



# Baldwin County Commission

## Legislation Details (With Text)

**File #:** 24-0880 **Version:** 1  
**Type:** Consent **Status:** Agenda Ready  
**File created:** 6/21/2024 **In control:** Baldwin County Commission Regular  
**On agenda:** 7/2/2024 **Final action:**  
**Title:** Highway Department (Bay Minette) - Personnel Changes  
**Indexes:**  
**Attachments:**

Date	Ver.	Action By	Action	Result
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**Meeting Type:** BCC Regular Meeting  
**Meeting Date:** 7/2/2024  
**Item Status:** New  
**From:** Frank Lundy, County Engineer  
Mark Acreman, Assistant County Engineer  
Deidra Hanak, Personnel Director  
**Submitted by:** Bo Bonner, Assistant Personnel Director

### ITEM TITLE

Highway Department (Bay Minette) - Personnel Changes

### STAFF RECOMMENDATION

Take the following actions:

- 1) Approve the promotion of Dillon Anderson from the Operator Technician II position (#270) grade 309 (\$20.02 per hour / \$41,641.60 annually) to fill the open Operator Technician III position (#273) at a grade 310 (\$21.62 per hour / \$44,969.60 annually); and
- 2) Approve the promotion of Jacobie Knight from the Operator Technician Trainee position (#5487) grade 306 (\$16.87 per hour / \$35,089.60 annually) to fill the open Operator Technician I position (#5627) at a grade 308 (\$18.22 per hour / \$37,897.60 annually); and
- 3) Approve the lateral transfer of Thomas Brandon Parker from the Mechanic II position (#5524) grade 312 (\$23.09 per hour / \$48,027.20 annually) in the Parks Department (57200) to fill the open Mechanic II position (#336) grade 312 (\$24.25 per hour / \$50,440.00 annually) in the Bay Minette Highway Department (53111) with an increase due to experience and certifications.

These actions shall be effective no sooner than July 15, 2024.

### BACKGROUND INFORMATION

**Background:** The Bay Minette Highway positions were vacated due to promotion of previous employees. The County Engineer respectfully requests that the above recommendations are approved.

**Previous Commission action/date:** N/A

**FINANCIAL IMPACT**

**Total cost of recommendation:** \$133,307.20 annually - budgeted

**Budget line item(s) to be used:** 11153111.51130 Salaries and Wages

**If this is not a budgeted expenditure, does the recommendation create a need for funding?**  
N/A

**LEGAL IMPACT**

**Is legal review necessary for this staff recommendation and related documents?**  
N/A

**Reviewed/approved by:** N/A

**Additional comments:** N/A

**ADVERTISING REQUIREMENTS**

**Is advertising required for this recommendation?** N/A

**If the proof of publication affidavit is not attached, list the reason:** N/A

**FOLLOW UP IMPLEMENTATION**

**For time-sensitive follow up, select deadline date for follow up:** N/A

**Individual(s) responsible for follow up:** Personnel - Implement Changes

**Action required (list contact persons/addresses if documents are to be mailed or emailed):**  
N/A

**Additional instructions/notes:** N/A