

Baldwin County Commission

Baldwin County Commission Regular
Meeting Minutes
Tuesday, April 7, 2020
8:30 AM



Baldwin County Administration Building
County Commission Chambers
322 Courthouse Square
Bay Minette, Alabama 36507

District 1 – Commissioner James E. Ball
District 2 – Commissioner Joe Davis, III
District 3 – Commissioner Billie Jo Underwood
District 4 – Commissioner Charles F. Gruber

Wayne A. Dyess, County Administrator

All supporting documentation for the minutes can be viewed in the File ID link of each item and are denoted by an asterisk.

A WELCOME, INVOCATION AND PLEDGE OF ALLEGIANCE

Present: 4 - Commissioner James E. Ball, Commissioner Joe Davis III, Commissioner BillieJo Underwood, and Commissioner Charles F. Gruber

Absent: 0

Also present were, Wayne Dyess, County Administrator, and Brad Hicks, County Attorney.

Chairman Billie Jo Underwood called the meeting to order at 8:31 a.m. and led the Commission in prayer. After the Pledge of Allegiance led by Sheriff Huey Hoss Mack, the Commission transacted the following business to-wit:

ADOPTION OF MINUTES

March 14, 2020, Emergency Special Meeting

Motion by Commissioner Charles F. Gruber, seconded by Commissioner Joe Davis, III, to adopt the minutes of the March 14, 2020, Emergency Special meeting.

The motion passed by the following vote:

Aye: 4 - James E. Ball, Joe Davis III, BillieJo Underwood, and Charles F. Gruber

Nay: 0

Absent: 0

Abstain: 0

March 17, 2020, Regular Meeting

Motion by Commissioner Charles F. Gruber, seconded by Commissioner James E. Ball, to adopt the minutes of the March 17, 2020, Regular meeting.

The motion passed by the following vote:

Aye: 4 - James E. Ball, Joe Davis III, BillieJo Underwood, and Charles F. Gruber
Nay: 0
Absent: 0
Abstain: 0

March 19, 2020, Emergency Special Meeting

Motion by Commissioner Joe Davis, III, seconded by Commissioner James E. Ball, to adopt the minutes of the March 19, 2020, Emergency Special meeting.

The motion passed by the following vote:

Aye: 4 - James E. Ball, Joe Davis III, BillieJo Underwood, and Charles F. Gruber
Nay: 0
Absent: 0
Abstain: 0

March 27, 2020, Emergency Special Meeting

Motion by Commissioner Charles F. Gruber, seconded by Commissioner Joe Davis, III, to adopt the minutes of the March 27, 2020, Emergency Special meeting.

The motion passed by the following vote:

Aye: 4 - James E. Ball, Joe Davis III, BillieJo Underwood, and Charles F. Gruber
Nay: 0
Absent: 0
Abstain: 0

- B CONSENT**
- C PRESENTATIONS**
- D PUBLIC HEARINGS**
- E COMMITTEE REPORTS**
- F ELECTED OFFICIAL REQUESTS**
- G OTHER STAFF RECOMMENDATIONS**
- GA ADMINISTRATION**

Chairman Underwood said there are three Agenda Items under Other Staff Recommendations and asked if there are any questions. Hearing none,

Chairman Underwood called for a motion to approve the three Items under Other Staff Recommendations for Administration Department.

Wayne Dyess, County Administrator, noted for the record there is an Addendum Attachment to Item GA1 before the Commissioners in paper form.

Motion by Commissioner James E. Ball, seconded by Commissioner Charles F. Gruber to approve Agenda Items GA1, GA2 and GA3.

The motion passed by the following vote:

Aye: 4 - James E. Ball, Joe Davis III, BillieJo Underwood, and Charles F. Gruber

Nay: 0

Absent: 0

Abstain: 0

GA1 *Absentee Election Duties Related to the 2020 Statewide General Election Cycle (Rescheduling of Primary Run-off Election) [20-0991](#)

Related to the 2020 Statewide Primary Run-off Election, and due to the March 31, 2020, Primary Run-off Election being rescheduled to July 14, 2020, by the Governor of Alabama by a Proclamation on March 18, 2020, take the following actions:

1) Authorize the Absentee Election Manager (AEM) compensation for the July 14, 2020, Primary Run-off Election, as follows:

March 3, 2020 - Primary Election Day.

