



Baldwin County Commission

Legislation Text

File #: 18-1032, Version: 1

Meeting Type: BCC Regular Meeting

Meeting Date: 10/2/2018

Item Status: New

From: Terri Graham, Development and Environmental Director
Andrea Roberson, Personnel Director

Submitted by: Deidra Hanak, Assistant Personnel Director

ITEM TITLE

Solid Waste Department - Personnel Changes

STAFF RECOMMENDATION

Take the following actions:

- 1) Approve the employment of Dylan Bevel to fill the Solid Waste Technician position (PID #855) at a grade G-EL (\$12.967 per hour / \$26,971.36 annually) to be effective no sooner than October 8, 2018; and
- 2) Approve the employment of Christopher McBay to fill the Solid Waste Technician position (PID #5248) at a grade G-EL (\$12.967 per hour / \$26,971.36 annually) to be effective no sooner than October 8, 2018; and
- 3) Approve the employment of Zachary Grooms to fill the Solid Waste Technician position (PID #3020) at a grade G-EL (\$12.967 per hour / \$26,971.36 annually) to be effective no sooner than October 8, 2018; and
- 4) Approve the promotion of Victor Durden from the Solid Waste Technician position (PID #5242) grade G-01 (\$13.287 per hour / \$27,636.96 annually) to fill the open Solid Waste Driver I position (PID #5421) at a grade H-EL (\$14.246 per hour / \$29,631.68 annually) to be effective no sooner than October 15, 2018; and
- 5) Approve the promotion of Vincent Reim from the Solid Waste Technician position (PID #5250) grade G-EL (\$12.967 per hour / \$26,971.36 annually) to fill the open Solid Waste Driver I position (PID #5420) at a grade H-EL (\$14.246 per hour / \$29,631.68 annually) to be effective no sooner than October 15, 2018; and
- 6) Abolish the Solid Waste Technician positions (#5242 and #5420).

BACKGROUND INFORMATION

Previous Commission action/date: N/A

Background: The Solid Waste Technician positions were vacated in August/Sept 2018, due to the resignation/termination of the previous employees. The Solid Waste Driver I positions were created during the FY18-19 Budget cycle. The Development and Environmental Director respectfully requests that the above recommendations are approved.

FINANCIAL IMPACT

Total cost of recommendation: N/A

Budget line item(s) to be used: 54800.5113

If this is not a budgeted expenditure, does the recommendation create a need for funding?
N/A

LEGAL IMPACT

Is legal review necessary for this staff recommendation and related documents?
N/A

Reviewed/approved by: N/A

Additional comments: N/A

ADVERTISING REQUIREMENTS

Is advertising required for this recommendation? N/A

If the proof of publication affidavit is not attached, list the reason: N/A

FOLLOW UP IMPLEMENTATION

For time-sensitive follow up, select deadline date for follow up: N/A

Individual(s) responsible for follow up: Personnel - Implement Changes

Action required (list contact persons/addresses if documents are to be mailed or emailed):
N/A

Additional instructions/notes: N/A