



Baldwin County Commission

Legislation Text

File #: 20-0834, Version: 1

Meeting Type: BCC Regular Meeting

Meeting Date: 3/3/2020

Item Status: New

From: Terri Graham, Development and Environmental Director

Deidra Hanak, Personnel Director

Submitted by: Deidra Hanak, Personnel Director

ITEM TITLE

Solid Waste Department - Personnel Changes

STAFF RECOMMENDATION

Take the following actions:

1) Approve the employment of Dustin Spencer to fill the Solid Waste Technician position (PID #5228) at a grade G-EL (\$12.967 per hour / \$26,971.36 annually) in the Solid Waste Maintenance Department (54370); and

2) Approve the employment of Calvin Hastings to fill the open Landfill Equipment Operator II (Transfer) position (PID #686) at a grade H-EL (\$14.246 per hour / \$29,631.68 annually) in the Solid Waste Transfer Station (54325).

These actions will be effective no sooner than March 9, 2020.

BACKGROUND INFORMATION

Previous Commission action/date: N/A

Background: The Solid Waste Technician position was vacated in August 2019, due to the resignation of the previous employee and the Landfill Equipment Operator II position was vacated in January 2020 by the promotion of the previous employee. The Development and Environmental Director respectfully requests that the above recommendations are approved.

FINANCIAL IMPACT

Total cost of recommendation: \$56,603.04 - budgeted

Budget line item(s) to be used: 54370.5113

54325.5113

If this is not a budgeted expenditure, does the recommendation create a need for funding?

N/A

LEGAL IMPACT

Is legal review necessary for this staff recommendation and related documents?

N/A

Reviewed/approved by: N/A

Additional comments: N/A

ADVERTISING REQUIREMENTS

Is advertising required for this recommendation? N/A

If the proof of publication affidavit is not attached, list the reason: N/A

FOLLOW UP IMPLEMENTATION

For time-sensitive follow up, select deadline date for follow up: N/A

Individual(s) responsible for follow up: Personnel - Implement Changes

Action required (list contact persons/addresses if documents are to be mailed or emailed):

N/A

Additional instructions/notes: N/A