



# Baldwin County Commission

## Legislation Text

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File #: 20-0617, Version: 1

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**Meeting Type:** BCC Regular Meeting  
**Meeting Date:** 1/21/2020  
**Item Status:** Addendum  
**From:** Wayne Dyess, County Administrator  
**Submitted by:** Anu Gary, Administrative Services Manager

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### ITEM TITLE

Employment Contract - Baldwin County Legislative Delegation Legislative Assistant in Fairhope

### STAFF RECOMMENDATION

As requested by the Baldwin County Legislative Delegation, take the following action:

1) Authorize and approve the Employment Contract between the Baldwin County Commission, the Baldwin County Legislative Delegation and Brynn Amey, applicable to the position of Legislative Assistant, subject to the terms set forth in the Employment Contract. This contract will commence on January 22, 2020, and expire on February 2, 2021.

### BACKGROUND INFORMATION

**Previous Commission action/date:** See below.

**Background:** 12/03/2019 - The Commission took the following action as requested by the Baldwin County Legislative Delegation:

*As authorized in Article IX. of the Employment Contract, acknowledge and make a part of the record, that the Employment Contract between the Baldwin County Commission, the Baldwin County Legislative Delegation and Krista Bonner, applicable to the position of Legislative Assistant, has been terminated as of November 21, 2019, and therefore is null and void.*

At this time, Cliff McCollum, Baldwin County Legislative Delegation Constituent Services Director, has requested the Commission approve an employment contract between the Commission, the BC Legislative Delegation and Ms. Brynn Amey, for the Legislative Assistant position at the Fairhope office location.

### GENERAL BACKGROUND:

Applicable Baldwin County local laws authorize, among other things, the Baldwin County Legislative Delegation to select personnel who serve at the pleasure of said Delegation; further, that the personnel may be considered county employees for the purpose of being eligible for benefits; further,

that the personnel may contract for employment with either the Baldwin County Commission or the Baldwin County Legislative Delegation; further, that the personnel are only paid the compensation and benefits from the Baldwin County Legislative Delegation Office Special Fund.

The Legislative Delegation's request requires the execution of an Employment Contract between the contract employee, the Legislative Delegation and the Commission. The purpose of the tri-party employment contract is simple as the Baldwin County Legislative Delegation sets the compensation and certain benefits and evaluates the assistants, the Baldwin County Commission administers a personnel system whereby the assistants are considered county employees (without merit classified protections), and the Baldwin County Commission maintains the Baldwin County Legislative Delegation Office Special Fund and whereby the assistants are compensated and benefits costs are derived.

### FINANCIAL IMPACT

**Total cost of recommendation:** \$30,000.00 annual salary (budgeted)

**Budget line item(s) to be used:** Fund 104 salaries/fringe

**If this is not a budgeted expenditure, does the recommendation create a need for funding?** N/A

### LEGAL IMPACT

**Is legal review necessary for this staff recommendation and related documents?**

Yes

**Reviewed/approved by:** N/A

**Additional comments:** Applicable Code Section: 45-2-190 and 45-2-220.05 of the Code of Alabama, 1975, and without limitation.

Note: Not a Baldwin County Commission Employee. Only a Baldwin County Legislative Delegation Employee.

### ADVERTISING REQUIREMENTS

**Is advertising required for this recommendation?** N/A

**If the proof of publication affidavit is not attached, list the reason:** N/A

### FOLLOW UP IMPLEMENTATION

**For time-sensitive follow up, select deadline date for follow up:** N/A

**Individual(s) responsible for follow up:** Administration - Letter and Contract to:

Ms. Brynn Amey  
513 Grand Avenue  
Fairhope, Alabama 36532

Copy to Baldwin County Legislative Delegation, Cliff McCollum, Wayne Dyess, Ron Cink, Cian Harrison and Deidra Hanak.

Administration: Upload fully executed Employment Contract to BCAP.

**Action required (list contact persons/addresses if documents are to be mailed or emailed):** N/A

**Additional instructions/notes:** N/A