March 4, 2020 - March 17, 2020 - AEM will be paid only for days worked during this period per Section 17-11-14, Ala. Code.

March 18, 2020 - May 19, 2020 - AEM will be paid only for days worked during this period per Ala. Emergency Admin Code 820-2-3-.06-.01ER (Absentee Voting During State of Emergency, as authorized by the Alabama Secretary of State on March 18, 2020).

May 20, 2020 - July 21, 2020 - AEM will be paid only for days worked during this period (no more than 46 days within a 55-day time frame for this specific period) per Section 17-11-14, Ala. Code.

2) Approve an Amendment to the Contract for Services with Evelina Hernandez for her services as Assistant to the Absentee Election Manager for the applicable absentee election time periods to be revised as listed above and recognized by law for the 2020 Primary Run-off Election on July 14, 2020, and authorize the Chairman to execute the necessary documents related to the amendment. All other terms of the Contract shall remain as previously approved by the Baldwin County Commission on January 21, 2020.

GA2 City of Fairhope - Annexation Notification

[20-0993](#)

Authorize the placement of the City of Fairhope's Annexation Ordinance No. 1678, annexing property into the corporate limits of the municipality of the City of Fairhope, Alabama in the minutes of the April 7, 2020, Baldwin County Commission meeting with proper notifications to the following department/organizations:

Baldwin County Commission Departments:

Baldwin County Commission
Building Inspection Department
Communications/Information Systems Department
Environmental Management/Solid Waste
Highway Department
Planning and Zoning Department

Elected Officials:

Baldwin County Revenue Commission
Baldwin County Sheriff's Office

Other Agencies:

Board of Registrars Office
Emergency 911
South Alabama Regional Planning Commission

GA3 City of Robertsdale - De-Annexation Notification

[20-1004](#)

Authorize the placement of the City of Robertsdale De-Annexation Ordinance No. 002-2020, De-Annexing property from the corporate limits of the City of Robertsdale, Alabama, into the minutes of the April 7, 2020, Baldwin County Commission Regular Meeting with the proper notifications to the following departments/organizations:

Baldwin County Departments:

Baldwin County Commission
Building Inspection Department
Communication/Information Systems Department
Environmental Management/Solid Waste Department
Highway Department
Planning and Zoning Department

Elected Officials:

Baldwin County Revenue Commission
Baldwin County Sheriff's Office

Other Agencies:

Board of Registrars Office

GE BUDGET/PURCHASING

Chairman Underwood called for a motion to approve the eight items under Other Staff Recommendations for Budget/Purchasing Department.

Motion by Commissioner Charles F. Gruber, seconded by Commissioner James E. Ball, to approve Agenda Items GE1, GE2, GE3, GE4, GE5, GE6, GE7 and GE8.

The motion passed by the following vote:

Aye: 4 - James E. Ball, Joe Davis III, BillieJo Underwood, and Charles F. Gruber
Nay: 0
Absent: 0
Abstain: 0

GE1 Competitive Bid #WG19-32 - Provision of Services to Convert Microfilm to Digital Images for the Baldwin County Revenue Commission [20-0920](#)

Extend Competitive Bid #WG19-32 for the provision of services to convert microfilm to digital images for the Baldwin County Revenue Commission with Scanning America, Inc., for an additional twelve (12) months at the same prices and terms stated in the original bid award on May 21, 2019. The Contract extension will expire on May 21, 2021.

GE2 Competitive Bid #WG20-09 - Purchase and Installation of One (1) New 80 Ton Air-Cooled Chiller Unit for the Baldwin County Satellite Courthouse Located in Foley, Alabama [20-0928](#)

Approve Change Order No. 1 in the amount of \$3,121.80 with Lower Alabama Heating, Cooling and Refrigeration, LLC, for the purchase and installation of one (1) new 80-ton air-cooled chiller unit for the Baldwin County Satellite Courthouse located in Foley, Alabama and authorize the Chairman to execute the Change Order.

