Baldwin County Commission

Legislation Text

File #: 20-0844, **Version:** 1

Meeting Type: BCC Regular Meeting
Meeting Date: 3/3/2020
Item Status: New
From: Joey Nunnally, P.E., County Engineer
Deidra Hanak, Personnel Director
Submitted by: Lisa Sangster, Administrative Support Specialist IV

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ITEM TITLE
Highway Department (Administration) - Reclassifying the Chief Accountant Position

STAFF RECOMMENDATION
Take the following actions:

1) Reclassify the Chief Accountant position (PID #364) from a salary grade EC-08 (EC-08 range: $53,372 - $84,542 annually) to a salary grade EC-09 (EC-09 range: $64,045 - $101,449 annually); and

2) Approve the updated position description for the Chief Accountant.

BACKGROUND INFORMATION

Previous Commission action/date: N/A

Background: In an effort to recruit and retain high quality applicants for this position, the County Engineer respectfully requests the above recommendations are approved.

This item was discussed during the February 26, 2020 Work Session.

FINANCIAL IMPACT

Total cost of recommendation: TBD upon hiring applicant

Budget line item(s) to be used: 53100.5113

If this is not a budgeted expenditure, does the recommendation create a need for funding? In Fiscal Year 2020 Budget, $73,185.00 was budgeted for the salary of the Chief Accountant. As long as the cost to hire a new Accountant does not exceed that amount for the remainder of Fiscal Year 2020, no budget adjustment will be necessary.

LEGAL IMPACT

Is legal review necessary for this staff recommendation and related documents?
N/A

Reviewed/approved by: N/A

Additional comments: N/A

ADVERTISING REQUIREMENTS

Is advertising required for this recommendation? N/A

If the proof of publication affidavit is not attached, list the reason: N/A

FOLLOW UP IMPLEMENTATION

For time-sensitive follow up, select deadline date for follow up: N/A

Individual(s) responsible for follow up: Personnel

Action required (list contact persons/addresses if documents are to be mailed or emailed):
N/A

Additional instructions/notes: N/A