



# Baldwin County Commission

## Legislation Details (With Text)

**File #:** 19-1426      **Version:** 1  
**Type:** Consent      **Status:** Passed  
**File created:** 6/5/2019      **In control:** Baldwin County Commission Regular  
**On agenda:** 6/18/2019      **Final action:** 6/18/2019  
**Title:** Highway Department (Traffic Operations) - Personnel Changes

**Indexes:**

**Attachments:**

| Date      | Ver. | Action By                            | Action   | Result |
|-----------|------|--------------------------------------|----------|--------|
| 6/18/2019 | 1    | Baldwin County Commission<br>Regular | Approved |        |

**Meeting Type:** BCC Regular Meeting  
**Meeting Date:** 6/18/2019  
**Item Status:** New  
**From:** Joey Nunnally, County Engineer  
Deidra Hanak, Personnel Director  
**Submitted by:** Deidra Hanak, Personnel Director

### ITEM TITLE

Highway Department (Traffic Operations) - Personnel Changes

### STAFF RECOMMENDATION

Take the following actions:

- 1) Approve the employment of James Martin to fill the open Traffic Control Technician II position (PID #5172) at a grade G-EL (\$12.967 per hour / \$26,971.36 annually); and
- 2) Approve the employment of James Blair to fill the open Laborer position (PID #4047) at a grade E-EL (\$10.781 per hour / \$22,424.48 annually); and
- 3) Approve the employment of Frank Smith to fill the open Operator Technician I - BBE position (PID #5287) at a grade G-EL (\$12.967 per hour / \$26,971.36 annually).

These changes will be effective no sooner than June 24, 2019.

### BACKGROUND INFORMATION

**Previous Commission action/date:** N/A

**Background:** N/A

## **FINANCIAL IMPACT**

**Total cost of recommendation:** N/A

**Budget line item(s) to be used:** The Traffic Control Technician II and Operator Technician I positions were vacated in April 2019, due to the promotion/termination of the previous employees and the Laborer position was vacated in November 2018, due to the resignation of the previous employee. The County Engineer respectfully requests that the above recommendations are approved.

**If this is not a budgeted expenditure, does the recommendation create a need for funding?**  
N/A

## **LEGAL IMPACT**

**Is legal review necessary for this staff recommendation and related documents?**  
N/A

**Reviewed/approved by:** N/A

**Additional comments:** N/A

## **ADVERTISING REQUIREMENTS**

**Is advertising required for this recommendation?** N/A

**If the proof of publication affidavit is not attached, list the reason:** N/A

## **FOLLOW UP IMPLEMENTATION**

**For time-sensitive follow up, select deadline date for follow up:** N/A

**Individual(s) responsible for follow up:** Personnel - Implement Changes

**Action required (list contact persons/addresses if documents are to be mailed or emailed):**  
N/A

**Additional instructions/notes:** N/A