. So they're -- You
12
13
    know, you're looking at about three (3) miles or
    better of -- of -- of more that they've got to
14
15
    go.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
16
    Well, we -- we went and talked to them, and they
17
    seemed excited. It's kind of out in the middle
18
    of nowhere now. Now they're in the old School
19
    Board building in Ellisville. And it's not but a
20
    couple of miles, really, away from there in
21
    distance. But --
22
23
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
    I -- I agree. You know, the -- the building that
24
    they're in is terrible.
25
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
26
    Well --
27
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
28
```

```
You know, it's just -- you know, I just, you
1
2
    know, was thinking that we may have bought
    something maybe closer along 64 so it wouldn't
3
    have been so far out of -- out of from where
4
    they're at right now. But if it's the only thing
5
    we've got, we'll have to go with it.
6
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
7
    Well, I mean, we could look at something else.
8
    But this was just the most simplistic. And it
9
    actually puts them in kind of a neighborhood.
10
        And they're not turning off of 64, which is a
11
    very busy road right in that area. It's --
12
13
    Actually, where they turn off of 64 right now, in
    my -- in my opinion -- Because I went into the
14
15
    area -- there's a very dangerous little dip in
    the road coming in and out of there.
16
        So I -- I -- I don't think they really mind.
17
    They -- they seem excited. No one ever mentioned
18
    the location being an issue at the time.
19
        But I don't know that -- This was just the
20
    easiest place that the County -- And Solid Waste
21
    already had a piece of property that we could
22
23
    purchase at a reasonable price.
        Because to buy like an acre of land and -- or
24
    to carve out another piece would cost a whole lot
25
    more. And this was already a separate parcel
26
```

And

that was included with that land purchase.

And this was what Terri recommended.

27

28

```
then when we went and looked at it, Kelly loved
2
    it. I mean, she --
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
3
    Consent.
4
             COMMISSIONER JOE DAVIS, III: I'm
5
    Consent.
6
             COMMISSIONER JAMES E. (JEB) BALL:
7
    Consent.
8
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
9
    Okay. Consent.
10
11
      G-2 - APPLICATION FOR CERTIFICATE OF EXCEPTION FROM
12
13
                         GARBAGE PICK-UP
             MS. TERRI GRAHAM: The second item, G-2,
14
    is the application for certification of exception
15
    for garbage pickup. This is the haul-your-own
16
    for Marcus Armstead to the transfer station.
17
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
18
    Okay.
19
             COMMISSIONER JOE DAVIS, III: Consent.
20
             COMMISSION CHAIRMAN CHARLES F. (SKIP)
21
    GRUBER: Consent.
22
23
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Consent.
24
25
         G-3 - BALDWIN COUNTY SOLID WASTE UNCOLLECTIBLE
26
                       RESIDENTIAL ACCOUNTS
27
             MS. TERRI GRAHAM: G-3 is uncollectible
28
```

```
residential accounts for November. And this is
2
    going to be one thousand, one hundred and
    eighty-three dollars ($1,183).
3
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
4
    Consent?
5
             COMMISSIONER JAMES E. (JEB) BALL:
6
    Consent.
7
             COMMISSIONER JOE DAVIS, III: A quick
8
    question: That one thousand, one hundred and
9
    eighty-three ($1,183), that is just in the month,
10
11
    or is that the summary of everything that's not
    collectible up through there? In other words,
12
13
    are these the only checks in November, or are
    these an accumulation?
14
15
             MS. TERRI GRAHAM: So this is going to
    be accounts, not necessarily --
16
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
17
    Right.
18
             MS. TERRI GRAHAM: -- bad checks.
19
    will see some -- some bad checks from time to
20
    time. But these are -- these are going to be
21
    straight accounts that have gone through our
22
23
    whole process.
        They've gone to District Court. They've --
24
25
    they've been through the whole thing. And so
    these don't necessarily represent bad checks but
26
    maybe just not paying their bill.
27
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
28
```

```
So do you go and look and see like who's on
2
    there, like who's on your books and -- and each
    month to try to get some of those off?
3
             MS. TERRI GRAHAM: That's --
 4
5
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    That's kind of --
6
            MS. TERRI GRAHAM: -- what we do.
7
             COMMISSION CHAIRMAN BILLIE JO
8
    UNDERWOOD: -- been the normal accounting
9
    procedure on that.
10
11
             MS. TERRI GRAHAM: Yes. Once they've
    gone through the whole process and we've deemed
12
13
    that there's nothing else that we're going to be
    able to do, that's when you see them and they --
14
15
    they get on this list.
        So some of these accounts are probably -- I
16
    don't put dates on here. But they -- they are
17
    probably several -- maybe not several years old,
18
    but they may have been -- Because, you know, we
19
    don't even start the show-cause process until
20
    they're five (5) months.
21
             COMMISSIONER JOE DAVIS, III: Right.
22
23
            MS. TERRI GRAHAM: So by the time you
    see them, it's -- we -- we've done a lot of work
24
25
    to even get them to this point.
             COMMISSIONER JOE DAVIS, III: So -- so
26
    if a person that's in arrears to us decides to
27
    sell their property, does this debt follow that
28
```

```
property?
2
             MS. TERRI GRAHAM: It does not.
    follows the individual.
3
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
4
    Like a utility. So do you do this monthly?
5
             MS. TERRI GRAHAM:
                                We do.
6
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
7
    Okay. So this is every month --
8
             MS. TERRI GRAHAM: Every month I'm going
9
    to run --
10
11
             COMMISSION CHAIRMAN BILLIE JO
    UNDERWOOD: -- you'll be bringing this to us.
12
13
    It's the same. Yeah. Okay. All right.
             MS. TERRI GRAHAM: And -- and I do -- We
14
    have some good success collecting on our bad
15
    checks. We -- we do have a representative, when
16
    they do that D-999 docket at the courthouse. We
17
    actually send somebody there.
18
        We try to make it a point to -- to catch our
19
    people at that point. So, you know, just
20
    trying -- The more interaction you have, the --
21
    the better chance you have of collecting it. So
22
    we do have some bad checks, but it's not -- it's
23
    not terrible.
24
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
25
    Okay. All right.
26
             COMMISSIONER JOE DAVIS, III: I Consent.
27
             COMMISSIONER JAMES E. (JEB) BALL:
28
```

```
Consent.
2
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Okay.
3
 4
           G-4 - MAGNOLIA LANDFILL FINANCIAL ASSURANCE
5
             MS. TERRI GRAHAM: Okay. Last item is
6
    the financial assurance for Magnolia. And this
7
    is going to be the last fiscal year. The accrual
8
    that we would make for this year would be four
9
    hundred and thirty-five thousand dollars, four
10
11
    hundred and seventy-one dollars and ten cents
    ($435,471.10). The cash account for this
12
13
    liability is funded, so there's no transfer
    needed. But the approval would need to take
14
15
    place. And this is required by -- by law.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
16
    Consent, everybody?
17
             COMMISSION CHAIRMAN CHARLES F. (SKIP)
18
    GRUBER: Consent.
19
20
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Consent?
21
             COMMISSIONER JOE DAVIS, III: Consent.
22
23
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Okay.
24
25
     H-1 - ALABAMA DEPARTMENT OF ENVIRONMENTAL MANAGEMENT
26
      COASTAL AREA PROGRAM - RESUBMITTAL FOR LOCAL PROGRAM
27
28
                            DELEGATION
```

```
MR. WAYNE DYESS: Madam Chairman, next
1
    we have Building Inspection. And Mike is here to
2
    talk about ADEM and the Coastal Area Program.
3
             MR. MIKE HOWELL: Thank you. What we're
4
5
    asking for is renewal of the agreement with
    Alabama Department of Environment Management to
6
    re-delegate Baldwin County for the enforcement of
7
    regulations and issue permits on Fort Morgan,
8
    subject to the CCL line.
9
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
10
    Okay. Any questions?
11
                          (No response.)
12
13
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Do I hear Consent?
14
             COMMISSIONER JOE DAVIS, III: Consent.
15
             COMMISSIONER JAMES E. (JEB) BALL:
16
    Consent.
17
             MR. MIKE HOWELL: Thank you.
18
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
19
    Consent. Thank you, Mike.
20
21
         I-1 - CASE NO. Z-19040 - ADVANCED RESTORATION
22
23
               TECHNOLOGIES INC. PROPERTY REZONING
             MR. WAYNE DYESS: Next we have Planning
24
    and Zoning. There are three (3) cases on the
25
    agenda. Vince is here if you have questions for
26
    him. Do you want Vince to go through these?
27
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
28
```

```
Not particularly. I mean, is there anybody from
2
    the public that showed up about any of these?
    Did anybody sign in?
3
             COMMISSIONER JOE DAVIS, III: We've got
4
5
    one.
            MR. THOMAS MUELLER: Yes, ma'am.
6
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
7
    Yes, sir. Okay. On which -- which case?
8
             MR. THOMAS MUELLER: It'd be Advanced
9
    Restoration, re-zoning to -- from RA to B-3 --
10
11
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Okay. Are you --
12
             MR. THOMAS MUELLER: -- on Roscoe Road.
13
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
14
15
    Okay. Are you here --
             MR. THOMAS MUELLER: I just -- I can't
16
    make it next week. So I wanted to come to answer
17
    questions.
18
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
19
    Okay. Are you the applicant?
20
             MR. THOMAS MUELLER: Oh, veah.
21
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
22
23
    Are you -- You're the applicant? Okay. Okay.
    You can't come next week, then --
24
25
             MR. THOMAS MUELLER: Right.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
26
27
    Then --
             COMMISSION MEMBER JEB BALL:
28
```

```
Madam Chairman, in -- in this situation, I would
1
2
    recommend that Vince go through this one.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
3
           Then, Vince, go ahead and tell us about
    Okay.
4
           And then we'll give you an opportunity to
5
    this.
    speak; okay?
6
            MR. THOMAS MUELLER:
7
                                  Okav.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
8
    We're just trying to streamline this a little
9
    bit, because it's kind of the duplicity. So for
10
11
    in the future, we'll -- we'll hear it, if we need
    to, but instead of having a hearing now and then
12
13
    a hearing again next week, I would like for
    people to send the information to us directly or
14
15
    call us prior to the meeting.
                                    Thanks.
             MR. VINCE JACKSON: This is a request to
16
    re-zone four-point-four (4.4) acres from Rural
17
    Agricultural to B-3, which is General Business,
18
    to allow the retail and marine sales on the
19
    subject property.
20
        It is located on the northeast corner of
21
    Roscoe Road in Planning District 30. And here is
22
23
    the locator map showing the current zoning as
    well as the surrounding zoning.
24
        The property located to the west is within
25
    the City of Orange Beach. Also -- And this is
26
    not reflected on our map as of yet -- the parcel
27
    adjacent to the north was annexed into Orange
28
```

```
Beach back, I think, late August, early
2
    September. And the City has re-zoned that
    property to a general business designation --
3
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
4
    Uh-huh. (Indicates affirmatively.)
5
                                -- which is similar
             MR. VINCE JACKSON:
6
    to B-3, but actually allows more uses than what
7
    our B-3 allows.
8
9
        Property to the east or to the west, rather,
    which in the city, it has a -- an industrial
10
11
    designation. And then property to the south is
    zoned B-4.
12
13
        So we felt that in light of the surrounding
    zoning designations, particularly the property to
14
15
    the north, which is now within the City of Orange
    Beach and has a similar but more permissive
16
    designation, we felt like the re-zoning is
17
    warranted.
18
        And this was considered by the Planning
19
    Commission and recommended for approval.
20
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
21
    Okay. So any questions for Vince?
22
23
                          (No response.)
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
24
25
    Okay. Hearing no questions, sir, if you'd like
    to come up and present for us. And if you'd
26
    please keep your comments to three (3) minutes,
27
    we'd appreciate that.
28
```

```
MR. THOMAS MUELLER: Yes, ma'am.
1
2
    We're -- we're trying to build a fifteen thousand
    (15,000) square foot warehouse to -- to do marine
3
    and stainless steel sales for deck and dock
 4
5
    supplies.
        Right now we -- The -- Like he had said,
6
    the property to the south is B-4. Orange Beach
7
    is actually moving all of their municipal trucks
8
    and tool depots to the north side of us.
9
        We purchased the property in yellow as
10
11
    residential -- I think it's R-1 -- yesterday.
    We're going to leave that as an impact area.
12
13
    the only thing that's left is just the RA to the
    east of us, which I think the lady is going to
14
15
    sell that off, and they're going to put in an
    electrical company.
16
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
17
    Okay. Any questions for him?
18
             COMMISSIONER JOE DAVIS, III: Joey has
19
    got a question.
20
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
21
22
    Joey.
23
             MR. JOEY NUNNALLY: So my staff has been
    working with you, I think, or -- or you and Rick
24
25
    about some of the drainage concerns. And we were
    asking for the drainage calculations and stuff.
26
    Do you know if your engineer got that done?
27
    Our -- our -- my -- my staff doesn't have it.
28
```

```
MR. THOMAS MUELLER: It was finished
1
    last week.
2
                I'm not sure if they already sent it
           They have designed a detention pond. I
3
    think it was three hundred and fifty (350) feet
4
    up the west side of the property.
5
             MR. JOEY NUNNALLY:
                                Okay.
6
             MR. THOMAS MUELLER: And that will
7
    incorporate down into that corner that there's
8
    a -- a -- an angle that's cut off in that corner
9
    where you had like a retention ditch. We're
10
11
    going to build a whole other one thirty-five
    (35) -- I think it's thirty-five (35) or
12
13
    fifty (50) feet wide, three hundred fifty (350)
    feet to the -- south to the north.
14
15
             MR. JOEY NUNNALLY: Okay. Just -- You
    know, I just -- I just need to make sure drainage
16
    is going to be working good, which means I need
17
    your calculations, so we can give Vince -- Go
18
    ahead, Vince.
19
             MR. VINCE JACKSON: Well, we won't
20
    approve a land use certificate until we -- until
21
    y'all are satisfied.
22
23
             MR. JOEY NUNNALLY: Right. Right.
    just wanted to make sure we was all on the same
24
25
    page, why -- why we was needing that stuff from
    you; okay?
26
             MR. THOMAS MUELLER: They're --
27
             MR. VINCE JACKSON: We can't --
28
```

```
MR. THOMAS MUELLER:
                                  We -- we've
1
2
    actually talked to Orange Beach to get their
    calculations. Because the way they were
3
    designing their sixty-thousand (60,000) square
 4
    foot building impacted -- impacted this piece of
5
    property that ran all their runoff water onto us.
6
        And they put in a road that actually --
7
    Their -- their -- or ingress to their property,
8
    their radius come over onto this property
9
    forty-one (41) feet.
10
11
        So we were trying to -- to correlate with
    them and put both of our driveways in the same
12
13
    spot, not to impact any more of the water flow.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
14
15
    Okay. So since this will be a public hearing,
    you are more than welcome to send us any
16
    additional information. But if you guys want to
17
    get together prior to that, if there's anything
18
    you need or we need to know, please let us know;
19
    okay?
20
             MR. THOMAS MUELLER:
                                   Okav.
21
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
22
23
    All right.
             MR. THOMAS MUELLER:
                                   Thank you.
24
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
25
    Thank you.
26
             COMMISSIONER JOE DAVIS, III: Thank you.
27
             MR. THOMAS MUELLER:
28
                                   Thank you.
```

## I-2 - CASE NO. Z-19041 - THOMAS ROBERT TREBESH TRUST 2 PROPERTY REZONING 3 I-3 - CASE NO. Z-19042 - PARNELL DEVELOPMENT PROPERTY 4 5 REZONING COMMISSION CHAIRMAN BILLIE JO UNDERWOOD: 6 And there's -- there's -- Is there anyone else 7 from the public about any of these -- of these 8 other two cases? 9 (No response.) 10 11 COMMISSION CHAIRMAN BILLIE JO UNDERWOOD: Okay. All right. Thank you, Vince. 12 MR. WAYNE DYESS: Madam Chairman, next 13 we have EMA and Zach. 14 COMMISSIONER CHARLES F. (SKIP) GRUBER: 15 We're not going to look at the other cases at 16 all, I mean, let Vince explain to us? I mean, 17 you know -- But that's fine. 18 COMMISSION CHAIRMAN BILLIE JO UNDERWOOD: 19 Well, we were going to discuss this further in 20 the latter part to see if there's any other ways 21 to streamline our meetings. 22 23 There's a lot of duplicity in having the work session for Planning and Zoning cases and then 24 having the actual meeting next week. 25 And I think it's gotten to the point where we 26 actually have two public hearings, almost, to the 27 28 point where this is a workshop.

```
And that was where I was trying to get these meetings a little bit more streamlined. I totally will give the people from the public an opportunity to speak, if they're here.

But if there are any questions -- I mean, I
```

reviewed the -- the agenda and also watched part of the Planning Commission meeting.

So I'm open to discussion right now so that we don't get upset with each other about anything.

COMMISSIONER CHARLES F. (SKIP) GRUBER:

My only thing was I thought, you know, it'd -
it'd be nice to let us know what was going on,

like he's saying, other than just reading it, you know.

But, you know, if that's -- that's the way you -- the direction you want to move in, then I guess that's the direction we're moving.

I just, you know -- you know, I don't go to the Planning Commission meetings, so I don't know what's -- you know, what the -- a lot of this stuff. But that's fine.

MR. WAYNE DYESS: And, Madam Chairman, the -- I think the last item on the agenda this morning is -- is to discuss this very thing about the meeting.

At the last work session, you were discussing and the Commission was discussing how to

streamline the meetings to make them a little more efficient. And so Anu and I have prepared an item to discuss these things at the end of the meeting.

COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
This -- this was my request, as far as improving the agenda, was that we -- that we start with a trend during -- at least during my year as Chairman, that we not go over these in depth, since there will be a full public hearing, and they will be gone over in detail at the regular Commission meeting.

Whereas, everything is available to us here. And if there's any questions, we can call and ask the Planning Department. And if anybody from -- if the applicants, for or against, sends us e-mails, call us, talk to Vince, any questions beforehand, but that the public hearing is the opportunity.

I really feel like that's fair, that it's sometimes not fair to -- to discuss it ahead of time and sense the way -- because people get an idea of how we really feel like we're going to vote to it. That's how I feel.

COMMISSIONER JOE DAVIS, III:

Madam Chairman, I -- I like the idea,

conceptually. But I also like to hear kind of

the cliff notes version that -- that Vince can

give us.

I mean, it -- it's one thing to read all that. It's something else to hear the person that is staff has determined and has approved something.

I kind of like to get the cliff note version of all the things that were considered. That would cut down on my questions and might even move things along, us spending a little time with him giving us the -- the cliff notes version of what this -- each case is about. That's just my thought.

MR. WAYNE DYESS: Do we want to do that now? I mean, I think Vince is prepared to do that now, if you want to go through that right now.

COMMISSION CHAIRMAN BILLIE JO UNDERWOOD: Okay. Go ahead.

MR. VINCE JACKSON: These are simple. They won't take but just a minute, these other two.

## <u>I-2 - CASE NO. Z-19041 - THOMAS ROBERT TREBESH TRUST</u> PROPERTY REZONING (REVISITED)

MR. VINCE JACKSON: Let's see. The case Z-19041, the Thomas Robert Trebesh Trust Property re-zoning, this is nineteen-point-seven-five (19.75) acres. It's zoned RSF-1. They want to

```
re-zone to RA.
2
        This is a down-zoning. This is part of a
    larger parcel that was re-zoned through an
3
    automatic re-zoning process. The remainder of
4
5
    the property was subdivided into single-family
    lots, but this larger parcel was not.
6
        They want to go back to Rural Agricultural so
7
    they can construct a residence and keep horse --
8
    a horse ranch on the property.
9
        And that was recommended for approval by the
10
11
    Planning Commission. It's in Planning District
    20.
12
13
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Okay.
14
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
15
    All right. Thank you.
16
17
     <u>I-3 - CASE NO. Z-19042 - PARNELL DEVELOPMENT PROPERTY</u>
18
                       REZONING (REVISITED)
19
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
20
    Next.
21
             MR. VINCE JACKSON: The next one, this
22
23
    is Les Parnell's Tensaw Estates. This is in
    Planning District 4, sixty-four-point-eight-two
24
25
    (64.82) acres, RSF-1 to RSF-E.
        This is a similar situation. There has been
26
    a subdivision on the property that has gone
27
    through the development permit process. Many of
28
```

```
the lots exceed two (2) acres.
2
        And so on these larger lots, they want to
    build -- to be able to keep horses. And so the
3
    RSF-E will allow them to do that.
4
5
        Again, this was recommended for approval by
    the Planning Commission.
                               And RSF-E basically
6
    surrounds this property. The areas in yellow are
7
    RSF-1, but the other areas are RSF-E. So it's
8
    consistent with the surrounding area.
9
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
10
11
    Horses.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
12
13
    Okay.
             COMMISSIONER JOE DAVIS, III:
14
    could, Brad, I need your direction on this.
15
    Parnell, one of the partners here, he and I were
16
    partners and worked in one of my prior careers.
17
        And I would not, in any way, want to taint or
18
    distract from his efforts. So if you advise me
19
    either to not participate in this discussion or
20
    either to vote on it, I'd appreciate your
21
    thoughts on that.
22
23
             ATTORNEY BRAD HICKS: Yeah.
                                           I think --
    I -- I think it probably, for appearance of
24
25
    impropriety, it'd be best that you not.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
26
    Okay.
27
             COMMISSIONER JOE DAVIS, III:
28
                                            Okav.
```

```
Thanks.
2
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    It's a public hearing anyway, so it wouldn't be a
3
    Consent item. Okay. Any more questions?
4
5
                          (No response.)
             MR. VINCE JACKSON: And that shows the
6
    lots that will actually be re-zoned. But this
7
    one and the previous one, I think, were both
8
    pretty simple.
9
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
10
11
    Okay. I just want to say one more time, since
    we're on the Planning and Zoning situation, is
12
13
    that the agenda action form, the first page
    pretty much says everything that Vince stands up
14
15
    there and says.
        And so I'm just trying to help him not bring
16
    all these different staff members here.
                                              And --
17
    and, you know, he's available wherever.
18
    was just an opportunity to -- to help him as
19
20
    well.
        So -- But if -- if you guys really want him
21
    here, he'll be here and -- and just kind of read
22
23
    what's still already on there. I -- I --
    We'll -- We can do that.
24
        Okay. Any more questions for Vince while
25
    he's still here?
26
                          (No response.)
27
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
28
```

```
All right. Vince, thank you.
2
             MR. VINCE JACKSON: Thank you.
             COMMISSIONER JOE DAVIS, III: Thank you,
3
    Vince.
4
5
     N-1 - LEASE AGREEMENT FOR THE USE OF THE DAPHNE CIVIC
6
   CENTER BY THE BALDWIN COUNTY EMERGENCY MANAGEMENT AGENCY
7
    (EMA) FOR THE 2020 BALDWIN COUNTY DISASTER PREPAREDNESS
8
9
                               EXPO
             MR. WAYNE DYESS: Next we have the EMA
10
11
    and Zach.
             MR. ZACHARY HOOD: Good morning. I have
12
13
    an agreement between the Commission and the -- or
    the Civic Center for Daphne to utilize as our
14
    location for this year's emergency preparedness
15
    expo.
16
        And because it's a free event to the public
17
    and involves all of our law enforcement and fire
18
    agencies, other partners that we have, they --
19
    they're offering the facility use on June 9th at
20
    no cost to us. And they indicated that in the
21
    contract that we've put before you for signature.
22
23
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Consent.
24
             COMMISSIONER JOE DAVIS, III: I think
25
    that's Consent. And I also -- And since I live
26
    in Daphne, I've got to brag on that a little bit.
27
    But this is a good example of Cities and the
28
```

```
County working together on causes. And we need
2
    to expand that approach at every opportunity we
    can. Thank you.
3
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
4
    All right.
5
6
            P-1 - BRATS DEPARTMENT - POSITION CHANGES
7
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
8
    All right. Next.
9
             MR. WAYNE DYESS: Madam Chairman, next
10
    up is Personnel. I believe Deidra has got about
11
    nine (9) items this morning.
12
13
             MS. DEIDRA HANAK: I know you wanted to
    streamline it. So we picked a good meeting to
14
15
    bring all the items.
        All right. So first I have the BRATS
16
    Department. They want to abolish a full-time bus
17
    driver position and create two part-time
18
    positions.
19
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
20
    Okay. I don't have a problem with that.
21
             MS. DEIDRA HANAK: Is -- is Matthew --
22
23
    Matthew can help explain.
            MR. MATTHEW BROWN:
                                We're working on
24
25
    the -- the transition of three (3) full-time
    positions to four (4) part-time positions in
26
    addition in the -- the supervisor position that
27
    also got transitioned.
28
```

```
That will ultimately result in the same
    amount of labor hours. It gives us more
2
    flexibility at a cost savings of about
3
    thirty-five thousand dollars ($35,000) to -- to
4
    the Commission and BRATS.
5
        Right now, our -- our labor pool is
6
    twenty-four (24) full-time, five (5) part-time.
7
    And we're just trying to diversify that to kind
8
    of reach that maximum point of labor flexibility.
9
             COMMISSIONER JOE DAVIS, III: Matthew,
10
11
    are there individuals that are involved here, or
    this is just a grand plan and would not require
12
13
    somebody either to lose a full-time job
    currently?
14
15
             MR. MATTHEW BROWN: That's right.
    have two (2) full-time drivers request to because
16
    part-time. And those will be coming soon. And
17
    then we had an individual retire for health
18
    reasons a week ago, which opened up this -- this
19
    specific item.
20
             COMMISSIONER JOE DAVIS, III: Thank you.
21
22
    I thought that was the case, but I had to ask.
23
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Do I hear here Consent?
24
             COMMISSIONER JOE DAVIS, III: Consent
25
    for me.
26
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
27
    Consent.
28
```

```
COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
1
2
    Jeb?
             COMMISSIONER JAMES E. (JEB) BALL:
3
    Consent.
4
5
             MS. DEIDRA HANAK: Thank you.
6
           P-2 - HIGHWAY DEPARTMENT - POSITION CHANGES
7
             MS. DEIDRA HANAK: The second one I have
8
    is the Highway Department. Back in September,
9
    when we separated the Parks from the Highway
10
11
    Department to Commission Administration, we -- we
    have a mechanic that we had -- had also created.
12
        And so the mechanic works more for the
13
    Highway Department. And the Parks Department
14
15
    really just needs a small equipment mechanic.
        And so Joey can help explain a little bit
16
    better if I haven't done it. But they would like
17
    to create a Mechanic I, which is a small
18
    equipment mechanic --
19
20
             MR. JOEY NUNNALLY: So --
             MS. DEIDRA HANAK: -- for the Parks
21
22
    Department.
             MR. JOEY NUNNALLY: Yeah. So -- so
23
    right now when the transfer of -- of Parks went
24
25
    back to Wayne, the Mechanic II position went with
    that, because it was under that cost center.
26
        Well, the Mechanic II position is a
27
    heavy-duty mechanic, okay, heavy-duty. Obviously
28
```

```
they -- The Parks probably doesn't need a
2
    heavy-duty mechanic. They need more like a
    Mechanic I, which is the small engine repair.
3
        So what I'm asking to do is just transfer
4
    that Mechanic II position back to Highway to --
5
    to help maintain our tractors and our lowboy and
6
    our paving equipment and all that. But I don't
7
    want to leave him hanging without a mechanic.
8
        So -- so -- so we created a Mechanic I
9
    position over in Parks. I think that solves
10
11
    everybody's problem. So that's what I'm asking
    to do.
12
13
             MR. WAYNE DYESS: Because Parks is
    mostly small engine repair, mowers and things
14
15
    like that, weed eaters, and nothing heavy.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
16
17
    Consent?
             COMMISSIONER JOE DAVIS, III: Does this
18
    become a net cost increase?
19
20
            MR. JOEY NUNNALLY: It would --
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
21
22
    So --
23
            MR. JOEY NUNNALLY: It would be creating
    a position, which would be a -- which would be an
24
25
    increase.
             COMMISSIONER JOE DAVIS, III: And we
26
    feel comfortable that we can express to the
27
    public that the volume of work is such that if we
28
```

```
didn't have this, we would not be able to repair
2
    things as quickly?
             MR. JOEY NUNNALLY: Yes.
3
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
4
    Well, and I'm looking at the agenda action form,
5
    and it says it's not, N/A on that question.
6
    So --
7
             MS. DEIDRA HANAK: Well, normally Budget
8
    would fill that out. I can give you an
9
    approximate cost. But we were still going back
10
11
    and forth about what grade it needed to be.
             MR. JOEY NUNNALLY: We -- we were. And
12
13
    I -- I -- I apologize. I did not answer that.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
14
    Well, that would be helpful on the action form --
15
             MS. DEIDRA HANAK: I'm sorry.
16
             COMMISSION CHAIRMAN BILLIE JO
17
    UNDERWOOD: -- if that that doesn't say N/A if
18
    there is an impact.
19
             MS. DEIDRA HANAK: It would be --
20
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
21
    Seriously.
22
23
             MS. DEIDRA HANAK: Approximately
    twenty-eight thousand ($28,000).
24
25
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    We need to know that.
26
             MS. DEIDRA HANAK: Yes, ma'am.
27
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
28
```

```
Because I read these. And it said there was no
2
    impact. And so that's why I wasn't really having
    a question. I figured you guys knew how to shift
3
    it around.
 4
             MS. DEIDRA HANAK: Okay. I -- I
5
    apologize for that.
6
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
7
    Okay. We need to get that fixed then.
8
             MR. WAYNE DYESS: That's a good point
9
    also with Parks. When we add buildings like
10
11
    we're -- like the S.A.I.L. Center and places like
    that --
12
13
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    There's going to be --
14
15
             MR. WAYNE DYESS: -- and additional
    parks, there's -- there's going to be an impact
16
    to us having to keep up with that additional
17
    demand.
18
             MR. JOEY NUNNALLY: And I -- I mean, we
19
    just purchased forty-six (46) acres of a boat
20
    launch park in -- in Orange Beach --
21
22
             MR. WAYNE DYESS: Right.
23
            MR. JOEY NUNNALLY: -- now, too. So
    that'll be coming online, which will have to be
24
25
    maintained.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
26
    It's just that if it says financial impact --
27
             MR. JOEY NUNNALLY: Uh-huh.
28
                                           (Indicates
```

```
affirmatively.)
2
             COMMISSION CHAIRMAN BILLIE JO
    UNDERWOOD: -- and it says N/A, then don't put
3
    N/A if there is one. Say to be determined, if we
4
    don't know.
5
             MR. JOEY NUNNALLY: Yeah.
6
    that -- And -- and me and Deidra were talking
7
    about that and I got busy and didn't answer her
8
    last e-mails. I'm --
9
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
10
    Because this is what I read. This is what the
11
    public reads, if they don't come to these
12
13
    meetings or anything else.
               Thanks. So knowing that there is
        Okav.
14
    going to be some type of impact, we need to get
15
    this corrected on the agenda action form.
16
             MR. WAYNE DYESS: Or -- or we can bring
17
    it back to another meeting, however you guys want
18
    to do that, you know.
19
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
20
    Well, you know, to move things forward --
21
22
             MR. WAYNE DYESS: Okay.
23
             COMMISSION CHAIRMAN BILLIE JO
    UNDERWOOD: -- I mean, if you put it on there,
24
25
    put it on Other Staff. Just do that.
            MR. WAYNE DYESS: Okay.
26
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
27
    Can we just go back and amend this and put the
28
```

```
cost in there for Tuesday?
            MS. DEIDRA HANAK: Oh, absolutely.
2
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
3
    All right.
4
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
5
    Whichever. I don't know all the procedures. I
6
    just didn't want to be nontransparent.
7
            MR. JOEY NUNNALLY: Yeah. If -- if --
8
    if she has -- I mean, she can go back and just
9
    put that in there with a particular cost.
10
11
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Put it on Other Staff so that we would know;
12
13
    right?
            No?
            MR. JOEY NUNNALLY: No. It -- no, it
14
    would still go on Consent, if y'all are okay with
15
    creating that position --
16
            MR. WAYNE DYESS: With the amendment.
17
            MR. JOEY NUNNALLY: -- with the
18
    amendment. It can still go on Consent. I just
19
    want to make sure we --
20
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
21
22
    Okay.
            MR. WAYNE DYESS: So do we want it
23
    Consent or Other Staff with -- with the
24
    acknowledgement that it's twenty-eight thousand
25
    dollars ($28,000); correct, Deidra?
26
             COMMISSIONER JOE DAVIS, III: I'd prefer
27
    Other Staff.
28
```

```
COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
2
    Other Staff.
             COMMISSIONER JOE DAVIS, III: Yeah.
3
    I've --
4
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
5
    I'd rather Other Staff. Because this is -- this
6
    is the only -- I mean, if something changes
7
    that's on Consent, I'd rather it be on Other
8
    Staff.
9
             MR. JOEY NUNNALLY:
10
                                Okay.
11
             COMMISSIONER JOE DAVIS, III: Well, and
    my question also centers around people ask me
12
13
    constantly, does government have to get bigger,
    or can you contract some of these things out to
14
15
    people that do this for a living all over the
    county?
16
        And I'm a -- I -- I like that concept. I'm
17
    not trying to load down our -- our workers.
18
    I also have a hard time justifying government's
19
    growth in some of these things. So I'm just
20
    cautioning us on that.
21
             MR. WAYNE DYESS: With -- with the
22
23
    Mechanic I position, a lot of times they may be
    out at the site and the mower breaks down.
24
    person has to go out to the site and fix it
25
    onsite.
26
        And so, I mean, as far as any kind of
27
    contract, that might be a little difficult.
                                                   Ιf
28
```

```
we had just repairs, that might be --
2
             MR. JOEY NUNNALLY: Right.
             MR. WAYNE DYESS: We might could do
3
    something.
4
             MR. JOEY NUNNALLY: Routine maintenance
5
    and stuff.
                Right. That's very possible.
6
             COMMISSIONER JOE DAVIS, III: But then
7
    does -- does that mean that they've got to have a
8
    vehicle so they can travel from one end of the
9
    county to the other?
10
11
        All I'm saying is I get questions from
    business people that wonder about growth of
12
13
    government is not necessary and to get the
    services from -- sometimes it's to make people's
14
15
    job easier.
        And I'm not about making jobs easier. I'm
16
    about providing correct compensation and correct
17
    support. And if it's a coworker, that's fine.
18
    But if it's somebody in the community that does
19
    this for a living, I think that's fine, too.
20
    That's my point.
21
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
22
23
    Okay. So this will go on Other Staff.
            MR. WAYNE DYESS:
                              That's right.
24
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
25
    All right. Next item.
26
27
      P-3 - REVENUE COMMISSION (RE-APPRAISAL) - PERSONNEL
28
```

## CHANGES

MS. DEIDRA HANAK: All right. And I will make a note that I have the three items for Personnel changes. And I will fix the total cost for all three of those. I will add those.

So the next one we have is the Revenue Commission. He is asking to create a Real Property Support Technician.

And then an additional position that we have -- It's a Real Property Analyst I -- he would just like to retitle that position and then approve a promotion.

COMMISSION CHAIRMAN BILLIE JO UNDERWOOD: Well, his money doesn't come out of our budget; right?

MR. RON CINK: This is Reappraisal. This is split amongst all the tax entities.

COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
So if there's a cost situation, that wouldn't
necessarily be -- I mean, like if we've got N/A
on there now --

MR. RON CINK: The -- the Commission is about eighteen percent (18%) of it.

COMMISSION CHAIRMAN BILLIE JO UNDERWOOD: Eighteen percent (18%). Okay. So what do y'all want to do? And it doesn't say there's any kind of cost impact to us, based on the agenda action form.

