



Baldwin County Commission

Legislation Details (With Text)

File #: 18-0922 **Version:** 1

Type: Work Session **Status:** Agenda Ready

File created: 9/4/2018 **In control:** Baldwin County Commission Work Session

On agenda: 9/11/2018 **Final action:**

Title: Baldwin County Employee Health and Wellness Incentive Program

Indexes:

Attachments: 1. Baldwin County Employee Health and Wellness Incentive

| Date | Ver. | Action By | Action | Result |
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Meeting Type: BCC Work Session
Meeting Date: 9/11/2018
Item Status: New
From: Andrea Roberson, Personnel Director
Submitted by: Andrea Roberson, Personnel Director

ITEM TITLE

Baldwin County Employee Health and Wellness Incentive Program

STAFF RECOMMENDATION

Discuss a proposed policy that will address the Health and Wellness Incentives going forward for purposes of the cost of premiums on health insurance.

BACKGROUND INFORMATION

Previous Commission action/date: N/A

Background: The County Commission approved for the 2017 plan year for Baldwin County Employee health insurance to become a self-funded plan. In order to support a healthier life-style, the Commission agreed on incentives for employees who participated in the bio-screenings. The Health and Wellness Incentive Program outlines the process for employees and retirees to obtain an incentive each year.

FINANCIAL IMPACT

Total cost of recommendation: N/A

Budget line item(s) to be used: N/A

If this is not a budgeted expenditure, does the recommendation create a need for funding?
N/A

LEGAL IMPACT

Is legal review necessary for this staff recommendation and related documents?
N/A

Reviewed/approved by: N/A

Additional comments: N/A

ADVERTISING REQUIREMENTS

Is advertising required for this recommendation? N/A

If the proof of publication affidavit is not attached, list the reason: N/A

FOLLOW UP IMPLEMENTATION

For time-sensitive follow up, select deadline date for follow up: N/A

Individual(s) responsible for follow up: Andrea Roberson and Alainna Elliott

Action required (list contact persons/addresses if documents are to be mailed or emailed):
N/A

Additional instructions/notes: N/A