



# Baldwin County Commission

## Legislation Details (With Text)

**File #:** 19-2122      **Version:** 1  
**Type:** Consent      **Status:** Passed  
**File created:** 9/24/2019      **In control:** Baldwin County Commission Regular  
**On agenda:** 10/1/2019      **Final action:** 10/1/2019  
**Title:** Life, Accidental Death & Dismemberment, Short- and Long-Term Disability and Vision Insurances Consideration - Award to Vendor

**Indexes:**

**Attachments:** 1. MetLife Summary of Benefits

Date	Ver.	Action By	Action	Result
10/1/2019	1	Baldwin County Commission Regular	Approved	

**Meeting Type:** BCC Regular Meeting  
**Meeting Date:** 10/1/2019  
**Item Status:** New  
**From:** Deidra Hanak, Personnel Director  
**Submitted by:** Deidra Hanak, Personnel Director

### ITEM TITLE

Life, Accidental Death & Dismemberment, Short- and Long-Term Disability and Vision Insurances Consideration - Award to Vendor

### STAFF RECOMMENDATION

Take the following actions:

- 1) Terminate the agreement with Lincoln Financial Group for County sponsored and Voluntary Life, Accidental Death & Dismemberment and Short- and Long-Term Disability Insurance, said termination date effective December 31, 2019; and
- 2) Terminate the agreement with VSP for County sponsored Vision Insurance, said termination date effective December 31, 2019; and
- 3) Authorize the Chairman to execute a notification of termination letter to Lincoln Financial Group and VSP; and
- 4) Award the County sponsored and Voluntary Life, Accidental Death & Dismemberment (with BTA Line of Duty coverage), Short- and Long-Term Disability Insurance and Vision Insurance to MetLife with said coverage to be effective January 1, 2020, for a three-year rate guarantee; and
- 5) Authorize the Chairman to sign all documents related to the County sponsored and Voluntary Life, Accidental Death & Dismemberment, Short- and Long-Term Disability Insurance and Vision

Insurance with MetLife.

### **BACKGROUND INFORMATION**

**Previous Commission action/date:** N/A

**Background:** During the February 5, 2019, Baldwin County Regular Meeting, Lincoln Financial Group was approved to be the vendor for Life, AD&D, STD and LTD for the Baldwin County Commission retroactively beginning January 1, 2019, and effective for one year. This coverage is up for renewal starting January 1, 2020, and Cobbs Allen obtained quotes and brought to the Commission the lowest renewal rate with comparable benefits. This coverage was up for renewal and Cobbs Allen obtained quotes and brought to the Commission the lowest renewal rate with comparable benefits. This will result in an increase in cost for County sponsored Life, AD&D and Long-Term Disability in the amount of approximately \$14,519.00. Rates will decrease for Short-Term Disability, Voluntary Life, and Vision insurances.

### **FINANCIAL IMPACT**

**Total cost of recommendation:** N/A

**Budget line item(s) to be used:** N/A

**If this is not a budgeted expenditure, does the recommendation create a need for funding?**  
N/A

### **LEGAL IMPACT**

**Is legal review necessary for this staff recommendation and related documents?**  
N/A

**Reviewed/approved by:** N/A

**Additional comments:** N/A

### **ADVERTISING REQUIREMENTS**

**Is advertising required for this recommendation?** N/A

**If the proof of publication affidavit is not attached, list the reason:** N/A

### **FOLLOW UP IMPLEMENTATION**

**For time-sensitive follow up, select deadline date for follow up:** N/A

**Individual(s) responsible for follow up:** Deidra Hanak

**Action required (list contact persons/addresses if documents are to be mailed or emailed):**  
N/A

**Additional instructions/notes:** N/A