```
MS. DEIDRA HANAK: I can -- I'll -- I'll
1
2
    fix all of those.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
3
    Okay.
4
             MS. DEIDRA HANAK: And if I need to put
5
    all of them on Other Staff, I will.
6
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
7
    Let's do that. Okay.
8
             COMMISSIONER JOE DAVIS, III: Yeah.
9
    think that would be easier, long-term, for us to
10
11
    explain to our citizens.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
12
13
    Okay.
14
                P-4 - REQUEST FOR LEAVE OF ABSENCE
15
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
16
    Next.
17
             MS. DEIDRA HANAK: I'll make a note.
18
    All right.
                The next one that I have is a request
19
    for a leave of absence for an employee.
20
        The way that our policy is written out is
21
    that if an employee goes over forty (40) hours
22
23
    leave without pay, that they have to request a
    leave of absence.
24
        And we are -- Mike Howell is here. It's one
25
    of his employees. And it's for -- to take -- to
26
27
    take time off.
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
28
```

```
Consent, as far as I'm concerned.
2
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Yeah. Consent.
3
             COMMISSIONER JOE DAVIS, III: Yes,
4
5
    Consent.
             COMMISSIONER JAMES E. (JEB) BALL:
6
    Consent.
7
             MS. DEIDRA HANAK: All right.
8
9
    P-5 - BALDWIN COUNTY COMMISSION BLUE CROSS BLUE SHIELD
10
11
                    (BCBS) ACCOUNTS RECEIVABLE
             MS. DEIDRA HANAK: The next one I have,
12
13
    in conjunction with Accounting, is to approve a
    write-off for uncollectible balance for the
14
15
    Highway Fund for an employee accounts receivable
    for six hundred and eighteen dollars ($618).
16
        This employee left. Because of FMLA, he was
17
    unable to come back after his leave of -- or
18
    after his FMLA was -- was done.
19
        And, per our policy, if you're unable to come
20
    back, that we do not require them to pay back
21
    their health insurance.
22
23
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    It's just a method of getting it off the books?
24
25
             MS. DEIDRA HANAK: Yeah.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
26
    You have to write it off. Okay. Any questions?
27
28
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
```

```
Consent.
2
             COMMISSIONER JOE DAVIS, III:
    again, I've got a question relative to before a
3
    person that leaves us gets their last check --
4
             MS. DEIDRA HANAK:
                                Yeah.
5
             COMMISSIONER JOE DAVIS, III:
6
    whatever it might be based on, are all these
7
    things factored in to determine where we can --
8
    they can leave not owing us anything and us not
9
    owing them anything?
10
11
        But our policy says that we don't collect the
                Is that what I'm hearing?
    insurance?
12
13
             MS. DEIDRA HANAK: It only -- We only do
    not collect the instance if at the end of their
14
15
    FMLA leave, they are not able to come back to
    work because of their health condition for the
16
    Family Medical Leave. And that's the only time.
17
        So we -- we do have policies and procedures
18
    in place where we collect as we can. But in this
19
    particular position, he has been in leave without
20
    pay because he has been -- he has been out for so
21
22
    long. So at that point, he was no longer
23
    receiving a paycheck.
             COMMISSIONER JAMES E. (JEB) BALL:
24
    you don't receive a paycheck, you can't charge
25
    them insurance.
26
             COMMISSIONER JOE DAVIS, III: But are
27
    you covered --
28
```

```
MS. DEIDRA HANAK: The County --
2
             COMMISSIONER JOE DAVIS, III: -- by the
    insurance?
3
             MS. DEIDRA HANAK: I'm sorry?
 4
5
             COMMISSIONER JOE DAVIS, III: Are you
    covered by the insurance?
6
             MS. DEIDRA HANAK: Yes, sir. You are
7
    covered by the insurance.
8
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
9
    That's part of FMLA.
10
11
             COMMISSIONER JAMES E. (JEB) BALL: Yeah.
             MS. DEIDRA HANAK: It is.
12
13
             COMMISSIONER JOE DAVIS, III: So maybe I
    just haven't --
14
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
15
    I think it probably -- Does this occur at any
16
    other time other than FMLA?
17
             MS. DEIDRA HANAK: Not very often.
18
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
19
    Okay.
20
             MS. DEIDRA HANAK: It -- it can occur --
21
    No. Really, it's FMLA.
22
23
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Because it shouldn't, because the paycheck should
24
25
    be the final, you know. Right.
             MS. DEIDRA HANAK: Correct.
26
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
27
28
    Okay.
```

```
MS. DEIDRA HANAK: Correct.
                                           And then
1
2
    the County does a really good job of invoicing
    employees. So once they run out of time and
3
    they're no longer receiving a paycheck, we do go
4
    over with them at the beginning of their leave
5
    that they are responsible for their end of --
6
    their -- their portion of the insurances.
7
             COMMISSIONER JOE DAVIS, III: So is this
8
    part of a CoLA kind of thing? Is that under that
9
    umbrella?
10
11
            MS. DEIDRA HANAK: Part of a what?
             COMMISSIONER JOE DAVIS, III: A COLA --
12
13
    Continuation of Leave and Absence?
            MS. DEIDRA HANAK: No, sir.
14
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
15
    No. It's that --
16
             COMMISSIONER JOE DAVIS, III: Okay.
17
             COMMISSION CHAIRMAN BILLIE JO
18
    UNDERWOOD: -- Federal Medical Leave Act, which
19
    the Federal Government -- It gives them the right
20
    to, you know, protect -- file protection under
21
    that FMLA act.
22
23
            MS. DEIDRA HANAK: There's a lot of
    protection under the Family Medical Leave Act.
24
25
    And that's one of them.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
26
27
    Okay.
             COMMISSIONER JAMES E. (JEB) BALL:
28
                                                 Okav.
```

```
Consent.
2
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    So I think -- Let me ask you this question, then,
3
    since we just had one prior that we approved.
4
5
    That was not FMLA. That was just extended leave.
    Have they already exhausted their FMLA?
6
             MS. DEIDRA HANAK: She -- she has not
7
    been here a full year --
8
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
9
    Okay.
10
11
             MS. DEIDRA HANAK: -- yet. And so that
    is why we have to request leave of absence.
12
13
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Oh, okay.
14
             MS. DEIDRA HANAK: She doesn't have any
15
    leave on the books.
16
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
17
    Okay.
18
             MS. DEIDRA HANAK: She's also aware that
19
    she will have to pay for her insurance payment.
20
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
21
    I understand. Thank you. All right. Next.
22
23
    Consent on that one.
             MS. DEIDRA HANAK: Thank you.
24
25
     P-6 - STOP LOSS PROPOSAL - PARTNERS MANAGING GENERAL
26
        UNDERWRITERS/UNITED STATES FIRE INSURANCE COMPANY
27
             MS. DEIDRA HANAK: The next one I have
28
```

```
is our medical stop loss insurance.
2
        This is just an addition to our health
    insurance, if we have any specific claims because
3
    of our self-insurance status.
4
        If we have any claims that go over a hundred
5
    thousand dollars ($100,000), our stop loss
6
    insurance kicks in and helps cover. And it
7
    helps -- They cover those claims.
8
        We have to renew this every year before
9
    January 1st.
10
11
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Consent?
12
13
             COMMISSIONER JOE DAVIS, III: Question:
    Does this cost the same as it was last year?
14
15
             MS. DEIDRA HANAK: It's going to be a
    four --
16
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
17
    It's an expense.
18
             MS. DEIDRA HANAK: -- percent (4%)
19
    increase. But we had budgeted more, actually,
20
    during our -- our budget process.
21
             COMMISSIONER JOE DAVIS, III: That's
22
23
    another reason --
            MS. DEIDRA HANAK: So it's actually less
24
25
    than what we budgeted.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
26
    Okay. Next.
27
             MR. WAYNE DYESS: Is that Consent?
28
```

```
COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
1
2
    Consent, everybody?
             COMMISSIONER JOE DAVIS, III: Yes,
3
    Consent.
4
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
5
    Consent?
6
7
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
    Yeah.
8
9
     P-7 - BALDWIN COUNTY PERSONNEL APPEALS BOARD - BOARD
10
11
                          APPOINTMENT (S)
             MS. DEIDRA HANAK: All right.
                                             The next
12
13
    one I have is the Personnel Appeals Board, if
    y'all have brought any recommendations for
14
15
    someone that you might want to put on the board.
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
16
    When do we -- when do we need this by?
17
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
18
    What's your deadline?
19
             MS. DEIDRA HANAK: Well, I have to have
20
    it approved by December 31st, before then.
21
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
22
23
    Okay.
             MS. DEIDRA HANAK: So if I need to bring
24
25
    it back to another one, I can.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
26
    All right.
27
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
28
```

```
I'll -- I'll --
    All right.
2
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Do y'all -- do y'all --
3
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
4
    Well, that -- you know, I think we've got Matt
5
    Simpson, you know, on there. And he's one of our
6
    legislators now. And I think, you know,
7
    that's -- We don't -- we don't need to have one
8
    of our legislators sitting on our thing.
9
             MS. DEIDRA HANAK: Well, I agree.
10
11
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
    So we need to -- I just -- we need to look for
12
    somebody else and --
13
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
14
15
    Okay.
             COMMISSIONER CHARLES F. (SKIP)
16
    GRUBER: -- to do that.
17
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
18
    All right. If y'all will bring that back to
19
20
    another work so --
             MR. WAYNE DYESS: What are the
21
    qualifications of that, Deidra?
22
23
             MS. DEIDRA HANAK: They have to be a
    county citizen, and they cannot be a County
24
25
    employee. And other than that --
             MR. WAYNE DYESS: Okay. And I think it
26
    says no person who holds elected office, is a
27
    candidate for elected office, or receives a
28
```

```
salary.
             MS. DEIDRA HANAK: Correct. So no
2
    elected officials.
3
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
4
    And nobody who receives a salary; right?
5
             MS. DEIDRA HANAK: Correct.
6
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
7
    Okay. Okay. If you'd bring that one back --
8
             MS. DEIDRA HANAK: All right.
9
             COMMISSION CHAIRMAN BILLIE JO
10
    UNDERWOOD: -- to another work session.
11
                                              If -- I
    would say don't bring it back until we get some
12
13
    people on there, though.
        Go ahead and try to contact the
14
15
    Commissioners, if you haven't heard from anybody,
    and -- and try to pump them up with a -- with a
16
    time.
17
        I don't have anybody in mind.
18
    anybody -- I don't want us to all be out and
19
20
    looking for one person. But if each one of us
    brings a person up and we want to vote on that
21
    person, that's fine. But I don't have anybody in
22
23
    mind.
            MR. WAYNE DYESS: Is there a deadline
24
25
    for this?
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
26
    Does anybody have anybody in mind?
27
             MS. DEIDRA HANAK: We have to have it
28
```

```
approved and in place before the end of the year.
             MR. WAYNE DYESS:
2
                              Okay.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
3
    Okay. We've got a little bit of time. Okay.
4
5
             COMMISSIONER JOE DAVIS, III: And,
    Chair, I think it would be appropriate to the
6
    people that are on that committee now that are
7
    not rotating off, ask them if they have
8
    suggestions or recommendation as well for us to
9
    consider.
10
11
             MS. DEIDRA HANAK: Okay.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
12
13
    Okay.
             COMMISSIONER JOE DAVIS, III: Because
14
    they know what kind of style and delivery and
15
    thought process that needs to be done, maybe more
16
    so than we do.
17
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
18
    How often does that committee meet? I know it's
19
    a case-by-case.
20
             MS. DEIDRA HANAK:
                                They don't normally
21
    meet outside of -- of having to have a Grievance
22
23
    Board hearing. They do meet, I would say, once
    to -- to decide a Chairman of the Grievance
24
25
    Board.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
26
    Uh-huh. (Indicates affirmatively.)
27
             MS. DEIDRA HANAK: And I'm not even sure
28
```

```
if they all meet in person. I think they just --
2
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    And then when -- when you ask people to -- to do
3
    things, they go, how often do you meet, and what
4
    do you do? Like in this past year, have they met
5
    other than --
6
            MS. DEIDRA HANAK: They haven't. And,
7
    actually, in the past four years, they haven't
8
    met.
9
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
10
11
    Okay.
            MS. DEIDRA HANAK: But before then, they
12
13
    met a lot.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
14
    We don't want to start that trend again.
15
             MS. DEIDRA HANAK: Yeah. I agree with
16
    that.
17
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
18
    Help us help you.
19
            MS. DEIDRA HANAK: But in the past four
20
21
    years --
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
22
23
    Help us help you.
             MR. JOEY NUNNALLY: Nonpayment --
24
             MS. DEIDRA HANAK: They -- they get paid
25
    seventy-five dollars ($75) a meeting.
26
             MR. JOEY NUNNALLY: Oh, okay. That's
27
28
    good.
```

```
COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
1
2
    They'll be lining up for that one.
             COMMISSIONER JOE DAVIS, III: That's
3
    right.
4
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
5
    Okay. All right.
6
             COMMISSIONER JOE DAVIS, III: Yeah.
7
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
8
    All right then.
9
10
11
        P-8 - PERSONNEL DEPARTMENT - AUTOMATED EXTERNAL
            DEFIBRILLATORS (AED) FOR COUNTY BUILDINGS
12
13
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Next.
14
            MS. DEIDRA HANAK: Thank you. All
15
    right. The next one we have is for the AEDs for
16
    county buildings.
17
        I believe this was brought up a couple of
18
    work sessions ago, that we wanted to begin to
19
20
    implement to have AEDs for the -- for our County
    buildings.
21
        And so I've asked Ken Strong, our Risk
22
23
    Manager, and Anthony, our Safety Coordinator.
    They went around to the all County buildings.
24
        They met and spoke with department directors.
25
    And attached is their recommendation.
26
        We also worked with Cintas to get a quote for
27
    AEDs. And they are going to be eighty --
28
```

```
eighty-nine dollars ($89) per moth per AED.
2
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Okay. Again, this one here doesn't say, you
3
    know, a total cost recommendation.
4
        So if it's going to be eighty-nine dollars
5
    ($89) per month, will it -- per unit, how many
6
    units are we talking about, or how much does that
7
    cost? Did you get that?
8
             MS. DEIDRA HANAK: So we're talking
9
    about thirty-one (31) units total. And the
10
11
    annual cost is going to be thirty-three thousand,
    one hundred and eight dollars ($33,108).
12
13
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Okay. Please help me in the future and put that
14
15
    financial impact --
            MS. DEIDRA HANAK: Oh, absolutely.
16
             COMMISSION CHAIRMAN BILLIE JO
17
    UNDERWOOD: -- on there.
18
            MS. DEIDRA HANAK: I won't miss another
19
    one --
20
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
21
    I'm not trying to --
22
23
            MS. DEIDRA HANAK: -- after today.
             COMMISSION CHAIRMAN BILLIE JO
24
25
    UNDERWOOD: -- get on your case. It's just that
    it's not good information for me to consider.
26
    Because, yeah, I -- I see it says eighty-nine
27
    dollars ($89) per month. Then I look down here,
28
```

```
and I'm like total cost of recommendation.
2
    I'm like, well, is somebody paying for this for
    us, you know?
3
             MS. DEIDRA HANAK: Right.
 4
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
5
    I don't think so, unless we have a grant for it.
6
             MS. DEIDRA HANAK: We weren't allowed to
7
    officially put the number down there, because
8
    Wanda is still working on a contract. And once
9
    she gets that contract --
10
11
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Well, anything. We will get you a number instead
12
13
    of -- N/A means there's no impact. It means not
    applicable.
14
15
             MS. DEIDRA HANAK: Right.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
16
    Right?
17
             COMMISSIONER JOE DAVIS, III: Just no
18
    information.
19
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
20
    But it needs to say, let us know.
21
             MR. JOEY NUNNALLY: To be determined.
22
23
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    To be determined.
24
25
             MR. JOEY NUNNALLY: Uh-huh. (Indicates
    affirmatively.)
26
27
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Okay. Because this is also what the people out
28
```

```
there in the world, if they want to click on our
2
    agenda and pull it up and never come to these
    meetings to see.
3
             MS. DEIDRA HANAK: Right.
4
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
5
    And they don't know. And I don't think -- if
6
    we're going to publish this, it needs to have a
7
    little bit more detail in it. I'm not trying
8
    to -- I'm just trying to get a good grip on what
9
    we're talking about. Okay. Thank you.
10
11
             COMMISSIONER JOE DAVIS, III:
    Madam Chairman, too, I think it's important for
12
    our -- I'm about signage. And we make sure that
13
    we show the public where the exits are.
14
        But some of us didn't know where our
15
    equipment was in case of emergency. And we need
16
    to know where it is. But it also needs to be
17
    signage so we can get to it as quickly as we can,
18
    whoever is responding.
19
             COMMISSIONER JAMES E. (JEB) BALL: Well,
20
    I think in that situation, there is no equipment.
21
    That's why we --
22
23
             COMMISSIONER JOE DAVIS, III: Well, even
    more -- even more important to not only have it,
24
25
    but then us know where it is or --
             COMMISSIONER JAMES E. (JEB) BALL:
26
    Right.
27
             COMMISSIONER JOE DAVIS, III:
28
```

```
least be able to see the sign that says here is
2
    where the equipment is.
             COMMISSIONER JAMES E. (JEB) BALL: I
3
    think they put all that up there now.
4
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
5
    And since we don't know the exact cost, do we
6
    want to push this to another work session, or do
7
    we want to put this on Other Staff?
8
             MS. DEIDRA HANAK: Well, I -- The cost
9
    is going to be thirty-three thousand, one hundred
10
11
    and eight dollars ($33,108) --
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
12
13
    Okay.
             MS. DEIDRA HANAK: -- if we -- if y'all
14
    agree to the eighty-nine dollars ($89) per unit
15
    per month for the thirty-one (31) units.
16
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
17
    Okay. I'd still rather put that on Other Staff,
18
    since it's not printed on here, and the public
19
    doesn't see that at the time. Because on the
20
    Consent agenda, it's just one motion. So --
21
             COMMISSIONER JOE DAVIS, III: And that
22
23
    eighty-nine dollars ($89) is to make sure all of
    those units are working 24/7? Is that part of
24
25
    it, or is that the cost of the units, or --
             MS. DEIDRA HANAK: It's -- it's a lease.
26
    And with -- with that lease comes the upkeep of
27
    the units from Cintas.
28
```

```
COMMISSIONER JOE DAVIS, III: All right.
1
2
    Thank you.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
3
    Okay. Thank you. All right.
4
             MS. DEIDRA HANAK: All right.
5
6
     P-9 - PERSONNEL DEPARTMENT - DISCUSSION OF APPOINTED
7
                   DEPARTMENT HEAD EVALUATIONS
8
             MS. DEIDRA HANAK: And I have discuss
9
    the process for annual performance evaluations
10
11
    for appointed department heads.
        I had never personally been involved in this
12
13
    process before, so I had reached out to other
    department heads. It's been done many ways in
14
15
    the past.
        Several, several years ago, they were
16
    discussed in the work sessions. More recently,
17
    they were just given to the employees, and the
18
    former Personnel Director would give y'all what
19
    all the scores were for each employee and not
20
    necessarily -- You wouldn't never really see
21
    another Commissioner's evaluation for that
22
23
    employee.
        And so Commissioner Ball asked that I bring
24
    this for discussion to see if there was a process
25
    that we wanted to put in place for y'all to
26
    conduct the evaluations, if y'all wanted to do it
27
```

one-on-one with the employee, if you wanted to

28

```
just bring the total scores back to another work
2
    session. What would -- what would y'all like to
    do?
3
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
4
5
    I'm open to suggestions. I don't know, either.
    I've never done this, either, Deidra. So --
6
             MS. DEIDRA HANAK: So it's new territory
7
    for me as well. I've sent the evaluations to the
8
    appointed department heads, and they will have
9
    them back next Tuesday. At that point, I can
10
11
    disburse those.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
12
13
    So what you're saying is you sent the evaluations
    to the appointed department heads to fill their
14
    own evaluation out?
15
             MS. DEIDRA HANAK: Right. That's at the
16
    request of two of the Commissioners.
17
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
18
    Okay.
19
             MS. DEIDRA HANAK: And so I had asked
20
    the other ones if y'all would like that as well,
21
22
    and y'all agreed to that.
23
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    And then discussion?
24
             COMMISSIONER JOE DAVIS, III: Well, part
25
    of what I shared -- I think I did -- in the old
26
    four-year college, two-year college, bank
27
    brokerage operations, everything -- my experience
28
```

```
has been that the people at the top, not only do
2
    the -- you give them the opportunity to
    self-evaluate, but I think it's worth thirty (30)
3
    minutes for each of them to sit down with us and
4
    tell us what's going on, brag on themselves, brag
5
    on their personnel, and answer some questions
6
    about what's next.
7
        And I've been blessed to work in big
8
    organizations. And when you get the -- the top
9
    people to share, it's kind of like the football
10
11
    analogy. And, by the way, Roll Tide anyway. But
    that's another story.
12
13
        It's kind of like assistant coaches in the
    review of games, what -- what did we do this
14
    year? What did we do well? What can we do
15
    better and a little dialog on that.
16
        And I like to ask questions, because I like
17
    to see how people think, not just a raw score.
18
    That's just my personal approach.
19
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
20
    Well, I think that since we don't individually
21
    make a decision that's a -- you know, it's a --
22
23
    that we should be able to do just like we do on
    the interviews, come back with a score and we --
24
25
    But I don't know. I'm -- I'm open to
    suggestions.
26
        Because, I mean, if you meet with one, I
27
28
    mean, it's -- I -- I don't know. When you say
```

```
one-on-one, explain a little bit more. Does any
1
2
    of the department heads here that's been through
    this have some suggestions?
3
             MR. WAYNE DYESS: Well, I mean, my --
4
    my -- I mean, I think meeting one-on-one with
5
    these Commissioners is very good. I mean, from
6
    my perspective, I -- I like that, so we can sit
7
    down and talk and have a dialog out in a -- kind
8
    of in a private -- a more private setting.
9
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
10
11
    Okay. So when you met one-on-one with each
    Commissioner, each Commissioner has the -- the
12
13
    employee evaluations that they fill out by
    themselves. And then at what point in time do
14
15
    you get together? And that's just -- that's just
    the meeting. That's just the --
16
             MR. WAYNE DYESS: Well, the -- well,
17
    with the self-evaluation, you fill it out and you
18
    give it, you go and you sit and you talk about
19
    the self-evaluation.
20
        The -- the supervisor in there will -- will
21
    have also have their evaluation. And you kind of
22
23
    compare notes about your evaluation and their
    evaluation and come up with a, you know, a final
24
    evaluation, is how, typically, from my experience
25
    that happens.
26
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
27
    Okay. So --
28
```

```
COMMISSIONER CHARLES F. (SKIP) GRUBER:
1
2
    Well, I have found, though, in the past, you
    know, doing the -- the department heads doing
3
    their self-evaluation and meeting with them and
 4
    discussing their part of it has worked very well.
5
    You know what I mean?
6
        You -- you have that one-on-one contact with
7
    them. And they're giving you the evaluation of
8
    what they -- And most of them have their staff
9
    actually do the evaluation of them.
10
11
        So, I mean, it's not just them looking at
    themselves. It's their staff looking at them and
12
13
    give them input on what they see.
        And I think that's been a valuable tool, to
14
    me. So, you know, I want to continue doing it
15
    the same way and meeting with them after they
16
    fill it out. And we sit down and talk with them.
17
             COMMISSIONER JOE DAVIS, III: Well,
18
    Madam Chairman, I -- I'd like -- when what you
19
    say one-on-one, I'd like for each department head
20
    to sit down with the four of us at the same time
21
    so we can ask --
22
23
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Is that --
24
             COMMISSIONER JOE DAVIS, III:
25
    different questions.
26
             COMMISSION CHAIRMAN BILLIE JO
27
    UNDERWOOD: -- what you're talking about,
28
```

```
one-on-one, or are you talking about --
2
             MR. WAYNE DYESS: Well, from my --
             COMMISSION CHAIRMAN BILLIE JO
3
    UNDERWOOD: -- me and --
4
             MR. WAYNE DYESS: From my -- from my
5
    perspective, me and -- and one Commissioner.
6
    But, again, I mean, that's -- that's just --
7
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
8
    So that means that you have to -- That'd be ten
9
    meetings. From what you're saying, that'd be ten
10
11
    meetings for each one of us. And then we would
    have -- Which we have anyway, if it were
12
    collective or if it was individual.
13
        It'd just be a different times if it's four
14
    of us, if you guys would have four different
15
    meetings.
16
        I'm just trying to get across what you're
17
    saying. And then we still collectively have to
18
    make the decision in another meeting, is that
19
    correct, when we're all together?
20
             MS. DEIDRA HANAK: So, ultimately, in
21
    December, we'll bring this back. And I can bring
22
23
    the -- the total of everyone's scores together.
        And at that point, you would discuss contract
24
    salary increases, if -- if that's what you wanted
25
    to consider for this year.
26
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
27
28
    So you're saying we still have to do an
```

```
evaluation, even though you've done one?
2
             COMMISSIONER JAMES E. (JEB) BALL:
    The -- the evaluation process is part of their
3
    contract. So you have to. You have to do one.
4
5
    That's something that we agreed on doing when
    we -- the -- the people that are here for a
6
7
    four-year contract.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
8
    Okay. So you guys fill out this one, and then we
9
    fill out another one?
10
11
             MS. DEIDRA HANAK: Right.
                                         The
    self-evaluation isn't something that's required.
12
13
    It was just something that was asked of us.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
14
15
    Okay.
             MS. DEIDRA HANAK: And so each one of us
16
    will be preparing that to -- to get to returned
17
18
    to y'all.
             COMMISSIONER JAMES E. (JEB) BALL:
                                                 The
19
    old sheet, if -- if -- if I'm remembering,
20
    Madam Chairman, the old way they did it was on a
21
    scale of 1 to 5 or whatever or 1 to 10 and the
22
23
    10 --
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
24
25
    1 --
             COMMISSIONER JAMES E. (JEB) BALL:
26
    being the best and 1 being the weak. And we
27
28
    decided that that's not a good way to grade
```

```
people, because everybody would always get 10s.
        We -- Commissioner Davis had the idea of
2
    doing it more on personal strength, weaknesses,
3
    what can you work on in the future and --
4
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
5
    Not a number.
6
             COMMISSIONER JAMES E. (JEB) BALL:
7
    Right.
8
             COMMISSIONER JOE DAVIS, III: Right.
9
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
10
11
    Okay. Well, you had e-mailed us forms. And I
    didn't know if we was -- that was something we
12
13
    was expected to fill out.
        And that's why it's good we're having this
14
15
    discussion, because I didn't know. I mean, I
    could have called you, but I had a lot going on
16
    between now and then when you had e-mailed that
17
    out.
18
        And so -- so am I hearing that we want to do
19
    self-evaluation by the contract employee and then
20
    meet one-on-one with each Commissioner and then
21
    each Commissioner will do their own evaluation?
22
23
        But we need to have some kind of format that
    is designed for us rather than that 1 through 5
24
25
    one that came out. The one you sent us is the
    one regular 1 through 5; right?
26
             MS. DEIDRA HANAK: Correct.
27
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
28
```

```
I don't like that one. Is that the one
2
    you guys will be using?
             MS. DEIDRA HANAK: That's the one that
3
    we're using. And if there's -- if we need to
4
    come up with something in the meantime, we can do
5
    that, or we could work towards a new --
6
    completing a new process for next year.
7
             COMMISSIONER JOE DAVIS, III: I have a
8
    great concern of us meeting individually as
9
    County Commissioners. Because, individually, we
10
11
    have no authority.
        Collectively, the four of us are responsible
12
13
    for whole a lot through the staff. And I would
    learn and earn information that I might not ask
14
15
    if I hear the other questions that my colleagues
    ask.
16
        And it's not about putting anybody on the
17
    spot. But it's also making sure that we all hear
18
    the same thing at the same time.
19
        And I think that is critical for us to be
20
    able to move forward. Evaluate what's being
21
    done, but, more importantly, talk about what we
22
23
    can do going forward. To me, that's part of an
    evaluation process --
24
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
25
    Well, I'm --
26
             COMMISSIONER JOE DAVIS, III: -- not
27
28
    just a scorecard.
```

```
COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
1
2
    I'm getting advise on that as well. And there's
    nothing that would preclude any Commissioner from
3
    meeting with any of you guys one-on-one --
4
             COMMISSIONER JOE DAVIS, III: It --
5
             COMMISSION CHAIRMAN BILLIE JO
6
    UNDERWOOD: -- at any point in time. So --
7
             COMMISSIONER JAMES E. (JEB) BALL:
8
    Deidra, would it be easier if we just did that --
9
    this in a -- a department head meeting style
10
11
    format? I mean, y'all meet anyway. And then we
    just go over all y'all's evaluations or something
12
13
    all together?
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
14
    It has to be done in the public.
15
             COMMISSIONER JAMES E. (JEB) BALL:
                                                 And
16
    anytime you want to come and talk to us, please
17
    come and talk to us.
18
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
19
    Or if any of us want to come talk to any of
20
    y'all, we can do that at anytime anyway.
21
             COMMISSIONER JOE DAVIS, III: That's --
22
23
    that -- that already exists.
            MS. DEIDRA HANAK: Yes.
                                      Absolutely.
24
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
25
    Well, that's what I was beginning -- I don't know
26
    if I expressed myself properly. But I didn't
27
    understand how it could be one-on-one with us
28
```

```
being in the setup that we have, which makes it
cumbersome with having ten different people that
have to be accounted for this way.
```

Again, I know I'm -- I'm on my soapbox about that, but okay. So what I'm hearing now is you guys do a self-evaluation, whether it's the 1 through 5 form or some other form.

And -- and since you have some experience in that -- I don't -- if you'd like to work with Deidra to come up with a --

COMMISSIONER JOE DAVIS, III: Sure. I'd be glad to. I mean, it -- it -- it is about not only evaluating the individual, but getting the individual department head to talk about their department and things we've accomplished. We're going to do attaboys and attagirls. But we're also going to talk about what's next.

And, you know, our growth is our greatest asset, but it also contributes to our liabilities. And so we've got to be able to recognize that.

But I -- I like the team approach. That way you hear the same thing at the same time. And if we interpret it differently, that's the -- the uniqueness of our personalities. But hearing the same thing at the same time is critical for us to do our job, I think.

COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:

```
Anymore feedback on that?
2
             ATTORNEY BRAD HICKS: We just need to
    make sure we're keeping track of the open
3
    meetings laws --
4
             COMMISSIONER JOE DAVIS, III: Sure.
5
             ATTORNEY BRAD HICKS: -- if we have a
6
    quorum of us together.
7
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
8
    Well, yeah. It would have to be in an open
9
    meeting. It would have to be a scheduled open
10
11
    meeting.
             COMMISSIONER JAMES E. (JEB) BALL:
12
13
    Well --
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
14
15
    But --
             COMMISSIONER JAMES E. (JEB) BALL: --
16
    the department head meeting is noticed to the
17
    public --
18
             ATTORNEY BRAD HICKS: I got you.
19
             COMMISSIONER JAMES E. (JEB) BALL:
20
    and it's --
21
             ATTORNEY BRAD HICKS: Okay.
22
23
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
          With us being individually meeting, it's
24
25
    almost like we're being pulled. So I -- I don't
    know if that's -- that's the kind of area where
26
27
    I'm kind of in a --
             COMMISSIONER JAMES E. (JEB) BALL:
28
```

```
Madam Chairman, I've got a -- I've just got a
2
    quick question.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
3
    Okay.
4
             COMMISSIONER JAMES E. (JEB) BALL: We've
5
    got another meeting starting in fifteen minutes.
6
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
7
    Yeah.
8
             COMMISSIONER JAMES E. (JEB) BALL: I do
9
    not see us getting through this agenda in fifteen
10
11
    minutes.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
12
13
    Okay. Y'all come back to us with something, even
    if you want to -- Well, this is information. I
14
1.5
    mean --
             COMMISSIONER JAMES E. (JEB) BALL: The
16
    reason I'm saying that is because I would like to
17
    take just a quick five-minute break before going
18
    into that meeting.
19
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
20
    I -- I do, too, as well.
21
             COMMISSIONER JOE DAVIS, III: Sure.
22
23
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    But what do we need to do with this item? That's
24
25
    where we are right now.
             COMMISSIONER JAMES E. (JEB) BALL: I say
26
    we table this item until we can decide what we
27
    want to do.
28
```

COMMISSION CHAIRMAN BILLIE JO UNDERWOOD: 1 2 I'm good with that. COMMISSIONER JOE DAVIS, III: And -- and 3 my concern, though, if we do a department head 4 meeting, is I'm not sure it's wise for each 5 department to hear somebody ahead of them and 6 their comments, because then I think you get a 7 skewed -- just like you get skewed when you're 8 meeting with us one-on-one. I mean, it's not --9 COMMISSION CHAIRMAN BILLIE JO UNDERWOOD: 10 11 Okay. COMMISSIONER JOE DAVIS, III: -- an 12 13 inquisition. It's not a court hearing. is let's talk about what we're doing and --14 COMMISSION CHAIRMAN BILLIE JO UNDERWOOD: 15 Okay. Well, we'll table this. And you guys can 16 communicate with Deidra with some of your 17 concerns. That would help her. Okay. 18 19 R-2 - ALABAMA DEPARTMENT OF SENIOR SERVICES/SENIOR 20 COMMUNITY SERVICE EMPLOYMENT PROGRAM HOST AGENCY 21 22 AGREEMENT 23 COMMISSION CHAIRMAN BILLIE JO UNDERWOOD: Next. 24 MR. WAYNE DYESS: Next we have the --25 It's R-2 on your agenda under Administration. 26 It's regarding the Alabama Department of Senior 27 Services, Community Service Employment Program 28

```
Host Agency Agreement.
2
             COMMISSIONER JAMES E. (JEB) BALL:
    Welcome, Sherry.
3
             MS. SHERRY-LEA BLOODWORTH BOTOP: Okay.
4
5
    So it's going to be a bit of an acronym soup
    here.
6
        These are two different programs.
7
                                            The one
    that is in your packet, the one that you have
8
    reviewed, is -- it's a SARPC-administered
9
    program, Alabama Department of Senior Services.
10
11
    And the program is called Senior Community
    Service Employment Program.
12
13
        What we're asking is for two employees to
    come through this program at the cost of -- it's
14
15
    a recommended cost. You can actually defer
    that -- one thousand, fifty dollars ($1,050) per
16
    year, per person. So we're looking for two.
17
        These are for information attendants to be in
18
    the lobby of Central Annex and the lobby of the
19
    Fairhope Satellite Courthouse.
20
        Additional expenses include -- Well, they're
21
    listed there. The only thing that's not
22
23
    listed -- I'm not sure if that's listed,
    actually. I don't know. But it's the phones and
24
25
    desktop computers.
        So the phones are one hundred and
26
    ninety-eight dollars ($198) each. And the
27
    desktops are thirteen thirty-five ($1,335).
28
```

```
COMMISSIONER CHARLES F. (SKIP) GRUBER:
1
2
    Okay.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
3
    This is a followup of more information and what
4
    we need to study about the information on
5
    person -- person in the lobby.
6
             MS. SHERRY-LEA BLOODWORTH BOTOP: Yeah.
7
    The only additional information that I do have is
8
    that these employee are twenty (20) hours per
9
    week.
10
11
        But there's an additional program, at no cost
    to us, that SARPC can use to augment this. And
12
    that's the RSVP program. And that would be an
13
    MOU through the City of Daphne that SARPC has
14
15
    with them, which I can work with Brad on.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
16
    And can you check on that?
17
             MS. SHERRY-LEA BLOODWORTH BOTOP: I can.
18
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
19
    Okay.
20
             MS. SHERRY-LEA BLOODWORTH BOTOP: And --
21
    and they can fill the additional hours.
22
23
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
           So -- But for this -- this item --
24
25
             MS. SHERRY-LEA BLOODWORTH BOTOP:
    That's --
26
             COMMISSION CHAIRMAN BILLIE JO
27
    UNDERWOOD: -- that would be for the twenty (20)
28
```

```
hours.
2
             MS. SHERRY-LEA BLOODWORTH BOTOP:
    Correct.
3
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
 4
    Any questions on that?
5
             MS. SHERRY-LEA BLOODWORTH BOTOP:
6
    Correct.
7
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
8
    This is for two? This is for two people?
9
             MS. SHERRY-LEA BLOODWORTH BOTOP: For
10
11
    two to start, correct. We have two approved
    slots. SARPC has only two left.
12
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
13
    Okay.
14
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
15
    Okay.
16
             MS. SHERRY-LEA BLOODWORTH BOTOP: Yeah.
17
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
18
    Any questions on that?
19
                          (No response.)
20
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
21
    If we go further, you'll bring something else
22
23
    back.
             MS. SHERRY-LEA BLOODWORTH BOTOP: That's
24
25
    correct.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
26
    Okay. All right. Consent?
27
             COMMISSIONER JAMES E. (JEB) BALL:
28
```

```
Consent.
2
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Consent. Okay.
3
             COMMISSIONER JOE DAVIS, III: Consent.
 4
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
5
    Okay.
           Thank you.
6
             MS. SHERRY-LEA BLOODWORTH BOTOP: Thank
7
8
    you.
9
   R-3 - NORTH BALDWIN COUNTY HEALTH CARE AUTHORITY BOARD -
10
11
                       BOARD APPOINTMENT (S)
             MR. WAYNE DYESS: Madam Chairman, next
12
13
    we have the North Baldwin County Health Care
    Authority Board.
14
        In your packet you'll see there are three
15
    slots to be appointed. The ones that are -- have
16
    asterisks by them are the ones that have been
17
    recommended by the Authority's Board of
18
    Directors.
19
20
        And so we need to have those names -- a name
    selected to move forward. But, again, the ones
21
    that have asterisks are the ones that have been
22
23
    recommended by the Board of Directors.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
24
25
    Okay.
             COMMISSIONER JAMES E. (JEB) BALL:
26
    Madam Chairman, I recommend that we Consent on
27
28
    the names that have asterisks by them.
```

```
COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
1
2
    The ones with asterisks, Consent on that?
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
3
    I -- I agree.
4
5
             COMMISSIONER JOE DAVIS, III: I agree.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
6
    All right. Consent with the names with the
7
    asterisks.
8
9
        R-4 - LEGISLATIVE PRIORITIES FOR BALDWIN COUNTY
10
11
                            COMMISSION
             MR. WAYNE DYESS: The -- the next item
12
13
    is regarding the legislative priorities. And, in
    talking with the Legislative Delegation and
14
15
    Mr. McCollum, they have a meeting scheduled to
    talk with the Commission, just wanted to have
16
    discussion about any kind of priorities you want
17
    us to work on, prepare any information before
18
    that meeting to move forward so we have some --
19
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
20
    What -- what's the date of that meeting?
21
             MR. WAYNE DYESS: I believe it's the
22
23
    2nd. The 2nd, Sherry?
             MS. SHERRY-LEA BLOODWORTH BOTOP: Yeah.
24
25
    December 2nd. Correct.
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
26
    When is it? December what?
27
             MS. SHERRY-LEA BLOODWORTH BOTOP:
28
```

```
December 2nd.
2
            MR. WAYNE DYESS: December 2nd.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
3
    December 2nd.
4
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
5
    December the 2nd?
6
            MS. SHERRY-LEA BLOODWORTH BOTOP:
7
    Monday.
8
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
9
    Monday? Okay. So you'll need to get some
10
11
    information so you --
             MR. WAYNE DYESS: Yeah. If there's
12
    anything you want us to work on, any kind of
13
    priorities, any kind of things you want us to --
14
15
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Okay.
16
             MR. WAYNE DYESS: -- do research for,
17
    let -- let us know. We -- we can --
18
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
19
    All right. Okay. Okay. Thank you.
20
21
   R-5 - TERMINATION OF PROFESSIONAL SERVICES CONTRACT WITH
22
23
      SUSAN ANDREWS FOR THE PROVISION OF COURT REPORTING
           SERVICES FOR THE BALDWIN COUNTY COMMISSION
24
             MR. WAYNE DYESS: Next is regarding the
25
    court reporter. As you may know, we'll be losing
26
    our court reporter. And we just have to have a
27
    discussion about the -- the termination of the
28
```

```
contract.
2
        I guess it has to be on the agenda. But,
    also, discussion about court reporter services.
3
    I'll let Anu kind of go through what she's gone
4
    through trying to find another court reporter.
5
        Anu.
6
             MS. ANU GARY: Okay. So this is just
7
    for the record. We are terminating the contract
8
    with Susan Andrews with the thirty (30) day
9
    clause. So the -- the last day would be
10
    November 21st.
11
             MR. WAYNE DYESS: That was --
12
13
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    That was at her request.
14
15
             MR. WAYNE DYESS: That -- Yeah.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
16
    That's at Susan's request. This is --
17
             MR. WAYNE DYESS: That's right.
18
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
19
    It almost sounded like --
20
             MS. ANU GARY: At --
21
             COMMISSION CHAIRMAN BILLIE JO
22
23
    UNDERWOOD: -- we're terminating it.
             MS. ANU GARY: At Ms. Andrews' request.
24
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
25
    Honoring her --
26
             MR. WAYNE DYESS: Accepting her --
27
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
28
```

```
Honoring her --
2
             MR. WAYNE DYESS: Accepting her
    termination.
3
             COMMISSION CHAIRMAN BILLIE JO
4
5
    UNDERWOOD: -- her request to terminate.
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
6
    I very reluctantly will accept her resignation.
7
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
8
    I -- I feel the same way, you know. But she
9
    seems to be happy about it. So --
10
11
             COMMISSIONER JAMES E. (JEB) BALL: Yeah.
             COMMISSIONER JOE DAVIS, III:
                                            We all
12
13
    have to deal with personal economics. And I
    understand that. But you've done an outstanding
14
    job, and I appreciate you. We won't find anybody
15
    to replace you. But we'll figure out a way to
16
    follow you. But we won't find anybody to replace
17
18
    you.
             THE COURT REPORTER:
                                  Thank you.
19
             COMMISSIONER JAMES E. (JEB) BALL:
                                                Thank
20
21
    you, Susan.
             MR. WAYNE DYESS: And then on --
22
23
            MS. ANU GARY: Consent?
            MR. WAYNE DYESS: Is that Consent?
24
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
25
    Consent.
26
27
        R-6 - REQUEST FOR QUOTES FOR PROFESSIONAL COURT
28
```

## REPORTING SERVICES FOR BALDWIN COUNTY COMMISSION

MR. WAYNE DYESS: And then with the request for proposals and R-6, Anu?

MS. ANU GARY: So we sent a request for proposals or a quote for court reporter services on October 3rd and then a revised quote request on October 28th, and we have no -- no responses back.

The comments that we received back is that the length of the meetings, the style of the meetings with many people speaking at the same time is really hard to follow.

And there was no agency that we were able to find that were willing to commit the court reporters that would be needed to do the work.

COMMISSIONER CHARLES F. (SKIP) GRUBER: Well, we have to have this system to keep good records of what is transcribed at meetings and everything else, you know, if we have to hire somebody as a staff manager or whatever.

But I don't think we need to give away or stop doing our recorded meetings like we're doing, because we can go back and just find stuff later on.

I know we say, well, we're recording stuff. But, you know, it's not the same as if somebody is sitting here doing the minutes. And I, for one, don't want to give that up, because it is a

valuable tool for this Commission.

COMMISSIONER JOE DAVIS, III:

Madam Chairman, I agree with Commissioner

Gruber's point. The one thing that I would like

for us to explore -- And I think we've begun to

do that -- is the technology that's available to

record details, sequencing the context under

which the questions and comments come up.

Because they very much influence people down the

road.

Having been on the City Council in Daphne, I was recently quoted in a deposition by one of my colleagues. And they had the recording of what we said. And my statement was then concurred by one of the existing council members.

My point there is if we don't have very accurate information, whether it's actually a hardcopy or in a capacity that we can make a hardcopy, then we're subjecting ourselves to being left, I think, in a bad situation later on.

Because the context, the questions that lead up to an answer -- And heaven forbid somebody take the technology and slice it up and -- and -- and change it.

But we -- we need to have a documented record. Now, whether or not we have to have it printed out before some timeline, I'm not sure. But I -- I think we have got to have detailed

```
information saved, you know, whether it's printed
2
    out right away or whether they're archived in --
    in a form that we could go back and, say, two
3
    years from now we need the -- we need the
4
    recording transcribed of this meeting, for
5
    example, because there may be something coming up
6
    legally and -- and that we need to be able to
7
    address the context of what was said and the
8
    details.
9
10
```

And the setting has a lot to do with it. If you just read it, that's one thing. And that's good to have. But I like to be able to hear and look at what was said before. And I think it's imperative for us to have good records down the road and in a form that we can recall as soon as we can as needed.

MS. ANU GARY: So there's several options.

11

12

13

14

15

16

17

18

21

22

23

24

25

26

27

28

19 COMMISSION CHAIRMAN BILLIE JO UNDERWOOD: 20 Jeb.

COMMISSIONER JAMES E. (JEB) BALL: I just was going to ask Susan something. I don't know how you're going to type all this and I ask you questions.

Is there anybody talking about what it would take to keep your services? Like what -- what -- what -- I know the finances are an issue. But what does it take for the going rate for a court

```
reporter to do something like this?
2
             THE COURT REPORTER: Okay. I'm going
    to --
3
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
4
5
    Please.
             THE COURT REPORTER: -- try to write a
6
    little bit. Okay. It's hard to write myself.
7
    First of all, it takes about four times as long
8
    to do these kind of meetings than depositions.
9
        So when I'm doing deposition work, this kind
10
    of work would be about -- should be about fifteen
11
    dollars ($15) a page easy; okay? Because, if you
12
13
    think about it, deposition is: Q. What's your
    name? A. Susan. It's real slow.
14
        All these people in here -- I've done this
15
    for so long that I can see faces. I know
16
    everybody in here. I don't have to ask names
17
    unless somebody is new. So that helps a lot.
18
    court reporter coming in cannot do that, will not
19
    be able to do that. So there's that.
20
        Making it a County job, that would be a very
21
    good -- good thing for your guys. I really
22
23
    believe that. I really do. You have more
    control. You're -- What you just said was a good
24
25
    point to make.
        Because if you don't need the transcript --
26
    Court reporters -- Let's see. Official court
27
    reporters for Court, what they do is they have a
28
```

```
salary that they get paid.
2
        If someone wants the transcript, they get
    paid additional money to produce the transcript.
3
    And, therefore, you always have the work if you
4
    need it.
5
        If you want everything transcribed, make it a
6
    salary, pay a little -- pay a rate per page. And
7
    there you go. You've got everything you need
8
    right there.
9
             COMMISSIONER JAMES E. (JEB) BALL: Okay.
10
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
11
    I just don't understand why we have to be -- have
12
    verbatim minutes when minutes are minutes.
13
    can videotape them. We can record them on audio.
14
        And, therefore, you have ones that can be
15
    transcribed, or we have video equipment and have
16
    the closed captioning available.
17
             THE COURT REPORTER: Can -- can I answer
18
    that question --
19
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
20
    Yes.
21
             THE COURT REPORTER: -- please? I can
22
23
    tell you if anybody coughs, that video is -- that
    sound is gone. You've got to --
24
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
25
    Well, it's not --
26
             THE COURT REPORTER: -- to be able to
27
    hear it.
28
```

COMMISSION CHAIRMAN BILLIE JO

UNDERWOOD: -- important to have verbatim minutes. Minutes are minutes. I've not come across anyone else -- And I'm not saying that we have to do what other people do. It's just that we are overkill.

We -- And -- And here's one problem that I have with the transcribed minutes. I signed off on a packet of minutes this last week. I can't stand before God and His judgment and say I read every one of those minutes again; whereas, if I had minutes and they were only five or six pages or two or three pages or whatever that were brief.

Now, if you want say something that's for the record, then that would be something that would be taken down word-by-word by whoever is taking the minutes.

I can go back and see what happened in a previous meeting in a timely manner; whereas, we're approving minutes that are three months old in some cases. We're approving minutes that happened when we've already -- during budget hearings, and we've already had budget.

I think that it's not wrong to do the verbatim minutes. It's just not efficient. It's not necessary. And it's not being nontransparent. If it's being nontransparent,

then every other county and city and town in this state is not being transparent.

And so I just think that -- We've made a statement before that that's the way it's always been done. Well, there's more than one way to do something.

I'm not saying that the other way is wrong.

I'm just saying it's not -- to me, it's not as

transparent, because I have so many minutes that

I don't get timely.

And it's -- I -- I've done research now. And I understand it's not even feasible to have those -- those transcribed verbatim minutes available.

Now we have a process in place on our regular Commission meetings where Anu and Monica are jam up; okay? And they're able to give us -- Pretty much they're transcribed with that equipment that they have. We don't have that equipment available -- that equipment available in all of the places, and so we -- I don't know.

We know that Susan's contract is -- is about up. So we do need to make a decision on this. We do. I just think that we need to look at it a little bit differently.

Because if the only way to be transparent and to have a record is to have transcribed verbatim minutes, then we're the only ones that have it.

