



Baldwin County Commission

Legislation Text

File #: 24-0880, Version: 1

Meeting Type: BCC Regular Meeting

Meeting Date: 7/2/2024

Item Status: New

From: Frank Lundy, County Engineer

Mark Acreman, Assistant County Engineer

Deidra Hanak, Personnel Director

Submitted by: Bo Bonner, Assistant Personnel Director

ITEM TITLE

Highway Department (Bay Minette) - Personnel Changes

STAFF RECOMMENDATION

Take the following actions:

- 1) Approve the promotion of Dillon Anderson from the Operator Technician II position (#270) grade 309 (\$20.02 per hour / \$41,641.60 annually) to fill the open Operator Technician III position (#273) at a grade 310 (\$21.62 per hour / \$44,969.60 annually); and
- 2) Approve the promotion of Jacobie Knight from the Operator Technician Trainee position (#5487) grade 306 (\$16.87 per hour / \$35,089.60 annually) to fill the open Operator Technician I position (#5627) at a grade 308 (\$18.22 per hour / \$37,897.60 annually); and
- 3) Approve the lateral transfer of Thomas Brandon Parker from the Mechanic II position (#5524) grade 312 (\$23.09 per hour / \$48,027.20 annually) in the Parks Department (57200) to fill the open Mechanic II position (#336) grade 312 (\$24.25 per hour / \$50,440.00 annually) in the Bay Minette Highway Department (53111) with an increase due to experience and certifications.

These actions shall be effective no sooner than July 15, 2024.

BACKGROUND INFORMATION

Background: The Bay Minette Highway positions were vacated due to promotion of previous employees. The County Engineer respectfully requests that the above recommendations are approved.

Previous Commission action/date: N/A

FINANCIAL IMPACT

Total cost of recommendation: \$133,307.20 annually - budgeted

Budget line item(s) to be used: 11153111.51130 Salaries and Wages

If this is not a budgeted expenditure, does the recommendation create a need for funding?
N/A

LEGAL IMPACT

Is legal review necessary for this staff recommendation and related documents?
N/A

Reviewed/approved by: N/A

Additional comments: N/A

ADVERTISING REQUIREMENTS

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Is advertising required for this recommendation? N/A

If the proof of publication affidavit is not attached, list the reason: N/A

FOLLOW UP IMPLEMENTATION

For time-sensitive follow up, select deadline date for follow up: N/A

Individual(s) responsible for follow up: Personnel - Implement Changes

Action required (list contact persons/addresses if documents are to be mailed or emailed):
N/A

Additional instructions/notes: N/A