Baldwin County Commission

Legislation Text

File #: 20-0910, **Version:** 1

Meeting Type: BCC Work Session
Meeting Date: 3/10/2020
Item Status: New
From: Deidra Hanak, Personnel Director
Submitted by: Deidra Hanak, Personnel Director

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ITEM TITLE
Personnel Department - Baldwin County Emergency Communication District Request

STAFF RECOMMENDATION
Discuss adding Baldwin County Emergency Communication District to the County's Employee Assistance Program (EAP) as a separate division.

BACKGROUND INFORMATION

Previous Commission action/date: N/A

Background: In an effort to provide Baldwin County Emergency Communication District's Telecommunicators the benefit of having an Employee Assistance Plan (EAP), the Director has made a request to be added as a separate division under the County's Employee Assistance Program with Behavioral Health Systems. Behavioral Health Systems will not contract with an entity with less than 500 employees. Having access to an EAP program is an important component in helping the Telecommunicators obtain the help needed due to critical situations. Behavioral Health Systems agreed to add the separate division and the Baldwin County Emergency Communication District would be billed directly, at no cost to the County.

FINANCIAL IMPACT

Total cost of recommendation: $0 to BCC, BCECD to pay for service

Budget line item(s) to be used: N/A

If this is not a budgeted expenditure, does the recommendation create a need for funding?
N/A

LEGAL IMPACT

Is legal review necessary for this staff recommendation and related documents?
N/A

Reviewed/approved by: N/A

Additional comments: N/A

ADVERTISING REQUIREMENTS

Is advertising required for this recommendation? N/A

If the proof of publication affidavit is not attached, list the reason: N/A

FOLLOW UP IMPLEMENTATION

For time-sensitive follow up, select deadline date for follow up: N/A

Individual(s) responsible for follow up: Personnel - Implement Changes

Action required (list contact persons/addresses if documents are to be mailed or emailed):
N/A

Additional instructions/notes: N/A