```
No one else does.
2
             COMMISSIONER JOE DAVIS, III:
    Madam Chairman, I think it's very important for
3
    us to recognize that the other extreme is that in
 4
    Robert's Rules of Order, relative to keeping
5
    minutes, that in some settings the only thing
6
    that's written down are motions and actions.
7
        I think one of the reasons we're able to
8
    serve a huge county by us being televised is that
9
    we can go back and hear the context of what was
10
11
    said and why it was said.
        And whether we have a court reporter or the
12
    technology to archive it, I think it's critical.
13
    Because, otherwise, we're going to being left in
14
    the he said/she said sort of thing.
15
        And that becomes extremely dangerous,
16
    particularly if there are legal proceedings
17
    that -- that move forward.
18
        Minutes of the actions, when you talk to
19
    people in other areas, they admire us for having
20
    the detail.
21
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
22
23
    Well, I've heard different. I've heard people
    think that we're -- that we're overkill. I'll
24
25
    use that word.
             COMMISSIONER JAMES E. (JEB) BALL:
26
    want to ask our attorney what he thinks.
27
             ATTORNEY BRAD HICKS: You're certainly
28
```

```
not required to do verbatim minutes. And I --
1
2
    I'm not aware of any municipality or -- or other
    body in Baldwin County that -- that uses a
3
    verbatim transcript. I can't -- I don't have any
4
    experiences beyond Baldwin County.
5
        You know, I generally advise some of the
6
    municipalities to just stick to minutes, because
7
    it's -- it's just the -- the minimum requirement
8
    under the law.
9
        Verbatim transcripts can cut both ways.
10
11
    just depends. Sometimes you might say something
    that's taken out of context in black and white
12
13
    that hurts you later on. Sometimes it might help
    you. It's just there's no way to -- to -- It
14
15
    just depends on the circumstances, you know. But
    all that's required is -- is minutes.
16
        Now, there -- there are some ADA issues when
17
    you start doing -- when you start filming and --
18
    and projecting it live without closed captioning.
19
    And so there's -- You know, that -- by -- by
20
    doing that, you create ADA issues for those who
21
    obviously are hearing impaired.
22
23
        And so if we're going to continue filming, it
    might be wise to continue offering your
24
25
    transcript or the ability to obtain a transcript.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
26
    Well, on the work sessions, those -- if we film
27
    them, they don't have to be live. Our regular
28
```

```
Commission meetings meet all that, and -- and
2
    they do that. So please continue on.
             ATTORNEY BRAD HICKS: Yeah. So if
3
    we're -- if we're going to provide video, then I
4
    think we need to provide the ability to have a
5
    transcript at a minimum. But we -- Maybe we
6
    don't have it every single time.
7
        But the simplest way to do it is just keep
8
    minutes. That's really all that the -- that the
9
    law requires.
10
11
             COMMISSIONER JAMES E. (JEB) BALL:
    Madam Chairman, I want to entertain one other
12
13
    person in the audience here, call on a -- a
    fellow journalist that's sitting in the crowd and
14
    just see if he has any input on this.
15
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
16
    Mr. --
17
             COMMISSIONER JAMES E. (JEB) BALL:
18
    Mr. McCollum.
19
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
20
    Mr. McCollum?
21
             MR. CLIFF McCOLLUM: I would say it's a
22
23
    great resource to have for the County in terms of
    openness and transparency to have the -- the full
24
25
    transcribed minutes.
        There have been many times that I have gone
26
    back and looked at those minutes, in my former
27
    job -- And, Guy, I don't know if you've looked at
28
```

```
them -- to get exactly what was said and the context of exactly what was going on.
```

There were things that I was not here for.

And, you know, I -- I've been here for five

years. And the things that I used those

transcribed minutes to get a better understanding

of by seeing what was going on at those meetings

and the context of the discussions when different

things were created.

You're right. It's not required. We can follow the -- the bare minimum that the law requires. But when I think of Baldwin County, I don't think of bare minimum. And I think this is a -- a good thing that y'all do.

COMMISSION CHAIRMAN BILLIE JO UNDERWOOD: Well, we have the ability to record. And we have the ability to --

MR. CLIFF McCOLLUM: I'm sorry,

Madam Chairman. I -- I do agree with what's been said previously, from listening to recordings.

And, Brian, no disrespect to -- to your folks and the good work they do. But there are times and I assure you that when somebody coughs or there's noise in the background and things of that nature, it become difficult to understand it.

Even sitting at the meetings sometimes, there have been times where I thought something was

```
right or not right, and so I left it out of the
2
    story and would wait until I got the minutes and
    then would see what was actually said.
3
        And sometimes it's just generally difficult
4
    to hear. And no amount of technology is going to
5
    be able to change that.
6
        But I've always -- at -- at least in working
7
    with Susan for the past several years, it's
8
    always been johnny right there on the spot.
9
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
10
11
    Okay. Well, I hate to rush this particular item
    off the agenda today, but we need to --
12
13
    suggestions on how to handle this.
             MR. WAYNE DYESS: Well -- well, so
14
15
    her -- her contract ends soon. The next work
    session, if we don't have anything in place,
16
    we'll -- we'll have to do minutes. That's the
17
    only thing we have. I guess we'll have to do
18
    that.
19
             COMMISSIONER JAMES E. (JEB) BALL: Well,
20
    we're going to have to do what we have to do.
21
22
             MR. WAYNE DYESS:
                               Right.
23
             COMMISSIONER JAMES E. (JEB) BALL:
    Because we can't get a court reporter by the next
24
    meeting.
25
            MR. WAYNE DYESS: Right.
26
             COMMISSIONER JAMES E. (JEB) BALL: So
27
    we'll just have to take the best minutes we can.
28
```

```
Apparently Brian has some type of recording
2
    device.
             COMMISSIONER JOE DAVIS, III: And this
3
    is an example of where dialog between
4
    Commissioners and staff people do not get shared
5
    with all the other Commissioners.
6
        This is the first time I've been in a
7
    discussion about this topic. Now, I could have
8
    asked for an opportunity.
        But when I become Chair, we're going to have
10
11
    a lot of meetings where we're all going to hear
    the same thing at the same time. And from that,
12
13
    we'll collectively make a decision.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
14
15
    That's what we're trying to do.
             COMMISSIONER JAMES E. (JEB) BALL: Well,
16
    Madam Chairman, I -- I would right now probably
17
    make a -- I can't make a motion, but I guess I
18
    could if I wanted to, because this is a meeting.
19
        But we need to -- we need to recess this
20
    meeting. We do have another item on there that's
21
    going to take lengthy conversation, I'm sure.
22
23
        We've got a person waiting on us for an
    interview. It's now almost five minutes past the
24
25
    timeframe that we said we'd set him up for.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
26
    Okay. So what do we have left on -- So let's
27
    just table this discussion --
28
```

```
The -- the --
             MR. WAYNE DYESS:
2
             COMMISSION CHAIRMAN BILLIE JO
    UNDERWOOD: -- and do what we have to do for the
3
    next work session.
4
5
    R-7 - PROPOSAL FOR STREAMLINING CERTAIN MEETINGS OF THE
6
                    BALDWIN COUNTY COMMISSION
7
             MR. WAYNE DYESS: The next item is
8
    discussion of the streamlining of the meetings.
9
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
10
11
    We can table that. Okay. So --
             COMMISSIONER JAMES E. (JEB) BALL:
12
13
    I -- You might want to ask Commissioner Davis,
    myself, and Skip if we did want to table that.
14
        Do you want to -- do you want us to table
15
    this to another work -- I mean, I don't know what
16
    the discussion was going to be on this.
17
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
18
    The discussion was printed in -- It -- it was
19
    just asked -- it was asked from staff and anyone
20
    here, any Commissioner or whatever, if you had
21
22
    any ideas about streamlining our meetings; okay?
23
        The only thing that I brought forward was
    when it came time for me to approve the agenda
24
25
    this week, I asked that we did not hear the
    public hearings on Planning and Zoning cases.
26
    Other than that, I don't have any change ahead of
27
    time.
           But --
28
```

```
MR. WAYNE DYESS:
                               At -- Yeah.
1
    work session in Foley, we were asked to bring
2
    back some recommendations far as any -- anything.
3
    And we have -- we discussed several --
4
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
5
    And they were -- and they are in the agenda item.
6
             MR. WAYNE DYESS:
7
                               Right.
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
8
    But we can table that item --
9
             MR. WAYNE DYESS: Yes. Absolutely.
10
11
             COMMISSION CHAIRMAN BILLIE JO
    UNDERWOOD: -- unless you guys want to continue
12
13
         I'm giving you the opportunity to continue
         We can table it, or we can continue our
14
15
    meetings just as they are except for -- I do
    believe -- And it's not a -- I -- I thought that
16
    there was a -- a -- kind of a -- a general, I
17
    guess, feeling that we wanted to streamline the
18
    meetings.
19
        And so I felt like the things that were
20
    public hearing items could be presented at the
21
    regular meetings, since they couldn't be on
22
23
    Consent.
             COMMISSIONER JAMES E. (JEB) BALL: Let's
24
    leave it on the agenda, and we'll discuss it in
25
    the meeting instead -- instead of tabling it, I
26
    mean, let's get it over with.
27
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
28
```

```
So do you want us to --
2
             COMMISSIONER JAMES E. (JEB) BALL:
    mean, let's --
3
             COMMISSION CHAIRMAN BILLIE JO
 4
5
    UNDERWOOD: -- recess this meeting, reopen the
    meeting after the interviews, and then discuss
6
    the streamlining of meetings? Is that what
7
    we're --
8
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
9
    Well, why don't we just -- why don't we just
10
11
    table this -- this meeting until the next -- our
    next meeting, and continue like we're going right
12
13
    at this present moment, and then look at this at
    our next workshop, and come back then, you know?
14
    I don't see, you know, it's going to hurt us to
15
    continue like we're doing.
16
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
17
    Okay. We have -- Commissioner Gruber made a
18
    suggestion that we just table it. I asked if you
19
    want us to recess this work session and resume it
20
    or -- Since we have a court reporter here, I
21
    don't think that would be -- Are you going to be
22
23
    here for the interviews, too?
             THE COURT REPORTER:
                                  Pardon?
24
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
25
    Are you here for the interviews as well?
26
             THE COURT REPORTER: Oh, yeah. Uh-huh.
27
    (Indicates affirmatively.)
28
```

```
COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
1
2
    Okay. So she won't be going anywhere. So do
    y'all want to recess the work session, do the
3
    interviews, and then come back?
 4
             COMMISSIONER JAMES E. (JEB) BALL: I say
5
    we -- I say we table it as has been mentioned.
6
    And let's go through the rest of this agenda.
7
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
8
9
    Okay.
             COMMISSIONER JOE DAVIS, III: I'll
10
11
    second that, if that's in the form of motion or a
    suggestion.
12
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
13
    That's something we take a motion if we're not --
14
15
    Okay -- acting on -- Is that --
             COMMISSIONER JAMES E. (JEB) BALL: All
16
    right.
17
             COMMISSIONER JOE DAVIS, III: I concur
18
    then.
19
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
20
    Okay. So then since this is in a work session,
21
    it is under Robert's Rules of Order; right? So I
22
23
    have a motion by Commissioner Ball and a second
    by Commissioner --
24
             ATTORNEY BRAD HICKS: Well, we're --
25
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
26
27
    No?
             ATTORNEY BRAD HICKS: -- not taking any
28
```

```
real action. I'm --
2
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
    No. We can't --
3
             ATTORNEY BRAD HICKS: I would just -- I
4
    would just move along. I would just put it on
5
    the minutes.
6
             COMMISSIONER CHARLES F. (SKIP) GRUBER:
7
    Just put it on the Consent -- our next -- next
8
    meeting. That's all we've got to do is table it
9
    to the next --
10
11
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Well, I had to do something.
12
13
             COMMISSIONER CHARLES F. (SKIP)
    GRUBER: -- anyway.
14
15
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    They want to --
16
17
             COMMISSIONER JAMES E. (JEB) BALL: No.
    I said table it.
18
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
19
    They want to talk about it today.
20
             COMMISSIONER JOE DAVIS, III: Huh-uh.
21
22
    (Indicates negatively.)
             ATTORNEY BRAD HICKS: No. I think he
23
    said table it.
24
25
             COMMISSIONER JAMES E. (JEB) BALL: Yeah.
    Table it. We can -- so we can -- since we don't
26
    have time, because we -- we'll have another
27
    meeting this afternoon.
28
```

```
COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
2
    Okay. Well, I'm all confused. I thought we were
    going to recess.
3
             COMMISSIONER JAMES E. (JEB) BALL:
 4
    Table -- table it to the next --
5
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
6
    All right. Tabled until the next work session.
7
           That's the last item on here, as far as
    Okay.
8
    this agenda item; is that correct?
9
            MR. WAYNE DYESS: That's right.
10
11
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Okay. Any addendums?
12
13
             MR. WAYNE DYESS: (Indicates
    negatively.)
14
15
                        T - PUBLIC COMMENT
16
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
17
    Public comments? Anybody from the public would
18
    like to make a comment?
19
        I -- I -- I'm sorry, Mr. Nix. We tabled your
20
    thing for the next work session, because -- Brad,
21
    do you want to explain that real quick?
22
23
             ATTORNEY BRAD HICKS: Because your --
    you don't assume supernumerary status until
24
25
    November 21. And so I advised them that they
    don't need to vote on it until after you assume
26
    that status, which would be the December meeting.
27
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
28
```

```
Okay. So -- But anybody from the public have any
2
    comments to make?
3
    C-5 - RESOLUTION NO. 2020-027 AND CONSTRUCTION FUNDING
4
    AGREEMENT FOR INTERSECTION IMPROVEMENTS AT COUNTY ROAD
5
    71 AT STATE ROUTE 59 AND SIGNAL INSTALLATION AT COUNTY
6
             ROAD 28 AND STATE ROUTE 59 (REVISITED)
7
             MR. JOEY NUNNALLY: Madam Chairman, I
8
    got a piece of information that I -- I was told
9
    about that January 28th, 71 project. This is to
10
11
    pull it up on here just -- just for clarification
    on exactly what's inside the city limits and
12
13
    what's not. This -- this is the intersection.
    As you can see, everything in blue is inside
14
1.5
    Summerdale --
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
16
    Uh-huh. (Indicates affirmatively.)
17
             MR. JOEY NUNNALLY: -- and that the
18
    southwest corner is -- is in the county. It's
19
    still in the county. So it would be, I guess,
20
    three quarters inside the city limits and one
21
    quarter inside the county, just for
22
    clarification.
23
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
24
25
    Well, you're going to communicate with them.
            MR. JOEY NUNNALLY: Yes.
26
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
27
    Okay.
28
```

```
U - PRESS QUESTIONS
2
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
    Any press comments?
3
             MR. GUY BUSBY: No.
 4
5
                    V - COMMISSIONER COMMENTS
6
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
7
    Commissioner comments?
8
                          (No response.)
9
10
11
                         W - ADJOURNMENT
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
12
13
    A motion to adjourn?
             COMMISSIONER JOE DAVIS III: So --
14
             COMMISSION CHAIRMAN CHARLES F. (SKIP)
15
    GRUBER: No comment.
16
             COMMISSIONER JOE DAVIS, III: -- moved.
17
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
18
    Okay. We've got a motion by Commissioner Davis.
19
             THE COURT REPORTER: He -- he said no
20
    comment. He didn't second.
21
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
22
    He didn't second it. I don't have a second.
23
             COMMISSIONER JOE DAVIS, III: Is there a
24
25
    second?
             COMMISSIONER JAMES E. (JEB) BALL: I
26
    second. I thought you had one. I second it.
27
             COMMISSION CHAIRMAN BILLIE JO UNDERWOOD:
28
```

```
We have a motion by Commissioner Davis and a
    second by Commissioner Ball. All in favor of
2
    adjourning, signify by saying aye.
3
               (Commissioners say "aye" in unison.)
 4
5
         (The Baldwin County Commission Work Session was
6
                     adjourned at 10:38 a.m.)
7
8
9
10
11
                                    Billin Gollnderword
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
```

## CERTIFICATE

STATE OF ALABAMA)
BALDWIN COUNTY )

I hereby certify that the above and foregoing transcript was taken down by me in stenotype and the proceedings were transcribed by means of computer-aided transcription, and that the foregoing represents a true and correct transcript of the meeting given by said parties upon said meeting.

I further certify that I am neither of counsel nor of kin to the parties, nor am I in anywise interested in the result of said proceedings.

Dusan C. andrews

SUSAN C. ANDREWS,

Certified Court Reporter,
Certification No. 287

ш	05-43-03-06-0-004-	27:12	166:10	8:18, 8:19, 35:14,
#		<b>18</b> [2] - 27:12, 28:2	<b>29</b> [1] - 56:15	35:18, 35:26, 36:4,
	<b>032.002</b> [2] - 8:6,			44:24, 45:16, 48:18,
<b>#2020-024</b> [2] - 7:22,	34:16	<b>18%</b> [1] - 107:23	<b>2nd</b> [7] - 143:23,	
27:1		<b>18%)</b> [1] - 107:25	143:25, 144:1,	48:19, 48:23, 48:25,
#WG19-04 [4] - 4:22,	1	<b>19</b> [1] - 14:27	144:2, 144:4, 144:6	49:13, 49:18, 166:6,
• • • •		<b>19.75</b> [1] <b>-</b> 92:28	_	166:7
4:25, 16:5, 22:5	<b>1</b> [41] <b>-</b> 5:4, 5:6, 5:12,	1st [1] - 114:10	3	<b>59</b> [1] -
<b>#WG19-55A</b> [4] - 4:9,	5:14, 6:4, 6:6, 6:9,			8:16
4:11, 15:23, 21:23	6:11, 6:13, 6:16,	2	3 rs. 10.5 75.12	
<b>#WG20-01</b> [4] - 4:13,	, , ,		<b>3</b> [5] - 19:5, 75:13,	6
4:15, 15:26, 21:26	6:23, 6:25, 7:11,		82:25, 85:27, 97:25	
<b>#WG20-02</b> [4] - 4:18,	7:14, 16:10, 16:17,	<b>2</b> [9] <b>-</b> 5:17, 5:20, 15:7,	<b>30</b> [6] - 4:7, 7:27,	0 0 00 55 47
4:20, 16:1, 22:1	17:1, 17:4, 17:8,	16:21, 22:21, 60:4,	14:19, 84:22, 127:3,	<b>6</b> [2] <b>-</b> 8:22, 55:17
#WG20-05 [4] - 5:3,	17:16, 17:22, 20:1,	63:5, 94:1, 98:16	145:9	<b>6.48</b> [1] - 32:13
5:6, 16:10, 22:10	22:10, 22:17, 23:1,	<b>20</b> [4] <b>-</b> 7:18, 93:12,	<b>31</b> [2] - 121:10, 124:16	<b>6.48)</b> [1] <b>-</b> 32:10
#WG20-06 [4] - 5:8,	23:5, 23:9, 23:17,	140:9, 140:28	<b>31st</b> [1] - 115:21	<b>60,000</b> [1] <b>-</b> 88:4
5:10, 16:14, 22:14	23:23, 24:22, 32:14,	<b>2018</b> [2] - 14:27, 15:4	<b>32</b> [2] - 41:2, 42:4	<b>61</b> [1] - 9:5
	58:28, 59:10, 73:26,	<b>2019</b> [5] - 1:5, 1:13,	<b>34</b> [2] - 8:6, 42:26	<b>64</b> [15] <b>-</b> 9:5, 9:8,
\$	131:22, 131:25,	12:6, 14:19, 15:4	<b>35</b> [5] <b>-</b> 8:9, 56:19,	61:11, 61:16, 61:17,
Ψ	131:27, 132:24,	<b>2019-2020</b> [2] - 9:6,	57:7, 87:12	61:21, 61:24, 62:1,
	132:26, 135:6	64:27	<b>350</b> [2] - 87:4, 87:13	62:5, 62:9, 62:19,
<b>\$1,050</b> [1] - 139:16	<b>1.48</b> [1] - 73:27	2019[1] -	<b>3rd</b> [1] - 147:6	75:11, 76:3, 76:11,
<b>\$1,183</b> [1] - 78:10	<b>10</b> [2] - 131:22, 131:23	4:7		76:13
<b>\$1,183)</b> [1] - 78:3	<b>10,000</b> [2] - 13:19,	<b>2020</b> [6] - 6:23, 6:25,	4	<b>64.82</b> [1] - 93:25
<b>\$1,335)</b> [1] - 139:28	13:21	10:14, 17:15, 23:16,	_	<b>65</b> [1] <b>-</b> 9:10
<b>\$10,000</b> [1] - 48:6	<b>100%</b> [4] - 49:16, 50:2,	96:8		<b>66</b> [1] - 9:13
<b>\$100,000</b> [1] - 114:6	50:6, 64:12	<b>2020-020</b> [1] - 58:24	<b>4</b> [9] <b>-</b> 5:24, 5:26,	<b>68</b> [1] <b>-</b> 9:16
<b>\$105,058.83</b> [1] -	<b>106</b> [1] - 10:19		16:26, 22:26, 28:3,	00[1] - 0.10
49:15	<b>108</b> [1] - 10:20	<b>2020-026</b> [3] - 8:10,	31:10, 31:19, 93:24,	7
<b>\$120,000</b> [1] - 63:27	<b>108</b> [1] - 10:20	47:7, 47:14	97:26	7
		<b>2020-027</b> [5] - 8:13,	<b>4%</b> [1] - 114:19	
<b>\$125,000</b> [4] - 62:17,	<b>10:38</b> [1] - 168:7	8:17, 48:16, 48:21,	<b>4,000</b> [1] - 13:22	<b>71</b> [15] - 8:15, 8:18,
63:22, 64:7, 64:11	<b>10s</b> [1] - 132:1	166:4	<b>4.4</b> [1] - 84:17	36:5, 36:9, 38:2,
<b>\$15</b> [1] - 150:12	<b>113</b> [1] - 10:24	<b>2020-028</b> [2] - 8:20,	<b>40</b> [1] - 108:22	48:18, 48:23, 49:13,
<b>\$198</b> [1] - 139:27	<b>115</b> [1] - 10:25	54:23	<b>40-6-3</b> [3] - 7:23, 27:3,	50:1, 50:9, 53:6,
<b>\$209,402.64)</b> [1] -	<b>12</b> [4] - 1:5, 1:13, 4:2,	<b>2020-208</b> [1] - 54:28	<b>40-6-3</b> [3] <b>-</b> 7.23, 27.3, 27:18	53:7, 166:6, 166:10
49:20	11:7	<b>21</b> [4] - 4:12, 4:17,		<b>73</b> [1] - 9:20
<b>\$242)</b> [1] - 68:7	<b>120</b> [1] - 10:27	28:19, 165:25	<b>41</b> [1] - 88:10	
<b>\$242.00</b> [1] - 68:4	<b>125</b> [1] - 11:4	21st [1] - 145:11	<b>44</b> [4] - 8:26, 54:24,	<b>75%</b> [2] - 28:3, 28:6
<b>\$28,000</b> [1] - 104:26	12th [1] - 12:6	<b>22</b> [7] - 4:21, 4:27, 5:7,	55:2, 58:18	<b>77</b> [2] <b>-</b> 9:22, 9:23
<b>\$28,000)</b> [1] - 101:24	<b>13</b> [5] - 8:21, 54:24,	5:11, 5:16, 5:23,	44[1] -	
<b>\$33,108</b> [1] - 124:11	55:2, 58:28, 59:9	5:28	8:21	8
<b>\$33,108)</b> [1] - 121:12	<b>138</b> [1] - 11:10	<b>22251</b> [1] - 1:14	<b>45</b> [1] <b>-</b> 56:19	
<b>\$35,000</b> [1] - 98:4	<b>14</b> [1] - 4:7	<b>23</b> [7] - 6:8, 6:12, 6:17,	<b>46</b> [1] - 102:20	<b>80</b> [4] - 7:11, 7:14,
\$435,471.10) [1] -	<b>142</b> [1] - 11:11	6:22, 6:25, 7:9, 7:15	<b>47</b> [1] - 8:12	17:22, 23:23
81:12	<b>143</b> [1] - 11:13	<b>24</b> [2] - 36:1, 98:7	<b>48</b> [1] - 8:16	
<b>\$49,600</b> [1] - 27:24	<b>144</b> [1] - 11:15	<b>24/7</b> [1] - 124:24	<b>49</b> [1] - 75:12	<b>81</b> [2] - 9:24, 9:28
<b>\$618)</b> [1] - 109:16	<b>146</b> [1] - 11:17			<b>82</b> [1] - 10:4
<b>\$67,500</b> [1] - 27:28	<b>15</b> [2] - 4:10, 4:14	242.00	5	<b>89</b> [2] <b>-</b> 10:6, 10:9
		[1] - 9:16		
<b>\$75</b> [1] - 119:26	<b>15,000</b> [1] - 86:3	<b>25</b> [3] - 7:21, 59:3,		9
\$75,000) [1] - 41:17	<b>16</b> [12] - 4:19, 4:24,	59:11	<b>5</b> [7] <b>-</b> 25:9, 79:21,	
<b>\$89</b> [5] - 121:1, 121:6,	5:5, 5:9, 5:13, 5:19,	<b>26</b> [3] - 8:24, 56:12,	98:7, 131:22,	<b>9</b> <sub>[1]</sub> - 97:12
121:28, 124:15,	5:25, 17:28, 18:1,	56:18	132:24, 132:26,	
124:23	20:1, 24:8, 24:22	<b>27</b> [1] - 7:24	135:7	<b>92</b> [1] - 10:8
<b>\$90,000)</b> [1] - 28:5	<b>160</b> [1] - 11:19	<b>28</b> [15] <b>-</b> 8:7, 8:15,	<b>50</b> [1] - 87:13	93 [1] - 10:11
	<b>165</b> [1] - 11:20	8:19, 35:14, 35:18,	<b>50%</b> [2] - 49:21, 50:13	<b>96</b> [1] - 10:15
	400 0.40	35:26, 36:4, 36:10,	<b>54</b> [2] - 8:21, 61:24	<b>97</b> [1] - 10:17
0	<b>166</b> [1] - 8:19	, , ,		
0	<b>166</b> [1] - 8: 19 <b>167</b> [3] - 11:21, 11:22,	45:13, 45:15, 48:19,		<b>99</b> [5] <b>-</b> 8:12, 10:18,
			<b>55</b> [1] - 8:23	<b>99</b> [5] - 8:12, 10:18, 47:9, 47:17, 47:20
<b>0205418</b> [4] - 7:4, 7:7,	<b>167</b> [3] - 11:21, 11:22,	45:13, 45:15, 48:19,	<b>55</b> [1] - 8:23 <b>56</b> [1] - 8:25	
	<b>167</b> [3] - 11:21, 11:22, 11:23	45:13, 45:15, 48:19, 48:24, 49:17, 166:7	<b>55</b> [1] - 8:23	47:9, 47:17, 47:20

## Α **A-1** [4] - 4:4, 14:16, 14:21 a.m [1] - 168:7 abilities [1] - 63:14 ability [4] - 155:25, 156:5, 157:16, 157:17 able [18] - 30:12, 40:27, 79:14, 94:3, 101:1, 110:15, 124:1, 127:23, 133:21, 135:20, 147:13, 149:7, 149:12, 150:20, 151:27, 153:17, 154:8, 158:6 abolish [1] - 97:17 **ABSENCE**[1] - 108:15 absence [3] - 108:20, 108:24, 113:12 Absence [1] - 112:13 Absence..... [1] -10:20 absolutely [5] - 26:25, 104:2, 121:16, 134:24, 161:10 accept [6] - 34:24, 70:16, 72:12, 72:28, 73:1, 146:7 ACCEPTANCE[1] -55:17 Acceptance..... .....[1] - 8:23 accepting [3] - 70:11, 145:27, 146:2 access [2] - 74:16, 74:18 accidents [1] - 61:19 accomplished [1] -135:15 account [1] - 81:12 accounted [1] - 135:3 Accounting [2] - 67:3, 109:13 accounting [1] - 79:9 Accounts [1] - 10:22 ACCOUNTS [2] -77:27, 109:11 accounts [5] - 78:1, 78:16, 78:22, 79:16, 109:15 Accounts..... [1] - 9:23 accrual [1] - 81:8 accumulation [1] -78:14

accurate [1] - 148:17

acknowledgement [1]

```
- 104:25
acre [2] - 73:27, 76:24
acres [6] - 73:27,
 84:17, 92:28, 93:25,
 94:1, 102:20
acronym [1] - 139:5
Act [2] - 112:19,
 112:24
act [1] - 112:22
acting [1] - 163:15
action [8] - 60:15,
 74:4, 95:13, 101:5,
 101:15, 103:16,
 107:27, 164:1
actions [3] - 14:24,
 154:7, 154:19
actual [1] - 89:25
ADA[2] - 155:17,
 155:21
add [3] - 27:20,
 102:10, 107:5
added [3] - 20:18,
 21:2, 21:8
addendums [1] -
 165:12
adding [5] - 21:7,
 26:5, 26:10, 26:11
ADDITION[1] - 47:8
Addition [1] - 8:11
addition [3] - 47:16,
 97:27, 114:2
additional [10] -
 47:16, 88:17,
 102:15, 102:17,
 107:9, 139:21,
 140:8, 140:11,
 140:22, 151:3
address [1] - 149:8
ADEM [1] - 82:3
adjacent [1] - 84:28
adjourn [1] - 167:13
adjourned [1] - 168:7
adjourning [1] - 168:3
ADJOURNMENT[1] -
 167:11
Adjournment.....
 .....[1] - 11:23
administered [1] -
 139:9
ADMINISTRATION[1]
 - 11:5
Administration [4] -
 2:14, 13:8, 99:11,
 138:26
Administrative [1] -
 2:15
```

Administrator [1] -

admire [1] - 154:20

adopt [2] - 55:3, 58:23

2:13

```
35:20, 35:23, 139:1
adopting [2] - 55:7,
 59:28
                          AGREEMENT [9] -
adoption [1] - 28:9
                           14:17, 35:15, 47:8,
                           48:17, 61:9, 64:27,
adopts [1] - 55:3
ADVANCED[1] -
                           96:6, 138:22, 166:5
 82.22
                          agreement [22] -
                           14:26, 15:10, 35:27,
Advanced [2] - 10:4,
                           36:20, 40:16, 40:20,
 83:9
                           44:11, 47:15, 48:22,
advice [1] - 30:6
                           49:4, 49:11, 50:11,
advise [3] - 94:19,
                           50:14, 51:1, 54:13,
 134:2, 155:6
                           59:6, 61:14, 62:15,
advised [1] - 165:25
                           65:7, 65:18, 82:5,
AED [3] - 10:27,
                           96:13
 120:12. 121:1
                          Agreement.....
AEDs[3] - 120:16,
                           .....[1] - 11:10
 120:20, 120:28
                          Agricultural [2] -
affirmatively [14] -
                           84:18, 93:7
 31:25, 46:9, 48:14,
                          ahead [9] - 51:10,
 49:2, 54:16, 54:18,
                           54:9, 84:4, 87:19,
 62:22, 67:15, 85:5,
                           91:21, 92:18,
 103:1, 118:27,
                           117:14, 138:6,
 122:26, 162:28,
                           160:27
 166:17
                          aided [1] - 169:9
afternoon [1] - 164:28
                          ALABAMA[19] -
agencies [1] - 96:19
                           12:26, 16:8, 16:19,
Agency [5] - 2:21,
 10:14, 11:9, 31:12,
                           16:28, 17:2, 17:6,
                            17:24, 22:8, 22:19,
 139.1
                           22:28, 23:2, 23:7,
agency [1] - 147:13
                           23:25, 27:2, 67:1,
AGENCY [3] - 10:12,
                           73:14, 81:26,
 96:7, 138:21
                           138:20, 169:3
agenda [24] - 14:21,
                          Alabama [24] - 1:15,
 18:6, 46:6, 46:12,
                           4:27, 5:15, 5:28, 6:8,
 55:25, 82:26, 90:6,
                           6:10, 6:12, 7:15,
 90:24, 91:7, 95:13,
                           7:23, 9:19, 9:26,
 101:5, 103:16,
                           11:6, 11:8, 13:10,
 107:27, 123:2,
                           13:25, 18:18, 27:17,
 124:21, 137:10,
                           47:28, 48:3, 49:11,
 138:26, 145:2,
                           65:12, 82:6, 138:27,
 158:12, 160:24,
                           139:10
 161:6, 161:25,
                          Alabama..... [2] -
 163:7, 165:9
                           4:24, 5:13
AGGREGATES[2] -
                          Alabama.....
 16:15, 22:15
                           [1] - 9:13
Aggregates [2] - 5:9,
                          Alabama.....
 5:11
                           .... [1] - 5:25
ago [6] - 34:25, 47:23,
                          Alabama.....
 51:14, 98:19,
                           .....[2] - 6:5, 7:13
 120:19, 125:16
                          ALDOT [12] - 36:18,
agree [10] - 57:7, 63:7,
                           49:7, 49:15, 49:21,
 75:24, 116:10,
                           50:1, 50:6, 50:10,
 119:16, 124:15,
                           51:2, 52:26, 53:2,
 143:4, 143:5, 148:3,
 157:19
                           53:26, 54:14
                          ALDOT's [1] - 55:5
agreed [5] - 53:27,
                          ALL [1] - 34:14
 59:27, 60:14,
                          ALLEGIANCE[1] -
 126:22, 131:5
Agreement [11] - 4:5,
                          Allegiance [1] - 12:16
 8:8, 8:11, 8:14, 8:17,
                          ALLEGIANCE.....
 9:4, 9:6, 10:13,
```