GE3 Competitive Bid #WG20-16 - Purchase and Installation of HVAC Controls for Various County Buildings [20-0982](#)

Reject the bid received for the purchase and installation of HVAC controls for various County buildings.

GE4 Competitive Bid #WG20-17 - Provision of Erosion Control Materials for the Baldwin County Commission [20-0978](#)

Award Bid #WG20-17 for the provision of erosion control materials as per the Award Listings for each category of headings to the lowest bidders, Cleverdon Farms, Inc., Baldwin Feed and Seed, LLC and Evans & Company, Inc.

GE5 Competitive Bid #WG20-26 - Purchase of One (1) Walking Floor Trailer for the Baldwin County Commission

[20-0925](#)

Take the following actions:

- 1) Approve the specifications and authorize the Purchasing Director to place a competitive bid for the purchase of one (1) Walking Floor Trailer; and
- 2) Further, authorize the Chairman/Purchasing Division Commissioner for the Baldwin County Commission to approve any necessary addenda or clarifications if required after the bid is advertised.

GE6 Baldwin County Resurfacing Projects 2020: Group #3 - BCR-2020-3 and Group #3RA - BCR-2020-3

[20-0994](#)

Award the bid for Baldwin County Resurfacing Projects 2020: Group #3 - BCR-2020-3 and Group #3RA - BCR-2020-3 to the lowest bidder, John G. Walton Construction Co., Inc., in the bid amount of \$2,399,077.57 for Alternative 1 (all labor and materials); Construction Time: 30 working days for each group; and authorize the Chairman to execute the Contracts.

GE7 Quotes for the Purchase and Installation of New Flooring in the Judicial Systems Public Lobby at the Baldwin County Satellite Courthouse Located in Foley, Alabama

[20-0918](#)

Approve and authorize the Chairman to execute the Public Works Contract and Certificate of Compliance with Gene's Floor Covering II, Inc., in the amount \$16,481.90 for the purchase and installation of new flooring in the Judicial Systems Public Lobby area at the Baldwin County Satellite Courthouse Located in Foley, Alabama.

GE8 Emergency Water Pipe Replacement Project at the Baldwin County Corrections Center Located in Bay Minette, Alabama

[20-0983](#)

Take the following actions:

- 1) Award the bid to the lowest bidder, PlumCore, Inc., for the emergency water pipe replacement project at the Baldwin County Corrections Center located in Bay Minette as follows and authorize the Chairman to execute the Construction Contract.

Base Bid Amount: \$2,778,424.00

Alternate #1: \$512,206.00 (Water Control for Inmate WC Plumbing Fixtures)

Alternate #4: \$23,361.00 (New LED Light Fixtures in New Lay-in-Ceilings)

Total Amount: \$3,313,991.00

Construction Time: 240 days

2) And not awarding Alternate #2 (Replace Air Control Valves at Phonematic Fixtures and Alternate #3 (Retrofit Mechanical Valves to Phonematic Fixtures).

Funding source: 2020A Warrants - \$2,500,000.00, the remaining budget needed is to be determined.

GJ ELECTED OFFICIALS

Chairman Underwood called for a motion to approve the two items under Other Staff Recommendations for Elected Officials.

Motion by Commissioner James E. Ball, seconded by Commissioner Joe Davis, III, to approve Agenda Items GJ1 and GJ2.

The motion passed by the following vote:

Aye: 4 - James E. Ball, Joe Davis III, BillieJo Underwood, and Charles F. Gruber

Nay: 0

Absent: 0

Abstain: 0

GJ1 Engagement Agreement between Murchison & Newcomb, LLC and the Baldwin County Commission for Legal Services for the Baldwin County Revenue Commission

[20-1003](#)

Authorize the Chairman to execute an Engagement Agreement for Murchison & Newcomb, L.L.C. to represent the Baldwin County Revenue Commission on matters related to the Baldwin County Commission, including but not limited to property tax appeals. This Agreement shall commence upon full execution and approval by the Baldwin County Commission and terminate at any time with or without cause by written notification.

