



# Baldwin County Commission

## Legislation Details (With Text)

**File #:** 19-0690 **Version:** 1  
**Type:** Consent **Status:** Passed  
**File created:** 2/6/2019 **In control:** Baldwin County Commission Regular  
**On agenda:** 2/19/2019 **Final action:** 2/19/2019  
**Title:** Solid Waste Department (Landfill/Collections) - Employee Changes

**Indexes:**

**Attachments:**

Date	Ver.	Action By	Action	Result
2/19/2019	1	Baldwin County Commission Regular	Approved	

**Meeting Type:** BCC Regular Meeting

**Meeting Date:** 2/19/2019

**Item Status:** New

**From:** Terri Graham, Development and Environmental Director

Deidra Hanak, Interim Personnel Director

**Submitted by:** Deidra Hanak, Interim Personnel Director

### ITEM TITLE

Solid Waste Department (Landfill/Collections) - Employee Changes

### STAFF RECOMMENDATION

Take the following actions:

- 1) Approve the employment of Emmanuel Williams to fill the open Solid Waste Technician (PID #5251) at a grade G-EL (\$12.967 per hour / \$26,971.36 annually) in the Solid Waste Collections Department (54800) to be effective no sooner than February 25, 2019; and
- 2) Approve the employment of Jeffrey Allen Jr to fill the open Solid Waste Technician (PID #5243) at a grade G-EL (\$12.967 per hour / \$26,971.36 annually) in the Solid Waste Collections Department (54800) to be effective no sooner than February 25, 2019; and
- 3) Approve the employment of Edward Sanders Jr to fill the open Solid Waste Technician (PID #5241) at a grade G-EL (\$12.967 per hour / \$26,971.36 annually) in the Solid Waste Collections Department (54800) to be effective no sooner than February 25, 2019; and
- 4) Approve the voluntary demotion of Keith Anderson from the Mechanic II position (PID #5272) grade I-EL (\$15.629 per hour / \$32,508.32 annually), in the Solid Waste Maintenance Department (54370) to fill the open Landfill Equipment Operator II position (PID #1049) at a grade H-01 (\$14.600 per hour / \$30,368.00 annually), in the Solid Waste Landfill Department (54300), to be effective no sooner than March 4, 2019.

## **BACKGROUND INFORMATION**

Previous Commission action/date: N/A

**Background:** The Landfill Equipment Operator II and Solid Waste Technician positions were vacated in December 2018 and January 2019, due to the resignation/termination of the previous employees. The Development and Environmental Director respectfully requests that the above recommendations are approved.

## **FINANCIAL IMPACT**

Total cost of recommendation: N/A

Budget line item(s) to be used: 54300.5113; 54800.5113

If this is not a budgeted expenditure, does the recommendation create a need for funding? N/A

## **LEGAL IMPACT**

Is legal review necessary for this staff recommendation and related documents?  
N/A

Reviewed/approved by: N/A

Additional comments: N/A

## **ADVERTISING REQUIREMENTS**

Is advertising required for this recommendation? N/A

If the proof of publication affidavit is not attached, list the reason: N/A

## **FOLLOW UP IMPLEMENTATION**

For time-sensitive follow up, select deadline date for follow up: N/A

Individual(s) responsible for follow up: Personnel

Action required (list contact persons/addresses if documents are to be mailed or emailed): N/A

Additional instructions/notes: N/A

