



# Baldwin County Commission

## Legislation Text

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File #: 20-0174, Version: 1

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**Meeting Type:** BCC Regular Meeting  
**Meeting Date:** 11/19/2019  
**Item Status:** New  
**From:** Joey Nunnally, County Engineer  
Deidra Hanak, Personnel Director  
**Submitted by:** Deidra Hanak, Personnel Director

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### **ITEM TITLE**

Highway Department (Traffic Operations) - Personnel Changes

### **STAFF RECOMMENDATION**

Take the following actions:

- 1) Approve the employment of Colton Clark to fill the open Operator Technician I position (PID #5287) at a grade G-EL (\$12.967 per hour / \$26,971.36 annually); and
- 2) Approve the employment of Terrence Coleman to fill the open Traffic Control Technician I position (PID #5497) at a grade G-EL (\$12.967 per hour / \$26,971.36 annually); and
- 3) Approve the employment of Heather Hawthorne to fill the open Operations Support Specialist I position (PID #5496) at a grade G-EL (\$12.967 per hour / \$26,971.36 annually).

These actions will be effective no sooner than November 25, 2019.

### **BACKGROUND INFORMATION**

**Previous Commission action/date:** N/A

**Background:** The Traffic Control Technician I and Operations Support Specialist I positions were newly created during the Fiscal Year 2019/2020 Budget Cycle and the Operator Technician I position was vacated in April 2019, due to the resignation of the previous employee. The County Engineer respectfully requests that the above recommendations are approved.

### **FINANCIAL IMPACT**

**Total cost of recommendation:** \$80,914.08, budgeted

**Budget line item(s) to be used:** 53135.5113

**If this is not a budgeted expenditure, does the recommendation create a need for funding?**

N/A

### **LEGAL IMPACT**

**Is legal review necessary for this staff recommendation and related documents?**

N/A

**Reviewed/approved by:** N/A

**Additional comments:** N/A

### **ADVERTISING REQUIREMENTS**

**Is advertising required for this recommendation?** N/A

**If the proof of publication affidavit is not attached, list the reason:** N/A

### **FOLLOW UP IMPLEMENTATION**

**For time-sensitive follow up, select deadline date for follow up:** N/A

**Individual(s) responsible for follow up:** Personnel

**Action required (list contact persons/addresses if documents are to be mailed or emailed):**

N/A

**Additional instructions/notes:** N/A