GJ2 Provision of Online Auction Portal for the Baldwin County Tax Lien Auction

[20-1001](#)

As requested by the Honorable Teddy Faust, Baldwin County Revenue Commissioner, take the following action:

1) Authorize the Chairman to execute the Professional Services Contract for Online Auction Portal (Agreement) between Baldwin County Alabama and GovEase Auction LLC.

The term of this Agreement shall commence on the effective date (execution date) and

shall remain in force for six (6) months, unless terminated earlier pursuant to the terms of this Agreement and can be renewed by providing written notice of such intention to GovEase.

GL ENVIRONMENTAL MANAGEMENT

Chairman Underwood said Item GL1 has been removed from the Agenda.

GL1 Residential Garbage Collection Service Late Fees and Delinquency/Show Cause Processing during COVID-19 Pandemic [20-0987](#)

This Item was removed from the Agenda.

GM FINANCE AND ACCOUNTING

Wayne Dyess, County Administrator, noted for the record that there are Replacement Items for GM1 and GM2 before the Commissioners in paper form.

GM1 *Payment of Bills [20-1000](#)

Motion by Commissioner Joe Davis, III, seconded by Commissioner James E. Ball, to pay bills totaling \$11,768,297.41 (eleven million, seven hundred sixty-eight thousand, two hundred ninety-seven dollars and forty-one cents).

Of this amount, \$7,233,566.77 (seven million, two hundred thirty-three thousand, five hundred sixty-six dollars and seventy-seven cents) is payable to the Baldwin County Board of Education and \$424,107.02 (four hundred twenty-four thousand, one hundred seven dollars and two cents) is payable to the Gulf Shores Board of Education for their portion of the County Sales and Use Tax.

The motion passed by the following vote:

Aye: 4 - James E. Ball, Joe Davis III, BillieJo Underwood, and Charles F. Gruber

Nay: 0

Absent: 0

Abstain: 0

GM2 *Notification of Interim Payments Approved by Clerk/Treasurer as Allowed Under Policy 8.1 [20-0999](#)

Wayne Dyess, County Administrator, informed the Commission that the Baldwin County Commission Interim Payments - April 7, 2020, made by the Clerk/Treasurer totaling \$2,764,332.45 (two million, seven hundred sixty-four thousand, three hundred thirty-two dollars and forty-five cents) are a part of the record.

GN HIGHWAY

Chairman Underwood said Item GN4 has been requested to be removed from the Agenda.

Chairman Underwood called for a motion to approve the remaining six items under Other Staff Recommendations for Highway Department.

Motion by Commissioner Charles F. Gruber, seconded by Commissioner Joe Davis, III, to approve Agenda Items GN1, GN2, GN3, GN5, GN6 and GN7, excluding Agenda Item GN4.

The motion passed by the following vote:

Aye: 4 - James E. Ball, Joe Davis III, BillieJo Underwood, and Charles F. Gruber
Nay: 0
Absent: 0
Abstain: 0

GN1 Alabama Department of Corrections (ADOC) Fountain Correctional Facility - Work Squad Agreement [20-0985](#)

Approve the Work Squad Agreement with the Alabama Department of Corrections Fountain Correctional Facility for inmate workers to assist the Highway Department. (The term of the Agreement shall begin on April 16, 2020, and shall continue for one (1) year. Upon mutual agreement of the parties, the Agreement may be renewed.)

GN2 Alabama Department of Corrections (ADOC) Loxley Community Work Center - Work Squad Agreements [20-0986](#)

Approve the Work Squad Agreement with the Alabama Department of Corrections Loxley Community Work Center for inmate workers to assist the Highway Department, Parks Department and Solid Waste Department. (The term of the Agreement shall begin on April 16, 2020, and shall continue for one (1) year. Upon mutual Agreement of the parties, the agreement may be renewed.)

