



# Baldwin County Commission

## Legislation Details (With Text)

**File #:** 22-0206      **Version:** 1  
**Type:** Consent      **Status:** Passed  
**File created:** 11/4/2021      **In control:** Baldwin County Commission Regular  
**On agenda:** 11/16/2021      **Final action:** 11/16/2021  
**Title:** Highway Department (Pre-Construction) - Promotion of Employee into Right-of-Way Manager Position

**Indexes:**

**Attachments:**

Date	Ver.	Action By	Action	Result
11/16/2021	1	Baldwin County Commission Regular	Approved	

**Meeting Type:** BCC Regular Meeting  
**Meeting Date:** 11/16/2021  
**Item Status:** New  
**From:** Joey Nunnally, County Engineer  
Deidra Hanak, Personnel Director  
**Submitted by:** Deidra Hanak, Personnel Director

### ITEM TITLE

Highway Department (Pre-Construction) - Promotion of Employee into Right-of-Way Manager Position

### STAFF RECOMMENDATION

Approve the promotion of Tate Chalfant from the Right-of-Way Technician II position (#5498) grade 311 (\$19.76 per hour / \$41,100.80 annually) to fill the open Right-of-Way Manager position (PID #5632) at a grade S313 (\$45,276.64 annually) to be effective no sooner than November 22, 2021.

### BACKGROUND INFORMATION

**Previous Commission action/date:** N/A

**Background:** The Right-of-Way Manager position was newly created during the FY21/22 Budget Deliberations. The County Engineer respectfully requests that the above recommendation is approved.

### FINANCIAL IMPACT

**Total cost of recommendation:** \$44,907.20 - budgeted

**Budget line item(s) to be used:** 11153600.51130

**If this is not a budgeted expenditure, does the recommendation create a need for funding?**  
N/A

**LEGAL IMPACT**

**Is legal review necessary for this staff recommendation and related documents?**  
N/A

**Reviewed/approved by:** N/A

**Additional comments:** N/A

**ADVERTISING REQUIREMENTS**

**Is advertising required for this recommendation?** N/A

**If the proof of publication affidavit is not attached, list the reason:** N/A

**FOLLOW UP IMPLEMENTATION**

**For time-sensitive follow up, select deadline date for follow up:** N/A

**Individual(s) responsible for follow up:** Personnel - Implement Changes

**Action required (list contact persons/addresses if documents are to be mailed or emailed):**  
N/A

**Additional instructions/notes:** N/A