```
.....[1] - 4:2
allow [4] - 27:27,
 36:12, 84:19, 94:4
allowed [1] - 122:7
allows [2] - 85:7, 85:8
almost [5] - 39:15,
 89:27, 136:25,
 145:20, 159:24
ALSO [1] - 2:8
amend [1] - 103:28
Amended [2] - 7:16,
 7:19
AMENDED [2] - 20:9,
 25:18
amendment [2] -
 104:17, 104:19
Amount [1] - 9:16
AMOUNT[1] - 68:4
amount [3] - 68:6,
 98:2, 158:5
AN[1] - 61:11
analogy [1] - 127:11
Analyst[1] - 107:10
AND [32] - 10:3, 14:17,
 14:18, 15:27, 16:5,
 16:23, 16:28, 17:5,
 17:22, 20:11, 21:27,
 22:5, 22:23, 22:28,
 23:6, 23:23, 25:20,
 34:14, 35:14, 47:7,
 48:16, 48:18, 48:19,
 54:23, 54:24, 58:18,
 61:10, 64:28, 166:4,
 166:6, 166:7
ANDREWS [2] -
 144:23, 169:22
Andrews [3] - 1:16,
 11:14, 145:9
Andrews' [1] - 145:24
angle [1] - 87:9
Animal [2] - 68:8,
 68:15
Annex [2] - 1:14,
 139:19
annexed [1] - 84:28
annual [3] - 19:3,
 121:11, 125:10
annually [1] - 28:1
answer [10] - 40:14,
 41:18, 44:6, 46:5,
 83:17, 101:13,
 103:8, 127:6,
 148:22, 151:18
answered [1] - 45:24
answers [1] - 72:25
Anthony [1] - 120:23
ANU [6] - 145:7,
 145:21, 145:24,
 146:23, 147:4,
 149:17
```

Anu [5] - 91:2, 145:4, 145:6, 147:3, 153:16 **ANY** [1] - 34:14 anyhow [1] - 45:22 anyplace [1] - 41:21 anytime [2] - 134:17, 134:21 anyway [6] - 95:3, 127:11, 130:12, 134:11, 134:21, 164:14 anywise [1] - 169:15 apologize [3] - 38:14, 101:13, 102:6 Appeals [2] - 10:25, 115:13 **APPEALS**[1] - 115:10 appearance [1] -94:24 applicable [1] -122:14 applicant [2] - 83:20, 83:23 applicants [1] - 91:16 Application [1] - 9:21 APPLICATION[1] -77:12 application [1] - 77:15 APPOINTED[1] -125:7 Appointed [1] - 11:4 appointed [4] -125:11, 126:9, 126:14, 142:16 APPOINTMENT(S [2] - 115:11, 142:11 Appointment(S). [1] -11:11 Appointment(S)...... .....[1] - 10:25 APPRAISAL[1] -106:28 Appraisal [1] - 10:19 appreciate [4] - 13:16, 85:28, 94:21, 146:15 approach [3] - 97:2, 127:19, 135:22 approached [1] -41:11 appropriate [3] -29:23, 30:9, 118:6 approval [5] - 32:26, 81:14, 85:20, 93:10, 94.5 approve [16] - 14:24, 32:12, 33:8, 35:22, 45:19, 49:8, 49:9, 56:16, 59:5, 67:17, 87:21, 107:12, 109:13, 160:24

**APPROVE** [1] - 68:3 **Approve** [1] - 9:15 approved [5] - 92:4, 113:4, 115:21, 118:1, 141:11 approving [2] -152:21, 152:22 approximate [1] -101:10 archive [1] - 154:13 archived [1] - 149:2 Area [4] - 9:10, 9:27, 66:1, 82:3 area [11] - 33:18, 47:19, 57:8, 58:2, 60:7, 74:19, 76:12, 76:15, 86:12, 94:9, 136:26 AREA [2] - 65:25, 81:27 areas [5] - 32:4, 72:23, 94:7, 94:8, 154:20 Armstead [1] - 77:17 Army [1] - 32:15 arrangements [2] -40:26, 41:24 arrears [1] - 79:27 Assessor [1] - 27:19 Assessors [1] - 7:24 ASSESSORS[1] -27:3 asset [1] - 135:19 assistance [1] - 35:24 Assistant [1] - 2:25 assistant [1] - 127:13 associated [3] -13:17, 27:25 assume [2] - 165:24, 165:26 assumed [1] - 28:18 assumes [1] - 28:20 ASSURANCE [1] -81:5 assurance [1] - 81:7 **Assurance..** [1] - 9:24 assure [1] - 157:23 asterisks [5] - 142:17, 142:22, 142:28, 143:2, 143:8 **AT**[17] - 16:6, 17:9, 17:23, 20:10, 22:6, 23:10, 23:24, 25:19, 48:17, 48:18, 54:24, 61:10, 66:28, 166:5, 166:6 attaboys [1] - 135:16 attached [1] - 120:26 Attached [1] - 9:15

**ATTACHED**[1] - 68:3

attagirls [1] - 135:16

attendants [1] -139:18 attention [1] - 58:1 attorney [2] - 36:25, 154:27 ATTORNEY [22] -28:12, 28:16, 29:26, 30:3, 30:10, 30:14, 37:5, 37:9, 37:12, 37:15, 94:23, 136:2, 136:6, 136:19, 136:22, 154:28, 156:3, 163:25, 163:28, 164:4, 164:23, 165:23 Attorney [3] - 3:1, 28:7, 28:11 audience [1] - 156:13 audio [1] - 151:14 **Auditorium** [1] - 1:14 augment [1] - 140:12 August [1] - 85:1 **authority** [1] - 133:11 AUTHORITY [1] -142:10 Authority [2] - 11:11, 142:14 Authority's [1] -142:18 authorize [2] - 15:7, 67:17 AUTHORIZE [1] -34:13 **Authorize** [1] - 8:4 **authorizing** [1] - 58:24 AUTOMATED[1] -120:11 Automated [1] - 10:26 automatic [1] - 93:4 **AUXILIARY**[1] - 61:11 **Auxiliary** [1] - 9:5 auxiliary [1] - 61:15 available [7] - 91:13, 95:18, 148:6, 151:17, 153:14, 153:20 Avenue [2] - 59:2, 59:3 average [1] - 28:4 aware [3] - 21:21, 113:19, 155:2 aye [2] - 168:3, 168:4

**B b-1** [2] - 4:9, 15:23 **B-1** [4] - 20:3, 21:23,

23:1 **B-11** [3] - 6:9, 17:4, 23:5 **B-12**[3] - 6:13, 17:8, 23.9 **B-13** [3] - 6:18, 17:12, 23:13 **B-14** [3] - 6:23, 17:15, 23:16 **B-15** [3] - 7:4, 17:18, 23:19 **B-16** [7] - 7:11, 17:22, 20:3, 23:23, 23:28, 24:8, 24:9 **B-17** [10] - 7:16, 19:17, 19:21, 19:23, 20:9, 24:12, 25:18, 25:24, 25:25, 26:21 B-18[6] - 24:12, 27:7, 27:9, 27:10, 27:12, 27:15 **b-18** [2] - 7:22, 27:1 **B-19** [1] - 27:6 **B-2** [3] - 4:13, 15:26, 21:26 **B-3** [7] - 4:18, 16:1, 22:1, 83:10, 84:18, 85:7, 85:8 **B-4** [5] - 4:22, 16:5, 22:5, 85:12, 86:7 **B-5** [3] - 5:3, 16:10, 22:10 **B-6** [3] - 5:8, 16:14, 22:14 **B-7** [3] - 5:12, 16:17, 22:17 **B-8** [3] - 5:17, 16:21, 22:21 **B-9** [3] - 5:24, 16:26, 22:26 background [1] -157:24 backside [1] - 74:16 bad [7] - 53:21, 78:19, 78:20, 78:26, 80:15, 80:23, 148:20 Bag [2] - 4:9, 4:11 BAG [2] - 15:23, 21:23 balance [1] - 109:14 **BALDWIN** [55] - 1:3, 14:16, 15:24, 15:28, 16:2, 16:6, 16:11, 16:15, 16:17, 16:22, 16:27, 17:1, 17:4, 17:8, 17:13, 17:15, 17:20, 17:23, 20:10, 21:24, 21:28, 22:2, 22:6, 22:11, 22:15, 22:17, 22:22, 22:27,

23:1, 23:5, 23:9,

23:14, 23:16, 23:21, 23:24, 25:19, 30:21, 61:9, 64:28, 65:25, 66:28, 73:14, 73:15, 77:26, 96:7, 96:8, 109:10, 115:10, 142:10, 143:10, 144:24, 147:1, 160:7, 169:4 Baldwin [80] - 1:13, 4:4, 4:9, 4:11, 4:14, 4:16, 4:19, 4:21, 4:23, 4:26, 5:4, 5:7, 5:9, 5:11, 5:13, 5:15, 5:17, 5:21, 5:24, 5:27, 6:4, 6:7, 6:9, 6:11, 6:14, 6:16, 6:19, 6:21, 6:23, 6:24, 7:5, 7:8, 7:11, 7:14, 7:17, 7:20, 7:26, 9:4, 9:7, 9:7, 9:9, 9:12, 9:19, 9:20, 9:23, 10:13, 10:14, 10:21, 10:25, 11:11, 11:12, 11:15, 11:17, 11:19, 13:17, 14:22, 14:24, 15:1, 15:3, 15:9, 31:5, 31:11, 32:13, 32:17, 35:23, 44:23, 59:4, 59:6, 59:12, 61:14, 65:8, 65:9, 65:28, 67:10, 82:7, 142:13, 155:3, 155:5, 157:12, 168:6 **BALL** [74] - 14:9, 15:5, 15:14, 19:10, 24:2, 29:7, 29:11, 29:25, 35:8, 38:7, 41:3, 44:18, 44:26, 48:7, 52:21, 55:9, 58:10, 60:16, 60:20, 63:20, 64:15, 65:21, 66:19, 67:19, 77:7, 78:6, 80:28, 82:16, 83:28, 99:3, 109:6, 110:24, 111:11, 112:28, 123:20, 123:26, 124:3, 131:2, 131:19, 131:26, 132:7, 134:8, 134:16, 136:12, 136:16, 136:20, 136:28, 137:5, 137:9, 137:16, 137:26, 139:2, 141:28, 142:26, 146:11, 146:20, 149:21, 151:10, 154:26, 156:11, 156:18, 158:20, 158:23, 158:27,

23:28, 24:9

**B-10**[3] - 6:4, 17:1,

159:16, 160:12,	beside [1] - 47:21	61:2, 61:6, 62:24,	119:10, 119:14,	165:11, 165:17,
161:24, 162:2,	best [6] - 18:14, 37:3,	63:6, 63:13, 64:4,	119:18, 119:22,	165:28, 166:16,
163:5, 163:16,	46:24, 94:25,	64:21, 64:24, 66:17,	120:1, 120:5, 120:8,	166:24, 166:27,
164:17, 164:25,	131:27, 158:28	66:25, 67:23, 67:26,	120:13, 121:2,	167:2, 167:7,
165:4, 167:26	<b>better</b> [5] - 75:14,	67:28, 68:28, 69:23,	121:13, 121:17,	167:12, 167:18,
<b>Ball</b> [5] - 2:7, 45:15,	80:22, 99:17,	70:15, 70:18, 70:21,	121:21, 121:24,	167:22, 167:28
125:24, 163:23,	127:16, 157:6	71:1, 71:6, 71:17,	122:5, 122:11,	Bishop [5] - 8:26,
168:2	between [9] - 35:23,	71:21, 71:25, 72:3,	122:16, 122:20,	58:21, 59:1, 59:10,
bank [4] - 31:9, 31:19,	40:2, 50:10, 59:6,	72:8, 72:20, 72:24,	122:23, 122:27,	60:2
32:19, 126:27		73:3, 73:6, 73:10,	123:5, 124:5,	BISHOP [1] - 58:18
Bank [1] - 32:14	61:14, 65:8, 96:13,	73:18, 74:8, 75:8,	124:12, 124:17,	<b>bit</b> [13] - 38:19, 48:2,
	132:17, 159:4	75:16, 75:26, 76:7,	125:3, 126:4,	
banked [1] - 72:17	<b>BETWEEN</b> [2] - 61:9,	77:10, 73:20, 70:7,	126:12, 126:18,	73:21, 84:10, 90:2,
banking [1] - 72:18	64:28	78:4, 78:17, 78:28,	126:23, 127:20,	96:27, 99:16, 118:4,
bare [2] - 157:11,	Between [2] - 9:4, 9:7	79:5, 79:8, 80:4,	128:10, 128:27,	123:8, 128:1, 139:5,
157:13	beyond [1] - 155:5	80:7, 80:11, 80:25,	129:23, 129:27,	150:7, 153:25
base [1] - 51:27	<b>BID</b> [12] - 15:23,	81:2, 81:16, 81:20,	130:3, 130:8,	BITUMINOUS [2] -
based [2] - 107:27,	15:26, 16:1, 16:5,		130:27, 131:8,	16:11, 22:11
110:7	16:10, 16:14, 21:23,	81:23, 82:10, 82:13,	' '	<b>Bituminous</b> [2] - 5:4,
basis [3] - 41:24,	21:26, 22:1, 22:5,	82:19, 82:28, 83:7,	131:14, 131:24, 132:5, 132:10,	5:6
66:13, 66:15	22:10, 22:14	83:11, 83:14, 83:19,		black [2] - 56:28,
<b>Bay</b> [8] - 5:13, 5:15,	<b>Bid</b> [12] - 4:9, 4:11,	83:22, 83:26, 84:3,	132:28, 133:25,	155:12
5:19, 5:22, 6:18,	4:13, 4:15, 4:18,	84:8, 85:21, 85:24,	134:1, 134:6,	black-and-white [1] -
6:20, 9:13, 67:11	4:20, 4:22, 4:25, 5:3,	86:17, 86:21, 88:14,	134:14, 134:19,	56:28
<b>BAY</b> [7] - 16:18, 16:24,	5:6, 5:8, 5:10	88:22, 88:25, 89:6,	134:25, 135:28,	blessed [1] - 127:8
17:12, 22:18, 22:24,	<b>big</b> [3] - 18:13, 39:24,	89:11, 89:19, 91:5,	136:8, 136:14,	BLOODWORTH [14] -
23:13, 67:1	127:8	92:17, 93:13, 93:20,	136:23, 137:3, 137:7, 137:12,	139:4, 140:7,
bay [1] - 47:21	bigger [1] - 105:13	94:12, 94:26, 95:2,		140:18, 140:21,
BCBS [2] - 10:22,	<b>bill</b> [2] - 44:11, 78:27	95:10, 95:28, 96:23, 97:4, 97:8, 97:20,	137:20, 137:23, 138:1, 138:10,	140:25, 141:2,
109:11	<b>Billie</b> [1] - 2:4			141:6, 141:10,
<b>BCP</b> [4] - 7:4, 7:7,	<b>BILLIE</b> [378] - 12:4,	98:23, 99:1, 100:16,	138:15, 138:23,	141:17, 141:24,
17:18, 23:19	12:18, 12:22, 12:28,	100:21, 101:4,	140:3, 140:16,	142:7, 143:24,
BCR-2020-1 [3] - 6:25,	14:11, 15:12, 15:20,	101:14, 101:17,	140:19, 140:23,	143:28, 144:7
17:16, 23:17	18:4, 18:26, 19:8,	101:21, 101:25,	140:27, 141:4, 141:15, 141:18,	<b>BLUE</b> [2] - 109:10
BCR-2020-1[1]	21:20, 23:26, 24:4,	101:28, 102:7,		<b>Blue</b> [2] - 10:21, 10:22
- 6:23	24:7, 24:13, 24:16,	102:13, 102:26,	141:21, 141:26, 142:2, 142:5,	<b>blue</b> [2] - 32:4, 166:14
BEACH [2] - 20:11,	24:25, 25:3, 25:13,	103:2, 103:10,	, ,	<b>BOARD</b> [9] - 16:18,
25:20	25:22, 25:28, 26:15,	103:20, 103:23,	142:24, 143:1,	16:23, 22:18, 22:23,
Beach [13] - 7:18,	26:20, 26:26, 27:5,	104:5, 104:11,	143:6, 143:20,	65:1, 115:10,
7:21, 20:22, 20:26,	27:8, 27:11, 28:24,	104:21, 105:1, 105:5, 106:22,	144:3, 144:9,	142:10, 142:11
41:2, 42:3, 44:23,	29:1, 29:5, 29:9,		144:15, 144:19,	<b>Board</b> [22] - 5:13,
84:26, 85:1, 85:16,	29:13, 29:20, 30:1,	106:25, 107:13, 107:18, 107:24,	145:13, 145:16,	5:15, 5:18, 5:22, 9:8,
86:7, 88:2, 102:21	30:5, 30:17, 30:25,	107.16, 107.24,	145:19, 145:22,	10:25, 10:25, 11:11,
become [5] - 35:27,	31:2, 32:27, 33:10,	· · · · · ·	145:25, 145:28,	20:16, 21:17, 26:12,
41:23, 100:19,	34:2, 34:6, 34:10,	108:12, 108:16,	146:4, 146:8,	65:9, 65:15, 65:19,
157:25, 159:10	35:4, 35:10, 36:17,	109:2, 109:23,	146:25, 149:19,	75:20, 115:13,
becomes [2] - 40:2,	36:21, 36:24, 37:7,	109:26, 111:9,	151:11, 151:20,	118:23, 118:25,
154:16	37:10, 37:13, 37:16,	111:15, 111:19,	151:25, 152:1,	142:14, 142:18,
BEECH [1] - 58:17	37:20, 38:9, 39:6,	111:23, 111:27,	154:22, 155:26,	142:23
Beech [5] - 8:26,	41:1, 41:5, 42:1,	112:15, 112:18,	156:16, 156:20,	board [1] - 115:15
58:20, 58:26, 59:7,	42:13, 45:8, 45:17,	112:26, 113:2,	157:15, 158:10,	<b>boat</b> [1] - 102:20
59:8	46:8, 46:17, 46:21,	113:9, 113:13,	159:14, 159:26,	<b>body</b> [1] - 155:3
<b>BEFORE</b> [1] - 1:2	46:25, 46:28, 47:11,	113:17, 113:21,	160:2, 160:10,	books [6] - 69:1, 69:5,
beforehand [1] -	48:11, 50:20, 50:26,	114:11, 114:26,	160:18, 161:5,	72:11, 79:2, 109:24,
91:18	51:3, 52:10, 52:25,	115:1, 115:5,	161:8, 161:11,	113:16
<b>begin</b> [1] - 120:19	53:1, 53:24, 54:4,	115:18, 115:26,	161:28, 162:4,	<b>BOTOP</b> [14] - 139:4,
beginning [2] - 112:5,	54:8, 54:12, 54:19,	116:2, 116:14,	162:17, 162:25,	140:7, 140:18,
134:26	54:25, 55:12, 56:1,	116:18, 117:4,	163:1, 163:8,	140:21, 140:25,
	56:5, 57:11, 57:20,	117:7, 117:10,	163:13, 163:20,	141:2, 141:6,
begun [1] - 148:5 belongs [1] - 32:19	57:24, 58:8, 58:12,	117:26, 118:3,	163:26, 164:11,	141:10, 141:17,
_	60:18, 60:22, 60:25,	118:12, 118:18,	164:15, 164:19,	141:24, 142:7,
beneficial [1] - 13:24		118:26, 119:2,	165:1, 165:6,	,,

143:24, 143:28, 144:7 bottom [1] - 63:24 bought [2] - 74:6, 76:2 bow [1] - 12:8 Brad [5] - 3:1, 40:16, 94:15, 140:15, 165:21 BRAD [22] - 28:12, 28:16, 29:26, 30:3, 30:10, 30:14, 37:5, 37:9, 37:12, 37:15, 94:23, 136:2, 136:6, 136:19, 136:22, 154:28, 156:3, 163:25, 163:28, 164:4, 164:23, 165:23 brag [3] - 96:27, 127:5 BRATS [14] - 2:24, 10:17, 65:3, 66:11, 68:8, 68:14, 70:19, 71:14, 74:10, 74:11, 97:7, 97:16, 98:5 break [1] - 137:18 breaks [1] - 105:24 **BRIAN** [1] - 12:21 **Brian** [3] - 2:19, 157:21, 159:1 **BRIDGE** [2] - 17:18, 23:19 **bridge** [1] - 64:14 Bridge [2] - 7:4, 7:7 brief [1] - 152:14 bring [17] - 37:8, 46:12, 46:15, 56:8, 95:16, 97:15, 103:17, 115:24, 116:19, 117:8, 117:12, 125:24, 126:1, 130:22, 141:22, 161:2 bringing [2] - 70:12, 80:12 brings [1] - 117:21 brokerage [1] - 126:28 brought [5] - 45:10,

45:12, 115:14,

120:18, 160:23

BROWN [8] - 65:5.

budget [5] - 74:10,

107:14, 114:21,

152:23, 152:24

Budget [2] - 17:26,

98:15

101:8

**BUDGET/** 

Brown [2] - 2:24, 72:6

65:27, 66:24, 72:14,

72:22, 73:1, 97:24,

## C

PURCHASING [7] -

4:8, 5:2, 6:3, 7:3,

7:10, 17:13, 23:14

**Budget/Purchasing** 

[4] - 2:9, 3:9, 6:19,

budgeted [2] - 114:20,

**build** [7] - 31:13, 44:7,

64:1, 74:21, 86:2,

building [3] - 75:20,

BUILDING [6] - 9:25,

16:7, 17:12, 22:7,

Building [9] - 2:22,

4:23, 4:26, 6:18,

6:20, 9:12, 67:10,

buildings [4] - 102:10,

Buildings.....

built [2] - 61:26, 61:27

**Buren** [2] - 8:5, 34:19

bus [2] - 71:15, 97:17

120:17, 120:21,

BUILDINGS [1] -

.... [1] - 10:27

bunch [1] - 62:10

BUREN [1] - 34:15

BUSBY [1] - 167:4

business [2] - 85:3,

**Business** [1] - 84:18

button [2] - 12:20,

buy [1] - 76:24

BY [1] - 96:7

**busy** [2] - 76:12, 103:8

**Busby** [1] - 3:4

106:12

12:24

87:11, 94:3

75:24, 88:5

23:13, 67:1

82:2

120:24

120:12

6.21

114:25

C-1 [1] - 31:4
c-1 [2] - 7:26, 30:21
C-10 [1] - 61:13
c-10 [2] - 9:4, 61:9
C-2 [1] - 34:17
c-2 [2] - 8:4, 34:13
c-3 [2] - 8:7, 35:14
C-3 [1] - 35:17
C-4 [1] - 47:13
c-4 [2] - 8:10, 47:7
C-5 [2] - 48:20, 166:4
c-5 [2] - 8:13, 48:16
C-6 [1] - 54:27
c-6 [2] - 8:20, 54:23

C-7 [3] - 55:18, 56:2, 56:3 **c-7** [2] - 8:22, 55:17 C-8 [1] - 56:13 c-8 [2] - 8:24, 56:11 **c-9** [2] - 8:26, 58:17 C-9 [1] - 58:19 calculations [3] -86:26, 87:18, 88:3 campus [1] - 26:9 campuses [1] - 26:25 candidate [1] - 116:28 cannot [2] - 116:24, 150:19 cap [4] - 27:23, 27:27, 28:14, 28:17 capacity [1] - 148:18 captioning [2] -151:17, 155:19 card [1] - 72:18 **CARE**[1] - 142:10 Care [2] - 11:11, 142:13 careers [1] - 94:17 Carrier [3] - 8:12, 47:17, 47:26 **CARRIER** [1] - 47:9 carrying [1] - 47:25 carve[1] - 76:25 case [10] - 28:4, 52:17, 83:8, 92:11, 92:25, 98:22, 118:20, 121:25, 123:16 CASE [5] - 82:22, 89:1, 89:4, 92:23, 93.18 Case [5] - 10:4, 10:5, 10:7, 10:9, 10:10 case-by-case [1] -118:20 cases [7] - 15:2, 82:25, 89:9, 89:16, 89:24, 152:22, 160:26 CASH[1] - 66:28 cash [8] - 15:2, 67:9, 67:12, 71:28, 72:1, 72:28, 73:1, 81:12 Cash [1] - 9:12

102:11 centers [1] - 105:12 Central [2] - 1:14, 139.19 cents [3] - 49:15, 49:20, 81:11 **Certain** [1] - 11:18 **CERTAIN**[1] - 160:6 certainly [2] - 18:14, 154:28 certificate [1] - 87:21 Certificate [1] - 9:21 CERTIFICATE [1] -77:12 CERTIFICATION[1] -14:17 Certification [2] - 4:5, 169:24 certification [2] -14:26, 77:15 Certified [2] - 1:16, 169:23 certify [2] - 169:6, 169:13 Chair [3] - 19:2, 118:6, 159:10 Chairman [36] - 2:4, 8:4, 13:2, 14:20, 17:25, 19:11, 20:2, 20:13, 24:2, 24:11. 25:8, 27:14, 27:22, 30:23, 52:16, 65:2, 82:1, 84:1, 89:13, 90:23, 91:9, 91:26, 97:10, 118:24, 123:12, 129:19, 131:21, 137:1, 142:12, 142:27, 148:3, 154:3, 156:12, 157:19, 159:17, 166:8 CHAIRMAN [383] -12:4, 12:18, 12:22, 12:28, 14:11, 15:12, 15:20, 18:4, 18:26, 19:8, 21:20, 23:26, 24:4, 24:7, 24:13, 24:16, 24:25, 25:3, 25:13, 25:22, 25:28, 26:15, 26:20, 26:26, 27:5, 27:8, 27:11, 28:24, 29:1, 29:5, 29:9, 29:13, 29:20, 30:1, 30:5, 30:17, 30:25, 31:2, 32:27, 33:10, 34:2, 34:6, 34:10, 34:13, 35:4, 35:10, 36:17, 36:21, 36:24, 37:7, 37:10, 37:13, 37:16, 37:20,

38:9, 39:6, 41:1, 41:5, 42:1, 42:13, 45:8, 45:17, 46:8, 46:17, 46:21, 46:25, 46:28, 47:11, 48:11, 50:20, 50:26, 51:3, 52:10, 52:25, 53:1, 53:24, 54:4, 54:8, 54:12, 54:17, 54:19, 54:25, 55:12, 56:1, 56:5, 57:11, 57:20, 57:24, 58:8, 58:12, 60:18, 60:22, 60:25, 61:2, 61:6, 62:24, 63:6, 63:13, 64:4, 64:21, 64:24, 66:17, 66:25, 67:23, 67:26, 67:28, 68:28, 69:23, 70:15, 70:18, 70:21, 71:1, 71:6, 71:17, 71:21, 71:25, 72:3, 72:8, 72:20, 72:24, 73:3, 73:6, 73:10, 73:18, 74:8, 75:8, 75:16, 75:26, 76:7, 77:9, 77:18, 77:21, 77:23, 78:4, 78:17,  $78{:}28,\,79{:}5,\,79{:}8,$ 80:4, 80:7, 80:11, 80:25, 81:2, 81:16, 81:18, 81:20, 81:23, 82:10, 82:13, 82:19, 82:28, 83:7, 83:11, 83:14, 83:19, 83:22, 83:26, 84:3, 84:8, 85:21, 85:24, 86:17, 86:21, 88:14, 88:22, 88:25, 89:6, 89:11, 89:19, 91:5, 92:17, 93:13, 93:20, 94:12, 94:26, 95:2, 95:10, 95:28, 96:23, 97:4, 97:8, 97:20, 98:23, 99:1, 100:16, 100:21, 101:4, 101:14, 101:17, 101:21, 101:25, 101:28, 102:7, 102:13, 102:26, 103:2, 103:10, 103:20, 103:23, 104:5, 104:11, 104:21, 105:1, 105:5, 106:22, 106:25, 107:13, 107:18, 107:24, 108:3, 108:7, 108:12, 108:16, 109:2, 109:23, 109:26, 111:9, 111:15, 111:19,

SUSAN C. ANDREWS, CERTIFIED COURT REPORTER NO. 287 2200 US HIGHWAY 98, SUITE 4, PMB 230, DAPHNE, ALABAMA 36526

catch [1] - 80:19

causes [1] - 97:1

cautious [1] - 41:22

**CENTER** [1] - 96:7

Center [5] - 10:13,

74:11, 75:2, 96:14,

center [2] - 74:3,

cautioning [1] -

CCL [1] - 82:9

105:21

99:26

	T	1	1	1
111:23, 111:27,	154:22, 155:26,	108:28, 109:28,	Cities [1] - 96:28	<b>collectible</b> [1] - 78:12
112:15, 112:18,	156:16, 156:20,	114:17, 115:7,	citizen [1] - 116:24	collecting [2] - 80:15,
112:26, 113:2,	157:15, 158:10,	115:16, 115:22,	citizens [1] - 108:11	80:22
113:9, 113:13,	159:14, 159:26,	115:28, 116:4,	city [12] - 38:5, 38:6,	collective [1] - 130:13
113:17, 113:21,	160:2, 160:10,	116:11, 116:16,	38:14, 40:17, 41:25,	collectively [3] -
114:11, 114:26,	160:18, 161:5,	129:1, 140:1, 141:8,		130:18, 133:12,
115:1, 115:5,	161:8, 161:11,	141:13, 143:3,	42:7, 43:17, 56:23,	, ,
115:18, 115:26,	161:28, 162:4,	143:26, 144:5,	85:10, 153:1,	159:13
116:2, 116:14,	162:17, 162:25,	146:6, 147:16,	166:12, 166:21	Collector [1] - 27:18
	1		City [32] - 7:18, 7:21,	Collectors [1] - 7:24
116:18, 117:4,	163:1, 163:8,	150:4, 162:9, 164:2,	8:6, 8:27, 34:18,	COLLECTORS [1] -
117:7, 117:10,	163:13, 163:20,	164:7, 164:13,	34:23, 35:1, 40:10,	27:3
117:26, 118:3,	163:26, 164:11,	167:15	43:1, 43:3, 43:6,	College [4] - 11:7,
118:12, 118:18,	164:15, 164:19,	Charles [2] - 2:5, 3:5	44:16, 50:12, 56:25,	13:11, 13:20, 14:7
118:26, 119:2,	165:1, 165:6,	Charolais [3] - 8:25,	57:2, 57:4, 57:6,	college [2] - 126:27
119:10, 119:14,	165:11, 165:17,	56:15, 56:18	58:21, 59:4, 59:6,	<b>COLLEGE</b> [1] - 12:26
119:18, 119:22,	165:28, 166:16,	CHAROLAIS[1] -	59:12, 59:13, 59:14,	comfortable [2] -
120:1, 120:5, 120:8,	166:24, 166:27,	56:12	84:26, 85:2, 85:15,	63:18, 100:27
120:13, 121:2,	167:2, 167:7,	<b>CHARTER</b> [2] - 16:1,	140:14, 148:11	coming [12] - 14:12,
121:13, 121:17,	167:12, 167:15,	22:1	<b>CITY</b> [6] - 20:11,	31:22, 42:16, 47:2,
121:21, 121:24,	167:18, 167:22,	Charter [2] - 4:18,	25:20, 34:16, 58:18	47:3, 50:17, 58:2,
122:5, 122:11,	167:28	4:20	City-controlled [2] -	76:16, 98:17,
122:16, 122:20,	<b>chance</b> [2] - 18:5,	check [9] - 38:21,	57:2, 57:4	102:24, 149:6,
122:23, 122:27,	80:22	38:23, 67:18, 71:13,	Civic [2] - 10:13, 96:14	150:19
123:5, 124:5,	change [4] - 67:12,	71:16, 71:26, 71:28,	<b>CIVIC</b> [1] - 96:6	COMMENT[1] -
124:12, 124:17,	148:24, 158:6,	110:4, 140:17	Claim [1] - 34:18	165:16
125:3, 126:4,	160:27	Checks [1] - 9:16	claims [3] - 114:3,	comment [5] - 66:3,
126:12, 126:18,	changed [1] - 57:22	CHECKS [1] - 68:4	114:5, 114:8	71:10, 165:19,
126:23, 127:20,	CHANGES [3] - 97:7,	checks [15] - 68:6,	clarification [2] -	167:16, 167:21
128:10, 128:27,	99:7, 107:1	68:8, 68:13, 69:13,	166:11, 166:23	Comment
129:23, 129:27,	changes [2] - 105:7,	70:7, 70:11, 70:16,	clarify [1] - 31:7	[1] - 11:20
130:3, 130:8,	107:4	72:10, 72:12, 78:13,	clause [1] - 145:10	
130:27, 131:8,	Changes [1] - 10:18	78:19, 78:20, 78:26,	cleaned [1] - 50:19	comments [8] - 85:27,
131:14, 131:24,	Changes [1] - 10:17	80:16, 80:23	cleared [1] - 36:26	138:7, 147:9, 148:8,
132:5, 132:10,	Changes	Chiller [2] - 7:11, 7:14		165:18, 166:2,
132:28, 133:25,	[1] - 10:19	CHILLER [2] - 17:23,	Clerk/Treasurer [1] -	167:3, 167:8
134:1, 134:6,	charge [1] - 110:25	23:24	2:11	COMMENTS [1] -
134:14, 134:19,	CHARLES [92] -	Christmas [1] - 34:1	click [1] - 123:1	167:6
134:25, 135:28,	12:13, 15:18, 19:16,	CIAN [21] - 67:4, 67:8,	<b>cliff</b> [3] - 91:28, 92:6,	Comments
136:8, 136:14,	19:19, 19:22, 19:26,	67:16, 68:5, 68:13,	92:10	[1] - 11:22
136:23, 137:3,	20:5, 20:21, 20:25,		<b>CLIFF</b> [2] - 156:22,	Commission [42] -
137:7, 137:12,		68:18, 68:22, 68:26,	157:18	4:12, 4:17, 4:21, 5:7,
137:20, 137:23,	20:28, 21:4, 21:11,	69:4, 69:8, 69:15,	close [1] - 42:19	5:11, 7:8, 9:4, 9:7,
138:1, 138:10,	21:14, 21:18, 25:1,	69:18, 69:25, 70:1,	closed [2] - 151:17,	10:19, 10:21, 13:13,
138:15, 138:23,	25:26, 26:2, 26:17,	70:4, 70:24, 70:28,	155:19	14:6, 27:19, 31:8,
140:3, 140:16,	31:24, 33:12, 33:19,	71:3, 71:11, 71:23,	<b>closer</b> [1] - 76:3	34:27, 40:21, 44:15,
140:19, 140:23,	33:23, 34:4, 35:2,	72:2	coaches [1] - 127:13	51:9, 55:7, 65:8,
140:27, 141:4,	37:23, 38:3, 38:15,	Cian [2] - 2:11, 67:3	Coast [1] - 66:5	65:20, 66:15, 69:20,
141:15, 141:18,	38:25, 39:17, 48:13,	CINK [13] - 20:2,	COASTAL [2] - 12:26,	73:25, 74:5, 85:20,
141:21, 141:26,	49:1, 49:5, 51:12,	20:13, 20:23, 20:27,	81:27	90:7, 90:20, 90:28,
142:2, 142:5,	51:19, 52:19, 53:5,	21:2, 21:8, 21:13,	Coastal [5] - 9:27,	91:12, 93:11, 94:6,
142:24, 143:1,	53:9, 53:12, 54:17,	21:16, 27:21, 28:27,	11:6, 13:10, 14:6,	96:13, 98:5, 99:11,
143:6, 143:20,	55:14, 60:28, 64:19,	29:19, 107:16,	82:3	107:7, 107:22,
144:3, 144:9,	66:21, 67:14, 67:21,	107:22	coastal [1] - 13:18	143:16, 148:1,
144:15, 144:19,	68:9, 68:16, 68:19,	Cink [1] - 2:9	Code [2] - 7:23, 27:17	153:16, 156:1, 168:6
145:13, 145:16,	68:24, 69:2, 69:6,	Cintas [2] - 120:27,	CODE [1] - 27:2	COMMISSION [405] -
145:19, 145:22,	69:9, 74:28, 75:10,	124:28	CoLA [2] - 112:9,	1:3, 12:4, 12:18,
145:25, 145:28,	75:23, 75:28, 77:3,	circumstances [1] -	112:12	12:22, 12:28, 14:11,
145.25, 145.26,	77:21, 81:18, 85:4,	155:15	colleagues [2] -	15:12, 15:20, 15:24,
146:25, 149:19,	89:15, 90:11, 93:15,	CIS [1] - 2:19	133:15, 148:13	15:28, 16:3, 16:12,
151:11, 151:20,	94:10, 98:27,	cities [2] - 20:18,	collect [3] - 110:11,	16:15, 17:20, 18:4,
151:11, 151:20,	103:27, 104:3,	41:28	110:14, 110:19	18:26, 19:8, 21:20,
101.20, 102.1,			110.17, 110.10	
1	1	1	1	1

_	1	_		Т
21:24, 21:28, 22:3,	100:21, 101:4,	138:15, 138:23,	132:2, 132:21,	88:27, 89:15, 90:11,
22:12, 22:15, 23:21,	101:14, 101:17,	140:3, 140:16,	132:22, 134:3,	91:25, 93:15, 94:10,
23:26, 24:4, 24:7,	101:21, 101:25,	140:19, 140:23,	148:3, 160:13,	94:14, 94:28, 96:3,
24:13, 24:16, 24:25,	101:28, 102:7,	140:27, 141:4,	160:21, 162:18,	96:25, 98:10, 98:21,
25:3, 25:13, 25:22,	102:13, 102:26,	141:15, 141:18,	163:23, 163:24,	98:25, 98:27, 99:3,
25:28, 26:15, 26:20,	103:2, 103:10,	141:21, 141:26,	167:8, 167:19,	100:18, 100:26,
26:26, 27:5, 27:8,	103:20, 103:23,	142:2, 142:5,	168:1, 168:2	103:27, 104:3,
27:11, 28:24, 29:1,	104:5, 104:11,	142:24, 143:1,	COMMISSIONER [300]	104:27, 105:3,
29:5, 29:9, 29:13,	104:21, 105:1,	143:6, 143:11,	- 12:8, 12:13, 13:5,	105:11, 106:7,
29:20, 30:1, 30:5,	105:5, 106:22,	143:20, 144:3,	14:8, 14:9, 15:5,	108:9, 108:28,
30:17, 30:25, 31:2,	106:25, 106:28,	144:9, 144:15,	15:14, 15:16, 15:18,	109:4, 109:6,
32:27, 33:10, 34:2,		144:19, 144:24,		109:28, 110:2,
	107:13, 107:18,		18:8, 18:24, 19:1,	
34:6, 34:10, 35:4,	107:24, 108:3,	145:13, 145:16,	19:6, 19:10, 19:13,	110:6, 110:24,
35:10, 36:17, 36:21,	108:7, 108:12,	145:19, 145:22,	19:16, 19:19, 19:22,	110:27, 111:2,
36:24, 37:7, 37:10,	108:16, 109:2,	145:25, 145:28,	19:26, 20:5, 20:21,	111:5, 111:11,
37:13, 37:16, 37:20,	109:10, 109:23,	146:4, 146:8,	20:25, 20:28, 21:4,	111:13, 112:8,
38:9, 39:6, 41:1,	109:26, 111:9,	146:25, 147:1,	21:11, 21:14, 21:18,	112:12, 112:17,
41:5, 42:1, 42:13,	111:15, 111:19,	149:19, 151:11,	24:2, 24:6, 25:1,	112:28, 114:13,
45:8, 45:17, 46:8,	111:23, 111:27,	151:20, 151:25,	25:7, 25:16, 25:26,	114:17, 114:22,
46:17, 46:21, 46:25,	112:15, 112:18,	152:1, 154:22,	26:2, 26:17, 26:22,	115:3, 115:7,
46:28, 47:11, 48:11,	112:26, 113:2,	155:26, 156:16,	26:28, 29:7, 29:11,	115:16, 115:22,
	113:9, 113:13,			
50:20, 50:26, 51:3,		156:20, 157:15,	29:25, 30:7, 30:11,	115:28, 116:4,
52:10, 52:25, 53:1,	113:17, 113:21,	158:10, 159:14,	30:15, 30:28, 31:24,	116:11, 116:16,
53:24, 54:4, 54:8,	114:11, 114:26,	159:26, 160:2,	33:12, 33:19, 33:23,	118:5, 118:14,
54:12, 54:17, 54:19,	115:1, 115:5,	160:7, 160:10,	34:4, 34:8, 35:2,	120:3, 120:7,
54:25, 55:12, 56:1,	115:18, 115:26,	160:18, 161:5,	35:6, 35:8, 37:23,	122:18, 123:11,
56:5, 57:11, 57:20,	116:2, 116:14,	161:8, 161:11,	38:3, 38:7, 38:15,	123:20, 123:23,
57:24, 58:8, 58:12,	116:18, 117:4,	161:28, 162:4,	38:25, 39:17, 39:22,	123:26, 123:28,
60:18, 60:22, 60:25,	117:7, 117:10,	162:17, 162:25,	40:24, 41:3, 41:19,	124:3, 124:22,
61:2, 61:6, 61:10,	117:26, 118:3,	163:1, 163:8,	42:12, 43:20, 44:18,	125:1, 126:25,
62:24, 63:6, 63:13,	118:12, 118:18,	163:13, 163:20,	44:26, 45:4, 45:6,	129:1, 129:18,
64:4, 64:21, 64:24,	118:26, 119:2,	163:26, 164:11,	48:7, 48:9, 48:13,	129:25, 131:2,
64:28, 66:17, 66:25,	119:10, 119:14,	164:15, 164:19,		131:19, 131:26,
		1	49:1, 49:5, 51:12,	
67:23, 67:26, 67:28,	119:18, 119:22,	165:1, 165:6,	51:17, 51:19, 52:15,	132:7, 132:9, 133:8,
68:28, 69:23, 70:15,	120:1, 120:5, 120:8,	165:11, 165:17,	52:19, 52:21, 52:23,	133:27, 134:5,
70:18, 70:21, 71:1,	120:13, 121:2,	165:28, 166:16,	52:27, 53:3, 53:5,	134:8, 134:16,
71:6, 71:17, 71:21,	121:13, 121:17,	166:24, 166:27,	53:9, 53:12, 53:15,	134:22, 135:11,
71:25, 72:3, 72:8,	121:21, 121:24,	167:2, 167:7,	53:18, 53:21, 54:2,	136:5, 136:12,
72:20, 72:24, 73:3,	122:5, 122:11,	167:12, 167:15,	54:11, 54:15, 55:9,	136:16, 136:20,
73:6, 73:10, 73:15,	122:16, 122:20,	167:18, 167:22,	55:11, 55:14, 57:28,	136:28, 137:5,
73:18, 74:8, 75:8,	122:23, 122:27,	167:28	58:10, 58:14, 60:16,	137:9, 137:16,
75:16, 75:26, 76:7,	123:5, 124:5,	Commission's [2] -	60:20, 60:28, 61:4,	137:22, 137:26,
77:9, 77:18, 77:21,	124:12, 124:17,	14:5, 51:6	62:21, 63:20, 64:6,	138:3, 138:12,
77:23, 78:4, 78:17,	125:3, 126:4,	Commission [1] -	64:13, 64:15, 64:17,	139:2, 140:1, 141:8,
	126:12, 126:18,			
78:28, 79:5, 79:8,	* * * * * * * * * * * * * * * * * * * *	11:15	64:19, 65:21, 65:23,	141:13, 141:28,
80:4, 80:7, 80:11,	126:23, 127:20,	Commission	66:19, 66:21, 66:23,	142:4, 142:26,
80:25, 81:2, 81:16,	128:10, 128:27,	.[1] - 4:19	67:6, 67:14, 67:19,	143:3, 143:5,
81:18, 81:20, 81:23,	129:23, 129:27,	Commission	67:21, 67:25, 68:9,	143:26, 144:5,
82:10, 82:13, 82:19,	130:3, 130:8,	[4] - 4:14, 5:9,	68:16, 68:19, 68:24,	146:6, 146:11,
82:28, 83:7, 83:11,	130:27, 131:8,	11:13, 11:17	69:2, 69:6, 69:9,	146:12, 146:20,
83:14, 83:19, 83:22,	131:14, 131:24,	Commission	69:11, 69:16, 69:27,	147:16, 148:2,
83:26, 83:28, 84:3,	132:5, 132:10,	[1] - 7:6	70:2, 70:14, 71:9,	149:21, 150:4,
84:8, 85:21, 85:24,	132:28, 133:25,	Commission	71:12, 71:19, 71:27,	151:10, 154:2,
86:17, 86:21, 88:14,	134:1, 134:6,		72:27, 73:2, 73:5,	154:26, 156:11,
88:22, 88:25, 89:6,	134:14, 134:19,	[4] - 4:10,	73:8, 74:28, 75:10,	156:18, 158:20,
		5:5, 9:20, 11:19		
89:11, 89:19, 91:5,	134:25, 135:28,	Commissioner [25] -	75:23, 75:28, 77:3,	158:23, 158:27,
92:17, 93:13, 93:20,	136:8, 136:14,	11:22, 12:7, 12:11,	77:5, 77:7, 77:20,	159:3, 159:16,
94:12, 94:26, 95:2,	136:23, 137:3,	27:26, 31:23, 38:21,	78:6, 78:8, 79:22,	160:12, 161:24,
95:10, 95:28, 96:23,	137:7, 137:12,	45:15, 125:24,	79:26, 80:27, 80:28,	162:2, 162:9, 163:5,
97:4, 97:8, 97:20,	137:20, 137:23,	128:12, 130:6,	81:22, 82:15, 82:16,	163:10, 163:16,
98:23, 99:1, 100:16,	138:1, 138:10,		83:4, 85:4, 86:19,	163:18, 164:2,

164:7, 164:13, 164:17, 164:21, 164:25, 165:4, 167:6, 167:14, 167:17, 167:24, 167:26 Commissioner's [1] -125:22 **COMMISSIONERS** [2] - 2:3, 27:4 Commissioners [12] -7:24, 13:3, 27:22, 65:6, 67:5, 117:15, 126:17, 128:6, 133:10, 159:5, 159:6, 168:4 commit [1] - 147:14 committee [2] - 118:7, 118:19 communicate [2] -138:17, 166:25 communicates [1] -58:5 communities [1] -13:27 Community [7] - 11:7, 11:9, 13:10, 13:20, 14:7, 138:28, 139:11 COMMUNITY [2] -12:26, 138:21 community [3] - 14:2, 14:4, 106:19 COMPANY[1] -113:27 company [1] - 86:16 Company..... .... [1] - 10:24 compare [1] - 128:23 COMPENSATION[1] -27:2 Compensation [1] -7:23 compensation [2] -27:17, 106:17 COMPETITIVE [12] -15:23, 15:26, 16:1, 16:5, 16:10, 16:14, 21:23, 21:26, 22:1, 22:5, 22:10, 22:14 **Competitive** [12] - 4:9, 4:11, 4:13, 4:15, 4:18, 4:20, 4:22, 4:25, 5:3, 5:6, 5:8, 5:10 completely [4] -39:13, 40:17, 44:9, 46:3 completing [2] -13:22, 133:7 computer [1] - 169:9

computer-aided [1] -169:9 computers [1] -139.25 concept [1] - 105:17 conceptually [1] -91.27 concern [3] - 40:28, 133:9, 138:4 concerned [2] - 63:10, 109:1 concerning [1] - 23:28 concerns [2] - 86:25, 138:18 concur [1] - 163:18 concurred [1] - 148:14 **condition** [1] - 110:16 conduct [1] - 125:27 **confirm** [1] - 39:16 confused [1] - 165:2 confusing [1] - 49:23 conjunction [1] -109:13 Connie [1] - 15:8 consent [20] - 61:1, 61:5, 66:20, 66:22, 67:20, 67:22, 67:24, 67:25, 68:1, 77:20, 78:7, 81:17, 82:15, 82:17, 82:20, 98:28, 114:12, 115:6, 142:1, 142:3 Consent [95] - 15:6, 15:15, 15:17, 15:19, 18:27, 19:11, 19:13, 24:1, 24:3, 24:8, 24:24, 25:4, 26:18, 26:21, 32:28, 33:7, 33:8, 34:5, 34:7, 34:9, 35:3, 35:6, 35:9, 35:11, 37:11, 48:8, 48:9, 52:13, 55:10, 55:11, 55:13, 55:15, 58:11, 58:13, 58:15, 60:26, 64:16, 64:17, 64:20, 64:22, 65:22, 65:23, 66:23, 66:26, 67:27, 69:10, 71:8, 73:7, 73:9, 77:4, 77:6, 77:8, 77:10, 77:22, 77:24, 78:5, 80:27, 81:1, 81:19, 81:21, 81:22, 82:14, 95:4, 96:24, 96:26, 98:24, 98:25, 99:4, 100:17, 104:15, 104:19, 104:24, 105:8, 109:1, 109:3, 109:5,

109:7, 110:1, 113:1,

113:23, 114:28, 115:2, 115:4, 124:21, 141:27, 142:4, 142:27, 143:2, 143:7, 146:23, 146:24, 146:26, 161:23, 164:8 consenting [1] - 58:24 consider [3] - 118:10, 121:26, 130:26 considered [2] -85:19, 92:7 considering [1] -36:28 consistent [3] - 57:5, 57:25, 94:9 constantly [1] -105:13 construct [2] - 44:7, 93:8 construction [4] -32:16, 48:21, 49:10, 63.2 Construction [2] -8:14, 8:17 CONSTRUCTION [2] -48:16, 166:4 **cont** [15] - 5:1, 5:2, 6:1, 6:3, 7:1, 7:3, 7:10, 8:1, 8:3, 9:1, 9:3, 9:14, 10:1, 11:1, 11:3 contact [2] - 117:14, 129:7 context [7] - 148:7, 148:21, 149:8, 154:10, 155:12, 157:2, 157:8 Continuation [1] -112:13 continue [10] - 14:1, 129:15, 155:23, 155:24, 156:2, 161:12, 161:13, 161:14, 162:12, 162:16 contract [16] - 18:18, 18:22, 19:3, 96:22, 105:14, 105:28, 122:9, 122:10, 130:24, 131:4, 131:7, 132:20, 145:1, 145:8, 153:22, 158:15 CONTRACT[1] -144:22 Contract [1] - 11:14 contributes [1] -135:19

contributing [1] -41:13 control [1] - 150:24 controlled [2] - 57:2, 57:4 conversation [1] -159:22 CONVEYING [1] -34:14 Conveying [1] - 8:4 coordination [1] -65:15 Coordinator [1] -120:23 Copy [6] - 5:12, 5:14, 5:17, 5:20, 5:24, 5:26 **copy** [2] - 18:3, 18:9 **COPY** [6] - 16:17, 16:21, 16:26, 22:17, 22:21, 22:26 corner [6] - 41:7, 42:7, 84:21, 87:8, 87:9, 166:19 corners [2] - 42:4, 42:8 Corps [1] - 32:15 correct [30] - 12:20, 20:27, 21:13, 24:18, 28:27, 40:15, 41:16, 44:25, 57:19, 57:23, 57:27, 69:8, 70:1, 70:4. 104:26. 106:17, 111:26, 112:1, 117:2, 117:6, 130:20, 132:27, 141:3, 141:7, 141:11, 141:25, 143:25, 165:9, 169:10 corrected [1] - 103:16 correctly [1] - 43:22 correlate [1] - 88:11 cost [33] - 44:9, 44:12, 45:2, 46:2, 49:13, 49:18, 50:13, 51:24, 51:28, 64:8, 64:12, 76:25, 96:21, 98:3, 99:26, 100:19, 101:10, 104:1, 104:10, 107:4, 107:19, 107:27, 114:14, 121:4, 121:8, 121:11, 122:1, 124:6, 124:9, 124:25, 139:14, 139:15, 140:11 coughs [2] - 151:23, 157:23 Council [1] - 148:11

council [1] - 148:15 counsel [2] - 36:27, 169:14 counties [1] - 13:18 **COUNTY** [70] - 1:3, 2:3, 14:16, 15:24, 15:27, 15:28, 16:2, 16:6, 16:12, 16:15, 16:18, 16:22, 16:27, 17:2, 17:5, 17:9, 17:13, 17:15, 17:20, 17:23, 20:10, 21:24, 21:27, 21:28, 22:2, 22:6, 22:12, 22:15, 22:18, 22:22, 22:27, 23:2, 23:6, 23:10, 23:14, 23:16, 23:21, 23:24, 25:19, 30:21, 34:14, 35:14, 47:9, 48:17, 48:18, 54:24, 56:12, 58:17, 61:9, 61:11, 64:28, 66:28, 73:14, 73:15, 77:26, 96:7, 96:8, 109:10, 115:10, 120:12, 142:10, 143:10, 144:24, 147:1, 160:7, 166:5, 166:6, 169:4 county [18] - 13:24, 18:13, 26:24, 39:24, 41:25, 43:1, 44:22, 51:26, 74:24, 105:16, 106:10, 116:24, 120:17, 153:1, 154:9, 166:19, 166:20, 166:22 County [146] - 1:14, 2:13, 3:1, 4:4, 4:9, 4:11, 4:14, 4:14, 4:16, 4:17, 4:19, 4:21, 4:23, 4:26, 5:4, 5:7, 5:9, 5:11, 5:13, 5:15, 5:17, 5:21, 5:24, 5:27, 6:4, 6:7, 6:9, 6:11, 6:14, 6:16, 6:19, 6:21, 6:23, 6:24, 7:5, 7:8, 7:12, 7:15, 7:17, 7:20, 7:26, 8:5, 8:7, 8:11, 8:14, 8:15, 8:18, 8:19, 8:21, 8:21, 8:24, 8:26, 9:4, 9:5, 9:7, 9:7, 9:12, 9:19, 9:20, 9:23, 10:14, 10:14, 10:21, 10:25, 10:27, 11:11, 11:13, 11:15, 11:17, 11:19, 13:17, 14:22, 14:24,

15:1, 15:3, 15:9, covered [3] - 110:28, 143:21 deadline [2] - 115:19, 119:25, 120:15, 28:7, 28:11, 31:5, 111:6, 111:8 dates [1] - 79:17 117:24 121:9, 121:16, 31:8, 31:10, 31:11, coworker [1] - 106:18 **DAVIS** [138] - 12:8, deal [3] - 26:8, 60:17, 121:19, 121:23, 31:19, 32:14, 32:17, 13:5, 14:8, 15:16, 146:13 122:4, 122:7, Craig [4] - 3:2, 3:6, 32:20, 34:25, 35:18, 18:8, 18:24, 19:1, dealing [1] - 48:26 122:15, 123:4, 11:7, 13:11 35:23, 35:25, 40:3, CRAIG [2] - 12:27, 19:6, 19:13, 24:6, debt [1] - 79:28 124:9, 124:14, 41:4, 41:11, 42:3, 25:7, 25:16, 26:22, 124:26, 125:5, 13:14 December [13] -43:2, 44:10, 45:3, 125:9, 126:7, 26:28, 30:7, 30:11, create [4] - 97:18, 28:10, 28:22, 29:27, 45:13, 45:16, 47:17, 126:16, 126:20, 30:15, 30:28, 34:8, 99:18, 107:7, 155:21 30:4, 115:21, 47:20, 48:23, 48:24, 130:21, 131:11, 35:6, 39:22, 40:24, created [3] - 99:12, 130:22, 143:25, 49:17, 51:25, 55:1, 41:19, 42:12, 43:20, 131:16, 132:27, 143:27, 144:1, 100:9, 157:9 55:2, 55:6, 56:15, 133:3, 134:24 45:4, 45:6, 48:9, creating [2] - 100:23, 144:2, 144:4, 144:6, Deidra [9] - 2:25, 56:18, 56:24, 56:26, 51:17, 52:15, 52:23, 165:27 104:16 57:1, 57:3, 57:4, 52:27, 53:3, 53:15, 97:11, 103:7, credit [1] - 72:18 decide [2] - 118:24, 58:28, 59:4, 59:6, 104:26, 116:22, 53:18, 53:21, 54:2, 137:27 credits [2] - 31:20, 59:9, 59:12, 60:5, 126:6, 134:9, 54:11, 54:15, 55:11, 32:13 decided [1] - 131:28 61:14, 61:16, 61:17, 57:28, 58:14, 61:4, 135:10, 138:17 decides [1] - 79:27 Creek [2] - 7:5, 7:8 65:8, 65:9, 67:10, 62:21, 64:6, 64:13, decision [5] - 29:16, delayed [1] - 28:10 CREEK [2] - 17:19, 73:25, 74:20, 76:21, 64:17, 65:23, 66:23, 127:22, 130:19, delegate [1] - 82:7 23:20 82:7, 97:1, 111:1, 67:6, 67:25, 69:11, **Delegation** [2] - 65:16, 153:23, 159:13 critical [3] - 133:20, 112:2, 116:24, 69:16, 69:27, 70:2, 143:14 deck [1] - 86:4 135:26, 154:13 120:20, 120:24, 70:14, 71:9, 71:12, DELEGATION[1] -Cross [1] - 10:21 deduction [1] - 32:12 133:10, 142:13, 71:19, 71:27, 72:27, 81:28 CROSS [1] - 109:10 **Deed** [2] - 8:4, 34:18 150:21, 155:3, 73:2, 73:5, 73:8, Delegation..... **DEED** [1] - 34:13 crossing [4] - 31:15, 155:5, 156:23, 77:5, 77:20, 78:8, .....[1] - 9:28 32:5, 32:7, 32:9 deeded [1] - 34:24 157:12, 168:6 79:22, 79:26, 80:27, delivery [1] - 118:15 crowd [1] - 156:14 deemed [1] - 79:12 County-maintained 81:22, 82:15, 83:4, demand [1] - 102:18 CRUSHED [2] - 16:14, defer [1] - 139:15 [1] - 57:1 86:19, 88:27, 91:25, **DEFIBRILLATORS**[1] demands [1] - 14:2 22:14 couple [3] - 20:19, 94:14, 94:28, 96:3, Department [40] -Crushed [2] - 5:9, - 120:12 75:21, 120:18 96:25, 98:10, 98:21, 2:10, 2:12, 2:14, Defibrillators [1] -5:11 course [1] - 62:2 98:25, 100:18, 2:16, 2:18, 2:19, cumbersome [1] -10:27 court [13] - 138:13, 100:26, 104:27, 2:23, 2:24, 2:26, 135:2 definitely [1] - 40:9 105:3, 105:11, 144:26, 144:27, 2:28, 3:9, 4:5, 4:6, curious [1] - 71:13 degree [1] - 13:23 106:7, 108:9, 109:4, 145:3, 145:5, 147:5, 6:14, 6:17, 6:21, current [1] - 84:23 **DEIDRA** [81] - 97:13, 147:14, 149:28, 110:2, 110:6, 9:20, 9:26, 10:17, curve [1] - 53:20 97:22, 99:5, 99:8, 150:19, 150:27, 110:27, 111:2, 10:18, 10:26, 11:4, 99:21, 101:8, customers [1] - 68:18 154:12, 158:24, 111:5, 111:13, 11:4, 11:8, 14:27, cut [5] - 56:25, 59:18, 101:16, 101:20, 112:8, 112:12, 162:21 15:10, 30:24, 49:11, 87:9, 92:8, 155:10 101:23, 101:27, 112:17, 114:13, Court [7] - 1:16, 65:12, 73:24, 82:6, 102:5, 104:2, 107:2, 114:22, 115:3, 11:15, 11:17, 78:24, 91:15, 97:17, 99:9, 108:1, 108:5, D 150:27, 150:28, 118:5, 118:14, 99:11, 99:14, 99:22, 108:18, 109:8, 120:3, 120:7, 169:23 138:27, 139:10 109:12, 109:25, COURT [11] - 144:23, 122:18, 123:11, **DEPARTMENT**[14] d-1 [2] - 9:6, 64:27 110:5, 110:13, 123:23, 123:28, 146:19, 146:28, **D-1** [1] - 65:6 14:17, 14:18, 17:9, 111:1, 111:4, 111:7, 124:22, 125:1, 150:2, 150:6, **d-2** [2] - 9:9, 65:25 17:13, 23:10, 23:14, 111:12, 111:18, 126:25, 129:18, 151:18, 151:22, 73:15, 81:26, 97:7, **D-2** [1] - 65:27 111:21, 111:26, 129:25, 132:9, 151:27, 162:24, 99:7, 120:11, 125:7, **D-999** [1] - 80:17 112:1, 112:11, 133:8, 133:27, 162:27, 167:20 125:8, 138:20 DA's [1] - 68:23 112:14, 112:23, 134:5, 134:22, courthouse [1] department [14] dangerous [3] - 53:25, 113:7, 113:11, 135:11, 136:5, 80:17 120:25, 125:11, 76:15, 154:16 113:15, 113:19, 137:22, 138:3, Courthouse [7] - 5:18, 125:14, 126:9, **DAPHNE** [3] - 34:16, 113:24, 113:28, 138:12, 142:4, 5:22, 6:5, 6:7, 7:12, 126:14, 128:2, 61:10, 96:6 114:15, 114:19, 143:5, 146:12, 7:15, 139:20 129:3, 129:20, Daphne [11] - 9:5, 114:24, 115:12, 148:2, 154:2, 159:3, COURTHOUSE [6] -134:10, 135:14, 10:13, 34:18, 34:23, 115:20, 115:24, 163:10, 163:18, 16:23, 17:2, 17:23, 135:15, 136:17, 35:1, 43:6, 61:15, 116:10, 116:23, 164:21, 167:14, 22:23, 23:2, 23:24 138:4, 138:6 96:14, 96:27, 117:2, 117:6, 117:9, 167:17, 167:24 Cove [2] - 8:12, 47:18 Department.....[1] 140:14, 148:11 117:28, 118:11, Davis [7] - 2:6, 12:7, COVE [1] - 47:10 - 6·19 Daphne..... 118:21, 118:28, 12:11, 132:2, cover [2] - 114:7, deposition [3] -119:7, 119:12, .....[1] - 8:6 160:13, 167:19, 114:8 119:16, 119:20, 148:12, 150:10, date [3] - 35:28, 36:2, 168.1

450.40
150:13
depositions [1] -
150:9
depots [1] - 86:9
depth [1] - 91:9
• • • • • • • • • • • • • • • • • • • •
described [1] - 44:21
description [1] - 59:11
design [2] - 62:28,
63:1
designation [3] - 85:3,
85:11, 85:17
designations [1] -
85:14
designed [2] - 87:3,
132:24
designing [2] - 62:3,
88:4
desires [2] - 40:21,
44:15
desktop [1] - 139:25
desktops [1] - 139:28
detail [3] - 91:11,
123:8, 154:21
detailed [1] - 148:28
detailing [1] - 14:28
details [2] - 148:7,
149:9
<b>detention</b> [1] - 87:3
<b>determine</b> [1] - 110:8
<b>determined</b> [4] - 92:4,
103:4, 122:22,
122:24
developer [2] - 55:24,
62:4
Development [4] -
9:4, 10:9, 10:10,
31:12
development [5] -
60:6, 61:13, 61:22,
61:26, 93:28
DEVELOPMENT[3] -
61:9, 89:4, 93:18
<b>device</b> [1] - 159:2
dialog [3] - 127:16,
128:8, 159:4
difference [2] - 25:10,
58:3
<b>differences</b> [1] - 44:19
different [11] - 38:11,
<b>different</b> [11] - 38:11, 50:17, 68:14, 95:17,
50:17, 68:14, 95:17,
50:17, 68:14, 95:17, 129:26, 130:14,
50:17, 68:14, 95:17, 129:26, 130:14, 130:15, 135:2,
50:17, 68:14, 95:17, 129:26, 130:14, 130:15, 135:2, 139:7, 154:23, 157:8
50:17, 68:14, 95:17, 129:26, 130:14, 130:15, 135:2, 139:7, 154:23, 157:8 differently [3] - 42:22,
50:17, 68:14, 95:17, 129:26, 130:14, 130:15, 135:2, 139:7, 154:23, 157:8
50:17, 68:14, 95:17, 129:26, 130:14, 130:15, 135:2, 139:7, 154:23, 157:8 differently [3] - 42:22,
50:17, 68:14, 95:17, 129:26, 130:14, 130:15, 135:2, 139:7, 154:23, 157:8 differently [3] - 42:22, 135:24, 153:25 difficult [3] - 105:28,
50:17, 68:14, 95:17, 129:26, 130:14, 130:15, 135:2, 139:7, 154:23, 157:8 differently [3] - 42:22, 135:24, 153:25 difficult [3] - 105:28, 157:25, 158:4
50:17, 68:14, 95:17, 129:26, 130:14, 130:15, 135:2, 139:7, 154:23, 157:8 differently [3] - 42:22, 135:24, 153:25 difficult [3] - 105:28, 157:25, 158:4 dip [1] - 76:15
50:17, 68:14, 95:17, 129:26, 130:14, 130:15, 135:2, 139:7, 154:23, 157:8 differently [3] - 42:22, 135:24, 153:25 difficult [3] - 105:28, 157:25, 158:4 dip [1] - 76:15 direction [3] - 90:17,
50:17, 68:14, 95:17, 129:26, 130:14, 130:15, 135:2, 139:7, 154:23, 157:8 differently [3] - 42:22, 135:24, 153:25 difficult [3] - 105:28, 157:25, 158:4 dip [1] - 76:15