GN3 Intergovernmental Service Agreement with the Town of Magnolia Springs for Ditch Cleaning and Flushing Pipes on Jessamine Street from Live Oak Avenue to McCoy Lane inside Magnolia Town Limits [20-0897](#)

Approve the Intergovernmental Service Agreement between Baldwin County and the Town of Magnolia Springs for Area 300 Crews to clean ditches and flush pipes on Jessamine Street from Live Oak Avenue to McCoy Lane inside Magnolia Town limits for an estimated cost of \$18,258.20 for labor and equipment.

The Town of Magnolia Springs will be billed upon completion of work.

(The term of this Agreement shall be for twelve (12) months from the date of full execution of both parties and may be terminated as set forth therein.)

GN4 Intergovernmental Service Agreement with the City of Spanish Fort for Repair of Shoulders on Certain Roads in Spanish Fort City Limits [20-0972](#)

This Item was removed from the Agenda.

GN5 Jennifer P. McDade - Right-of-Way Acquisition Appraisal Contract [20-0979](#)

Approve a Contract between Baldwin County and Jennifer P. McDade, with McDade Valuation & Consulting, for right-of-way acquisition appraisals on future projects of the Highway Department. (This Contract shall become effective April 7, 2020 (pending full execution by both parties) and will terminate on June 1, 2022, or five (5) days written notice by either party.)

GN6 License Agreement No. 20007 - River Drive Right-of-Way [20-0989](#)

Approve License Agreement No. 20007 permitting Baldwin County Sewer Service, LLC, c/o Richie Barnett, to install a 2-inch sewer force main on the west side of River Drive right-of-way, approximately 290 linear feet. (The term of this Agreement shall commence on the date of full execution. License for installation shall terminate at 11:59 p.m. on August 31, 2020. License for Maintenance shall be indefinite according to the terms of this Agreement.)

GN7 Prescribed Burn of 424.46 Acres of "Pine Savannah" within Baldwin County Mitigation Area in Gulf Shores, Alabama - Public Works Contract Expiration Date Extension Request [20-0988](#)

Approve extending the expiration date of the Public Works Contract with Wildlife Solutions, Inc., for the prescribed burn of 424.46 acres of "Pine Savannah" within the Baldwin County Mitigation Area in Gulf Shores, Alabama to May 2, 2020.

GQ PERSONNEL

Chairman Underwood called for a motion to approve the nine items under Other Staff Recommendations for Personnel Department.

Motion by Commissioner James E. Ball, seconded by Commissioner Charles F. Gruber, to approve Agenda Items GQ1, GQ2, GQ3, GQ4, GQ5, GQ6, GQ7, GQ8 and GQ9.

The motion passed by the following vote:

Aye: 4 - James E. Ball, Joe Davis III, BillieJo Underwood, and Charles F. Gruber

Nay: 0

Absent: 0

Abstain: 0

GQ1 Animal Shelter - Personnel Changes

[20-1008](#)

Take the following actions:

1) Approve the employment of Amanda Wilson to fill the open Animal Control Technician (PID #5438) at a grade G-EL (\$12.967 per hour/\$26,971.36 annually); and

2) Approve the employment of Cody Roberts to fill the open Animal Control Technician (PID #5540) at a grade G-EL (\$12.967 per hour/\$26,971.36 annually).

These actions will be effective no sooner than April 13, 2020.

GQ2 Communications and Information Systems (CIS) Department -
Employment of One (1) Software Developer II Position

[20-1016](#)

Approve the employment of Kishore Kodali to fill the open Software Developer II position (PID #5533) at a grade EC-08 (\$60,000.00 annually) to be effective no sooner than April 13, 2020.

GQ3 Emergency Management Agency - Position Changes

[20-1014](#)

Take the following actions:

1) Approve the promotion of Jenni Guerry from the Logistics and Outreach Coordinator (PID #3074) grade EC-07 (\$62,982.40 annually) to fill the open Deputy EMA Director position (PID #362) at a grade EC-09 (\$80,000.00 annually) to be effective no sooner than April 13, 2020; and

2) Approve the re-title of the Logistics and Outreach Coordinator (PID #3074) to Logistics Division Manager; and

3) Approve the updated position description for Logistics Division Manager.

