



Baldwin County Commission

Legislation Text

File #: 22-0986, Version: 2

Meeting Type: BCC Regular Meeting
Meeting Date: 6/7/2022
Item Status: Replacement
From: Deidra Hanak, Personnel Director
Cian Harrison, Clerk/Treasurer
Ron Cink, Budget Director
Submitted by: Deidra Hanak, Personnel Director

ITEM TITLE

*Expenditure of American Rescue Plan Act Funds for Temporary Premium Pay Program

STAFF RECOMMENDATION

Adopt Resolution #2022-102 regarding expenditures of American Rescue Plan Act Funds for a Temporary Premium Pay Program. The Temporary Premium Pay Program will provide premium pay to eligible County Commission and Baldwin County Sheriff's Office employees as additional compensation, for the first full pay period of each month, effective July 4, 2022, in the amount of \$8.66 per regular hour, and \$12.99 per overtime hour.

The monthly payments will be capped at \$700.00 for full-time employees and \$500.00 for part-time employees, with a lifetime cap of \$25,000.00. TPP payments will include full-time employees and part-time employees only and will end on December 31, 2024, or when the federal emergency order for COVID is lifted, whichever comes first.

BACKGROUND INFORMATION

Previous Commission action/date: N/A

Background: Reason for replacement item: Staff Recommendation revised to include effective date of July 4, 2022.

Exercising the authority provided under the American Rescue Plan Act to provide Temporary Premium Pay for employees working due to the COVID-19 pandemic, the Baldwin County Commission Grants Committee is recommending appropriating ARPA funds to provide premium pay to eligible County Commission and Baldwin County Sheriff's Office employees in response to their performing essential work during the COVID-19 pandemic is a necessary and reasonable use of these funds.

FINANCIAL IMPACT

Total cost of recommendation: Estimated at \$750K per month.

Budget line item(s) to be used: Funded by ARPA - Budget Resolution forthcoming when separate payroll processing has been validated.

If this is not a budgeted expenditure, does the recommendation create a need for funding?

No, when the ARPA funds are exhausted or the program is canceled by Congress the payments will cease

LEGAL IMPACT

Is legal review necessary for this staff recommendation and related documents?

N/A

Reviewed/approved by: N/A

Additional comments: N/A

ADVERTISING REQUIREMENTS

Is advertising required for this recommendation? N/A

If the proof of publication affidavit is not attached, list the reason: N/A

FOLLOW UP IMPLEMENTATION

For time-sensitive follow up, select deadline date for follow up: N/A

Individual(s) responsible for follow up: N/A

Action required (list contact persons/addresses if documents are to be mailed or emailed):

N/A

Additional instructions/notes: N/A