```
directions [1] - 41:27
directly [1] - 84:14
Director [9] - 2:9,
 2:17, 2:19, 2:20,
 2:24, 2:25, 3:8, 15:8,
 125:19
directors [1] - 120:25
Directors [2] - 142:19,
 142:23
Disaster [1] - 10:15
DISASTER [1] - 96:8
disburse [1] - 126:11
discuss [12] - 18:2,
 29:14, 30:12, 89:20,
 90:25, 91:3, 91:21,
 125:9, 130:24,
 161:25, 162:6
discussed [4] - 48:27,
 69:21, 125:17, 161:4
discussing [3] -
 90:27, 90:28, 129:5
Discussion [1] - 11:4
discussion [17] -
 15:13, 28:25, 30:8,
 46:16, 90:8, 94:20,
 125:25, 126:24,
 132:15, 143:17,
 144:28, 145:3,
 159:8, 159:28,
 160:9, 160:17,
 160:19
DISCUSSION [1] -
 125:7
discussions [3] -
 44:28, 45:9, 157:8
disrespect [1] -
 157:21
distance [1] - 75:22
distract [1] - 94:19
District [4] - 78:24,
 84:22, 93:11, 93:24
ditch [1] - 87:10
diversify [1] - 98:8
dock [1] - 86:4
docket [1] - 80:17
Doctor [1] - 14:10
documented [1] -
 148:25
dollar [1] - 48:5
dollars [25] - 41:17,
 49:14, 49:20, 51:25,
 62:17, 63:22, 68:7,
 78:3, 81:10, 81:11,
 98:4, 104:26,
 109:16, 114:6,
 119:26, 121:1,
 121:5, 121:12,
 121:28, 124:11,
 124:15, 124:23,
 139:16, 139:27,
```

