



Baldwin County Commission

Legislation Text

File #: 20-0111, Version: 1

Meeting Type: BCC Regular Meeting

Meeting Date: 11/5/2019

Item Status: New

From: Terri Graham, Development and Environmental Director

Deidra Hanak, Personnel Director

Submitted by: Deidra Hanak, Personnel Director

ITEM TITLE

Solid Waste Department - Personnel Changes

STAFF RECOMMENDATION

Take the following actions:

- 1) Approve the employment of William Diloreto to fill the Solid Waste Technician position (PID #5248) at a grade G-EL (\$12.967 per hour / \$26,971.36 annually); and
- 2) Approve the promotion of Fred Dishaw from the Solid Waste Driver II position (PID #5394) grade I-11 (\$20.499 per hour / \$42,637.92 annually) to fill the open Solid Waste Driver III position (PID #5506) grade J-10 (\$21.956 per hour / \$45,668.48 annually); and
- 3) Approve the promotion of Brian Philyaw from the Solid Waste Driver II position (PID #5396) grade I-08 (\$19.045 per hour / \$39,613.60 annually) to fill the open Solid Waste Driver III position (PID #5505) grade J-07 (\$20.404 per hour / \$42,440.32 annually); and
- 4) Approve the promotion of Phillip Stanford from the Solid Waste Driver II/Trainer position (PID #4067) grade I-12 (\$21.007 per hour / \$43,694.56 annually) to fill the open Solid Waste Driver III/Trainer position (PID #5504) grade J-11 (\$22.506 per hour / \$46,812.48 annually); and
- 5) Approve the promotion of Samson Williams from the Solid Waste Driver I position (PID #661) grade H-05 (\$16.104 per hour / \$33,496.32 annually) to fill the open Solid Waste Driver II position (PID #5397) grade I-04 (\$17.260 per hour / \$35,900.80 annually); and
- 6) Approve the promotion of Michael Creech from the Solid Waste Driver I position (PID #5145) grade H-08 (\$17.354 per hour / \$36,096.32 annually) to fill the open Solid Waste Driver II position (PID #4067) grade I-07 (\$18.584 per hour / \$38,654.72 annually); and
- 7) Approve the promotion of Joey Morris from the Landfill Equipment Operator III position (PID #378) grade I-19 (\$24.972 per hour / \$51,941.76 annually), at the Solid Waste Transfer Station (54325) to fill the open Landfill Equipment Operator IV position (PID #5501) grade J-18 (\$26.765 per hour /

\$55,671.20 annually) at the Magnolia Landfill (54300).

These changes will be effective no sooner than November 11, 2019.

BACKGROUND INFORMATION

Previous Commission action/date: The Solid Waste Technician position was vacated in October 2019, due to the resignation of the previous employee. The remaining positions were created during the Fiscal Year 2019-2020 Budget Cycle The Development and Environmental Director respectfully requests that the above recommendation is approved.

Background: N/A

FINANCIAL IMPACT

Total cost of recommendation: N/A

Budget line item(s) to be used: 54800.5113, 54300.5113

If this is not a budgeted expenditure, does the recommendation create a need for funding? N/A

LEGAL IMPACT

Is legal review necessary for this staff recommendation and related documents?
N/A

Reviewed/approved by: N/A

Additional comments: N/A

ADVERTISING REQUIREMENTS

Is advertising required for this recommendation? N/A

If the proof of publication affidavit is not attached, list the reason: N/A

FOLLOW UP IMPLEMENTATION

For time-sensitive follow up, select deadline date for follow up: N/A

Individual(s) responsible for follow up: Personnel - Implement Changes

Action required (list contact persons/addresses if documents are to be mailed or emailed): N/A

Additional instructions/notes: N/A