



Baldwin County Commission
Special Work Session Minutes

Tuesday, January 5, 2021
9:30 AM

Baldwin County Administration Building, County Commission Conference Room
322 Courthouse Square, Bay Minette, Alabama 36507

Commissioners present:

District 1 – Commissioner James E. Ball
District 2 – Commissioner Joe Davis, III
District 3 – Commissioner Billie Jo Underwood
District 4 – Commissioner Charles F. Gruber

Commissioners absent:

None.

Staff present:

Anu Gary, Administrative Services Manager
Kristen Rawson, Assistant Administrative Services Manager
Terri Graham, Development and Environmental Director (for interview portion only)
Joey Nunnally, County Engineer (for interview portion only)
Eddie Harper, Building Official (for interview portion only)
Deidra Hanak, Personnel Director (as called in to answer questions)
Zach Hood, Emergency Management Agency (EMA) Director (for interview portion only)
Ron Cink, Budget Director (for interview portion only)
Ron Ballard, Juvenile Detention Center (JDC) Director (for interview portion only)

Staff present via teleconference:

None.

Also present:

None.

The Chairman called the meeting to order at 9:35 a.m. After the Invocation by Commissioner Ball, and the Pledge of Allegiance led by Commissioner Gruber, the Commission transacted the following business to-wit:

GENERAL

Annual Performance Evaluation for Terri Graham, Development and Environmental Director

Terri Graham, Development and Environmental Director, arrived at the meeting at 9:35 a.m. and gave a summary of her self-evaluation which she had provided to the Commissioners prior to the meeting.

The Commissioners provided their performance evaluations for Ms. Graham for the year 2020.

Ms. Graham left the meeting at 9:56 a.m.

Annual Performance Evaluation for Joey Nunnally, County Engineer

Joey Nunnally, County Engineer, arrived at the meeting at 9:57 a.m. and gave a summary of his self-evaluation which he had provided to the Commissioners prior to the meeting.

The Commissioners provided their performance evaluations for Mr. Nunnally for the year 2020.

Mr. Nunnally left the meeting at 10:40 a.m.

Annual Performance Evaluation for Eddie Harper, Building Official

Eddie Harper, Building Official, arrived at the meeting at 10:40 a.m. and gave a summary of his self-evaluation which he had provided to the Commissioners prior to the meeting.

The Commissioners provided their performance evaluations for Mr. Harper for the year 2020.

Commissioner Ball requested for Deidra Hanak, Personnel Director, to come into the meeting and stated for the record that during the November 12, 2019, County Commission special work session, the salary for Eddie Harper was discussed and agreed to at \$93,600 annually and it was agreed that once Mr. Harper achieved his building inspector credentials, his salary would be increased to \$95,000 annually.

It was decided that staff would bring an agenda item to the January 19, 2021, regular meeting for the current employment contract for Mr. Harper to be amended to reflect the salary increase to \$95,000 annually, to be effective on January 19, 2021. At this time, Ms. Hanak left the conference room and the meeting.

Mr. Harper left the meeting at 11:04 a.m.

RECESS

The Chairman recessed the meeting at 11:06 a.m.

The meeting reconvened at 11:10 a.m.

Annual Performance Evaluation for Zach Hood, Emergency Management Agency (EMA) Director

Zach Hood, Emergency Management Agency (EMA) Director, arrived at the meeting at 11:11 a.m. and gave a summary of his self-evaluation which he had provided to the Commissioners prior to the meeting.

The Commissioners provided their performance evaluations for Mr. Hood for the year 2020.

Mr. Hood left the meeting at 11:43 a.m.

At this time, it was decided that due to time constraints, the Commission would proceed with the performance evaluations for Ron Cink, Budget Director, and Ron Ballard, Juvenile Detention Center (JDC) Director at this time and postpone and reschedule the remaining performance evaluations for a special work session to be scheduled for January 19, 2021.

Annual Performance Evaluation for Ron Cink, Budget Director

Ron Cink, Budget Director, arrived at the meeting at 11:45 a.m. and gave a summary of his self-evaluation which he had provided to the Commissioners prior to the meeting.

The Commissioners provided their performance evaluations for Mr. Cink for the year 2020.

Mr. Cink left the meeting at 12:09 p.m.

Annual Performance Evaluation for Ron Ballard, Juvenile Detention Center (JDC) Director

Ron Ballard, Juvenile Detention Center (JDC) Director, arrived at the meeting at 12:10 p.m. and gave a summary of his self-evaluation which he had provided to the Commissioners prior to the meeting.

The Commissioners provided their performance evaluations for Mr. Ballard for the year 2020.

Mr. Ballard left the meeting at 12:29 p.m.

ADDENDA

None.

PUBLIC COMMENT

None.

PRESS QUESTIONS

None.

COMMISSIONER COMMENTS

None.

W ADJOURNMENT

Motion by Commissioner Underwood, seconded by Commissioner Ball, to adjourn the January 5, 2021, Baldwin County Commission Special Work Session at 12:30 p.m.

The motion passed by the following vote:

Aye: 4 - James E. Ball, Joe Davis III, Billie Jo Underwood, and Charles F. Gruber

Nay: 0

Absent: 0

Abstain: 0

The January 5, 2021, Baldwin County Commission Special Work Session (Annual Performance Evaluation) meeting was adjourned at 12:30 p.m.

A handwritten signature in black ink, appearing to read "Joe Davis III". The signature is stylized with a large, looped "J" and "D", and a more fluid, cursive "Davis III".