



# Baldwin County Commission

## Legislation Text

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File #: 19-1629, Version: 1

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**Meeting Type:** BCC Regular Meeting  
**Meeting Date:** 7/16/2019  
**Item Status:** New  
**From:** Joey Nunnally, County Engineer  
Deidra Hanak, Personnel Director  
**Submitted by:** Deidra Hanak, Personnel Director

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### **ITEM TITLE**

Highway Department (Silverhill) - Personnel Changes

### **STAFF RECOMMENDATION**

Take the following actions:

- 1) Approve the promotion of Brian Tackett from the Laborer position (PID #927) grade E-02 (\$11.324 per hour / \$23,553.92 annually) to fill the open Operator Technician I position (PID #3079) grade G-EL (\$12.967 per hour / \$26,971.36 annually); and
- 2) Approve the promotion of Jared Caswell from the Operator Technician I position (PID #684) grade G-04 (\$14.314 per hour / \$29,773.12 annually) to fill the open Operator Technician II position (PID #288) at a grade H-03 (\$15.343 per hour / \$31,913.44 annually); and
- 3) Approve the employment of James King to fill the open Operator Technician I position (PID #684) at a grade G-03 (\$13.962 per hour / \$29,040.96 annually), with said salary due to experience; and
- 4) Approve the promotion of Calvin Glass from the Operator Technician II position (PID #440) at a grade H-06 (\$16.503 per hour / \$34,326.24 annually) to fill the open Operator Technician III position (PID #3004) grade I-05 (\$17.697 per hour / \$36,809.76 annually).

These actions will be effective no sooner than July 22, 2019.

### **BACKGROUND INFORMATION**

**Previous Commission action/date:** N/A

**Background:** These positions were vacated in May and June 2019, due to the promotions of the previous employees. The County Engineer respectfully requests the above recommendations are approved.

### **FINANCIAL IMPACT**

**Total cost of recommendation:** N/A

**Budget line item(s) to be used:** 53112.5113

**If this is not a budgeted expenditure, does the recommendation create a need for funding?**  
N/A

### **LEGAL IMPACT**

**Is legal review necessary for this staff recommendation and related documents?**  
N/A

**Reviewed/approved by:** N/A

**Additional comments:** N/A

### **ADVERTISING REQUIREMENTS**

**Is advertising required for this recommendation?** N/A

**If the proof of publication affidavit is not attached, list the reason:** N/A

### **FOLLOW UP IMPLEMENTATION**

**For time-sensitive follow up, select deadline date for follow up:** N/A

**Individual(s) responsible for follow up:** Personnel - Implement Changes

**Action required (list contact persons/addresses if documents are to be mailed or emailed):**  
N/A

**Additional instructions/notes:** N/A