



# Baldwin County Commission

## Legislation Details (With Text)

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**File #:** 18-0718      **Version:** 1  
**Type:** Work Session      **Status:** Agenda Ready  
**File created:** 7/31/2018      **In control:** Baldwin County Commission Work Session  
**On agenda:** 8/14/2018      **Final action:**  
**Title:** Request for Proposals (RFP) for a Comprehensive Classification and Compensation Study for the Baldwin County Commission  
**Indexes:**  
**Attachments:** 1. RFP for Comprehensive-Classification Study

Date	Ver.	Action By	Action	Result
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**Meeting Type:** BCC Work Session  
**Meeting Date:** 8/14/2018  
**Item Status:** New  
**From:** Wanda Gautney, Purchasing Director; Andrea Rider, Personnel Director  
**Submitted by:** Wanda Gautney, Purchasing Director

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### ITEM TITLE

Request for Proposals (RFP) for a Comprehensive Classification and Compensation Study for the Baldwin County Commission

### STAFF RECOMMENDATION

Approve the attached Request for Proposals (RFP) for a Comprehensive Classification and Compensation Study and authorize the Purchasing Director to advertise a RFP.

### BACKGROUND INFORMATION

**Previous Commission action/date:** N/A

**Background:** The Commission directed staff during the July 24, 2018, Highway Budget Hearing to prepare a Request for Proposals (RFP) to solicit for a Comprehensive Classification and Compensation Study for the Commission/Sheriff's Office. The Comprehensive Classification and Compensation Study will analyze and address the Commission/Sheriff's Office pay plan rules, policies, salary structure, and total compensation comparisons.

### FINANCIAL IMPACT

**Total cost of recommendation:** N/A

**Budget line item(s) to be used:** N/A

**If this is not a budgeted expenditure, does the recommendation create a need for funding?**  
N/A

**LEGAL IMPACT**

**Is legal review necessary for this staff recommendation and related documents?**  
N/A

**Reviewed/approved by:** N/A

**Additional comments:** N/A

**ADVERTISING REQUIREMENTS**

**Is advertising required for this recommendation?** N/A

**If the proof of publication affidavit is not attached, list the reason:** N/A

**FOLLOW UP IMPLEMENTATION**

**For time-sensitive follow up, select deadline date for follow up:** 8/21/18

**Individual(s) responsible for follow up:** Wanda Gautney/Purchasing Director

**Action required (list contact persons/addresses if documents are to be mailed or emailed):**  
Mail RFPs

**Additional instructions/notes:** N/A