GQ4 Finance/Accounting Department - Position Change

[20-0984](#)

Take the following actions:

1) Reclassify the Payroll Technician position (PID #4062) hourly grade I (grade I range: \$32,508.32 - \$53,239.68 annually) to a Junior Staff Accountant (PID #TBD) at a salary

grade EC-06 (EC-06 range: \$37,063.00 - \$58,709.00 annually); and

2) Approve the updated organizational chart for the Finance/Accounting Department.

GQ5 Highway Department (Construction Engineering) - Employment of One (1) Engineering Technician I Position [20-1009](#)

Approve the employment of Joshua Chaisson to fill the open Engineering Technician I (Construction Option) position (PID #865) grade H-EL (\$14.246 per hour/\$29,631.68 annually) to be effective no sooner than April 13, 2020.

GQ6 Highway Department (Traffic Operations) - Personnel Changes [20-1013](#)

Take the following actions:

- 1) Approve the employment of Jason Dabney to fill the open Operator Technician II position (PID #5385) at a grade H-EL (\$14.246 per hour/\$29,631.68 annually); and
- 2) Approve the employment of Derrick Smith to fill the open Traffic Control Technician IV position (PID #5382) at a grade J-EL (\$17.176 per hour/\$35,726.08 annually); and
- 3) Approve the updated position description for the Traffic Control Technician IV (Signal Crew).

These actions will be effective no sooner than April 13, 2020.

GQ7 Juvenile Detention Center - Employment of One (1) Detention Technician Position [20-1010](#)

Approve the employment of Larry Adams to fill the Detention Technician position (PID #5162) at a grade H-EL (\$14.246 per hour/\$29,631.68 annually) to be effective no sooner than April 13, 2020.

GQ8 Parks Department - Employment of One (1) Landscape Technician I Position [20-1011](#)

Approve the employment of Richard Gartman to fill the open Landscape Technician I position (PID #5139) at a grade G-EL (\$12.967 per hour/\$26,971.36 annually) to be effective no sooner than April 13, 2020.

GQ9 Planning and Zoning Department - Updated Position Descriptions [20-1012](#)

Take the following actions:

- 1) Approve the re-title of the Permit/Subdivision Coordinator (PID #5431) to Subdivision

Coordinator; and

2) Approve the updated position descriptions for the Subdivision Coordinator and Office Administrator.

H COMMISSIONER REQUESTS

HA1 Corps of Engineer Permit to fill Wetlands for the Wolf Bay Bridge **20-1044**

Commissioner Gruber said there is a permit that has been advertised to fill in the wetlands for the Wolf Bay Bridge and requested the Planning and Zoning Department submit a comment by April 13, 2020.

After further discussion on the permit, it was determined that staff will gather further information on the application and report back to the Commission.

I ADDENDA

IA GENERAL

IA1 Request for Leave of Absence **[20-1028](#)**

The Commissioners discussed the role of the employee in the Judge of Probate's Office and whether additional funding was involved. It was determined no additional funding was involved in the request.

Motion by Commissioner Joe Davis, III, seconded by Commissioner Charles F. Gruber, at the request of the Probate Judge, to approve a Leave of Absence for employee #185023 beginning April 15, 2020, for up to a 3-month period as outlined in the Baldwin County Employee Handbook, Section IV.I. "If an employee exhausts all of his or her annual, sick and FMLA leave and still needs additional time off for personal or health reasons, he or she may apply for an unpaid leave of absence for a period of up to three (3) months. The request for leave must be given to the employee's supervisor and Appointed Department Head at least thirty (30) days prior to the start of the requested leave date unless the leave is an emergency. Any request for leave of absences must be approved or denied by the County Commission."