```
150:12
done [16] - 47:23,
 49:27, 79:24, 86:27,
 99:17, 109:19,
 118:16, 125:14,
 126:6, 131:1,
 133:22, 134:15,
 146:14. 150:15.
 153:5, 153:11
dots [1] - 56:28
doubting [1] - 63:14
down [27] - 13:16,
 31:9, 47:22, 47:26,
 59:21, 61:24, 63:23,
 66:8, 75:11, 87:8,
 92:8, 93:2, 105:18,
 105:24, 121:28,
 122:8, 127:4, 128:8,
 129:17, 129:21,
 148:9, 149:14,
 152:17, 154:7, 169:7
down-zoning [1] -
DR [2] - 12:27, 13:14
Dr [3] - 3:6, 11:7,
 13:11
drainage [5] - 60:7,
 60:11, 86:25, 86:26,
 87:16
draw [1] - 27:28
drawer [2] - 67:9,
 67:12
DRAWER [1] - 66:28
Drawer [1] - 9:12
DRIVE [3] - 47:9,
 47:10, 73:13
Drive [6] - 8:12, 9:19,
 47:17, 47:18, 47:26,
 73:23
Drive.....
 ... [1] - 8:12
driver [2] - 71:16,
 97:18
drivers [1] - 98:16
driveways [1] - 88:12
dropped [1] - 21:9
Dudgeon [1] - 15:8
due [1] - 52:14
DUGGER [2] - 17:19,
 23:20
```

17:25, 19:12, 19:15, 19:21, 24:11, 24:15, 24:19, 24:21, 24:23, 24:28, 25:6, 25:11, 25:15, 26:19, 27:7, 27:10, 27:14, 28:13, 29:3, 29:23, 30:23, 33:2, 33:6, 33:9, 37:18, 37:22, 53:8, 65:2, 67:2, 70:26, 73:16, 82:1, 82:24, 89:13, 90:23, 92:13, 96:10, 97:10, 100:13, 102:9, 102:15, 102:22, 103:17, 103:22, 103:26, 104:17, 104:23, 105:22, 106:3, 106:24, 114:28, 116:21, 116:26, 117:24, 118:2, 128:4, 128:17, 130:2, 130:5, 138:25, 142:12, 143:12, 143:22, 144:2, 144:12, 144:17, 144:25, 145:12, 145:15, 145:18, 145:27, 146:2, 146:22, 146:24, 147:2, 158:14, 158:22, 158:26, 160:1, 160:8, 161:1, 161:7, 161:10, 165:10, 165:13 Е

e-mailed [2] - 132:11, 132:17 e-mails [2] - 91:17, 103:9 **E-Sheriff** [1] - 15:11 early [1] - 85:1 earn [1] - 133:14 easier [4] - 106:15, 106:16, 108:10, 134:9 easiest [1] - 76:21 east [2] - 85:9, 86:14 Eastern [1] - 48:1 easy [1] - 150:12 eaters [1] - 100:15 eating [2] - 51:20, 51:21 **Economic** [1] - 31:11 economics [1] -146:13 EDUCATION [3] -

16:18, 22:18, 65:1 **Education** [8] - 5:13, 5:15, 9:8, 20:17, 21:17, 65:9, 65:15, 65:19 **Edwards** [1] - 59:2 effect [1] - 43:28 **effective** [2] - 35:27, 36:2 efficient [2] - 91:2, 152:26 efforts [1] - 94:19 eight [10] - 32:10, 32:12, 49:14, 73:27, 93:24, 101:24, 104:25, 121:12, 124:11, 139:27 eighteen [4] - 28:2, 107:23, 107:25, 109:16 eighty [9] - 49:15, 78:3, 78:10, 120:28, 121:1, 121:5, 121:27, 124:15, 124:23 eighty-nine [5] -121:1, 121:5, 121:27, 124:15, 124:23 eighty-three [3] -49:15, 78:3, 78:10 either [6] - 46:7, 94:20, 94:21, 98:13, 126:5, 126:6 ELBERTA [2] - 20:12, 25:21 Elberta [3] - 7:21, 20:26, 21:6 - 7:18

Elberta.....[1] elect [1] - 28:21 elected [3] - 116:27, 116:28, 117:3 **ELECTED**[1] - 4:3 electrical [1] - 86:16 **electronic** [1] - 72:18 Ellisville [1] - 75:20 **EMA**[4] - 10:14, 89:14. 96:8. 96:10 **Emergency** [2] - 2:20, 10:14 emergency [2] -96:15, 123:16 EMERGENCY [2] -10:12, 96:7 employee [11] -

108:20, 108:22,

109:15, 109:17,

116:25, 125:20,

125:23, 125:28,

**Dugger** [2] - 7:4, 7:7

duplicity [2] - 84:10,

39:20, 55:27, 91:8,

**duty** [3] - 99:28, 100:2

Dyess [2] - 2:13, 13:1

13:7, 14:20, 15:7,

**DYESS** [89] - 13:2,

during [7] - 15:4,

114:21, 152:23

89:23

128:13, 132:20, 140:9 employees [4] -108:26, 112:3, 125:18, 139:13 EMPLOYMENT[1] -138.21 Employment [3] -11:9, 138:28, 139:12 end [7] - 51:20, 51:21, 91:3, 106:9, 110:14, 112:6, 118:1 **ENDING** [1] - 14:19 Ending [1] - 4:6 ends [1] - 158:15 enforcement [2] -82:7, 96:18 engine [2] - 100:3, 100:14 engineer [1] - 86:27 **Engineering** [1] - 8:11 ENGINEERING [1] -47:8 engineering [1] -47:15 Engineers' [1] - 32:15 enrolled [1] - 13:20 entertain [1] - 156:12 entities [2] - 50:16, 107:17 entrance [1] - 61:17 Environment [1] -82:6 ENVIRONMENTAL [2] - 9:17, 81:26 Environmental [1] equipment [10] -99:15, 99:19, 100:7, 123:16, 123:21, 124:2, 151:16, 153:18, 153:19, 153:20 **Equitable** [1] - 4:5 EQUITABLE[1] -14:16 equitable [1] - 14:25 essential [1] - 26:25 Establish [1] - 9:12 ESTABLISH [1] -66:28 establish [1] - 67:9 established [1] -69:21 establishing [1] -70:10 Estates [1] - 93:23 estimated [3] - 49:13, 49:18, 64:8 **ETC** [1] - 27:4

Etc. [1] - 7:24 evaluate [2] - 127:3, 133:21 evaluating [1] -135:13 evaluation [18] -125:22, 126:15, 128:18, 128:20, 128:22, 128:23, 128:24, 128:25, 129:4, 129:8, 129:10, 131:1, 131:3, 131:12, 132:20, 132:22, 133:24, 135:6 EVALUATIONS[1] -125:8

evaluations [6] -125:10, 125:27, 126:8, 126:13, 128:13, 134:12 Evaluations.. [1] -11:4 event [1] - 96:17 events [1] - 26:23

eventually [2] - 63:24, 63:28 **exact** [1] - 124:6 exactly [5] - 39:8, 70:7, 157:1, 157:2,

166:12 example [4] - 42:23, 96:28, 149:6, 159:4 exceed [1] - 94:1 except [1] - 161:15 Exception [1] - 9:22 EXCEPTION [1] -

77:12 **exception** [1] - 77:15 excited [3] - 74:25, 75:18, 76:18

exclude [1] - 37:3 execution [1] - 35:28 exhausted [1] - 113:6 existing [1] - 148:15

exists [1] - 134:23 exits [1] - 123:14 expand [1] - 97:2 expected [1] - 132:13 expense [1] - 114:18

expenses [1] - 139:21 experience [3] -126:28, 128:25,

135:8 experiences [1] -

155:5 explain [6] - 89:17, 97:23, 99:16, 108:11, 128:1, 165:22

**explore** [1] - 148:5 **EXPO**[1] - 96:9 **expo**[1] - 96:16 Expo.....[1] -10:15 Express [3] - 41:2, 42:3, 44:23 express [1] - 100:27 expressed [1] -134:27 extended [1] - 113:5 EXTERNAL[1] -120:11 External [1] - 10:27 extra [1] - 26:5 **extreme** [1] - 154:4 **extremely** [1] - 154:16

F

**f-1** [2] - 9:12, 66:28 **f-2** [2] **-** 9:15, 68:3 faces [1] - 150:16 facility [1] - 96:20 fact [1] - 41:7 factored [1] - 110:8 fair [2] - 91:20, 91:21 **FAIRHOPE** [7] - 16:23, 17:2, 20:11, 22:23, 23:2, 25:20, 58:18 Fairhope [16] - 5:18, 5:21, 6:5, 6:7, 7:18, 7:21, 20:18, 42:25, 43:1, 58:21, 59:2, 59:4, 59:7, 59:12, 59:14, 139:20 Fairhope..... .... [1] - 8:27 falling [1] - 45:3

falls [1] - 44:9 family [1] - 93:5 Family [2] - 110:17, 112:24 far [8] - 29:14, 59:18, 76:4, 91:6, 105:27, 109:1, 161:3, 165:8 faster [2] - 57:15 fastest [1] - 13:24 favor [2] - 70:3, 168:2 feasible [1] - 153:12 Federal [5] - 15:1, 55:8, 72:16, 112:19, 112:20 feedback [2] - 66:9,

136:1

feet [4] - 87:4, 87:13, 87:14, 88:10 fellow [1] - 156:14 felt [3] - 85:13, 85:17,

161:20 Fest [1] - 66:7 festival [2] - 66:3, 66:12 few [4] - 34:20, 34:25, 43:25, 47:23 fifteen [4] - 86:2, 137:6, 137:10, 150:11 fifty [9] - 49:14, 49:21, 50:9, 50:12, 87:4, 87:13, 139:16 fifty-eight [1] - 49:14 fifty-fifty [1] - 50:9 figure [1] - 146:16 figured [1] - 102:3

file [1] - 112:21 fill [9] - 101:9, 126:14, 128:13, 128:18, 129:17, 131:9, 131:10, 132:13, 140:22 film [1] - 155:27 filming [2] - 155:18,

155:23 final [4] - 66:2, 66:11, 111:25, 128:24 finally [1] - 34:22

Finance [2] - 15:8, 67:2 FINANCE/ ACCOUNTING [2] -

9:11, 9:14 Finance/Accounting [1] - 2:12

finances [1] - 149:27 **FINANCIAL**[1] - 81:5 Financial [1] - 9:24 financial [3] - 81:7, 102:27, 121:15 fine [10] - 29:19,

37:15, 59:22, 60:13, 60:17, 89:18, 90:22, 106:18, 106:20, 117.22

finished [2] - 37:25, 87:1 FIRE [1] - 113:27 Fire [1] - 10:23 fire [1] - 96:18 firm [1] - 57:21

first [6] - 67:9, 73:22, 95:13, 97:16, 150:8, 159:7

Fiscal [3] - 4:6, 14:26, 15:4 FISCAL [1] - 14:18

fiscal [1] - 81:8 five [25] - 27:28, 28:3, 28:6, 41:17, 49:14,

56:19, 57:7, 62:16, 63:21, 64:7, 64:11, 79:21, 81:10, 87:11, 87:12, 92:27, 98:4, 98:7, 119:26, 137:18, 139:28, 152:12, 157:4, 159:24 five-minute [1] -137:18

fix [3] - 105:25, 107:4, 108:2

fixed [1] - 102:8 flexibility [2] - 98:3, 98:9

floor [2] - 70:23, 73:17 Florida [2] - 47:28, 48:3

Florida-Alabama [2] -47:28, 48:3 flow [1] - 88:13 FMLA [9] - 109:17,

109:19, 110:15, 111:10, 111:17, 111:22, 112:22, 113:5, 113:6

focused [1] - 13:26 Foley [6] - 7:12, 7:15, 56:23, 57:6, 57:18, 161:2

FOLEY [2] - 17:24, 23:25 folks [2] - 75:4, 157:21 follow [6] - 40:27,

69:12, 79:28, 146:17, 147:12, 157:11

following [3] - 1:12, 14:24, 60:1 follows [2] - 14:23, 80:3

followup [1] - 140:4 foot [2] - 86:3, 88:5 football [1] - 127:10 footprint [1] - 13:18

FOR [52] - 14:17,

14:18, 15:24, 15:27, 16:2, 16:6, 16:11, 16:15, 16:17, 16:21, 16:26, 17:1, 17:4, 17:8, 17:12, 17:20, 21:24, 21:27, 22:2, 22:6, 22:11, 22:15,

22:17, 22:21, 22:26, 23:1, 23:5, 23:9, 23:13, 23:21, 47:8, 48:17, 54:23, 61:10, 64:27, 65:1, 65:25, 68:4, 77:12, 81:27, 96:6, 96:8, 108:15,

120:12, 143:10, 144:23, 144:24, 146:28, 147:1, 160:6, 166:5 forbid [1] - 148:22 foregoing [2] - 169:7, 169:10 forested [1] - 32:13 **forfeited** [1] - 15:2 **form** [10] - 95:13, 101:5, 101:15, 103:16, 107:28, 135:7, 149:3, 149:15, 163:11 formal [4] - 69:20, 70:6, 70:10, 74:4 format [2] - 132:23, 134:11 former [2] - 125:19, 156:27 forms [1] - 132:11 Fort [1] - 82:8 forth [4] - 45:10, 45:12, 66:14, 101:11 forty [6] - 27:23, 56:19, 68:7, 88:10, 102:20, 108:22 forty-five [1] - 56:19 forty-nine [1] - 27:23 forty-one [1] - 88:10 forty-six [1] - 102:20 forty-two [1] - 68:7 forward [11] - 32:26, 51:7, 51:11, 52:4, 103:21, 133:21, 133:23, 142:21, 143:19, 154:18, 160:23 Foundation [1] -41:15 FOUR [2] - 16:26, 22:26 Four [2] - 5:24, 5:26 four [28] - 13:21, 28:3, 28:5, 32:10, 32:12, 36:1, 39:26, 49:19, 49:20, 58:4, 73:27, 81:9, 81:10, 84:17, 93:24, 97:26, 98:7, 114:16. 119:8. 119:20. 126:27. 129:21, 130:14, 130:15, 131:7, 133:12, 150:8 four-point-four [1] -84:17 four-way [1] - 58:4

four-year [2] - 126:27,

FRED [2] - 17:19,

131:7

23:20 Fred [2] - 7:4, 7:7 free [1] - 96:17 Friday [2] - 55:20, 55:26 **FROM** [4] - 47:9, 56:11, 73:14, 77:12 fulfill [1] - 32:14 full [9] - 35:28, 91:10, 97:17, 97:25, 98:7, 98:13, 98:16, 113:8, 156:24 full-time [5] - 97:17, 97:25, 98:7, 98:13, 98:16 Fund [1] - 109:15 fund [8] - 40:11, 43:11, 55:8, 62:9, 63:2, 64:2, 65:14, 67:13 funded [4] - 47:27, 63:3, 65:13, 81:13 Funding [4] - 8:11, 8:14, 8:17, 9:5 **FUNDING** [4] - 47:8, 48:16, 61:10, 166:4 funding [10] - 35:24, 47:2, 47:15, 48:22, 49:10, 49:16, 50:2, 50:6, 61:15, 65:17 funds [6] - 14:28, 49:21, 50:17, 65:20, 68:11, 74:7 funneled [1] - 47:4 future [5] - 63:2, 69:17, 84:11,

#### G

121:14, 132:4

**g-1** [2] - 9:18, 73:13 **G-1** [1] - 73:22 **G-2** [1] - 77:14 **g-2** [2] - 9:21, 77:12 g-3 [2] - 9:23, 77:26 **G-3** [1] - 77:28 **g-4** [2] - 9:24, 81:5 games [1] - 127:14 Garbage [1] - 9:22 **GARBAGE** [1] - 77:13 garbage [1] - 77:16 **GARY** [6] - 145:7, 145:21, 145:24, 146:23, 147:4, 149:17 Gautney [1] - 3:8 GAUTNEY [10] -17:27, 18:17, 19:4, 19:18, 19:24, 19:28,

20:3, 20:7, 24:20, 24:22 GCOF [3] - 9:4, 61:10, 61:14 **GENERAL** [1] - 113:26 general [2] - 85:3, 161:17 General [2] - 10:23, 84:18 **generally** [2] - 155:6, 158:4 give-and-take [1] -40:4 given [2] - 125:18, 169:11 glad [2] - 14:3, 135:12 glasses [1] - 27:13 God [1] - 152:10 government [2] -105:13, 106:13 Government [1] -112:20 government's [1] -105:19 grade [2] - 101:11, 131:28 **GRAHAM** [16] - 70:17, 70:20, 73:20, 77:14, 77:28, 78:15, 78:19, 79:4, 79:7, 79:11, 79:23, 80:2, 80:6, 80:9, 80:14, 81:6 grand [1] - 98:12 grant [3] - 41:14, 47:4, 122:6 great [9] - 33:24, 60:21, 63:17, 65:17, 66:8, 74:19, 74:23, 133:9, 156:23 greatest [1] - 135:18 green [1] - 56:22 Greeno [3] - 42:26, 58:27, 59:8 Grievance [2] -118:22, 118:24

20:21, 20:25, 20:28, 21:4, 21:11, 21:14, 21:18, 25:1, 25:26, 26:2, 26:17, 31:24, 33:12, 33:19, 33:23, 34:4, 35:2, 37:23, 38:3, 38:15, 38:25, 39:17, 48:13, 49:1, 49:5, 51:12, 51:19, 52:19, 53:5, 53:9, 53:12, 54:18, 55:14, 60:28, 64:19, 66:21, 67:14, 67:21, 68:9, 68:16, 68:19, 68:24, 69:2, 69:6, 69:9, 74:28, 75:11, 75:23, 75:28, 77:3, 77:22, 81:19, 85:4, 89:15, 90:11, 93:15, 94:10, 98:27, 103:27, 104:3, 108:28, 109:28, 114:17, 115:7, 115:16, 115:22, 115:28, 116:4, 116:11, 116:17, 129:1, 140:1. 141:8. 141:13, 143:3, 143:26, 144:5, 146:6, 147:16, 150:4, 162:9, 164:2, 164:7, 164:14, 167:16 Gruber's [1] - 148:4 Guardrail [2] - 4:13, 4:16 GUARDRAIL[2] -15:26, 21:26 guess [14] - 29:15, 31:7, 40:25, 41:19, 41:20, 42:22, 43:14, 43:21, 90:18, 145:2, 158:18, 159:18, 161:18, 166:20 guest [1] - 13:9 **guidelines** [1] - 70:9 **Gulf** [2] - 21:9, 66:5 **GUY** [1] - 167:4 Guy [2] - 3:4, 156:28 guys [14] - 28:14, 50:21, 88:17, 95:21, 102:3, 103:18, 130:15, 131:9, 133:2, 134:4, 135:6, 138:16, 150:22,

#### Н

161:12

**h-1** [2] - 9:26, 81:26

HANAK [81] - 97:13, 97:22, 99:5, 99:8, 99:21, 101:8, 101:16, 101:20, 101:23, 101:27, 102:5, 104:2, 107:2, 108:1. 108:5. 108:18. 109:8. 109:12, 109:25, 110:5, 110:13, 111:1, 111:4, 111:7, 111:12, 111:18, 111:21, 111:26, 112:1, 112:11, 112:14, 112:23, 113:7, 113:11, 113:15, 113:19, 113:24, 113:28, 114:15, 114:19, 114:24, 115:12, 115:20, 115:24, 116:10, 116:23, 117:2, 117:6, 117:9, 117:28, 118:11, 118:21, 118:28, 119:7, 119:12, 119:16, 119:20, 119:25, 120:15, 121:9, 121:16, 121:19, 121:23, 122:4, 122:7, 122:15, 123:4, 124:9, 124:14, 124:26, 125:5, 125:9, 126:7, 126:16, 126:20, 130:21, 131:11, 131:16, 132:27, 133:3, 134:24 Hanak [1] - 2:25 hand [3] - 36:12, 36:13, 36:14 handing [1] - 71:16 handle [2] - 72:16, 158:13 handout [1] - 25:8 hanging [1] - 100:8 **happy** [2] - 57:10, 146:10 hard [3] - 105:19, 147:12, 150:7 hardcopy [2] - 148:18, 148:19 Harrison [1] - 2:11 HARRISON [21] -67:4, 67:8, 67:16, 68:5. 68:13. 68:18. 68:22. 68:26. 69:4. 69:8, 69:15, 69:18,

69:25, 70:1, 70:4,

SUSAN C. ANDREWS, CERTIFIED COURT REPORTER NO. 287 2200 US HIGHWAY 98, SUITE 4, PMB 230, DAPHNE, ALABAMA 36526

grievance [1] - 40:2

GROUP [2] - 17:15,

Group [2] - 6:23, 6:25

growing [1] - 13:24

growth [4] - 61:20,

105:20, 106:12,

Gruber [3] - 2:5.

31:23. 162:18

GRUBER [92] - 12:13,

15:18, 19:16, 19:19,

19:22, 19:26, 20:5,

grip [1] - 123:9

grow [1] - 14:1

135:18

23:16

70:24, 70:28, 71:3, 71:11, 71:23, 72:2 hate [1] - 158:11 haul [1] - 77:16 haul-your-own [1] -77:16 Hawthorn [1] - 8:22 HAWTHORN[1] -55:17 Head [1] - 11:4 head [5] - 129:20, 134:10, 135:14, 136:17, 138:4 **HEAD** [1] - 125:8 headed [2] - 31:28, 32:1 heads [7] - 12:9, 125:11, 125:14, 126:9, 126:14, 128:2, 129:3 **HEALTH** [1] - 142:10 health [4] - 98:18, 109:22, 110:16, 114:2 Health [2] - 11:11, 142:13 hear [20] - 18:27, 24:1, 25:4, 58:9, 71:7, 82:14, 84:11, 91:27, 92:3, 98:24, 133:15, 133:18, 135:23, 138:6, 149:12, 151:28, 154:10, 158:5, 159:11, 160:25 heard [3] - 117:15, 154:23 hearing [20] - 45:18, 60:26, 66:4, 66:6, 84:12, 84:13, 85:25, 88:15, 91:10, 91:18, 95:3, 110:12, 118:23, 132:19, 135:5, 135:25, 138:13, 155:22, 161:21 hearings [3] - 89:27, 152:24, 160:26 heaven [1] - 148:22 heavy [4] - 99:28, 100:2, 100:15 heavy-duty [3] -99:28, 100:2 **HELD**[1] - 1:2 held [1] - 1:12 help [17] - 13:28, 43:11, 44:3, 50:12, 62:8, 95:16, 95:19, 97:23, 99:16, 100:6, 119:19, 119:23,

121:14, 138:18, 155:13 helped [1] - 47:27 helpful [1] - 101:15 helps [4] - 63:1, 114:7, 114:8, 150:18 hereby [1] - 169:6 HICKORY [1] - 56:11 Hickory [5] - 8:24, 56:14, 56:17, 56:21, 57:26 HICKS [22] - 28:12, 28:16, 29:26, 30:3, 30:10, 30:14, 37:5, 37:9, 37:12, 37:15, 94:23, 136:2, 136:6, 136:19, 136:22, 154:28, 156:3, 163:25, 163:28, 164:4, 164:23, 165:23 Hicks [1] - 3:1 highlighted [3] -56:22, 56:24, 56:28 highlights [1] - 34:21 HIGHWAY [4] - 7:25, 8:3, 9:3, 99:7 Highway [10] - 2:16, 2:27, 10:18, 30:24, 44:24, 99:9, 99:10, 99:14, 100:5, 109:15 hinges [1] - 28:2 hire [1] - 147:19 hold [2] - 50:22, 51:8 holds [1] - 116:27 honoring [2] - 145:26, 146:1 **HOOD** [1] - 96:12 Hood [1] - 2:20 hopefully [1] - 46:5 horse [2] - 93:8, 93:9 horses [2] - 94:3, 94:11 Host [2] - 11:9, 139:1 69:16, 69:27, 70:2, HOST [1] - 138:21 70:14, 71:9, 71:12, hour [3] - 56:19, 71:19, 71:27, 72:27, 56:20, 57:8 73:2, 73:5, 73:8, hours [5] - 98:2, 77:5, 77:20, 78:8, 108:22, 140:9, 79:22, 79:26, 80:27, 140:22, 141:1 81:22, 82:15, 83:4, Howell [2] - 2:22, 86:19, 88:27, 91:25, 108:25 94:14, 94:28, 96:3, HOWELL [2] - 82:4, 96:25, 98:10, 98:21, 82.18 98:25, 100:18, huge [3] - 46:11, 100:26, 104:27, 72:14, 154:9 105:3, 105:11, hundred [26] - 27:24, 106:7, 108:9, 109:4,

27:28, 49:14, 49:16,

62:16, 63:21, 63:27,

49:19, 50:2, 50:6,

64:7, 64:10, 64:11, 68:7, 78:2, 78:9, 81:10, 81:11, 87:4, 87:13, 109:16, 114:5, 121:12, 124:10, 139:26 hurt [1] - 162:15 hurts [1] - 155:13 HVAC [4] - 7:11, 7:14, 17:23, 23:24 ı I-1 [2] - 10:4, 82:22 **I-2** [3] - 10:5, 89:1, 92:23 **I-3** [3] - 10:9, 89:4, 93:18 **Ice** [2] - 4:9, 4:11 **ICE** [2] - 15:23, 21:23 idea [3] - 91:23, 91:26, 132:2 ideas [1] - 160:22 **II** [5] - 62:11, 64:1, 99:25, 99:27, 100:5 **III** [139] - 2:6, 12:8, 12:11, 13:5, 14:8, 15:16, 18:8, 18:24, 19:1, 19:6, 19:13, 24:6, 25:7, 25:16, 26:22, 26:28, 30:7, 30:11, 30:15, 30:28, 34:8, 35:6, 40:24, 41:19, 42:12, 43:20, 45:4, 45:6, 48:9, 51:17, 52:15, 52:23, 52:27, 53:3, 53:15, 53:18, 53:21, 54:2, 54:11, 54:15, 55:11, 57:28, 58:14, 61:4, 62:21, 64:6, 64:13, 64:17, 65:23, 66:23, 67:6, 67:25, 69:11,

112:8, 112:12, 112:17, 114:13, 114:22, 115:3, 118:5, 118:14, 120:3, 120:7, 122:18, 123:11, 123:23, 123:28, 124:22, 125:1, 126:25, 129:18, 129:25, 132:9, 133:8, 133:27, 134:5, 134:22, 135:11, 136:5, 137:22, 138:3, 138:12, 142:4, 143:5, 146:12, 148:2, 154:2, 159:3, 163:10, 163:18, 164:21. 167:14. 167:17, 167:24 imagine [1] - 71:15 impact [10] - 86:12, 88:13, 101:19, 102:2, 102:16, 102:27, 103:15, 107:27, 121:15, 122:13 impacted [2] - 88:5 impacting [1] - 33:22 impaired [1] - 155:22 imperative [1] -149:14 implement [1] -120:20 important [5] - 63:10, 123:12, 123:24, 152:2, 154:3 importantly [1] -133:22 impropriety [1] -94:25 improvement [1] -62:9 IMPROVEMENTS [2] -48:17, 166:5 improvements [7] -38:1, 48:22, 49:12, 60:11, 62:8, 62:18, 62:26 Improvements [2] -8:14, 8:18 improving [1] - 91:6 **IN** [19] - 16:7, 16:18, 16:22, 16:24, 16:27, 17:2, 17:5, 17:24, 22:7, 22:18, 22:22, 22:24, 22:27, 23:2, 23:6, 23:25, 67:1, 68:4, 73:13

**INC** [1] - 82:23

Inc [1] - 10:4 Incidental [2] - 4:22, 4:25 INCIDENTAL [2] -16:5, 22:5 include [3] - 25:9, 63:22, 139:21 included [1] - 76:27 income [1] - 72:12 incorporate [1] - 87:8 incorrect [2] - 55:21, 55:27 increase [3] - 100:19, 100:25. 114:20 increases [1] - 130:25 indicated [1] - 96:21 Indicates [3] - 31:25, 164:22, 165:13 indicates [13] - 46:9, 48:14, 49:2, 54:15, 54:18, 62:21, 67:15, 85:5, 102:28, 118:27, 122:25, 162:28, 166:17 individual [6] - 66:15, 80:3, 98:18, 130:13, 135:13, 135:14 individually [4] -127:21, 133:9, 133:10, 136:24 individuals [2] -70:12, 98:11 industrial [1] - 85:10 industry [1] - 14:1 influence [1] - 148:9 information [15] -84:14, 88:17, 121:26, 122:19, 133:14, 137:14, 139:18, 140:4, 140:5, 140:8, 143:18, 144:11, 148:17, 149:1, 166:9 ingress [1] - 88:8 input [2] - 129:13, 156:15 inquisition [1] -138:13 inside [9] - 40:17, 42:28, 43:1, 59:19, 60:3, 166:12, 166:14, 166:21, 166:22 **inspection** [1] - 55:28 **Inspection** [4] - 2:23, 9:12, 67:10, 82:2 INSPECTION [2] -9:25, 67:1 install [2] - 35:24, 59:20

110:2, 110:6,

110:27, 111:2,

111:5, 111:13,

14:13 44:18, 44:26, 48:7, 161:24, 162:2, 94:26, 95:2, 95:10, INSTALLATION[7] -52:21, 55:9, 58:10, 95:28, 96:23, 97:4, 15:27, 17:22, 21:27, Introduction [1] - 11:6 163:5, 163:16, 23:23, 35:15, 48:18, INTRODUCTION [1] -60:16, 60:20, 63:20, 164:17, 164:25, 97:8, 97:20, 98:23, 166:6 64:15, 65:21, 66:19, 165:4, 167:26 99:1, 100:16, 12:26 installation [3] introduction [1] -67:19, 77:7, 78:6, JO [378] - 12:4, 12:18, 100:21, 101:4, 35:19, 42:18, 49:17 80:28, 82:16, 99:3, 12:22, 12:28, 14:11, 101:14, 101:17, 13:10 109:6, 110:24, 15:12. 15:20. 18:4. 101:21, 101:25, Installation [7] - 4:13, INVESTIGATION[2] -111:11, 112:28, 18:26. 19:8. 21:20. 101:28, 102:7, 4:16, 7:11, 7:14, 8:8, 16:7, 22:7 123:20, 123:26, 23:26, 24:4, 24:7, 102:13, 102:26, 8:15, 8:19 Investigation [2] -124:3, 131:2, 24:13, 24:16, 24:25, 103:2, 103:10, installed [1] - 36:11 4:23, 4:26 131:19, 131:26, 25:3, 25:13, 25:22, 103:20, 103:23, installing [2] - 37:25, **INVOCATION** [2] - 4:2, 132:7, 134:8, 25:28, 26:15, 26:20, 104:5, 104:11, 59:14 134:16, 136:12, 26:26, 27:5, 27:8, 104:21, 105:1, instance [1] - 110:14 invoicing [1] - 112:2 136:16, 136:20, 105:5, 106:22, 27:11, 28:24, 29:1, instead [5] - 45:2, involved [2] - 98:11, 136:28, 137:5, 106:25, 107:13, 29:5, 29:9, 29:13, 84:12, 122:12, 125:12 137:9, 137:16, 29:20, 30:1, 30:5, 107:18, 107:24, 161:26 involves [1] - 96:18 137:26, 139:2, 108:3, 108:7, 30:17, 30:25, 31:2, INSURANCE [1] issue [5] - 63:9, 67:18, 141:28, 142:26, 108:12, 108:16, 32:27, 33:10, 34:2, 113:27 76:19, 82:8, 149:27 146:11, 146:20, 109:2, 109:23, 34:6, 34:10, 35:4, insurance [11] issues [5] - 18:22, 149:21, 151:10, 109:26, 111:9, 35:10, 36:17, 36:21, 109:22, 110:12, 60:7, 61:19, 155:17, 154:26, 156:11, 111:15, 111:19, 36:24, 37:7, 37:10, 110:26, 111:3, 155:21 156:18, 158:20, 111:23, 111:27, 37:13, 37:16, 37:20, 111:6, 111:8, it'd [5] - 83:9, 90:12, 158:23, 158:27, 38:9, 39:6, 41:1, 112:15, 112:18, 113:20, 114:1, 90:13, 94:25, 130:14 159:16, 160:12, 112:26, 113:2, 41:5, 42:1, 42:13, 114:3, 114:4, 114:7 it'll [1] - 62:25 161:24, 162:2, 113:9, 113:13, 45:8, 45:17, 46:8, Insurance [1] - 10:24 Item [5] - 23:28, 31:4, 163:5, 163:16, 113:17, 113:21, 46:17, 46:21, 46:25, insurances [1] - 112:7 48:20, 61:13 164:17, 164:25, 114:11, 114:26, 46:28, 47:11, 48:11, Intent [1] - 8:21 item [34] - 19:18, 165:4, 167:26 115:1, 115:5, 50:20, 50:26, 51:3, **INTENT**[1] - 54:23 30:19, 32:28, 33:7, **James** [1] - 2:7 52:10, 52:25, 53:1, 115:18, 115:26, intent [1] - 55:1 34:17, 35:17, 37:17, 116:2, 116:14, **January** [2] - 114:10, 53:24, 54:4, 54:8, interaction [1] - 80:21 47:13, 54:27, 55:18, 116:18, 117:4, 166:10 54:12, 54:19, 54:25, interested [1] - 169:15 56:13, 65:6, 65:27, 117:7, 117:10, Jeb [3] - 2:7, 99:2, 55:12, 56:1, 56:5, **INTERGOVERNMEN** 68:5, 71:7, 73:22, 149:20 57:11, 57:20, 57:24, 117:26, 118:3, 77:14. 81:6. 90:24. **TAL** [1] - 35:15 JEB [74] - 14:9, 15:5, 58:8, 58:12, 60:18, 118:12, 118:18, 91:3, 95:4, 98:20, Intergovernmental [3] 15:14, 19:10, 24:2, 60:22, 60:25, 61:2, 118:26, 119:2, 106:26, 137:24, - 8:8, 35:19, 35:22 29:7, 29:11, 29:25, 61:6, 62:24, 63:6, 119:10, 119:14, 137:27, 140:24, interim [1] - 67:18 63:13, 64:4, 64:21, 119:18, 119:22, 35:8, 38:7, 41:3, 143:12, 158:11, internal [2] - 44:10, 64:24, 66:17, 66:25, 120:1, 120:5, 120:8, 44:18, 44:26, 48:7, 159:21, 160:8, 50:11 67:23, 67:26, 67:28, 120:13, 121:2, 52:21, 55:9, 58:10, 161:6, 161:9, 165:8, interpret [1] - 135:24 68:28, 69:23, 70:15, 121:13, 121:17, 60:16, 60:20, 63:20, 165:9 INTERSECTION [2] -64:15, 65:21, 66:19, 70:18, 70:21, 71:1, 121:21, 121:24, items [11] - 17:28, 48:17, 166:5 71:6, 71:17, 71:21, 122:5, 122:11, 67:19, 77:7, 78:6, 18:6, 20:4, 24:3, intersection [22] -71:25, 72:3, 72:8, 122:16, 122:20, 80:28, 82:16, 83:28, 25:5, 25:8, 67:8, 35:25, 36:3, 38:1, 72:20, 72:24, 73:3, 122:23, 122:27, 99:3, 109:6, 110:24, 97:12, 97:15, 107:3, 38:17, 39:11, 41:21, 73:6, 73:10, 73:18, 123:5, 124:5, 111:11, 112:28, 161:21 42:28, 48:22, 48:24, 123:20, 123:26, 74:8, 75:8, 75:16, 124:12, 124:17, IV [1] - 2:16 49:12, 50:1, 53:4, 124:3, 131:2, 75:26, 76:7, 77:9, 125:3, 126:4, 53:25, 54:1, 58:27, 131:19, 131:26, 77:18, 77:23, 78:4, 126:12, 126:18, J 59:1, 59:2, 59:8, 78:17, 78:28, 79:5, 126:23, 127:20, 132:7, 134:8, 59:9, 61:21, 166:13 79:8, 80:4, 80:7, 128:10, 128:27, 134:16, 136:12, Intersection [2] - 8:14, 80:11, 80:25, 81:2, 129:23, 129:27, 136:16. 136:20. **JACKSON** [9] - 84:16, 8:18 136:28, 137:5, 81:16, 81:20, 81:23, 130:3, 130:8, 85:6, 87:20, 87:28, intersections [2] -82:10, 82:13, 82:19, 130:27, 131:8, 137:9, 137:16, 92:19, 92:25, 93:22, 36:16, 44:21 82:28, 83:7, 83:11, 131:14, 131:24, 95:6, 96:2 137:26, 139:2, interview [1] - 159:24 83:14, 83:19, 83:22, 132:5, 132:10, 141:28, 142:26, Jackson [1] - 2:17 interviews [5] -132:28, 133:25, 83:26, 84:3, 84:8, 146:11, 146:20, jam [1] - 153:16 127:24, 162:6, 85:21, 85:24, 86:17, 134:1, 134:6, 149:21, 151:10, JAMES [72] - 14:9, 162:23, 162:26, 134:14, 134:19, 154:26, 156:11, 86:21, 88:14, 88:22, 15:5, 15:14, 19:10, 163:4 88:25, 89:6, 89:11, 134:25, 135:28, 156:18, 158:20, 29:7, 29:11, 29:25, introduce [1] - 13:9 89:19, 91:5, 92:17, 136:8, 136:14, 158:23, 158:27, 35:8, 38:7, 41:3, introducing [1] -93:13, 93:20, 94:12, 136:23, 137:3, 159:16, 160:12,

137:7, 137:12, 53:21, 54:2, 54:11, 53:7, 53:11, 53:14, 136:27, 143:17, learn [1] - 133:14 53:16, 53:19, 53:22, 137:20, 137:23, 54:15, 55:11, 57:28, 144:13, 144:14, learning [1] - 71:4 53:28, 54:6, 54:21, 138:1, 138:10, 58:14, 61:4, 62:21, 145:4, 150:9, lease [2] - 124:26, 138:15, 138:23, 64:6, 64:13, 64:17, 54:27, 55:18, 56:3, 150:10, 161:17 124:27 140:3, 140:16, 65:23, 66:23, 67:6, 56:7, 56:13, 57:19, knowing [1] - 103:14 Lease [9] - 6:4, 6:6, 140:19, 140:23, 67:25, 69:11, 69:16, 57:23, 57:27, 58:7, knows [2] - 31:8, 6:9, 6:11, 6:13, 6:16, 140:27, 141:4, 69:27, 70:2, 70:14, 58:19, 60:24, 61:12, 32:24 6:18, 6:20, 10:13 141:15, 141:18, 71:9, 71:12, 71:19, 62:23, 62:27, 63:11, Kristen [1] - 2:27 **LEASE** [9] - 17:1, 141:21, 141:26, 71:27, 72:27, 73:2, 63:16, 63:26, 64:10, 17:4, 17:8, 17:12, 142:2, 142:5, 73:5, 73:8, 77:5, 64:23, 86:23, 87:6, L 23:1, 23:5, 23:9, 142:24, 143:1, 77:20, 78:8, 79:22, 87:15, 87:23, 99:20, 23:13, 96:6 143:6, 143:20, 79:26, 80:27, 81:22, 99:23, 100:20, least [7] - 39:14, **LABOR** [2] - 16:5, 144:3, 144:9, 82:15, 83:4, 86:19, 100:23, 101:3, 40:27, 46:3, 66:12, 22:5 144:15, 144:19, 88:27, 91:25, 94:14, 101:12, 102:19, 91:8, 124:1, 158:7 labor [3] - 98:2, 98:6, 145:13, 145:16, 94:28, 96:3, 96:25, 102:23, 102:28, leave [15] - 60:11, 98:9 145:19, 145:22, 98:10, 98:21, 98:25, 103:6, 104:8, 86:12, 100:8, 145:25, 145:28, 100:18, 100:26, 104:14, 104:18, **Labor** [2] - 4:22, 4:25 108:20, 108:23, 105:10, 106:2, lady [1] - 86:14 146:4, 146:8, 104:27, 105:3, 108:24, 109:18, 105:11, 106:7, 106:5, 119:24. land [6] - 34:24, 34:28, 146:25. 149:19. 110:9, 110:15, 39:11, 76:24, 76:27, 151:11, 151:20, 108:9, 109:4, 110:2, 119:27, 122:22, 110:20, 112:5, 122:25, 166:8, 87:21 151:25, 152:1, 110:6, 110:27, 113:5, 113:12, Landfill [2] - 6:17, 154:22, 155:26, 111:2, 111:5, 166:18, 166:26 113:16, 161:25 156:16, 156:20, 9:24 111:13, 112:8, **johnny** [1] - 158:9 **LEAVE** [1] - 108:15 LANDFILL [3] - 17:10, 157:15, 158:10, 112:12, 112:17, join [1] - 12:14 Leave [5] - 10:20, 23:11, 81:5 159:14, 159:26, 114:13, 114:22, journalist [1] - 156:14 110:17, 112:13, Landfill..... 160:2, 160:10, 115:3, 118:5, Judge [2] - 5:17, 5:21 112:19, 112:24 160:18, 161:5, 118:14, 120:3, .....[1] - 6:15 JUDGE [2] - 16:22, leaves [2] - 24:12, 161:8, 161:11, 120:7, 122:18, **Lane** [1] - 9:5 22:22 110:4 161:28, 162:4, 123:11, 123:23, **LANE** [1] - 61:11 judgment [1] - 152:10 led [1] - 12:11 162:17, 162:25, 123:28, 124:22, jump [1] - 13:8 lane [5] - 61:15, 62:1, Lee [1] - 33:26 163:1, 163:8, 125:1, 126:25, 62:5, 62:13, 62:17 June [1] - 96:20 left [11] - 36:12, 36:14, 163:13, 163:20, 129:18, 129:25, lanes [2] - 61:27, jurisdiction [1] - 39:3 70:27, 70:28, 86:13, 163:26, 164:11, 132:9, 133:8, 61:28 **JUSTICE** [1] - 14:18 109:17, 141:12, 164:15, 164:19, 133:27, 134:5, larger [3] - 93:3, 93:6, Justice [3] - 4:6, 148:20, 154:14, 165:1, 165:6, 134:22, 135:11, 94:2 14:27, 15:10 158:1, 159:27 165:11, 165:17, 136:5, 137:22, last [15] - 20:14, 28:3, justifying [1] - 105:19 left-hand [2] - 36:12, 165:28, 166:16, 138:3, 138:12, 28:4. 61:12. 81:6. 36:14 166:24, 166:27, 142:4, 143:5, 81:8, 87:2, 90:24, K legal [1] - 154:17 167:2, 167:7, 146:12, 148:2, 90:27, 103:9, 110:4, legally [3] - 40:14, 167:12, 167:18, 154:2, 159:3, 114:14, 145:10, 40:15, 149:7 167:22, 167:28 163:10, 163:18, keep [8] - 26:10, 152:9, 165:8 Legislative [3] -164:21, 167:14, **Jo** [1] - 2:4 85:27, 93:8, 94:3, lasts [1] - 43:25 11:12, 65:16, 143:14 167:17, 167:24 job [7] - 98:13, 106:15, 102:17, 147:17, late [3] - 55:20, 55:26, LEGISLATIVE [1] -112:2, 135:27, Joey [9] - 33:2, 33:11, 149:26, 156:8 85:1 143:10 33:13, 37:24, 44:18, 146:15, 150:21, keeping [4] - 43:26, latter [1] - 89:21 legislative [1] - 143:13 156:28 52:17, 86:19, 86:22, 43:27, 136:3, 154:5 launch [1] - 102:21 legislators [2] - 116:7, jobs [1] - 106:16 99:16 Kelly [2] - 74:13, 77:1 law [6] - 39:27, 81:15, 116:9 **Joe** [2] - 2:6, 12:11 **JOEY** [95] - 30:27, Ken [1] - 120:22 96:18, 155:9, length [1] - 147:10 31:4, 31:26, 33:4, **JOE** [138] - 12:8, 13:5, kicks [1] - 114:7 156:10, 157:11 lengths [1] - 55:21 33:7, 33:17, 33:21, 14:8, 15:16, 18:8, kin [1] - 169:14 laws [1] - 136:4 lengthy [1] - 159:22 33:25, 34:17, 35:12, 18:24, 19:1, 19:6, kind [32] - 34:21, 39:1, Lawson [1] - 33:26 Les [1] - 93:23 35:17, 36:19, 36:23, 19:13, 24:6, 25:7, 42:21, 44:4, 65:18, **LEA** [14] - 139:4, les [1] - 94:15 37:27, 38:12, 38:20, 25:16, 26:22, 26:28, 74:22, 75:18, 76:10, 140:7, 140:18, less [1] - 114:24 39:4, 39:12, 39:19, 30:7, 30:11, 30:15, 79:6, 84:10, 91:27, 140:21, 140:25, **LETTER** [3] - 17:4, 40:8, 41:16, 42:17, 30:28, 34:8, 35:6, 92:6, 95:22, 98:8, 141:2, 141:6, 23:5, 54:23 44:5, 44:25, 45:5, 39:22, 40:24, 41:19, 105:27, 107:26, 141:10, 141:17, **Letter** [3] - 6:9, 6:11, 45:7, 45:14, 45:27, 42:12, 43:20, 45:4, 112:9, 118:15, 141:24, 142:7, 8:20 46:10, 46:20, 46:23, 45:6, 48:9, 51:17, 127:10, 127:13, 143:24, 143:28, letter [2] - 55:1, 55:4 46:27, 47:5, 47:13, 52:15, 52:23, 52:27, 128:8, 128:22, 144:7 liabilities [1] - 135:20 48:20, 49:3, 49:7, 53:3, 53:15, 53:18, 132:23, 136:26, lead [1] - 148:21 liability [1] - 81:13 50:24, 50:28, 51:5,

License [2] - 7:24, 27:19 LICENSE [1] - 27:4 lift [2] - 28:14, 28:17 lifted [1] - 28:18 light [17] - 26:23, 32:4, 38:5, 38:8, 41:9, 42:10, 43:23, 43:24, 43:25, 44:2, 44:4, 52:18, 53:6, 53:14, 53:16, 85:13 Lillian [1] - 47:19 **LIMIT** [1] - 56:11 limit [5] - 53:23, 56:14, 56:17, 57:8, 57:13 Limit [1] - 8:24 **LIMITATION**[1] - 27:2 **Limitation** [1] - 7:23 limitation [1] - 27:17 limits [11] - 38:5, 38:14, 38:18, 40:17, 42:5, 42:7, 52:1, 56:23, 57:5, 166:12, 166:21 line [1] - 82:9 lining [1] - 120:2 Lisa [1] - 2:15 LIST [1] - 68:3 List [1] - 9:15 list [1] - 79:15 listed [3] - 139:22, 139:23 listening [1] - 157:20 live [3] - 96:26, 155:19, 155:28 living [2] - 105:15, 106:20 LLC [3] - 9:5, 61:10, 61:15 load [2] - 18:16, 105:18 **lobby** [3] - 139:19, 140:6 LOCAL [1] - 81:27 Local [1] - 9:27 locals [1] - 58:3 located [3] - 73:23, 84:21, 84:25 Located [19] - 4:24, 4:27, 5:13, 5:15, 5:18, 5:19, 5:21, 5:22, 5:25, 5:27, 6:5, 6:7, 6:10, 6:12, 6:14, 6:17, 7:12, 7:15, 9.18 **LOCATED** [19] - 16:7, 16:18, 16:22, 16:24, 16:27, 17:2, 17:5,

17:9, 17:24, 22:7,

22:18, 22:22, 22:24,

22:27, 23:2, 23:6, 23:10, 23:25, 73:13 location [6] - 43:19, 59:21, 61:28, 63:28, 76:19, 96:15 locations [1] - 67:11 locator [1] - 84:23 long-term [2] - 43:27, 108:10 Longview [2] - 9:19, 73:23 LONGVIEW [1] -73:13 look [13] - 18:5, 43:10, 51:23, 60:12, 70:8, 76:8, 79:1, 89:16, 116:12, 121:28, 149:13, 153:24, 162:13 looked [5] - 38:28, 74:14, 77:1, 156:27, 156:28 looking [9] - 24:26, 41:9, 69:19, 75:13, 101:5, 117:20, 129:11, 129:12, 139:17 looks [2] - 42:22, 74:14 lose [1] - 98:13 losing [1] - 144:26 LOSS [1] - 113:26 Loss [1] - 10:23 loss [2] - 114:1, 114:6 louder [1] - 61:3 loved [1] - 77:1 lowboy [1] - 100:6 lower [3] - 57:13, 57:15, 57:16 lowering [1] - 56:16 LOXLEY [3] - 16:28, 22:28, 73:14 Loxley [7] - 5:25, 5:28, 9:19, 73:24, 74:12, 74:24, 74:25

# M

ma'am [4] - 18:25, 83:6, 86:1, 101:27 MacBride [1] - 73:28 Machine [8] - 5:4, 5:7, 5:12, 5:14, 6:4, 6:6, 6:13, 6:16 MACHINE [8] - 16:11, 16:17, 17:1, 17:8, 22:11, 22:17, 23:1, 23:9 Machines [4] - 5:17,

5:20, 5:24, 5:26 machines [3] - 18:3, 18:9 MACHINES [4] -16:21, 16:26, 22:21, 22:26 Mack [1] - 20:15 Madam [32] - 13:2, 14:20, 17:25, 20:2, 20:13, 24:2, 24:11, 25:8, 27:14, 27:22, 30:23, 39:5, 52:16, 65:2, 82:1, 84:1, 89:13, 90:23, 91:26, 97:10, 123:12, 129:19, 131:21, 137:1, 142:12, 142:27, 148:3, 154:3, 156:12, 157:19, 159:17, 166:8 MAGNOLIA [3] - 17:9, 23:10, 81:5 Magnolia [4] - 6:14, 6:17, 9:24, 81:7 mailed [2] - 132:11, 132:17 mails [2] - 91:17, 103:9 Main [1] - 1:14 **main** [1] - 32:3 maintain [15] - 37:26, 38:1, 38:8, 43:8, 43:12, 43:17, 43:24, 44:3, 44:8, 44:22, 45:13, 45:15, 51:15, 52:18, 100:6 maintained [2] - 57:1, 102:25 maintaining [4] -37:28, 43:2, 43:26, 59:15 maintains [3] - 41:2, 56:25. 56:27 maintenance [13] -39:2, 40:11, 40:19, 44:9, 44:12, 45:2,

113:26 Managing [1] - 10:23 manner [1] - 152:20 map [2] - 84:23, 84:27 Marcus [1] - 77:17 marine [2] - 84:19, 86:3 match [2] - 48:5, 48:6 MATERIALS[2] -16:6, 22:6 Materials [2] - 4:22, 4:25 Matt [2] - 66:26, 116:5 Matthew [8] - 2:24, 65:3, 70:25, 72:6, 72:9, 97:22, 97:23, 98:10 **MATTHEW**[8] - 65:5, 65:27, 66:24, 72:14, 72:22, 73:1, 97:24, 98:15 maximum [1] - 98:9 Mayor [1] - 37:1 McCollum [5] -143:15, 156:19, 156:21, 156:22, 157:18 mean [41] - 39:27, 40:12, 41:18, 43:14, 45:19, 46:7, 52:7, 71:14, 74:10, 75:6, 76:8, 77:2, 83:1, 89:17. 90:5. 92:2. 92:14, 102:19, 103:24, 104:9, 105:7, 105:27, 106:8, 107:20, 127:27, 127:28, 128:4, 128:5, 128:6, 129:6, 129:11, 130:7, 132:15, 134:11, 135:12, 137:15, 138:9, 160:16, 161:27, 162:3 means [6] - 72:18, 87:17, 122:13, 130:9, 169:9 meant [1] - 70:19 meantime [1] - 133:5 mechanic [7] - 99:12, 99:13, 99:15, 99:19, 99:28, 100:2, 100:8 Mechanic [7] - 99:18, 99:25, 99:27, 100:3, 100:5, 100:9, 105:23 median [2] - 50:4, 53:20 medical [1] - 114:1 Medical [3] - 110:17,

112:19, 112:24 meet [11] - 14:1, 14:14, 118:19, 118:22, 118:23, 119:1, 119:4, 127:27, 132:21, 134:11. 156:1 meeting [54] - 28:20, 28:22, 29:4, 29:18, 29:22, 29:24, 30:4, 30:13, 39:19, 39:20, 46:15, 84:15, 89:25, 90:7, 90:26, 91:4, 91:12, 97:14, 103:18, 119:26, 128:5, 128:16, 129:4, 129:16, 130:19, 133:9, 134:4, 134:10, 136:10, 136:11, 136:17, 136:24, 137:6, 137:19, 138:5, 138:9, 143:15, 143:19, 143:21, 149:5, 152:20, 158:25, 159:19, 159:21, 161:26, 162:5, 162:6, 162:11, 162:12, 164:9, 164:28, 165:27, 169:11, 169:12 meetings [26] - 89:22, 90:2, 90:20, 91:1, 103:13, 123:3, 130:10, 130:11, 130:16, 136:4, 147:10, 147:11, 147:18, 147:22, 150:9, 153:16, 156:1, 157:7, 157:27, 159:11, 160:9, 160:22, 161:15, 161:19, 161:22, 162:7 **MEETINGS**[1] - 160:6 Meetings [1] - 11:19 Mega [1] - 7:26 MEGA [1] - 30:21 Megasite [1] - 31:5 megasite [2] - 31:13, 31:21 MEMBER [1] - 83:28 members [2] - 95:17, 148:15 Memorandum [2] -7:16, 7:19 MEMORANDUM [2] -20:9, 25:18 mentioned [2] - 76:18,

46:2, 51:14, 58:25,

Management [4] -

2:20, 9:27, 10:14,

MANAGEMENT[4] -

9:17, 10:12, 81:26,

manager [1] - 147:20

Manager [2] - 2:27,

MANAGING[1] -

106:5

82:6

96:7

120:23

59:24, 59:26, 60:14.

163:6	mitigated [1] - 31:17	133:21, 142:21,	87:20, 87:23, 87:27,	99:5, 99:8, 99:21,
message [1] - 34:22	MITIGATION[1] -	143:19, 154:18,	87:28, 88:1, 88:21,	101:8, 101:16,
met [5] - 119:5, 119:9,	30:22	164:5	88:24, 88:28, 89:13,	101:20, 101:23,
119:13, 120:25,	Mitigation [2] - 31:6,	moved [1] - 167:17	90:23, 92:13, 92:19,	101:27, 102:5,
128:11	32:14	movement [1] - 53:23	92:25, 93:22, 95:6,	104:2, 107:2, 108:1,
method [1] - 109:24	mitigation [7] - 31:9,	movements [4] -	96:2, 96:10, 96:12,	108:5, 108:18,
middle [2] - 75:2,	31:19, 32:15, 32:17,	36:13, 36:14, 36:15,	97:10, 97:24, 98:15,	109:8, 109:12,
75:18	32:18, 32:19	50:5	99:20, 99:23,	109:25, 110:5,
might [11] - 92:8,	Mitigation	moving [3] - 50:16,	100:13, 100:20,	110:13, 111:1,
105:28, 106:1,	[1] - 7:27	86:8, 90:18	100:23, 101:3,	111:4, 111:7,
106:3, 110:7,	Modifications [1] - 9:9	mower [1] - 105:24	101:12, 102:9,	111:12, 111:18,
115:15, 133:14,	MODIFICATIONS[1] -	mowers [1] - 100:14	102:15, 102:19,	111:21, 111:26,
155:11, 155:13,	65:25	MPO [3] - 48:1, 63:1	102:22, 102:23,	112:1, 112:11,
155:24, 160:13	modifications [1] -	MR [236] - 12:21, 13:2,	102:28, 103:6,	112:14, 112:23,
MIKE [2] - 82:4, 82:18	65:28	13:7, 14:20, 15:7,	103:17, 103:22,	113:7, 113:11,
Mike [4] - 2:22, 82:2,	moment [1] - 162:13	17:25, 19:12, 19:15,	103:26, 104:8,	113:15, 113:19,
82:20, 108:25	Monday [2] - 144:8,	19:21, 20:2, 20:13,	104:14, 104:17,	113:24, 113:28,
mile [5] - 57:7, 59:1,	144:10	20:23, 20:27, 21:2,	104:18, 104:23,	114:15, 114:19,
59:3, 59:10, 59:11	MONETARY[1] - 27:1	21:8, 21:13, 21:16,	105:10, 105:22,	114:24, 115:12,
miles [4] - 56:19,	Monetary [1] - 7:23	24:11, 24:15, 24:19,	106:2, 106:3, 106:5,	115:20, 115:24,
56:20, 75:13, 75:21	monetary[1] - 27:16	24:21, 24:23, 24:28,	106:24, 107:16,	116:10, 116:23,
mind [7] - 51:6, 56:4,	money [14] - 26:12,	25:6, 25:11, 25:15,	107:22, 114:28,	117:2, 117:6, 117:9,
74:11, 76:17,	43:3, 43:4, 43:23,	26:19, 27:7, 27:10,	116:21, 116:26,	117:28, 118:11,
117:18, 117:23,	44:1, 44:3, 44:6,	27:14, 27:21, 28:13,	117:24, 118:2,	118:21, 118:28,
117:27	48:2, 62:7, 62:10,	28:27, 29:3, 29:19,	119:24, 119:27,	119:7, 119:12,
mine [1] - 20:1	62:28, 74:5, 107:14,	29:23, 30:23, 30:27,	122:22, 122:25,	119:16, 119:20,
Minette [7] - 5:13,	151:3	31:4, 31:26, 33:2,	128:4, 128:17,	119:25, 120:15,
5:15, 5:23, 6:18,	Monica [1] - 153:16	33:4, 33:6, 33:7,	130:2, 130:5,	121:9, 121:16,
6:20, 9:13, 67:11	month [7] - 78:10,	33:9, 33:17, 33:21,	138:25, 142:12,	121:19, 121:23,
MINETTE [7] - 16:18,	79:3, 80:8, 80:9,	33:25, 34:17, 35:12,	143:12, 143:22,	122:4, 122:7,
16:24, 17:12, 22:18,	121:6, 121:28,	35:17, 36:19, 36:23,	144:2, 144:12,	122:15, 123:4,
22:24, 23:13, 67:1	124:16	37:18, 37:22, 37:27,	144:17, 144:25,	124:9, 124:14,
Minette	monthly [1] - 80:5	38:12, 38:20, 39:4,	145:12, 145:15,	124:26, 125:5,
[1] - 5:19	months [3] - 36:1,	39:12, 39:19, 40:8,	145:18, 145:27,	125:9, 126:7,
minimum [4] - 155:8,	79:21, 152:21	41:16, 42:17, 44:5,	146:2, 146:22,	126:16, 126:20,
156:6, 157:11,	Morgan [1] - 82:8	44:25, 45:5, 45:7,	146:24, 147:2,	130:21, 131:11,
157:13	morning [20] - 13:3,	45:14, 45:27, 46:10,	156:22, 157:18,	131:16, 132:27,
minute [4] - 13:15,	13:6, 13:9, 13:12,	46:20, 46:23, 46:27,	158:14, 158:22,	133:3, 134:24,
51:14, 92:20, 137:18	13:14, 17:27, 17:28,	47:5, 47:13, 48:20,	158:26, 160:1,	139:4, 140:7,
minutes [37] - 43:26,	30:27, 31:1, 31:3,	49:3, 49:7, 50:24,	160:8, 161:1, 161:7,	140:18, 140:21,
85:27, 127:4, 137:6,	49:28, 65:4, 65:5,	50:28, 51:5, 53:7,	161:10, 165:10,	140:25, 141:2,
137:11, 147:27,	65:7, 67:4, 67:7,	53:8, 53:11, 53:14,	165:13, 166:8,	141:6, 141:10,
151:13, 152:3,	90:25, 96:12, 97:12	53:16, 53:19, 53:22,	166:18, 166:26,	141:17, 141:24,
152:8, 152:9,	most [4] - 18:2, 44:20,	53:28, 54:6, 54:21,	167:4	142:7, 143:24,
152:11, 152:12,	76:9, 129:9	54:27, 55:18, 56:3,	<b>MS</b> [148] - 17:27,	143:28, 144:7,
152:18, 152:21,	mostly [1] - 100:14	56:7, 56:13, 57:19,	18:17, 19:4, 19:18,	145:7, 145:21,
152:22, 152:26,	moth [1] - 121:1	57:23, 57:27, 58:7,	19:24, 19:28, 20:3,	145:24, 146:23,
153:9, 153:13,	motion [8] - 124:21,	58:19, 60:24, 61:12,	20:7, 24:20, 24:22,	147:4, 149:17
153:28, 154:6,	159:18, 163:11,	62:23, 62:27, 63:11,	67:4, 67:8, 67:16,	Mueller [1] - 3:3
154:19, 155:1,	163:14, 163:23,	63:16, 63:26, 64:10,	68:5, 68:13, 68:18,	MUELLER [15] - 83:6,
155:7, 155:16,	167:13, 167:19,	64:23, 65:2, 65:5,	68:22, 68:26, 69:4,	83:9, 83:13, 83:16,
156:9, 156:25,	168:1	65:27, 66:24, 67:2,	69:8, 69:15, 69:18,	83:21, 83:25, 84:7,
156:27, 157:6,	motions [1] - 154:7	70:26, 72:14, 72:22,	69:25, 70:1, 70:4,	86:1, 87:1, 87:7,
158:2, 158:17,	<b>MOU</b> [1] - 140:14	73:1, 73:16, 82:1,	70:17, 70:20, 70:24,	87:27, 88:1, 88:21,
158:28, 159:24,	Mounted [2] - 5:4, 5:6	82:4, 82:18, 82:24,	70:28, 71:3, 71:11,	88:24, 88:28
164:6	MOUNTED [2] - 16:11,	83:6, 83:9, 83:13,	71:23, 72:2, 73:20,	municipal [2] - 32:23,
miss [1] - 121:19	22:11	83:16, 83:21, 83:25,	77:14, 77:28, 78:15,	86:8
missing [1] - 71:14	move [12] - 32:26,	84:7, 84:16, 85:6,	78:19, 79:4, 79:7,	municipalities [2] -
mistake [1] - 54:3	51:7, 51:11, 71:2,	86:1, 86:23, 87:1,	79:11, 79:23, 80:2,	51:27, 155:7
mistaken [1] - 38:19	90:17, 92:9, 103:21,	87:6, 87:7, 87:15,	80:6, 80:9, 80:14, 81:6, 97:13, 97:22,	Municipality [1] - 40:3
	, ====,,		01.0, 31.13, 31.22,	
	1	i .	1	i contract of the contract of

16:22, 16:24, 17:5,

22:22, 22:24, 23:6,

non [1] - 68:11

68:11

non-sufficient [1] -

municipality [3] -42:19, 42:21, 155:2 Mutual [1] - 66:5

#### N

**n-1** [2] - 10:13, 96:6 **N/A** [6] - 101:6, 101:18, 103:3, 103:4, 107:20, 122.13 name [2] - 142:20, 150:14 names [4] - 142:20, 142:28, 143:7, 150:17 **nature** [1] - 157:25 necessarily [4] -78:16, 78:26, 107:20, 125:21 necessary [5] - 70:16, 72:4, 72:11, 106:13, 152:27 need [54] - 12:19, 33:2, 37:8, 41:22, 45:24, 50:23, 52:11, 58:3, 60:13, 61:3, 64:14, 74:18, 81:14, 84:11, 87:16, 87:17, 88:19, 94:15, 97:1, 100:1, 100:2, 101:26, 102:8, 103:15, 108:5, 115:17, 115:24, 116:8, 116:12, 123:16, 132:23, 133:4, 136:2, 137:24, 140:5, 142:20, 144:10, 147:21, 148:25, 149:4, 149:7, 150:26, 151:5, 151:8, 153:23, 153:24, 156:5, 158:12, 159:20, 165:26 needed [4] - 81:14, 101:11, 147:15, 149:16 needing [1] - 87:25 needs [9] - 28:9, 51:16, 52:3, 52:12, 99:15, 118:16, 122:21, 123:7, 123:17 negatively [2] -164:22, 165:14 Negro [2] - 7:5, 7:8 NEGRO [2] - 17:19,

23:20

neighborhood [1] -76:10 net [1] - 100:19 never [4] - 123:2, 125:12, 125:21, 126:6 New [6] - 5:17, 5:20, 5:24, 5:26, 7:11, 7:14 **new** [7] - 21:2, 31:27, 58:1, 126:7, 133:6, 133:7, 150:18 NEW [6] - 16:21, 16:26, 17:22, 22:21, 22:26, 23:23 next [59] - 17:25, 28:9, 28:20, 29:22, 30:12, 30:23, 46:13, 46:15, 47:12, 54:26, 65:2, 65:27, 67:2, 73:16, 82:1, 82:24, 83:17, 83:24, 84:13, 89:13, 89:25, 93:21, 93:22, 96:10, 97:9, 97:10, 106:26, 107:6, 108:17, 108:19, 109:12. 113:22. 113:28, 114:27, 115:12, 120:14, 120:16, 126:10, 127:7, 133:7, 135:17, 138:24, 138:25, 142:12, 143:12, 144:25, 158:15, 158:24, 160:4, 160:8, 162:11, 162:12, 162:14, 164:8, 164:10, 165:5, 165:7, 165:21 **nice** [1] - 90:13 nine [8] - 27:23, 49:19, 97:12, 121:1, 121:5, 121:27, 124:15, 124:23 nineteen [1] - 92:27 nineteen-pointseven-five [1] -92:27 ninety [2] - 28:5, 139:27 ninety-eight [1] -139:27 Nix [1] - 165:20 NO [11] - 17:18, 23:19, 47:7, 48:16, 54:23, 82:22, 89:1, 89:4, 92:23, 93:18, 166:4

nobody [1] - 117:5

noise [1] - 157:24

nonpayment [1] -119:24 nontransparent [3] -104:7, 152:28 normal [1] - 79:9 normally [2] - 101:8, 118:21 NORTH [1] - 142:10 North [2] - 11:11, 142:13 north [5] - 32:1, 84:28, 85:15, 86:9, 87:14 northeast [1] - 84:21 **note** [3] - 92:6, 107:3, 108:18 **notes** [3] - 91:28, 92:10, 128:23 nothing [3] - 79:13, 100:15, 134:3 noticed [1] - 136:17 November [8] - 1:5, 1:13, 12:6, 28:19, 78:1, 78:13, 145:11, 165:25 nowhere [2] - 75:2, 75:19 NSF [6] - 9:16, 68:3, 68:6, 68:8, 70:7, 72:10 Number [6] - 1:16, 8:5, 15:7, 47:14, 48:21, 54:28 **number** [4] - 72:14, 122:8, 122:12, 132:6 **NUMBER** [1] - 34:15 NUNNALLY [95] -30:27, 31:4, 31:26, 33:4, 33:7, 33:17, 33:21, 33:25, 34:17, 35:12, 35:17, 36:19, 36:23, 37:27, 38:12, 38:20, 39:4, 39:12, 39:19, 40:8, 41:16, 42:17, 44:5, 44:25, 45:5, 45:7, 45:14, 45:27, 46:10, 46:20, 46:23, 46:27, 47:5, 47:13, 48:20, 49:3, 49:7, 50:24, 50:28, 51:5, 53:7, 53:11, 53:14, 53:16, 53:19, 53:22, 53:28, 54:6, 54:21, 54:27, 55:18, 56:3, 56:7, 56:13, 57:19, 57:23, 57:27,

63:11, 63:16, 63:26, 64:10, 64:23, 86:23, 87:6, 87:15, 87:23, 99:20, 99:23, 100:20, 100:23, 101:3, 101:12, 102:19, 102:23, 102:28, 103:6, 104:8, 104:14, 104:18, 105:10, 106:2, 106:5, 119:24, 119:27, 122:22, 122:25, 166:8, 166:18, 166:26

### 0

obtain [1] - 155:25 obtained [1] - 41:14 obviously [4] - 40:12, 62:27, 99:28, 155:22 occur [3] - 28:9, 111:16, 111:21 October [2] - 147:6, 147:7 **OF** [69] - 4:2, 12:3, 12:26, 14:17, 14:18, 15:23, 15:26, 15:27, 16:1, 16:10, 16:14, 16:17, 16:18, 16:21, 16:22, 16:23, 16:26, 17:1, 17:4, 17:8, 17:12, 17:22, 20:9, 20:11, 20:12, 21:23, 21:26, 21:27, 22:1, 22:10, 22:14, 22:17, 22:18, 22:21, 22:22, 22:23, 22:26, 23:1, 23:5, 23:9, 23:13, 23:23, 25:18, 25:20, 25:21, 34:16, 35:16, 47:8, 54:23, 56:11, 58:17, 58:18, 61:11, 65:1, 68:3, 68:4, 73:13, 77:12, 81:26, 96:6, 108:15, 125:7, 138:20, 144:22, 144:23, 160:6, 169:3 offering [2] - 96:20, 155:24 office [2] - 116:27, 116:28 Office [15] - 2:27, 4:4, 5:18, 5:19, 5:21, 5:22, 6:10, 6:12, 9:12, 14:25, 15:1, 15:3, 15:9, 67:10, 68:23 **OFFICE** [8] - 14:16,

67:1 Officer [2] - 7:17, 7:20 **OFFICER** [2] - 20:10, 25.19 officer [2] - 21:6, 26:9 Officers [1] - 20:17 officers [3] - 20:19, 21:3, 21:9 **OFFICES** [2] - 16:27, 22:27 Offices [2] - 5:25, 5:27 Official [1] - 2:22 official [1] - 150:27 officially [1] - 122:8 officials [1] - 117:3 **OFFICIALS** [1] - 4:3 **Offs** [1] - 9:16 OFFS [1] - 68:4 offset [1] - 31:19 often [3] - 111:18, 118:19, 119:4 old [6] - 75:19, 79:18, 126:26, 131:20, 131:21, 152:21 **ON** [10] - 15:27, 17:18, 21:27, 23:19, 27:2, 34:15, 47:9, 56:11, 61:11, 73:13 onboard [1] - 36:18 once [5] - 56:8, 79:11, 112:3, 118:23, 122:9 one [143] - 18:9, 18:11, 18:19, 19:1, 19:17, 21:5, 26:8, 26:18, 26:24, 33:1, 34:20, 37:24, 39:13, 39:14, 39:27, 41:9, 41:11, 42:2, 42:26, 44:19, 48:26, 49:16, 50:22, 50:23, 50:24, 54:10, 55:5, 55:20, 56:4, 56:6, 56:8, 58:23, 58:28, 59:9, 61:13, 63:23, 63:25, 64:2, 64:12, 66:5, 67:9, 71:9, 73:9, 73:26, 73:27, 75:6, 76:18, 78:2, 78:9, 81:11, 83:5, 84:2, 87:11, 88:10, 92:2, 93:22, 94:16, 94:17, 95:8, 95:11, 99:8, 103:4, 106:9, 107:6, 108:19, 108:25, 109:12, 112:25, 113:4, 113:23, 113:28, 115:13, 115:25, 116:6,

58:7, 58:19, 60:24,

61:12, 62:23, 62:27,

			T.	
116:8, 117:8,	operational [1] - 43:27	152:13	parts [2] - 39:23,	personal [3] - 127:19,
117:20, 120:2,	operations [1] -	paid [3] - 119:25,	50:16	132:3, 146:13
120:16, 121:3,	126:28	151:1, 151:3	party's [1] - 69:12	personalities [1] -
121:10, 121:12,	opinion [1] - 76:14	Palmer [1] - 1:15	past [7] - 119:5, 119:8,	135:25
121:20, 124:10,	opportunity [12] -	Parcel [2] - 8:5, 8:5	119:20, 125:15,	personally [1] -
124:16, 124:21,	13:16, 14:3, 45:23,	PARCEL [2] - 34:15	129:2, 158:8, 159:24	125:12
125:28, 127:27,	74:26, 84:5, 90:4,	parcel [9] - 34:24,	Paved [1] - 8:11	Personnel [9] - 2:25,
128:1, 128:5,	91:19, 95:19, 97:2,	34:28, 39:9, 74:15,	PAVED [1] - 47:8	10:19, 10:25, 10:26,
128:11, 129:7,	127:2, 159:9, 161:13	74:22, 76:26, 84:27,	paved [3] - 47:16,	11:4, 97:11, 107:4,
129:20, 130:1,	options [1] - 149:18	93:3, 93:6	47:21, 74:20	115:13, 125:19
130:6, 130:11,	ORANGE [2] - 20:11,	parcels [2] - 42:4,	paving [1] - 100:7	PERSONNEL [6] -
131:1, 131:4, 131:9,	25:20	60:4	pay [6] - 108:23,	10:16, 11:3, 106:28,
131:10, 131:16,	Orange [10] - 7:18,	pardon [1] - 162:24	109:21, 110:21,	115:10, 120:11,
132:21, 132:25,	7:21, 20:22, 20:26,	parents [1] - 71:26	113:20, 151:7	125:7
132:26, 133:1,	84:26, 84:28, 85:15,	park [2] - 34:25,	paycheck [4] - 110:23,	personnel [1] - 127:6
133:3, 134:4,	86:7, 88:2, 102:21	102:21	110:25, 111:24,	perspective [2] -
134:28, 138:9,	order [2] - 31:14, 56:9	Parks [8] - 99:10,	112:4	128:7, 130:6
139:7, 139:8,	Order [2] - 154:5,	99:14, 99:21, 99:24,	paying [3] - 26:6,	Phase [5] - 61:23,
139:16, 139:26,	163:22	100:1, 100:10,	78:27, 122:2	61:28, 62:11, 62:13,
147:28, 148:4,	organization [1] - 44:1	100:13, 102:10	payment [1] - 113:20	64:1
148:12, 148:15,	organizations [2] -	parks [1] - 102:16	Peacock [1] - 2:19	phase [1] - 62:28
149:11, 152:7,	69:13, 127:9	PARNELL [2] - 89:4,	PEACOCK[1] - 12:21	phone [1] - 57:12
152:11, 153:5,	otherwise [1] - 154:14	93:18	people [27] - 58:1,	phones [2] - 139:24,
154:1, 154:8,	ourselves [1] - 148:19	Parnell [3] - 10:9,	58:6, 80:20, 84:14,	139:26
156:12, 166:21,	outside [3] - 59:19,	10:10, 94:16	90:3, 91:22, 105:12,	PICK [1] - 77:13
167:27	60:3, 118:22	Parnell's [1] - 93:23	105:15, 106:12,	Pick [1] - 9:22
<b>One</b> [12] - 5:4, 5:6,	outstanding [1] -	part [24] - 36:7, 38:11,	117:13, 118:7,	PICK-UP [1] - 77:13
5:12, 5:14, 6:4, 6:6,	146:14	39:8, 43:21, 44:11,	119:3, 122:28,	Pick-Up [1] -
6:9, 6:11, 6:13, 6:16,	<b>OVER</b> [2] - 17:19,	44:13, 56:26, 58:23,	127:1, 127:10,	9:22
7:11, 7:14	23:20	74:9, 89:21, 90:6,	127:18, 131:6,	picked [1] - 97:14
<b>ONE</b> [12] - 16:10,	overkill [2] - 152:6,	93:2, 97:18, 97:26,	132:1, 135:2, 141:9,	picking [1] - 47:24
16:17, 17:1, 17:4,	154:24	98:7, 98:17, 111:10,	147:11, 148:9,	pickup [1] - 77:16
17:8, 17:22, 22:10,	owing [2] - 110:9,	112:9, 112:11,	150:15, 152:5,	piece [4] - 76:22,
22:17, 23:1, 23:5,	110:10	124:24, 126:25,	154:20, 154:23,	76:25, 88:5, 166:9
23:9, 23:23	own [6] - 21:15, 31:8,	129:5, 131:3, 133:23	159:5	pieces [1] - 41:6
one-on-one [11] -	77:16, 126:15,	Part [1] - 38:11	people's [1] - 106:14	pitch [1] - 45:1
125:28, 128:1,	132:22	part-time [4] - 97:18,	<b>per</b> [13] - 26:9, 109:20,	place [11] - 20:14,
128:5, 128:11, 129:7, 129:20,	owner [1] - 74:15	97:26, 98:7, 98:17	121:1, 121:6,	39:24, 44:21, 69:26,
130:1, 132:21,	ownership [1] - 58:25	partially [10] - 42:28,	121:28, 124:15,	76:21, 81:15,
134:4, 134:28, 138:9		43:1, 43:7, 43:16,	124:16, 139:16,	110:19, 118:1,
one-point-four-eight	P	43:17, 46:4, 59:19,	139:17, 140:9, 151:7	125:26, 153:15,
[1] - 73:27		- 63:3	percent [11] - 28:3,	158:16
ones [14] - 23:28,	<b>n 1</b> ros 10:17 07:7	participate [1] - 94:20	28:6, 49:16, 49:21,	<b>places</b> [2] - 102:11,
26:5, 33:13, 38:28,	<b>p-1</b> [2] - 10:17, 97:7 <b>P-2</b> [2] - 10:18, 99:7	participated [1] - 15:3	50:2, 50:6, 50:13,	153:21
43:13, 43:18,	<b>p-3</b> [2] - 10:19, 106:28	particular [5] - 52:17,	64:12, 107:23,	<b>plan</b> [2] - 70:10, 98:12
126:21, 142:16,	<b>p-4</b> [2] - 10:20, 108:15	61:23, 104:10,	107:25, 114:19	Planning [15] - 2:17,
142:17, 142:21,	<b>p-5</b> [2] - 10:21, 109:10	110:20, 158:11	perfectly [1] - 60:17	82:24, 84:22, 85:19,
142:22, 143:2,	<b>p-6</b> [2] - 10:23, 113:26	particularly [5] -	performance [1] -	89:24, 90:7, 90:20,
151:15, 153:28	<b>p-7</b> [2] - 10:25, 115:10	42:14, 47:3, 83:1,	125:10	91:15, 93:11, 93:24,
online [1] - 102:24	<b>p-8</b> [2] - 10:26, 120:11	85:14, 154:17	period [1] - 66:4	94:6, 95:12, 160:26
onsite [1] - 105:26	<b>p-9</b> [2] - 11:4, 125:7	parties [3] - 35:28,	permissive[1] - 85:16	PLANNING [1] - 10:3
open [8] - 12:7, 46:2,	packet [3] - 139:8,	169:11, 169:14	permit [1] - 93:28 permits [1] - 82:8	plat [1] - 55:25
90:8, 126:5, 127:25,	142:15, 152:9	partner [1] - 14:5		Pledge [2] - 12:14,
136:3, 136:9, 136:10	pad [4] - 31:14, 33:17,	partners [4] - 13:26,	person [14] - 79:27,	12:16
opened [1] - 98:19	33:18, 33:22	94:16, 94:17, 96:19	92:3, 105:25, 110:4, 116:27, 117:20,	PLEDGE [2] - 4:2,
Opener [2] - 6:9, 6:11	page [4] - 87:25,	PARTNERS <sub>[1]</sub> - 113:26	117:21, 117:22,	12:3
<b>OPENER</b> [2] - 17:4,	95:13, 150:12, 151:7	Partners [1] - 10:23	119:1, 139:17,	point [28] - 13:22,
23:5	Page [1] - 25:9	partners[1] - 10.23	140:6, 156:13,	32:10, 32:12, 40:25,
openness [1] - 156:24	pages [2] - 152:12,	65:17, 66:8	159:23	43:21, 47:22, 62:11,
i		00.17,00.0	1 .33.23	66:14, 73:27, 79:25,

80:19, 80:20, 84:17, 89:26, 89:28, 92:27, 93:24, 98:9, 102:9, 106:21, 110:22, 126:10, 128:14, 130:24, 134:7, 148:4, 148:16, 150:25 policies [1] - 110:18 policy [6] - 69:20, 70:6, 70:10, 108:21, 109:20, 110:11 pond [1] - 87:3 **pool** [1] - 98:6 population [1] - 72:17 portal [1] - 15:11 portion [3] - 57:14, 64:7, 112:7 Portions [1] - 8:26 **PORTIONS** [1] - 58:17 portions [1] - 58:20 position [13] - 28:17, 97:18, 97:27, 99:25, 99:27, 100:5, 100:10, 100:24, 104:16, 105:23, 107:9, 107:11, 110:20 **Position** [2] - 10:17, 10:18 **POSITION** [2] - 97:7, 99:7 positions [3] - 97:19, 97:26 positive [1] - 39:15 possible [2] - 74:2, 106:6 postage [1] - 18:3 **Postage** [4] - 6:4, 6:6, 6:13, 6:16 **POSTAGE** [4] - 17:1, 17:8, 23:1, 23:9 **POUNCEY** [2] - 12:27, 13:14 Pouncey [3] - 3:2, 3:6, 13:11 Pouncey..... .....[1] - 11:7 prayer [2] - 12:7, 12:11 precedence [1] -51:22 precedent [2] - 40:25, 41:23 preclude [1] - 134:3 prefer [1] - 104:27 **Preliminary** [1] - 8:10 PRELIMINARY [1] -47:7 preliminary [1] - 47:14

prep [1] - 31:13 169:16 prepare [1] - 143:18 prepared [2] - 91:2, 92.14 PREPAREDNESS [1] - 96.8 Preparedness [1] -10:15 preparedness [1] -96:15 preparing [1] - 131:17 present [4] - 37:17, 45:25, 85:26, 162:13 PRESENT [2] - 2:3, 2:8 presentation [1] -33:3 presented [1] - 161:21 presenting [1] - 24:1 PRESIDENT [1] -12:27 President [2] - 11:7, 13:11 Press [1] - 11:21 PRESS [1] - 167:1 press [1] - 167:3 pretty [2] - 95:9, 95:14 7:20 Pretty [1] - 153:17 previous [5] - 36:27, 40:26, 74:15, 95:8, 152:20 previously [1] -157:20 price [2] - 18:14, 76:23 pricing [1] - 18:22 printed [4] - 124:19, 148:27, 149:1, 160:19 **Priorities** [1] - 11:12 PRIORITIES [1] -143:10 priorities [3] - 143:13, 6:24 143:17, 144:14 private [2] - 128:9 PROBATE [2] - 16:22, 22:22 Probate [2] - 5:17, 5:21 problem [3] - 97:21, 100:11, 152:7 problems [1] - 61:18 procedure [2] - 69:25, 79:10 procedures [2] -

104:6, 110:18

proceedings [4] -

PROCEEDINGS [1] -

1:12, 154:17, 169:8,

73:13, 82:23, 89:2, 89:4, 92:24, 93:18 process [16] - 36:23, 62:2, 78:23, 79:12, 79:20, 93:4, 93:28, 114:21, 118:16, 125:10, 125:13, 125:25. 131:3. 133:7. 133:24. 153:15 produce [1] - 151:3 PROFESSIONAL [2] -144:22, 146:28 Professional [2] -11:14, 11:16 program [8] - 20:14, 20:16, 65:11, 139:10, 139:11, 139:14, 140:11, 140:13 PROGRAM [4] - 65:1, 81:27, 138:21 Program [7] - 9:27, 9:27, 11:9, 65:10, 82:3, 138:28, 139:12 Program..... .....[1] - 9:8 **Programs** [2] - 7:17, PROGRAMS [2] -20:10, 25:19 programs [1] - 139:7 **PROJECT** [3] - 17:18, 23:19, 65:1 project [12] - 32:23, 36:8, 47:27, 48:27, 49:16, 51:7, 51:10, 52:3, 59:23, 62:19, 65:11, 166:10 Project [4] - 7:4, 7:7, 9:8, 65:10 projecting [1] - 155:19 projects [1] - 32:21 Projects [2] - 6:23, PROJECTS [2] -17:15, 23:16 promotion [1] -107:12 proper [1] - 28:23 properly [1] - 134:27 property [26] - 15:2, 38:19, 73:23, 73:28, 74:6, 74:17, 76:22, 79:28, 80:1, 84:20, 84:25, 85:3, 85:9, 85:11, 85:14, 86:7, 86:10, 87:5, 88:6, 88:8, 88:9, 93:5, 93:9, 93:27, 94:7 PROPERTY [6] -16:10, 17:22, 22:10,

Property [9] - 9:18, 10:4, 10:6, 10:7, 10:9, 10:11, 92:26, 107:8, 107:10 Proposal [2] - 10:23, 11:18 PROPOSAL [2] -113:26, 160:6 proposal [1] - 62:4 proposals [2] - 147:3, 147:5 propose [1] - 31:18 proposed [1] - 62:14 protect [1] - 112:21 protection [2] -112:21, 112:24 provide [3] - 72:19, 156:4, 156:5 provider [2] - 18:11, 18:19 providing [3] - 43:23, 66:16, 106:17 PROVISION [9] -15:23, 15:26, 16:1, 16:14, 21:23, 21:26, 22:1, 22:14, 144:23 **Provision** [9] - 4:9, 4:11, 4:13, 4:15, 4:18, 4:20, 5:8, 5:10, 11:15 Public [3] - 7:17, 7:20, 11:20 public [23] - 66:3, 66:4, 66:6, 83:2, 88:15, 89:8, 89:27, 90:3, 91:10, 91:18. 95:3, 96:17, 100:28. 103:12, 123:14, 124:19, 134:15, 136:18, 160:26, 161:21, 165:18, 166:1 **PUBLIC** [3] - 20:10, 25:19, 165:16 **publish** [1] - 123:7 pull [10] - 29:8, 29:21, 30:18, 46:11, 46:18, 55:19, 56:6, 66:12, 123:2, 166:11 pulled [1] - 136:25 pulling [1] - 56:4 pump [1] - 117:16 purchase [2] - 76:23, 76:27 Purchase [4] - 5:3, 5:6, 7:11, 7:14 PURCHASE [4] -

23:23 purchased [4] - 73:28, 74:15, 86:10, 102:20 Purchasing [2] - 3:8, 17:26 push [4] - 12:19, 12:24, 36:14, 124:7 **pushed** [1] - 43:9 pushing [1] - 43:18 put [39] - 13:28, 20:14, 27:13, 29:22, 29:27, 42:11, 43:3, 43:10, 45:20, 48:4, 51:16, 52:12, 62:5, 62:12, 63:25, 64:22, 74:9, 75:1, 79:17, 86:15, 88:7, 88:12, 96:22, 103:3, 103:24, 103:25, 103:28, 104:10, 104:12, 108:5, 115:15, 121:14, 122:8, 124:4, 124:8, 124:18, 125:26, 164:5, 164:8 puts [2] - 44:1, 76:10 putting [7] - 43:4, 44:2, 44:3, 44:6, 51:26, 54:9, 133:17

## Q

quadrant [1] - 39:28 quadrants [3] - 38:22, 39:14, 39:26 qualifications [1] -116:22 quarter [3] - 59:3, 59:11, 166:22 quarters [1] - 166:21 questions [33] - 18:6, 18:28, 24:9, 25:25, 29:15, 30:16, 33:11, 45:21, 45:23, 74:27, 82:11, 82:26, 83:18, 85:22, 85:25, 86:18, 90:5, 91:14, 91:17, 92:8, 95:4, 95:25, 106:11, 109:27, 127:6, 127:17, 129:26, 133:15, 141:5, 141:19, 148:8, 148:21, 149:24 QUESTIONS [1] -167:1 Questions.....

..... [1] - 11:21

quick [5] - 37:24, 78:8,

137:2, 137:18, 165:22
quickly [2] - 101:2, 123:18
Quit [1] - 34:18
Quitclaim [1] - 8:4
QUITCLAIM [1] - 34:13
quorum [1] - 136:7
quote [3] - 120:27, 147:5, 147:6
quoted [1] - 148:12
Quotes [1] - 11:16
QUOTES [1] - 146:28

#### R

**R-1** [4] - 11:6, 12:26, 13:8, 86:11 R-2 [1] - 138:26 **r-2** [2] - 11:8, 138:20 r-3 [2] - 11:11, 142:10 **r-4** [2] - 11:12, 143:10 **r-5** [2] - 11:14, 144:22 R-6[3] - 11:16, 146:28, 147:3 **r-7** [2] - 11:18, 160:6 **RA**[3] - 83:10, 86:13, 93:1 radius [1] - 88:9 rail [5] - 31:22, 31:26, 31:27, 32:2, 32:16 Railroad [2] - 7:26, 31:5 **RAILROAD**[1] - 30:21 railroad [1] - 31:14 ran [1] - 88:6 ranch [1] - 93:9 rate [2] - 149:28, 151:7 rather [7] - 17:28, 52:13, 85:9, 105:6, 105:8, 124:18, 132:24 raw [1] - 127:18 Rawson [1] - 2:27 **RE** [1] - 106:28 Re [1] - 10:19 re [10] - 82:7, 83:10, 84:17, 85:2, 85:17, 92:27, 93:1, 93:3, 93:4, 95:7 RE-APPRAISAL[1] -106:28 Re-Appraisal [1] -10:19 re-delegate [1] - 82:7 re-zone [2] - 84:17, 93:1

re-zoned [3] - 85:2,

93:3, 95:7 re-zoning [4] - 83:10, 85:17, 92:27, 93:4 reach [5] - 40:9, 40:22, 44:15, 45:28, 98.9 reached [1] - 125:13 read [6] - 92:2, 95:22, 102:1, 103:11, 149:11, 152:10 reading [1] - 90:14 reads [1] - 103:12 Real [2] - 107:7, 107:10 real [3] - 150:14, 164:1, 165:22 realize [1] - 58:2 really [22] - 28:25, 29:16, 33:28, 41:9, 43:9, 45:10, 67:12, 74:23, 75:21, 76:17, 91:20, 91:23, 95:21, 99:15, 102:2, 111:22, 112:2, 125:21, 147:12, 150:22, 150:23, 156:9 Reappraisal [1] -107:16 reason [2] - 114:23, 137:17 reasonable [1] - 76:23 reasons [2] - 98:19, 154:8 RECEIVABLE [1] -109:11 receivable [1] - 109:15 Receivable. [1] -10:22 receive [2] - 62:16, 110:25 received [4] - 14:28, 25:9, 57:12, 147:9 receives [2] - 116:28, 117:5 receiving [2] - 110:23, 112:4 recent [1] - 26:23 recently [2] - 125:17, 148-12 recess [5] - 159:20, 162:5, 162:20, 163:3, 165:3 recited [1] - 12:16 recognize [2] -135:21, 154:4

recommend [3] -

- 14:23, 32:11,

67:16, 84:2, 142:27

recommendation [11]

35:21, 49:9, 49:22, 50:19, 58:22, 118:9, 120:26, 121:4, 122:1 Recommendations [2] - 37:19, 37:21 recommendations [2] - 115:14, 161:3 recommended [7] -76:28, 85:20, 93:10, 94:5, 139:15, 142:18, 142:23 recommending [1] -63:12 record [7] - 145:8, 148:7, 148:26, 151:14, 152:16, 153:27, 157:16 recorded [1] - 147:22 recording [4] -147:25, 148:13, 149:5, 159:1 recordings [1] -157:20 records [3] - 69:12, 147:18, 149:14 redo [3] - 49:26, 55:24, 63:8 referenced [1] - 42:2 reflected [1] - 84:27 refrained [1] - 37:4 regarding [4] - 27:16, 138:27, 143:13, 144:25 regardless [1] - 51:15 region [1] - 18:12 **REGIONAL** [1] - 65:25 **Regional** [2] - 9:10, 66:1 REGISTRAR'S [2] -16:23, 22:23 Registrar'S [2] - 5:19, 5:22 regular [8] - 29:4, 29:18, 37:8, 91:11, 132:26, 153:15, 155:28, 161:22 regulations [1] - 82:8 Rehabilitation [1] -65:13 reimbursed [1] - 21:16 reimburses [1] - 20:17 rejoined [1] - 72:6 relationship [1] -36:28 relative [2] - 110:3, 154:5 reluctantly [1] - 146:7 remainder [1] - 93:4 remembering [1] -131:20