The motion passed by the following vote:

Aye: 4 - James E. Ball, Joe Davis III, BillieJo Underwood, and Charles F. Gruber

Nay: 0

Absent: 0

Abstain: 0

IA2 Donation Agreement with Airbus Americas, Inc. for Face Masks **[20-1036](#)**

Motion by Commissioner Joe Davis, III, seconded by Commissioner Charles F. Gruber,

to authorize the Chairman to execute a Donation Agreement between Airbus Americas, Inc. and the Baldwin County Commission regarding the donation of face masks without a moisture barrier for the County's use and distribution to address the COVID-19 pandemic.

The motion passed by the following vote:

Aye: 4 - James E. Ball, Joe Davis III, BillieJo Underwood, and Charles F. Gruber
Nay: 0
Absent: 0
Abstain: 0

- J ADMINISTRATIVE REPORT**
- K COUNTY ATTORNEY'S REPORT**
- L ANNOUNCEMENTS**
- M PUBLIC COMMENTS**

Teddy J. Faust, Revenue Commissioner, appeared before the Commission and thanked the Commissioners for leading the County in a positive manner in getting everyone through this pandemic. Revenue Commissioner Faust commented on the work performed by the Communications/Information Systems Department to assist with online services for the Revenue Commission Office.

Sheriff Huey Hoss Mack appeared before the Commission and commented on the Baldwin County Sheriff's Office procedures on issuing summons and the process and steps the Sheriff's Office employees are taking with the inmates to minimize exposure to the COVID-19 virus. Sheriff Mack discussed a possible resolution for the Commission to consider at a later date regarding the same.

- MA1 Hazardous Duty Compensation for Public Safety and Corrections Employees [20-1045](#)**

Sheriff Huey Hoss Mack appeared before the Commission to discuss the need for extra compensation to the Baldwin County Sheriff's Office and Baldwin County Regional Juvenile Detention Center employees who are on the front line dealing with the COVID-19 pandemic.

Motion by Commissioner James E. Ball, seconded by Commissioner Joe Davis, III, to approve the implementation of increased compensation (hazardous duty pay) for front line/first responders employed at the Baldwin County Sheriff's Office and at the Baldwin County Regional Juvenile Detention Center (JDC) in the amount of 1.5 times the employees' normal rate of pay for the duration of the emergency declaration related to the COVID-19 pandemic.

The motion passed by the following vote:

Aye: 4 - James E. Ball, Joe Davis III, BillieJo Underwood, and Charles F. Gruber
Nay: 0
Absent: 0
Abstain: 0

After the motion and before the vote, the Commission and Sheriff Mack further discussed which Sheriff's Office employees will receive hazard duty pay in addition to the Juvenile Detention Center. It was clarified by Sheriff Mack that law enforcement (all sworn personnel), all corrections staff and a few support personnel (Communications Officers) in total 279 employees at the Baldwin County Sheriff's Office will receive the proposed hazard pay. Further, Sheriff Mack clarified his request is to make the hazard duty pay retroactive to the beginning of the current pay period (March 30th).

Ron Cink, Budget Director, appeared before the Commission and discussed the costs related to the proposed increase which should be reimbursable through the CARE Act.

Sheriff Mack further discussed the importance of tracking all COVID-19 related expenditures.

After the vote, Chairman Underwood requested the County Attorney to assist the Sheriff's Office with the proposed resolution discussed earlier related to summons issuance.

N PRESS QUESTIONS

O COMMISSIONER COMMENTS

The Commissioners provided closing comments.

P ADJOURNMENT

Commissioner Davis noted the time of adjournment as 9:30 a.m.

Motion by Commissioner James E. Ball, seconded by Commissioner Joe Davis, III, to adjourn the April 7, 2020, Baldwin County Commission meeting at 9:30 a.m.

The motion passed by the following vote:

Aye: 4 - James E. Ball, Joe Davis III, BillieJo Underwood, and Charles F. Gruber
Nay: 0
Absent: 0
Abstain: 0

Chairman Underwood said the April 7, 2020, Baldwin County Commission Regular meeting is adjourned at 9:30 a.m.