reminded [1] - 58:4 remove [1] - 27:27 Removing [1] - 7:22 **REMOVING** [1] - 27:1 removing [2] - 27:16, 66:2 renew [1] - 114:9 renewal [1] - 82:5 Rental [6] - 5:12, 5:14, 5:17, 5:20, 5:24, 5:26 **RENTAL** [6] - 16:17, 16:21. 16:26. 22:17. 22:21, 22:26 reopen [1] - 162:5 **REPAIR** [2] - 15:27, 21:27 Repair [2] - 4:13, 4:16 repair [3] - 100:3, 100:14, 101:1 repairing [1] - 38:5 repairs [1] - 106:1 replace [2] - 146:16, 146:17 REPLACEMENT[4] -16:6, 17:18, 22:6, 23:19 Replacement [4] -4:23, 4:26, 7:4, 7:7 Report [1] - 4:5 **REPORT** [1] - 14:17 report [2] - 14:26, 66:5 Reporter [2] - 1:16, 169:23 reporter [10] - 144:26, 144:27, 145:3, 145:5, 147:5, 150:1, 150:19, 154:12, 158:24. 162:21 REPORTER [9] -146:19, 150:2, 150:6, 151:18, 151:22, 151:27, 162:24, 162:27, 167:20 reporters [3] - 147:15, 150:27, 150:28 REPORTING [2] -144:23, 147:1 Reporting [2] - 11:15, 11:17 represent [1] - 78:26 representative [1] -80:16 representatives [1] -45:24 represents [1] -169:10

**REQUEST** [3] - 4:3,

108:15, 146:28

Request [2] - 10:20, 11.16 request [18] - 14:22, 42:15, 45:10, 45:11, 84:16, 91:6, 98:16, 108:19. 108:23. 113:12, 126:17, 145:14, 145:17, 145:24, 146:5, 147:3, 147:4, 147:6 requesting [2] - 43:13, 67:17 require [3] - 61:27, 98:12, 109:21 required [8] - 33:14, 37:26, 62:12, 81:15, 131:12, 155:1, 155:16, 157:10 requirement [2] -72:16, 155:8 requirements [2] -32:15, 55:5 requires [2] - 156:10, 157:12 research [2] - 144:17, 153:11 Reserve [3] - 9:5, 61:14, 61:24 **RESERVE** [1] - 61:10 residence [1] - 93:8 Residential [1] - 9:23 RESIDENTIAL [1] -77:27 residential [2] - 78:1, 86:11 resignation [1] - 146:7 resolution [4] - 49:10, 55:4, 55:6, 59:28 **RESOLUTION** [5] -27:1, 47:7, 48:16, 54:23, 166:4 **Resolution** [10] - 7:22, 8:10, 8:13, 8:17, 8:20, 47:14, 48:21, 49:8, 54:28, 58:23 RESOURCE [2] -20:10, 25:19 **Resource** [3] - 7:17, 7:20, 20:17 resource [3] - 21:6, 26:9. 156:23 responding [1] -123:19 response [8] - 24:10, 82:12, 85:23, 89:10, 95:5, 95:27, 141:20, 167:9 responses [1] - 147:7 responsibility [1] -58:26

				T
responsible [4] - 40:1,	5:16, 10:8	163:22	75:1, 102:11	57:3, 57:4
40:18, 112:6, 133:12	reword [1] - 49:24	ROBERTSDALE[4] -	<b>safer</b> [2] - 36:16	<b>Section</b> [2] - 7:23,
rest [2] - 25:2, 163:7	Rezoning [2] - 10:7,	16:7, 17:5, 22:7,	Safety [1] - 120:23	27:18
Restoration [2] - 10:4,	10:11	23:6	<b>safety</b> [1] - 63:9	sections [1] - 56:26
83:10	REZONING [5] -	Robertsdale [5] -	said/she [1] - 154:15	see [35] - 18:1, 31:21,
RESTORATION[1] -	82:23, 89:2, 89:5,	1:15, 4:24, 4:27,	<b>salary</b> [6] - 28:4,	31:23, 43:22, 44:19,
82:22	92:24, 93:19	6:10, 6:12	117:1, 117:5,	46:1, 46:26, 47:20,
Resubmittal [1] - 9:27	Rezoning [1] - 10:4	rode [1] - 74:13	130:25, 151:1, 151:7	50:3, 56:21, 59:17,
RESUBMITTAL[1] -	Rezoning [1] -	Roll [1] - 127:11	Sales [2] - 6:9, 6:11	60:2, 78:20, 79:1,
81:27	10:6	<b>RON</b> [13] - 20:2, 20:13,	sales [2] - 84:19, 86:4	79:14, 79:24, 89:21,
result [2] - 98:1,	Rezoning	20:23, 20:27, 21:2,	<b>SALES</b> [2] - 17:5, 23:6	92:25, 121:27,
169:15	[1] - 10:9	21:8, 21:13, 21:16,	Sangster [1] - 2:15	123:3, 124:1,
resume [1] - 162:20	Rick [1] - 86:24	27:21, 28:27, 29:19,	<b>SARPC</b> [4] - 139:9,	124:20, 125:21,
Resurfacing [2] -	<b>RIGHT</b> [2] - 15:27,	107:16, 107:22	140:12, 140:14,	125:25, 127:18,
6:23, 6:24	21:27	Ron [3] - 2:9, 27:15,	141:12	129:13, 137:10,
RESURFACING [2] -	right-hand [1] - 36:13	27:20	SARPC-	142:15, 150:16,
17:15, 23:16	RIGHT-OF-WAYS [2] -	Ron's [1] - 19:25	administered [1] -	150:27, 152:19,
retail [1] - 84:19	15:27, 21:27	Roof [2] - 4:22, 4:25	139:9	156:15, 158:3,
retention [1] - 87:10	Right-of-Ways [2] -	<b>ROOF</b> [2] - 16:6, 22:6	Satellite [7] - 5:18,	162:15, 166:14
retire [1] - 98:18	4:14, 4:16	Roscoe [2] - 83:13,	5:22, 6:4, 6:7, 7:12,	seeing [1] - 157:7
retirement [1] - 27:25	<b>RIGHTS</b> [1] - 34:14	84:22	7:15, 139:20	seem [1] - 76:18
retitle [1] - 107:11	Rights [1] - 8:5	rotating [1] - 118:8	SATELLITE [6] -	selected [1] - 142:21
returned [1] - 131:17	<b>rip</b> [1] - 62:6	Roundabout [1] - 8:21	16:23, 17:2, 17:23,	<b>self</b> [8] - 114:4, 127:3,
Revenue [3] - 10:19,	Risk [1] - 120:22	ROUNDABOUT[1] -	22:23, 23:2, 23:24	128:18, 128:20,
27:26, 107:6	road [15] - 44:22,	54:24	satisfied [1] - 87:22	129:4, 131:12,
<b>REVENUE</b> [1] - 106:28	44:23, 44:24, 56:26,	roundabout [2] - 55:1,	saved [1] - 149:1	132:20, 135:6
review [1] - 127:14	56:27, 60:8, 60:13,	55:4	<b>savings</b> [1] - 98:3	self-evaluate [1] -
reviewed [2] - 90:6,	60:21, 74:20, 74:21,	route [3] - 45:16,	scale [1] - 131:22	127:3
139:9	76:12, 76:16, 88:7,	59:15, 66:13	scared [1] - 73:20	self-evaluation [6] -
revised [1] - 147:6	148:10, 149:15	<b>ROUTE</b> [5] - 35:14,	scenario [1] - 43:5	128:18, 128:20,
REVISITED [20] -	Road [47] - 7:4, 7:7,	48:18, 48:19, 166:6,	scheduled [3] - 66:13,	129:4, 131:12,
21:24, 21:28, 22:3,	8:7, 8:12, 8:15, 8:15,	166:7	136:10, 143:15	132:20, 135:6
22:8, 22:12, 22:15,	8:18, 8:19, 8:21,	Route [11] - 8:7, 8:15,	SCHOOL [2] - 20:9,	self-insurance [1] -
22:19, 22:24, 22:28,	8:21, 8:22, 8:24,	8:16, 8:18, 8:19,	25:18	114:4
23:3, 23:7, 23:11,	8:26, 8:26, 9:5,	35:18, 45:16, 48:23,	School [9] - 7:17,	<b>sell</b> [2] - 79:28, 86:15
23:14, 23:17, 23:21,	31:10, 31:19, 35:18,	48:24, 49:13, 49:18	7:20, 20:17, 26:12,	<b>send</b> [3] - 80:18,
23:25, 25:21, 92:24,	35:25, 42:4, 42:27,	routine [1] - 106:5	41:10, 45:12, 47:1,	84:14, 88:16
93:19, 166:7	45:13, 45:16, 47:17,	<b>RSF</b> [4] - 93:25, 94:4,	75:19	sends [2] - 71:26,
Revisited) [1] - 4:21	47:20, 48:23, 48:24,	94:6, 94:8	school [3] - 21:6,	91:16
Revisited) [1] -	49:17, 55:1, 55:2,	<b>RSF-1</b> [3] - 92:28,	45:25, 71:26	<b>Senior</b> [4] - 11:8,
7:21	56:15, 56:18, 58:21,	93:25, 94:8	Schools [2] - 7:17,	138:27, 139:10,
Revisited) [3] -	58:26, 58:27, 58:28,	RSF-E [4] - 93:25,	7:20	139:11
4:17, 5:11, 10:11	59:1, 59:8, 59:9,	94:4, 94:6, 94:8	SCHOOLS [2] - 20:11,	<b>SENIOR</b> [1] - 138:20
Revisited) [2] -	59:10, 61:16, 61:17,	<b>RSVP</b> [1] - 140:13	25:20	<b>senior</b> [1] - 74:3
5:28, 7:15	83:13, 84:22	Rules [2] - 154:5,	schools [1] - 20:23	seniors [1] - 74:24
Revisited)[1]	<b>ROAD</b> [17] - 17:19,	163:22	score [2] - 127:18,	<b>sense</b> [3] - 52:8,
- 8:19	23:20, 35:14, 47:9,	run [2] - 80:10, 112:3	127:24	62:20, 91:22
Revisited)	48:17, 48:19, 54:24,	running [1] - 47:20	scorecard [1] - 133:28	sent [6] - 68:22, 87:2,
[2] - 4:12, 5:7	55:17, 56:12, 58:17,	runoff [1] - 88:6	scores [3] - 125:20,	126:8, 126:13,
Revisited)	58:18, 61:11, 166:5,	rural [1] - 72:23	126:1, 130:23	132:25, 147:4
[1] - 6:17	166:7	Rural [2] - 84:17, 93:7	SEARCH[1] - 65:1	separate [2] - 74:14,
Revisited)	Road	rush [3] - 46:11,	<b>Search</b> [2] - 9:8, 65:10	76:26
. [1] - 6:8	[1] - 8:25	46:18, 158:11	<b>second</b> [13] - 59:5,	separated [1] - 99:10
Revisited)	roads [4] - 39:24,		68:5, 77:14, 99:8,	separately [1] - 52:13
[1] - 5:23	44:20, 59:18	S	163:11, 163:23,	SEPTEMBER [1] -
Revisited)	<b>ROBERT</b> [2] - 89:1,	_	167:21, 167:23,	14:19
[4] - 6:12, 6:22,	92:23	0.40000 0.00	167:25, 167:27,	September [3] - 4:7,
6:25, 7:9	Robert [3] - 10:5,	<b>S-18032</b> [2] - 8:22,	168:2	85:2, 99:9
Revisited)	10:7, 92:26	55:17	<b>SECTION</b> [1] - 27:2	sequencing [1] -
[3] - 4:27,	Robert's [2] - 154:5,	<b>S.A.I.L</b> [3] - 74:11,	section [3] - 56:27,	148:7
,			,	

seriously [1] - 101:22 serve [2] - 14:4, 154:9 **SERVICE** [3] - 35:15, 65:25, 138:21 service [4] - 65:8, 65:28, 66:12, 66:16 **Service** [7] - 8:8, 9:9, 11:9, 35:19, 35:22, 138:28, 139:12 **SERVICES** [6] - 16:2, 22:2, 64:27, 144:22, 144:24, 147:1 services [5] - 66:3, 106:14, 145:3, 147:5, 149:26 Services [8] - 4:18, 4:20, 9:7, 11:14, 11:15, 11:17, 138:28, 139:10 SERVICES/SENIOR [1] - 138:20 Services/Senior [1] -11:9 serving [1] - 13:17 Session [3] - 1:4, 72:6, 168:6 session [17] - 12:6, 29:28, 30:4, 46:13, 89:24, 90:27, 117:11, 124:7, 126:2, 158:16, 160:4, 161:2, 162:20, 163:3, 163:21, 165:7, 165:21 sessions [3] - 120:19, 125:17, 155:27 set [2] - 51:22, 159:25 setting [4] - 40:25, 41:22, 128:9, 149:10 settings [1] - 154:6 **setup** [1] - 135:1 seven [2] - 27:28, 92:27 seventy [5] - 28:3, 28:6, 41:17, 81:11, 119:26 seventy-five [4] -28:3, 28:6, 41:17, 119:26 seventy-one [1] -81:11 several [7] - 79:18, 125:16, 149:17, 158:8, 161:4 shall [1] - 35:27 **share** [2] - 50:12, 127:10 shared [2] - 126:26, 159:5

Sharing [1] - 4:5 **SHARING** [1] - 14:16 sharing [3] - 14:25, 18:15, 51:28 **Sharp** [1] - 18:23 sheet [1] - 131:20 **Shelter** [2] - 68:8, 68:15 Sheriff [3] - 14:22, 15:11, 20:15 Sheriff's [4] - 14:25, 15:1, 15:3, 15:9 Sheriff's [3] - 4:4, 4:23, 4:26 SHERIFF'S [3] -14:16, 16:7, 22:7 **Sherry** [2] - 139:3, 143:23 **SHERRY** [14] - 139:4, 140:7, 140:18, 140:21, 140:25, 141:2, 141:6, 141:10, 141:17, 141:24, 142:7, 143:24, 143:28, 144:7 SHERRY-LEA [14] -139:4, 140:7, 140:18, 140:21, 140:25, 141:2, 141:6, 141:10, 141:17, 141:24, 142:7, 143:24, 143:28, 144:7 Shield [1] - 10:22 SHIELD [1] - 109:10 shift [1] - 102:3 **Shore** [1] - 48:1 **Shores** [1] - 21:9 shoulder [3] - 47:16, 47:22, 47:25 Shoulders [1] - 8:11 SHOULDERS [1] -47:9 **show** [2] - 79:20, 123:14 show-cause [1] -79:20 showed [1] - 83:2 showing [2] - 38:13, 84:23 **shows** [1] - 95:6 **Shrimp** [1] - 66:7 side [2] - 86:9, 87:5 sidewalk [1] - 59:20 sidewalks [1] - 59:14 Sign [1] - 8:4 sign [2] - 83:3, 124:1 **SIGN** [1] - 34:13

signage [4] - 58:1,

58:5, 123:13, 123:18 **Signal** [3] - 8:8, 8:15, 8:18 **SIGNAL** [3] - 35:14, 48:18. 166:6 signal [19] - 35:19, 35:25, 36:4, 36:11, 37:24, 37:28, 41:2, 41:12, 42:18, 42:24, 43:8, 43:9, 43:18, 44:7, 48:23, 49:17, 50:9, 51:16, 54:1 **signalize** [1] - 36:15 **signals** [2] - 42:25, 43:6 signature [1] - 96:22 signed [2] - 59:27, 152:8 signify [1] - 168:3 signoff [1] - 34:28 similar [9] - 39:23, 39:25, 41:21, 42:3, 43:14, 69:24, 85:6, 85:16, 93:26 **simple** [2] - 92:19, 95:9 **simplest** [1] - 156:8 simplistic [1] - 76:9 Simpson [1] - 116:6 single [2] - 93:5, 156:7 single-family [1] -93:5 sit [5] - 127:4, 128:7, 128:19, 129:17, 129:21 Site [2] - 7:26, 32:14 **SITE** [1] - 30:21 site [7] - 31:13, 32:3, 32:17, 32:18, 33:14, 105:24, 105:25 sitting [4] - 116:9, 147:27, 156:14, 157:27 situation [9] - 37:2, 52:14, 74:23, 84:1, 93:26, 95:12, 107:19, 123:21, 148:20 situations [6] - 36:27, 39:23, 39:25, 40:6, 43:15, 43:16 six [6] - 27:24, 32:10, 32:12, 102:20, 109:16, 152:12 six-point-four-eight [2] - 32:10, 32:12 sixteen [2] - 17:28, 18:1 sixty [4] - 27:28, 49:20, 88:4, 93:24

sixty-four [1] - 49:20 sixty-four-pointeight-two [1] - 93:24 sixty-seven [1] - 27:28 sixty-thousand [1] -88:4 **skewed** [2] - 138:8 SKIP [92] - 12:13, 15:18, 19:16, 19:19, 19:22, 19:26, 20:5, 20:21, 20:25, 20:28, 21:4, 21:11, 21:14, 21:18, 25:1, 25:26, 26:2, 26:17, 31:24, 33:12, 33:19, 33:23, 34:4, 35:2, 37:23, 38:3, 38:15, 38:25, 39:17, 48:13, 49:1, 49:5, 51:12, 51:19, 52:19, 53:5, 53:9, 53:12, 54:17, 55:14, 60:28, 64:19, 66:21, 67:14, 67:21, 68:9, 68:16, 68:19, 68:24, 69:2, 69:6, 69:9, 74:28, 75:10, 75:23, 75:28. 77:3. 77:21. 81:18, 85:4, 89:15, 90:11, 93:15, 94:10, 98:27, 103:27, 104:3, 108:28, 109:28, 114:17, 115:7, 115:16, 115:22, 115:28, 116:4, 116:11, 116:16, 129:1, 140:1, 141:8, 141:13, 143:3, 143:26, 144:5, 146:6, 147:16, 150:4, 162:9, 164:2, 164:7, 164:13, 167:15 **Skip** [3] - 2:5, 24:26, 160:14 **slice** [1] - 148:23 **slide** [1] - 38:13 slots [2] - 141:12, 142:16 slow [1] - 150:14 small [5] - 60:4, 99:15, 99:18, 100:3, 100:14 Snook [4] - 41:10, 41:15, 45:12 **soapbox** [1] - 135:4 **SOLID** [7] - 9:17, 16:27, 17:9, 22:27, 23:10, 73:14, 77:26 **Solid** [12] - 5:24, 5:27, 6:14, 6:16, 9:19,

9:23, 73:17, 73:24, 74:4, 74:7, 74:18, 76:21 solidify [1] - 65:18 solves [1] - 100:10 someone [2] - 115:15, 151.2 **sometime** [1] - 33:28 **sometimes** [7] - 43:7, 91:21, 106:14, 155:11, 155:13, 157:27, 158:4 soon [3] - 98:17, 149:15, 158:15 sorry [5] - 27:12, 101:16, 111:4, 157:18, 165:20 sort [4] - 40:4, 48:1, 69:22, 154:15 sound [1] - 151:24 sounded [1] - 145:20 sounds [1] - 52:11 soup [1] - 139:5 sources [1] - 50:17 South [4] - 8:24, 8:24, 56:14, 56:17 SOUTH [2] - 56:11 south [7] - 31:28, 56:15, 56:17, 73:27, 85:11, 86:7, 87:14 southeast [1] - 42:6 southwest [1] -166:19 **SPANISH** [1] - 47:10 **Spanish** [2] - 8:12, 47:17 speaking [2] - 12:23, 147:11 special [1] - 13:9 **Specialist** [1] - 2:16 specific [2] - 98:20, 114:3 specifically [2] - 42:6, 42:9 **SPEED** [1] - 56:11 Speed [1] - 8:24 speed [5] - 56:14, 56:17, 57:5, 57:8, 57:13 spending [1] - 92:9 spent [1] - 14:28 split [2] - 50:9, 107:17 spot [3] - 88:13, 133:18, 158:9 spread [1] - 18:11 **SPUR** [1] - 30:21 **Spur** [2] - 7:26, 31:5 spur [5] - 31:14, 31:22, 31:27, 32:2, 32.16

Summerdale [26] -

5:25, 5:27, 35:20,

35:24, 36:10, 37:1,

38:8, 39:11, 40:10,

41:6, 41:8, 41:13,

41:26, 41:27, 42:5,

42:7. 42:15. 42:24.

43:4. 44:16. 45:1.

50:12, 166:15

[1] - 27:3

7:24, 27:18

45:11, 46:1, 48:28,

Summerdale.....

.....[1] - 8:9

**SUPERNUMERARY** 

Supernumerary [2] -

supernumerary [5] -

28:21, 165:24

27:24, 27:25, 28:19,

square [2] - 86:3, 88:4 SRO [5] - 7:17, 7:20, 20:10, 20:13, 25:19 Staff [17] - 37:18, 37:21, 45:22, 52:12, 54:7, 54:10, 103:25, 104:12, 104:24, 104:28, 105:2, 105:6, 105:9, 106:23, 108:6, 124:8, 124:18 staff [17] - 32:11, 35:21, 49:8, 49:22, 49:24, 50:18, 58:22, 86:23, 86:28, 92:4, 95:17, 129:9, 129:12, 133:13, 147:20, 159:5, 160:20 stainless [1] - 86:4 stand [2] - 37:6, 152:10 stands [1] - 95:14 start [7] - 38:27, 79:20, 91:7, 119:15, 141:11, 155:18 started [1] - 33:28 **starting** [1] - 137:6 **State** [15] - 8:7, 8:15, 8:16, 8:18, 8:19, 13:25, 18:18, 35:18, 37:28, 44:24, 45:16, 48:23, 48:24, 49:13, 49:18 state [2] - 45:16, 153:2 **STATE** [6] - 35:14, 48:18, 48:19, 166:6, 166:7, 169:3 State's [1] - 36:8 statement [2] -148:14, 153:4 **STATES**[1] - 113:27 States [1] - 10:23 station [1] - 77:17 status [5] - 28:19, 28:21, 114:4, 165:24, 165:27 stay [1] - 45:9 stayed [1] - 39:1 steel [1] - 86:4 stenotype [1] - 169:8 step [2] - 66:2, 66:11 stick [1] - 155:7 still [15] - 24:26, 36:18, 52:5, 68:20, 70:16, 95:23, 95:26, 101:10, 104:15, 104:19, 122:9, 124:18, 130:18, 130:28, 166:20

Stop [1] - 10:23 stop [3] - 114:1, 114:6, 147:22 **STOP**[1] - 113:26 stops [1] - 58:4 **Storage** [2] - 6:18, 6:20 STORAGE [2] - 17:12, 23:13 story [2] - 127:12, 158:2 straight [2] - 57:16, 78:22 streamline [5] - 84:9, 89:22, 91:1, 97:14, 161:18 streamlined [1] - 90:2 STREAMLINING [1] -160:6 Streamlining [1] -11:18 streamlining [3] -160:9, 160:22, 162:7 STREET [2] - 34:15, 56:11 Street [8] - 1:15, 8:5, 8:24, 34:19, 56:14, 56:17, 56:21, 57:26 street [2] - 38:5, 38:8 strength [1] - 132:3 Strong [1] - 120:22 student [1] - 13:28 students [2] - 13:20,

supervisor [2] - 97:27, 128:21 **supplies** [1] - 86:5 support [1] - 106:18 **Support** [2] - 2:15, 107:8 **supposed** [1] - 26:6 surrounding [3] -84:24, 85:13, 94:9 surrounds [1] - 94:7 SUSAN [2] - 144:23, 169:22 Susan [7] - 1:15, 11:14. 145:9. 146:21, 149:22, 13:27 150:14, 158:8 study [1] - 140:5 Susan's [2] - 145:17, stuff [9] - 51:23, 52:1, 74:22, 86:26, 87:25, 153:22 **system** [2] - 21:15, 90:22, 106:6, 147:17 147:23, 147:25 **SYSTEM**[1] - 65:26 style [3] - 118:15, **System** [1] - 66:1 134:10, 147:10 **subdivided** [1] - 93:5 System..... [1] -9:10 subdivision [2] - 74:1, 93:27 subject [2] - 82:9,

84:20

148:19

subjecting [1] -

submit [1] - 14:25

success [1] - 80:15

sufficient [1] - 68:11

suggestion [2] -

162:19, 163:12

suggestions [5] -

118:9, 126:5,

158:13

127:26, 128:3,

summary [1] - 78:11

SUMMERDALE [3] -

16:27, 22:27, 35:16

Т

table [18] - 29:12, 137:27, 138:16, 159:28, 160:11, 160:14, 160:15, 161:9, 161:14, 162:11, 162:19, 163:6, 164:9, 164:18, 164:24, 164:26, 165:5 tabled [2] - 165:7, 165:20 tabling [1] - 161:26 taint [1] - 94:18

TAX [4] - 17:5, 23:6, 27:3 Tax [6] - 6:9, 6:11, 7:24, 27:18, 27:19 tax [3] - 51:25, 51:27, 107:17 team [1] - 135:22 tear [1] - 63:8 technical [1] - 13:23 **Technician** [1] - 107:8 TECHNOLOGIES [1] -82:23 Technologies [1] -10:4 technology [4] -148:6, 148:23, 154:13, 158:5 televised [1] - 154:9 ten [7] - 13:19, 13:21, 48:5, 81:11, 130:9, 130:10, 135:2 Tensaw [1] - 93:23 term [2] - 43:27, 108:10 terminate [2] - 36:1, 146:5 terminating [2] -145:8, 145:23 Termination [1] -11:14 TERMINATION[1] -144:22 termination [2] -144:28, 146:3 terms [1] - 156:23 TERRI [16] - 70:17, 70:20, 73:20, 77:14, 77:28, 78:15, 78:19, 79:4, 79:7, 79:11, 79:23, 80:2, 80:6, 80:9, 80:14, 81:6 Terri [3] - 73:17, 74:13, 76:28 terrible [2] - 75:25, 80:24 territory [1] - 126:7 th [1] - 72:6 thankful [1] - 14:5 **That'd** [1] - 130:9 that'd [1] - 130:10 that'll [2] - 46:14, 102:24

**THE** [64] - 1:2, 14:17,

16:2, 16:6, 16:11,

16:22. 17:1. 17:4.

17:8, 17:9, 17:12,

21:27, 22:2, 22:6,

14:18, 15:24, 15:27,

16:15, 16:17, 16:21,

17:20, 17:23, 21:24,

22:11, 22:15, 22:17, 22:21, 22:22, 23:1, 23:5, 23:9, 23:10, 23:13, 23:21, 23:24, 27:1, 34:13, 34:16, 35:16, 47:8, 58:18, 61:9, 64:28, 66:28, 68:3, 68:4, 73:14, 73:15, 96:6, 96:7, 96:8, 144:23, 144:24, 146:19, 150:2, 150:6, 151:18, 151:22, 151:27, 160:6, 162:24, 162:27, 167:20 theirs [2] - 57:9, 57:22 themselves [4] - 64:3, 127:5, 128:14, 129.12 therefore [2] - 151:4, 151:15 they've [11] - 59:27, 60:6, 63:3, 68:26, 75:7, 75:14, 78:24, 78:25, 79:11, 106:8 thinking [2] - 44:27, 76:2 thinks [1] - 154:27 thirteen [1] - 139:28 thirty [13] - 56:19, 57:7, 81:10, 87:11, 87:12, 98:4, 121:10, 121:11, 124:10, 124:16, 127:3, 139:28, 145:9 thirty-five [7] - 56:19, 57:7, 81:10, 87:11, 87:12, 98:4, 139:28 thirty-one [2] - 121:10, 124:16 thirty-three [2] -121:11, 124:10 **Thomas** [3] - 10:5, 10:7, 92:26 THOMAS [17] - 83:6, 83:9, 83:13, 83:16, 83:21, 83:25, 84:7, 86:1, 87:1, 87:7, 87:27, 88:1, 88:21, 88:24, 88:28, 89:1, 92:23 thoughts [1] - 94:22 thousand [23] - 13:19, 13:21, 28:5, 41:17, 48:5, 49:14, 49:19, 62:17, 63:21, 63:27, 78:2, 78:9, 81:10, 86:2, 88:4, 98:4, 101:24, 104:25,

119:15

114:6, 121:11, 124:10, 139:16 three [21] - 19:4, 42:8, 49:15, 50:16, 50:17, 75:13, 78:3, 78:10, 82:25, 85:27, 87:4, 87:13. 97:25. 107:3. 107:5, 121:11, 124:10, 142:15, 152:13, 152:21, 166:21 throw [1] - 50:7 thrown [1] - 49:25 **Tide** [1] - 127:11 ties [1] - 36:5 timeframe [1] - 159:25 timeline [1] - 148:27 timely [2] - 152:20, 153:10 Title [1] - 8:5 **TITLE** [1] - 34:14 **TO** [9] - 17:19, 23:20, 34:13, 34:14, 34:16, 47:9, 56:12, 58:18, 73:15 today [5] - 14:12, 28:26, 121:23, 158:12, 164:20 together [8] - 40:5, 88:18, 97:1, 128:15, 130:20, 130:23, 134:13, 136:7 Tom [1] - 3:3 **Ton** [2] - 7:11, 7:14 **TON** [2] - 17:22, 23:23 tool [3] - 86:9, 129:14, 148:1 **top** [3] - 63:25, 127:1, 127:9 topic [1] - 159:8 total [6] - 107:4, 121:4, 121:10, 122:1, 126:1, 130:23 totally [2] - 63:7, 90:3 touch [2] - 34:21, 41:6 touches [1] - 38:10 touching [1] - 39:11 towards [2] - 62:18, 133:6 **TOWN** [3] - 20:12, 25:21, 35:16 town [5] - 38:18, 39:28, 42:5, 74:25, Town [16] - 7:18, 7:21, 8:9, 35:20, 35:23, 36:10, 37:1, 39:10, 41:8, 41:13, 42:15, 45:11, 45:25, 45:28, 47:3, 48:27

TPO [3] - 47:28, 48:3 track [1] - 136:3 tractors [1] - 100:6 TRAFFIC [1] - 35:14 **Traffic** [1] - 8:8 traffic [4] - 35:18, 35:25, 41:26, 61:19 TRAILER [2] - 16:11, Trailer [2] - 5:4, 5:6 transcribed [11] -147:18, 149:5, 151:6. 151:16. 152:8. 153:13. 153:18, 153:27, 156:25, 157:6, 169:8 transcript [9] - 150:26, 151:2, 151:3, 155:4, 155:25, 156:6, 169:7, 169:11 transcription [1] -169:9 transcripts [1] -155:10 Transfer [2] - 8:26, 9:18 TRANSFER [2] -58:17, 73:13 transfer [11] - 58:20, 58:25, 59:7, 65:20, 73:23, 74:4, 74:5, 77:17, 81:13, 99:24, 100:4 transferring[1] -34:28 **TRANSIT**[1] - 65:26 **Transit** [2] - 9:10, 66:1 transition [1] - 97:25 transitioned [1] -97:28 transparency [1] -156:24 transparent [3] -153:2, 153:9, 153:26 transportation [3] -41:25, 65:7, 65:13 Transportation [4] -4:18, 4:20, 9:6, 49.12 **TRANSPORTATION** [3] - 16:2, 22:2, 64:27 travel [1] - 106:9 TREASURY [1] -14:18 **Treasury** [1] - 4:6 TREBESH [2] - 89:1, 92:23 Trebesh [3] - 10:6,

10:7, 92:26

trend [2] - 91:8,

**Tributary** [2] - 7:5, 7:8 TRIBUTARY [2] -17:19, 23:20 tried [1] - 68:26 trucks [1] - 86:8 true [1] - 169:10 TRUST [2] - 89:1, 92:23 **Trust** [3] - 10:6, 10:7, 92:26 **try** [7] - 40:5, 68:21, 79:3, 80:19, 117:14, 117:16, 150:6 trying [19] - 50:14, 51:21, 51:22, 52:2, 52:8, 80:21, 84:9, 86:2, 88:11, 90:1, 95:16, 98:8, 105:18, 121:22, 123:8, 123:9, 130:17, 145:5, 159:15 Tuesday [4] - 1:5, 28:9, 104:1, 126:10 Tuesday's [2] - 29:4, 29:22 turn [13] - 32:25, 36:12, 36:13, 36:15, 53:23, 61:27, 61:28, 62:1, 62:5, 62:12, 62:17, 73:19, 76:13 turning [3] - 50:5, 53:23, 76:11 twenty [11] - 36:1, 62:16, 63:21, 63:27, 64:7, 64:11, 98:7, 101:24, 104:25, 140:9, 140:28 twenty-eight [2] -101:24, 104:25 twenty-five [4] -62:16, 63:21, 64:7, 64:11 twenty-four [2] - 36:1, 98:7 Twin [5] - 8:26, 58:20, 58:26, 59:7 TWIN [1] - 58:17 **TWO** [2] - 16:21, 22:21 two [29] - 36:7, 49:18, 49:19, 58:23, 60:4, 62:6, 63:5, 67:8, 68:6, 68:7, 89:9, 89:27, 92:21, 93:24, 94:1, 97:18, 98:16, 126:17, 126:27, 139:7, 139:13, 139:17, 141:9, 141:11, 141:12,

Two [2] - 5:17, 5:20 two-part [1] - 36:7 two-year [1] - 126:27 type [4] - 44:10, 103:15, 149:23, 159:1 typically [1] - 128:25

**U.S** [2] - 14:27, 32:14 ultimately [2] - 98:1, 130:21 umbrella [1] - 112:10 un-banked [1] - 72:17 unable [2] - 109:18, 109:20 uncollectible [2] -77:28. 109:14 Uncollectible [2] -9:15, 9:23 **UNCOLLECTIBLE** [2] - 68:3, 77:26 under [10] - 13:8, 27:17, 99:26, 112:9, 112:21, 112:24, 138:26, 148:7, 155:9, 163:22 Under [1] - 7:23 **UNDER** [1] - 27:2 UNDERSTANDING [2] - 20:9, 25:18 Underwood [1] - 2:4 UNDERWOOD [378] -12:4, 12:18, 12:22, 12:28, 14:11, 15:12, 15:20, 18:4, 18:26, 19:8, 21:20, 23:26, 24:4, 24:7, 24:13, 24:16, 24:25, 25:3, 25:13, 25:22, 25:28, 26:15, 26:20, 26:26, 27:5, 27:8, 27:11, 28:24, 29:1, 29:5, 29:9, 29:14, 29:20, 30:1, 30:5, 30:17, 30:25, 31:2, 32:27, 33:10, 34:2, 34:6, 34:10, 35:4, 35:10, 36:17, 36:21, 36:24, 37:7, 37:10, 37:13, 37:16, 37:20, 38:9, 39:6, 41:1, 41:5, 42:1, 42:13, 45:8, 45:17, 46:8, 46:17, 46:21, 46:26, 46:28, 47:11, 48:11, 50:20, 50:26, 51:3, 52:10, 52:25, 53:1, 53:24,

54:4, 54:8, 54:13, 54:19, 54:25, 55:12, 56:1, 56:5, 57:11, 57:21, 57:24, 58:8, 58:13, 60:18, 60:22, 60:25, 61:2, 61:6, 62:24, 63:6, 63:13, 64:4, 64:21, 64:24, 66:17, 66:25, 67:23, 67:26, 67:28, 68:28, 69:23, 70:15, 70:18, 70:21, 71:1, 71:6, 71:17, 71:21, 71:25, 72:3, 72:8, 72:20, 72:24, 73:3, 73:6, 73:10, 73:18, 74:8, 75:8, 75:16, 75:26, 76:7, 77:9, 77:18, 77:23, 78:4, 78:17, 78:28, 79:5, 79:9, 80:4, 80:7, 80:12, 80:25, 81:2, 81:16, 81:20, 81:23, 82:10, 82:13, 82:19, 82:28, 83:7, 83:11, 83:14, 83:19, 83:22, 83:26, 84:3, 84:8, 85:21, 85:24, 86:17, 86:21, 88:14, 88:22, 88:25, 89:6, 89:11, 89:19, 91:5, 92:17, 93:13, 93:20, 94:12, 94:26, 95:2, 95:10, 95:28, 96:23, 97:4, 97:8, 97:20, 98:23, 99:1, 100:16, 100:21, 101:4, 101:14, 101:18, 101:21, 101:25, 101:28, 102:7, 102:13, 102:26, 103:3, 103:10, 103:20, 103:24, 104:5, 104:11, 104:21, 105:1, 105:5, 106:22, 106:25, 107:13, 107:18, 107:24, 108:3, 108:7, 108:12, 108:16, 109:2, 109:23, 109:26, 111:9, 111:15, 111:19, 111:23, 111:27, 112:15, 112:19, 112:26, 113:2, 113:9, 113:13, 113:17, 113:21, 114:11, 114:26, 115:1, 115:5, 115:18, 115:26, 116:2,

149:3, 152:13

	T	T	1	T
116:14, 116:18,	162:17, 162:25,	upload [1] - 15:10	18:17, 19:4, 19:18,	161:7, 161:10,
117:4, 117:7,	163:1, 163:8,	upset [1] - 90:9	19:24, 19:28, 20:3,	165:10, 165:13
117:11, 117:26,	163:13, 163:20,	<b>USE</b> [3] - 17:5, 23:6,	20:7, 24:20, 24:22	Wayne [2] - 2:13,
118:3, 118:12,	163:26, 164:11,	96:6	Wanda [7] - 3:8, 18:7,	99:25
118:18, 118:26,	164:15, 164:19,	uses [2] - 85:7, 155:3	18:9, 19:3, 24:1,	Ways [2] - 4:14, 4:16
119:2, 119:10,	165:1, 165:6,		24:18, 122:9	WAYS [2] - 4.14, 4.10
		utility [2] - 63:2, 80:5	· ·	
119:14, 119:18,	165:11, 165:17,	utilize [1] - 96:14	Wanda's [1] - 24:3	21:27
119:22, 120:1,	165:28, 166:16,		wants [1] - 151:2	ways [3] - 89:21,
120:5, 120:8,	166:24, 166:27,	V	warehouse [1] - 86:3	125:14, 155:10
120:13, 121:2,	167:2, 167:7,		warrant [3] - 61:28,	weak [1] - 131:27
121:13, 121:18,	167:12, 167:18,		62:1, 62:14	weaknesses [1] -
121:21, 121:25,	167:22, 167:28	valuable [2] - 129:14,	warranted [1] - 85:18	132:3
122:5, 122:11,	UNDERWRITERS/	148:1	Waste [12] - 5:24,	Weber [1] - 3:5
122:16, 122:20,	<b>UNITED</b> [1] - 113:27	<b>Van</b> [2] - 8:5, 34:18	5:27, 6:14, 6:16,	weed [1] - 100:15
122:23, 122:27,	Underwriters/United	<b>VAN</b> [1] - 34:15	9:19, 9:23, 73:17,	week [9] - 83:17,
123:5, 124:5,	[1] - 10:23	<b>VARIOUS</b> [2] - 16:26,	73:24, 74:4, 74:7,	83:24, 84:13, 87:2,
124:12, 124:17,	unfair [1] - 45:1	22:26	74:18, 76:21	89:25, 98:19,
125:3, 126:4,	uniqueness [1] -	various [1] - 20:18	<b>WASTE</b> [7] - 9:17,	140:10, 152:9,
126:12, 126:18,	135:25	Various [2] - 5:24,	16:27, 17:9, 22:27,	160:25
126:23, 127:20,	unison [1] - 168:4	5:27	23:10, 73:14, 77:26	<b>WELCOME</b> [2] - 4:2,
128:10, 128:27,	unit [2] - 121:6,	vehicle [1] - 106:9	wasting [2] - 62:10,	12:3
129:23, 129:28,	124:15	verbatim [8] - 151:13,	63:7	welcome [2] - 12:5,
130:4, 130:8,	UNIT [1] - 55:17	152:2, 152:26,		· · · · · ·
130:27, 131:8,	Unit [1] - 8:22	153:13, 153:27,	watched [1] - 90:6	88:16
131:14, 131:24,		155:1, 155:4, 155:10	water [2] - 88:6, 88:13	Welcome [1] - 139:3
132:5, 132:10,	units [6] - 121:7,	verbiage [1] - 49:22	<b>WAYNE</b> [89] - 13:2,	west [3] - 84:25, 85:9,
132:28, 133:25,	121:10, 124:16,	_	13:7, 14:20, 15:7,	87:5
134:1, 134:7,	124:24, 124:25,	version [3] - 91:28,	17:25, 19:12, 19:15,	wet [1] - 31:9
134:14, 134:19,	124:28	92:6, 92:10	19:21, 24:11, 24:15,	Wetland [2] - 7:27,
134:25, 135:28,	<b>unless</b> [6] - 37:6,	VIA [1] - 3:7	24:19, 24:21, 24:23,	31:6
	39:27, 44:10, 122:6,	<b>via</b> [1] - 40:19	24:28, 25:6, 25:11,	<b>WETLAND</b> [1] - 30:21
136:8, 136:14,	150:18, 161:12	<b>video</b> [3] - 151:16,	25:15, 26:19, 27:7,	wetland [1] - 31:9
136:23, 137:3,	UNNAMED [2] - 17:19,	151:23, 156:4	27:10, 27:14, 28:13,	wetlands [9] - 31:16,
137:7, 137:12,	23:20	VIDEOCONFERENC	29:3, 29:23, 30:23,	31:17, 31:18, 32:5,
137:20, 137:23,	Unnamed [2] - 7:5, 7:8	<b>E</b> [1] - 3:7	33:2, 33:6, 33:9,	32:6, 32:7, 32:8,
138:1, 138:10,	<b>UP</b> [1] - 77:13	videotape [1] - 151:14	37:18, 37:22, 53:8,	32:13, 33:22
138:15, 138:23,	<b>up</b> [57] - 12:7, 12:23,	<b>VINCE</b> [9] - 84:16,	65:2, 67:2, 70:26,	whereas [3] - 91:13,
140:3, 140:16,	13:18, 24:8, 31:20,	85:6, 87:20, 87:28,	73:16, 82:1, 82:24,	152:11, 152:20
140:19, 140:23,	32:2, 36:5, 36:9,	92:19, 92:25, 93:22,	89:13, 90:23, 92:13,	whichever [1] - 104:6
140:28, 141:4,	36:13, 36:14, 42:18,	95:6, 96:2	96:10, 97:10,	white [2] - 56:28,
141:15, 141:18,	42:19, 43:3, 43:4,	Vince [17] - 2:17,	100:13, 102:9,	155:12
141:21, 141:26,	47:24, 50:19, 51:8,	82:26, 82:27, 84:2,	102:15, 102:22,	whole [9] - 28:1,
142:2, 142:5,	51:16, 51:20, 51:21,	84:4, 85:22, 87:18,	103:17, 103:22,	
142:24, 143:1,	56:25, 59:18, 60:1,	87:19, 89:12, 89:17,	103:26, 104:17,	38:16, 65:19, 76:25,
143:6, 143:20,	60:6, 60:21, 61:3,	91:17, 91:28, 92:14,	104:23, 105:22,	78:23, 78:25, 79:12,
144:3, 144:9,	63:8, 63:25, 65:16,	95:14, 95:25, 96:1,	106:3, 106:24,	87:11, 133:13
144:15, 144:19,	74:13, 78:12, 83:2,	96:4	114:28, 116:21,	wide [2] - 47:21, 87:13
145:13, 145:16,	85:26, 87:5, 95:14,	volume [1] - 100:28	116:26, 117:24,	widening [2] - 62:3,
145:19, 145:23,		vote [7] - 29:17, 30:13,	118:2, 128:4,	62:19
145:25, 145:28,	97:11, 98:19,		128:17, 130:2,	willing [3] - 34:23,
146:5, 146:8,	102:17, 117:16,	40:28, 91:24, 94:21,		40:11, 147:14
146:25, 149:19,	117:21, 120:2,	117:21, 165:26	130:5, 138:25, 142:12, 143:12,	wise [2] - 138:5,
151:11, 151:20,	120:18, 123:2,	voted [1] - 52:13		155:24
151:25, 152:2,	124:4, 128:24,	voting [1] - 37:4	143:22, 144:2,	wish [2] - 28:14, 28:17
154:22, 155:26,	133:5, 135:10,	1.07	144:12, 144:17,	<b>WITH</b> [2] - 35:15,
156:16, 156:20,	147:28, 148:8,	W	144:25, 145:12,	144:22
157:15, 158:10,	148:22, 148:23,		145:15, 145:18,	wonder [1] - 106:12
159:14, 159:26,	149:6, 153:17,	wait to: 00:47 450:0	145:27, 146:2,	word [4] - 43:22,
160:3, 160:10,	153:23, 159:25,	wait [2] - 29:17, 158:2	146:22, 146:24,	152:17, 154:25
160:18, 161:5,	166:11	waiting [2] - 57:17,	147:2, 158:14,	word-by-word [1] -
161:8, 161:12,	<b>Up</b> [1] - 9:22	159:23	158:22, 158:26,	152:17
161:28, 162:5,	upkeep [1] - 124:27	<b>WANDA</b> [10] - 17:27,	160:1, 160:8, 161:1,	words [4] - 18:10,
101.20, 102.3,				
		1	1	1

32:22, 69:13, 78:12 119:21, 125:16, workers [1] - 105:18 149:4, 157:5, 158:8 yellow [2] - 86:10, works [3] - 20:16, 71:24, 99:13 94:7 workshop [2] - 89:28, yesterday[1] - 86:11 162:14 yourself [1] - 14:13 world [2] - 57:10, Ζ 123:1 worth [1] - 127:3 Write [1] - 9:16 **Z-19040** [2] - 10:4, **WRITE** [1] - 68:4 82.22 write [6] - 68:6, 70:6, **Z-19041** [5] - 10:5, 109:14, 109:27, 10:7, 89:1, 92:23, 150:6, 150:7 92:26 write-off [1] - 109:14 **Z-19042** [4] - 10:9, Write-Offs [1] - 9:16 10:10, 89:4, 93:18 WRITE-OFFS [1] -Zach [2] - 89:14, 96:11 68:4 Zachary [1] - 2:20 writing [1] - 72:10 **ZACHARY**[1] - 96:12 written [3] - 71:13, zone [2] - 84:17, 93:1 108:21, 154:7 zoned [5] - 85:2, 85:12, 92:28, 93:3, X 95:7 Zoning [4] - 82:25, 89:24, 95:12, 160:26 Xerox [1] - 18:21 **ZONING** [1] - 10:3 Υ zoning [8] - 83:10, 84:23, 84:24, 85:14, 85:17, 92:27, 93:2, y'all [32] - 18:1, 33:8, 93:4 44:14, 46:6, 57:16, 57:17, 59:23, 59:24, 59:28, 60:12, 61:3, 73:20, 87:22, 104:15, 107:25, 115:14, 116:3, 116:19, 124:14, 125:19, 125:26, 125:27, 126:2, 126:21, 126:22, 131:18, 134:11, 134:21, 137:13, 157:14, 163:3 y'all's [2] - 59:22, 134:12 YEAR [1] - 14:18 year [17] - 20:14, 62:6, 81:8, 81:9, 91:8, 113:8, 114:9, 114:14, 118:1, 119:5, 126:27, 127:15, 130:26, 131:7, 133:7, 139:17 Year [3] - 4:6, 14:26, 15:4 year's [1] - 96:15 years [15] - 19:5, 28:2, 28:4, 28:5, 34:25, 47:23, 63:5, 65:12, 79:18, 119:8,